

Hadera Paper Ltd
Form 20-F
June 17, 2009

As filed with the Securities and Exchange Commission on June 16, 2009

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 20-F

REGISTRATION STATEMENT PURSUANT TO SECTION 12(b) OR (g) OF THE SECURITIES EXCHANGE ACT OF 1934

OR

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended on December 31, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

SHELL COMPANY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number 1-04212

HADERA PAPER LTD.

(Exact name of registrant as specified in its charter)

N/A
(Translation of registrant's
name into English)

Israel
(Jurisdiction of incorporation
or organization)

P.O. Box 142, Hadera 38101, Israel
(Address of principal executive offices)

Lea Katz, Adv., Corporate Secretary, Tel: 972-4-6349408, Fax: 972-4-6339740. Industrial Zone, Hadera, Israel

(Name, Telephone, E-Mail and/or Facsimile and Address of Company Contact Person)

Securities registered or to be registered pursuant to Section 12(b) of the Act:

Title of each class

Name of each exchange on which registered

HADERA PAPER LTD. (Exact name of registrant as specified in its charter)

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Ordinary Shares par value NIS .01 per share

NYSE Amex

Securities registered or to be registered pursuant to Section 12(g) of the Act:

None

Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act:

None

Indicate the number of outstanding shares of each of the issuer's classes of capital or common stock as of the close of the period covered by the annual report: **5,060,774 Ordinary Shares, par value NIS .01 per share**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes No

If this report is an annual or transition report, indicate by checkmark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

Yes No

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days:

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one)

Large accelerated filer

Accelerated filer

Non-accelerated filer

Indicate by check mark which basis of accounting the registrant has used to prepare the financial statements included in this filing:

U.S. GAAP

International Financing Reporting Standards as issued by the International Accounting Standards Board

Other

If Other has been checked in response to the previous question, indicate by check mark which financial statement item the registrant has elected to follow:

Item 17 Item 18

If this is an annual report, indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

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CERTAIN DEFINED TERMS

In this annual report, unless otherwise provided, references to Hadera Paper , AIP , HAP , Company, we, us. and our refer to Hadera Paper Ltd. and its subsidiaries and references to the Group refers to Hadera Paper Ltd., its subsidiaries and associated companies. The terms Euro, EUR or refer to the common currency of twelve member states of the European Union, NIS refers to New Israeli Shekel, and dollar, USD refers to U.S. dollars.

FORWARD-LOOKING STATEMENTS

This Annual Report on Form 20-F contains forward-looking statements, within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the Exchange Act) (collectively, the Safe Harbor Provisions). These are statements that are not historical facts and include statements about our beliefs and expectations. These statements contain potential risks and uncertainties and actual results may differ significantly. Forward-looking statements are typically identified by the words believe , expect , intend , estimate and similar expressions. Such statements appear in this Annual Report and include statements regarding the intent, belief or current expectation of the Company or its directors or officers. Actual results may differ materially from those projected, expressed or implied in the forward-looking statements as a result of various factors including, without limitation, the factors set forth below under the caption Risk Factors (the Company refers to these factors as Cautionary Statements). Any forward-looking statements contained in this Annual Report speak only as of the date hereof, and the Company cautions potential investors not to place undue reliance on such statements. The Company undertakes no obligation to update or revise any forward-looking statements. All subsequent written or oral forward-looking statements attributable to the Company or persons acting on the Company s behalf are expressly qualified in their entirety by the Cautionary Statements.

PART I

ITEM 1. IDENTITY OF DIRECTORS, SENIOR MANAGEMENT AND ADVISERS

Not applicable.

ITEM 2. OFFER STATISTICS AND EXPECTED TIMETABLE

Not applicable.

ITEM 3. KEY INFORMATION

A. Selected Financial Data

The following selected consolidated financial data of Hadera Paper Ltd. (HAP or the Company) and its subsidiaries (together, HAP , the Company, our Company, we or us) are derived from our 2008 consolidated financial statements and are set forth below in table format. Our 2008 consolidated financial statements and notes included elsewhere in this report were prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). These are the Company 's first consolidated financial statements prepared in accordance with IFRS. Our previous financial statements were prepared in accordance with generally accepted accounting principles in Israel (Israeli GAAP). As for explanation to the transition from Israeli GAAP to IFRS in respect of the Company 's consolidated financial statements as of January 1, 2007 (the transition date to the IFRS) and December 31, 2007, see note 21 to the consolidated financial statements included in item 18. In accordance with the provision of IFRS1 (First-Time Adoption of International Financial Reporting) the Company presented balance sheets as of December 31, 2008 and 2007, and profit and loss for the years then ended in its first consolidated financial statements prepared in accordance with IFRS.

The consolidated financial statements for the years ended December 31, 2008 and 2007 were audited by Brightman Almagor & Co., a firm of certified public accountants in Israel and a member of Deloitte Touche Tohmatsu, except for certain subsidiaries and associates which were audited by other auditors. Our selected consolidated financial data are presented in NIS.

The selected financial data for the years ended December 31, 2008 and 2007 which are presented in the Table I derived from our consolidated financial statements prepared in accordance with IFRS and do not include consolidated financial data in accordance with U.S. GAAP. The selected financial data for the years ended December 31, 2006, 2005 and 2004 which are presented in Table II below are derived from our selected financial statements prepared in accordance with Israeli GAAP and include in Table III selected financial data in accordance with U.S. GAAP.

TABLE I

Selected Financial Data In Accordance With IFRS

| | Year Ended December 31 | |
|--|------------------------|-----------|
| | 2008 | 2007 |
| (In Thousands of NIS Except Per Share Amounts) | | |
| <u>Income Statement Data:</u> | | |
| Sales | 673,484 | 583,650 |
| Income from ordinary operations | 35,351 | 71,109 |
| Share in profits of associated companies, net | 51,315 | 856 |
| Net income | 67,960 | 31,535 |
| <u>Selected Balance Sheet Data:</u> | | |
| Total assets | 2,044,094 | 1,319,915 |
| Fixed assets | 767,542 | 405,231 |
| Long-term debt | 676,034 | 217,471 |
| Shareholders' equity | 757,629 | 669,971 |
| <u>Per Share Data:</u> | | |

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| | Year Ended December 31 | |
|--|------------------------|-----------|
| Shares outstanding at end of year | 5,060,774 | 5,060,774 |
| Amount in NIS | 50,608 | 50,608 |
| Net income per NIS 1 par value: | | |
| Primary attributed to company shareholders | 13.77 | 7.63 |
| Fully diluted attributed to company shareholders | 13.77 | 7.62 |

TABLE II

Selected Financial Data In Accordance With Israeli GAAP

| | Year Ended December 31 | | |
|--|------------------------|---------------------|---------------------|
| | 2006 | 2005 | 2004 |
| (In Thousands of NIS Except Per Share Amounts) | | | |
| <u>Income Statement Data:</u> | | | |
| Sales | 530,109 | 482,461 | 482,854 |
| Income from ordinary operations | 50,501 | 43,338 | 54,438 |
| Share in profits (losses) of associated companies, net | ** (26,202) | 16,414 | 25,072 |
| Net income | ¹ 13,330 | ¹ 45,715 | ¹ 62,732 |
| <u>Selected Balance Sheet Data:</u> | | | |
| Total assets | 1,173,287 | 1,155,758 | 1,162,387 |
| Fixed assets | 400,823 | 379,934 | 345,239 |
| Long-term debt | 256,290 | 260,581 | 261,269 |
| Shareholders' equity | 430,842 | 523,384 | 575,313 |
| <u>Per Share Data:</u> | | | |
| Shares outstanding at end of year | 4,032,723 | 4,002,205 | 3,996,674 |
| Amount in NIS | 40,327 | 40,022 | 39,967 |
| Net income per NIS 1 par value: | | | |
| Primary | 3.31 | 11.43 | 15.77 |
| Fully diluted | 3.28 | 11.35 | 15.44 |
| Dividend declared per share | ² 24.85 | ^{2*} 24.99 | ² 25.12 |

* Consists of two dividends that were declared in 2005 (see footnote 2 below)

** Amount does not include the cumulative affect of a change in accounting policy of associated company of NIS (461).

¹ The net income includes gains for the years 2005 and 2004 (in the sum of 8,000 thousands and NIS 14,440 thousands respectively, which relate to certain tax benefits.

² Dividend for 2003 in the sum of NIS 25.12 per share (\$5.54 per share) was declared in August 2004 and paid in September 2004.

Dividend for 2005 in the sum of NIS 12.50 per share (\$2.71 per share) was declared in August 2005 and paid in September 2005.

Additional dividend for 2005 in the sum of NIS 12.49 per share (\$2.71 per share) was declared in December 2005 and paid in January 2006.

Dividend for 2006 in the sum of NIS 24.85 per share (\$ 5.64 per share) was declared in June 2006 and paid in July 2006.

TABLE
IIISelected Financial Data In Accordance With U.S. GAAP

| | Year ended December 31 | | |
|--|------------------------|----------------------|---------------------|
| | 2006 | 2005 | 2004 |
| (In Thousands of re-measured NIS Except Per Share Amounts) | | | |
| Income Statement And Balance Sheet Data: | | | |
| Sales | 530,109 | 482,461 | 482,854 |
| Income from ordinary operations | 76,917 | 63,258 | 63,974 |
| Share in profits (losses) of associated companies, net | (19,686) | 8,193 | 29,213 |
| Net income | ¹ 23,909 | ¹ 41,861 | ¹ 58,720 |
| Total assets | 1,123,964 | 1,097,543 | 1,107,725 |
| Fixed assets | 362,539 | 340,914 | 300,746 |
| Long-term debt | 257,075 | 260,581 | 261,269 |
| Shareholders' equity | 374,768 | 461,406 | 520,482 |
| Per Share Data: | | | |
| Shares outstanding at end of year | 4,032,723 | 4,002,205 | 3,996,674 |
| Share outstanding to compute: | | | |
| Basic net income per share | 4,025,181 | 3,999,910 | 3,978,339 |
| Diluted net income per share | 4,055,628 | 4,051,610 | 4,043,714 |
| Amount in NIS | 40,327 | 40,022 | 39,967 |
| Net income per share. (re-measured NIS) | | | |
| Basic | 5.94 | 10.47 | 14.76 |
| Diluted | 5.89 | 10.33 | 14.52 |
| Dividend declared per share | ² 24.85 | ^{2**} 24.99 | ² 25.12 |

** Consists of two dividends declared in 2005 (see footnote 2 below)

¹ The net income includes losses in the year 2005, in the sum of NIS 10,000 thousands, [representing other than temporary impairment of investment in associated companies.

Net income in the years 2005 and 2004, includes gains of NIS 8,000 thousands and NIS 14,440 thousands respectively, originated from certain tax benefits.

² Dividend for 2003 in the sum of NIS 25.12 per share (\$5.54 per share) was declared in August 2004 and paid in September 2004.

Dividend for 2005 in the sum of NIS 12.50 per share (\$2.71 per share) was declared in August 2005 and paid in September 2005.

An additional dividend for 2005 in the sum of NIS 12.49 per share (\$2.71 per share) was declared in December 2005 and paid in January 2006.

Dividend for 2006 in the sum of NIS 24.85 per share (\$ 5.64 per share) was declared in June 2006 and paid in July 2006.

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Exchange Rates

The exchange rate between the NIS and U.S. dollar published by the Bank of Israel was NIS 3.958 to the dollar on May 31, 2008. The high and low exchange rates between the NIS and the U.S. dollar during the six months from December 2008 through May 2009, as published by the Bank of Israel, were as follows:

| <u>Month</u> | <u>High</u> | <u>Low</u> |
|---------------|-----------------|-----------------|
| | 1 U.S. dollar = | 1 U.S. dollar = |
| December 2008 | 3.990 NIS | 3.677 NIS |
| January 2009 | 4.065 NIS | 3.783 NIS |
| February 2009 | 4.191 NIS | 4.012 NIS |
| March 2009 | 4.245 NIS | 4.024 NIS |
| April 2009 | 4.256 NIS | 4.125 NIS |
| May 2009 | 4.169 NIS | 3.958 NIS |

The average exchange rate between the NIS and U.S. dollar, using the average of the exchange rates on the last day of each month during the period, for each of the five most recent fiscal years, was as follows:

| <u>Period</u> | <u>Exchange Rate</u> |
|-------------------------------------|----------------------|
| January 1, 2004 - December 31, 2004 | 4.482 NIS/\$1 |
| January 1, 2005 - December 31, 2005 | 4.878 NIS/\$1 |
| January 1, 2006 - December 31, 2006 | 4.456 NIS/\$1 |
| January 1, 2007 - December 31, 2007 | 4.108 NIS/\$1 |
| January 1, 2008 - December 31, 2008 | 3.587 NIS/\$1 |

B. Capitalization and Indebtedness

Not applicable.

C. Reason for the Offer and Use of Proceeds

Not applicable.

D. Risk Factors

Macro-economic risk factors

A slowdown in the market may result in a reduction of profitability

An economic slowdown in Israel or globally and/or a deterioration of the political and security situation in Israel and outside Israel could have an adverse effect on the financial situation of the company and the group's companies. In addition, these circumstances could reduce the demand for the company's products, and as a result hurt sales, financial results and profitability. The global credit crunch and the economic slowdown in Israel and overseas in 2008 may negatively impact the Company's position. These circumstances could also reduce demand, increase competition from imports and as a result damage sales, financial results and profitability.

Future legal restriction may negatively affect the results of operations

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Our activities and the activities of our subsidiaries and associated companies are confined by legal constraints (such as government policy on various subjects, different requirements made by the authorities supervising environmental regulations and governmental decisions to raise minimum wages). These restrictions may affect our results of operations.

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Any future rise in the inflation rate may negatively affect business

Since the Company has significant excess liabilities linked to the Consumer Price Index, primarily in respect of bonds issued by the Company, amounting to NIS 356 million in total, a high inflation rate may cause significant financing expenses. The Company occasionally enters into hedging transactions to cover the said exposure on account of the liabilities. A high inflation rate may also impact payroll expenses, which are adjusted over time to changes in the consumer price index.

In early 2009, the Company entered into hedging transactions for a period of one year, to protect itself against a rise in the CPI, in the amount of NIS 250 million, pursuant to previous transactions that were made in early 2008 and in August 2008 and terminated at the end of 2008.

We are exposed to exchange rate fluctuation

The Company and its consolidated subsidiaries and associated companies are exposed to risks on account of changes in exchange rates, whether due to the import of raw materials and finished goods, or due to exports to foreign markets. Changes in exchange rates of various currencies against the NIS may erode profit margins and cash flows.

Approximately half of the Company's sales are denominated in US dollars, whereas a significant share of its expenses and liabilities are in NIS. The Company is therefore exposed to exchange rate fluctuations of the NIS vis-à-vis the US dollar.

Following the purchase of the equipment for machine 8, whose prices are presented in Euro, true to December 31, 2008, the company entered into Forward transactions on the euro for periods of up to 5 months, at a total sum of 20 million. The company also entered into sale and purchase transactions of options on the euro/shekel, whose redemption date is one week from the date of the report, for a period of up to one year, at a total of 5 million.

We are exposed to Interest rate Risks

The company is exposed to changes in interest rates, primarily in respect of bonds it has issued in the amount of NIS 593 million, as of December 31, 2008.

Risk Factors relating to the Company

We faces significant competition in the markets we operate in

The Company operates in the packaging paper and office supplies industries, both of which are highly competitive. In the packaging paper industry the Company faces competition from imported paper. In the office equipment sector the Company faces competition from many suppliers that operate in the Company's markets. The associated companies are also exposed to competition in all of their operations. This competition may negatively affect the future results. For further information see the section titled Competition in Item 4B below.

We are exposed to increases in the cost of raw materials.

The increase in the activity of the paper machines, which are based on paper waste as a recycled fiber, required increase of the paper collection volume to be used as raw material for production in the paper production sector, and location of more extensive collection sources. Consequently, upon start of operation of Machine 8, the Company would require twice as much paper waste. Absence of sufficient paper waste volume for production would impact the Company's capacity to produce sufficient packaging paper.

Absence of enforcement of the Recycling Act, which mandates waste recycling, would make it more difficult to obtain alternative sources for raw materials at a competitive cost. Nevertheless, approval of the Cleanliness Law in January 2007, which imposes a landfill levy on waste, may bring about, if effectively enforced, some improvement in the paper waste collection capacity, according to Company estimate.

Furthermore, as to the prices of raw materials, primarily paper which is a material component in the production cost of cardboard, and an increase in paper prices or in the prices of other raw materials and inputs, such as energy, electricity, transportation and starch may impact Company profitability.

There is an exposure in the associated companies resulting from fluctuation of prices of raw material and of the imported products, which arrive to Israel without tariffs or entrance barriers. Exceptional price increase of raw materials and imported products may have an adversary effect on these Companies' profitability.

Account receivable risks

Most of the Company's and its subsidiaries' sales are made in Israel to a large number of customers. Part of the sales is made without full security of payment. The exposure to credit risks relating to trade receivables is usually limited, due to the relatively large number of our customers. The Company performs ongoing credit evaluations of its customers to determine the required amount of allowance for doubtful accounts. An appropriate allowance for doubtful accounts is included in the financial statements.

The operations in Turkey may suffer as a result of the Turkish economy.

The Company is exposed to various risks related to its activities in Turkey, where Hogla-Kimberly Ltd (H-K) operates through its subsidiary, Kimberly Clark Turkey (KCTR). These risks result from economic instability and high inflation rates and exchange rate fluctuations, which have characterized the Turkish economy during the past years, and may be repeated and adversely affect KCTR's activities.

Risks associated with credit from banks

The Company forms part of the I.D.B. Group and is influenced by the Israel Banking Supervisor's Correct Banking Management Regulations, which includes amongst other things, limits to the volume of loans an Israeli bank can issue to a single borrower; a single borrowing group (as this term is defined in the said regulations), and to the six largest borrowers and borrowing groups at a bank corporation. I.D.B. Development, its controlling shareholders and some of the companies held thereby, are considered to be a single borrowing group. Under certain circumstances, this can influence the HAP Group's ability to borrow additional sums from Israeli banks and to carry out certain business transactions in partnership with entities that drew on the aforesaid credit.

For further information, see Item 11 Quantitative and Qualitative Disclosure about Market Risk.

Risk related to our paper and recycling business

We are dependent on the transporter of natural gas to our plant in Hadera.

In October 2007, we converted our energy-generation systems, currently based on heavy fuel oil, to natural gas (see Item 4 Section D below). The termination by the natural gas transporter of its agreement with us to transport the natural gas that we use at our facility in Hadera could have a material adverse effect on our operations.

We are dependent on a single source supplier of natural gas.

In our paper and recycling operations, we are dependent on our current supplier of natural gas Yam Tethys, which as of the date of this annual report is the sole supplier of natural gas in Israel, for the supply of natural gas to our facility in Hadera. If our agreement with Yam Tethys is terminated, we would be required to contract with natural gas suppliers outside of Israel, or to convert back to fuel oil, which, as of the date of this annual report, is significantly more expensive than natural gas. If we are required to contract with alternative natural gas suppliers outside of Israel, such a transition would involve a substantial expense.

Unforeseen or recurring operational problems and maintenance outages at any of our paper and recycling facilities may cause significant lost production.

Our paper and recycling operations are concentrated in a small number of facilities in a limited number of locations. Our manufacturing process could be affected by operational problems that could impair our production capability. Each of our facilities contains complex and sophisticated machines that are used in our manufacturing process. Disruptions or shutdowns at any of our facilities could be caused by many factors, many of which are outside our control. If our facilities are shut down, they may experience prolonged startup periods, regardless of the reason for the shutdown. Any prolonged disruption in operations of any of our facilities could cause significant lost production, which would have a material adverse effect on our business, financial condition and operating results.

Our profitability may be affected by new environmental and safety laws and regulations and compliance expenditures.

Certain aspects of our manufacturing operations are subject to a wide range of general and industry-specific environmental, and safety laws and regulations, which impose a substantial financial burden on our resources. Such financial expense is likely to increase as the public's environmental awareness increases and laws and regulations impose additional obligations on us.

In addition, as our operations involve the use of hazardous and poisonous materials, we may be exposed to litigation in connection with third-party damages, including tort liability and natural resource damages, relating to past or present releases of hazardous substances on or from our properties. We may be involved in administrative or judicial proceedings and inquiries in the future relating to such environmental matters

which could have a material adverse effect on our business, financial condition and operating results.

Under Israeli law, we are considered a monopoly and therefore subject to certain restrictions that may negatively impact our ability to grow our business in Israel.

We have been declared a monopoly under the Israeli Restrictive Trade Practices Law, 1988, in the market for the manufacture and marketing of packaging paper. Under Israeli law, a monopoly is prohibited from taking certain actions, and the Commissioner of the Israeli Antitrust Authority has the right to intervene in matters that may adversely affect the public, including imposing business restrictions on a company declared a monopoly, including supervision of prices charged. The Israeli antitrust authority may further declare that we have abused our position in the market. Any such declaration in any suit in which it is claimed that we engage in anti-competitive conduct would serve as *prima facie* evidence that we are a monopoly or that we have engaged in anti-competitive behavior. Furthermore, we may be ordered to take or refrain from taking certain actions, such as set maximum prices, in order to protect against unfair competition. Despite all the above-mentioned, the Israeli antitrust authority had not intervened and/or imposed any restrictions upon us with regard to our declaration as a monopoly. Restraints on our operations as a result of being considered a monopoly in Israel could adversely affect our financial outcomes in the manufacture and marketing of packaging paper activity.

Risk related to our office supplies business

We are dependent on continued success in securing large tenders.

The office supplies activity is conducted through securing large-scale tenders for defined and fixed periods of time. We cannot assure that in the future we and/or our subsidiaries will continue to be successful at securing these tenders. If we and/or our subsidiaries are unsuccessful in continually securing certain large-scale tenders, this may negatively impact our sales volume which, in turn, may adversely affect our profitability in the office supplies sector of our business.

We are dependent on the ability of a wholly-owned subsidiary to maintain its current status as an exclusive distributor of certain international brands of office supplies.

Graffiti Office Supplies & Paper Marketing Ltd., or Graffiti, our wholly owned subsidiary, through Atar Marketing Office Supplies Ltd., or Atar, also our wholly owned subsidiary, is the exclusive distributor of a number of international brands in the office supplies industry. If we were to lose exclusivity regarding one or more of these brands, this could adversely affect our profitability in this field. However, due to the fact that Graffiti is an exclusive agent for a number of providers, according to the assessment of Graffiti the effect of the aforementioned cancellation of exclusivity would not be material.

Risks relating to our location in Israel

Political, economic, and security conditions in Israel affect our operations and may limit our ability to produce and sell our products or provide our services

We are incorporated under the laws of the State of Israel, where we also maintain our headquarters and our principal manufacturing facilities. Specifically, we could be materially and adversely affected by:

- any major hostilities involving Israel;
- a full or partial mobilization of the reserve forces of the Israeli army;
- the interruption or curtailment of trade between Israel and its present trading partners; or
- a significant downturn in the economic or financial condition of Israel.

Since the establishment of the State of Israel in 1948, a number of armed conflicts have taken place between Israel and its Arab neighbors, and a state of hostility, varying from time to time in intensity and degree, has led to security and economic problems for Israel. Most recently, in December 2008, Israel was engaged in an armed conflict with Hamas in Gaza Strip. In addition, in the summer of 2006, for approximately one month, battles took place between the Israeli military and Lebanese guerilla units. There is no indication as to how long the current hostilities will last or whether there will be any further escalation. Any continuation of or further escalation in these hostilities or any future armed conflict, political instability or violence in the region may have a negative effect on our business condition, harm our results of operations and adversely affect our share price. Furthermore, there are a number of countries, primarily in the Middle East, as well as Malaysia and Indonesia, that restrict business with Israel or Israeli companies, and we are precluded from marketing our products to these countries. Restrictive laws or policies directed toward Israel or Israeli businesses may have an adverse impact on our operations, our financial results or the expansion of our business.

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Generally, all nonexempt male adult citizens and permanent residents of Israel, including some of our officers and employees, are obligated to perform military reserve duty annually, and are subject to being called to active duty at any time under emergency circumstances. While we have operated effectively under these requirements since our incorporation, we cannot predict the full impact of such conditions on U.S. in the future, particularly if emergency circumstances occur. If many of our employees are called for active duty, our business may be adversely affected.

Furthermore, an economic slowdown in Israel or globally and/or a deterioration of the political and security situation in Israel and outside Israel could have an adverse effect on the financial situation of the Company and the Group's companies. In addition, these circumstances could reduce the demand for the Company's products, and as a result hurt sales, financial results and profitability.

Risks relating to our ordinary shares

Our shares are listed for trade on more than one stock exchange, and this may result in price variations.

Our ordinary shares are listed for trading on NYSE Amex and on TASE. This may result in price variations. Our ordinary shares are traded on these markets in different currencies, U.S. dollars on NYSE Amex and New Israeli Shekels on TASE. These markets have different opening times and close on different days. Different trading times and differences in exchange rates, among other factors, may result in our shares being traded at a price differential on these two markets. In addition, market influences in one market may influence the price at which our shares are traded on the other.

Any shareholder with a cause of action against us as a result of buying, selling or holding our ordinary shares may have difficulty asserting a claim under U.S. securities laws or enforcing a U.S. judgment against us or our officers, directors or Israeli auditors.

We are organized under the laws of the State of Israel, and we maintain most of our operations in Israel. Most of our officers and directors as well as our Israeli auditors reside outside of the United States and a substantial portion of our assets and the assets of these persons are located outside the United States. Therefore, if you wish to enforce a judgment obtained in the United States against us, or our officers, directors and auditors, you will probably have to file a claim in an Israeli court. Additionally, you might not be able to bring civil actions under U.S. securities laws if you file a lawsuit in Israel. We have been advised by our Israeli counsel that Israeli courts generally enforce a final executory judgment of a U.S. court for liquidated amounts in civil matters after a hearing in Israel. If a foreign judgment is enforced by an Israeli court, it will be payable in Israeli currency. However, payment in the local currency of the country where the foreign judgment was given shall be acceptable, subject to applicable foreign currency restrictions.

ITEM 4. INFORMATION ON THE COMPANY

A. History and Development of the Company

Hadera Paper Ltd. (formerly: American Israeli Paper Mills Ltd.) was incorporated in 1951 under the laws of the State of Israel, and, together with its subsidiaries and associated companies (which together with the Company are referred to as the Group) is Israel's largest manufacturer of paper and paper products.

The Company's principal executive offices, and also the Company's registered offices, are located at 1 Meizer St., Industrial Zone, P.O. Box 142, Hadera, Israel. The Company's telephone number is (972-4) 634-9349, and its facsimile number is (972-4) 633-9740. The Company's agent in the U.S: American Stock Transfer & Trust Company, address: 59 Maiden Lane , New York N.Y. 10007, telephone number: (718) 9218200.

Over the last few years, the Group has participated in several joint ventures as follows:

1. In July 1992, the Group purchased 25% of the shares of Carmel Container Systems Ltd. (hereinafter: Carmel), a leading Israeli designer, manufacturer and marketer of containers, packaging materials and related products. On June 1, 2007 Carmel performed a self-acquisition of its own shares, and as a result, the Group's holding in Carmel increased to 36.2% of the shares of Carmel. In August 2008, a transaction was completed for the acquisition of shares of Carmel, pursuant to an agreement signed on July 10, 2008, whereby the Company acquired the shares of Carmel held by Robert Kraft, the principal shareholder in Carmel, as well as those of several other shareholders, in consideration of a total of \$20.77 million, paid upon closing of the transaction. The shares were acquired As-Is and the transaction closed subsequent to receiving the approval of the Antitrust Commissioner, which was a pre-condition for said closing. Upon conclusion of the transaction and as of May 31, 2009, the Company holds approximately 89.3% of Carmel shares and starting September 1, 2008, the financial statements of Carmel and those of Frenkel-CD Ltd. (hereinafter: Frenkel) have been consolidated with the Company's financial statements. For impact of this acquisition on the Company, see Note 15 to the Company's financial statements as of December 31, 2008.. Carmel shares were traded on the NYSE Amex before it was delisted and deregistered in 2005.

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2. In 1996, Kimberly-Clark Ltd. (KC) acquired 49.9% of the shares of Hogla, a wholly-owned subsidiary of the Company and a leading Israeli consumer products company, which was then renamed Hogla-Kimberly Ltd (H-K). H-K is engaged in the production and marketing of household paper products, hygiene products, disposable diapers and complementary kitchen products. The partnership was intended to expand the local production base in Israel, in order to serve both local and regional demand, and to offer H-K access to international markets. In 1999, H-K purchased Ovisan , which was renamed to Kimberly-Clark Turkey (KCTR), a Turkish manufacturer and marketer of diapers and paper products. On March 31, 2000, KC increased its holdings in H-K to 50.1%.

3. Effective January 1, 2000, HAP entered into a joint venture agreement (the Agreement) with Neusiedler AG, which later changed its name to Mondi Business Paper (MBP), pursuant to which MBP acquired 50.1% of HAP 's printing and writing paper operations. The printing and writing paper operation was separated from HAP upon the completion of this transaction and was sold to Neusiedler Hadera Paper (NHP), a subsidiary that was established for this purpose, of which MBP acquired 50.1%. NHP was renamed in 2004 to Mondi Business Hadera Paper, and was again renamed in February 2008 and is now called Mondi Hadera Paper (Mondi Hadera).

In accordance with the Agreement, MBP was granted the option, unlimited by time and exercisable at any time, by which MBP is allowed to sell its holdings in Mondi Hadera to the Company at a price 20% lower than Mondi Hadera 's value. According to the Agreement, Mondi Hadera 's value will be set according to a valuation that will not be less than the sum stated in the Agreement. According to oral understandings between senior officers of the Company and MBP that resulted in proximity to the agreement between the parties, MBP agreed to exercise the option only in exceptional circumstances, such as those that paralyze production in Israel for long periods of time. Since the long period that passed from the date of those oral understandings, and due to changes in MBP 's management, recently accrued, the Company has taken a conservative accounting approach to the Agreement by reflecting the financial value of the option in the note regarding the transition to IFRS, in fiscal year 2008. See also Note 21(F)(4) to the financial statements included in this annual report.

4. Amnir Recycling Industries Ltd. (Amnir) (a wholly owned subsidiary of HAP), which is engaged in the collection and recycling of paper and plastic waste and in the confidential data destruction business, acquired 20% of Cycle-Tec Recycling Technologies Ltd. (Cycle-Tec) in 1997 and an additional 10% in 1998. Cycle-Tec is a research and development company developing a process for manufacturing high-strength, low-cost composite materials based on recycled post-consumer plastic and paper treated with special chemical additives. As of May 31, 2009, Amnir owned 30.18% of Cycle-Tec.

5. In July 1998, the Company signed an agreement with a strategic partner, Compagnie Generale d Entreprises Automobiles (CGEA), for the sale of 51% of the operations of Amnir Industries and Environmental Services Ltd. (Amnir Environment) in the field of solid waste management. The agreement did not apply to Amnir 's operations in collecting and recycling paper and plastic. As of February 13, 2007, the Company is no longer a shareholder in Amnir Environment see Item 6 below.

6. In March 2000, HAP and CGEA entered into an agreement with Tamam Integrated Recycling Industries Ltd. (TMM) and its controlling shareholders. Through a jointly held company, called Barthelemi Holdings Ltd (Barthelemi), HAP and CGEA acquired from TMM 's controlling shareholders 62.5% of the share capital of TMM, an Israeli company in the solid waste management field. Simultaneously, 100% of Amnir Environment 's shares were transferred to TMM in return for an allocation of 35.3% of the shares of TMM to the shareholders of Amnir Environment. Following the transaction, HAP and CGEA together owned 75.74% of the shares of TMM. . As of December 31, 2006, HAP held directly and indirectly 43.08% of TMM 's shares and CGEA held 44.92%. On January 4, 2007, an agreement was signed between the Company and CGEA, according to which the Company sold to CGEA its holdings in Barthelemi and the remainder of its holdings in TMM. The \$27 million transaction was completed on February 13, 2007. Since then, the Company has no longer been a shareholder in TMM.

7. In June 2005, C.D. Packaging Systems Ltd. (C.D. , a company held jointly by HAP and Carmel) acquired the business activity of Frenkel and Sons Ltd., in exchange for an allocation of shares in C.D. Both companies were engaged in the field of folding boxes, design, production and marketing of consumer goods packaging.. C.D. was renamed to Frenkel-CD Ltd. (Frenkel-C.D.), as of January 1, 2006, upon conclusion of the aforementioned transaction, the Company directly held 27.85% of the issued capital of Frenkel- C.D. In August 2008, a transaction was concluded whereby the Company increased its holdings in Carmel, thereby increasing its holdings in Frenkel- C.D. to 28.92% directly and to 25.83% indirectly, via its holdings in Carmel, which holds 28.92% of the issued share capital of Frenkel- C.D., and starting on September 1, 2008, the Company holds in total 54.75% of Frenkel- CD, and the financial statements of Carmel and of Frenkel-CD Ltd. were consolidated with those of the Company (directly and indirectly through Carmel). In addition, Frenkel and Sons Ltd. held 42.16% of C.D. 's shares.

The current Group Structure is as follows:

Hogla-Kimberly
Ltd.⁽⁴⁾

Hadera Paper
Industries Ltd.

Carmel Container
Systems Ltd.⁽⁵⁾

Graffiti Office
Supplies &
Paper Marketing
Ltd.

Amnir Recycling
Industries Ltd.

Frenkel- CD Ltd.

Attar Marketing
Office Supplies Ltd.

49.9%

49.9%

89.3%

100%

Hadera Paper Ltd.^{(1) (2)}

100%

100%

Mondi Hadera
Paper Ltd.⁽³⁾

100%

28.92%

28.92%

KCTR

(Turkey)

100%

Cycle-Tec Ltd.

30.18%

- (1) In February 2007, the Company sold its holding in TMM Integrated Recycling Industries Ltd. (43% of TMM's issued share capital) and no longer owns shares of TMM. For details of the aforementioned sale of holdings, see section 21.5, below.
- (2) In addition, the Company has the following holdings in inactive companies: Integrated Energy Ltd.; Hadera Paper Development and Infrastructure Ltd.; AIPM Marketing (1992) Ltd.; Yavnir Trading Company Ltd.; Nir Oz Investment Company Ltd.; and Dafnir Packaging Systems Ltd.
- (3) Mondi has four wholly-owned subsidiaries: Mondi Hadera Paper Marketing Ltd., Grafnir Paper Marketing Ltd., Yavnir (1999) Ltd., and Mitrani Paper Marketing 2000 (1998) Ltd.
- (4) In addition to KCTR, Hogla-Kimberly has two other wholly-owned subsidiaries: Hogla Kimberly Marketing Ltd. and Mollett Marketing Ltd.
- (5) Carmel has a wholly-owned subsidiary: Tri-Wall Containers (Israel) Ltd.

