#### WESSLING DAVID L

Form 3

March 17, 2005

# FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

Expires:

January 31, 2005

0.5

Estimated average burden hours per

response...

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement MOSAIC CO [MOS] WESSLING DAVID L (Month/Day/Year) 03/12/2005 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 12800 WHITEWATER (Check all applicable) DRIVE, Â SUITE 200 (Street) 6. Individual or Joint/Group 10% Owner Director \_X\_\_ Officer \_ Other Filing(Check Applicable Line) (give title below) (specify below) \_X\_ Form filed by One Reporting Vice President Person MINNETONKA, MNÂ 55343 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 5) (Instr. 4) Form: Direct (D) or Indirect (I) (Instr. 5) Â 0 Common Stock D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
		Title	Security	Direct (D)	

Date Expiration Amount or or Indirect
Exercisable Date Number of (I)
Shares (Instr. 5)

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

WESSLING DAVID L

12800 WHITEWATER DRIVE SUITE 200

Â Vice President Â

MINNETONKA, MNÂ 55343

# **Signatures**

Richard L. Mack, Attorney in fact for David W.
Wessling
03/17/2005

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

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Cash flows from investing activities

Purchase of property, plant and equipment

(969) (198) Other

6 -

Proceeds from the sale of property and equipment

Premiums paid on company-owned life insurance

(187) (255)

Net cash used in investing activities (1,147) (448)

Cash flows from financing activities

Net increase in cash and cash equivalents

Cash dividends paid (1,078) (1,077)

Net cash used in financing activities

(1,078) (1,077)

3,370 752

Cash and cash equivalents at the beginning of the period

16,623 37,995

Cash and cash equivalents at the end of the period

\$19,993 \$38,747

Reconciliation of net income to net cash provided by operating activities:

Reporting Owners 2

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

#### Net income

Net income	\$523 \$1,074
Depreciation and amortization	632 748
Non-cash restricted stock awards and performance grants	(123) 15
Gain on the disposal of property	· ·
Restructuring credit	(3) -
Provision for doubtful accounts	(129) -
Deferred income taxes	187 (329)
Changes in assets and liabilities:	(312) (159)
Trade accounts receivable	(1.651) 1.005
Inventories	(1,651) 1,835
Prepaid expenses and other current assets	7,997 (2,365)
Trade accounts payable	(330) (30)
Accrued salaries, wages, and benefits	(1,156) 279
	(789) 381
Accrued income taxes	794 576
Other accrued expenses	(260) 59
Deferred compensation	215 193
Net cash provided by operating activties	
	\$5,595 \$2,277

The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.

# HOOKER FURNITURE CORPORATION AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Dollar and share amounts in tables, except per share amounts, in thousands unless otherwise indicated) (Unaudited)

For the Thirteen Weeks Ended May 1, 2011

#### 1. Preparation of Interim Financial Statements

The condensed consolidated financial statements of Hooker Furniture Corporation and subsidiaries (referred to as "we," "us," "our," "Hooker" or the "Company") have been prepared in accordance with the rules and regulations of the Securities and Exchange Commission ("SEC"). In the opinion of management, these statements include all adjustments necessary for a fair statement of the results of all interim periods reported herein. All such adjustments are of a normal recurring nature. Certain information and footnote disclosures prepared in accordance with U.S. generally accepted accounting principles ("GAAP") are condensed or omitted pursuant to SEC rules and regulations. However, we believe that the disclosures made are adequate for a fair presentation of our results of operations and financial position. Operating results for the interim periods reported herein may not be indicative of the results expected for the fiscal year. These financial statements should be read in conjunction with the audited consolidated financial statements and accompanying notes included in our annual report on Form 10-K for the fiscal year ended January 30, 2011.

The preparation of financial statements in conformity with GAAP requires us to make estimates and assumptions that affect both the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from our estimates.

The financial statements contained herein are being filed as part of a quarterly report on Form 10-Q covering the thirteen-week period (also referred to as "three months," "three-month period," "quarter" or "quarterly period") that began January 31, 2011 and ended on May 1, 2011. These financial statements also include the thirteen-week period that began February 1, 2010 and ended on May 2, 2010.

References in these notes to the condensed consolidated financial statements of the Company to:

- § the 2012 fiscal year and comparable terminology mean the fiscal year that began January 31, 2011 and will end January 29, 2012; and
- § the 2011 fiscal year and comparable terminology mean the fiscal year that began February 1, 2010 and ended January 30, 2011.

