Edgar Filing: Polacek Steve - Form 4

Polacek Steve

Form 4											
July 02, 2008 FORM 4 LINETED STATES SECURITIES AND EXCHANCE COMMISSION								OMB APPROVAL			
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								COMMISSION	OMB Number:	3235-0287	
Subject to Section 16. Form 4 or Form 5 Filed pursuant to Section				ANGES IN BENEFICIAL OWNERSHIP OF SECURITIES n 16(a) of the Securities Exchange Act of 1934,					Expires: January 31, 2005 Estimated average burden hours per response 0.5		
may cont <i>See</i> Instru 1(b).	inue. Section 1 action			ility Hold vestment				1935 or Section 0	n		
(Print or Type F	Responses)										
Polacek Steve S			2. Issuer Name and Ticker or Trading Symbol C H ROBINSON WORLDWIDE INC [CHRW]				-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 14701 CHA	(First) RLSON ROAD	(Middle)	_	Earliest Tra ay/Year)	ansaction			X Director Officer (give below)		Owner er (specify	
				nendment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
EDEN PRA	IRIE, MN 5534	17							fore than One Re		
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Securi	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Yea	r) Executio any	med n Date, if Day/Year)	3. Transactio Code (Instr. 8) Code V	(Instr. 3,	sposed 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	06/30/2008			А	23 <u>(1)</u>	A	\$ 54.84	92	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Deriv Deriv Secu Acqu (A) c Disp of (D	vative rities nired or osed) c. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock (Director Units)	(2)						<u>(4)</u>	12/31/2011 <u>(4)</u>	Common Stock	553
Phantom Stock (Director)	(2)						(3)	(3)	Common Stock	276
Phantom Stock (Director Units)	(2)						(3)	(3)	Common Stock	277
Phantom Stock (Director Units)	(2)						(3)	(3)	Common Stock	276
Phanton Stock (Director Units)	(2)	06/30/2008		А	274		<u>(3)</u>	(3)	Common Stock	274

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Polacek Steve 14701 CHARLSON ROAD EDEN PRAIRIE, MN 55347	Х							
Signatures								
/s/ Troy Renner, Attorney in Fa Polacek	07/02/2008							
<u>**Signature of Reporting Pe</u>		Date						

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Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Issued as director compensation under the Company's Director Stock Plan.
- (2) 1 for 1.
- (3) Issued as Direction compensation, upon board termination, the shares of phantom stock become payable in common stock in accordance with the election of the reporting person.
- (4) Vests over 5 years beginning in 2007, based on financial performance of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.