Other important events in the development of the Company include:

During 2008, the Company has completed execution of the key agreements for purchase of major equipment required for a new production system for packaging paper produced from paper and board waste. The new production system at the Company's Hadera site, which will have an output capacity of approximately 230 thousand tons per annum, will cost an estimated NIS 690 million (approximately \$170 million). The principal equipment for the production system was acquired from the leading companies in the world in the manufacture and sale of paper machines, with the central equipment purchased from the Italian company Voith, while additional complementary items were ordered from Finnish company METSO and Italian company SEEI. For further details, see Item 10.C Material Contracts.

In November 2007, the Company allotted via private placement 1,012,585 ordinary shares NIS 0.01 par value each which on the allocation date comprised 20% of the Company's issued share capital in exchange for a total investment of NIS 213 million. About 60% of these shares (607,551 shares) were allotted to shareholders in the Company, Clal Industries Ltd. and Discount Investments Corporation Ltd. (hereinafter in this paragraph: the Special Offerees), in accordance with their pro-rata holdings in the Company, and 40% of these shares (405,034 shares) were offered by way of a tender to institutional and/or private investors (whose number did not exceed 35) (hereinafter in this paragraph: the Ordinary Offerees). The share price for Ordinary Offerees, determined by auction, was NIS 210. Accordingly, the share price for Special Offerees, considering the number of shares offered to Special Offerees, was set at NIS 211.05 (the auction share price plus 0.5%). The Company paid the distributors a rate of 1.2% of the total consideration received from institutional and/or private investors, that is, a sum of NIS 1,020,686. The consideration received in respect of the allotment of these shares, shall be used for the partial financing of the acquisition of the new machine for the manufacture of packaging paper, as set forth in Item 4.D Property, Plants and Equipment.

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On December 23, 2007, an agreement was signed with Prisma Capital Markets Ltd. for making a market in Company shares traded on Tel Aviv Stock Exchange (TASE), at a scope and under terms and conditions set forth in the agreement and subject to the stock exchange regulations and guidelines, in return for a monthly payment whose amount is immaterial for the Company. The agreement was signed for a two-year term, and each party may terminate the agreement after its first anniversary. On December 31, 2008, the Company announced that due to discontinuation of market making activities by the market maker, the latter's activities have ceased as of January 21, 2009 and the agreement was terminated. As of the report date, the Company is reviewing optional contracting with a new market maker.

On July 1, 2008, pursuant to approval by the Registrar of Companies, the Company changed its name from American Israeli Paper Mills Ltd. to Hadera Paper Ltd.

On May 26, 2008, the Company publicly filed with the Israeli Securities Authority and the TASE a shelf prospectus pursuant to which the Company may issue from time to time: (1) Up to 1,000,000 ordinary shares of the Company, par value NIS 0.01 each; (2) Up to five series of debentures (series 3 to 7) each of a total principal amount of up to NIS 1,000,000,000, payable in a number of payments, as described in the shelf prospectus; (3) Up to five series of convertible debentures (series 8 to 12) each of a total principal amount of up to NIS 1,000,000,000, payable in a number of payments, as described in the shelf prospectus; (4) Up to four series of warrants (series A to D), each series including no more than 10,000,000 warrants, each warrant is exercisable into one ordinary share of the Company, par value NIS 0.01 each, subject to adjustments, in return for cash payment, as described in the shelf prospectus; and (5) Up to four series of warrants (series E to H), each series including no more than 1,000,000 warrants, each warrant is exercisable to debentures with principal amount of NIS 100 from Series 2, 3 to 7 and 8 to 12 of the Company, subject to adjustments, in return for cash payment, as described in the shelf prospectus. The offering of the ordinary shares, debentures and warrants in accordance with the shelf prospectus will be made in accordance with Article 23A(F) to the Israeli Securities Law of 1968, pursuant to shelf offering reports, in which all the details specific to that offering shall be disclosed. The securities covered by the shelf prospectus have not been registered under the U.S. Securities Act of 1933, as amended, and may not be offered or sold in the United States absent registration or an applicable exemption from registration requirements.

Subsequent to the shelf prospectus, the Company concluded on July 16, 2008, the offering of two bond series (Series 3 and 4) amounting in total to NIS 308,060 thousand. The Company has allotted NIS 187,500 thousand par value in bonds Series 3, for total consideration of NIS 187,500 thousand, bearing interest at 4.65% and repayable in equal annual installments on July 10 of each year between 2009 and 2018. In addition, the Company has allotted NIS 120,560 thousand par value in NIS-denominated bonds Series 4, for total consideration of NIS 120,560 thousand, bearing interest at 7.45%. These are repayable in equal annual installments on July 10 of each year between 2010 and 2015. Net of issuing expenses, the Company received net proceeds amounting to NIS 306,609 thousand.

On August 17, 2008, the Company concluded a further offering subsequent to the shelf prospectus, raising a total of NIS 120,000 thousand, in exchange for the allocation of NIS 114,997 thousand par value of bonds (Series 4), for total consideration of NIS 119,800 thousand, bearing interest at 7.45%. Total net proceeds, net of issuance expenses, amounted to NIS 119,167 thousand. Net of issuing expenses, the Company received net proceeds amounting to NIS 119,826 thousand.

Total net proceeds received by the Company from these two offerings amounted to a total of NIS 426,435 thousand.

The corporation has obtained a rating by Maalot Standard and Poor's for the bonds (Series 1-4) issued by the Company; these are rated (AA-) / Negative Outlook. This AA- rating was granted in December 2003, and in February 2008 it was further validated by a rating of (AA-) / Stable. Pursuant to the Company's request to raise additional debt by issuing bonds amounting up to a total of NIS 435 million, the Company was issued, in July-August 2008, a rating of AA- / Negative Outlook for its bond issuance (Series 3 and Series 4), which also applies to all other Company bond series in circulation.

Capital Expenditures and Divestitures

2008

The Company's investments in fixed assets totaled about NIS 263.7 million (about \$ 69.3 million) in 2008. These investments included:

Investments of approximately NIS 7.7 million (\$ 2.0 million) in environmental expenditures.

An investment of approximately NIS 4.7 million (\$ 1.2 million) in a conversion to gas system.

Investments of approximately NIS 6.7 million (\$ 1.8 million) in conversion and improvement of steam tanks.

Investments of approximately NIS 191.0 million (about \$49.7 million) in new packaging paper production system (Machine 8).

Investments totaling NIS 53.6 million (\$14.6 million) in buildings, equipment, transportation and information technology.

2007

The Company's investments in fixed assets totaled about NIS 76.5 million (about \$ 19.9 million) in 2007. These investments included:

Investments of approximately NIS 1.8 million (\$ 0.5 million) in environmental expenditures.

An investment of approximately NIS 12.5 million (\$ 3.3 million) in a conversion to gas system.

Investments of approximately NIS 19.4 million (\$ 5.0 million) in conversion and improvement of steam tanks.

Investments of approximately NIS 2.8 million (\$ 0.7 million) in real estate in Naharia as a reserve for the Company's future development.

Investments of approximately NIS 5.6 million (about \$1.4 million) in new packaging paper production system (Machine 8).

Investments totaling NIS 34.4 million (\$ 8.9 million) in buildings, equipment, transportation and information technology.

B. Business Overview

I. The Group's Operations and Principal Activities

The Company is engaged through its subsidiaries in the manufacture and sale of packaging paper, corrugated board containers and packaging for consumer goods, in the collection and recycling of paper and plastic waste and in the marketing of office supplies, mainly to the institutional and business sector. The Company also holds interests in associated companies that deal in the manufacture and marketing of printing and writing paper, household paper products, hygiene products, disposable diapers and kitchen products.

In 1995, the Company formed a wholly-owned subsidiary, AIPM Paper Industry (1995) Ltd. which was renamed to Hadera Paper Industry Ltd. to engage in production and sale of packaging paper.

In order to serve its paper production activities, the Company, through a wholly-owned subsidiary, supplies various services, including engineering services, maintenance, steam and energy, water supply, and sewage treatment, to a variety of paper machines located at the Company's main production site in Hadera in return for cost sharing (the cost of the above-mentioned services are divided among the Group companies, according to the actual use and consumption of their paper machines located in Hadera). In December 2007, the Company applied to the Israeli Income Tax Authority requesting approval to spin-off operations of this subsidiary to a new company named Hadera Paper Development and Infrastructure Ltd. The objectives of this spin-off are to improve efficiency and to allow the Company in the future to consider forming strategic partnerships with Hadera Paper Industry Ltd. operations. To date, Income Tax Authority approval of the spin-off has not yet been received, and the spin-off has not yet been completed.

The Company operates in its main production site in Hadera according to the following standards:

ISO 9001/2000 quality management

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ISO 14001 environmental regulations

Israeli Standard 18001 - safety

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The principal products manufactured and/or marketed by the Group, through its subsidiaries and associated companies, are as follows:

Grades of Paper and Board

Printing and writing paper, publication papers in reels, coated paper, recycled paper, cut-size paper for copy laser and inkjet, copy-book paper, paper for continuous forms, paper for envelopes and direct mailing as well as various grades of packaging paper and board.

Packaging Products

Folding cartons, corrugated containers, consumer packages solid board containers and pallets.

Household Products

Bathroom tissue, toilet paper, kitchen towels, facial tissue, napkins, disposable tablecloths, sanitary towels, panty shields, tampons, disposable baby diapers, training pants, baby wipes, disposable adult diapers, and incontinence pads.

Industrial, Hospital and Food Service Products

Toilet paper, towel rolls, C-fold towels, napkins, place mats, coasters, bed sheets, wadding, paper, toilet seat covers, disposable bed-pans and urinals, sterilizing paper, bathroom tissue and paper towel dispensers, dispensers for liquid hand soaps and room deodorizing dispensers for washrooms and cleaners, detergents and cleaning complementary products, cups and plates, and examination gloves.

Other Products

Aluminum food wraps, cling-film wraps, garbage bags, oven baking and cooking trays, office supplies, recycled ground and palletized plastics used by the plastic products industry.

Sales and Marketing

The Group's packaging products are sold mostly to five main customers in Israel (one of them is a subsidiary) which operate in the corrugated board sector with whom the Group has long-standing business relationships.

The Group's office supplies products are sold to thousands of customers in the business to business sector and to institutions such as governmental offices, health maintenance organizations and banks. About 25% of the sales are made through tenders.

The Group's paper grade products are sold to publishers, big and medium size printers, converters, and wholesalers, some of which are part of the Group, as well as other customers.

The Group's household products are marketed mainly through retail marketing chains, stores and the institutional market.

The Group's packaging products are sold to a wide range of customers in different sectors (e.g., to the agriculture, and food and beverage industries), including direct marketing to ultimate customers through subcontractors and agents.

The Group's main marketing strategy has the following objectives:

- (a) Maintaining its existing dominant share in the Israeli market for paper grade and household products produced by the Group and imported by it, through short delivery times and prompt service, while constantly improving the quality of its products.
- (b) Meeting the growing and changing requirements of the market by adding new products and improving the quality of existing grades of paper in order to meet the technological changes required by new printing equipment and the needs of the customers.

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- (c) Exploring new business opportunities in Israel and abroad, and increasing the range of its products and its production capacity.

In March 2007, KCTR signed an agreement in principle with Unilever, according to which Unilever shall distribute and sell KCTR's products in Turkey, excluding distribution and sales to food chains, which will be done directly by KCTR. The agreement was signed to help KCTR increase its market penetration and volume of sales following the approval of a strategic plan by KCTR to expand its activities in Turkey in the coming decade. The complete strategic plan is designed to expand the activities of KCTR from the current yearly sales volume of \$116.4 million to a volume of \$300 million in the year 2015.

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The following table sets forth the consolidated sales in NIS millions by categories of the consolidated segments of operations:

| Packaging Paper Manufacturing and Recycling ¹ | | Marketing Office Supplies ² | | Adjustment to consolidation | | Total | |
|--|-------|---|-------|--------------------------------|-------|-------|-------|
| 2008 | 2007 | 2008 | 2007 | 2008 | 2007 | 2008 | 2007 |
| 543.1 | 465.3 | 131.1 | 119.0 | (0.7) | (0.6) | 673.5 | 583.7 |

1. Packaging paper manufacturing and recycling Manufacturing and marketing of packaging paper, including collecting and recycling of paper waste. The manufacturing of packaging paper relies mainly on paper waste as raw materials.
2. Marketing office supplies Marketing of office supplies and paper, mainly to institutions.

Raw Materials

The raw materials required for paper and board production are different wood pulps, secondary fibers (i.e., waste paper) and various chemicals and fillers. Pulp is imported primarily from major suppliers in Scandinavia, the United States, Portugal, Austria, Chile and Spain. The bulk of the pulp tonnage purchased by the Company is secured by revolving long-term agreements renewed on a yearly basis. All of the pulp for the printing and writing paper manufactured by Mondi Hadera is purchased by Mondi Paper (the Austrian parent company), which purchases pulp for its subsidiaries around the world. This ensures fluent supply and better prices.

The pulp for household products is imported by H-K with the assistance of K-C.

About 65% of the fibers required in paper production by the Group (including printing and writing paper and household products for the operation of its associated companies) come from waste paper, which in some paper grades is used in lieu of relatively more expensive pulp. The production of packaging and brown wrapping paper is based mostly on recycled fibers. Therefore, the main raw material used for the production of packaging and brown wrapping paper is paper waste, most of which is collected from various sources by Amnir, a wholly owned subsidiary of the Company. Approximately 213,000 tons per year of waste paper are collected and handled by Amnir, most of which are used by the Group for the production of fluting and tissue paper, and some of which is sold to other tissue paper manufacturers. Apart from the waste paper collected by Amnir, Hadera Paper Industries Ltd, Company's subsidiary, purchase residue which is created during the production of packages and purchased from the manufacturers of corrugated board.

The relative absence of supporting enforcement of Israel's Recycling Act, which mandates waste recycling, detracts from the Company's ability to expand waste collection. On January 16, 2007, however, the Clean Environment Act (9th amendment) 2007 was enacted, imposing a landfill levy on waste. Pursuant to the provisions of this act, a landfill charge will be levied against waste, at the rate of NIS 10 per ton in 2007, rising up to NIS 50 per ton from 2011 and thereafter. The enforcement of this act may lead to improved capacity in paper waste collection.

Also, Amnir is preparing to increase paper waste collection over the coming years following approval by the Company's Board of Directors of an investment in a new machine for packaging paper, at a cost of approximately \$170 million (see also Item 4.D. Property, Plants and Equipment). The construction of the new packaging machine will require twice the volume of paper waste collection to serve as raw material in the production of packaging paper over the coming years. Amnir is gearing up to increase collection volumes in anticipation of the installation of the new packaging paper machine.

The main raw material required for the manufacture of corrugated board is board paper. Carmel purchases paper from two main suppliers which are also shareholders of Carmel.

Since 1996, Mondi Hadera, an associated company, has been using precipitated calcium carbonate (PCC), a special pigment used for filling and coating paper, in order to improve paper quality. In 2005, an agreement was signed between Mondi Hadera and the Swedish company Omya International AG (Omya) for the supply of PCC. Omya constructed and operates a PCC plant in Israel. In September 2005, the Agreement was converted to an Israeli fully-owned subsidiary of Omya. The original agreement was signed for a period of 10 years. In order to resolve disagreements about extension of the aforementioned agreement, and in view of material changes in the economic environment, the parties signed an amendment to the original agreement in early 2009. This amendment to the original agreement stipulates that the original agreement would be extended by a further four years through December 31, 2020 and a different price mechanism was put in place, compared to the original agreement. The PCC purchased from Omya replaced a former PCC purchase from another PCC supplier, and led to a significant PCC

cost saving.

The cost of paper production is affected by fluctuating raw material prices and the cost of water and energy (during 2007, the cost of paper production was affected also by prices of fuel oil. However, since October 2007, the Company converted its energy-generation systems, which had been based on fuel oil, to natural gas). The associated companies are exposed to fluctuations in raw material prices, as well as the prices of products purchased for import that arrive in Israel with no tariffs and no entrance barriers. Unusual increases in the cost of raw materials or in the quantity of imported finished products could impair profitability.

Competition

Most of the Group's products that are sold in the Israeli market are exposed to competition with local and imported products. The imported products arrive in Israel exempt from import tariffs, especially from the European Economic Community (EEC), the European Free Trade Association (EFTA) and the U.S. Tariffs on imports of fine paper from other countries range up to 12%.

The main competitors of the Group in the different fields of operation are Israeli companies which sell mainly imported products, except for sales of baby diapers and hygienic products (in which the main competitor of H-K is Proctor & Gamble Co., as detailed below)

In the market for office supplies that are sold directly to institutions and businesses, there are numerous local suppliers that compete with the Company.

The sector of office supplies with direct delivery to organizations and businesses includes two dominant competitors, Office Depot and Kravitz, which together with Grafiti primarily dominate the tender and strategic business customer segment. In addition, there a large number of small competitors, which mostly operate within a limited geographical area.

The Group's collection and paper recycling operation competes with local companies which operate in every region of Israel.

The competition has influence over the selling prices that the Group can charge. The Group competes with the imported products by emphasizing the advantages of having a local supplier by ensuring the customers uninterrupted supply and service on short notice and excellent quality of products.

Competition in packaging paper is against imports. Imports into Israel include all paper types produced in Israel at different paper qualities. To the best of the Company's knowledge, the primary overseas competitors include Varel Germany, Emin Leidlier France, Saica Spain, Hamburger Austria, SCA Italy, Otor France and Nine Dragons China.

On January 15, 2009, the Company announced that as producer of packaging paper, it had filed a complaint with the Supervisor of Anti-dumping Charges and Homogenization Charges at the Ministry of Industry, Trade and Employment (hereinafter: the Supervisor) concerning import in dumping prices of packaging paper from several European countries to Israel. Upon review of the complaint, the Supervisor decided to launch an investigation of this issue. The Company noted that in recent years it has faced importing of packaging paper at very low prices, suspected of being dumping prices, and after collecting the required information and identification of the sources of dumping, the Company filed the aforementioned complaint. There is no certainty that its complaint would be accepted, and the Company is currently unable to estimate the impact of such acceptance on its business results.

There are two major competitors in paper waste collection, which operate throughout Israel KMM Recycling Plants Ltd. and Tal-El Collection and Recycling Ltd. In addition, there are many competitors with small market share who mainly operate in a limited geography.

In the cardboard packaging activity, Carmel has three major competitors: Cargal Ltd., YMA 1990 Packaging Product Manufacturing and Best Cardboard Ltd.

Regarding Mondi Hadera, entry barriers to manufacturing writing and print papers are high due to heavy investments required in paper machinery. On the other hand, Mondi Hadera is exposed to competition from paper importers who do not face entrance barriers to the Israeli market. As there are no restrictions, obstacles or customs duties imposed on paper imported into Israel, Mondi Hadera must constantly maintain other advantages it has as a local manufacturer, such as availability, flexibility, service and quality, in order to deal with paper importers. Mondi Hadera's main competitors are the following paper importers: Niris Ltd., Ronaimer Ltd., Allenper Trade Ltd., Mei Hanahal Ltd. and BVR Ahvat Havered Ltd.

Due to the global crisis, the competition between the paper importers increased, resulting in surplus supply of writing and printing papers in dumping prices. On February 26, 2009, Mondi Hadera had filed a complaint with the Supervisor concerning import and dumping of fine paper from several European countries to Israel. Upon review of the complaint, the Supervisor decided to launch an investigation of this issue. There is no certainty that its complaint would be accepted, and the Company is currently unable to estimate the impact of such acceptance on its business results.

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Hogla-Kimberly operates in a very competitive environment with the local market as well as against imported products. Nevertheless, the operations of Hogla-Kimberly in the manufacture of paper products and diapers is characterized by few competitors, especially in view of the elevated entrance barriers that exist therein, include inter alia, significant investments in production facilities, investments in distribution infrastructure and frequent investments in technological improvements. It should further be noted that although there exists no limit on the import of paper products and diapers, other than tariffs on imports from the Far East, due to the bulky nature of some of the products, local production enjoys a significant economic advantage.

Regarding feminine hygiene products and disposable diapers, Hogla-Kimberly's main competitor is Procter and Gamble (P&G). Regarding household paper products, Hogla-Kimberly's main competitors include Sano Bruno's Plants Ltd. (hereinafter: **Sano**), Shaniv Paper Industries Ltd. (hereinafter: **Shaniv**) and Kalir Chemicals Production and Marketing Ltd. (hereinafter: **Kalir**). It should be noted that as part of the competition in the household paper products market to the Ultra-Orthodox activity, one of the company's competitors, shuts down its production on Saturdays (the sabbath). This fact may constitute a certain advantage for this competitor in that particular market. In the activity of paper products to the institutional market, Hogla-Kimberly's main competitors include Kalir and Sano. In the home cleaning aids activity there are many competitors and a large market share is held by private labels.

In December 1989, the Company was declared a monopoly in the manufacture and marketing of packaging paper by the Israel Antitrust Authority- there are no special provisions for the packaging paper.

Seasonality

Regarding seasonality, H-K's products are generally sold year-round, with some increase in sales during the Jewish holiday seasons (Rosh Hashanah (third quarter) and Passover (second quarter)).

Most of the demand for cardboard packaging products is in winter months, due to the seasonal export of citrus and bell pepper crops. As for the other products of the paper and recycling segment, there is no seasonal impact on demand.

Graffiti's sales during the second half of the calendar year are usually higher than the first half of that same year, in light of the start of the school year and the realization of annual purchase budgets for institutions and businesses.

C. Organizational Structure

As of May 20, 2009, Clal Industries and Investment Ltd. beneficially owned 37.98% of the ordinary shares of the Company and Discount Investment Corporation Ltd. beneficially owned 21.45% of the ordinary shares of the Company. Clal and DIC agreed in 1980 to coordinate and pool their voting power in the Company. To the best of our knowledge, IDB Development Corporation Ltd. owns 74.45% of DIC and 60.54% of Clal. See Item 7. Major Shareholders and Related Party Transactions.

Significant subsidiaries and associated companies

The following table lists our subsidiaries and associated companies:

| <u>Name of the Company</u> | <u>Ownership and Voting</u> | <u>Country of Incorporation</u> |
|--|-----------------------------|---------------------------------|
| <u>Subsidiaries</u> | | |
| Amnir Recycling Industries Ltd. | 100.00% | Israel |
| Graffiti Office Supplies & Paper Marketing Ltd. | 100.00% | Israel |
| Attar Marketing Office Supplies Ltd. | 100.00% | Israel |
| Hadera Paper Industry Ltd. | 100.00% | Israel |
| Carmel Containers Systems Ltd. | 89.30% | Israel |
| Frenkel- CD Ltd. (direct and indirect through Carmel) | 54.74* | Israel |
| <u>Associated Companies</u> | | |
| Hogla-Kimberly Ltd. | 49.90% | Israel |
| Kimberly -Clark Tuketim Mallari Sanayi Ve Ticaret A.S. ("KCTR") (held through H-K) | 49.90% | Turkey |
| Mondi Paper Hadera Ltd. | 49.90% | Israel |
| Cycle-Tec Recycling Technology Ltd. | 30.18% | Israel |

D. Property, Plants and Equipment

The Group's principal executive offices and manufacturing and warehouse facilities are located on approximately 87.5 acres of land in Hadera, Israel, which is 31 miles south of Haifa. Hadera is a major seaport located 28 miles north of Tel Aviv. The Company owns 68.5 acres of the land on which it operates. An additional 17 acres are leased from the Israel Land Administration, an agency of the State of Israel, under several leases. The lease periods terminate from 2012 until 2056. Some of this land is rented to associated companies, which operate in Hadera.

The Group's facilities in Hadera are housed in two-story plants and several adjoining buildings. Approximately 1,200,000 square feet are utilized for manufacturing, storage and sales and administrative offices. In addition, HAP leases from the Israel Land Administration approximately 6.25 acres in Nahariya, in northern Israel, under a lease agreement until 2018, which are rented to an associated company. Recently, the Company acquired the contractual rights via a development agreement in another area of approximately 0.9 acres in Nahariya, which will also be rented to the associated company.

The Company leases from the Tel Aviv Municipality, until 2059, a real estate lease, of approximately 1.9 acres for a plant in Tel Aviv that had been shut down at the end of 2002. The Company is investigating several options for using the land. According to the lease agreement, the Company is obliged to utilize its building permits until September 2009. Failure to use this right, if the above period is not extended, might constitute a violation of the agreement.

The Group also owns a two-acre parcel in the industrial zone of Bnei Brak, which is near Tel-Aviv and used for waste paper collection.

* The holding in voting shares is 54.69%

The following table lists our subsidiaries and associated companies:

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The Group owned a warehouse containing 50,000 square feet of space situated on approximately 3.1 acres of land in the Tel Aviv area, leased from the Israel Land Authority and rented to third party under a long term lease agreement. On December 31, 2006, the Company sold its lease rights to this land to Erledan Investments Accountant Ltd. in consideration of NIS 57 million plus VAT, including land-betterment taxes that apply to the buyer, while the net proceeds to the company before betterment tax were NIS 43 million.

H-K's headquarters and logistics center, which are leased under a long-term lease agreement, are located in a new, modern site in Zrifin, near Tel-Aviv. The headquarters and logistics center, covers an area of 430,550 square feet, with 188,370 square feet of buildings. An additional production plant owned by H-K is located in a 10-acre plot in Afula, a city in northern Israel.

Associated companies rent plants and office facilities in Caesarea and additional warehouses and waste paper collection sites throughout Israel.

The machinery, equipment and assets of the Company are free of any mortgage, lien, pledge or other charge or security interest.

The Group owns five paper machines that are used in the manufacture of various grades of paper and board. Most of the paper production facilities of the Company and its subsidiaries are located in Hadera, where the Company operates four of the five machines with a combined production capacity of over 320,000 tons per year. The fifth machine is located in Nahariya, which produces tissue paper with a production capacity of 20,000 tons per year.

In November 2006 and October 2007, the Company's Board of Directors approved an investment of approximately \$170 million to construct a new packaging paper machine in Hadera for the manufacture of packaging paper from cardboard and paper waste (Machine 8). The machine will have an output capacity of 230,000 tons per annum. Subsequent to the construction of the new machine, planned for early 2010, and along with the parallel decommissioning of one of two packaging paper machines currently operating, the Company's annual production capacity for packaging paper will increase from 160,000 tons at the present time, to approximately 330,000 tons per year. The new packing paper machine is intended to address growing demand in the local market for packaging paper at prices and of a quality that are competitive with prices and quality of imported packaging paper. As at the date of this annual report, the Company has completed execution and signed the key agreements for purchase of major equipment, and true to the date of the report, part of the equipment has already been supplied while the remaining equipment is scheduled to be supplied by the end of 2009. Regarding the financing of the construction of the new machine, in addition to capital raised as part of the private placement in November 2007, as described in Item 4 Section A, and with the bond issuance in July and August of 2008, as set forth in Item 4 Section A above, the Company is evaluating several ways to raise the remaining funds required for completion of installation of the new machine.

As part of construction of the new machine, the company is investing in the reorganization of the principal site in Hadera, including an expansion of the energy system and the adaptation of the traffic routes and upgrading of environmental systems, as required.

The Group also operates converting lines for the production for personal care and household paper products in Hadera and Nahariya.

The Group maintains facilities for collecting, sorting and baling waste paper and board in various locations in Israel. It also has a plant in Afula for the production of disposable baby diapers, incontinence absorbent products and feminine hygiene products, a plant in Migdal Haemek for the production of paperboard consumer packages and a plant in Hadera for recycling plastic waste.

At the end of 2008, the Company signed an agreement for leasing of a Logistics Center in Modi'in with an area of 74,500 square meters, as well as buildings with a total constructed area of 21,300 square meters, for the Company's subsidiaries and associated companies, which would in part replace existing lease agreements. The Leasing Period shall be 15 years. For further details, See Item 10C Material Contracts.

In 2000, the Company established a new co-generation power plant in Hadera, based on high-pressure steam available from steam drying employed in paper production, for a total investment of about \$14 million. With the operation of the power plant, the Group now enjoys an independent power generation capacity of 18 megawatt, with generation costs considerably lower than the cost of electricity previously purchased from the Israel Electricity Company. As part of this project, the infrastructure of the main electricity supply system was renovated and improved, utilizing modern technological innovations.

During October 2007 the Company converted its energy-generation system that had been using heavy fuel oil to natural gas, and completed the transition of the energy system at its Hadera facility from fuel oil to natural gas. The use of natural gas significantly lowered the cost of energy to the Company, while concurrently significantly reduced the amount of emissions released into the atmosphere. The Company has invested a total of NIS 30 million in infrastructure installation and conversion of existing equipment for the use of natural gas instead of fuel oil. Due to the transition to natural gas, the savings in energy costs to the group (including associated companies), in 2008, amounted to NIS 46 million. Pursuant to the Company's agreement with Yam Tethys, as described in Item 10 Material Contracts Section 10.C below, natural gas will be supplied by the Yam Tethys partnership through mid-2011. As part of the process of the Company's transition to the use of natural gas instead of fuel oil, the Company has had to adapt its work environment accordingly, including by implementing changes according to its hazardous materials permit as well as its policies regarding work procedures.

The following table lists our subsidiaries and associated companies:

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In addition, the Company is examining and promoting a project for establishing a combined cycle co-generation plant based on natural gas in Hadera, to be supplied by East Mediterranean Gas Company (EMG) pursuant to the principles agreement signed by the parties on May 2007, as described in Item 10 Material Contracts. The new plant is expected to enable the Company to sell electricity to external users, including the Israel Electric Company (IEC) and/or private customers, at a scope of up to 230 megawatts, at the HAP site in the Hadera Industrial Zone. As of the report date, the project is on hold, awaiting the business stabilization of potential gas sources in order to conclude the contract to acquire the required gas at a price range that would allow the Company to be competitive with expected IEC rates. Due to the pending finalization of the gas purchasing contract as set forth above, it is not possible to comply with the milestones set forth in the Company's contingent production license. The Company has elected not to apply for an extension of the license during this holding phase, and will act to renew the license as progress is made on completion of gas purchasing for the station.

In October 2006, the National Infrastructure Committee approved the change in designation of 40,000 m⁽²⁾ of land, adjacent to the Company's premises in Hadera, to be used as a power station and for other uses. The approval was empowered by the Israeli government on February 6, 2007.

The discovery of natural gas deposits drill sites in proximity to Hadera beach and progress in negotiations with the Egyptian gas franchisee (EMG) are both increasing the likelihood of renewed negotiations and project kick-off.

In 2008, the Company launched the rapid development of paper types based on 100% recycled fibers, whose superior quality would allow to replace pulp-based packaging paper in the corrugated board industry in Israel and overseas. The technological and operational development process is currently in advanced stages and is meant to increase the volume of the potential market for packaging paper for the local corrugated board industry, from 170,000 tons per annum at the present time, to approximately 250,000 tons per annum in the coming years. In early 2009, the Company started marketing this products to both the domestic and export markets. The expansion of the sales volumes of these products is planned for 2009.

Environmental Regulation Matters

The business license for the main production site of the Group in Hadera includes conditions regarding sewage treatment, effluent quality, air quality and the handling of waste and chemicals. In addition, the Company is required to operate the site in accordance with the conditions specified by the Israeli water commission regarding effluent disposal. To the best knowledge of the Company, the Company operates the site in compliance with such requirements, and in the event of non-compliance, the Company acts in conjunction with such governmental authorities to rectify any violations.

HAP is working intensively on environmental issues, and is investing heavily in environmental projects with a special emphasis on the treatment of wastewater, cutting down on water consumption and improving airborne emissions with the transition to natural gas. HAP strives to achieve environmental excellence as business leverage on a strategic level. To this end, in 2008, the company received the Green Globe award for its handling and treatment of wastewater, representing recognition on the part of the umbrella organization of all green associations for the company's environmental excellence.

Company activities with regard to environmental protection are focused in three major areas: Treatment of sewage and quality of treated waste water, air quality and noise reduction.

In November 2006, the Environmental Protection Ministry announced that, even though the Company plant at Hadera has made considerable investments in sewage treatment and environmental protection issues, an investigation may be launched against it to review deviations from certain emission standards. The Company expects that the investigation will not have a material impact on its operations.

Certain of the Group's manufacturing operations are subject to environmental and pollution control laws in Israel. In order to comply with these laws, during 2001, the Group planned and acquired a new, modern facility for the treatment of effluents using an anaerobic treatment process. This process was installed on the Group's site in Hadera as a pre-treatment phase in the existing system which is based on aerobic treatment, in order to improve the quality of the treated effluents so that they are in compliance with environmental regulations.

During the years 2000-2008, the Company invested approximately \$18.3 million in projects intended for compliance with environmental protection regulations, of which \$2.4 million in 2008, including investment of \$1.2 million in the conversion of the energy system to burn natural gas instead of fuel oil, \$0.1 million for noise reduction projects at the Hadera facility, as well as an investment of \$0.7 million in the salvaging of treated waste water at the facility and increasing the reliability of the water and sewage treatment system.

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In October 2007, the Company converted its energy-generation system that had been using heavy fuel oil to natural gas, and completed the transition of the energy system at its Hadera facility from fuel oil to natural gas. The Company invested a total of NIS 30 million in converting its energy-generation systems, based on heavy fuel oil, to natural gas. This process was completed with the completion of the installation of the natural gas pipeline to Hadera. This project significantly reduced the cost of energy to the Company, while concurrently significantly reduced the amount of emissions released into the atmosphere. Due to the transition to natural gas, the savings in energy costs to the group (including associated companies), in 2008, amounted to NIS 46 million.

Furthermore, over the past two years the Company has been implementing a gradual plan to further improve reduction of noise sources at the Company's facility in Hadera. In 2008, the Company invested a total of NIS 0.1 million in implementation of this plan.

Moreover, as part of the upgrading of the Hadera Site in preparation for Machine 8, the Company implemented a multi-annual program this year for noise treatment, prepared in collaboration with the Hadera Municipal Council. The Company is working to accelerate investments and shorten timetables in relation to the original plan. The cost of the estimated investment in this program, in 2009, has yet to be finalized.

The Company estimates that its total environmental expenses in 2009, arising in the normal course of business, will amount to NIS 2.5 million. According to Company estimates, these expenses are not expected to decline in coming years.

In 2008 all plants at the main Hadera site successfully passed various environmental inspections.

ITEM 4A. UNRESOLVED STAFF COMMENTS

None.

ITEM 5 OPERATING AND FINANCIAL REVIEW AND PROSPECTS

Critical Accounting Policies and Estimates

The Company's discussion and analysis of the financial condition and operations are based upon the Company's consolidated financial statements, as of December 31, 2008 and 2007 and for the years then ended prepared in accordance with International Financial Reporting Standards (IFRS). The Company's previous financial statements were prepared in accordance with generally accepted accounting principles in Israel (Israeli GAAP) reconciled to US GAAP. In accordance with the provision of IFRS 1, the transition date of the Company to IFRS has been determined at January 1, 2007 (Transition Date) and the Company is obligated in the first year it implements IFRS to include statement of income for two years only. In addition, the Company has prepared opening balance as of the Transition Date in accordance with IFRS while adopting certain reliefs allowed for under IFRS 1 (First-Time Adoption of International Financial Reporting). IFRS principles differ in certain significant aspects, from those of the Israeli GAAP. As a result the Company's financial statements prepared in accordance with IFRS as of the Transition Date and for December 31, 2007 differ from those previously issued by the Company for those dates and which were prepared in accordance with Israeli GAAP. As a result of the transition to IFRS, the Company's shareholders' equity attributed to the equity holders of the Company as of the Transition Date has decreased from NIS 678.1 million reported in accordance with Israeli GAAP to NIS 670 million reported in accordance with IFRS. In addition net income in 2007 attributed to the equity holder of the Company increased from NIS 31.4 million reported in accordance with Israeli GAAP to NIS 31.5 million reported in accordance with IFRS. As for additional information in respect of the material differences between IFRS and Israeli GAAP and their effect on the consolidated financial statements as of the Transition Date and December 31, 2007.- see note 21 to our consolidated financial statements included in Item 18 below. The preparation of these financial statements requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities.