#### 2. Inventories

		May 1, 2011	Ja	nuary 30, 2011
Finish of Comitons	¢	56.206	¢	62 201
Finished furniture	\$	56,306	\$	63,201
Furniture in process		759		639
Materials and supplies		7,914		9,065
Inventories at FIFO		64,979		72,905
Reduction to LIFO basis		15,538		15,467
Inventories	\$	49,441	\$	57,438

## 3. Property, Plant and Equipment

	May 1,	Ja	nuary 30,
	2011		2011
Buildings and land improvements	\$ 23,933	\$	23,784
Machinery and equipment	3,677		3,469
Furniture and fixtures	27,789		27,615
Other	4,218		4,163
Total depreciable property at cost	59,617		59,031
Less accumulated depreciation	41,768		41,169
Total depreciable property, net	17,849		17,862
Land	1,357		1,357
Construction in progress	1,794		1,444
Property, plant and equipment, net	\$ 21,000	\$	20,663

## 4. Intangible Assets

	May 1, 2011	Ja	nnuary 30, 2011
Non-amortizable Intangible Assets			
Trademarks and trade names -			
Bradington-Young	\$ 2,676	\$	2,676
Trademarks and trade names - Sam			
Moore	396		396
Total trademarks and tradenames	\$ 3,072	\$	3,072

#### 5. Accounts Receivable

	May 1, 2011	Ja	anuary 30, 2011	
Trade accounts receivable	\$ 24,440	\$	24,540	
Receivable from factor	6,797		5,212	
Allowance for doubtful accounts	(2,103	)	(2,082	)
Accounts receivable	\$ 29,134	\$	27,670	

<sup>&</sup>quot;Receivable from factor" represents amounts due with respect to factored accounts receivable. We factor substantially all of our upholstery division accounts receivable without recourse to us.

Under our factoring agreement entered into on July 15, 2009, invoices for upholstery products are generated and transmitted to our customers, with copies to the factor on a daily basis, as products are shipped to our upholstery customers. The factor collects the amounts due and remits collected funds, less factoring fees, to us semi-weekly. We retain ownership of the accounts receivable until the invoices are 90 days past due. At that time, the factor pays us the net invoice amount, less factoring fees and takes ownership of the accounts receivable. The factor is then entitled to collect the invoices on its own behalf and retain any subsequent remittances. The invoiced amounts are reported as accounts receivable on our condensed consolidated balance sheets when the merchandise is shipped to our customer until payment is received from the factor.

A limited number of our upholstery accounts receivable are factored with recourse to us. The amounts of these receivables at May 1, 2011 and January 30, 2011 were \$45,000 and \$27,000, respectively. If the factor is unable to collect the amounts due, invoices are returned to us for collection. We include an estimate for these potentially uncollectible receivables in our calculation of our allowance for doubtful accounts.

#### 6. Other Comprehensive Income

	Thirteen Weeks Ended					
		May 1,			May 2,	
		2011			2010	
Net income	\$	523		\$	1,074	
Portion of accumulated acturial gain on						
supplemental						
retirement income plan reclassified to						
deferred						
compensation expense		(82	)		(59	)
Other comprehensive loss before tax		(82	)		(59	)
Income tax benefit		31			22	
Other comprehensive loss, net of						
tax		(51	)		(37	)
Comprehensive net income	\$	472		\$	1,037	

#### 7. Earnings Per Share

Since 2006, we have issued restricted stock awards to non-employee members of the board of directors under our stock incentive plan annually and expect to continue to grant these awards to non-employee board members. These awards vest if the director remains on the board through a 36-month service period and may vest earlier upon certain events specified in the plan. As of both May 1, 2011 and January 30, 2011 there were 20,630 shares of unvested restricted stock outstanding, net of forfeitures and vested shares on each date. Restricted shares awarded that have not yet vested are considered when computing diluted earnings per share.

