

HANSON PLC  
Form 6-K  
April 03, 2006

FORM 6-K

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Pursuant to Rule 13a - 16 or 15d - 16 of  
The Securities and Exchange Act of 1934

For the Month of March, 2006

HANSON PLC

---

(Translation of registrant's name into English)

1 Grosvenor Place, London, SW1X 7JH, England

---

(Address of principal executive office)

[Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40F.]

Form 20-F  Form 40-F

[Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.]

Yes  No

**EXHIBIT INDEX**

Exhibit No. 1 - Annual Report and Accounts dated 01 March 2006  
Exhibit No. 2 - Director/PDMR Shareholding dated 02 March 2006  
Exhibit No. 3 - Annual Report and Accounts dated 15 March 2006  
Exhibit No. 4 - Director/PDMR Shareholding dated 15 March 2006  
Exhibit No. 5 - Annual Information Update dated 17 March 2006  
Exhibit No. 6 - Director/PDMR Shareholding dated 21 March 2006  
Exhibit No. 7 - Director/PDMR Shareholding dated 22 March 2006  
Exhibit No. 8 - Director/PDMR Shareholding dated 24 March 2006

## Edgar Filing: HANSON PLC - Form 6-K

Exhibit No. 1

### **HANSON PLC ANNUAL REPORT AND FORM 20-F**

Hanson has filed its Annual Report and Form 20-F for the year ending December 31, 2005 with the US Securities and Exchange Commission ("SEC").

Copies of the document filed with the SEC have been submitted to the UK Listing Authority and will shortly be available for inspection at the UK Listing Authority's Document View Facility, which is situated at:-

Financial Services Authority  
25 The North Colonnade  
Canary Wharf  
London  
E14 5HS

SEC filings may be accessed by visiting the SEC EDGAR database website ([www.sec.gov/cgi-bin/browse-edgar](http://www.sec.gov/cgi-bin/browse-edgar)).

The Annual Report and Form 20-F is also available on Hanson's website ([www.hanson.biz](http://www.hanson.biz)) and the printed document is expected to be mailed to shareholders, together with the notice of Hanson's AGM, on or around March 15, 2006.

Inquiries:  
Paul Tunnacliffe  
Hanson PLC  
+44 (0)20 7245 1245

Exhibit No. 2

Dear Sirs

### **Hanson PLC - DIRECTORS' / PDMRs' SHARE INTERESTS**

#### **Vesting of March 1, 2003 Awards under Hanson Long Term Incentive Plan (the "LTIP") and Grants under Hanson Share Option Plan (the "Option Plan")**

Following the end of the three year performance period for the conditional awards of shares made and conditional options granted on March 1, 2003 under the LTIP and Option Plan, respectively, on March 1, 2006 approximately 2.7 million Hanson ordinary shares of 10p each ("shares") vested in favour of approximately 280 LTIP participants and approximately 0.7 million shares vested in favour of 28 Option Plan participants (ie became capable of being exercised at a subscription price of 290.4p per share).

There were two performance measures to be satisfied for participants to become entitled under the Plans.

Half of the conditional awards of shares under the LTIP and half of the conditional grant of options under the Option Plan were dependent on Hanson's total shareholder return ("TSR") (ie the average share price adjusted for the reinvestment of dividends) over a three year performance period, compared to the members of an international peer group of 15 companies, including Hanson. Hanson's TSR for this performance period exceeded 8 of the members of the

## Edgar Filing: HANSON PLC - Form 6-K

comparator group and, in accordance with the performance criteria, 47% of the conditional awards / grants of options subject to the TSR performance measure vested on March 1, 2006.

The remaining half of the conditional awards of shares under the LTIP and the remaining half of the conditional grant of options under the Option Plan were subject to the attainment of an economic value added target. For the economic value added measure, a linear vesting schedule applied and the £26.7 million improvement in economic value added over the three year performance period means that 65% of the conditional awards / grants of option subject to the economic value added performance measure vested on March 1, 2006.