The Company identified the most critical accounting principles upon which its financial status depends. The Company determined the critical principles by considering accounting policies that involve subjective decisions or assessments.

The Company states its accounting policies in the notes to the consolidated financial statements and at relevant sections in this discussion and analysis.

This discussion and analysis should be read in conjunction with the Company's consolidated financial statements and related notes included elsewhere in this report.

Critical Accounting Judgments And Key Sources Of Estimation Uncertainty

A critical accounting policy is one that (i) is important to the portrayal of an entity's financial condition and results of operations and (ii) requires management's most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain.

In the application of our accounting policies, management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis.

The followings are the critical judgments and key sources of estimation uncertainty that management has made in the process of applying our accounting policies and that have the most significant effect on the amounts recognized in financial statements.

General

In the application of the Group's accounting policies, which are described in Note 2 for the financial statements, management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Critical judgments in applying accounting policies

The following are the critical judgments, and key sources of estimation uncertainty, that the management has made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognized in the financial statements:

Deferred taxes-

The company recognizes deferred tax assets for all of the deductible temporary differences up to the amount as to which it is anticipated that there will be taxable income against which the temporary difference will be deductible. During each period, for purposes of calculation of the utilizable temporary difference, management uses estimates and approximations as a basis which it evaluates each period.

Length of fixed assets

Approximation of length of life of items of fixed assets- is done each period. The company's management evaluates residual values, depreciation methods and length of useful lives of the fixed assets.

Provisions for legal proceeding

Against the company and its subsidiaries are 5 claims pending that are open in a total amount of approximately NIS 10,680 thousands (December 31, 2007: NIS 23,124 thousands), in respect of the said claims a provision was recorded in a sum of NIS 28 thousands (December 31, 2007: NIS 300 thousands was recorded). For purposes of evaluating the legal relevance of these claims, as well as determining the reasonableness that they will be realized to its detriment, the company's management relies on the opinion of legal and professional advisors. After the company's advisors lay their legal position and the probabilities of the claims, on the basis of whether the company will have to bear its consequences or whether it is will be able to rebuff it, the company approximates the amount which it must record in the financial statements, if at all.

An interpretation that differs from that of the legal advisors of the company as to the existing legal situation, a varying understanding by the company's management of the contractual agreements as well as changes derived from relevant legal rulings or the addition of new facts may influence the value of the overall provision with respect to the legal proceedings that are pending against the company and, thus material affect the company's financial condition and operating results.

Employee benefits

The present value of the company's obligation for the payments of benefits to pensioners and severance pay to employees that are not covered under Section 14 to the Severance Pay Law is based upon actuarial estimations. The actuarial estimations take into consideration a great amount of data and utilize a large number of assumptions, among which, the capitalization rate. Changes in the actuarial assumptions could affect the book value of the obligation of the company for employees' benefits payments, vacation and severance pay. The company approximates the capitalization rate once annually, on the basis of the capitalization rate of government bonds. Other key assumptions are determined on the basis of conditions present in the market, and on the basis of the cumulative past experience of the company.

Fair value of an option to sell shares of an associated company

As stated in Note 2P (2) to the financial statements, the company has a liability that arises from an option to sell shares of an associated company, which is classified as a fair value liability through profit or loss. In establishing the fair value of the option, the company bases its decision on the valuation of an independent external expert with the required expertise and experience. This valuation is carried out once a quarter.

The company strives to establish a fair value that is as subjective as possible, but at the same time the process of establishing the fair value includes some objective elements, since changes in the assumptions used in determining the fair value can have a material impact on the financial situation and operating results of the company.

Purchase price allocation

For the purpose of allocating the purchase price and determining the fair value of the tangible and intangible assets as well as the liabilities of the consolidated subsidiaries at the date of consolidation, the Company's management based the allocation primarily on valuations prepared by external and independent real-estate appraisers and assessors, possessing the required, experience and expertise.

The fair value was determined according to generally-accepted valuation methods, including: Proposed market prices in active markets, discounting of cash flows and the comparison of selling prices of similar assets and company assets in the immediate proximity. When the discounted cash flows method was implemented, the interest rate for discounting the net cash flows expected from the assets possesses a material impact on its fair value.

In determining the fair value, the business/operational risk associated with the company's operations is taken into account, to the extent relevant. Part of the said risk is the risk associated with the nature of the sector wherein the company operates, while part of the risk stems from the Company's specific characteristics.

The Group strives to determine a fair value that is as objective as possible, yet the process of estimating the fair value also includes subjective elements, originating inter alia from the past experience of the Company's management and its understanding of expected events in the market wherein the Group operates at the date when the fair value was determined.

In light of the above, and in view of the aforementioned in the preceding paragraph, the setting of the fair value of the Group calls for implementing judgment. Changes in the assumptions that serve for setting the fair value can materially affect the Group's situation and results of operation.

For additional details regarding the Group's use of measurement of purchase price allocation, see Note 15 to the financial statements.

General

1. On July 10, 2008 the Company has signed an agreement for the acquisition of shares of Carmel Container Systems Ltd. (Carmel, an affiliated company) from the principal shareholder of Carmel, Mr. Robert Kraft and a number of additional shareholders in Carmel, on an as is basis, for the total consideration of approximately \$20.77 million, paid from the company's own resources in one payment upon the business transaction. The completion of the acquisition was approved by law, including the approval of the Israeli Antitrust authority during August 2008. Due to the completion of the acquisition of Carmel, the Company holds approximately 89.3% of Carmel shares (held before the acquisition 36.2% of Carmel shares) and holds 52.72% indirectly in Frenkel C.D. (held before the acquisition 37.93% of Frenkel C.D. shares). Since September 1, 2008, the Company consolidates the financial statements of Carmel and Frenkel C.D. Ltd. (an affiliated company of the Company and Carmel), at the financial statements of the company. The cost of purchasing companies Carmel and Frenkel C.D. was in sum of NIS 70,695 thousands and NIS 4,000 thousands, respectively, and paid in cash as follows:

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| | <u>Main Activity</u> | <u>Acquisition Date</u> | <u>Rate of regular shares purchased</u> | <u>Acquisition cost</u> |
|--------------------------|-------------------------------|-------------------------|---|-------------------------|
| | | | | <u>NIS thousands</u> |
| 2008 | | | | |
| Carmel Container Systems | packaging material and carton | 31. 8.2008 | 53.07% | 70,695 |
| Frenkel C.D. | Printing on carton production | 31.8.2008 | 14.79% | 4,000 |
| | | | | <u>74,695</u> |

For information regarding the acquisition of subsidiaries see note 15 to the consolidated financial statements.

2. In January 2009, the Board of Directors of the Company approved a grant of non transferable options to officers of consolidated companies as part of the 2008 plan for senior officers in the group that was approved by the board of directors of the company on January 2008. The date of grant of the options was January 8, 2009, subject to restrictions of Section 102 (capital route) of the Income Tax Ordinance. Each option is exercisable into one ordinary share of the company with NIS 0.01 par value against the payment of an exercise increment in the amount of NIS 223.965 (subject to adjustments). The options will vest in installments as follows: 25% of the total options will be exercisable from January 14, 2009; 25% of the total options will be exercisable from January 14, 2010; 25% of the total options will be exercisable from January 14, 2011; and 25% of the total options will be exercisable from January 14, 2012. The vested options are exercisable through January 14, 2012, 2013, 2014 for the first and second, third and fourth portions, respectively.

The cost of the benefit embedded in the allotted options as above, on the basis of the fair value as of the date they are granted, was approximated to be the amount of approximately NIS 0.3 million. This amount will be charged to the statement of operations over the vesting period. The debt for the grant to officers of the affiliates will be paid in cash.

The fair value of the options granted as aforementioned was estimated by applying the Black and Scholes model. In this context, the effect of the terms of vesting will not taken into account by the company, other than the market condition of fair value of the capital instruments granted.

The parameters which were used for implementation of the model are as follows:

| | |
|---------------------------------------|---------|
| Share price (NIS) | 123.90 |
| Exercise price (NIS) | 223.965 |
| Anticipated volatility (*) | 31.01 % |
| Length of life of the options (years) | 3-5 |
| Non risk interest rate | 6.30 % |

(*) The anticipated volatility is determined on the basis of historical fluctuations of the share price of the company. The average length of life of the option was determined in accordance with management's forecast as to the holding period by the employees of options granted to them, in consideration of their functions in the company and past experience of the company with employees leaving.

A. Operating Results

The following is a summary of the period-to-period changes in the principal items included in the Consolidated Statements of Income:

Amount and Percentage Increase (Decrease)

New Israeli Shekels (in thousands)

| | Year ended 12/31/08 | |
|---|----------------------------|----------|
| | v. | |
| | year ended 12/31/07 | |
| | Changes | % |
| | NIS | |
| Net sales | 89,834 | 15.4 |
| Cost of sales | 101,648 | 23.1 |
| Gross profit | (11,814) | (8.3) |
| Selling, administrative, general and other expenses | 23,944 | 33.3 |
| Income from ordinary operations | (35,758) | (50.3) |
| Financial income | 1,421 | 13.3 |
| Financial expenses | 5,705 | (17.4) |
| Profit after financial expenses | (28,632) | (58.5) |
| Share in profits of associated companies, net | 50,459 | 5,894.7 |
| Income before taxes on income | 21,827 | 43.8 |
| Taxes on income | 14,598 | (79.9) |
| Profit for the year | 36,425 | 115.5 |
| Attributed to: | | |
| Company shareholders | 38,175 | 121.1 |
| Minority interests | (1,750) | - |
| | 36,425 | 115.5 |

* The statements of income for the years ended December 31, 2008 and 2007 are presented in New Israeli Shekels as explained in note 1 to the Financial Statements.

The number of New Israeli Shekels which were exchangeable for 1 U.S. dollar decreased over the prior year by (-1.1%) and (-9.0%) in 2007 and 2008, respectively. See Note 2 to the Financial Statements attached for the anticipated effect of adopting of accounting pronouncements that have been issued but are not yet adopted.

2008 Compared to 2007

I. Overview of Results of Operations

1. Consolidated Data

Consolidated sales in 2008 amounted to NIS 673.5 million, as compared with NIS 583.6 million in 2007, representing growth of approximately 15.4%.

The consolidated profit from ordinary operation amounted to NIS 35.4 million in 2008, as compared with NIS 71.1 million in 2007.

Profit after taxes and before HAP's share in earnings of associated companies for 2008, amounted to NIS 16.7 million, as compared with NIS 30.7 million in 2007.

2. Net profit and the Earnings per Share Attributed to the Company's Shareholders

The net profit attributed to the Company's shareholders in 2008 amounted to NIS 69.7 million, as compared with net profit of NIS 31.5 million in 2007, representing an increase of 121.1 %.

The net profit attributed to the Company's shareholders in 2008 was affected by the improvement in the profitability of some of the Group's companies in Israel, from recording profit from the allocation of excess negative cost as a result of the acquisition of Carmel and Frenkel CD whose net impact on the net profit attributed to the Company's shareholders amounted to NIS 10.6 million and the significant reduction of the Company's share in the losses of the operations in Turkey (KCTR), as compared with 2007. On the other hand, the net profit decreased as a result of recording an expenditure of NIS 10.0 million from the valuation of a PUT option at Mondi.

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The surplus purchasing of Carmel and Frenkel C.D. was calculated to the consolidation date of the companies. See note 15 to the financial statements regarding details of the acquisition of Carmel and Frenkel.

The net profit attributed to the shareholders of the company in the fourth quarter this year amounted to NIS 10.2 million, as compared with net profit attributed to the company's shareholders of NIS 17.5 million in the corresponding quarter last year.

Basic earnings per share amounted to NIS 13.77 per share (\$3.62 per share) in 2008, as compared with basic earnings per share of NIS 7.63 per share (\$1.98 per share) in 2007.

Diluted earnings per share amounted to NIS 13.77 per share (\$3.62 per share) in 2008, as compared with diluted earnings per share of NIS 7.62 per share (\$1.98 per share) in 2007.

II. The Business Environment

Global financial markets suffered a considerable upheaval in 2008, an upheaval that reached new highs during the period between September and October 2008, with the collapse of several large financial entities in the United States and elsewhere around the world, along with global stock markets. This economic and financial crisis came in the wake of the subprime mortgage crisis, that began in the second half of 2007 and affected additional financial sectors. The global economic and financial crisis resulted inter alia in severe damage to global capital markets, downturns and fierce fluctuations in stock exchanges both in Israel and worldwide and in the worsening of the credit crunch that started in the wake of the subprime mortgage crisis. Following the said events, several nations initiated various measures in order to stabilize and prevent an additional deterioration of financial markets, by way of injecting funds into financial institutions while also lowering interest rates. However, there is still no certainty that these measures have indeed tamed the crisis or prevented its deterioration and there is no certainty that they will in fact do so.

Over the last several months, the said financial crisis began to materialize in the form of a real economic crisis, as various economies around the world, including the United States, central economies in Europe and the Israeli market as well, entered into a recession, accompanied by the discontinuation of numerous operations and mass employee layoffs in various market sectors, including industry, services and high-tech.

As of the report date, it would seem that the direct economic repercussions of the aforementioned crisis have yet to run their course, and a concern exists that Israel's economy may slide into recession, similar to other economies around the world.

In view of the global recession, the Company formulated in recent months an action plan which includes aggressive measures to improve efficiency, cut current investments, cut general expenses, continued measures for improved efficiency across the group, focus on purchasing operations in order to reduce expenses related to the purchase of raw materials, services and products as well as focused management of operational working capital and control of customer credit exposure. Along with these actions, the Company continues to identify business opportunities to enable accelerated growth and improved margins in its various sectors of operation in Israel and overseas.

Alongside the said global financial crisis, several events occurred in the Israeli economy in the second half of 2008, including significant fluctuations in the exchange rates of principal currencies vis-à-vis the NIS.

These market developments and fluctuations may potentially have adverse effects on the business results of the Company and its investee companies, including an effect on their liquidity, the value of their assets, the ability to divest assets, the state of their business, their financial indicators and standards, their credit rating, ability to distribute dividends, ability to raise financing for their current operations and long-term plans, as well as on their financing terms.

As of the date of publication of the financial statements, there is no material impact as a result of the escalation of the crisis, on the Company's business results, its financial robustness or the value of its assets.

In the course of the third quarter, the Company conducted two offerings in the total sum of NIS 426 million, by way of issuing to the public series of debentures that render it possible for the company to promote the long-term strategic projects on which it is focusing. The Company does not currently anticipate difficulties in raising additional financing in case of need.

As of the date of publication of these financial statements, no material changes have occurred to the Company's risk management policy.

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In the first half of 2008, input prices rose for energy, fibers, chemicals and commodities – a trend that was reversed in the second half of the year due to the global crisis. The Company's transition, in the fourth quarter of 2007, to using natural gas, has led to NIS 46 million in Group-wide energy-cost savings in 2008, as compared with last year – primarily due to the transition to steam production using natural gas and to self-generation of electricity based on gas rather than on fuel oil. These savings were partially offset as a result of the increase in electricity prices in 2008, by an average rate of 17% in relation to 2007, as mentioned above.

In the second half of 2008, the global paper market – and particularly in Europe – saw the start of a trend of slowing demand that led to surplus production in the market. Due to the said surplus production, the importing of fine paper and packaging paper from Europe at dumping prices rose in the second half of 2008. In order to avoid erosion of its gross margin, the Company announced on January 15, 2009, that it had filed a complaint, as a manufacturer of packaging paper, with the Supervisor of Anti-Dumping Charges and Homogenization Charges at the Ministry of Industry, Trade and Employment (hereinafter: the Supervisor), regarding dumping imports of packaging paper from several European nations to Israel. Upon review of the complaint, the Supervisor decided to launch an investigation of this issue. On February 26, 2009, the company announced that the associated company Mondi Hadera Paper had filed a complaint to the supervisor, regarding the dumping imports of fine paper from several European nations to Israel. Upon review of the complaint, the Supervisor decided to launch an investigation of this issue. There is no certainty that the above complaints would be accepted, and we are currently unable to estimate the impact of such acceptance on its business results.

The average revaluation of the NIS against the US\$ – amounting to approximately 13% in 2008 as compared with 2007 – coupled with the revaluation of the NIS against the euro had a positive impact on the Company with regard to imported inputs while, on the other hand, serving to erode the selling prices in the main operating segments of the Company whose prices are denominated in US\$. In the most recent quarter, the trend in input prices was reversed and prices started to decline due to the aforementioned crisis – which served to somewhat offset the looming slowdown in operations in both local and export markets.

The overall business range and currency operation of the Group, including its associated companies, is relatively balanced and the Company's exposure to sharp fluctuations in exchange rates is therefore low.

The sharp fluctuations in global fuel prices in 2008 had no material impact on the Company, due to the transition to the use of natural gas instead of fuel oil in its production processes, which began in the fourth quarter of 2007. This fact served to improve the Group's competitive capability vis-à-vis its European competitors and partially offset the aforementioned impact of the price erosion.

The inflation rate in 2008 amounted to 3.8%, as compared with an inflation rate of 3.4% in 2007.

Considerable volatility was recorded in 2008 in the exchange rate of the US dollar in relation to the NIS, throughout the year. The US dollar exchange rate fell by 1.1% in 2008, in addition to a 9% decrease in 2007.

III. Analysis of Operations and Profitability

The analysis set forth below is based on the consolidated data.

1. Sales

The consolidated sales during 2008 amounted to NIS 673.5 million, as compared with NIS 583.6 million in 2007, representing growth of 15.4%.

Sales of the packaging paper, recycling and cardboard activity in 2008 amounted to NIS 543.1 million, as compared with NIS 465.3 million in 2007.

Higher sales in the packaging paper, recycling and cardboard activity were primarily due to the initial consolidation, starting in September, of sales by Carmel and Frenkel CD, amounting to NIS 160.9 million on the one hand, and on the other hand to the decrease in the sales of packaging paper and recycling due to the impact of the weaker dollar on the selling prices, which was not offset by a rise in NIS-denominated prices (segment sales are impacted by dollar-denominated import prices).

Sales of the Office Supplies Marketing activity in 2008 amounted to NIS 131.1 million, as compared with NIS 119.0 million in 2007, representing growth of 10.2% due to continued implementation of the growth plan in this segment.

The consolidated sales in the fourth quarter amounted to NIS 226.3 million, as compared with NIS 154.9 million in the corresponding quarter last year, representing an increase of 46.5%, that is primarily attributed to the inclusion of the data of Carmel and Frenkel CD in the fourth quarter, in the sum of NIS 119.9 million, that were not consolidated last year, as mentioned above. Net of the sales of Carmel and Frankel CD,

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the sales amounted to NIS 106.4 million, primarily as a result of the decrease in the sales of packaging paper as a result of price erosion in dollar terms, coupled with the apparent slowdown in the markets and the global financial crisis.

2. Cost of Sales

The cost of sales amounted to NIS 542.4 million or 80.5% of sales in 2008, as compared with NIS 440.7 million or 75.5% of sales in 2007.

The gross profit totaled NIS 131.1 million in 2008 (approximately 19.5% of sales), as compared with NIS 142.9 million (24.4% of sales) in 2007, representing a decrease of approximately 8.3% in relation to 2007.

The decrease in the gross profit and gross margin in relation to 2007 is attributed primarily to the erosion of the dollar-linked prices of packaging paper in light of the change in the exchange rate, coupled with a decrease in the quantitative sales on the local market as a result of the impact of the cold spell, the approximately 17% rise in electricity prices and the rise in paper waste collection costs that were partially offset by the continuing efficiency measures and the transition to manufacture using natural gas. Additionally, the cost of sales included an amortization of approximately NIS 5.5 million in excess cost, as a result of excess cost recorded from the sale of Carmel and Frenkel CD.

Labor Wages

The labor wages within the cost of sales amounted to NIS 149.2 million in 2008 (22.3% of sales), as compared with NIS 115.7 million last year (approximately 19.8% of sales).

The labor wages within the general and administrative expenses amounted to NIS 73.9 million in 2008 (approximately 11.0% of sales), as compared with the sum of NIS 58.3 million last year (approximately 10.0% of sales).

The Increase in salary costs as compared to 2007 is attributed to additional salary expenses of approximately NIS 50.0 million resulting from the consolidation of Carmel and Frenkel CD and the increase in personal, primarily at Amnir and in the packaging paper sector, as part of the preparations for and the execution of the expanded collection of cardboard and newspaper waste that is to serve the upcoming operation of the new packaging paper manufacturing network, coupled with a nominal increase of 4% in wages.

Moreover, the labor costs include an increase in labor expenses as detailed in Section 3 below, as a result of expenses derived from the issue of options to executives and the allocation of the expenses thereupon, at an accrued sum of NIS 4.9 million in 2008 an expenditure that does not involve cash flows.

As part of the alignment with the global economic crisis, the Company's management adopted a policy of mutually-agreed pay cuts for executives. In this capacity, senior executives and managers have mutually agreed to cut their wages by 8% to 10% in 2009, while senior employees have agreed that their wages be cut by 5%.

3. Selling, General and Administrative Expenses

Selling, general and administrative expenses (including wages) and other expenses in 2008, amounted to NIS 95.7 million approximately 14.3% of sales as compared with NIS 71.8 million approximately 12.3% of sales in 2007. Net of the revenues from attribution of excess negative cost at a subsidiary and non-recurring expenses as set forth below, selling, general and administrative and other expenses amounted to NIS 94.5 million.

The increase in selling, general and administrative and other expenses was primarily attributed to the consolidation of the expenses of Carmel and Frenkel CD in the Company's financial statements, in the amount of NIS 17.3 million, along with the increase in wages expenses as a result of NIS 4.9 million in wages expenses recorded in respect of the option plan for executives approved in January 2008, as well as the increase in other expenses following the revaluation of a Mondi PUT option in the amount of NIS 10.0 million pursuant to IFRS.

The selling, general and administrative expenses amounted to NIS 37.8 million, approximately 16.7% of sales in the fourth quarter of the year, as compared with NIS 20.9 million, approximately 13.5% of sales, in the corresponding quarter last year. The growth is primarily attributed to the inclusion of the expenses of Carmel and Frankel CD in the sum NIS 12.8 million in the quarter, as well as a result of recording an expenditure on account of a PUT option on an associated company, in the sum of approximately NIS 4.3 million in the fourth quarter.

4. Operating Profit

The operating profit amounted to NIS 35.4 million, approximately 5.3% of sales in 2008, as compared with NIS 71.1 million, approximately 12.2% of sales in 2007. Most of the erosion in the profit was due to changes in the dollar exchange rate, which negatively impacted the selling prices of packaging paper and recycling, as well as to the dumping prices of competing imports, as set forth above, coupled with the apparent slowdown in the operations of the various companies during the final quarter as a result of the financial crisis.

Operating profit for the packaging paper, recycling and cardboard activity in 2008 amounted to approximately NIS 32.1 million, as compared with NIS 70.4 million in 2007 primarily due to the aforementioned impact of the exchange rate, at which segment sales are denominated, as well as due to the dumping prices of competing imports, as set forth above, and the impact of the severe cold spell on the demand for exported agricultural produce.

The operating profit of the office supplies operations amounted to NIS 3.2 million, as compared with a profit of NIS 0.7 million in 2007.

The operating loss amounted to NIS 2.6 million in the fourth quarter of the year, as compared with approximately NIS 18.1 million in the corresponding quarter last year. This is primarily attributable to the decrease in sales for exports as well as the development of recycled products from pulp replacements, the influence of currency and the erosion of selling prices, as well as the result of recording an expenditure on account of a PUT option for an associated company in the sum NIS 4.3 million in the fourth quarter of the year. Net of influence of the Put option and losses from companies consolidated during the quarter, the operating profit for the quarter amounted to approximately NIS 5.5 million.

5. Financial Expenses

The financial expenses in 2008 amounted to NIS 15.0 million, as compared with NIS 22.2 million in the corresponding period last year, representing a decrease of 32.4%.

The total average of net interest-bearing liabilities, charged to the Company's financial expenses, decreased by approximately NIS 85 million, between 2007 and 2008. This decrease was primarily due to proceeds of the private placement received last year, to the positive cash flows from operating activities in those years, offset by investments in fixed assets.

The interest on the short-term credit decreased by approximately NIS 6.3 million, both as a result of the decrease in the balance of short-term credit and as a result of the lower interest rate between the two periods. The interest expenses in respect of CPI-linked long-term liabilities (debentures) grew by approximately NIS 0.7 million, as compared with 2007, despite the decrease in the balance of debentures following redemptions made to the holders of the debentures both as a result of the increase in the costs of the hedging transactions on the CPI-linked debentures against the increase in the CPI, which grew by an annual rate of 2.6% in 2008, as compared with 1.3% in 2007, and as a result of the valuation of the hedging transactions to their fair value, in accordance with international standards. The actual index rose by approximately 3.8% in this period.

Furthermore, the Company recorded financial revenues in 2008 amounting to NIS 5.2 million in respect of a dollar currency transaction executed in the third quarter of this year, as compared with financial revenues of NIS 4.6 million from euro currency transactions executed in late 2007. These revenues were offset last year by financial expenses amounting to NIS 2.3 million, primarily due to the impact of the revaluation of the NIS vis-à-vis the USD by 9.0% in 2007, as compared with a 1.1% revaluation in 2008, applicable to USD asset balances.

6. Taxes on Income

Expenses of taxes on income amounted to NIS 3.7 million in 2008, as compared with NIS 18.3 million in 2007. The sharp decrease of approximately NIS 14.6 million is primarily attributed to the sharp drop in taxable income (income after financial expenses, net of non-recurring income of approximately NIS 14.6 million from the allocation of a negative excess of cost), the inclusion of NIS 0.9 million in last year's tax expenses in respect of the closing of assessments for the years 2002 through 2005 and the decrease in the current tax rate this year as compared with the preceding year.

7. Company's Share in Earnings of Associated Companies

The companies whose earnings are reported under this item (according to Hadera Paper's holdings therein), include primarily: Mondi Hadera, Hogla-Kimberly and Carmel Container Systems (until August 31, 2008 – the date of initial consolidation of the Carmel financial

statements).

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The company's share in the earnings of associated companies totaled NIS 51.3 million in 2008, as compared with NIS 0.9 million in 2007. The Company's share in the earnings of associated companies amounted to NIS 14.7 million in the fourth quarter of the year, as compared with NIS 7.9 million in the corresponding quarter last year, representing an increase of 86% in relation to the corresponding quarter last year.

The following principal changes were recorded in the Company's share in the earnings of associated companies, in relation to 2007:

The Company's share in the net profit of Mondi Hadera Paper (49.9%) rose by NIS 0.6 million. The increased income was primarily attributed to the improvement in Mondi's operating profit, which grew from NIS 33.6 million last year to NIS 34.1 million this year – primarily due to a quantitative increase in sales, operating efficiency and lower energy costs due to the transition to using natural gas at the Hadera site. The net profit also increased as a result of the decrease in financial expenses this year in relation to last year, primarily on account of the impact of the revaluation of the NIS against the dollar.

The company's share in the net earnings of Hogla-Kimberly Israel (49.9%) increased by approximately NIS 12.3 million. Hogla's operating profit grew from NIS 136.3 million to NIS 169.0 million this year. The improved operating profit originated from a quantitative increase in sales, improved selling prices net of the impact of higher raw material prices, the continuing implementation of efficiency measures and the continuing trend of raising the proportion of some of the premium products out of the products basket, while innovating products and empowering the Company's brands.

The Company's share in the losses of KCTR Turkey (formerly: Ovisan) (49.9%) decreased by NIS 48.0 million. The significant decrease in the loss is attributed to the growth in the volumes of operation that led to a significant reduction in the operating loss, from NIS 73.7 million last year to approximately NIS 33.4 million this year. In 2007, the Company recorded a non-recurring loss in respect of termination of trade agreements with distributors following the transition to distribution by Unilever, amounting to approximately NIS 6 million (\$1.5 million), of which the Company's share amounts to approximately NIS 3 million. Moreover, the tax asset that was recorded in previous years in Turkey, in the sum of approximately NIS 26.8 million (approximately \$6.4 million) was reduced, of which our share is NIS 13.4 million. Moreover, due to the increase in the shareholders' equity of KCTR through a financial influx from Hogla, the bank loans were repaid, while significantly reducing the financial expenses, thereby leading to an additional reduction in the net loss.

The Company's share in the loss of Carmel (36.21% as at August 31, 2008 – the date of consolidation), increased by NIS 6.4 million. This increase is attributed to the sharp erosion in the operating margin as a result of lower demand for packaging due to the slowdown in industrial exports on account of the erosion of currency exchange rates vis-à-vis the NIS, coupled with the damages of the cold spell in the agricultural sector. On the other hand, the prices of imported raw materials did not decrease in NIS terms, due to hedging transactions on exchange rates.

B. Liquidity and capital resources

1. Cash Flows

The cash flows from operating activities in 2008 amounted to approximately NIS 113.9 million, as compared with NIS 91.9 million in 2007. The increase in the cash flows from operating activities in 2008, as compared with 2007, originated primarily as a result of the sharp improvement in net profit as well as from the decrease in working capital in 2008, that amounted to approximately NIS 41 million, as compared with a NIS 8.0 million decrease last year. The decrease in working capital in 2008 originated primarily from the reduction in the accounts receivable balance as a result of the lower dollar exchange rate, that is affecting the selling prices in NIS, especially as regards packaging paper and recycling.

2. Financial Liabilities

The Company believes that its existing credit lines and cash flow from operations are sufficient for financing its working capital needs. The Company uses its cash flow from operating activities to finance its investments and for repayment of loans and dividend distributions to its shareholders.

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Based on the Company's balance sheet, the Company believes that it is unlikely that there will be any difficulties to obtain credit, whether short term debt or long-term debt, to finance anticipated investments.

On December 21, 2003, the Company issued notes through tender by private placement in the amount of NIS 200 million, to institutional investors. These notes carry an interest rate of 5.65% per annum (a margin of 1.45% above government notes with a comparable average maturity at the time). The unpaid balance of the notes will be repaid in five equal annual installments between the years 2009-2013 with both the principal and the interest being linked to the CPI. The notes are not convertible into the Company's ordinary shares and shall not be registered for trade on a public exchange.

On July 14, 2008 the Company contemplated a public offering pursuant to the shelf prospectus published by the Company in Israel on May 26, 2008 of two new series of debentures. The Company has offered an aggregate principal amount of NIS 187,500 thousands of debentures (Series 3 - CPI linked) issued in return for approximately NIS 187,500 thousands bearing an interest rate of 4.65% and payable annually each on July 10th of the years 2010-2018. In addition the company has offered an aggregate principal amount of NIS 120,560 thousands of (Series 4) debentures issued in return for approximately NIS 120,560 thousands bearing an interest rate of 7.45% and payable annually each on July 10th of the years 2010-2015. The net proceeds of the offering net of issue expenses are NIS 306,000 thousands.

On August 14, 2008 the Company raised of (Series 4) debentures according to the shelf prospectus published by the Company in Israel on May 26, 2008. The company issued NIS 114,997 thousands of Series 4 debentures issued in return for approximately NIS 119,800 thousands bearing an interest rate of 7.45%. The net proceeds of the offering net of issue expenses are NIS 119,167 thousands.

The long-term liabilities (including current maturities) of the Companies amounted to NIS 785.3 million as at December 31, 2008 as compared with NIS 260.2 million as at December 31, 2007.

The Company uses loans from local financial institutions, mostly banks, to finance its activities. As of December 31, 2008, these loans consisted of the following:

1. Short-term credit from banks - HAP has a bank credit facility of some NIS 360 Million. Of this, as of December 31, 2008, some NIS 77.7 Million were utilized. The Company does not have any credit limitations (i.e. financial covenants) other than this. see Notes 8b and 13c to the Financial Statements attached.
2. Notes - see Note 8a to the Financial Statements attached.
3. Long Term Loans - See Note 8b to the Financial Statements attached.
4. Other liabilities - see Note 8d to the Financial Statements attached.

For information regarding financial instruments used for hedging purposes and market risks - see note 17 to the financial statements and Item 11, Quantitative and Qualitative Disclosure about Market Risk .

3. **Financial liabilities at fair value through the statement of income**

Put option for shareholder at an associated company

As part of an agreement dated November 21, 1999 with Mondi Business Paper (hereinafter - MBP, formerly Neusiedler AG) Mondi Hadera acquired the Group's operation in fine paper and issued MBP 50.1% of its shares.

As part of this agreement, MBP was granted the option to sell its holdings in Mondi Hadera to the Company at a price 20% lower than its value (as defined in the agreement), or \$20 million, less 20% - the higher of the two. According to verbal understandings that were reached in proximity to the signing of the agreement, between elements at the company and elements at MBP, the latter can exercise the option only in the most exceptional cases, such as those that paralyze production in Israel for long periods of time.

Due to the extended period of time that has passed since these understandings were reached and in view of recent changes in the management of MBP, the Company has decided to adopt a conservative approach in this respect and to reflect the economic value of the option. The value of the option was calculated according to IFRS and was recognized as a liability that is measured at fair value, with changes in fair value being allocated to the statement of income in accordance with IAS 39.

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The difference between the value of the liabilities according to the agreement NIS 54.7 million as compared with the value of the liabilities through fair value NIS 13.9 million amounts to NIS 40.8 million.

The liability on account of the Put option for shareholder at the associated company shares as at December 31, 2008, December 31, 2007, and as at January 1, 2007, amounts to NIS 13.9 million, NIS 3.9 million and NIS 1.6 million, respectively.

On account of the Put option, other expenses grew by NIS 10.0 million in 2008, as compared with growth of NIS 2.3 million in 2007.

The principal factors responsible for the change in fair value in 2008 include the change in the risk-free interest rate and the change in the standard deviation of the Hadera Paper share that serve for calculating the value of the option as a result of fluctuations in the price of the share during 2008 and in the risk-free, dollar-denominated interest rate.

4. **Material commitments for Capital Expenditures**

The Company converted during October 2007 its energy-generation plant in Hadera to using natural gas, instead of fuel oil.

In this capacity, the Company signed an agreement in London on July 29, 2005, with the Thetis Sea Group, for the purchase of natural gas. The gas is fulfill the Company's requirements in the coming years, for the operation of the existing energy generation plants using cogeneration at the Hadera plant, for the use of natural gas, instead of the current use of fuel oil. The overall financial scope of the transaction totals \$ 35 million over the term of the agreement (5 years from the initial supply of gas, but no later than July 1, 2011).