The following table sets forth the computation of basic and diluted earnings per share:

	Thirteen Weeks Ended				
		May 1,		May 2,	
		2011		2010	
M	Ф	500	Ф	1.074	
Net income	\$	523	\$	1,074	
Less: Unvested participating restricted				•	
stock dividends		2		2	
Net earnings allocated to					
unvested participating restricted stock		1		1	
Earnings available for common					
shareholders		520		1,071	
Weighted average shares outstanding for					
basicearnings per share		10,761		10,757	
Dilutive effect of unvested restricted					
stock awards		17		10	
Weighted average shares outstanding					
for diluted earnings per share		10,778		10,767	
Ç 1					
Basic earnings per share	\$	0.05	\$	0.10	
Diluted earnings per share	\$	0.05	\$	0.10	

#### 8. Long Term Debt

As of May 1, 2011, we had an aggregate \$13.1 million available under our \$15.0 million revolving credit facility to fund working capital needs. Standby letters of credit in the aggregate amount of \$1.9 million, used to collateralize certain insurance arrangements and for imported product purchases, were outstanding under our revolving credit facility as of May 1, 2011. There were no additional borrowings outstanding under the revolving credit facility on May 1, 2011. Any principal outstanding under the revolving credit facility is due July 31, 2013.

#### 9. Employee Benefit Plans

We maintain a supplemental retirement income plan ("SRIP") for certain former and current executives. The liability for the SRIP at May 1, 2011 and January 30, 2011 was \$6.8 million and \$6.5 million, respectively, and is shown in our condensed consolidated balance sheets as follows:

	May 1, 2011	Ja	nuary 30, 2011	
Accrued salaries, wages and benefits				
(current portion)	\$ 435	\$	435	
Deferred compensation (long-term				
portion)	6,399		6,102	
Total liability	\$ 6,834	\$	6,537	

Components of net periodic benefit cost for the SRIP are included in our condensed consolidated statements of operations under selling and administrative expenses:

	Thirteen Weeks Ended					
	May 1,			May 2,		
		2011			2010	
Net periodic benefit cost						
Service cost	\$	131		\$	146	
Interest cost		84			85	
Actuarial gain		(81	)		(59	)
Net periodic benefit cost	\$	134		\$	172	

#### 10. Income Taxes

We recorded income tax expense of \$278,000 in the fiscal 2012 first quarter compared to \$644,000 for the same period last fiscal year. The effective income tax rate for each quarter was 34.7% and 37.5% respectively. The 2.8% reduction in the effective tax rate can be attributed to an increase in the additional tax deduction for contributions of appreciated property (1.8% benefit) and receipt of a distribution from our former captive insurance arrangement that was treated as income on the books, but as a return of capital for tax purposes (0.8% benefit).

#### 11. Subsequent Events

We have evaluated events that occurred subsequent to May 1, 2011 through the financial statement issuance date.

#### Dividends

At its June 7, 2011 meeting, our board of directors declared a quarterly cash dividend of \$0.10 per share, payable on August 26, 2011 to shareholders of record at August 12, 2011.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

This quarterly report on Form 10-Q includes our unaudited condensed consolidated financial statements for the thirteen-week period (also referred to as "three months," "three-month period," "quarter" or "quarterly period") that began January 31, 2011 and ended on May 1, 2011. This report discusses our results of operations for this period compared to the fiscal year 2011 thirteen-week first quarter that began on February 1, 2010 and ended on May 2, 2010; and our financial condition as of May 1, 2011 compared to January 30, 2011.

#### References in this report to:

- § the 2012 fiscal year and comparable terminology mean the fiscal year that began January 31, 2011 and will end January 29, 2012; and
- § the 2011 fiscal year and comparable terminology mean the fiscal year that began February 1, 2010 and ended January 30, 2011.

#### Nature of Operations

Incorporated in Virginia in 1924, Hooker Furniture Corporation (the "Company", "we", "us", and "our") is a home furnishings marketing and logistics company offering worldwide sourcing of residential casegoods and upholstery, as well as domestically-produced custom leather and fabric upholstery. We are ranked among the nation's top 10 largest publicly traded furniture sources, based on 2010 shipments to U.S. retailers, according to Furniture/Today, a leading trade publication. We are a key resource for residential wood and metal furniture, commonly referred to as casegoods, and upholstered furniture. Our major casegoods product categories include home entertainment, home office, accent, dining and bedroom furniture under the Hooker Furniture brand, and youth furniture sold under the Opus Designs by Hooker brand. Our residential upholstered seating companies include Hickory, N.C.-based Bradington-Young, LLC, a specialist in upscale motion and stationary leather furniture, and Bedford, Va.-based Sam Moore Furniture LLC, a specialist in upscale occasional chairs with an emphasis on cover-to-frame customization. An extensive selection of designs and formats along with finish and cover options in each of these product categories makes us a comprehensive residential furniture resource, primarily for retailers targeting the medium and upper-medium price range. Our principal customers are retailers of residential home furnishings who are broadly dispersed throughout the United States and Canada, as well as an important, growing international customer base. Customers include independent furniture stores, specialty retailers, department stores, catalog and internet merchants, interior designers and national and regional chains.

