

BankFinancial CORP
Form 8-K
April 02, 2010

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): April 2, 2010

BANKFINANCIAL CORPORATION

(Exact Name of Registrant as Specified in Charter)

Maryland
(State or Other Jurisdiction
of Incorporation)

0-51331
(Commission
File No.)

75-3199276
(I.R.S. Employer
Identification No.)

Edgar Filing: BankFinancial CORP - Form 8-K

15W060 North Frontage Road, Burr Ridge, Illinois
(Address of Principal Executive Offices)

60527
(Zip Code)

Registrant's telephone number, including area code: (800) 894-6900

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 31, 2010, the Board of Directors of BankFinancial Corporation (the Company) approved the extension of the terms of the Employment Period in the Company's existing Employment Agreements with Named Executive Officers (as defined by Item 402(a)(3) of Securities and Exchange Commission Regulation S-K) F. Morgan Gasior, Paul A. Cloutier and James J. Brennan to March 31, 2013. Prior to the extensions, the terms of the Employment Periods would have expired on March 31, 2012. The Employment Agreements between Company and these individuals were filed as Exhibits 10.1 through 10.3 to the Report on Form 8-K of the Company filed with the Securities and Exchange Commission on October 20, 2008. On the same date, the Board of Directors of the Company's principal subsidiary, BankFinancial, F.S.B. (the Bank), approved the extension of the terms of the Employment Period in the Bank's existing Amended and Restated Employment Agreements with Messrs. Gasior, Cloutier, Brennan and Ms. Christa N. Calabrese to March 31, 2013. Prior to the extensions, the terms of the Employment Periods would have expired on March 31, 2012. The foregoing Amended and Restated Employment Agreements were filed as Exhibits 10.1 through 10.3 and 10.7 to the Report on Form 8-K of the Company filed with the Securities and Exchange Commission on May 9, 2008.

The forms of the Extension of Term of Employment Period that will be used to implement these actions is attached to this Current Report on Form 8-K as Exhibits 10.1 and 10.2

Item 9.01. Financial Statements and Exhibits.

(a) Not Applicable.

(b) Not Applicable.

(c) Not Applicable.

(d) Exhibits.

Exhibit No.	Exhibit
10.1	BankFinancial Corporation Form of Extension of Term of Employment Period
10.2	BankFinancial F.S.B. Form of Extension of Term of Employment Period

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

BANKFINANCIAL CORPORATION

Dated: April 2, 2010

By: /s/ F. Morgan Gasior
F. Morgan Gasior
Chairman of the Board and

Chief Executive Officer

EXHIBIT INDEX

Exhibit No.	Exhibit
10.1	BankFinancial Corporation Form of Extension of Term of Employment Period
10.2	BankFinancial F.S.B. Form of Extension of Term of Employment Period