Overall, 56% of the conditional awards under the LTIP and 56% of the conditional grants of option under the Option Plan vested, with the balance of the awards and grants, respectively, lapsing.

Details of the participation of the executive directors and PDMRs of Hanson in the LTIP vesting are set out below:-

Director	Shares vesting	Reduction in shares vesting (b)	Shares retained
A J Murray	156,198	64,042	92,156
J C Nicholls (a)	82,196	33,702	48,494
G Dransfield	57,851	23,719	34,132
PDMR			
	Shares vesting	Reduction in shares vesting (b)	Shares retained
L S Cadzow	35,123	17,035	18,088
J K Kitzmiller	90,017	32,812	57,205
R C Manning	78,230	28,515	49,715
P J O'Shea	33,746	13,836	19,910
J R Read	38,567	15,813	22,754
D J Szymanski	27,575	11,306	16,269

- a. The figures shown in the table above for J C Nicholls include the interests of his wife, an employee, who also participates in the LTIP.
- b. The executive directors and PDMRs concerned elected to satisfy their liabilities to income tax and (where applicable) national insurance contributions, arising on the vesting of shares under the LTIP, out of the share award.

Shares retained by the executive directors, PDMRs and other participants in the LTIP will be transferred from the Hanson Employee Share Trust.

Details of the participation of the executive directors and PDMRs of Hanson in the Option Plan are set out below:-

Director	Number of shares under option vesting	Exercise price	Expiry date of
A J Murray	130,165	290.4p	February 28,
J C Nicholls	71,349	290.4p	February 28,
G Dransfield	57,851	290.4p	February 28,
PDMR			
L S Cadzow	35,123	290.4p	February 28,
P J O'Shea	33,746	290.4p	February 28,
J R Read	38,567	290.4p	February 28,

Edgar Filing: HANSON PLC - Form 6-K

D S Szymanski

27,575

290.4p

February 28,

This announcement is intended to satisfy obligations under both the Disclosure Rules 3.1.4R(1) and S329 of the Companies Act 1985.

Yours faithfully

**Paul Tunnacliffe**  
Company Secretary  
Hanson PLC

Exhibit No. 3

March 15, 2006

Dear Sirs

**Annual Report and Form 20-F 2005**  
**Summary Annual Report 2005**  
**Form of Proxy / Notice of Annual General Meeting 2006**  
**Letter to shareholders re new Long Term Incentive Plan**

Copies of the above documents have been submitted to the UK Listing Authority, and will shortly be available for inspection at the UK Listing Authority's Document View Facility, which is situated at: -

Financial Services Authority  
25 The North Colonnade  
Canary Wharf  
London  
E14 5HS

Tel No: (0)20 7676 1000

Yours faithfully

**Paul Tunnacliffe**  
Company Secretary  
Hanson PLC

Exhibit No. 4

Dear Sirs

## Edgar Filing: HANSON PLC - Form 6-K

### **HANSON PLC - PDMRs' share interests**

I have today been notified by L S Cadzow, P J O'Shea, J R Read and D J Szymanski, PDMRs of the Company, that on March 14 and March 15, 2006 they exercised options over Hanson shares under the Share Option Plan as detailed below. Those options with a subscription price of 473.3p per share were granted on May 15, 2001, of 461.75p per share were granted on March 1, 2002 and of 290.4p per share were granted March 1, 2003.

1. On March 14, 2006, Mr Cadzow exercised options over 1,982, 1,619 and 11,013 ordinary shares at subscription prices of 473.3p, 461.75p and 290.4p per share, respectively, and retained the shares arising.

To meet the cost of subscription for the above mentioned shares and the resultant tax liability, Mr Cadzow exercised options over 8,634, 6,699 and 24,110 ordinary shares at subscription prices of 473.3p, 461.75p and 290.4p per share, respectively, for a cash payment calculated on the difference between the market price of 742.5p per share and the subscription prices given above.