#### Overview

Home furnishings purchases are largely postponable. They are influenced by an array of factors, including:

§ disposable income,
§ consumer confidence,
§ consumer tastes and fashion trends,
§ cost and availability of consumer credit,
§ energy and other commodity prices and
§ housing and mortgage markets.

Our industry has been impacted by low levels of consumer confidence and a weak housing market since the fall of 2006. By late 2008, this malaise, exacerbated by weak credit markets, had spread to the broader U.S. economy. As a result, the residential home furnishings industry has experienced an unprecedented decline in demand for its products. Discretionary purchases of furniture, particularly at the middle and upper-middle price points where we compete, have been highly affected by low consumer confidence. Current economic factors, such as high unemployment and difficult housing and mortgage markets, have resulted in a weak retail environment for home furnishings and related purchases. Our domestic upholstery operations, which have significantly higher overhead and fixed costs than our import model, have been particularly affected by the decline in demand for home furnishings and continue to struggle to return to profitability. Our lower overhead, variable-cost import business model has driven our profitability over the last few years and provides us with the flexibility to respond to changing demand by adjusting inventory purchases from suppliers.

Year-over-year net quarterly sales increases continued through the fiscal year 2012 first quarter, marking the fourth consecutive quarter of year-over-year net sales increases. Casegoods net sales increased nearly 22.0% from the prior-year quarter. Upholstery net sales were essentially flat to the prior-year quarter, when we had a nearly 26.0% increase in net sales.

The following are the principal factors that impacted our results of operations during the three month period ended May 1, 2011:

- § Net sales increased by \$7.0 million, or 13.7%, to \$58.4 million compared to net sales of \$51.4 million during the fiscal year 2011 first quarter. This increase reflects both significantly higher year-over-year order rates and unit volume increases in our casegoods division.
- § Gross margins declined compared to the fiscal 2011 first quarter, primarily due to increased product discounting, increased costs (primarily freight) in products shipped and higher returns and allowances during the quarter.
- § Selling and administrative expenses increased in absolute terms, but decreased as a percentage of sales compared to the corresponding fiscal year 2011 period, primarily as a result of higher commissions due to higher sales and higher contribution expense, partially offset by lower salary and benefits expense.
- § Operating income was \$747,000, or 1.3% of net sales, principally due to the previously mentioned increases in product discounting, cost of goods sold and returns and allowances.

#### **Results of Operations**

The following table sets forth the percentage relationship to net sales of certain items included in the condensed consolidated statements of operations included in this report.

	Thirteen Weeks Ended					
	May 1,	May 2,				
	2011	2010				
Net sales	100.0 %	100.0 %				
Cost of sales	81.1	76.1				
Casualty loss	-	3.9				
Insurance recovery	-	(2.9)				
Total cost of sales	81.1	77.1				
Gross profit	18.9	22.9				
Selling and administrative expenses	17.6	19.6				

Operating income	1.3	3.3
Other income, net	0.1	-
Income before income taxes	1.4	3.3
Income tax expense	0.5	1.2
Net income	0.9	2.1

Fiscal 2012 First Quarter Compared to Fiscal 2011 First Quarter

Net sales for the fiscal year 2012 first quarter increased \$7.0 million, or 13.7% to \$58.4 million from \$51.4 million for the fiscal 2011 first quarter. This increase was principally due to higher unit volume, partially offset by lower average selling prices, which resulted from higher product discounting and the mix of products sold.

Consolidated unit volume increased nearly 20.0% compared to the fiscal 2011 first quarter, with casegoods unit volume leading the way with a nearly 26.0% increase and upholstered fabric and upholstered leather furniture showing unit volume increases of approximately 7.0% and 4.0 %, respectively.

Overall, average selling prices decreased approximately 4.0% during the fiscal year 2012 first quarter compared to the fiscal year 2011 first quarter, primarily due to increased product discounting. Upholstered leather furniture and casegoods average selling prices decreased approximately 7.0% and 3.0%, respectively, primarily due to increased product discounting, while fabric upholstered furniture average selling prices increased by approximately 2.0%, primarily due to price increases implemented during the fiscal 2011 fourth quarter.

