

HORMEL FOODS CORP /DE/
Form 3
November 04, 2015

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| | | | | |
|---|----------|--------------------------------------|--|---|
| 1. Name and Address of Reporting Person * | | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol | |
| Â BAKER JEFFREY R | | (Month/Day/Year) | HORMEL FOODS CORP /DE/ [HRL] | |
| (Last) | (First) | (Middle) | 4. Relationship of Reporting Person(s) to Issuer | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| | | 10/26/2015 | | |
| 1 HORMEL PLACE | | | (Check all applicable) | 6. Individual or Joint/Group Filing(Check Applicable Line) |
| | (Street) | | <input type="checkbox"/> Director | <input type="checkbox"/> 10% Owner |
| | | | <input checked="" type="checkbox"/> Officer | <input type="checkbox"/> Other |
| | | | (give title below) | (specify below) |
| | | | Group Vice President | |
| | | | | <input type="checkbox"/> Form filed by More than One Reporting Person |
| AUSTIN,Â MNÂ 55912 | | | | |
| (City) | (State) | (Zip) | | |

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock | 5,892.308 | I | 401(K) Plan |
| Common Stock | 4,498.602 | I | JEPST Plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative | 5. Ownership Form of Derivative Security: | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|---|---|---|
|--|--|---|---|---|---|

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| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | Security | Direct (D) or Indirect (I) (Instr. 5) | |
|------------------------------|------------------|-----------------|--------------|----------------------------|-----------|---------------------------------------|---|
| Stock Options (Right to Buy) | Â <u>(1)</u> | 12/01/2019 | Common Stock | 1,000 | \$ 19.125 | D | Â |
| Stock Options (Right to Buy) | Â <u>(2)</u> | 12/07/2020 | Common Stock | 4,000 | \$ 24.96 | D | Â |
| Stock Options (Right to Buy) | Â <u>(3)</u> | 12/06/2021 | Common Stock | 4,000 | \$ 29.6 | D | Â |
| Stock Options (Right to Buy) | Â <u>(4)</u> | 12/04/2022 | Common Stock | 10,000 | \$ 30.98 | D | Â |
| Stock Options (Right to Buy) | Â <u>(5)</u> | 12/03/2023 | Common Stock | 7,100 | \$ 45.98 | D | Â |
| Stock Options (Right to Buy) | Â <u>(6)</u> | 12/02/2024 | Common Stock | 6,900 | \$ 52.76 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---|---------------|-----------|------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| BAKER JEFFREY R 1 HORMEL PLACE AUSTIN, MN 55912 | Â | Â | Â Group Vice President | Â |

Signatures

Jeffrey R. Baker, by Power of Attorney
11/04/2015

__Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vested in four equal annual installments, with the first group vesting on December 1, 2010.
- (2) The option vested in four equal annual installments, with the first group vesting on December 7, 2011.
- (3) The option vests in four equal annual installments, with the first group vesting on December 6, 2012.
- (4) The option vests in four equal annual installments, with the first group vesting on December 4, 2013.
- (5) The option vests in four equal annual installments, with the first group vesting on December 3, 2014.
- (6) The option vests in four equal annual installments, with the first group vesting on December 2, 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.