In this capacity the Company also contracted with Alstom Power Boiler Service gmbh, a manufacturer of equipment in the energy industry, in an agreement worth approximately 1.74 million, for the purchase of the systems needed for the conversion and assistance with their installation at the plant in Hadera. Up to December 31, 2008 the remainder of the agreement was worth approximately 0.2 million.

In the beginning of 2008, the Company has engaged in a contract with the main equipment suppliers for the new manufacturing facility of packaging papers, for the total sum of 55.4 million. Some of the equipment supplied during 2008 and the rest will be supplied in the beginning of 2009.

In the last quarter of 2007, the Company signed an agreement with a gas company for the transmission of gas for a period of 6 years with a two-year extension option. The total financial value of the transaction is NIS 13.8 million.

In November 3, 2008, the general meeting of the company approved the validity of a lease agreement signed on September 8, 2008 between the Company and Gev-Yam Lands Ltd (hereinafter the lessor), a public company indirectly controlled by the controlling shareholder in the Company, pursuant to which the Company will rent a plot in Modiin, with a space of 74,500 square meters, and buildings that the lessor plans to build for the Company, covering a total space of 21,300 square meters, which will be used as a center for the purposes of logistics, industry and office (hereinafter the logistic center) for subsidiaries and associated companies of the Company and in part will substitute existing lease agreements. The term of the lease will be 15 years from the date of delivery of possession in the leased property in addition to which the Company will have an option to extend the lease by a further 9 years and 11 months. The cost of annual lease amounts to NIS 13.6 million linked to the Consumer Price Index for July 2008.

C. **Research and development, patents and licenses, etc.**

There were no significant investments in research and development activities during the last three years.

D. **Trend information**

For trend information see The Business Environment section included in Item 5 above.

E. Off balance sheet arrangements

The Company does not have any material off balance sheet arrangements, as defined in Item 5E of Form 20-F.

F. Contractual Obligations

| In NIS in million | Total | Less than 1 year | 2-3 years | 4-5 years | More than 5 years |
|-----------------------------|-------|---------------------|-----------|-----------|----------------------|
| Long term debt obligations* | 933.4 | 122.6 | 326.6 | 261.5 | 222.7 |
| Purchase obligations** | 95.9 | 36.0 | 59.9 | - | - |

* Including interest

** From natural gas agreement

ITEM 6. DIRECTORS, SENIOR MANAGEMENT AND EMPLOYEES**6.A Directors and Senior Management**

The following table sets forth certain information with respect to the directors and executive officers of the Company:

| Name | Age | Position/Principal Occupation |
|--|------------|---|
| <u>Senior Management in Company and in Subsidiaries (as of June 10, 2009)</u> | | |
| Avi Brener | 56 | Chief Executive Officer |
| Israel Eldar | 64 | Controller and responsible for risks and business interruption management. |
| Shaul Gliksberg | 47 | Chief Financial Officer and Business Development Manager |
| Lea Katz | 58 | Legal counsel and Corporate Secretary. |
| Gur Ben David | 57 | General manager of Packaging Paper and Recycling Division. |
| Gideon Liberman | 59 | General Manager of Development and Infrastructure Division, Chief Operating Officer |
| Amir Moshe | 43 | General Manager, Graffiti Office Supplies & Paper Marketing Ltd. |
| Uzi Carmi | 53 | General Manager, Amnir Recycling Industries Ltd. |
| Simcha Kenigsbuch | 51 | Chief Information Officer |
| Doron Kempler | 59 | General Manager, Carmel Container Systems Ltd. |
| David Basson | 50 | Group Purchasing Manager |
| Michal Mendelson | 50 | Group Marketing Manager |
| Noga Alon | 44 | Group Organizational Development Manager |
| Abraham Tenenboun | 57 | Development and Innovation Manager |
| Gabi Kenan | 65 | Senior Manager for projects (Until December 31, 2008) |
| Pinhas Rimon | 69 | Senior manager (Until June, 30, 2008) |
| <u>Senior Management in Affiliated Companies (as of June 10, 2009)</u> | | |
| Arik Schor | 52 | General Manager, Hogla-Kimberly Ltd. (Until June 30, 2009) |
| Ari Melamud | 41 | General Manager, Hogla-Kimberly Ltd. (From July 1, 2009) |
| Avner Solel | 54 | General Manager, Mondi Business Paper Hadera Ltd. |
| <u>Directors of the Company</u> | | |
| Zvi Livnat ⁽¹⁾ | 56 | Chairman of the Board |
| Ari Bronshtein ⁽²⁾ | 40 | Director |
| Atalya Arad ⁽³⁾ | 54 | External Director (From July 10, 2008) |
| Roni Milo ⁽⁴⁾ | 58 | Director |
| Avi Fischer ⁽⁵⁾ | 52 | Director |
| Isaac Manor ⁽⁶⁾ | 67 | Director |
| Amos Mar-Haim ⁽⁷⁾ | 70 | Director |
| Adi Rozenfeld ⁽⁸⁾ | 53 | Director |
| Avi Yehezkel ⁽⁹⁾ | 49 | Director |
| Amir Makov ⁽¹⁰⁾ | 74 | External Director |
| Ronit Blum ⁽¹¹⁾ | 56 | External Director (Until May 22, 2008) |

(1) Mr. Livnat has been a member of our Board of Directors since 2003 and was appointed Chairman of our board of directors since 2006.

(2) Mr. Bronshtein has been a member of our board of directors since 2006.

(3) Ms. Arad has been a member of our Board of Directors since 2008.

(4) Mr. Milo has been a member of our Board of Directors since 2007.

(5) Mr. Fischer has been a member of our Board of Directors since 2004.

(6) Mr. Manor has been a member of our Board of Directors since 2003.

(7) Mr. Mar-Haim has been a member of our Board of Directors since 1984.

(8) Mr. Rozenfeld has been a member of our Board of Directors since 2004.

(9) Mr. Yehezkel has been a member of our Board of Directors since 2003.

(10) Mr. Makov has been a member of our Board of Directors since 2005.

(11) Ms. Blum has been a member of our Board of Directors since 2005.

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On May 22, 2008 the Company received a resignation letter from Ms. Blum, an external director. Ms. Blum pointed out that due to other offices she holds, there is a potential for an affiliation between her and the controlling shareholder of the Company (the IDB Group). The Israeli Companies Law of 1999 prohibits certain affiliations between an external director and the controlling shareholder of the company in which the said external director serves. Because of the possible affiliation, Ms. Blum decided to resign.

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The business experience of each of the directors is as follows:

Mr. Zvi Livnat. Mr. Livnat has been Chairman of the Board of Directors of the Company since April 2006. In addition he serves as Co-CEO of Clal Industries and Investments Ltd., Executive Vice President and director of IDB Holding Corporation Ltd., Deputy Chairman of IDB Development Corporation Ltd., and a director of Discount Investments Corporation Ltd. Mr. Livnat also serves in prominent positions in other public and private companies. Mr. Livnat is a graduate of HND Business Studies & Transport (CIT) Dorset Institute of Higher Education, Bournemouth, United Kingdom

Mr. Ari Bronshtein. Mr. Bronshtein is Vice President of Discount Investments Corporation Ltd. He also serves as director at various companies. He formerly served as Deputy CEO of Economics and Business Development of Bezeq, the Israeli Telecom Company Ltd. Mr. Bronshtein is a graduate of Tel Aviv University where he studied Management and Economics. He also received a master's degree in Management Science of Accounting and Finance from Tel-Aviv University.

Ms. Atalya Arad. Ms. Arad served as Chairman External Director of Bank Otsar Ha-hayal. During 2004-2008, Ms. Arad served as the head of the Investigation Department of the Israel Securities Authority. During 2000-2004, Ms. Arad served as a head of fraud investigations department) chief superintendent) in the Israeli Police.

Mr. Roni Milo. Mr. Milo served as Chairman of Azorim from 2003-2006, as well as Chairman of the Israeli Cinema Council during the same period. He also serves as a director of Bank Yahav. Mr. Milo is a lecturer of social science at Bar Ilan University. Mr. Milo is a graduate of Tel-Aviv University, where he received L.L.B..

Mr. Avi Fischer. Mr. Fischer is Director and Co-CEO of Clal Industries and Investments Ltd., Deputy Chairman of IDB Development Ltd., Deputy CEO of IDB Holdings Corporation Ltd., and Chairman and director of several public and private companies in the Ganden Group and the IDB Group. He is a senior partner in Fischer, Behar, Chen & Co. Law Office. Mr. Fischer is a graduate of Tel-Aviv University, where he received L.L.B..

Mr. Isaac Manor. Mr. Manor is a Deputy Chairman of IDB Holdings Corporation Ltd., IDB Development Ltd., Discount Investments Corporation Ltd., Clal Industries and Investments Ltd. and is a director of various publicly-traded and privately-held companies within the IDB Group, the Israel Union Bank Ltd. and others. He also serves as Chairman and as a director of companies in the David Lubinsky Group Ltd. Mr. Manor is a master in Business Management from the Hebrew University of Jerusalem.

Mr. Amos Mar-Haim. Mr. Mar-Haim is a member of the Israel Accounting Standards Board and a director of various companies. He is the Deputy Chairman of Phoenix Investments & Finances Ltd., Chairman of Migdal Underwriting & Promotion of Investments Ltd. and is a member of the Active Committee of the Public Companies Union. Mr. Mar-Haim received a B.A. in Economics and M.A. in Business Management with specialization in Finance from the Hebrew University of Jerusalem.

Mr. Adi Rozenfeld. Mr. Rozenfeld is a businessman, an Honorary Consul of Slovenia in Israel and a director of Clal Industries and Investments Ltd., Discount Investments Corporation Ltd. and Property & Building Corp. He is also Chairman of the Association of Friends, Haifa University. Mr. Rozenfeld is a graduate of Haifa University, where he studied General History.

Mr. Avi Yehezkel. Mr. Yehezkel is an external director at Bank Yahav. He served as a Knesset member from 1992-2003. Mr. Yehezkel is a graduate of Tel-Aviv University where he studied Economics, and has an M.A. in Law from Bar- Ilan University.

Mr. Amir Makov. Mr. Makov is Chairman of The Israel Institute of Petroleum & Energy, and a director in the following companies: ICL Fertilizers (Dead Sea Works, Rotem Amfert Negev), ICL Industry Products (Dead Sea Bromine Company), and Pigmentan Ltd.. He is also an external director in Wolfman Industries and in Leumi Card Ltd. Mr. Makov served as an external director of the Company from 1996-2001. Mr. Makov is a graduate of the Technion where he received a B.Sc in Chemical Engineering and has M.A. in Law from the Hebrew University of Jerusalem.

6.B Compensation

The aggregate amount of remuneration paid to all directors and senior officers of the Company, and its subsidiaries (28 officers and directors) as a group for services provided by them during 2008 was approximately NIS 21,356,627 (approximately \$5,965,538). The aggregate amount set aside for pension, retirement or similar benefits for all directors and senior officers of the Company and its subsidiaries as a group for services provided by them during 2008 was approximately NIS 1,906,468 (approximately \$532,533).

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As part of the alignment with the global economic crisis, the Company's management adopted a policy of mutually-agreed pay cuts for executives. In this capacity, executives in various levels gave their consent to a 8%-10% cut in their pay for a limited period.

The aggregate remuneration above includes payments to the Company's five most-highly compensated officers¹

Following below is the accounting cost of remuneration (remuneration paid during the reporting year, including the company's undertakings of remuneration on account of the reported year) for the five highest-paid senior officers of the Company:

It should be noted that the Group CEO renounced 10% of his salary until the end of 2009 in comparison with former year, and all the senior officers in the Company renounced 8% of their salary for the same period.

| Recipient Details | | | | Remuneration for Services (in NIS thousands) | | | Total in NIS Thousands |
|----------------------------------|---|---------------------|-----------------------|--|------------------------|---|------------------------|
| Name | Position | scope of employment | Salaries | Bonus | Total Salaries + Bonus | Share based payment for Options "out of the money"* | Total |
| Avi Brener ⁽¹⁾ | Group CEO | 100% | ⁽²⁾ 1,823 | ⁽³⁾ 680 | 2,503 | ⁽⁴⁾ 1,124 | 3,628 |
| Shaul Glicksberg ⁽⁵⁾ | VP Finance and Business Development. | 100% | ⁽⁶⁾ 1,126 | ⁽⁷⁾ 312 | 1,438 | ⁽⁸⁾ 307 | 1,746 |
| Gabi Keinan ⁽⁹⁾ | Senior Manager | 100% | ⁽¹⁰⁾ 1,633 | ⁽¹¹⁾ 100 | 1,733 | — | 1,733 |
| Gideon Lieberman ⁽¹²⁾ | COO | 100% | ⁽¹³⁾ 951 | ⁽¹⁴⁾ 275 | 1,226 | ⁽¹⁵⁾ 307 | 1,533 |
| Gur Ben David ⁽¹⁶⁾ | General Manager, Packaging Paper & Recycling Division | 100% | ⁽¹⁷⁾ 966 | ⁽¹⁸⁾ 225 | 1,191 | ⁽¹⁹⁾ 307 | 1,498 |

* The sum appearing under the column Share-based Payment reflects the expenditure recorded by the company in 2008 according to IFRS 2, on account of the location of the stock options. The options today are out of the money

The exercise periods of the stock options are as follows:

The offeree will be eligible to exercise into options one quarter of the quantity of the stock options (hereinafter: Starting with the end of 1 year from January 14, 2008 (The Determining Date) and until the end of four years from The Determining Date.

the offeree would be eligible to exercise into shares an additional [second] quarter of the total sum of stock options, starting with the end of two years from The Determining Date and until the end of four years from The Determining Date.

The offeree would be eligible to exercise into shares an additional [third] quarter of the total sum of stock options, starting with the end of three years from The Determining Date and until the end of five years from The Determining Date.

The offeree would be eligible to exercise into shares an additional [fourth] quarter of the total sum of stock options allocated to him according to the plan, starting with the end of four years from The Determining Date and until the end of six years from The Determining Date.

1. Avi Brener employed as the company's CEO since January 1, 2005.

According to the employment agreement, each one of the parties may terminate the engagement at any time while providing advanced notice of six months.

2. The salaries component appearing in the table above includes all of the following components: Labor wages, social and additional deductions as normally accepted, bonus 13th paycheck annually and company car.
3. The sum appearing under the Bonus column is the sum of the bonus to the company decided to pay to Avi Brener in the March 2009 paycheck, on account of 2008. Pursuant to the employment agreement, the annual bonus of the CEO will be equal to between six and

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nine paychecks, according to the discretion of the Company's Board of Directors. The bonus in the amount of NIS 680,000 for 2008 is 20% lower from the bonus granted for 2007 as detailed hereinafter, partly due to the financial crisis as aforementioned in this annual report.

The bonuses paid by the company in March 2008, amounting to NIS 850,000, on account of 2007, were included in the Annual Report for 2007.

4. On March 28, 2008, as part of his employment conditions, Avi Brener was allocated a sum of 40,250 stock options, exercisable to up to 40,250 ordinary shares of the Company, according to the terms of the employee stock option plan adopted by the Company.

5. Shaul Glicksberg Employed as the company's VP of Finance since January 1, 2008.

According to the employment agreement, each one of the parties may terminate the engagement at any time by providing advanced notice of three months.

6. The salaries component appearing above includes all of the following components: Basic salary, social and additional deductions as normally accepted, bonus 13th paycheck annually and company car.

¹ The chart details remuneration paid by the Company to five most-highly compensated officers of the Company, as reported by the Company in accordance with Israeli law in its Annual Report for 2008 filed with the Israel Securities Agency in March 2009.

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7. The sum appearing under the Bonus column reflects a special bonus paid by the Company to Shaul Glicksberg in August 2008, in addition to a bonus that the Company decided to pay to Shaul Glicksberg in the March 2009 paycheck on account of 2008. Shaul Glicksberg does not have a guaranteed bonus and the sums of the bonuses were determined according to the discretion of the Board of Directors, based on their estimation of the contribution made by Shaul Glicksberg to the results of operations of the Company.

8. On March 10, 2008, as part of his employment conditions, Shaul Glicksberg was allocated a sum of 11,000 stock options, convertible into up to 11,000 ordinary shares of the Company, according to the terms of the employee stock option plan adopted by the Company.

9. Gabi Keinan VP Projects, has been employed by the company since March 29, 1998 and terminated his employment for the company on December 31, 2008.

10. The salaries component appearing above includes all of the following components: Basic salary, social and additional deductions as normally accepted, bonus 13th paycheck annually and company car and vacation balance accumulated until end of employment.

11. The sum appearing under the Bonus column reflects the sum of the bonus paid by the Company to Gabi Keinan in 2008. Includes retirement compensation of NIS 252,000. The employment agreement of Gabi Keinan does not include a guaranteed bonus and the sums of the bonuses were determined according to the discretion of the Board of Directors, based on their evaluation of the contribution made by Gabi Keinan to the results of operation of the Company. The bonus paid by the Company at March 2008 in the amount of NIS 200,000 for 2007, was included at the annual report for 2007.

12. Gideon Lieberman COO, employed by the company since August 25, 1975.

According to the employment agreement, each one of the parties may terminate the engagement at any time while providing advanced notice of three months.

13. The salaries component appearing above includes all of the following components: Basic salary, social and additional deductions as normally accepted, bonus 13th paycheck annually and company car.

14. The sum appearing under the Bonus column reflects the sum of the bonus paid by the Company to Gideon Lieberman in the March 2009 paycheck, on account of 2008. The employment agreement of Gideon Lieberman includes no guaranteed bonus and the sums of the bonuses were determined according to the discretion of the Board of Directors, based on their evaluation of the contribution made by Gideon Lieberman to the results of operation of the Company

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The bonuses paid by the company in March 2008, amounting to NIS 250,000, on account of 2007, were included in the Annual Report for 2007.

15. On March 10, 2008, as part of his employment conditions, Gideon Lieberman was allocated a sum of 11,000 stock options, exercisable into up to 11,000 ordinary shares of the Company, according to the terms of the employee stock option plan adopted by the Company. For details regarding the exercise periods on the stock options and for additional details regarding the stock option plan.
16. Gur Ben David General Manager, Packaging Paper Division, employed at the company since August 1, 2006.

According to the employment agreement, each one of the parties may terminate the engagement at any time while providing advanced notice of three months.
17. The salaries component appearing above includes all of the following components: Basic salary, social and additional deductions as normally accepted, bonus 13th paycheck annually and company car.
18. The sum appearing under the Bonus column reflects the sum of the bonus paid by the Company to Gur Ben David in the March 2009 paycheck, on account of 2008. The employment agreement of Gur Ben David includes no guaranteed bonus and the sums of the bonuses were determined according to the discretion of the Board of Directors, based on their evaluation of the contribution made by Gur Ben David to the results of operation of the Company. The sum of the bonus paid by the company in March 2008 amounts to NIS 180,000 on account of 2007.
19. On March 10, 2008, as part of his employment conditions, Gur Ben David was allocated a sum of 11,000 stock options, convertible into up to 11,000 ordinary shares of the Company, according to the terms of the employee stock option plan adopted by the Company

In addition, the senior officers of the Company and of certain other companies in the Group were granted options pursuant to a stock option plan adopted in January 2008. For details regarding the stock option plan granted to senior officers, see Item 6.E. Share ownership, below, and Note 10b of the Financial Statements.

Remuneration of Directors

The Audit Committee and the board of directors decided to update the annual remuneration and attendance compensation for all Company board members, including board members who are controlling shareholders or relatives thereof, independent board members and the external directors of the Company. Pursuant to regulations under the Israeli Companies Law, each external director of the Company must receive the same annual compensation, which must be between NIS 45,000 and NIS 73,200, plus an additional fee for each meeting attended which must be between NIS 1,590 and NIS 2,820. On June 3, 2008, the Board of Directors resolved to adjust the annual compensation and the compensation for participation in Board of Directors and committee meetings granted to all the directors in the Company, including external directors and directors who are, or their family members are, controlling shareholders of the Company, for the year 2008 up to a sum equal to the Fixed Amount, according to the second and third supplements to the Israeli Companies Regulations (Rules Regarding the Compensation and Expenses of an External Director) 2000, as amended in March 2008. Accordingly, effective on July 10, 2008, the board of directors determined that for 2008 the remuneration of each director, including the external directors, would be fixed at NIS 59,100 plus an additional NIS 2,200 for each meeting attended.

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Pursuant to the resolutions of the general meetings of the company dated June 21, 2006 and July 14, 2004, the company issued letters of indemnification to all the directors and officers of the company, including directors that may be considered controlling shareholders in the company (Mr. Zvi Livnat and Mr. Issac Manor), by virtue of being controlling shareholders in IDB Holdings, which is an indirect controlling shareholders of the company.

On June 24, 2008, following the approval of the Company's audit committee and board of directors, the Company's shareholders' meeting approved the Company's engagement for the acquisition of an officers' liability insurance policy for the period commencing June 1, 2008 until May 31, 2009, and a premium payment in the amount of \$40,000. The policy was acquired from an insurance company, which is a company owned by a controlling shareholder in the Company. The policy is under market conditions and in accordance with customary transactions of this type. According to the Company's resolution, said insurance policy will also apply to directors that may be considered controlling shareholders in the company (Messrs. Zvi Livnat and Issac Manor). The amount of insurance coverage (\$6 million) and premium under said policy are identical to the amount of coverage and premium of previous policies for the years 2007 and 2006.

6.C Board Practices

The directors of the Company, except for the external directors (see below), retire from office at the annual general meeting of shareholders and are eligible for re-appointment at such Annual General Meeting.

Notwithstanding the foregoing, if no directors were appointed at any Annual General Meeting, the directors appointed at the previous Annual General Meeting would continue in office. Directors, except for the external directors, may be removed from office earlier by a resolution at an Annual General Meeting of Shareholders.

The Articles of Association of the Company provide that any director may, by written notice, appoint any person who is approved by the Board of Directors to be an alternate director and to act in his place and to vote at any meeting at which he is not personally present. The alternate director is entitled to notice of Board meetings and he will be remunerated out of the remuneration of the director appointing him. The alternate director shall vacate his office if and when the director appointing him vacates his office as director, or removes him from office by written notice.

There are no contracts which give the current directors of the Company any benefits upon termination of office.

In reliance upon Section 801(a) of the NYSE Amex Company Guide, as a controlled company, the Company has elected not to follow the requirement that a majority of the members of our Board of Directors be independent, pursuant to Sections 121 and 802 of the NYSE Amex Company Guide. The Company is considered a controlled company under the NYSE Amex Company Guide as over 50% of the voting power in the Company is held by Clal and DIC as a group. According to Section 801(a) of the NYSE Amex Company Guide, a controlled company is not required to comply with board independence requirements under Section 802. Accordingly, the Company's Board of Directors is composed of ten members, of whom to the Company's best knowledge five meet the independence requirements of the NYSE Amex Company Guide, namely, Amir Markov, Avi Yehezkel, Roni Milo, Atalya Arad and Amos Mar-Haim, and five are non-independent directors, namely Zvi Livnat, Ari Bronshtein, Avi Fischer, Isaac Manor and Adi Rozenfeld.

External Directors

Under the Israeli Companies Law, the Company (as a public company) is required to have at least two external directors as members of its Board of Directors. An external director may not have any financial or other substantial connection with the Company and must be appointed at the Annual General Meeting of Shareholders. The external directors are elected for a three-year term of office that may be extended for another three years. Mr. Makov and Ms. Arad are the external directors of the Company. For the period of time each director served in his or her respective position, see Item 6.A. Directors and Senior Management.

None of the Group's directors are entitled to benefits upon termination of their employment.

Audit Committee

Under the Israeli Companies Law, members of the Audit Committee are elected from members of the Board of Directors of the Company by the Board of Directors. The Audit Committee must be comprised of at least three directors, including all of the external directors, but excluding: (i) the Chairman of the Board of Directors; (ii) any director employed by the Company or who provides services to the Company on a regular basis; or (iii) a controlling shareholder of the Company or his relative. In addition, according to the rules of the NYSE Amex the audit committee must have at least three members, each of whom satisfies the independence standards of Section 803A of the NYSE Amex Company Guide and Rule 10A-3 under the Securities Exchange Act of 1933, must not have participated in the preparation of the financial statements of the Company or any current subsidiary of the Company at any time during the past three years and is able to read and understand fundamental

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financial statements. Additionally, the Audit Committee must have at least one member who is financially sophisticated. The Audit Committee operates under a charter adopted by the board of directors.

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The role of the Audit Committee under the Israeli law is: (i) to examine flaws in the business management of the Company in consultation with its auditors and to suggest appropriate courses of action to rectify such flaws and (ii) to decide whether to approve actions or transactions which under the Israeli Companies Law require the approval of the Audit Committee (such as transactions with a related party.)

The Company's Audit Committee members are currently: Amos Mar-Haim, chairman, Atalya Arad and Amir Makov. All of whom to the Company's best knowledge, meet the independence requirements of the NYSE Amex Company Guide and Rule 10A-3 under the Securities Exchange Act of 1934.

The Company's Audit Committee also serves as a Balance Sheet Committee to supervise the completeness of the financial statements and the work of the CPAs and to offer recommendations regarding the approval of the financial statements and the discussion thereof prior to said approval.

Nominating Committee

In reliance upon Section 801(a) of the NYSE Amex Company Guide, as a controlled company in which over 50% of the voting power is held by Clal and DIC as a group, the Company has elected not to follow the requirement that a listed company have a nominating committee of the board of directors that is responsible for recommending nominations to the company's board of directors, pursuant to Section 804 of the NYSE Amex Company Guide.

Compensation Committee

As a controlled company, the Company has elected not to follow the requirement that a listed company have a compensation committee of the board of directors comprised entirely of independent directors that is responsible for recommending the compensation of the chief executive officer of all other officers, pursuant to Section 805 of the NYSE Amex Company Guide. The Company has a Compensation Committee that is comprised of two independent directors, namely, Amos Mar-Haim and Amir Makov and one non-independent director, namely, Zvi Livnat. As such the Company has only a majority of independent directors on its Compensation Committee. In addition, the compensation of the CEO is determined by a majority of the Board of Directors.

6.D Employees

As of April 30, 2009, the Group had 3,019 employees in Israel, of which the Company and its subsidiaries had 1,632 employees in Israel. Of the Company employees in Israel, 182 were engaged in the office supplies activities, 690 in the packaging paper and recycling division, 737 in the corrugated board containers activities (starting September 1, 2008, since the financial statements of Carmel and those of Frenkel-CD Ltd. have been consolidated with the Company's financial statements) and 23 were management and clerical personnel at the Company's headquarters in Hadera. The associated companies had 1,390 employees in Israel, of whom 1080 were engaged in the household paper activities (in addition, KCTR had 334 employees in Turkey engaged in household paper activities) and 310 in the printing and writing paper activities.

Some of the employees are subject to the terms of employment of collective bargaining agreements. The parties to such collective bargaining agreements are the Company and the employees, through the union. The Company believes that the relationship between the Company and the union are good.

6.E Share Ownership

In 2001 the Board of Directors of the Company approved two option plans (stock option plan for Group employees and stock option plan for Group senior officers), whereby it granted 275,755 stock options to Group employees and senior officers. As of the report date, all options granted in conjunction with said plans have been exercised or have expired.

On January 14, 2008, following the approval of the Audit Committee, the Board of Directors approved a bonus plan for senior employees in the Company and/or in subsidiaries and/or in associated companies, under which up to 285,750 options (281,500 stock options of at the date of this annual report), each exercisable into one ordinary share of the Company with NIS 0.01 par value, will be allotted to senior employees and officers in the Group, including the CEO of the Company. On the date of approval of the bonus plan, the number of shares to be allotted accounted for 5.65% of the issued share capital of the Company. The offerees in the said bonus plan are not interested parties in the Company, except for the CEO who is an interested party by virtue of his position. Pursuant to the conditions of the said options, the offerees who will exercise the option will not be allocated all of the shares derived therefrom, but only a quantity of shares that reflects the sum of the financial benefit that is inherent to the option at the exercise date only. The options vest in four yearly installments. The vesting period of the first installment is one year, commencing on the date of grant, and the next three installments vest on the fourth, fifth and sixth anniversary of the grant date. The first installment is exercisable for four years from the vesting date. Each installment of the next three installments is exercisable

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for two years from the vesting date of such installment. For further information regarding the 2008 bonus plan, see Note 10 of the financial statements included elsewhere in this annual report.

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Of the 281,500 options under the bonus plan, 40,250 options were allotted to the CEO of the Company, 135,500 were allotted to management of the subsidiaries and 74,750 were allotted to management of the affiliates. The date of grant of the options was set for the months of January-March 2008, subject to the restrictions of Section 102 (Capital Route) of the Israeli Income Tax Ordinance. In the course of the first quarter of 2008, a sum of 250,500 stock options were granted as aforesaid, and on January 8, 2009, a sum of 34,000 stock options were granted, out of 35,250 stock options that were allocated to the trustee, as a reservoir for future granting. As of the date of the report, the balance of options warrants held by the trustee is 1,250 option warrants.

ITEM 7. MAJOR SHAREHOLDERS AND RELATED PARTY TRANSACTIONS

7.A Major shareholders

The following table sets forth, as of June 10, 2009, the number of ordinary shares of the Company beneficially owned by (i) all those persons who, to the Company's knowledge, were the beneficial owners of more than 5% of such outstanding shares, and (ii) all officers and directors of the Company as a group:

| Name and Address: | Amount Beneficially Owned Directly or Indirectly* | Percent of Class Outstanding |
|---|---|---------------------------------|
| Clal Industries Ltd. ("Clal") 3 Azrieli Center, the Triangle Tower, Tel Aviv, Israel | 1,921,861 ⁽¹⁾ | 37.98 ⁽¹⁾ |
| Discount Investments Corporation Ltd. ("DIC") 3 Azrieli Center, the Triangle Tower, Tel Aviv, Israel | 1,085,761 ⁽¹⁾ | 21.45 ⁽¹⁾ |
| All officers and directors as a group | ** | ** |

* Beneficial ownership is calculated in accordance with Rule 13d-3 under the Securities Exchange Act of 1934.

** The officers and directors of the Company own, in the aggregate, less than 1% of the Company's outstanding ordinary shares, except for, Isaac Manor and Zvi Livnat whose ownership is set forth in footnote (1) below.

(1) IDB Holding Corporation Ltd. (**IDBH**) holds directly and indirectly 100% of the equity and voting power in IDB Development Corporation Ltd. (**IDBD**), which, in turn, holds 74.45% of the equity of and voting power in DIC and 60.54% of the equity of and voting power in Clal. IDBH, Clal and DIC are public companies traded on the Tel Aviv Stock Exchange. IDBD is a private company, whose securities are registered for trade on the Tel Aviv Stock Exchange.

IDBH is controlled as follows: (i) Ganden Holdings Ltd. (**Ganden**), which is a private Israeli company controlled by Nochi Dankner and his sister, Shelly Bergman, holds approximately 55.26% of the outstanding shares of IDBH (of which, approximately 17.5% of the outstanding shares of IDBH are held directly and approximately 37.73% of the outstanding shares of IDBH are held through Ganden Investments I.D.B. Ltd, a private Israeli company, which is an indirect wholly owned subsidiary of Ganden); (ii) Shelly Bergman, through a wholly-owned company, holds approximately 4.23% of the outstanding shares of IDBH; (iii) Avraham Livnat Ltd. (**Livnat**), which is a private company controlled by Avraham Livnat holds, directly and through a wholly-owned subsidiary (Avraham Livnat Investments (2002) Ltd.), approximately 13.43% of the outstanding shares of IDBH; (iv) Manor Holdings BA Ltd. (**Manor**), a private company controlled by Isaac and Ruth Manor holds, directly and through a majority-owned subsidiary (Manor Investments-IDB Ltd.), approximately 13.42% of the outstanding shares of IDBH. Subsidiaries of Ganden, Livnat and Manor have entered into a shareholders agreement with respect to shares of IDBH constituting 31.02%, 10.34% and 10.34%, respectively, of the outstanding shares of IDBH for the purpose of maintaining and exercising control of IDBH as a group. The holdings of said entities in IDBH in excess of said 51.7% of the issued share capital and voting rights of IDBH (as well as the holdings of Ganden, Manor and Livnat and Shelly Bergman in IDBH) are not subject to the shareholders agreement. The term of the shareholders agreement expires in May 2023. Certain of the foregoing shares of IDBH have been pledged in favor of certain financial institutions as collateral for loans taken to finance part of the purchase price of such shares. Upon certain events of default, these financial institutions may foreclose on the loans and assume ownership of or sell the shares.

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Isaac Manor (the husband of Ruth Manor), and Zvi Livnat (the son of Avraham Livnat) are directors of each of IDBH, IDBD, and DIC. Isaac Manor is also a director of Clal.

Avi Fischer holds, directly and through a private company controlled by Avi Fischer and his wife, directly and indirectly, 9.23% of the equity and the voting power of Ganden.

In 1980, DIC and Clal agreed for a period of ten years (subject to renewal for additional ten year periods) to coordinate and pool their voting power in the Company in order to appoint an equal number of each party's nominees to the board of directors of the Company, and in order to elect their designees to the board of directors' Committees. They also agreed to vote together at the general meetings of the Company on the subject of dividend distributions. This agreement has been extended until the year 2010.

Since May 23, 2005, beneficial ownership percentages for Clal and DIC increased by 5.65% and 3.18%, respectively, as compared to the percentages as indicated in the chart above.

The Company estimates that as of May 30, 2009 8.46 % of its outstanding ordinary shares were held in the United States by 711 record holders.

All ordinary shares of the Company have equal voting rights. The Company's major shareholders who beneficially own 5% or more of the Company's ordinary shares outstanding do not have voting rights different from other holders of ordinary shares.

7.B Related Party Transactions

The information is included in our consolidated financial statements, included elsewhere in this annual report. For loans to associated companies, see Note 4 to the attached financial statements. For a capital note to an associated company, see Note 8d to the attached financial statements. For transactions and balances with related parties, see Note 18 to the attached financial statements.

For further information see also Notes 12b and 12c to our financial statements, included elsewhere in this annual report.

7.C Interests of Experts and Counsel

Not applicable.

ITEM 8. FINANCIAL INFORMATION

8.A Consolidated Statements and Other Financial Information

See the financial statements included in Item 18.

Export Sales

In 2008, the Company had NIS 55.8 million of export sales, which represents approximately 8.3% of the NIS 673.5 million total sales volume of the Company.

Legal Proceedings

From time to time, we and our subsidiaries and affiliated companies may be involved in lawsuits, claims, investigations or other legal or arbitral proceedings that arise in the ordinary course of our business. These proceedings may include general commercial disputes and claims regarding intellectual property.

In November 2006, the Environmental Protection Ministry announced that, even though the Company's plant at Hadera has made considerable investments in sewage treatment and environmental protection issues, an investigation may be launched against it to review deviations from certain emission standards into the air. Based on the opinion of its legal advisors, the Company anticipates that the investigation

will not materially impact its operations.

In September 2008 the Municipality of Hadera submitted a request for a land betterment levy in the amount of NIS 1.4 million in respect of a change in the use of land which is designated for the construction of a new manufacturing line for packaging papers. The Company contested the amount of the levy with a counter assessment in the amount of NIS 28,000. The Company created a provision in the amount of NIS 28,000 in respect of this request in its financial statements.