2. On March 14, 2006, Mr O'Shea exercised options over 12,000, 8,662 and 33,746 ordinary shares for a cash payment calculated on the difference between the market price of 742.5p per share and the subscription prices of 473.3p, 461.75p and 290.4p per share, respectively.
3. On March 15, 2006, Mr Read exercised options over 13,655, 9,745 and 38,567 ordinary shares for a cash payment calculated on the difference between the market price of 778p per share and the subscription prices of 473.3p, 461.75p and 290.4p per share, respectively.
4. On March 15, 2006, Mr Szymanski exercised an option over 27,575 ordinary shares for a cash payment calculated on the difference between the market price of 778p per share and the subscription price of 290.4p per share.

Following these exercises of options, Messrs Cadzow, O'Shea, Read and Szymanski retained beneficial holdings in 51,636, 75,737, 74,871 and 21,439 Hanson ordinary shares, respectively.

This announcement is intended to satisfy obligations under the Disclosure Rules 3.1.4R (1).

Yours faithfully

**Paul Tunnacliffe**  
Company Secretary  
Hanson PLC

Exhibit No. 5

HANSON PLC

ANNUAL INFORMATION UPDATE FOR THE 12 MONTHS UP TO AND INCLUDING MARCH 15, 2006

## Edgar Filing: HANSON PLC - Form 6-K

In accordance with Prospectus Rule 5.2.1, the Company sets out below a summary of the information which has been published or made available to the public over the previous 12 months.

### 1. RNS announcements

The following is a list of all announcements and filings that have been made via RNS, a Regulatory Information Service, during the last 12 months.

Date	Brief Description of Announcement
March 16, 2005	Annual Report and Form 20-F
March 29, 2005	Holding in Company
April 15, 2005	Section 329 Companies Act 1985
April 20, 2005	Annual General Meeting
April 20, 2005	Investor Presentation
April 20, 2005	Annual General Meeting-Resolutions
April 27, 2005	Holding in Company
April 27, 2005	Transaction in own shares
April 28, 2005	Directors' Share Interests
April 29, 2005	Transaction in own shares
May 3, 2005	Transaction in own shares
May 13, 2005	Transaction in own shares
May 13, 2005	Holding in Company
May 20, 2005	Holding in Company
May 24, 2005	Holding in Company
May 25, 2005	Notice of Trading Statement
June 2, 2005	IFRS Guidance
June 23, 2005	Hanson announces US bolt-on acquisitions of approximately £100 million disposal of 50% interest in US ready-mixed concrete joint-venture
June 23, 2005	Trading Statement
July 8, 2005	New Non-Executive Director
August 3, 2005	Interim Results 2005
August 10, 2005	Interim Report
August 19, 2005	Holding in Company
September 26, 2005	Transaction in own shares
September 28, 2005	Transaction in own shares
October 5, 2005	Transaction in own shares
October 6, 2005	Transaction in own shares
October 7, 2005	Holding in Company
October 7, 2005	Transaction in own shares
October 11, 2005	Holding in Company
October 11, 2005	Transaction in own shares
October 12, 2005	Holding in Company
October 12, 2005	Transaction in own shares
October 13, 2005	Directors' Share Interests
October 13, 2005	Transaction in own shares
October 14, 2005	Transaction in own shares
October 18, 2005	Transaction in own shares
October 19, 2005	Transaction in own shares
October 20, 2005	Transaction in own shares
October 21, 2005	Transaction in own shares
October 25, 2005	Transaction in own shares
October 26, 2005	Transaction in own shares
October 27, 2005	Transaction in own shares
October 28, 2005	Transaction in own shares
November 7, 2005	Transaction in own shares
November 8, 2005	Transaction in own shares
November 11, 2005	Transaction in own shares
November 14, 2005	Transaction in own shares

