

MOSAIC CO  
Form 4  
August 04, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MACK RICHARD L

(Last) (First) (Middle)  
3033 CAMPUS DRIVE, SUITE E490  
(Street)

PLYMOUTH, MN 55441

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
MOSAIC CO [MOS]

3. Date of Earliest Transaction (Month/Day/Year)  
07/31/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)  
Senior Vice President

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	08/01/2008		M		15,461	A	\$ 0
Common Stock	08/01/2008		F		6,014	D	\$ 122.69
							16,461
							10,447

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Security (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units	\$ 0 <sup>(1)</sup>							10/29/2008	<sup>(2)</sup>	Common Stock	16,000
Stock Option (right to buy)	\$ 15.04							<sup>(3)</sup>	10/29/2014	Common Stock	10,000
Restricted Stock Units	\$ 0 <sup>(1)</sup>	08/01/2008		M		15,461		08/01/2008	<sup>(2)</sup>	Common Stock	15,461
Stock Option (right to buy)	\$ 17.29							<sup>(3)</sup>	08/01/2015	Common Stock	46,000
Restricted Stock Units	\$ 0 <sup>(1)</sup>							08/04/2009	<sup>(2)</sup>	Common Stock	15,000
Stock Option (right to buy)	\$ 15.45							<sup>(4)</sup>	08/04/2016	Common Stock	47,000
Restricted Stock Units	\$ 0 <sup>(1)</sup>							10/06/2009	<sup>(2)</sup>	Common Stock	3,300
Stock Option (Right to Buy)	\$ 40.03							<sup>(5)</sup>	08/02/2017	Common Stock	19,000
Restricted Stock Units	\$ 0 <sup>(1)</sup>							08/02/2010	<sup>(2)</sup>	Common Stock	8,100
Stock Option (Right to Buy)	\$ 127.21	07/31/2008		A		5,486		<sup>(6)</sup>	07/31/2018	Common Stock	5,486

Buy)

Restricted  
Stock  
Units

\$ 0 <sup>(1)</sup>

07/31/2008

A

2,948

07/31/2011

<sup>(2)</sup>

Common  
Stock

2,9

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
MACK RICHARD L 3033 CAMPUS DRIVE SUITE E490 PLYMOUTH, MN 55441			Senior Vice President	

## Signatures

s/ Richard L.  
Mack

08/04/2008

<sup>\*\*</sup>Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) One-for-One

(2) Not Applicable

(3) This Stock Option is 100% exercisable.

(4) Grant Date 08/04/2006; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.

(5) Grant Date 08/02/2007; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.

(6) Grant Date 07/31/2008; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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