Overall, gross profit margin decreased to 18.9% of net sales in the fiscal 2012 first quarter compared to 22.9% in the fiscal 2011 first quarter. The decline was mainly the result of increased product discounting, due to a focused effort to reduce overstocked inventory, higher cost inventory due to higher freight rates last year and increased returns and allowances during the quarter. Product discounting increased to \$3.9 million compared to \$1.4 million in the prior-year period. Returns and allowances increased to \$1.4 million from \$674,000 in the prior-year period. Casegoods gross margins decreased to 21.7% in the fiscal 2012 first quarter as compared to 28.8% for the fiscal 2011 first quarter, primarily due to increased levels of product discounting and increased returns and allowances and, to a lesser degree, to higher freight costs on imported casegoods compared to the fiscal 2011 first quarter. In addition, fiscal 2011 first quarter results include a charge to cost of sales of \$500,000, which represents our insurance deductible for a casualty loss related to a distribution center fire during the prior-year quarter. Gross margins for upholstered furniture were essentially flat at 12.9% compared to the prior-year quarter.

Selling and administrative expenses increased in absolute terms by \$223,000 to \$10.3 million for the fiscal 2012 first quarter, compared to \$10.1 million for the fiscal 2011 first quarter. As a percentage of net sales, selling and administrative expenses decreased to 17.6% from 19.6% in the corresponding prior-year quarter. The absolute spending increases were primarily due to:

§ Higher commissions due to increased sales; and

§ Increased contribution expense, due to increased furniture donations to qualified charities.

These increased expenses were partially offset by decreases in:

- § salary expense, due to realignments in our officer group;
- § benefits expense, due to an insurance gain of \$610,000 on Company-owned life insurance due to the death of a former executive during the quarter; and
- § lower compensation expense, due to a reduction to the accrual for officers' long-term performance grant awards.

Operating profitability for the fiscal 2012 first quarter decreased compared to the fiscal 2011 first quarter, primarily reflecting the lower gross profit margins resulting from the previously mentioned increases in product discounting and sales returns and allowances.

As a result, we realized operating income for the fiscal year 2012 first quarter of \$747,000, or 1.3% of net sales, compared to operating income of \$1.7 million, or 3.3% of net sales, in the fiscal year 2011 first quarter.

We recorded income tax expense of \$278,000 for the fiscal 2012 first quarter compared to an income tax expense of \$644,000 for the fiscal year 2011 first quarter. Our effective tax rate decreased to 34.7% for the fiscal year 2012 first quarter from 37.5% for the fiscal year 2011 first quarter, primarily due to an increase in the additional tax deduction for contributions of appreciated property (1.8% benefit) and receipt of a distribution from our former captive insurance arrangement that was treated as income on the books, but as a return of capital for tax purposes (0.8% benefit).

Fiscal year 2012 first quarter net income was \$523,000, or \$0.05 per share, compared to \$1.1 million, or \$0.10 per share, in the fiscal year 2011 first quarter.

Although we report operating results in one operating segment on a consolidated basis, we are providing the following information for our two divisions because we believe it helps supplement the information provided in our financial statements:

	Thirteen Weeks Ended					
	May 1, 2011			May 2, 2010		
	% of			% of		
	Millions of	Division		Millions of	Division	
	\$	Net Sales		\$	Net Sales	S
Net Sales						
Case Goods	39.7			32.6		
Upholstery	18.7			18.7		
Total	58.4			51.4		
Gross Profit						
Case Goods	8.6	21.7	%	9.4	28.8	%
Upholstery	2.4	12.9	%	2.4	12.7	%
Total	11.0	18.9	%	11.8	22.9	%
Operating						
Income (loss)						
Case Goods	1.8	4.6	%	2.7	8.4	%
Upholstery	(1.1	-5.7	%	(1.0)	-5.5	%
Total	0.7	1.3	%	1.7	3.3	%

#### Outlook

The fiscal 2012 first quarter marked the fourth consecutive quarter of year-over-year quarterly net sales increases. The significance of the sales increase is somewhat tempered due to constrained sales during the prior-year quarter because of production and shipping bottlenecks on our imported products. However, we are cautiously optimistic on the remainder of fiscal year 2012 and expect to grow through continued market share gains. However, competition for consumer discretionary dollars remains intense, as declining home values, high unemployment, high consumer debt loads and rising inflation continue to stifle consumer confidence.