## Edgar Filing: HANSON PLC - Form 6-K

November 17, 2005	Employee Share Trust
November 18, 2005	Employee Share Trust
November 21, 2005	Notice of Trading Statement
November 22, 2005	Employee Share Trust
November 23, 2005	Holding in Company
November 23, 2005	Employee Share Trust
November 24, 2005	Transaction in own shares
November 28, 2005	Transaction in own shares
November 29, 2005	Transaction in own shares
November 30, 2005	Transaction in own shares
December 1, 2005	Directors'/'PDMRs' Share Interests
December 7, 2005	Directors' Share Interests
December 14, 2005	Directors'/'PDMRs' Share Interests
December 20, 2005	Trading Statement
December 21, 2005	Transaction in own shares
December 28, 2005	Transaction in own shares
December 29, 2005	Transaction in own shares
January 3, 2006	Close Period Share Repurchase Programme
January 4, 2006	Transaction in own Shares
January 6, 2006	Transaction in own Shares
January 10, 2006	Transaction in own Shares
January 11, 2006	Transaction in own shares
January 13, 2006	Transaction in own shares
January 17, 2006	Transaction in own shares
January 18, 2006	Transaction in own shares
January 20, 2006	Transaction in own shares
January 24, 2006	Transaction in own shares
January 26, 2006	Holding in Company
January 30, 2006	Hanson announces acquisition in Florida, USA
February 6, 2006	Transaction in own shares
February 8, 2006	Holding in Company
February 10, 2006	Holding in Company
February 13, 2006	Hanson Announces Asbestos Insurance Settlement
February 23, 2006	Preliminary results 2005
February 24, 2006	Transaction in own shares
February 24, 2006	Directors'/'PDMRs' Share Interests
February 27, 2006	Transaction in own shares
February 28, 2006	Transaction in own shares
March 1, 2006	Hanson PLC Annual Report and Form 20-f
March 2, 2006	Hanson Acquires Civil and Marine
March 2, 2006	Hanson Acquires Material Service
March 2, 2006	Directors'/'PDMRs' Share Interests
March 15, 2006	Directors'/'PDMRs' Share Interests
March 15, 2006	Annual Report and Form 20-F

### 2. Documents Filed at Companies House

All Documents listed below were filed with the Registrar of Companies in England and Wales on or around the dates indicated.

Date	Documents filed
April 20, 2005	288b for Christopher Douglas Collins, Mr Simon Lindley Keswick, The Lord Baker
April 20, 2005	Ordinary and special resolutions passed at the Hanson AGM
April 27, 2005	Accounts for the year ended December 31, 2004
May 10, 2005	Amended memorandum and Articles of Association
June 2, 2005	April 20, 2005 Ordinary and Special Resolution passed at the Hanson 169(1B) Return by a public company purchasing its own shares for holding treasury

## Edgar Filing: HANSON PLC - Form 6-K

June 14, 2005	169(1B) Return by a public company purchasing its own shares for hol treasury
August 2, 2005	288a appointing Mr Charles John Brady as a director
October 25, 2005	169(1B) Return by a public company purchasing its own shares for hol treasury
November 4, 2005	169(1B) Return by a public company purchasing its own shares for hol treasury
November 15, 2005	169(1B) Return by a public company purchasing its own shares for hol treasury
November 15, 2005	169(1B) Return by a public company purchasing its own shares for hol treasury
November 30, 2005	169(1B) Return by a public company purchasing its own shares for hol treasury
November 30, 2005	169(1B) Return by a public company purchasing its own shares for hol treasury
December 5, 2005	169(1B) Return by a public company purchasing its own shares for hol treasury
December 16, 2005	169(1B) Return by a public company purchasing its own shares for hol treasury
January 6, 2006	169(1B) Return by a public company purchasing its own shares for hol treasury
January 25, 2006	Annual Return
January 26, 2006	169(1B) Return by a public company purchasing its own shares for hol treasury
January 30, 2006	288c Change in directors particulars
February 14, 2006	169(1B) Return by a public company purchasing its own shares for hol treasury
February 14, 2006	169(1B) Return by a public company purchasing its own shares for hol treasury
February 15, 2006	288c Change in directors particulars
February 21, 2006	169(1B) Return by a public company purchasing its own shares for hol treasury
March 7, 2006	169(1B) Return by a public company purchasing its own shares for hol treasury