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During 2008, a consolidated company decided to sue one of its suppliers in the amount of NIS 1,750 thousands for refund payments compensation as a result of the supplier's failure to supply ERP system to the consolidated company. On the other hand, the supplier requires the completion of the outstanding value carrier.

During 2008, a consolidated company received from the Municipality of Netanya and from the renter of a property, claims of payment amounting to NIS 2,700 thousands relating to assessments regarding taxes and levies for the years 2000-2008 for the above company's enterprise in Netanya. The consolidated company submitted an appeal on the claim, in the amount of NIS 2,000 thousands, which was rejected by the Municipality. The consolidated company submitted an appeal on the rejection. The financial statements include a provision which, according to management's opinion based on estimates of its legal consultant's, is sufficient in these circumstances.

Dividend Policy

The Company does not have a defined policy for distributing dividends.

8.B Significant Changes

The following significant changes occurred since December 31, 2008, the date of the most recent annual financial statements included elsewhere in this document:

On January 15, 2009, the Company announced that as producer of packaging paper, it had filed a complaint with the Supervisor of Anti-dumping Charges and Homogenization Charges at the Ministry of Industry, Trade and Employment (hereinafter: the Supervisor) concerning import and dumping of packaging paper from several European countries to Israel. On February 26, 2009, the Company announced that as a producer of packaging paper, it had filed a complaint with the Supervisor concerning import and dumping of packaging paper from several European countries to Israel. In both cases upon review of the complaint, the Supervisor decided to launch investigations of those issues. According to the Company announcement, there is no certainty that its complaints would be accepted, and the Company is currently unable to estimate the impact of such acceptance on its business results. For further details, see ITEM 4.B. above.

On February 26, 2009 an associated company decided to allocate preferred shares to the Company, which will grant the Company the right to receive a special dividend in accordance with board of directors resolutions of the associated company from time to time.

On February 26, 2009, an associated company decided to distribute a special dividend to the Company in respect of preferred shares allocated thereto in the amount of NIS 32.77 million.

On February 26, 2009 an associated company announced the distribution of a dividend in the amount of \$ 10 million to its shareholders. As of the date of signing the financial statements a distribution date has not been determined.

ITEM 9. THE OFFER AND LISTING

9.A Listing Details

The following table sets forth the high and low market prices of the Company's ordinary shares on the NYSE Amex and TASE for the five most recent full fiscal years:

| | NYSE Amex | | Tel Aviv Stock Exchange | | | |
|----------------------|-----------|-------|-------------------------|--------|-------|-------|
| | High | Low | High | Low | High | Low |
| | \$ | | NIS | | \$* | |
| Calendar Year | | | | | | |
| 2008 | 80.80 | 26.55 | 270.20 | 104.50 | 83.58 | 26.98 |
| 2007 | 67.50 | 41.90 | 259.40 | 185.00 | 65.60 | 43.65 |
| 2006 | 52.12 | 38.50 | 237.00 | 168.50 | 53.01 | 38.42 |
| 2005 | 57.98 | 37.50 | 246.90 | 176.90 | 56.42 | 38.24 |
| 2004 | 60.73 | 48.75 | 267.10 | 217.60 | 60.33 | 48.72 |

* Share prices have been converted from New Israeli Shekels (NIS) to U.S. Dollars at the representative rate of exchange, as reported by the Bank of Israel, on the dates when such high or low prices in NIS were recorded.

The following table sets forth the high and low market prices of the Company's ordinary shares on NYSE Amex and TASE for each fiscal quarter for the two most recent fiscal years and the first quarter of 2009:

| | NYSE Amex | | Tel Aviv Stock Exchange | | | |
|---------------------------|-----------|-------|-------------------------|--------|-----------------|-------|
| | High | Low | High | Low | High | Low |
| | \$ | | NIS | | \$ ¹ | |
| 2009 Quarter Ended | | | | | | |
| March 31 | 39.48 | 29.62 | 164.00 | 117.30 | 39.16 | 29.73 |
| June 9 | 43.13 | 35.00 | 173.40 | 147.70 | 42.28 | 35.11 |
| 2008 Quarter Ended | | | | | | |
| March 31 | 69.05 | 56.5 | 261.30 | 192.10 | 67.68 | 56.83 |
| June 30 | 80.8 | 59.71 | 270.20 | 212.10 | 83.58 | 62.09 |
| September 30 | 74.5 | 52.5 | 256.10 | 186.70 | 74.73 | 53.02 |
| December 31 | 60.25 | 26.55 | 205.60 | 104.50 | 58.84 | 26.98 |
| 2007 Quarter Ended | | | | | | |
| | | | | | | |
| | | | | | | |

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| 2007 Quarter Ended | High | Low | High | Low | High | Low |
|---------------------------|-------------|------------|-------------|------------|-------------|------------|
| March 31 | 49.84 | 41.90 | 207.50 | 185 | 49.61 | 43.65 |
| June 30 | 67.5 | 47.21 | 259.40 | 198.70 | 65.60 | 47.82 |
| September 30 | 60.88 | 47.00 | 250.60 | 203.10 | 60.87 | 47.28 |
| December 31 | 66.00 | 50.00 | 259.30 | 200.30 | 66.92 | 51.01 |

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The following table sets forth the high and low market prices of the Company's ordinary shares on NYSE Amex and TASE for each month of the most recent six months:

| | NYSE Amex | | Tel Aviv Stock Exchange | | | |
|---------------|-----------|-------|-------------------------|--------|-------|-------|
| | High | Low | High | Low | High | Low |
| | \$ | | NIS | | \$* | |
| May 2009 | 41.68 | 37.25 | 173.40 | 154.70 | 42.28 | 37.32 |
| April 2009 | 39.5 | 35.0 | 170.10 | 147.7 | 40.74 | 35.11 |
| March 2009 | 39.48 | 29.62 | 164.0 | 126.4 | 39.16 | 30.37 |
| February 2009 | 34.1 | 30.05 | 138.0 | 127.3 | 34.12 | 30.59 |
| January 2009 | 33.59 | 30.0 | 133.5 | 117.3 | 34.10 | 29.73 |
| December 2008 | 38.8 | 28.00 | 158.60 | 104.50 | 39.84 | 26.98 |

* Share prices have been translated from New Israeli Shekels (NIS) to U.S. Dollars at the representative rate of exchange, as reported by the Bank of Israel, on the dates when such high or low prices in NIS were recorded.

9.B Plan of Distribution

Not applicable.

9.C Markets

The Company's ordinary shares have been listed on NYSE Amex since 1959. The ordinary shares have also been listed on TASE since 1961. The trading symbol for the ordinary shares on NYSE Amex is AIP.

9.D Selling Shareholders

Not applicable.

9.E Dilution

Not applicable.

9.F Expenses of the Issue

Not applicable.

ITEM 10. ADDITIONAL INFORMATION

10.A Share Capital

Not applicable.

10.B Memorandum and Articles of Association

The Company was registered under Israeli law on February 10, 1951, and its registration number with the Israeli Registrar of Companies is 52-001838-3.

Objects and purposes of the company

As indicated in Article 5 of the Articles of Association of the company (the Articles), the Company may, at any time, engage in any kind of business in which it is, expressly or by implication, authorized to engage in accordance with the objects of the Company as specified in the Company Memorandum of Association (the Memorandum of Association). According to the Company s Memorandum of Association, the Company s objectives are paper manufacturing and any other legal objective.

Director s personal interest

The Israeli Companies Law requires that a director and an officer in a company disclose to the Company any personal interest that he may have, and all related material information, in connection with any existing or proposed transaction by the Company. The disclosure is required to be made promptly and in any event no later than the date of the meeting of the board of directors in which the transaction is first discussed. The Companies Law defines a personal interest as a personal interest of a person in an action or transaction by the company, including a personal interest of a relative and of a corporation in which he or his relative are interested parties, excluding a personal interest stemming solely from ownership of shares in the company.

If the transaction is an extraordinary transaction, the approval procedures are as described below. Under the Israeli Companies Law, an extraordinary transaction is a transaction that is not in the ordinary course of business, a transaction not on market terms or a transaction that is likely to have a material impact on the Company's profitability, assets or liabilities.

Subject to the restrictions of the Israeli Companies Law, a director is entitled to participate in the deliberations and vote with regard to the approval of transactions in which he has a personal interest. A director is not entitled to participate and vote with regard to the approval of an extraordinary transaction in which he has a personal interest, the approval of indemnity, exemption or insurance of the directors or the approval of the directors' compensation. If a majority of the directors have a personal interest in a certain decision, they may participate and vote but the issue must be approved also by the audit committee and by the shareholders. If the controlling shareholder has a personal interest in an extraordinary transaction, the transaction must be approved by the audit committee, board of directors and by shareholders at a general shareholders meeting by the affirmative vote of the holders of a majority of the voting power represented at the meeting in person or by proxy, provided that either (i) such a majority includes at least one third of the total votes of shareholders who are not controlling shareholders or on their behalf, present at the meeting in person or by proxy (votes abstaining shall not be taken into account in counting the above-referenced shareholder votes); or (ii) the total number of shares of the shareholders mentioned in clause (i) above that are voted against does not exceed one percent (1%) of the total voting rights in the Company.

Any power of the Company which has not been conferred by law or by the Articles to any other body, may be exercised by the Board of Directors. The management of the Company is guided by the Board of Directors.

Powers and function of directors

According to the Companies Law, the Board of Directors shall formulate the policies of the Company and shall supervise the performance of the office and actions of the General Manager (CEO), including, inter alia, examination of the financial position of the Company and determination of the credit framework of the Company. According to the Company's Articles, as authorized by the Companies Law, and without derogating from any power vested in the Board of Directors in accordance with the Articles, the Board of Directors may, from time to time, at its discretion, decide upon the issuance of a series of debentures, including capital notes or undertakings, including debentures, capital notes or undertakings which can be converted into shares, and also the terms thereof, and mortgage of the property of the Company, in whole or in part, at present or in future, by floating or fixed charge. Debentures, capital notes, undertakings or other securities, as aforesaid, may be issued either at a discount or at a premium or in any other manner, whether with deferred rights or special rights and/or preferred rights and/or other rights, all at the Board of Directors' discretion.

According to the Companies Law, compensation to directors is subject to approval of the audit committee, the Board of Directors and the General Meeting of Shareholders. There are no provisions in the Company's Articles regarding an age limit for the retirement of directors.

Pursuant to regulation promulgated under the Companies Law, the remuneration of directors does not require the approval of the general meeting according to the Companies law if it does not exceed the maximum amount permissible by applicable law. Nevertheless, if a shareholder (one or more) who holds at least 1% of the share capital or the voting rights in the Company objects, not later than 14 days from the filing of a report by the Company with the Israeli Securities Authority then, a resolution of the audit committee and the Board of Directors regarding the remuneration of the directors would require approval of the General Meeting by a simple majority and the resolution regarding the remuneration of the directors who are deemed to be controlling shareholders of the Company would require the approval of the General Meeting by a simple majority provided that the majority of the votes cast approving such resolution includes (a) at least 1/3 of the votes of shareholders (or any one on their behalf) voting at the General Meeting who do not have a personal interest in the approval of the transaction (the votes of abstaining shareholders will not be taken into account as part of the majority votes); or (b) the votes of the shareholders mentioned in section (a) above, who object to such resolution constituted no more than 1% of all voting rights in the Company.

Except for special cases as detailed in the Articles and subject to the provisions of the Israeli Companies Law, the Board of Directors may delegate its powers to the CEO, to an officer of the Company or to any other person or to committees of the Board. Delegation of the powers of the Board of Directors may be with regard to a specific matter or for a particular period, at the discretion of the Board of Directors.

As described in Item 6.C Board Practices, all directors, except external directors, stand for election annually at the General Meeting. The directors need not be shareholders of the Company in order to qualify as directors.

The shares' rights and restrictions

All of the Company's shares are ordinary shares. Every ordinary share in the capital of the Company has equal rights to that of every other ordinary share, including the right to dividends, to bonus shares and to participation in the surplus assets of the Company upon liquidation proportionately to the par value of each share, without taking into consideration any premium paid in respect thereof. All the aforesaid is subject to the provisions of the Articles.

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Each of the ordinary shares entitles the holder thereof to participate at and to one vote at any general meeting of the Company.

Subject to the provisions of the Israeli Companies Law, the Board of Directors may decide whether or not to distribute a dividend. When deciding on the distribution of a dividend, the Board of Directors may decide that the dividend shall be paid, in whole or in part, in cash or by way of the distribution of assets in specie, including securities or bonus shares, or in any other manner at the discretion of the Board of Directors.

Dividends on the Company's ordinary shares may only be paid out of retained earnings, as defined in the Israeli Companies Law, as of the end of the most recent fiscal year or profits accrued over a period of two years, whichever is higher.

The Company may, by resolution adopted at a General Meeting by an ordinary majority, decrease the capital of the Company or any reserve fund from redemption of capital.

In case of winding up of the Company, the liquidator may determine the proper value of the assets available for distribution and determine how the distribution among the shareholders will be carried out.

The liability of the shareholders is limited to the payment of par value of their ordinary shares.

Under the Israeli Companies Law, each shareholder has a duty to act in good faith in exercising his rights and fulfilling his obligations toward the Company and other shareholders and to refrain from abusing his power in the Company.

In addition, each shareholder has the general duty to refrain from depriving other shareholders of their rights.

Furthermore, any controlling shareholder who knows that he possesses the power to determine the outcome of a shareholder vote, and any shareholder that, pursuant to the provisions of the Articles, has the power to appoint or to prevent the appointment of an officer in the Company or any other power regarding the Company, is under a duty to act in fairness toward the Company. The Israeli Companies Law does not describe the substance of this duty of fairness. These various shareholder duties may restrict the ability of a shareholder to act in what the shareholder perceives to be its own best interests.

Modification of rights of shares

If the share capital is divided into different classes, the Company may by resolution adopted at a general meeting by a special majority of 60% of the votes of shareholders (present in or by person proxy) voting at the General Meeting (except if the terms of the issuance of the shares of such class otherwise provide) annul, convert, expand, supplement, restrict, amend or otherwise modify the rights of a class of shares of the Company, provided that the consent, in writing, of all the shareholders of such class thereto shall be received or that the resolution shall have been approved by a General meeting of the shareholders of such class by special majority, or in the event that it was otherwise provided in the terms of the issuance of a particular class of the shares of the Company, as may have been provided in the terms of issuance of such class, provided that the quorum at the class meeting shall be the presence, in person or by proxy, at the opening of the meeting of at least two shareholders who own at least twenty five percent (25%) of the number of the issued shares of such class.

The rights conferred upon the shareholders or owners of a class of shares, whether issued with ordinary rights or with preference rights or with other special rights, shall not be deemed to have been converted, restricted, prejudiced or altered in any other manner by the creation or issuance of additional shares of any class, whether of the same degree or in a degree different or preferable to them, nor shall they be deemed to have been converted, restricted, prejudiced or altered in any other manner by a change of the rights linked to any other class of shares, all unless otherwise expressly provided in the terms of the issuance of such shares.

Shareholders meeting

The Company shall hold an Annual General Meeting each year not later than fifteen months after the previous Annual Meeting, at such time and place as may be determined by the board of directors. Any other General Meeting is referred to as a Special Meeting.

A notice of a General Meeting shall be published in at least two widely distributed daily newspapers published in Israel in Hebrew. The notice shall be published at least twenty-one days prior to the meeting date. In addition, the Company provides a notice of the meeting and related proxy statement in English to the holders of its ordinary shares listed on the records of the Company's registrar and stock transfer agent in the United States.

Apart from the notices as to the General Meeting described above, the Company is not required by the Articles and the Israeli Companies Law to give any additional notice as to the General Meeting, either to the registered shareholders or to shareholders who are not registered. The notice as to a General Meeting is required to include the place, the day and the hour at which the meeting will be held, the agenda as well as a summary of the proposed resolutions, and any other details required by law.

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The Board of Directors of the Company may determine to convene a Special Meeting, and shall also convene a Special Meeting at the demand of any two directors, or one quarter of the directors in office, or one or more shareholders who hold at least five percent of the issued capital and one percent of the voting rights, or one or more shareholders who hold at least five percent of the voting rights.

If the Board of Directors receives a demand for the convocation of a Special Meeting as aforesaid, the Board of Directors shall within twenty one days of receipt of the demand convene the meeting for a date fixed in the notice as to the Special Meeting, provided that the date for convocation shall not be later than thirty five days from the date of publication of the notice, all the aforesaid subject to the provisions of the Companies Law.

In the resolution of the Board to convene a meeting, the Board of Directors may, at its discretion and subject to the provisions of the law, fix the manner in which the items on the agenda will be determined and the manner in which notice will be given to the shareholders entitled to participate at the meeting.

Each shareholder holding at least ten percent (10%) of the issued capital and one percent (1%) of the voting rights, or each shareholder holding at least ten percent (10%) of the voting rights, is entitled to request that the Board include in the agenda any issue, provided that this issue is suitable to be discussed in a General Meeting.

No business shall be transacted at any General Meeting unless a quorum is present at the time the meeting begins consideration of business. A quorum shall be constituted when two shareholders, holding collectively at least twenty five percent (25%) of the voting rights, are present in person or by proxy within half an hour from the time provided in the meeting notice, unless otherwise determined in the Articles.

If a quorum is not present within half an hour, the meeting shall be adjourned for seven days, to the same day of the week at the same time and place, without need for notification to the shareholders, or to such other day, time and place as the Board may by notice to the shareholders determine.

If a quorum is not present at the adjourned meeting, the meeting shall be canceled.

Voting and adopting resolutions at General Meetings

A shareholder who wishes to vote at a General Meeting shall prove to the Company his ownership of his shares in the manner required by the Companies Law. The Board of Directors may issue directives and procedures relating to the proof of ownership of shares of the Company.

A shareholder is entitled to vote at a General Meeting or class meeting, in person, or by proxy or by proxy card. A voting proxy need not be a shareholder of the Company.

Any person entitled to shares of the Company may vote at a General Meeting in the same manner as if he were the registered holder of such shares, provided that at least forty eight hours before the time of the meeting or of the adjourned meeting, as the case may be, at which he proposes to vote, he shall satisfy the Board of Directors of his right to vote such shares (unless the Company shall have previously recognized his right to vote the shares at such meeting).

The instrument appointing a proxy shall be in writing signed by the principal, or if the principal is a corporation, the proxy appointment shall be in writing and signed by authorized signatories of the corporation. The Board of Directors is entitled to demand that prior to the holding of the meeting, there shall be produced to the Company a confirmation in writing of the authority of signatories to bind the corporation to the satisfaction of the Board of Directors. The Board of Directors may also establish procedures relating to such matters.

The proxy appointment or an office copy to the satisfaction of the Board shall be deposited at the registered office or at such other place or places, in or outside of Israel, as may from time to time be determined by the Board of Directors, either generally or in respect to a specific meeting, at least forty eight hours prior to the commencement of the meeting or the adjourned meeting, as the case may be, at which the proxy proposes to vote on the basis of such proxy appointment.

A voting proxy is entitled to participate in the proceedings at the General Meeting and to be elected as chairman of the meeting in the same manner as the appointing shareholder, unless the proxy appointment otherwise provides. The proxy appointment shall be in a form customary in Israel or any other form which may be approved by the Board.

According to an amendment to the Israeli Companies Law, a shareholder is also entitled, in certain issues, to vote by a proxy card.

Each ordinary share entitles the holder thereof to participate at a General Meeting of the Company and to one vote on each item that comes before the General Meeting.

Right of non-Israeli shareholders to vote

There is no limitation on the right of non-resident or foreign owners of any class of the Company's securities to hold or to vote according to the rights vested in such securities.

Change of control

Under the Articles, the approval of a merger as provided in the Israeli Companies Law is subject to a simple majority at a General Meeting or class meeting, as the case may be, all subject to the applicable provisions of law. Such a merger is also subject to the approval of the boards of the merging companies.

For purposes of shareholders' approval, unless a court rules otherwise, in the vote by the shareholder meeting of a merging company whose shares are held by the other merging company, the merger will not be deemed approved if a majority of the shares held by shareholders voting at the general meeting, other than the shareholders who are also shareholders in the other merging company or any person who holds 25% or more of the shares or the right to appoint 25% or more of the directors in the other merging company, vote against the merger. Upon the request of a creditor of either party to the proposed merger, a court may delay or prevent the merger if it concludes that there exists a reasonable concern that, as a result of the merger, the surviving company will be unable to satisfy the merger obligations. In addition, a merger may not be completed unless at least 30 days have passed from the date that the merger was approved at the general meetings of any of the merging companies and at least 50 days have passed from the date that a proposal of merger was filed with the Israeli Registrar of Companies.

The Israeli Companies Law also provides that an acquisition of shares of a public company must be made by means of a tender offer if, as a result of the acquisition, the purchaser would become a 25% shareholder of the Company, and there is no existing 25% or more shareholder in the Company at the time. If there is no existing shareholder of the Company who holds more than 45% of the voting rights in the Company, the Companies Law provides that an acquisition of shares of a public company must be made by means of a tender offer if, as a result of the acquisition, the purchaser would become a shareholder of more than 45% of the voting rights in the Company.

If, following any acquisition of shares, the acquirer will hold 90% or more of the Company's shares, the acquisition may not be made other than through a tender offer to acquire all of the shares of such class. If more than 95% of the outstanding shares are tendered in the tender offer, all the shares that the acquirer offered to purchase will be sold to it. However, the remaining minority shareholders may seek to alter the consideration by court order.

Under the Israeli Securities Act 1968, any major shareholder who is the beneficial owner of more than 5% of the Company's equity capital or voting securities is required to report this fact, and any change in his holdings, to the Israeli Securities Authority.

Transfer Agent and Registrar

We have appointed American Stock Transfer & Trust Co. as the transfer agent and registrar for our ordinary shares.

Listing

Our ordinary shares are listed on both the NYSE Amex and on the TASE under the symbol AIP.

10.C Material Contracts

For a description of material contracts other than those described below, see Item 7 Major Shareholders and Related Party Transactions Related Party Transactions.

In February 2007, HAP finalized the sale of all its direct and indirect holdings in TMM, as well as its holdings in Barthelemi, to CGEA (in an agreement signed January 4, 2007). The sale price was approximately \$27 million. Following the sale, HAP ceased to be a shareholder in TMM. For further details, see Item 4.A History and Development of the Company.

In March 2007, KCTR signed an agreement in principle with Unilever, according to which Unilever shall distribute and sell KCTR's products in Turkey, excluding distribution and sales to food chains, which will be done directly by KCTR. The agreement was signed to help KCTR increase its market penetration and volume of sales following the approval of a strategic plan by KCTR to expand its activities in Turkey in the coming decade. The complete strategic plan is designed to expand the activities of KCTR from the current yearly sales volume of \$50 million to a volume of \$300 million in the year 2015.

In May 2007, the Company entered into an agreement with East Mediterranean Gas Company (EMG) for the purchase of natural gas from Egypt. The agreement describes principles for use in concluding a detailed agreement for the purchase of natural gas. It is expected that this will generate significant fuel cost savings and lead to further improvement in air quality. In July 2005, HAP signed an agreement for the purchase of natural gas with Thetys Sea Group to meet the Company's requirements for natural gas at the Hadera production facility until the middle of 2011. The agreement with EMG provides for the continued availability of natural gas for an additional 15 years. In addition, the agreement allows HAP, within a limited period of time, to increase the quantities of natural gas purchased to serve the needs of the new power plant which is being

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planned. The estimated annual purchase of natural gas from EMG will range from \$10 million to \$50 million, depending on the quantities purchased and the prevailing prices. Bank and corporate guarantees, of an order of one year purchase, will be provided by HAP, when signing the detailed agreement. According to the May 2007 agreement, the parties must sign a detailed agreement by the end of 2007. As of the report date of this annual report, the parties are in negotiations to formulate the final version of the said detailed agreement.

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On July 29, 2005 the Company signed an agreement in London, with the Thetys Sea Group (Noble Energy Mediterranean Ltd., Delek Drilling Limited Partnership, Avner Oil Exploration Limited Partnership and Delek Investment and Assets Ltd.), for the purchase of natural gas. The gas that will be purchased is intended to fulfill the Company's requirements in the coming years, for the operation of the existing energy co-generation plant at Hadera that was converted for the use of natural gas, instead of fuel oil. The overall financial volume of the transaction totals \$35 million over the term of the agreement from the initial supply of gas and until the earlier of (1) the point at which the Company will have purchased an aggregate of 0.43 BCM of natural gas, or (2), July 1, 2011. As of the date of this annual report, the Company is dependent on Tethys Sea Group for the supply of natural gas, since to the best of the Company's knowledge, as of a little prior to publication of this report, Tethys Sea Group is the only natural gas supplier in Israel for the manufacturing market, except for an Egyptian gas supplier which supplies gas to the Israel Electric Company.

On July 11, 2007, the Company entered into an agreement with Israel Natural Gas Routes Ltd. ("Gas Routes") for transportation of natural gas to its facility in Hadera for a six-year term, with an optional extension for another two-year. Consideration, pursuant to the agreement includes payment of a non-recurring connection fee upon connection based on the actual cost of connection to the Company's facility, as well as monthly payments based on two components: (a) a fixed amount for the gas volume ordered by the Company; and (b) an additional amount based on the actual gas volume delivered to the facility. As of the report date of this annual report, the Company is dependent on Gas Routes, since in the agreement the Company undertook to pay a set annual payment of NIS 2 million even if it does not actually make use of Gas Routes transportation services.

During 2008, the Company has completed execution of the key agreements for purchase of major equipment required for a new production system for packaging paper produced from paper and board waste. The new production system at the Company's Hadera site, which will have an output capacity of approximately 230 thousand tons per annum, will cost an estimated NIS 690 million (approximately \$170 million). The principal equipment for the production system was acquired from the leading companies in the world in the manufacture and sale of paper machines, with the central equipment purchased from the Italian company Voith, while additional complementary items were ordered from Finnish company METSO and Italian company SEEI. According to the signed agreements, the Company will pay a total sum of approximately 60 million for the equipment detailed above. The company has signed most of the agreements for the supply of equipment and construction, and as the date of this annual report, part of the equipment has already been supplied while the remaining equipment is scheduled to be supplied by the end of 2009. Pursuant to the signed agreements, the Company is expected to sign agreements with additional suppliers and contractors in order to complete installation of the production system and its planned operation start in early 2010.

On November 3, 2008, the Company's General Meeting approved the lease agreement signed on September 18, 2008 between the Company and Gav-Yam Land Ltd. ("the Lessor"), a public company controlled by the Company's indirect controlling shareholders, whereby the Company would lease a plot in Modi'in with an area of 74,500 square meters, as well as buildings to be constructed by the Lessor for the Company, with a total constructed area of 21,300 square meters, to serve as a logistics center, industrial and office space ("LogCenter") for the Company's subsidiaries and associated companies, which would, in part, replace existing lease agreements. The leasing period shall be 15 years from the date of receiving possession of the leased property. The Company will also have an option to extend the lease by an additional 9 years and 11 months. For further details, see the Company's Proxy Statement dated October 15, 2008.

In August 2008, a transaction was completed for the acquisition of shares of Carmel, pursuant to an agreement signed on July 10, 2008, whereby the Company acquired the shares of Carmel held by Robert Kraft, the principal shareholder in Carmel, as well as those of several other shareholders, in consideration of a total of \$20.77 million, paid upon closing of the transaction. The shares were acquired "As-Is" and the transaction closed subsequent to receiving the approval of the Antitrust Supervisor, which was a pre-condition for said closing. Upon conclusion of the transaction and as of May 31, 2009, the Company holds approximately 89.3% of Carmel shares and starting September 1, 2008, the financial statements of Carmel and those of Frenkel-CD Ltd. have been consolidated with the Company's financial statements.

10.D Exchange Controls

Foreign exchange regulations

There are no Israeli governmental laws, decrees or regulations that restrict or that affect the export or import of capital, including but not limited to, foreign exchange controls on remittance of dividends on ordinary shares or on the conduct of the Group's operations, except as otherwise set forth in the paragraph below regarding taxation.

10.E Taxation

The following information is regarding Israeli law only.

Investors are advised to consult their tax advisors with respect to the tax consequences of their purchases, ownership and sales of ordinary shares, including the consequences under applicable state and local law and federal estate and gift tax law, and the application of foreign laws or the effect of nonresident status on United States taxation. This tax summary does not address all of the tax consequences to the investors of purchasing, owning or disposing of the ordinary shares.

On July 24, 2002, the Israeli Knesset enacted income tax reform legislation, commonly referred to as the 2003 Tax Reform. The 2003 Tax Reform has introduced fundamental and comprehensive changes into Israeli tax laws. Most of the legislative changes took effect on January 1, 2003. The 2003 Tax Reform has introduced a transition from a primarily territorial-based tax system to a personal-based system of taxation with respect to Israeli residents. The Tax 2003 Reform has also resulted in significant amendment of the international taxation provisions, and new provisions concerning the taxation of capital markets, including the abolishment of currently exempt investment routes (e.g., capital gains generated by Israeli individuals from the sale of securities traded on the TASE).

After the 2003 Tax Reform, the Israeli Parliament approved on July 25, 2005 additional income tax reform legislation (the 2006 Tax Reform), pursuant to the recommendations of a committee appointed by the Israeli Minister of Finance, which incorporated additional fundamental changes in Israeli tax law. The 2006 Tax Reform includes, inter alia, a gradual reduction of income tax rates for both individuals and corporations over the years through 2010, and outlines a path towards uniformity in the taxation of interest, dividend and capital gains derived from securities. Most of the amendments to the tax law are effective as of January 1, 2006, subject to certain exceptions. Transition rules apply in certain circumstances.

Various issues related to the effective date of the 2003 Tax Reform and the 2006 Tax Reform remain unclear in view of ambiguous legislative language and the lack of authoritative interpretations at this time. The analysis below is therefore based on our current understanding of the new legislation.

Income taxes on dividends distributed by the Company to non-Israeli residents

Subject to the provisions of applicable tax treaties, dividend distributions from regular profits (non-Approved Enterprise) by the Company to a non-resident shareholder are generally subject to a withholding tax of 20%. If the shareholder is considered a principal shareholder at any time during the 12-month period preceding such distribution, i.e., such shareholder holds directly or indirectly, including with others, at least 10% of any means of control in the company, the tax rate on the shareholder (non-Approved Enterprise income) will be 25%. The withholding tax by the Company on such dividend would remain 20%. In the event that tax exempt Approved Enterprise profits are distributed as a dividend, the Company is subject to the corporate tax from which it was exempt (25%) and to withholding tax at source in respect of the distributed dividend (usually 15%).

Generally, under the Tax Treaty Between the Government of the United States of America and the Government of the State of Israel with Respect to Taxes on Income (U.S. Treaty), the maximum rate of withholding tax on dividends paid to a shareholder who is a resident of the United States (as defined in the U.S. Treaty) will be 25%. However, when a U.S. tax resident corporation is the recipient of the dividend, the rate on a dividend out of regular (non-Approved Enterprise) profits may be reduced to 12.5% under the treaty, where the following conditions are met:

the recipient corporation owns at least 10% of the outstanding voting rights of the Company for all of the period preceding the dividend during the Company's current and prior taxable year; and

generally not more than 25% of the gross income of the paying corporation for its prior tax year consists of certain interest and dividend income.

Otherwise, the usual rates apply.

United States individual citizens and residents and U.S. corporations generally will be required to include in their gross income the full amount of dividends received from the Company with respect to the ordinary shares owned by them, including the amount withheld as Israeli income tax. Subject to the limitations and conditions provided in the Internal Revenue Code of 1986, as amended (the Code), such persons may be eligible to claim a credit for such withheld amounts against their United States federal income tax liability. As an alternative, the persons enumerated above (provided such persons, in the case of individual taxpayers, itemize their deductions) may elect to deduct such withheld tax from their gross income in determining taxable income (subject to applicable limitations on the deductions claimed by individuals). However,

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such a credit or deduction may be limited for U.S. alternative minimum tax purposes, depending on the taxpayer's specific circumstances.

Dividend payments on the ordinary shares will not be eligible for a dividends received deduction generally allowed to United States corporations under the Code.

Income taxes on dividends distributed by the Company to Israeli residents

The distribution of dividend income to Israeli residents will generally be subject to income tax at a rate of 20% for individuals and will be exempt from income tax for corporations. In the event that tax exempt Approved Enterprise profits are distributed as a dividend, the Company is subject to the corporate tax from which it was exempt (25%) and to withholding tax at source in respect of the distributed dividend (usually 15%). In addition, if an Individual Israeli shareholder is considered a principal shareholder at any time during the 12-month period preceding such sale, i.e., such shareholder holds directly or indirectly, including with others, at least 10% of any means of control in the Company, the tax rate on the dividend (not source from Approved Enterprise income) will be 25%. The withholding tax by the Company on such dividend would remain 20%.

Tax on capital gains of shareholders General

Israeli law imposes a capital gains tax on the sale of capital assets by an Israeli resident and on the sale of capital assets located in Israel or the sale of direct or indirect rights to assets located in Israel. The Israeli Tax Ordinance distinguishes between Real Gain and Inflationary Surplus. Real Gain is the excess of the total capital gain over Inflationary Surplus computed on the basis of the increase in the Israeli CPI between the date of purchase and the date of sale. The Real Gain, accrued at the sale of an asset purchased on or after January 1, 2003, is generally taxed at a 20% rate for individuals (except for principal shareholder which then the tax rate is 25%) and 25% for corporations. Inflationary Surplus, that accrued after December 31, 1993, is exempt from tax.

In July 2005, the Israeli Parliament approved tax reform which, among other things, decreases the corporate tax gradually from 31% in 2006 to 25% in 2010.

Pursuant to the 2006 Tax Reform, the current applicable corporate tax rate in 2007 is to be gradually reduced from 29% to 25%, in the following manner: the tax rate for 2007 was 29%, in 2008 27%, in 2009 26%, in 2010 and afterwards 25%. The maximum tax rate for individuals is 48% in 2007 and shall also be gradually reduced to 44% in 2010 and afterwards. These rates are subject to the provisions of any applicable bilateral double taxation treaty. Israeli law generally imposes a capital gains tax on the sale of securities and any other capital assets.

An individual shareholder will generally be subject to tax at a 20% rate on realized real capital gain accrued from January 1, 2003 and thereafter. To the extent that the shareholder claims a deduction of financing expenses, the gain will be subject to tax at a rate of 25% (until otherwise stipulated in bylaws that may be published in the future).

If such shareholder is considered a principal shareholder at any time during the 12-month period preceding such sale, i.e., such shareholder holds directly or indirectly, including with others, at least 10% of any means of control in the Company, the tax rate will be 25%.

Israeli corporation's shareholders will generally be subject to tax at a 25% rate on realized real capital gain accrued from January 1, 2003 and thereafter.

The tax basis of shares acquired prior to January 1, 2003 will be determined in accordance with the average closing share price in the three trading days preceding January 1, 2003. However, a taxpayer may elect the actual adjusted cost of the shares as the tax basis provided he can provide sufficient proof of such adjusted cost.