We expect our margins to be adversely impacted by:

§ similar levels of product discounting in the fiscal 2012 second quarter (and also in the fiscal 2012 third quarter, but to a lesser extent) to those experienced during the fiscal 2012 first quarter, as we rationalize our product offerings and work to sell excess inventory;

- § higher prices for imported goods from Asia, primarily due to wage inflation in China and the strengthening Chinese currency; and
- § higher prices on many raw materials used in domestic manufacturing due to increased leather costs and increased petroleum prices and other commodity prices, such as cotton and steel.

In light of current conditions, we are continuing to focus on:

§ controlling costs;

- § adjusting our product pricing on our main-line products in order to stabilize margins;
- § achieving proper inventory levels, while maximizing product availability on best-selling items;
- § pursuing additional distribution channels and offering an array of new products and designs, which we believe will help generate additional sales growth; and
  - § upgrading and refining our information systems capabilities to support our business.

Additionally, our domestic upholstery manufacturing operations have been particularly affected by the prolonged sales downturn due to higher fixed overhead costs. To mitigate the impact of these sales declines, in addition to the initiatives mentioned above, we are continuing to streamline our domestic upholstery operations, by improving efficiency and reducing overhead and evaluating our operating costs to better match costs to current sales volume levels.

Financial Condition, Liquidity and Capital Resources

Balance Sheet and Working Capital

Net working capital (current assets less current liabilities) decreased by \$602,000 or less than 1.0%, to \$88.7 million as of May 1, 2011, from \$89.3 million at the end of fiscal 2011. This net decrease reflects decreases of \$2.1 million in current assets and \$1.5 million in current liabilities. Our working capital ratio (the relationship between our current assets and current liabilities) improved to 6.6:1 at May 1, 2011 compared to 6.1:1 at January 30, 2011. Other than obligations for deferred compensation, we had no long-term debt at either May 1, 2011 or January 30, 2011.

The decrease in current assets was principally due to a decrease of \$8.0 million in inventories, partially offset by increases of \$3.4 million in cash and cash equivalents, \$1.5 million in accounts receivable and \$1.0 million in prepaid expenses and other current assets. Inventories decreased as a result of a focused effort to reduce excess and obsolete inventory levels and due to increased sales. The increase in cash and cash equivalents reflects the reduction in inventories, partially offset by higher accounts receivable, due to higher sales, and increased prepaid expenses and other current assets, due to a \$1.2 million receivable for proceeds on Company-owned life insurance from the death of a former executive.

The decrease in current liabilities is primarily due to a \$1.2 million decrease in accounts payable, due to lower inventory purchases, and a \$951,000 decrease in accrued salaries, wages and benefits, primarily due to lower accrued salaries. The decline in accrued salaries reflects the timing of the accrual for the final fiscal year 2011payroll. These decreases were partially offset by a \$567,000 increase in income taxes payable, reflected under other accrued expenses, due to the accrual for estimated fiscal 2012 income taxes.

Cash Flows – Operating, Investing and Financing Activities

During the three months ended May 1, 2011, cash generated from operations of \$5.6 million funded an increase in cash and cash equivalents of \$3.4 million, cash dividends of \$1.1 million, capital expenditures of \$969,000 related to our business operating systems and facilities and premiums paid on Company-owned life insurance policies of \$187,000.

In comparison, during the three months ended May 2, 2010, cash generated from operations of \$2.3 million, including insurance proceeds related to our casualty loss due to a fire at one of our distribution facilities of \$500,000, funded cash dividends of \$1.1 million, an increase in cash and cash equivalents of \$752,000, payments to remediate the

casualty loss of \$586,000, premiums paid on Company-owned life insurance policies of \$255,000 and capital expenditures to maintain and enhance our business operating systems and facilities of \$198,000.

We used \$1.1 million of cash for investing activities during the first three months of fiscal year 2012, compared to \$448,000 during the three-month period ended May 2, 2010. During the first three months of fiscal year 2012, we used \$969,000 to purchase property, plant and equipment and pay premiums of \$187,000 on Company-owned life insurance. During the first three months of fiscal year 2011, we paid premiums of \$255,000 on Company-owned life insurance and used \$198,000 to purchase property, plant and equipment.

We used \$1.1 million of cash to pay dividends in each of the fiscal year 2012 and fiscal year 2011 first quarters.

