# **UNITED STATES**

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE

SECURITIES EXCHANGE ACT OF 1934

Date of Report (date of earliest event reported): February 28, 2005

# **RAYTHEON COMPANY**

(Exact name of registrant as specified in its charter)

**Delaware** (State of Incorporation)

1-13699 (Commission File Number) 95-1778500 (IRS Employer

**Identification Number**)

870 Winter Street

Waltham, Massachusetts (Address of principal executive offices)

02451 (Zip Code)

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Registrant s telephone number, including area code: (781) 522-3000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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# ITEM 5.02(b) DEPARTURE OF DIRECTORS OR PRINCIPAL OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF PRINCIPAL OFFICERS

On February 28, 2005, John H. Tilelli, Jr. informed the Company that he has decided not to stand for re-election to the Company s Board of Directors. Mr. Tilelli currently serves on the Public Affairs Committee of the Board. His current term will expire at the Annual Stockholders Meeting scheduled to occur on May 4, 2005. Mr. Tilelli will continue to serve on the Board and the Public Affairs Committee until the Annual Meeting.

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#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 1, 2005

RAYTHEON COMPANY

By: /s/ Jay B. Stephens

Jay B. Stephens Senior Vice President and General Counsel