It should be noted that different taxation rules may apply to shareholders who purchased their shares prior to the listing on the TASE. They should consult with their tax advisors for the precise treatment upon sale.

Corporations which are subject to the Inflationary Adjustments Law

Israeli companies that were subject to the Income Tax Law (Inflation Adjustments) 1985 (the Adjustment Law) prior to the publication of Amendment No. 147 are subject to corporate tax rate on capital gain driven from the sale of the shares.

Capital gains non-Israeli residents (Individuals and Corporations)

Non-Israeli residents are generally exempt from capital gains tax on any gains derived from the sale of shares publicly traded on the TASE provided, however, that such capital gains are not derived from his permanent establishment in Israel and that such shareholders did not acquire their shares prior to an initial public offering. In addition, non-Israeli companies will not be entitled to such exemption if an Israeli resident (i) has a controlling interest of 25% or more in such non-Israeli company, or (ii) is the beneficiary or is entitled to 25% or more of the revenues or profits of such non-Israeli company, whether directly or indirectly.

It should be noted that different taxation rules may apply to shareholders who purchased their shares prior to the listing on the TASE. They should consult with their tax advisors for the precise treatment upon sale.

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Notwithstanding the foregoing with respect to both Israeli and non-Israeli residents, dealers (both individuals and corporation) in securities in Israel are generally taxed at regular tax rates applicable to business income.

The U.S. Israeli Tax Treaty exempts U.S. residents who hold directly or indirectly an interest of less than 10% of the Israeli company, and who held an interest of less than 10% during all the 12 months prior to a sale of their shares, from Israeli capital gains tax in connection with such sale. Certain other tax treaties to which Israel is a party also grant exemptions from Israeli capital gains taxes.

10.F Dividends and Paying Agents

Not applicable.

10.G Statement by Expert

Not applicable.

10.H Documents on Display

A copy of each document (or a translation thereof to the extent not in English) concerning the Company that is referred to in this annual report on Form 20-F is available for public view at our principal executive offices at Hadera Paper Ltd., 1 Meizer Street, Industrial Zone, Hadera 38100, Israel. We are subject to the information and periodic reporting requirements of the Securities Exchange Act of 1934, as amended. In accordance with these requirements, we file reports and other information with the Securities and Exchange Commission (the "SEC").

Copies of our securities filing, including this annual report and the exhibits hereto may be inspected and copied at the SEC's Public Reference Room at 100 F Street, NE, Washington, D.C. 20549. The public may obtain information on the operation of the SEC's Public Reference Room by calling the SEC in the United States at 1-800-SEC-0330.

As a foreign private issuer, we are exempt from the rules under the Exchange Act relating to the furnishing and content of proxy statements, and our officers, directors and principal shareholders are exempt from the reporting and short-swing profit recovery provisions contained in Section 16 of the Exchange Act. In addition, we are not required under the Exchange Act to file periodic reports and financial statements with the Securities and Exchange Commission as frequently or as promptly as United States companies whose securities are registered under the Exchange Act.

ITEM 11. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

Due to its operations, the Company is exposed to market risks, consisting primarily of changes in interest rates on both short and long-term loans, changes in exchange rates and changes in raw material and energy prices. These changes in interest rates affect the Company's financial results.

The Company's Board of Directors determines the policy to address these risks, according to which financial instruments are employed and defines the objectives to be attained, taking into account the Group's linkage balance sheet and the impact of changes in various currencies and in the Consumer Price Index on the Company's cash flows and on its financial statements.

HAP conducts calculations of its exposure every month and examines the compliance with the policy determined by the Board of Directors.

Furthermore, limited use is made of derivative financial instruments, which the Company employs for hedging the cash flows, originating from the existing assets and liabilities.

Such hedging transactions are conducted primarily through currency options and forward transactions with Israeli banking institutions. The Company believes that the inherent credit risk of these transactions is slight.

As of December 31, 2008 HAP owned CPI-linked long-term loans (notes) in the total amount of approximately NIS 356.5 million. The interest on such loans is not higher than the market interest rate.

In the event that the inflation rate rises significantly, a loss may be recorded in HAP's financial statements, due to the surplus of CPI-linked liabilities.

In order to hedge this exposure, HAP entered into forward transactions, in early 2009 for hedging NIS 250 million against a rise in the CPI until December 2009. These transactions replaced hedging transactions of NIS 190 million that terminated in early 2008 and in August 2008.

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Through our normal operations, we are exposed principally to the market risks associated with changes in the Consumer Price Index, which our notes are linked to. We manage our exposure to these market risks through our regular financing activities and, when deemed appropriate, we hedge these risks through the use of derivative financial instruments. We use the term hedge to mean a strategy designed to manage risks of volatility movements on certain liabilities. The gains or losses on derivative instruments are expected to offset the losses or gains on these liabilities. We use derivative financial instruments as risk hedging tools and not for trading or speculative purposes. Our risk management objective is to minimize the effect of volatility on our financial results exposed to these risks and appropriately hedging them with forward contracts.

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| | Maturity | | | | | Total fair value |
|---------------------|------------------|---------|---------|-------------------|------------------|------------------|
| | In NIS thousands | | | | | |
| | 2009 | 2010-11 | 2012-13 | More than 5 years | Total book value | |
| Series 1 debentures | 7,422 | - | - | - | 7,422 | 7,537 |
| Series 2 debentures | 31,712 | 63,424 | 63,424 | - | 158,560 | 155,637 |
| Series 3 debentures | - | 42,342 | 42,342 | 105,856 | 190,540 | 195,959 |
| Series 4 debentures | - | 78,519 | 78,519 | 78,519 | 235,557 | 269,078 |

Credit Risks

The Company's and its subsidiaries' cash and cash equivalents and the short-term deposits as of December 31, 2008 are deposited mainly with major Israeli banks. The Company and its subsidiaries consider the credit risks in respect of these balances to be immaterial.

Most of these companies' sales are made in Israel, to a large number of customers. The exposure to credit risks relating to trade receivables is limited due to the relatively large number of customers. The Group performs ongoing credit evaluations of its customers to determine the required amount of allowance for doubtful accounts. The Company believes that an appropriate allowance for doubtful debts is included in the financial statements.

Fair Value of Financial Instruments

The fair value of the financial instruments included in working capital of the Group is usually identical or close to their carrying value. The fair value of loans and other liabilities also approximates the carrying value, since they bear interest at rates close to the prevailing market rates, except as described below.

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**Sensitivity Analysis Tables for Sensitive Instruments, According to Changes in Market Elements
as at December 31, 2008:**

All other Company's market risk sensitive instruments are instruments entered into for purposes other than trading purposes.

Sensitivity to Interest Rates

| Sensitive Instruments | Profit (loss) from changes | | | Profit (loss) from changes | |
|--|----------------------------|------------------------|----------------------------------|----------------------------|-----------------------------|
| | Interest rise 10% | Interest rise 5% | Fair value As at Dec-31-08 | Interest decrease 5% | Interest decrease 10% |
| In NIS thousands | | | | | |
| Series 1 Debentures | (16) | (8) | (7,537) | 8 | 16 |
| Series 2 Debentures | (1,866) | (937) | (155,637) | 947 | 1,903 |
| Series 3 Debentures | (3,979) | (2,005) | (195,959) | 2,037 | 4,105 |
| Series 4 Debentures | (3,956) | (1,990) | (269,078) | 2,013 | 4,050 |
| Other liabilities | (134) | (57) | (31,359) | 68 | 136 |
| Long-term loans and capital notes - granted | 212 | 106 | 49,355 | (106) | (213) |

The fair value of the loans is based on a calculation of the present value of the cash flows, according to the generally-accepted interest rate on loans with similar characteristics (4.5% in 2008).

Regarding the terms of the debentures and other liabilities See Note 8 to the financial statements

Regarding long-term loans and capital notes granted See Note 4 to the financial statements

Sensitivity of -linked instruments to changes in the exchange rate

| Sensitive Instruments | Profit (loss) from changes | | | Profit (loss) from changes | |
|---|----------------------------|---------------|----------------------------------|----------------------------|--------------------|
| | Rise in 10% | Rise in 5% | Fair value as at Dec-31-08 | Decrease in 5% | Decrease in 10% |
| In NIS thousands | | | | | |
| Cash and cash equivalents | 268 | 134 | 2,681 | (134) | (268) |
| Designated deposits | 12,575 | 6,287 | 125,747 | (6,287) | (12,575) |
| Other Accounts Receivable | 321 | 160 | 3,206 | (160) | (321) |
| Supplier engagement transaction - Alstom | (92) | (46) | (922) | 46 | 92 |
| Other Accounts Payable | (2,397) | (1,198) | (23,969) | 1,198 | 2,397 |
| PUT options | - | - | (836) | (2,088) | (3,412) |
| NIS-(euro)forward transaction | 12,293 | 6,996 | 1,304 | (3,599) | (8,896) |

Sensitivity to the US Dollar Exchange Rate

| Sensitive Instruments | Profit (loss) from changes | | | Profit (loss) from changes | |
|-----------------------|----------------------------|-------------------------|----------------------------------|----------------------------|-------------------------|
| | Revaluation of \$ 10% | Revaluation of \$ 5% | Fair value as at Dec-31-08 | Devaluation of \$ 10% | Devaluation of \$ 5% |

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Sensitivity to the US Dollar Exchange Rate

In NIS thousands

| | | | | | |
|---------------------------|---------|---------|----------|-------|---------|
| Cash and cash equivalents | 233 | 116 | 2,327 | (116) | (233) |
| Other Accounts Receivable | 1,472 | 736 | 14,722 | (736) | (1,472) |
| Accounts Payable | (3,246) | (1,623) | (32,549) | 1,623 | 3,246 |

Other accounts receivable reflect primarily short-term customer debts.

Capital note See Note 4d to the financial statements.

Accounts payable reflect primarily short-term liabilities to suppliers.

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Quantitative Information Regarding Market Risk

The following are the balance-sheet components by linkage bases at December 31, 2008:

| NIS millions | Unlinked | CPI-linked | In foreign currency, or linked thereto (primarily US\$) | -linked | Non-Monetary Items | Total |
|--|----------------|----------------|--|--------------|-----------------------|----------------|
| Assets | | | | | | |
| Cash and cash equivalents | 8.1 | | 2.3 | 2.7 | | 13.1 |
| Short-term deposits and investments | 123.9 | | | 125.7 | | 249.6 |
| Other Accounts Receivable | 396.0 | 0.9 | 15.8 | 3.2 | 3.9 | 419.8 |
| Inventories | | | | | 168.8 | 168.8 |
| Current tax assets | 6.3 | | | | | 6.3 |
| Investments in Associated Companies | 53.0 | | | | 265.1 | 318.1 |
| Deferred taxes on income | | | | | 29.8 | 29.8 |
| Fixed assets, net | | | | | 767.6 | 767.6 |
| Intangible Assets | | | | | 31.5 | 31.5 |
| Other assets | | | | | 38.9 | 38.9 |
| Assets on account of employee benefits | 0.6 | | | | | 0.6 |
| Total Assets | 587.9 | 0.9 | 18.1 | 131.6 | 1,305.6 | 2,044.1 |
| Liabilities | | | | | | |
| Short-term credit from banks | 77.7 | | | | | 77.7 |
| Other Accounts Payable | 240.3 | | 36.8 | 24.0 | | 301.1 |
| Financial liability at fair value through the statement of income | | | 13.9 | | | 13.9 |
| Deferred taxes on income | | | | | 76.6 | 76.6 |
| Long-term loans, including current maturities | 124.0 | 35.2 | | | | 159.2 |
| Notes (debentures) - including current maturities | 238.6 | 354.7 | | | | 593.3 |
| Liabilities on account of employee benefits | 31.9 | | | | | 31.9 |
| Other Liabilities | 32.8 | | | | | 32.8 |
| Equity, funds and reserves | | | | | 757.6 | 757.6 |
| Total liabilities and equity | 745.3 | 389.9 | 50.7 | 24.0 | 834.2 | 2,044.1 |
| Surplus financial assets (liabilities) as at Dec-31-2008 | (157.4) | (389.0) | (12.6) | 107.6 | 471.4 | |

ITEM 12. DESCRIPTION OF SECURITIES OTHER THAN EQUITY SECURITIES

Not applicable.

PART II

ITEM 13. DEFAULTS, DIVIDEND ARREARAGES AND DELINQUENCIES

None.

ITEM 14. MATERIAL MODIFICATIONS TO THE RIGHTS OF SECURITY HOLDERS AND USE OF PROCEEDS

None.

ITEM 15. CONTROLS AND PROCEDURES

(a) Disclosure Controls and Procedures

As of the end of the period covered by this report, we performed an evaluation of the effectiveness of our disclosure controls and procedures that are designed to ensure that the material financial and non-financial information required to be disclosed in the report that the Company files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by an issuer in the reports that it files or submits under the Securities Exchange Act of 1934, as amended, is accumulated and communicated to the our management, including our principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure. There can be no assurance that our disclosure controls and procedures will detect or uncover all failures of persons within the Company to disclose material information otherwise required to be set forth in our reports. Nevertheless, our disclosure controls and procedures are designed to provide reasonable assurance of achieving the desired control objectives. Based on our evaluation, our management, including our Chief Executive Officer and Chief Financial Officer, have concluded that our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15(d) -15(e) of the Securities Exchange Act of 1934, as amended) as of the end of the period covered by this report are effective at such reasonable assurance level.

(b) Management's Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)). Internal control over financial reporting is a process to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Internal control over financial reporting includes policies and procedures that:

pertain to the maintenance of records that in reasonable detail accurately and fairly reflect our transactions and asset dispositions;

provide reasonable assurance that transactions are recorded as necessary to permit the preparation of our financial statements in accordance with generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with authorizations of our management and directors; and

provide reasonable assurance regarding the prevention or timely detection of unauthorized acquisition, use or disposition of assets that could have a material effect on our financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect material misstatements. Also, projection of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting as of December 31, 2008 based on the framework in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission.

In conducting the management's evaluation of the effectiveness of its internal control over financial reporting, management determined the internal control systems at Carmel Container Systems Ltd and Frenkel CD Ltd which were acquired in August 2008, would be excluded from the 2008 internal control assessment, as permitted by the Securities and Exchange Commission. Accordingly as of and for the year ended December 31, 2008 approximately 17% and 20% of the consolidated net and total assets, respectively, approximately 25% of consolidated revenues and approximately 14% of net income were excluded from management's evaluation of the effectiveness of internal control over financial reporting.

Our management's assessment of the effectiveness of the Company's internal control over financial reporting concluded that, as of December 31, 2008, the Company's internal control over financial reporting was effective.

(c) Attestation report of the registered public accounting firm

Our independent auditors, Brightman Almagor & Co a member firm of Deloitte Touche Tohmatsu and registered public accounting firm, has audited the consolidated financial statements in this annual report on Form 20-F, and, as part of their audit, has issued their report, included herein, on the effectiveness of our internal control over financial reporting as of December 31, 2008.

(d) Changes in Internal Control Over Financial Reporting

There were no changes in our internal controls over financial reporting that occurred during the year end period covered by this Form 20-F that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting

ITEM 16. [RESERVED]**ITEM 16A. AUDIT COMMITTEE FINANCIAL EXPERT**

Amos Mar-Haim, a member of the Company's Audit Committee, meets the criteria of an Audit Committee Financial Expert under the applicable rules and regulations of the SEC and his designation as the Audit Committee's Financial Expert has been ratified by the Board of Directors. Amos Mar-Haim is independent, as that term is defined in the NYSE Amex's listing standards.

ITEM 16B. CODE OF ETHICS

The Company has adopted a code of ethics which is applicable to all directors, officers and employees of the Company, including its principal executive officer, principal financial officer, and principal accounting officer or controller and persons performing similar functions (the Code of Ethics). The Code of Ethics covers areas of professional and business conduct, and is intended to promote honest and ethical behavior, including fair dealing and the ethical handling of actual or apparent conflicts of interest; support full, fair, accurate, timely and understandable disclosure in reports and documents the Company files with, or submits to, the SEC and other governmental authorities, and in its other public communications; deter wrongdoing; encourage compliance with applicable laws and governmental rules and regulations; and ensure the protection of the Company's legitimate business interests. The Company encourages all of its officers and employees promptly to report any violations of the Code of Ethics, and has provided mechanisms by which they may do so. The Company will provide a copy of the Code of Ethics to any person, without charge, upon written request addressed to the Corporate Secretary of the Company at the Company's corporate headquarters in Hadera, Israel.

ITEM 16C. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The Audit Committee maintains a policy of approving and recommending only those services to be performed by the Company's external auditors which are permitted under the Sarbanes-Oxley Act and the applicable rules of the SEC relating to auditor independence, and which are otherwise consistent with and will encourage, and are remunerated at levels that accord with, the basic principles of auditor independence. The practice of the Audit Committee is to receive from the Company's management a list of all services, including audit, audit-related, tax and other services, proposed to be provided during the current fiscal year to the Company and its subsidiaries by Brightman Almagor & Co., a member firm of Deloitte Touche Tohmastu (On June 24, 2008, at a General Meeting the shareholders approved the appointment of Brightman Almagor & Co. as the Company's external auditors for the year 2008. Brightman Almagor & Co replaced Kesselman & Kesselman & Co. who served as the Company's external auditors since 1954 until 2006). After reviewing and considering the services proposed to be provided during the current fiscal year and, where appropriate in order better to understand their nature, discussing them with management, the Audit Committee approves prior to the accountant being engaged such of the proposed services, with a specific pre-approved budget, as it considers appropriate in accordance with the above principles. Additional services from Brightman Almagor and any increase in budgeted amounts will similarly be approved during the year by the Audit Committee prior to the accountant being engaged on a case-by-case basis.

All audit-related and non-audit-related services performed by Brightman Almagor during 2008 were proposed to and approved by the Audit Committee prior to the accountant being engaged, in accordance with the procedures outlined above.

The following table provides information regarding fees we paid to Brightman Almagor for all services, including audit services, for the years ended December 31, 2008 and 2007, respectively.

| | U.S. \$ in thousands | |
|---|----------------------|------|
| | 2008 | 2007 |
| Audit fees | | |
| Audit of financial statements(including shelf prospectus in 2008) | 206 | 150 |

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| | U.S. \$ in thousands | |
|----------------------------------|----------------------|-----|
| Auditing IFRS reconciliation | - | 22 |
| <u>Audit-related Fees</u> | | |
| ICFR audit | 73 | 120 |
| <u>Tax Fees</u> | - | - |
| <u>All Other Fees</u> | - | - |
| Differentials | 47 | 20 |
| Total | 326 | 312 |

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Audit Fees are the aggregate fees billed for the audit of our annual financial statements. This category also includes services that the independent accountant generally provides, such as statutory audits, consents and assistance with and review of documents filed with the SEC.

Audit-Related Fees are the aggregate fees billed for assurance and related services that are reasonably related to the performance of the audit and are not reported under Audit Fees. These fees include mainly accounting consultations regarding the accounting treatment of matters that occur in the regular course of business, implications of new accounting pronouncements and other accounting issues that occur from time to time.

Tax Fees are the aggregate fees billed for professional services rendered for tax compliance, tax advice, other than in connection with the audit of the financial statements. Tax compliance involves preparation of original and amended tax returns, tax planning and tax advice.

All Other Fees are the aggregate fees billed for products and services provided other than those included in Audit Fees, Audit-Related Fees, or Tax Fees.

ITEM 16D. EXEMPTIONS FROM THE LISTING STANDARDS FOR AUDIT COMMITTEES

Not applicable.

ITEM 16E. PURCHASES OF EQUITY SECURITIES BY THE ISSUER AND AFFILIATED PURCHASERS

Neither the Company nor any affiliated purchaser purchased any of the Company's equity securities during 2008.

ITEM 16F. CHANGE IN REGISTRANT'S CERTIFYING ACCOUNTANT.

Not applicable.

ITEM 16G. CORPORATE GOVERNANCE

There are no significant ways in which the corporate governance of our company, as a foreign private issuer, differ from those followed by domestic companies listed on the NYSE Amex. For more information regarding the structure of our board of directors and its committees and the exemption available to our company as a controlled company, see Item 6.C. Board Practices

PART III

ITEM 17. FINANCIAL STATEMENTS

In lieu of responding to this item, we have responded to Item 18 of this annual report

ITEM 18. FINANCIAL STATEMENTS

The information required by this item is set beginning on page F-1 of this annual report.

ITEM 19. EXHIBITS

(a) The following financial statements and supporting documents are filed with this report:

- (i) Consolidated Audited Financial Statements of the Company for the year ended December 31, 2008 (including Reports of Independent Registered Public Accounting Firms).
- (ii) Financial statements of Mondi Paper Hadera Ltd. for the year ended December 31, 2008.
- (iii) Financial statements of Hogla-Kimberly Ltd. for the year ended December 31, 2008.

(b) For additional documents filed with this report see Exhibit Index.

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SIGNATURES

The registrant hereby certifies that it meets all of the requirements for filing on Form 20-F and that it has duly caused and authorized the undersigned to sign this annual report on its behalf.

HADERA PAPER LTD.

By: /s/ Shaul Gliksberg

Shaul Gliksberg
Chief Financial and Business Development Officer

Dated: June 16, 2009

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EXHIBIT INDEX

| Exhibit Number | Description |
|-------------------|---|
| 1.1 | Memorandum of Association of HAP (incorporated by reference to the Company's Annual Report on Form 20-F for the year ended December 31, 1987). |
| 1.2 | Articles of Association of HAP.* |
| 3.1 | Voting Agreement dated February 5, 1980 by and among Clal Industries Ltd., PEC Israel Economic Corporation and Discount Bank Investment Corporation Ltd. (incorporated by reference to exhibit 3.1 to the Company's Annual Report on Form 20-F for the year ended December 31, 1987). |
| 8.1 | Table of subsidiaries of HAP. |
| 12.1 | Certification of Chief Executive Officer pursuant to 17 CFR 240.13a-14(a), as adopted pursuant to ss.302 of the Sarbanes-Oxley Act.* |
| 12.2 | Certification of Chief Financial Officer pursuant to 17 CFR 240.13a-14(a), as adopted pursuant to ss.302 of the Sarbanes-Oxley Act.* |
| 13.1 | Certification of Chief Executive Officer pursuant to 18 U.S.C.ss.1350, as adopted pursuant to ss.906 of the Sarbanes-Oxley Act.* |
| 13.2 | Certification of Chief Financial Officer pursuant to 18 U.S.C.ss.1350, as adopted pursuant to ss.906 of the Sarbanes-Oxley Act.* |

*Filed herein.

HADERA PAPER LTD

CONSOLIDATED FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2008

HADERA PAPER LTD

CONSOLIDATED FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2008

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Report of Independent Registered Public Accounting Firm

To the shareholders of

Hadera Paper Ltd.

We have audited the accompanying consolidated balance sheets of **Hadera Paper Ltd.** (the Company) as of December 31, 2008 and 2007, and the related consolidated statements of operations, statement of recognized income and expenses and cash flows for each of the two years in the period ended December 31, 2008. These financial statements are the responsibility of the Company's board of directors and management. Our responsibility is to express an opinion on these financial statements based on our audits.

We did not audit the financial statements of certain subsidiaries, whose assets constitute approximately 20% of total consolidated assets as of December 31, 2008, and whose revenues constitute approximately 25% of total consolidated revenues for the year ended December 31, 2008.

Likewise we did not audit the financial statements of certain associated companies, the Company's interest in which as reflected in the balance sheets as of December 31, 2007 is 45,933 Thousands NIS, and the Company's share in their profits or losses is a net amount of 1,440 and 7,627 Thousands NIS, for the years ended December 31, 2008 and 2007, respectively. The financial statements of those companies were audited by other Independent registered Public Accounting Firms whose reports have been furnished to us, and our opinion, insofar as it relates to amounts included for those companies, is based solely on the reports of the other independent auditors.

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We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Company's management, as well as evaluating the overall financial statement presentation. We believe that our audits and the reports of the other independent auditors provide a reasonable basis for our opinion.

In our opinion, based on our audit and the reports of other independent auditors, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Company as of December 31, 2008 and 2007, and the consolidated results of its operations, and cash flows, for each of the two years in the period ended December 31, 2008, in conformity with International Financial Reporting Standards as issued by the International Accounting Standards Board (IASB)

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 31, 2008, based on the criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated June 16, 2009 expressed an unqualified opinion thereon.

Brightman Almagor & Co.

Certified Public Accountants

A Member Firm of Deloitte Touche Tohmatsu

**Israel
June 16, 2009**

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Shareholders of

Hadera Paper Ltd

We have audited the internal control over financial reporting of Hadera Paper Ltd. and subsidiaries (the Company) as of December 31, 2008, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

As described in *Management's Report on Internal Control over Financial Reporting*, management excluded from its assessment the internal control over financial reporting at Carmel Container Systems Ltd and Frenkel CD Ltd, which were acquired on August 2008 (collectively, the Acquisitions), and whose aggregated financial statements constitute 17% of net assets, 20 % of total assets, 25 % of net revenue, and 14% of net income of the consolidated financial statements amounts of the company as of and for the year ended December 31, 2008. Accordingly, our audit did not include the internal control over financial reporting at the acquisitions.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM To the Shareholders of Hadera Paper Ltd

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The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying *Management's Report on Internal Control over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on the criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements as of and for the year ended December 31, 2008 of the Company and our report dated June 16, 2009 expressed an unqualified opinion on those financial statements.

Brightman Almagor & Co.

Certified Public Accountants

A member firm of Deloitte Touche Tohmatsu

June 16, 2009

HADERA PAPER LTD

CONSOLIDATED BALANCE SHEETS

| | Note | December 31 | |
|---|---------|------------------|------------------|
| | | 2008 | 2007 |
| NIS in thousands | | | |
| Current Assets | | | |
| Cash and cash equivalents | 2e | 13,128 | 167,745 |
| Designated deposits | 2e | 249,599 | - |
| Accounts receivable: | 13a | | |
| Trade receivables | | 318,926 | 178,553 |
| Other receivables | | 100,888 | 94,415 |
| Current tax assets | | 6,271 | - |
| Inventories | 13b | 168,755 | 69,607 |
| | | 857,567 | 510,320 |
| Non-Current Assets | | | |
| Fixed assets | 5 | 767,542 | 405,231 |
| Investments in associated companies | 4 | 318,101 | 346,403 |
| Deferred tax assets | 11 | 29,848 | 20,622 |
| Deferred lease expenses | 6 | 36,344 | 34,900 |
| Other intangible assets | 7 | 31,519 | 1,578 |
| Other assets | | 2,549 | - |
| Employee benefit assets | 9 | 624 | 861 |
| | | 1,186,527 | 809,595 |
| | | 2,044,094 | 1,319,915 |
| Current Liabilities | | | |
| Credit from banks | 8b, 13c | 77,655 | 143,015 |
| Current maturities of long-term notes and long term loans | 8a, b | 76,469 | 42,775 |
| Trade payables | 13d | 195,020 | 108,409 |
| Other payables and accrued expenses | 13d | 104,943 | 70,585 |
| Short term employee benefit liabilities | | 17,478 | 11,603 |
| Other financial liabilities | 8c | 32,770 | - |
| Financial liabilities at fair value through profit and loss | 2p(2) | 13,904 | 3,901 |
| Current tax liabilities | | - | 908 |
| | | 518,239 | 381,196 |
| Non-Current Liabilities | | | |
| Loans from banks and others | 8b | 121,910 | 28,127 |
| Notes | 8a | 554,124 | 158,134 |
| Other financial liabilities | 8c | - | 31,210 |
| Deferred tax liabilities | 11 | 76,641 | 40,515 |
| Employee benefit liabilities | 9 | 15,551 | 10,762 |
| | | 768,228 | 268,748 |
| Capital and reserves | | | |
| Issued capital | 10 | 125,267 | 125,267 |

| | <u>December 31</u> | |
|--|--------------------|------------------|
| Reserves | 299,949 | 308,267 |
| Retained earnings | 306,097 | 236,437 |
| Capital and reserves attributed to shareholders | 731,313 | 669,971 |
| Minority Interests | 26,316 | - |
| Total capital and reserves | 757,629 | 669,971 |
| | 2,044,094 | 1,319,915 |

Z. Livnat
Chairman of the Board of Directors

A. Brener
Chief Executive Officer

S. Glikberg
Chief Financial and Business
Development Officer

Approval date of the financial statements: June 16, 2009.

The accompanying notes are an integral part of the financial statements

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HADERA PAPER LTD
CONSOLIDATED INCOME STATEMENTS

| | | <u>Year ended December 31</u> | |
|--|-------------|-----------------------------------|----------------|
| | <u>Note</u> | <u>2 0 0 8</u> | <u>2 0 0 7</u> |
| <u>NIS in thousands</u> | | | |
| Revenue | 13e | 673,484 | 583,650 |
| Cost of sales | 13f | 542,387 | 440,739 |
| Gross profit | | 131,097 | 142,911 |
| Selling, marketing, general and administrative expenses | 13g | | |
| Selling and marketing expenses | | 45,674 | 31,344 |
| General and administrative expenses | | 54,970 | 35,991 |
| Other (income) expenses, net | 13k | (4,898) | 4,467 |
| Total expenses | | 95,746 | 71,802 |

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| | | Year ended December 31 | |
|--|------------|---------------------------|---------------|
| | | 35,351 | 71,109 |
| Profit from ordinary operations | | 35,351 | 71,109 |
| Finance income | | 12,069 | 10,648 |
| Finance expenses | | 27,112 | 32,817 |
| Finance expenses, net | 13j | 15,043 | 22,169 |
| Profit after financial expenses | | 20,308 | 48,940 |
| Share in profit of associated companies, net | 4 | 51,315 | 856 |
| Profit before taxes on income | | 71,623 | 49,796 |
| Taxes on income | 11 | 3,663 | 18,261 |
| Profit for the year | | 67,960 | 31,535 |
| Attributed to: | | | |
| Company shareholders | | 69,710 | 31,535 |
| Minority interests | | (1,750) | - |
| | | 67,960 | 31,535 |
| | | NIS | |
| Earning for regular share of NIS 0.01 par value (see note 14): | | | |
| Primary attributed to Company shareholders | | 13.77 | 7.63 |
| Fully diluted attributed to company shareholders | | 13.77 | 7.62 |
| Number of share used to compute the primary earnings per share | | 5,060,774 | 4,132,728 |
| Number of share used to compute the fully diluted earnings per share | | 5,060,774 | 4,139,533 |

The accompanying notes are an integral part of the financial statements

HADERA PAPER LTD

CONSOLIDATED STATEMENT
OF RECOGNIZED INCOME AND EXPENSES

| | Note | Year ended December 31 | |
|---|------|---------------------------|-------------------|
| | | 2008 | 2007 |
| NIS in thousands | | | |
| Exchange differences arising on translation of foreign operations | 10 | (25,996) | 3,810 |
| Profit (loss) on cash flow hedges, net | 10 | (5,564) | (652) |
| Actuarial profit (loss) and defined benefit plans, net | 10 | (1,808) | - |
| Reevaluation from step acquisition | 10 | 17,288 | - |
| | | <u> </u> | <u> </u> |
| Net income (loss) recognized directly in equity | | (16,080) | 3,158 |
| | | <u> </u> | <u> </u> |
| Transfer to profit or loss from equity on cash flow hedges, net | 10 | 1,467 | 17 |
| Profit for the year | | 67,960 | 31,535 |
| | | <u> </u> | <u> </u> |
| Total recognized income and expense for the period | | 53,347 | 34,710 |
| | | <u> </u> | <u> </u> |
| Attributed to: | | | |
| Company shareholders | | 55,115 | 34,710 |
| Minority interests | | (1,768) | - |
| | | <u> </u> | <u> </u> |
| | | 53,347 | 34,710 |
| | | <u> </u> | <u> </u> |

The accompanying notes are an integral part of the financial statements

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HADERA PAPER LTD

CONSOLIDATED CASH FLOWS STATEMENTS

| | Year ended December 31 | |
|--|---------------------------|--------|
| | 2008 | 2007 |
| NIS in thousands | | |
| Cash flows - operating activities | | |
| Net Profit for the year | 67,960 | 31,535 |

| | Year ended December 31 | |
|---|---------------------------|----------------|
| | 2008 | 2007 |
| Taxes on income recognized in profit and loss | 3,663 | 18,261 |
| Finance expenses recognized in profit and loss | 15,043 | 22,169 |
| Capital loss on sale of fixed assets | (284) | 1,403 |
| Capital loss on sale investment in associated company | - | 28 |
| Share in profit of associated companies | (51,315) | (856) |
| Depreciation and amortization | 59,784 | 36,138 |
| Share based payments expense | 4,913 | - |
| Gain from negative goodwill | (14,664) | - |
| | 85,100 | 108,678 |
| Changes in assets and liabilities: | | |
| Decrease (Increase) in trade and other receivables | 66,805 | (5,416) |
| Increase in inventories | (19,868) | (7,498) |
| Increase (Decrease) in trade and other payables | (16,923) | 18,646 |
| Increase in financial liabilities at fair value through profit and loss | 10,003 | 2,289 |
| Increase (Decrease) in employee benefit liabilities | (3,063) | 2,913 |
| | 36,954 | 10,934 |
| Tax Payments | (8,182) | (27,755) |
| Net cash generated by operating activities | 113,872 | 91,857 |

The accompanying notes are an integral part of the financial statements

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HADERA PAPER LTD

CONSOLIDATED CASH FLOWS STATEMENTS

| | Year ended December 31 | |
|--|---------------------------|----------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Cash flows - investing activities | | |
| Acquisition of fixed assets | (230,053) | (83,363) |
| Acquisition of subsidiaries | (70,567) | - |
| Proceeds from sales of fixed assets | 825 | 31,415 |
| Investment in designated deposits | (255,244) | - |
| Interest received | 7,764 | 1,716 |
| Prepaid leasing expenses | (2,622) | (2,596) |
| Acquisition of other assets | (2,770) | - |
| Associated companies: | | |

| | Year ended December 31 | |
|--|-----------------------------------|-----------------|
| Granting of loans and shares purchasing | (422) | (318) |
| Collection of loans | 2,851 | 2,893 |
| Proceeds from sale of investment of associated companies | - | 27,277 |
| Net cash used in investing activities | (550,238) | (22,976) |
| Cash flows - financing activities | | |
| Proceeds from private share allocating | - | 211,645 |
| Proceeds from issuing notes | 424,617 | - |
| Short-term bank credit - net | (111,444) | (59,988) |
| Borrowings received from banks | 39,448 | - |
| Repayment of borrowings from banks | (11,801) | (5,212) |
| Interest Paid | (20,360) | (24,994) |
| Redemption of notes | (38,904) | (37,167) |
| Net cash generated by financing activities | 281,556 | 84,284 |
| Increase (decrease) in cash and cash equivalents | (154,810) | 153,165 |
| Cash and cash equivalents beginning of period | 167,745 | 13,621 |
| Net foreign exchange difference | 193 | 959 |
| Cash and cash equivalents end of period | 13,128 | 167,745 |

The accompanying notes are an integral part of the financial statements

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HADERA PAPER LTD

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1 **DESCRIPTION OF BUSINESS AND GENERAL**

A. Description Of Business

Hadera Paper Limited (former American Israeli Paper Mills Limited) and its subsidiaries (hereafter the Company) are engaged in the production and sale of paper packaging, in paper recycling activities and in the marketing of office supplies. The Company also has holdings in associated companies that are engaged in the productions and sale of paper and paper products including the handling of solid waste (the Company and its investee companies hereafter the Group). Most of the Group's sales are made on the local (Israeli) market. For segment information, see note 19.