#### Loan Agreement

The loan agreement for our revolving credit facility, requires us to comply with customary covenants, including, among other things, the following financial covenants:

§ maintain a tangible net worth of at least \$108.0 million;

§ limit capital expenditures to no more than \$15.0 million during any fiscal year; and

§ maintain a ratio of funded debt to EBITDA not exceeding 2.0:1.0.

The loan agreement does not restrict our ability to pay cash dividends on, or repurchase, shares of our common stock, subject to complying with the financial covenants under the agreement.

We were in compliance with our loan agreement covenants as of May 1, 2011.

Liquidity, Financial Resources and Capital Expenditures

As of May 1, 2011, we had an aggregate \$13.1 million available under our \$15.0 million revolving credit facility to fund working capital needs. Standby letters of credit in the aggregate amount of \$1.9 million, used to collateralize certain insurance arrangements and for imported product purchases, were outstanding under our revolving credit facility as of May 1, 2011. There were no additional borrowings outstanding under the revolving credit facility on May 1, 2011. Any principal outstanding under the credit line is due July 31, 2013. Additionally, at May 1, 2011 up to \$14.9 million was available to borrow against the cash surrender value of Company-owned life insurance policies.

We believe that we have the financial resources needed to meet our business requirements for the foreseeable future, including capital expenditures and working capital. Our primary sources of liquidity include cash flow from operations, our \$15.0 million revolving credit facility, the factoring arrangement for our upholstery division accounts receivable and the ability to borrow against the cash surrender value of our Company-owned life insurance policies. Cash flow from operations is highly dependent on incoming order rates and our operating performance. We expect to spend \$2.0 million to \$4.0 million in capital expenditures related to our business operating systems and facilities during the remainder of fiscal year 2012.

#### **Critical Accounting Policies**

There have been no material changes to our critical accounting policies and estimates from the information provided in Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations", included in our fiscal 2011 annual report on Form 10-K.

#### Forward-Looking Statements

Certain statements made in this report, including under "Item 2 - Management's Discussion and Analysis of Financial Condition and Results of Operations," and in the notes to the condensed consolidated financial statements included in this report, are not based on historical facts, but are forward-looking statements. These statements reflect our reasonable judgment with respect to future events and typically can be identified by the use of forward-looking terminology such as "believes," "expects," "intends," "plans," "may," "will," "should," "would," "could" or "antic negative thereof, or other variations thereon, or comparable terminology, or by discussions of strategy. Forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those in the forward-looking statements. Those risks and uncertainties include but are not limited to:

§ general economic or business conditions, both domestically and internationally, and instability in the financial and credit markets, including their potential impact on our (i) sales and operating costs and access to financing, (ii) customers and suppliers and their ability to obtain financing or generate the cash necessary to conduct their respective businesses;

#### § price competition in the furniture industry;

- § changes in domestic and international monetary policies and fluctuations in foreign currency exchange rates affecting the price of our imported products and raw materials;
- § the cyclical nature of the furniture industry, which is particularly sensitive to changes in consumer confidence, the amount of consumers' income available for discretionary purchases, and the availability and terms of consumer credit;
- § risks associated with the cost of imported goods, including fluctuation in the prices of purchased finished goods and transportation and warehousing costs;
- § supply, transportation and distribution disruptions, particularly those affecting imported products, including the availability of shipping containers and cargo ships;
- § adverse political acts or developments in, or affecting, the international markets from which we import products, including duties or tariffs imposed on those products;
- § risks associated with domestic manufacturing operations, including fluctuations in capacity utilization and the prices and availability of key raw materials as well as transportation, warehousing and domestic labor costs and environmental compliance and remediation costs; our ability to successfully implement our business plan to increase sales and improve financial performance;
  - § risks associated with distribution through retailers, such as non-binding dealership arrangements;
    - § capital requirements and costs;
- § competition from non-traditional outlets, such as catalogs and internet retailers and home improvement centers;
- § changes in consumer preferences, including increased demand for lower-quality, lower-priced furniture due to declines in consumer confidence and/or discretionary income available for furniture purchases and the availability of consumer credit:

- § higher than expected costs associated with product quality and safety, including regulatory compliance costs related to the sale of consumer products and costs related to defective products;
- § the direct and indirect costs associated with the implementation of our Enterprise Resource Planning system, including costs resulting from unanticipated disruptions to our business; and
- § achieving and managing growth and change, and the risks associated with acquisitions, restructurings, strategic alliances and international operations.

