

Ziembra Lawrence Michael
Form 4
May 08, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
Number: 3235-0287
Expires: January 31,
2005
Estimated average
burden hours per
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person *
Ziembra Lawrence Michael

(Last) (First) (Middle)

600 N. DAIRY ASHFORD

(Street)

HOUSTON, TX 77079

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading
Symbol
Phillips 66 [PSX]

3. Date of Earliest Transaction
(Month/Day/Year)
05/04/2012

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

____ Director ____ 10% Owner
__X__ Officer (give title below) ____ Other (specify
below)

Executive Vice President

6. Individual or Joint/Group Filing(Check
Applicable Line)
__X__ Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(D)	Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of
information contained in this form are not
required to respond unless the form
displays a currently valid OMB control
number.**

SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
---------------------------------------	------------------------------	---	---	------------------------	--	--	---

Edgar Filing: Ziembra Lawrence Michael - Form 4

(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8) Code	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		Date Exercisable	Expiration Date	Title	Amount Number Shares
				(A)	(D)				
Employee Stock Option (Right to Buy)	\$ 21.32	05/04/2012	<u>J(1)</u>	11,065		02/04/2008	02/04/2015	Common Stock	11,065
Employee Stock Option (Right to Buy)	\$ 26.33	05/04/2012	<u>J(1)</u>	7,517		02/10/2009	02/10/2016	Common Stock	7,517
Employee Stock Option (Right to Buy)	\$ 29.58	05/04/2012	<u>J(1)</u>	8,896		02/08/2010	02/08/2017	Common Stock	8,896
Employee Stock Option (Right to Buy)	\$ 35.38	05/04/2012	<u>J(1)</u>	8,563		02/14/2011	02/14/2018	Common Stock	8,563
Employee Stock Option (Right to Buy)	\$ 20.27	05/04/2012	<u>J(1)</u>	20,811		02/12/2012	02/12/2019	Common Stock	20,811
Employee Stock Option (Right to Buy)	\$ 21.56	05/04/2012	<u>J(1)</u>	45,093		<u>(2)</u>	02/12/2020	Common Stock	45,093
Employee Stock Option (Right to Buy)	\$ 31.25	05/04/2012	<u>J(1)</u>	72,630		<u>(3)</u>	02/10/2021	Common Stock	72,630
Employee Stock Option (Right to Buy)	\$ 32.03	05/04/2012	<u>J(1)</u>	101,909		<u>(4)</u>	02/09/2022	Common Stock	101,909

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Ziemba Lawrence Michael 600 N. DAIRY ASHFORD HOUSTON, TX 77079			Executive Vice President	

Grant F. Adamson,
Attorney-in-Fact

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) In connection with the spin-off of Phillips 66 on April 30, 2012 by ConocoPhillips, outstanding ConocoPhillips stock options were adjusted so that the holders hold vested stock options to purchase both Phillips 66 common stock and ConocoPhillips common stock. The Phillips 66 and ConocoPhillips stock options received, when combined, will generally preserve the intrinsic value of each original stock option grant and the ratio of the exercise price to the fair market value of ConocoPhillips common stock on the distribution date.
- (2) 14,045 stock options are vested. The remaining 45,093 stock options will vest on February 12, 2013.
- (3) 7,363 stock options are vested. The remaining 72,630 stock options will vest in two equal annual installments beginning on February 10, 2013.
- (4) Vest in three equal annual installments beginning February 9, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.