B. Definitions:

The Company - Hadera Paper Limited.

The Group - the Company and its Subsidiaries.

| | | |
|--------------------------------|---|---|
| Related Parties | - | as defined by IAS 24. |
| Interested Parties | - | as defined in the Israeli Securities law and Regulations 1968. |
| Controlling Shareholder | - | as defined in the Israeli Securities law and Regulations 1968. |
| NIS | - | New Israeli Shekel. |
| CPI | - | the Israeli consumer price index. |
| Dollar | - | the U.S. dollar. |
| Subsidiaries | - | companies in which the Company control, (as defined by IAS 27) directly or indirectly, and whose financial statements are fully consolidated with those of the Company. |
| Associated Companies | - | companies in which the Group has significant influence, and the Group investments in them, directly or indirectly are included in the financial statements using the equity method. |
| Affiliated Companies | - | Subsidiaries and associated companies. |

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HADERA PAPER LTD

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Applying International Accounting Standards (IFRS)

(1) Basis of preparation

The consolidated financial statements have been prepared using accounting policies in conformity with International Financial Reporting Standards (hereafter IFRS) as issued by the International Accounting Standards Board (IASB).

The principal accounting policies described in the following notes were applied in accordance to the IFRS, in a manner consistent with previous reporting periods presented in these consolidated financial statements and in accordance to the opening balance sheet.

(2) First time IFRS standards adoption

According to standard No. 29 Adoption of International Financial Reporting Standards IFRS (standard No. 29), the Company applies International Financial Reporting Standards and interpretations of the committee of the International Accounting Standard Board (IASB) Starting January 1, 2008.

In compliance with the above mentioned, the consolidated financial statements, as of December 31, 2008 and for the year then ended, have been prepared under accounting policies consistent with International are the first consolidated Financial Reporting Standards.

In these consolidated financial statements the Company applied IFRS 1 First time Adoption of International Financial Reporting Standards (IFRS No. 1), which determines instructions for first time implementation of IFRS.

According to IFRS No. 1 the effective date for implementing IFRS standards is commencing January 1, 2007.

The Company has applied in a retroactive manner the IFRS standards for all reporting periods presented in the financial statements. The Company implemented the IFRS standards which have been published as of the preparation date of the

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Financial Statements and expected to be effective as of December 31, 2008.

In implementing the transitional rules as above, the Group elected to apply the following concessions permitted by IFRS 1:

1. Share based payments

The rules of IFRS 2, which deals with share based payments, were not retroactively applied with regard to share based payment which had been granted prior to November 7, 2002 and vested before the transition date.

2. Translation differences

The company elected to desist from retroactively applying the rules of IAS 21 for translation differences accumulated as of January 1, 2007 with respect to foreign operations. As a result, accumulated translation differences have not been included in the Opening Balance Sheet.

3. Deemed cost for items of fixed assets

IFRS 1 permits the measurement of items of fixed assets as of the transition date to the IFRS, or at an earlier date, on the basis of a revaluation executed according to previously applied generally accepted accounting principles, as deemed cost as of the date of the revaluation, if, in general, the revaluation was comparable to the cost or to the cost net of accumulated depreciation according to the IFRS standards, adjusted for changes such as changes in the CPI.

Through December 31, 2003, the Company adjusted its financial statements to changes in the rate of exchange of the dollar, in accordance with the rules of Accounting Opinion 36 of the Institute of Certified Public Accountants. For purposes of the transition to reporting pursuant to the IFRS, the Company chose to apply the concession in IFRS 1 as above and to measure the items of its fixed assets acquired or constructed through December 31, 2003 at deemed cost as of that date, based on their amounts, as adjusted to changes in the rate of exchange of the dollar up to that date.

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HADERA PAPER LTD

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

- B.** The Prior to the adoption of the IFRS, the Group prepared its financial statements according to accounting principles generally accepted in Israel. The latest annual financial statements of the company according to accounting principles generally accepted in Israel were prepared as of December 31, 2007 and for the year ended on that date. Comparative figures for that period were restated in these financial statements pursuant to the IFRS.

See Note 21 with respect to the material differences between reporting pursuant to the IFRS and reporting according to Israeli generally accepted accounting principles, as they are relevant to the Group.

C. Basis of preparation

Until December 31, 2003, Israel was considered a country in which hyper-inflation conditions exist. Therefore, non-monetary balances in the balance sheet were presented in the historical nominal amount and were adjusted to changes in the exchange rate of the U.S. dollar. As of December 31, 2003 when the economy ceases to be hyper-inflationary and the Company no longer adjusted its financial statements to the U.S. dollar, the adjusted amounts as of this date were used as the historical costs. The financial statements were prepared on the basis of the historical cost, except for:

Derivative financial instruments measured by fair value.

Inventories are stated at the lower of cost and net realizable value.

Property, plant and equipment are presented at the lower of the cost less accumulated depreciation and the recoverable amount. Intangible assets are presented at the lower of the cost less accumulated amortization and the recoverable amount.

Liabilities to employees as described in note 2W below.

D. Foreign currencies

The individual financial statements of each entity in the Group are presented in the currency of the primary economic environment in which the entity operates (its functional currency). For the purpose of the consolidated financial statements, the results and financial position of each entity are expressed in the New Israeli Shekel (NIS), which is the functional currency of the Company and the presentation currency for the consolidated financial statements, see note 2Y (3) as follows with regard to the exchange rate and the changes in them during the reported period.

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HADERA PAPER LTD

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

D. Foreign currencies (cont.)

In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency (foreign currencies) are recorded at the rates of exchange prevailing at the dates of the transactions. At each balance sheet date, monetary items denominated in foreign currencies are translated at the rates prevailing at the balance sheet date. Non-monetary items carried at fair value that are denominated in foreign currencies are translated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences are recognised in profit or loss in the period which they were created, except for exchange differences on transactions entered into in order to hedge certain foreign currency risks (Hedge accounting details are set out in Note 2Q below) and for rate differences of loans taken in different currency than NIS (see note 2M below).

For the purpose of presenting consolidated financial statements, the assets and liabilities of the Group's foreign operations of associated company (mainly because of its investment in a subsidiary company that presents its financial statements in foreign currency) are expressed in NIS using exchange rates prevailing at the balance sheet date. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuated significantly during that period, in which case the exchange rates at the dates of the transactions are used, and the related translation differences are recorded in the share holders equity in capital reserve from translation exchange due to foreign activity. The said translation differences are recognized in the income statement when the foreign activity, for which they were created, is realized.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.

E. Cash and cash equivalents

Cash and cash equivalents include deposits, available for immediate withdrawal, as well as unrestricted short-term deposits with maturities of less than three months from the date of deposit.

Deposits that are restricted in use or whose maturity at the time of investment, is greater than three months but less than one year are classified under designated deposits.

F. Basis of consolidation

(1) **General**

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company (its subsidiaries). Control is achieved where the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

The results of subsidiaries acquired or disposed of during the year are included in the consolidated income statement from the effective date of acquisition or up to the effective date of disposal, as appropriate.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by other members of the Group.

All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

For the effect of the issuance of IAS 27 (revised) Consolidated and Separate Financial Statements see note 2Z below.

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HADERA PAPER LTD

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

F. Basis of consolidation (Cont.)

(2) **Minority interests**

Minority interests in net assets (except for goodwill) of consolidated subsidiaries are presented separately under the Group's shareholders' equity. Minority interests include the sum of these interests on the date of the business combination (see below) as well as the share of minority shareholders in the changes that occurred in the equity of the consolidated company subsequent to the date of the business combination. Losses of consolidated subsidiaries that relate to minority, which exceed the minority interests in the shareholders' equity of the consolidated subsidiary, are allocated to minority interests up to the amount in which the minority has a valid obligation and ability to perform additional investments to cover the losses.

G. Business combinations

Acquisitions of consolidated subsidiaries and activities are measured by using the purchase method. The cost of a business combination is measured based on the aggregate fair value (as of the date of exchange) of the assets acquired, liabilities incurred and equity instruments issued by the group in exchange for obtaining control in the acquired company, plus any acquisition costs incurred to the group which directly relate to the business combination. The identifiable assets of the acquired company, liabilities and contingent liabilities that meet the recognition criteria in accordance with IFRS 3 regarding business combinations are recognized at fair value on the date of acquisition, except for non-current assets (or disposal groups) that are classified as held for sale in accordance with IFRS 5 regarding non-current assets held for sale and discontinued activities, which are recognized and measured at fair value net of selling costs.

Goodwill arising from the business combination is recognized as an asset and initially measured at cost, which represents the excess cost of the business combination over the group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities that were recognized. If, after re-assessment, the total group's interests in the net fair value of the identifiable assets, liabilities and contingent liabilities recognized exceed the cost of the business combination, the excess must be immediately recognized in the statement of income.

In business combinations, where control is obtained after several exchange transactions (acquisition in stages) the assets, liabilities and contingent liabilities of the acquired company will be measured at fair value on the date in which control was obtained, while the difference between their fair value on the date of the acquisitions that preceded the business combination and their fair value on the date of the business combination shall be carried to a Capital reserve from reevaluation from acquisition in stages , which is transferred to retained earnings on the date in which the item in respect of which has been created is amortized or retired to income statement.

The interests of minority shareholders in the acquired company are initially measured on the date of the business combination in accordance with their pro rata share in the net fair value of the assets, liabilities and contingent liabilities that were recognized. As to the accounting policy with respect to minority interest see note 2(F)2 above.

As to the publication of IFRS 3 (amended) Business Combinations , see note 2Z below.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

H. Investments in associated companies

An associated company is an entity over which the Group has significant influence and that is neither a subsidiary nor an interest in joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee but it has no control or joint control over those policies.

Where necessary, adjustments are made for the financial statements of the associated companies to bring their accounting policies into line with those used by the Group.

The results and assets and liabilities of associates are incorporated in these financial statements using the equity method of accounting. Under the equity method, investments in associates are carried in the consolidated balance sheet at cost as adjusted for post-acquisition change in the Group's share of the net assets of the associate, less any impairment in the value of individual investments. Losses of an associate in excess of the Group's interest in that associate (which includes any long-term interest that, in substance, form part of the Group's net investment in the associate) are recognized only to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of the associate.

Where a group entity transacts with an associate of the Group, profits and losses, if material, are eliminated to the extent of the Group's interest in the relevant associate.

I. Goodwill

Goodwill arising on the acquisition of a subsidiary represents the excess of the cost of acquisition over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the subsidiary is recognized at the date of acquisition.

Goodwill is initially recognized as an asset at cost and is subsequently measured at cost less any accumulated impairment losses.

For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units expected to benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to, the other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit. An impairment loss recognized for goodwill is not reversed in a subsequent period.

On disposal of a subsidiary, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

J. Property, plant and equipment

Property, plant and equipments are tangible items, which are held for use for manufacturing for the supply of goods or services, or for lease to others, which are predicted to be used for more than one period. The Company presents its property, plant and equipments items according to the cost model.

Under the cost method property, plant and equipment are presented at the balance sheet at cost (net of any investment grants), less any accumulated depreciation and any accumulated impairment losses. The cost includes the cost of the asset's acquisition as well as costs that can be directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. The cost of property, plant and equipment includes borrowing costs which should be capitalized. See note 2M.

Spare parts which are not used on a current basis are designated for use as specific items of fixed assets, where necessary. The reason for holding the spare parts is to prevent delays in the manufacturing process and to avoid a shortage in spare parts in the future. The spare parts that are not used on a current basis have not been installed on items of fixed assets and are, therefore, not available for use in their present state. In light of the above, spare parts that are not being used currently are presented within the fixed assets and are depreciated beginning the date that they are installed on the items of fixed assets for which they were purchased.

Depreciation is calculated using the straight-line method at rates considered adequate to depreciate the assets over their estimated useful life. The depreciation starts once the asset is ready for use and takes into consideration the anticipated residual value at the end of the asset's useful life.

Annual depreciation rates are as follows:

| | Years |
|--------------------------------|--------------|
| Buildings | 10-50 |
| Machinery and equipment | 7-20 |
| Motor vehicles | 5-7 |
| Office furniture and equipment | 3-17 |

Management reviews residual value, depreciation method and the assets useful life in the end of every financial year. Changes are handled as a change of estimation and are applied from here on.

The gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized in income statement.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 2** SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**K. Intangible assets****(1) Intangible assets, except for goodwill**

Intangible assets with an indefinite useful life are not amortized, instead they are tested for impairment once a year or more frequently if indications exist that there may be a decline in the value of the asset in accordance with the provisions of IAS 36. The useful life of intangible assets with an indefinite useful life is estimated at the end of each reporting year. The accounting treatment with respect to the useful life of an intangible asset that has changed from indefinite to finite, is carried out prospectively.

Intangible assets with a definite useful life are amortized using the straight line method over the estimated useful life of the assets subject to an impairment test. The accounting treatment of the change in the estimated useful life of an intangible asset with a finite life, is carried out prospectively.

As to the accounting treatment of goodwill see note 2I.

The useful life which is used to amortize intangible assets with a finite useful life is as follows:

| | |
|--------------------|------------|
| Customer relations | 5-10 years |
| Software | 3 years |

(2) Intangible assets acquired under a business combination

Intangible assets acquired under a business combination are identified and recognized separately from goodwill when they meet with the definition of intangible asset and their fair value can be measured reliably. The cost of these intangible assets is their fair value on the date of the business combination.

In subsequent periods to the initial recognition, intangible assets acquired under a business combination are presented at cost less any accumulated amortization and subsequent accumulated impairment loss. The amortization of intangible assets with a finite life is calculated based on the straight line method over the estimated useful life of these assets. The estimated useful life and method of amortization are tested at the end of each reporting year while the effect of changes in the estimates useful life is accounted for prospectively.

As to the amendment of IAS 38 Intangible Assets under the improvements to International Financial Reporting Standards see note 2Z.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 2** SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**L. Impairment of value of tangible and intangible assets, excluding goodwill**

At each balance sheet date, the Group examines the carrying amount of its tangible and intangible assets for the purpose of determining whether there are any indications that point towards losses from impairment of value of these assets. Should there be any such indications, the recoverable amount of the asset is estimated for the purpose of determining the amount of the

impairment loss that was created, if at all. If it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset is relevant. Shared assets are also allocated to individual cash-generating units to the extent that a reasonable and consistent basis can be identified for such allotment. Should allocating the shared assets to individual cash-generating units on the above basis not be feasible, the shared assets are allocated to the smallest groups of cash-generating units as to which a reasonable and consistent basis for allocation can be identified.

Intangible assets with an indefinite useful life and intangible assets that are still not available for use are tested for impairment once a year or more frequently if indications exist that there may be a decline in the value of the asset.

The recoverable amount is the higher of the sales price of the asset, less selling costs, and of its utility value. In estimating utility value, an approximation of future cash flows is discounted to their present value, using a pre-tax discount rate which reflects the current market estimates of the value of money over time and the specific risks for the asset for which the estimate of future cash flows has not been adjusted.

If the carrying value of the asset (or of the cash-generating unit) exceeds recoverable amount, the book value of the asset (or of the cash-generating unit) is reduced to its recoverable amount. The impairment loss is recognized immediately as an expense in the income statement.

If an impairment loss that was recognized in previous periods is reversed, the book value of the asset (or of the cash-generating unit) will be restored back to estimation of the recoverable value but not to exceed the book value of the asset (or of the cash-generating unit) that would have existed, had a related impairment loss not been recognized in prior periods. The reversal of the loss from impairment of value is immediately recognized in the statement of income.

As to the impairment of goodwill see note 2I. As to the impairment of investment in an affiliate company, see note 2H.

M. Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalized to the costs of those assets, until the assets are substantially ready for their intended use or sale.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

The rest of the borrowing costs are recognized in profit or loss.

For the effect of the issuance of IAS 23 (revised) Borrowing costs see Note 2Z below.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

N. Inventories

Inventories are assets held for sale in the ordinary course of business, in the process of production for such sale or in the form of materials or supplies to be consumed in the production process or in the rendering of services.

Inventories are stated at the lower of cost and net realizable value. Cost of inventories includes all the cost of purchase, direct labor, fixed and variable production overheads and other cost that are incurred, in bringing the inventories to their present location and condition.

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Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Inventories that purchased on differed settlement terms, which contains a financing element, are stated in purchase price for normal credit terms. The difference between the purchase price for normal credit terms and the amount paid is recognized as interest expense over the period of the financing.

Cost determined as follows:

| | |
|---|---|
| Raw, auxiliary materials and others | Based on weighted-average basis. |
| Finished products and products in process | Based on overhead absorption costing of manufacturing costs created in the manufacturing of finished products |

The spare parts that are in continuous use, are not associated with the specific fixed assets. Some of these spare parts are even sold to the Group's affiliated companies, as needed, and are part of the inventory. Based on the experience accumulated by the Company, these spare parts are held for no longer than 12 months. In light of the above, the spare parts that are in continuous use are presented in inventory clause, and recognized in the profit and loss report when used.

O. Financial assets

(1) **General**

Investments are recognized and derecognized on trade date where the purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, plus transaction costs, except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value.

Financial assets are classified into loans and receivables and to financial assets through profit and loss. The classification of those categories arises from the reason of the financial assets holding and it is determined at its initial recognition.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

O. Financial assets (Cont.)

(2) **Loans and receivables**

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Loans and receivables are measured at amortized cost using the effective interest method, less any impairment. Interest income is recognized by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

(3) **Financial assets at FVTPL**

Financial assets are classified as at FVTPL where the financial asset is either held for trading or it is designated as at FVTPL.

A financial asset is classified as held for trading if:

it has been acquired principally for the purpose of selling in the near future; or

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it is a part of an identified portfolio of financial instruments that the Group manages together and has a recent actual pattern of short-term profit-taking; or

it is a derivative that is not designated and effective as a hedging instrument.

Financial assets at FVTPL are stated at fair value, with any resultant gain or loss recognized in profit or loss. The net gain or loss recognized in profit or loss incorporates any dividend or interest earned on the financial asset.

(4) Impairment of financial assets

Financial assets, except for financial assets classified as at fair value through profit or loss, are assessed for indicators of impairment at each balance sheet date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been impacted.

Objective evidence of impairment could include:

Significant financial difficulty of the issuer or counterparty; or

Default or delinquency in interest or principal payments; or

It becoming probable that the borrower will enter bankruptcy or financial re-organization.

For certain financial assets, such as customers as to which no indications of value impairment have been identified, the company evaluates value impairment on a specific basis, in reliance on past experience and changes in the level of delinquency in payments, as well as economic changes related to the sector and the economic environment in which it operates.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account.

When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognized in profit or loss.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

P. Financial liabilities and equity instruments issued by the Group

(1) Classification as debt or equity

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangement.

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Group are recorded at the proceeds received, net of direct issue costs.

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Financial liabilities are classified as either financial liabilities at FVTPL or Other financial liabilities for the published IAS 32 (amended), financial instruments: present an IAS-1: presentation of financial statements see note 2Z as follows.

(2) **Options to sell shares of an associate**

The company has an obligation that derive from an option given for the sale of shares of an associate, which provide the holder thereof with the right to sell its holdings in the associate in consideration of a variable amount of cash.

The value of the option was computed according to the economic value of the option and is presented with non current liabilities, and classified as a liability at fair value through operations.

Any gain or loss that results from changes in the fair value of the option is recognized in operations.

See Note 4B (3) below for further details on the conditions of the option.

(3) **Other financial liabilities**

Other financial liabilities (capital note issued to an associate), are initially measured at fair value, net of transaction costs. Other financial liabilities are subsequently measured at amortized cost using the effective interest method.

The effective interest method is a method of calculating the amortized cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period. Financial liabilities which stand for immediate payment, presented at their full value.

For the treatment at CPI-linked other financial liabilities see note 2P (4) below.

(4) **CPI-linked liabilities**

The Company has liabilities that are linked to the Consumer Price Index (hereinafter the CPI), which are not measured at fair value through profit and loss. The Company determines the effective interest rate in respect of these liabilities as a real rate with the addition of linkage differences in line with actual changes in the CPI until the balance sheet date.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Q. Derivative financial instruments

(1) General

The Group enters into a variety of derivative financial instruments to manage its exposure to foreign exchange rate risk, including foreign exchange forward contracts on exchange rate, options on exchange rate and contracts on the CPI due to notes.

Derivatives are initially recognized at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each balance sheet date. The resulting gain or loss is recognized in profit or loss immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in profit or loss depends on the nature of the hedge relationship. The Group designates certain derivatives as hedges of highly probable forecast transactions or hedges of foreign currency risk of firm commitments (cash flow

hedges).

A derivative is presented as a non-current asset or a non-current liability if the remaining maturity of the instrument is more than 12 months and it is not expected to be realised or settled within 12 months. Other derivatives are presented as current assets or current liabilities.

(2) Hedge accounting

The Group designates certain hedging instruments, which include derivatives, and non-derivatives in respect of foreign currency risk, as cash flow hedges.

At the inception of the hedge relationship, the entity documents the relationship between the hedging instrument and the hedged item, along with its risk management objectives and its strategy for undertaking various hedge transactions. Furthermore, at the inception of the hedge and on an ongoing basis, the Group documents whether the hedging instrument that is used in a hedging relationship is highly effective in offsetting changes in fair values or cash flows of the hedged item.

The balance-sheet classification of hedging instruments was determined in accordance with the remaining term of the hedging ratios as at the balance sheet date. If at the balance sheet date, the remaining term of the hedging ratio exceeds 12 months, then the hedging instrument is classified in the balance sheets as a non-current asset or liability. If at the balance sheet date, the remaining term of the hedging ratio does not exceed 12 months, then the hedging instrument is classified in the balance sheets as a current asset or liability.

The Group implements cash flow hedge accounting both in respect of future transactions, foreign currency deposits and options transactions on foreign currency that are designed to secure payments for the acquisition of fixed assets in foreign currency in respect of future transactions for the purchase or sale of foreign currency that are designed to secure payments for imports and which are linked to foreign currency and in respect of future transaction on the Consumer Price Index, which are designed to secure payments on CPI-linked bonds.

The effective part of the changes in the value of financial instruments designed for cash flow hedging is immediately recognized in shareholders' equity under the headline **capital reserve in respect of cash flow hedging** and the non-effective part is immediately recognized in the statement of income.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Q. Derivative financial instruments (Cont.)

(2) Hedge accounting (Cont.)

Hedge accounting for cash flows is discontinued when the hedging instrument expires, sold or realized or when the hedging relations no longer meet the threshold conditions for hedging. After the discontinuation of hedge accounting, the amounts carried to shareholders' equity are carried to the income statement while the hedged item or the hedged projected transactions are recorded in the income statement.

When hedging a forecasted transaction on non-monetary assets (fixed income), the capital reserve is added to the initial cost of the hedged item immediately upon the initial recognition of said item and recorded in the income statement over the period of amortization of the fixed asset in respect of which it was recorded.

R. Revenue recognition

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Revenue is measured at the fair value of the consideration received or receivable. Revenue is reduced for estimated customer returns, rebates and other similar allowances.

(1) Sale of goods

Revenue from the sale of goods is recognised when all the following conditions are satisfied:

The Group has transferred to the buyer the significant risks and rewards of ownership of the goods;

The Group retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold

The amount of revenue can be measured reliably;

It is probable that the economic benefits associated with the transaction will flow to the entity; and

The costs incurred or to be incurred in respect of the transaction can be measured reliably.

(2) Interest revenue

Interest revenue is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.

(3) Dividends

Revenue is recognized when the Group's right to receive the payment is established.

(4) Reporting of revenues on a gross basis or a net basis

The Company's revenues as an agency or intermediary from providing electricity, water, steam, and logistical services to the Group without bearing the risks and returns that derive from the transaction are presented on a net basis.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

S. Leasing

Leases are classified as finance leases whenever the term of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Leases of land from the Israel Lands Administration

Leases of land from the Israel Lands Administration are classified as operating leases. The deferred lease payments that were made on the date of the start of the lease are presented in the balance sheet as Deferred lease expenses in the balance sheet, and are amortized on the straight line basis over the balance of the lease period, including the extension option.

The company has land lease rights from the Municipality of Tel Aviv which comply with the definition of investment real estate, though pursuant to IAS 40, have been classified as operating leases and not as investment real estate.

T. Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the balance sheet date, taking into account the risks and uncertainties surrounding the obligation.

Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognized as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

U. Share Based payments

In accordance with IFRS 2 and IFRIC 11, equity-settled share based payments to employees and others providing similar services are measured at the fair value of the equity instruments at the grant date. The Company determines the fair value of equity-settled share-based transaction according to the Black-Scholes model. Details regarding the determination of the fair value of share-based transactions are set out in note 10.

The Company recognizes share-based payment arrangements in the financial statements over the term of the vesting period against an increase in shareholders' equity, under the item **Share-based payment reserves**. At each balance sheet date, the Company estimates the number of equity instruments that are expected to vest. A change in the estimate in relation to preceding periods is recognized in the statements of income over the remaining term of the vesting period.

For the effect of the issuance of amendment to IFRS 2 Share Based Payment- Vesting and Revocation Conditions, see note 2Z below.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

V. Taxation

(1) General

Tax expenses (tax incomes) represent the sum of the current tax and the change in deferred tax excluding deferred tax as result of transaction that was attribute directly to the equity.

(2) Current tax

Current tax expenses are based on taxable profit for the year of the Company and its subsidiaries. Taxable profit differs from profit before taxes on income because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. Current tax liabilities and current tax assets are calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

(3) Deferred tax

The Group recognize deferred tax on temporary differences between the carrying amounts of assets and liabilities tax bases and the corresponding in the financial statements. Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax liabilities are generally recognised for all taxable temporary differences, and deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised.

In calculating the deferred taxes, the taxes that would have applied in the event of a realization of investments in investee companies are not taken into consideration, since it is the Company's intention to hold and develop these investments. Deferred taxes on account of the distribution of earnings at these investee companies are also not taken into consideration, since it is the Company's policy not to distribute any dividends that are liable for taxes in the foreseeable future.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

W. **Employee benefits**

(1) **Post-Employment Benefits**

The Group's post-employment benefits include: benefits to retirees and liabilities for severance and retirement benefits. The Group's post-employment benefits are classified as either defined contribution plans or defined benefit plans. Most of the Group's employees have signed Section 14 to the Severance Law, 1963, pursuant to which the Group's regular deposits with pension funds and/or insurance policies exempt it from any further obligations to the workers, for whom said amounts were deposited. The Group's deposits under the Defined Contribution Plan are carried to the income statements on the date of the provision of work services, in respect of which the Group is obligated to make the deposit and no additional provision in the financial statements is required.

Expenses in respect of a Defined Benefit Plan are carried to the income statement in accordance with the Projected Unit Credit Method, while using actuarial estimates that are performed at each balance sheet date. The current value of the Group's obligation in respect of the defined benefit plan is determined by discounting the future projected cash flows from the plan by the market yields on government bonds, denominated in the currency in which the benefits in respect of the plan will be paid, and whose redemption periods are approximately identical to the projected settlement dates of the plan.

Actuarial profits and losses are carried to the statement of recognized income and expenses on the date they were incurred. The Past Service Cost is immediately recognized in the Group's income statement to the extent the benefit has vested. A past service cost which has not yet vested is amortized on a straight-line basis over the average vesting period until the benefit becomes vested.

The Group's liability in respect of the Defined Benefit Plan which is presented in the Group's balance sheet, includes the current value of the obligation in respect of the defined benefit, with the addition (net of) actuarial profits (losses), which were not yet recognized and less past service cost that was not yet recognized, net of the fair value of the plan's assets. A net plan, which is created from said calculation, is limited to the amount of the actuarial losses and past service cost that were not yet recognized with the addition of the current value of available economic benefits in the shape of returns from

the plan or in the shape of reduction in future contributions to the plan.

(2) **Other long term employee benefits**

Other long term employee benefits are benefits which it is anticipated will be utilized or which are to be paid during a period that exceeds 12 months from the end of the period in which the service that creates entitlement to the benefit was provided.

Other employee benefits of the company include liabilities for vacation pay. These liabilities are recorded to operations in accordance with the projected unit credit method, through the use of actuarial estimates which are performed at each balance sheet date. The present value of the company's obligation for vacation pay was determined by means of the capitalization of anticipated future cash flows from the program at market yields of government bonds, denominated in the currency in which the benefits for vacation will be paid and having redemption dates nearly identical to the forecasted payment dates of the vacation pay.

Gains and losses are recorded to the statement of operations at the time that they are created. Past service cost is immediately recognized in the financial statements of the company.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

W. **Employee benefits (Cont.)**

(3) **Short term employee benefits**

Short term employee benefits are benefits which it is anticipated will be utilized or which are to be paid during a period that does not exceed 12 months from the end of the period in which the service that creates entitlement to the benefit was provided.

Short term company benefits include the company's liability for short term absences, payment of grants, bonuses and compensation. These benefits are recorded to the statement of operations when created. The benefits are measured on a non capitalized basis. The difference between the amount of the short term benefits to which the employee is entitled and the amount paid is therefore recognized as an asset or liability.

X. **Net income per share**

The computation of basic net income per share is generally based on earnings available for distribution to holders of ordinary shares, divided by the weighted average number of ordinary shares outstanding during the period.

In computing diluted net income per share, the weighted average number of shares to be issued, assuming that all dilutive potential shares are converted into shares, is to be added to the average number of ordinary shares used in the computation of the basic income (loss) per share. Potential shares are taken into account, as above, only when their effect is dilutive (reducing net income per share from continuing activities).

Y. **Exchange Rates and Linkage Basis**

(1) Foreign currency balance, or balances linked to foreign currency are included in the financial statements according to the exchange rate announced by the Bank of Israel on the balance sheet date.

(2)

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Balances linked to the CPI are presented according to index of the last month of the report period (the index of the month of the financial reports).

- (3) Following are the changes in the representative exchange rates of the Euro and the U.S. dollar vis-a-vis the NIS and in the Israeli Consumer Price Index (CPI):

| | Representative exchange rate of the dollar (NIS per \$1) | Representative exchange rate of the Euro (NIS per 1) | CPI "in respect of" (in points) |
|--|---|--|---------------------------------------|
| As of: | | | |
| December 31, 2008 | 3.802 | 5.297 | 198.42 |
| December 31, 2007 | 3.846 | 5.659 | 191.15 |
| | % | % | % |
| Increase (decrease) during the: | | | |
| Year ended December 31, 2008 | (1.1) | (6.39) | 3.8 |
| Year ended December 31, 2007 | (9.0) | 1.7 | 3.4 |

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HADERA PAPER LTD

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Z. Adoption of new and revised Standards and interpretations

- (1) **New effective standards and interpretations, which are implemented in these financial statements**

IFRS 2, IFRIC 11 - "Group and Treasury Share Transactions"

IFRIC 11 provides guidance on applying **IFRS 2** with respect to certain arrangements of share-based payments involving an entity's own equity instruments as well as arrangements involving the parent company's equity instruments. The interpretation stipulates the method of classification of these arrangements as share-based payment transaction that are settled with equity instruments or as share-based payment transactions that are settled in cash.

IAS 19, IFRIC 14 The limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction

IFRIC 14 determines the meaning of refunds from the plan or reductions in future contributions to the plan during the calculation of the a defined benefit asset that will be recognized in respect of a defined benefit plan, and clarifies how an asset or liability guidance in respect of a pension plan could be affected by statutory or contractual funding requirements. The provisions of IFRIC 14 apply to annual reporting periods commencing on January 1, 2008

The implementation of IFRIC 14 does not have any impact on the Group's financial statements.

- (2) **Standards, Amended Standards and Clarifications that have been Published but not yet Become Effective, and have not been Adopted by the Company in Early Adoption**

IAS 1 (Amended) Presentation of Financial Statements

The standard stipulates the presentation required in the financial statements, and itemizes a general framework for the structure of the financial statements and the minimal contents which must be included in the context of the report. Changes have been made to the existing presentation format of the financial statements, and the presentation and disclosure requirements for the financial statements have been broadened, including the presentation of an additional report in the framework of the financial statements known as the report of comprehensive income, and the addition of a balance sheet as of the beginning of the earliest period that was presented in the financial statements, in cases of changes in accounting policy by means of retroactive implementation, in cases of restatement and in cases of reclassifications.

The standard applies, by way of retroactive implementation, to reporting periods commencing on January 1, 2009. Pursuant to the provisions of the standard the Group published a report on the totals of segment profit, which specifies the components of the total profit separately from the components presented in the statement of income, as well as a statement of changes in shareholders' equity, which presents balances in respect of transactions with shareholders, as part of their duty as shareholders. The first-time implementation of the standard does not have any impact on the reported results of operation and the financial situation of the Group.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

Z. **Adoption of new and revised Standards and interpretations (cont.)**

- (2) **Standards, Amended Standards and Clarifications that have been Published but not yet Become Effective, and have not been Adopted by the Company in Early Adoption (cont.)**

IAS 23 (Amended) Borrowing Costs

The standard stipulates the accounting treatment of borrowing costs. In the context of the amendment to this standard, the possibility of immediately recognizing borrowing costs related to assets with an uncommon period of eligibility or construction in the statement of operations was cancelled. The standard will apply to borrowing costs that relate to eligible assets as to which the capitalization period began from January 1, 2009. The standard permits earlier implementation.

The company's management estimates that the implementation of the Standard is not expected to have a material effect on the Company's financial statements.

IFRS 8, Operating Segments

The standard, which replaces IAS 14, details how an entity must report on data according to segments in the annual financial statements. The standard, among other things, stipulates that segmental reporting of the company will be based on the information that management of the company uses for purposes of evaluating performance of the segments, and for purposes of allocating resources to the various operating segments. The standard will apply to annual reporting periods commencing on January 1, 2009, with restatement of comparative figures for prior reporting periods. The standard permits earlier adoption.

As a result of the implementation of this standard, the management of the Company identified reportable segments that were different from those presented in previous reporting periods.

The paper and recycling segment generates revenue from the sale of paper products to paper manufacturing companies as well as from the recycling of paper and cardboard.

The office supplies marketing segment generates revenue from the sale of office supplies to customers.

The packaging and cardboard products segment generates revenue from the sale of packaging and cardboard products to customers.

IAS 27 (Amended) Consolidated and Separate Financial Statements

The standard prescribes the rules for the accounting treatment of consolidated and separate financial statements. Among other things, the standard stipulates that transactions with minority shareholders, in the context of which the company holds control of the subsidiary before and after the transaction, will be treated as capital transactions. In the context of transactions, subsequent to which the company loses control in the subsidiary, the remaining investment is to be measured as of the date that control is lost, at fair value, with the difference as compared to book value to be recorded to the statement of operations. The minority interest in the losses of a subsidiary, which exceed its share in shareholders' equity, will be allocated to it in every case, while ignoring its obligations and ability to make additional investments in the subsidiary.