Any forward looking statement that we make speaks only as of the date of that statement, and we undertake no obligation, except as required by law, to update any forward-looking statements whether as a result of new information, future events, or otherwise.

#### Item 3. Quantitative and Qualitative Disclosures about Market Risk

We are exposed to market risk from foreign currency exchange rates, which could impact our results of operations or financial condition. We manage our exposure to this risk through our normal operating activities.

For imported products, we generally negotiate firm pricing denominated in U.S. Dollars with our foreign suppliers, typically for periods of at least one year. We accept the exposure to exchange rate movements beyond these negotiated periods. We do not use derivative financial instruments to manage this risk, but could choose to do so in the future. Most of our imports are purchased from suppliers located in China. The Chinese currency now floats within a limited range in relation to the U.S. Dollar, resulting in additional exposure to foreign currency exchange rate fluctuations.

Since we transact our imported product purchases in U.S. Dollars, a relative decline in the value of the U.S. Dollar could increase the price we pay for imported products beyond the negotiated periods. We generally expect to reflect substantially all of the effect of any price increases from suppliers in the prices we charge for imported products. However, these changes could adversely impact sales volume or profit margins during affected periods.

Amounts outstanding under our revolving credit facility would bear interest at variable rates. In the past, we have entered into swap agreements to hedge against the potential impact of increases in interest rates on our floating-rate debt instruments. There was no outstanding balance under our revolving credit facility as of May 1, 2011, other than standby letters of credit in the amount of \$1.9 million. Therefore, a fluctuation in market interest rates of one percentage point (or 100 basis points) would not have a material impact on our results of operations or financial condition.

#### Item 4. Controls and Procedures

#### **Evaluation of Disclosure Controls and Procedures**

Our management, with the participation of our principal executive officer and principal financial officer, evaluated the effectiveness of our disclosure controls and procedures as of the end of the fiscal quarter ended May 1, 2011. Based on this evaluation, our principal executive officer and principal financial officer have concluded that our disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed in the reports that we file or submit under the Securities Exchange Act of 1934, as amended, is accumulated and communicated to the Company's management, including our principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure and are effective to provide reasonable assurance that such information is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms.

#### Changes in Internal Control

There have been no changes in our internal control over financial reporting during the fiscal quarter ended May 1, 2011, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### PART II. OTHER INFORMATION

#### Item 6. Exhibits

- 3.1 Amended and Restated Articles of Incorporation of the Company, as amended March 28, 2003 (incorporated by reference to Exhibit 3.1 of the Company's Form 10-Q (SEC File No. 000-25349) for the quarter ended February 28, 2003)
- 3.2 Amended and Restated Bylaws of the Company (incorporated by reference to Exhibit 3.2 to the Company's Form 10-Q (SEC File No. 000-25349) for the quarter ended August 31, 2006)
- 4.1 Amended and Restated Articles of Incorporation of the Company (See Exhibit 3.1)
- 4.2 Amended and Restated Bylaws of the Company (See Exhibit 3.2)
- 10.1\*\*Summary of Fiscal 2012 Base Salary and Annual Cash Incentive Compensation for Named Executive Officers
- 31.1\* Rule 13a-14(a) Certification of the Company's principal executive officer
- 31.2\* Rule 13a-14(a) Certification of the Company's principal financial officer
- 32.1\* Rule 13a-14(b) Certification of the Company's principal executive officer and principal financial officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- 101\*# The following financial statements from the Company's Quarterly Report on Form 10-Q for the quarter ended May 1, 2011, formatted in Extensible Business Reporting Language ("XBRL"): (i) condensed consolidated balance sheets, (ii) condensed consolidated statements of operations, (iii) condensed consolidated statements of cash flows, and (iv) the notes to the condensed consolidated financial statements, tagged as blocks of text

<sup>\*</sup>Filed herewith

<sup>\*\*</sup> Management contract or compensatory plan.

<sup>#</sup> Under Rule 406T of Regulation S-T, this exhibit is deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, is deemed not filed for purposes of Section 18 of the Securities and Exchange Act of 1934, as amended, and otherwise is not subject to liability under those sections.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

#### HOOKER FURNITURE CORPORATION

Date: June 7, 2011 By: /s/ Paul A. Huckfeldt

Paul A. Huckfeldt Vice President – Finance and

Accounting and Chief Financial Officer