### 3. Documents published and sent to shareholders

Date	Documents published
March 16, 2005	Summary Annual Report and Form of Proxy
August 10, 2005	Interim Report
March 15, 2006	Summary Annual Report, Form of Proxy and letter to shareholders re n term incentive arrangements

### 4. Documents filed with the UKLA Document Viewing Facility

Date	Documents filed
March 2, 2005	Edgarised version of the Annual Report and Form 20-F
March 16, 2005	Summary Annual Report and Form of Proxy
August 10, 2005	Interim Report
March 1, 2006	Edgarised version of the Annual Report and Form 20-F
March 15, 2006	Annual Report and Form 20-F 2005, Summary Annual Report 2005, Form o Notice of Annual General Meeting 2006 and Letter to Shareholders re term incentive plan

All documents sent to shareholders were filed with the UKLA Document Viewing Facility on the same day.

### 5. Documents filed with the Securities and Exchange Commission

The Company has submitted filings (including Form 20-F, Forms 6-K and Forms S-8)



## Edgar Filing: HANSON PLC - Form 6-K

to the Securities and Exchange Commission in the United States of America by virtue of its shares listed on the New York Stock Exchange.

In accordance with 5.2.7 of the Prospectus Rules, we confirm that to the best of our knowledge, the information relating to the Company referred to above is up to date at the date of this announcement but it is acknowledged that such disclosures may, at any time, become out of date, due to changing circumstances.

A copy of this Annual Information Update and copies of the documents referred to in it can be obtained from the Company Secretary at the Company's registered office, 1 Grosvenor Place, London, SW1X 7JH.

Yours faithfully  
Paul Tunnacliffe  
Company Secretary

Exhibit No. 6

March 21, 2006

Dear Sirs

### **HANSON PLC DIRECTORS' SHARE INTERESTS**

I have today been notified that Mr C J Brady, a non executive director of the Company, has today purchased 5,000 Hanson ordinary shares at a price of 791p per share.

This announcement is intended to satisfy obligations under both the Disclosure Rules 3.1.4R (1) and S329 of the Companies Act 1985.

Yours faithfully

**Paul Tunnacliffe**  
Company Secretary  
Hanson PLC

Exhibit No. 7

Dear Sirs

### **HANSON PLC - DIRECTORS' SHARE INTERESTS**

I have today been notified by G Dransfield, a director of the Company, that on March 22, 2006 he exercised options over Hanson shares under the Share Option Plan as detailed below. Those options with a subscription price of 473.3p per share were granted on May 15, 2001, of 461.75p per share were granted on March

Edgar Filing: HANSON PLC - Form 6-K

1, 2002 and of 290.4p per share were granted March 1, 2003.

Mr Dransfield exercised options over 24,000, 16,242 and 57,851 ordinary shares for a cash payment calculated on the difference between the market price of 795.5p per share and the subscription prices of 473.3p, 461.75p and 290.4p per share, respectively.

Following these exercises of options, Mr Dransfield retains a beneficial interest in 178,681 Hanson ordinary shares.

This announcement is intended to satisfy obligations under both the Disclosure Rules 3.1.4R(1) and S329 of the Companies Act 1985.

Yours faithfully

**Paul Tunnacliffe**  
Company Secretary  
Hanson PLC

Exhibit No. 8

March 24, 2006

Dear Sirs

**HANSON PLC**  
**DIRECTORS' SHARE INTERESTS**

I have today been notified that Mr C J Brady, a non executive director of the Company, has today purchased 5,000 Hanson ordinary shares at a price of 784p per share.

This announcement is intended to satisfy obligations under both the Disclosure Rules 3.1.4R (1) and S329 of the Companies Act 1985.

Yours faithfully

**Paul Tunnacliffe**  
Company Secretary  
Hanson PLC

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorised.

HANSON PLC

Edgar Filing: HANSON PLC - Form 6-K

By: /s/ Graham Dransfield

Graham Dransfield  
Legal Director

Date: April 03, 2006