The provisions of the standard apply to annual financial reporting periods which start on January 1, 2010 and thereafter. Earlier adoption is permitted, on the condition that it will be done simultaneous with early adoption of IFRS 3 (amended). The standard will be implemented retrospectively, excluding a number of exceptions, as to which the provisions of the standard will be implemented prospectively.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Z. Adoption of new and revised Standards and interpretations (cont.)

- (2) **Standards, Amended Standards and Clarifications that have been Published but not yet Become Effective, and have not been Adopted by the Company in Early Adoption (cont.)**

IAS 27 (Amended) Consolidated and Separate Financial Statements (cont.)

The company's management estimates that the implementation of the Standard is not expected to have a material effect on the Company's financial statements.

IFRS 3 (Amended) Business Combinations

The new standard stipulates the rules for the accounting treatment of business combinations. Among other things, the standard determines measurement rules for contingent consideration in business combinations which is to be measured as a derivative financial instrument. The transaction costs directly connected with the business combination will be recorded to the statement of operations when incurred. Minority interests will be measured at the time of the business combination to the extent of their share in the fair value of the assets, including goodwill, liabilities and contingent liabilities of the acquired entity, or to the extent of their share in the fair value of the net assets, as aforementioned, but excluding their share in goodwill.

As for business combinations where control is achieved after a number of acquisitions (acquisition in stages), the earlier purchases of the acquired company will be measured at the time that control is achieved at their fair value, while recording the difference to the statement of operations.

The standard will apply to business combinations that take place from January 1, 2010 and thereafter. Earlier adoption is possible, on the condition that it will be simultaneous with early adoption of IAS 27 (amended).

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The company's management estimates that the implementation of the Standard is not expected to have a material effect on the Company's financial statements.

Amendment to IFRS 2, Share Based Payment- Vesting and Revocation Conditions

The amendment to the standard stipulates the conditions under which the measurement of fair value must be considered on the date of the grant of a share based payment and explains the accounting treatment of instruments without terms of vesting and revocation. The provisions of the standard apply to annual financial reporting periods which start on January 1, 2009 and thereafter. Earlier adoption is permitted.

The company's management estimates that the implementation of the Standard is not expected to have a material effect on the Company's financial statements.

Amendment to IAS 32, Financial Instruments: Presentation, and IAS 1, Presentation of Financial Statements

The amendment to IAS 32 changes the definition of a financial liability, financial asset and capital instrument and determines that certain financial instruments, which are exercisable by their holder, will be classified as capital instruments.

The provisions of the standard apply to annual financial reporting periods which start on January 1, 2009 and thereafter. Earlier adoption is permitted.

At this stage, the management of the Group is unable to assess the effect of the standard on its financial condition and operating results.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Z. Adoption of new and revised Standards and interpretations (cont.)

- (2) **Standards, Amended Standards and Clarifications that have been Published but not yet Become Effective, and have not been Adopted by the Company in Early Adoption (cont.)**

IFRIC 16 Hedges of a Net Investment in a Foreign Operation

This interpretation establishes the nature of the hedged risk and the amount of the hedged item under the hedges of a net investment in a foreign operation. In addition, the interpretation stipulates that the hedging instrument may be held by any entity within the group, and the amount to be reclassified from equity to profit or loss when the entity disposes of the foreign operation, for which the accounting method of hedges of a net investment in a foreign operation has been implemented.

The provisions of the interpretation apply to annual reporting periods commencing on January 1, 2009. An early adoption is permitted.

The Group's management estimates that the implementation of the interpretation will not have any impact on the financial statements of the Group.

- (3) **Improvement to International Financial Reporting Standards (IFRS) 2008**

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In May 2008 the IASB published a series of improvements for IFRS.

Improvements include amendments to some of the standards, which change the manner of presentation, recognition and measurement of different items in the financial statements.

In addition, amendments have been made to terms that have a negligible impact, if any, on the financial statements.

Most of the amendments will become effective as of the annual reporting period commencing January 1, 2009 or thereafter, with an option for early adoption. The implementation of most amendments will be carried out by retrospective adjustment of comparative figures.

Some of the amendments to the standards are expected, under relevant circumstances, to have a material impact on the financial statements. The prominent amendments are the new or amended requirements with respect to the following:

Amendment to IAS 28 Investments in Associated Companies, which stipulates that the impairment of investment in an associated company shall be treated as an impairment of a single asset and that the amount of impairment can be cancelled in subsequent periods.

The amendment will apply to annual periods commencing on January 1, 2009. This amendment allows for the early implementation while implementing the amendments relating to Section 4 in IAS 32 Financial Instruments: Presentation, Section 1 in IAS 31 Rights in Joint Transactions and Section 3 in IFRS 7 Financial Instruments: Disclosure. The amendments can be applied retrospectively.

At this stage the Group's management cannot assess the effect of implementation of the amendment on its financial statements.

Amendment IAS 38 Intangible Assets, which stipulates that payments in respect of advertising and sales promotion activities will be recognized as an asset until the date in which the entity has the right to access the acquired goods or in the event of a receipt of services, the date of receipt of the services.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Z. Adoption of new and revised Standards and interpretations (cont.)

(3) Improvement to International Financial Reporting Standards (IFRS) 2008 (cont.)

The amendment will apply to annual periods commencing on January 1, 2009 and shall be carried out retroactively. The amendment allow for early adoption. The Group's management estimates that the effect of implementing the amendment on the Group's financial statements is immaterial.

Amendment to IAS 19 Employee Benefits

a. Curtailments and negative past service costs

The amendment changes the definitions in the Standard and makes the following distinction: curtailments may be created when reducing the degree of link between future wage increases and benefits to be paid in respect of past services. In contrast, when the plan amendment relates to past services and leads to a reduction in the present value of defined plan obligation, the amendment will meet the definition of negative past service cost. That is, the amendment stipulates that when a plan amendment reduces the benefits to which the employee is entitled, the effect

of the reduction in respect of future services falls under the definition of curtailment, whereas the reduction in benefits to which the employee is entitled in respect of past services constitutes negative past service costs.

The amendments will apply on changes in benefits that occurred as of January 1, 2009 and are to be applied prospectively.

b. Plan management costs

The amendment cancels the existing inconsistency and changes the definition of Return on Plan Assets .

The defined was amended so as to clarify that plan management costs should be deducted from the calculation of the return on plan assets only to the extent that they are not included in the actuarial assumptions used to measure the liabilities in respect of a defined benefit.

The amendment shall apply to annual reporting periods commencing on January 1, 2009 and shall be applied prospectively.

c. Amendments to the definitions of Short-term Employee Benefits and Other Long-term Employee Benefits

Short-term employee benefits are employee benefits which fall due wholly within twelve months after the end of the period in which the employees render the related service.

Other long-term employee benefits are employee benefits which do not fall due wholly within twelve months after the end of the period in which the employees render the related service.

As a result, there was a lack of clarity regarding the method of classification of employee benefits, such as absence of payment to which the employee is entitled, but which is not expected to be used within 12 months of the end of the period.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Z. Adoption of new and revised Standards and interpretations (cont.)

(3) Improvement to International Financial Reporting Standards (IFRS) 2008 (cont.)

Under the amendment, the definitions of short-term employee benefits and long-term employee benefits were changed so as to determine that for the purpose of establishing whether the employee benefit is short term or long term, the expected date of using the benefit should be examined. As a result, entities will have to examine the need to bifurcate employee benefits, such as entitlement to compensation in respect of short-term absences, into the aforementioned two categories.

The amendment shall apply to annual reporting periods commencing on January 1, 2009 and shall be applied prospectively.

d. Presentation benefits on account of vacation

An accrued eligibility for compensation on account of absences will be classified as short-term employee benefits, or as other long-term employee benefits, based on the date at which the employee's right to the benefit was created. Consequently, the Company is presenting benefits on account of vacation leave as short-term employee benefits, measured at the height of the non-capitalized amount that the Company is anticipating to pay on account of the implementation of this right.

Amendment of IFRS 1 First-time adoption of International Financial Reporting Standards and IAS 27 Consolidated and Separate Financial Statements

This amendment stipulates, *inter alia*, the method of measurement of investments in subsidiaries, companies under joint control and associated companies on the date of the first-time adoption of IFRS and the method of recognition of revenue from dividends received from said companies. The provisions of the amendment apply to the separate financial statements of the entity.

The provisions of the amendment apply to annual reporting periods commencing on January 1, 2009.

The Company elected for an early adoption of the amendment to IFRS 1 (hereinafter "IFRS 1") which permits an entity, for presentation in the separate financial statements, to measure the company's investments in subsidiaries and in associated companies at deemed cost as of January 1, 2007.

Amendment of IAS 39 Financial instruments: Recognition and Measurement

The amendment, *inter alia*, stipulates that inflation may be hedged if changes in inflation are a contractually specified portion of cash flows of a recognized financial instrument. The amendments make clear that the intrinsic value, not the time value of acquired options, can be used as a hedging instrument of a one-sided risk arising from a forecast transaction. The provisions of the amendment apply to annual reporting periods commencing on January 1, 2010 or thereafter. Early adoption of the amendment is permitted.

At this stage, the company's management is unable to estimate the effect of implementing the amendment on its financial condition and operating results.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 3 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

A. General

In the application of the Group's accounting policies, which are described in Note 2 above, management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

B. Critical judgments in applying accounting policies

The following are the critical judgments and key sources of estimation uncertainty, that the management has made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognized in the financial statements:

Deferred taxes- the company recognizes deferred tax assets for all of the deductible temporary differences up to the amount as to which it is anticipated that there will be taxable income against which the temporary difference will be deductible. During each period, for purposes of calculation of the utilizable temporary difference, management uses estimates and approximations as a basis which it evaluates each period.

Approximation of length of life of items of fixed assets is done each period. The company's management evaluates residual values, depreciation methods and length of useful lives of the fixed assets.

Measuring provisions and contingent liabilities see C(1) below.

Measuring obligation for defined benefits and employee benefits- see C(2) below.

Measuring share based payments- see NOTE 10 below.

Measuring the fair value of an option to sell shares of an associated company see C(3) below.

Measuring the fair value on account of the purchase price allocation see C(4) below.

C. Key sources of estimation uncertainty .

1. Provisions for legal proceeding

Against the company and its subsidiaries are 5 claims pending that are open in a total amount of approximately NIS 10,680 thousands (December 31, 2007: NIS 23,124 thousands), in respect of the said claims a provision was recorded in a sum of NIS 28 thousands (December 31, 2007: NIS 300 thousands was recorded). For purposes of evaluating the legal relevance of these claims, as well as determining the reasonableness that they will be realized to its detriment, the company's management relies on the opinion of legal and professional advisors. After the company's advisors lay their legal position and the probabilities of the claims, on the basis of whether the company will have to bear its consequences or whether it is will be able to rebuff it, the company approximates the amount which it must record in the financial statements, if at all.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 3 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Cont.)

C. Key sources of estimation uncertainty (cont.)

1. Provisions for legal proceeding (cont.)

An interpretation that differs from that of the legal advisors of the company as to the existing legal situation, a varying understanding by the company's management of the contractual agreements as well as changes derived from relevant legal rulings or the addition of new facts may influence the value of the overall provision with respect to the legal proceedings that are pending against the company and, thus material affect the company's financial condition and operating results.

2. Employee benefits

The present value of the company's obligation for payments of benefits to pensioners and severance pay to employees that are not covered under Section 14 to the Severance Pay Law is based upon actuarial estimations. The actuarial estimations take into consideration a great amount of data and utilize a large number of assumptions, among which, the capitalization rate. Changes in the actuarial assumptions could affect the book value of the obligation of the company for employees benefits payments, vacation and severance pay. The company approximates the capitalization rate once annually, on the basis of the capitalization rate of government bonds. Other key assumptions are determined on the basis of conditions present in the market, and on the basis of the cumulative past experience of the company.

3. Fair value of an option to sell shares of an associated company

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As stated in note 2P (2), the company has a liability that arises from an option to sell shares of an associated company, which is classified as a fair value liability through profit or loss. In establishing the fair value of the option, the company bases its decision on the valuation of an independent external expert with the required expertise and experience. This valuation is carried out once a quarter.

The company strives to establish a fair value that is as subjective as possible, but at the same time the process of establishing the fair value includes some objective elements, since changes in the assumptions used in determining the fair value can have a material impact on the financial situation and operating results of the company.

4. Purchase Price Allocation

For the purpose of allocating the purchase price and determining the fair value of the tangible and intangible assets as well as the liabilities of the consolidated subsidiaries at the date of consolidation, the Company's management based the allocation primarily on valuations prepared by external and independent real-estate appraisers and assessors, possessing the required experience and expertise.

The fair value was determined according to generally-accepted valuation methods, including: Proposed market prices in active markets, discounting of cash flows and the comparison of selling prices of similar assets and company assets in the immediate proximity. When the discounted cash flows method was implemented, the interest rate for discounting the net cash flows expected from the assets possesses a material impact on its fair value.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 3 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Cont.)

C. Key sources of estimation uncertainty (cont.)

4. Purchase Price Allocation (cont.)

In determining the fair value, the business/operational risk associated with the company's operations is taken into account, to the extent relevant. Part of the said risk is the risk associated with the nature of the sector wherein the company operates, while part of the risk stems from the Company's specific characteristics.

The Group strives to determine a fair value that is as objective as possible, yet the process of estimating the fair value also includes subjective elements, originating inter alia from the past experience of the Company's management and its understanding of expected events in the market wherein the Group operates at the date when the fair value was determined.

In light of the above, and in view of the aforementioned in the preceding paragraph, the setting of the fair value of the Group calls for implementing judgment. Changes in the assumptions that serve for setting the fair value can materially affect the Group's situation and results of operation.

For additional details regarding the Group's use of measurement of purchase price allocation, see Note 15.

NOTE 4 INVESTMENTS IN ASSOCIATED COMPANIES:

a. Details of Subsidiaries and Associated Companies

Percentage of direct
and indirect holding
in shares
conferring equity
and voting rights

%

Main subsidiaries: *

| | |
|---|--------|
| Amnir Recycling Industries Limited | 100.00 |
| Graffiti Office Supplies and Paper Marketing Ltd. | 100.00 |
| Attar Marketing Office Supplies Ltd. | 100.00 |
| Hadera Paper Industries Ltd. | 100.00 |
| Carmel Container Systems Limited | 89.30 |
| Frenkel C.D. Limited** | 54.74 |

Main associated companies:

| | |
|-------------------------|-------|
| Hogla-Kimberly Ltd. | 49.90 |
| Mondi Hadera Paper Ltd. | 49.90 |

* Not including dormant companies.

** Frenkel C.D. Limited is partly held through the Company in the rate of 27.85% and partly held through Carmel Container Systems Limited (in the rate of 24.86%) the holding in voting shares of C.D. Packaging Systems Limited is 54.74%.

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HADERA PAPER LTD**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****NOTE 4 INVESTMENTS IN ASSOCIATED COMPANIES: (cont.)****b. Investments in associated companies**

The Company has a number of investments in associated companies, which are held either directly or through investee companies on December 31, 2008. The financial statements of significant associated companies Mondi Hadera Paper Ltd. (formerly Neusiedler Hadera Paper Ltd, NHP) and Hogla-Kimberly Ltd are attached to these financial statements. (As of December 31, 2007 the financials also include the data of Carmel Containers System Ltd. and Frenkel C.D. Ltd, that since September 1 2008, are consolidated, see note 15 below)

1. Composed as follows:

| | December 31 | |
|---|-------------------------|-------------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Investment in Shares: | | |
| Cost | 1,875 | 7,325 |
| Gain on issuance of shares of an associated company to a third party | 40,241 | 40,241 |
| Adjustments from translation of foreign currency financial statements | (22,186) | 3,810 |
| Share in cash flow hedging capital | (2,426) | (635) |
| Share in Actuarial losses | (307) | - |
| Share in profits since acquisition, net | 247,935 | 241,008 |

| | <u>December 31</u> | |
|-------------------------------------|--------------------|----------------|
| | 265,132 | 291,749 |
| Long-term loans and capital notes * | 52,969 | 54,654 |
| | <u>318,101</u> | <u>346,403</u> |

* Classified by linkage terms and rate of interest, the total amounts of the loans and capital notes are as follows:

| | <u>Weighted average interest rate at December 31, 2008</u> | <u>December 31</u> | |
|----------------------------------|--|-------------------------|---------------|
| | <u>%</u> | <u>2008</u> | <u>2007</u> |
| | | <u>NIS in thousands</u> | |
| Capital notes in dollars | | - | 2,698 |
| Unlinked loans and capital notes | 5.3% | 52,969 | 51,956 |
| | | <u>52,969</u> | <u>54,654</u> |

As of December 31, 2008, the repayment dates of the balance of the loans and capital notes are yet to be determined.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 4 INVESTMENTS IN ASSOCIATED COMPANIES: (cont.)

2. **The changes in the investments during 2008 are as follows:**

| | <u>NIS in thousands</u> |
|--|-----------------------------|
| Balance at the beginning of the year | 346,403 |
| Changes during the year: | |
| Share in profits of associated companies - net | 51,315 |
| increase in the share of holding from associated companies to subsidiaries | (49,839) |
| Differences from translation of foreign currency financial statements | (25,996) |
| Share in capital surplus of hedging cash flows at associated companies | (1,790) |
| Share in capital surplus from recording actuarial gains to reserves | (307) |
| Decrease in balance of long-term loans and capital notes - net | (1,685) |
| Balance at end of year | <u>318,101</u> |

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3. **Mondi Hadera Paper Ltd.** (hereafter - Mondi Hadera; formerly Neusiedler Hadera Paper Ltd. NHP):

Mondi Hadera is held to the extent of 49.9% by the Company and also by Mondi Business Paper LTD (hereafter MBP), As part of an agreement dated November 21, 1999 with Mondi Business Paper (hereafter MBP, formerly Neusiedler AG), Mondi Hadera purchased the operations of the Group in the area of writing and typing paper and issued 50.1% of its shares to MBP.

As part of this agreement, MBP was granted an option to sell its holdings in Mondi Hadera to the company, at a price 20% lower than its value (as defined in the agreement) or \$ 20 million less 20%, whichever is higher. According to oral understandings between persons in the company and persons in MBP, which were formulated in proximity to signing the agreement, MBP will exercise the option only in extremely extraordinary circumstances, such as those which obstruct manufacturing activities in Israel over a long period.

In view of the extended period which has passed since the date of such understandings and due to changes in the management of MBP, the company has chosen to take a conservative approach, and, accordingly, to reflect the economic value of the option in the context of the transition to reporting according to international standards. The total value of the option as of December 31, 2008, is NIS 13.9 million and as of December 31, 2007 is 3.9 million.

4. **Hogla-Kimberly Ltd.** (hereafter Hogla-Kimberly)

Hogla-Kimberly is held to the extent of 49.9% by the Company and to the extent of 50.1% by Kimberly Clark Corporation (hereafter- KC).

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 5 FIXED ASSETS:

- a. **Composition of assets and the accumulated depreciation thereon, grouped by major classifications, and changes therein during 2008, are as follows:**

| | Cost | | | | Accumulated depreciation | | | | | Depreciated balance | |
|---|------------------------------|---------------------------|---------------------------|-----------------------|--------------------------|------------------------------|---------------------------|---------------------------|-----------------------|------------------------|------------------|
| | Balance at beginning of year | Additions during the year | Disposals during the year | Initial Consolidation | Balance at end of year | Balance at beginning of year | Additions during the year | Disposals during the year | Initial Consolidation | Balance at end of year | December 31 2008 |
| NIS in thousands | | | | | | | | | | | |
| Land and buildings thereon | 207,001 | 2,393 | 25 | 19,888 | 229,257 | 114,653 | 2,478 | - | 13,925 | 131,056 | 98,201 |
| Machinery and equipment | 762,771 | 31,147 | 1,997 | 488,341 | 1,280,262 | 529,195 | 44,187 | 1,496 | 344,147 | 916,033 | 364,229 |
| Vehicles | 35,245 | 6,617 | 903 | 6,902 | 47,861 | 21,311 | 4,248 | 872 | 6,073 | 30,760 | 17,101 |
| Office furniture and equipment (including | | | | | | | | | | | |

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| | Cost | | | Accumulated depreciation | | | | | | | |
|---|------------------|----------------|--------------|--------------------------|------------------|----------------|---------------|--------------|----------------|------------------|----------------|
| computers) | 72,417 | 2,779 | 8 | 23,183 | 98,371 | 51,310 | 2,478 | 8 | 21,720 | 75,500 | 22,871 |
| Machinery and account of equipment, net | 21,782 | 216,921 | - | 142 | 238,845 | - | - | - | - | - | 238,845 |
| Spare parts - not current, net | 22,484 | 3,811 | - | - | 26,295 | - | - | - | - | - | 26,295 |
| | <u>1,121,700</u> | <u>263,668</u> | <u>2,933</u> | <u>538,456</u> | <u>1,920,891</u> | <u>716,469</u> | <u>53,391</u> | <u>2,376</u> | <u>385,865</u> | <u>1,153,349</u> | <u>767,542</u> |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 5 FIXED ASSETS: (cont.)

- a. Composition of assets and the accumulated depreciation thereon, grouped by major classifications, and changes therein during 2007, are as follows:

| | Cost | | | Accumulated depreciation | | | | | Depreciated balance |
|--|------------------------------|---------------------------|---------------------------|--------------------------|------------------------------|---------------------------|---------------------------|------------------------|---------------------|
| | Balance at beginning of year | Additions during the year | Disposals during the year | Balance at end of year | Balance at beginning of year | Additions during the year | Disposals during the year | Balance at end of year | December 31 2007 |
| | NIS in thousands | | | | | | | | |
| Land and buildings thereon | 191,237 | 15,863 | 99 | 207,001 | 111,248 | 3,557 | 154 | 114,651 | 92,350 |
| Machinery and equipment | 702,206 | 80,592 | 20,027 | 762,771 | 512,044 | 25,658 | 8,505 | 529,197 | 233,574 |
| Vehicles | 35,339 | 5,228 | 5,322 | 35,245 | 23,049 | 3,409 | 5,147 | 21,311 | 13,934 |
| Office furniture and equipment (including computers) | 70,847 | 2,377 | 807 | 72,417 | 59,379 | 2,125 | 10,194 | 51,310 | 21,107 |
| Payments on account of machinery and equipment, net | 49,329 | (27,547) | - | 21,782 | - | - | - | - | 21,782 |
| Spare parts - not current, net | 22,705 | - | 221 | 22,484 | - | - | - | - | 22,484 |
| | <u>1,071,663</u> | <u>76,513</u> | <u>26,476</u> | <u>1,121,700</u> | <u>705,720</u> | <u>34,749</u> | <u>24,000</u> | <u>716,469</u> | <u>405,231</u> |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 5** **FIXED ASSETS: (cont.)**

- b. The item is net of investment grants in respect of investments in approved enterprises .
- c. Depreciation expenses amounted to NIS 53,391 thousands and NIS 34,749 thousands NIS for the years ended December 31, 2008 and 2007 respectively.
- d. As of December 31, 2008 and 2007, the cost of fixed assets includes borrowing costs of NIS 27,071 thousands and NIS 1,007 thousands capitalized to the cost of machinery and equipment for the years ended December 31, 2008 and 2007, respectively.
- e. As of December 31, 2008 and 2007, the cost of fixed assets includes payroll costs of NIS 1,987 thousands and NIS 2,168 thousands capitalized to the cost of machinery and equipment for the years ended December 31, 2008 and 2007, respectively.
- f. For details of rights in lands see note 6 as follows.

NOTE 6 **OPERATING LEASE PREPAID EXPENSES**

The Company's real estate is partly owned and partly leased. Some of the lease fees have been capitalized. The leasehold rights are for 49-57 year periods ending in the years 2008 to 2059, with options to extension for an additional 49 years.

Details as of December 31, 2008:

| | <u>NIS in thousands</u> |
|---|-----------------------------|
| Land owned | 50,226 |
| Property under capitalized lease (lease rights for the period ending on 2059). | 24,438 |
| Property under non-capitalized lease (lease rights for different periods ending in 2049). | 11,906 |
| | <u>86,570</u> |

Presented in the balance sheets as follows:

| | <u>December 31</u> | |
|-----------------------|-------------------------|---------------|
| | <u>2008</u> | <u>2007</u> |
| | <u>NIS in thousands</u> | |
| Fixed assets | 50,226 | 45,172 |
| Expenditure for lease | 36,344 | 34,900 |
| | <u>86,570</u> | <u>80,072</u> |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 7 OTHER INTANGIBLE ASSETS:**

a. Composition and changes are as follows:

| | Software | Order backlog | Goodwill | Portfolio of Customers | Total |
|--|--------------|---------------|------------|------------------------|---------------|
| NIS in thousands | | | | | |
| Cost | | | | | |
| Balance at January 1, 2008 | - | - | - | 4,147 | 4,147 |
| Purchase of intangible assets | 178 | - | - | 1,750 | 1,928 |
| Initial Consolidation | 1,199 | 3,082 | 599 | 29,095 | 33,975 |
| Balance at December 31, 2008 | 1,377 | 3,082 | 599 | 34,992 | 40,050 |
| Cost | | | | | |
| Balance at January 1, 2007 | - | - | - | 4,147 | 4,147 |
| Balance at December 31, 2007 | - | - | - | 4,147 | 4,147 |
| Accumulation amortization and impairment: | | | | | |
| Balance at January 1, 2008 | - | - | - | 2,569 | 2,569 |
| Deduction | 334 | 3,082 | - | 1,799 | 5,215 |
| Initial Consolidation | 747 | - | - | - | 747 |
| Balance at December 31, 2008 | 1,081 | 3,082 | - | 4,368 | 8,531 |
| Accumulation amortization and impairment: | | | | | |
| Balance at January 1, 2007 | - | - | - | 1,864 | 1,864 |
| Deduction | - | - | - | 705 | 705 |
| Balance at December 31, 2007 | - | - | - | 2,569 | 2,569 |
| Amortized cost: | | | | | |
| December 31, 2008 | 296 | - | 599 | 30,624 | 31,519 |
| December 31, 2007 | - | - | - | 1,578 | 1,578 |

b. Amortization of intangible assets is presented in the statement of income under the following items:

| Year ended December 31 | |
|---------------------------|------|
| 2008 | 2007 |
| NIS in thousands | |

Year ended December
31

| | | |
|-------------------------------------|-------|-----|
| Selling and marketing expenses | 970 | - |
| Cost of sales | 3,082 | - |
| General and administrative expenses | 1,163 | 705 |

c. Additional information:

The Group has a list of customers that was created internally. This list is a significant asset for the group, but at the same time is not recognized as an asset in the group's financial statements, since the list, which was created internally, does not meet the criteria for asset recognition.

As for testing the impairment of other intangible assets see note 2L above.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 8 **FINANCIAL LIABILITIES:**

a. Notes

| | December 31 | | | | | |
|---------------------------|------------------|----------------|----------------|----------|----------------|--------------|
| | 2008 | | | 2007 | | |
| | NIS in thousands | | | | | |
| | Series IV | Series III | Series II | Series I | Series II | Series I |
| Balance * | 235,557 | 190,541 | 158,559 | 7,422 | 182,052 | 14,098 |
| Less - current maturities | - | - | 31,712 | 7,422 | 30,342 | 7,049 |
| | <u>235,557</u> | <u>190,541</u> | <u>126,847</u> | <u>-</u> | <u>151,710</u> | <u>7,049</u> |

Distribution according to repayment dates as of December 31, 2008:

| | Nis in thousands |
|---|-----------------------------|
| | <u> </u> |
| 1 st year - Current maturity | 39,134 |
| 2 nd year | 92,142 |
| 3 rd year | 92,142 |
| 4 th year | 92,142 |
| 5 th year | 92,144 |
| 6 th year and forward | <u>184,375</u> |

Nis in
thousands

592,079 *

* The aforementioned detailed balance does not include deferred issuance expenses in the amount of NIS 1,179 thousands (as of December 31, 2007 NIS 625 thousand) which were deducted from the bonds balance.

1) Series I May 1992

The balance of the notes as of December 31, 2008 is redeemable in one installment, due in June 2009. The installment amounting to 6.66% of the original par value of the notes, which is NIS 105,055 thousands, in December 2008 terms; the unpaid balance of the notes bears annual interest of 3.8%, payable annually each June. The notes principal and interest are linked to the Israeli known CPI (base CPI of February 1992).

2) Series II December 2003

The balance of the notes as of December 31, 2008 is redeemable in 5 equal, annual installments due in December of each of the years 2009-2013; the unpaid balance of the notes bears annual interest of 5.65%, payable annually each December. The notes principal and interest are linked to the Israeli known CPI (based CPI of November 2003).

3) Series III and IV July August 2008

On July 14, 2008 the Company contemplated a public offering pursuant to the shelf prospectus published by the Company in Israel on May 26, 2008 of two new series of debentures. The Company has offered an aggregate principal amount of NIS 187,500 thousands of debentures (Series 3 CPI linked) issued in return for approximately NIS 187,500 thousands bearing an interest rate of 4.65% and payable annually each on July 10th of the years 2010-2018. In addition the company has offered an aggregate principal amount of NIS 120,560 thousands of (Series 4) debentures issued in return for approximately NIS 120,560 thousands bearing an interest rate of 7.45% and payable annually each on July 10th of the years 2010-2015.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 8 **NOTES AND OTHER LONG-TERM LIABILITIES: (cont.)**

a. Notes: (cont.)

3) Series III and IV July August 2008 (cont.)

The net proceeds of the offering net of issue expenses are NIS 306,000 thousands.

On August 14, 2008 the Company raised (Series 4) debentures according to the shelf prospectus published by the Company in Israel on May 26, 2008. The company issued NIS 114,997 thousands of Series 4 debentures issued in return for approximately NIS 119,800 thousands bearing an interest rate of 7.45%. The net proceeds of the offering net of issue expenses are NIS 119,167 thousands.

4) As of December 31, 2008 the balance of the notes amounts to NIS 554,124 thousands, is after deduction of issuance costs.

b. Credit from bank and others

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- 1) Composition of financial liabilities measuring at depreciated balance:

| | Yearly Interest Rate | Current Liabilities As of December 31 | | Non-Current Liabilities As of December 31 | | Total | |
|---|-------------------------|--|----------------|--|---------------|-------------------|----------------|
| | | As of December 31 | | As of December 31 | | As of December 31 | |
| | | 31/12/08 | 2008 | 2007 | 2008 | 2007 | 2008 |
| | % | NIS in thousands | | NIS in thousands | | NIS in thousands | |
| Banks: | | | | | | | |
| Credit from banks | 3.8%-4.5% | 77,655 | 143,015 | - | - | 77,655 | 143,015 |
| Loans: | | | | | | | |
| linked to the CPI | 3.8%-5.65% | 11,060 | - | 24,212 | - | 35,272 | - |
| Unlinked | 3.8%-7.45% | 26,275 | 5,384 | 97,698 | 28,127 | 123,973 | 33,511 |
| Total financial liabilities measured at amortized cost | | 114,990 | 148,399 | 121,910 | 28,127 | 236,900 | 176,526 |

- 2) Distribution according to repayment dates as of December 31, 2008:

| | NIS in thousands |
|--|---------------------|
| 1 st year - Current maturities of long-term loans | 37,335 |
| 2 nd year | 36,096 |
| 3 rd year | 36,028 |
| 4 th year | 31,123 |
| 5 th year | 15,122 |
| 6 th year and forward | 3,541 |
| | 159,245 |

c. Financial Parameters and Covenants

The Company has no financial covenants against the banks. However, in relation to long-term loans from the bank, to a company that was associated until August 31, 2008, and that was consolidated for the first time on September 1, 2008, whose balance as of December 31, 2008, amounts to a total sum of NIS 19,316 thousands, the consolidated subsidiary undertook toward the bank, inter alia, that the ratio of tangible shareholders' equity of the company to the balance sheet total will not fall below 19%.

The said consolidated subsidiary fails to meet the aforesaid financial covenants, yet the bank nevertheless agreed, true to the balance sheet date, to delay the exercise of its rights pursuant to the letter of undertaking, provided that the company will forward the bank signed financial statements for the year 2008, by May 31, 2009, and will make available to the bank by that date, collateral and security at a sum that will not fall below the sum necessary in order to supplement the tangible shareholders' equity, until such time that the financial covenants are met. The Company believes that the consolidated subsidiary will meet these covenants.

d. Other financial liabilities

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Other financial liabilities include capital note from an associated company. The capital note is unlinked and interest free. The associated company intend to demand the repayment of the capital note till March 31, 2009, and due to the abovementioned intention, as of December 31, 2008, the capital note was classified to current liabilities .

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 9 EMPLOYEE BENEFITS

a. Composition

| | As of December 31 | |
|---|-------------------|--------|
| | 2008 | 2007 |
| Post Employment Benefits at defined benefit plan: | | |
| Benefits to retirees | 7,632 | 8,117 |
| Severance pay and retirement liability (asset) | 3,560 | (861) |
| | 11,192 | 7,256 |
| Severance pay benefits | 3,734 | 2,645 |
| | 14,926 | 9,901 |
| Short term employee benefits: | | |
| Salaries and wages, payroll and social benefits | 26,592 | 17,722 |
| Profit-sharing and bonus plans | 15,766 | 10,522 |
| Benefits for unused vacation | 17,478 | 11,603 |
| | 59,836 | 39,847 |
| Stated in the balance sheet as follows: | | |
| Employee benefit assets: | | |
| Current assets | - | - |
| Non-current assets | 624 | 861 |
| | 624 | 861 |
| Employee benefit liabilities: | | |
| Current liabilities - part of Short term employee benefits and other payables and accrued expenses - see note 13 d (2) | 59,836 | 39,847 |
| Non-current liabilities | 15,551 | 10,762 |
| | 75,387 | 50,609 |

b. Post Employment Benefits

(1) **Defined benefit plan**

Plans for Severance pay obligations

Labor laws and the severance pay law in Israel and abroad require companies in the Group to pay severance benefits to employees who are dismissed, resign or retire from their employment under different specific circumstances. Liabilities for employee severance benefits are calculated pursuant to the employment agreement in effect at the time of their employment and based on the employee's wages which, in management's opinion, creates entitlement to the severance benefits, taking into consideration the number of years of employment.

The Company and its subsidiaries have an approval from the Ministry of Labor and Welfare in accordance with Section 14 of the Severance Pay Law, 1963, pursuant to which its regular deposits with pension funds and/or insurance policies, exempt it from any further obligation to employees, in respect of whom the aforementioned deposits were made. The Group deposits 8.33%-11.33% of the monthly wages of its employees in different benefit plans. The Groups has no legal or implied obligation to make additional payments if the plan will not have sufficient assets to pay the entire employee benefits relating to the employee's service during current and past periods. The total amount of the expenses recognized in the statement of income in respect of defined benefit plans in the year that ended on December 31, 2008 is NIS 15,889 thousands (2007 - NIS 15,249 thousands).

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HADERA PAPER LTD

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 9 **EMPLOYEE BENEFITS: (cont.)**

b. Post Employment Benefits (cont.)

(2) **Plans for defined deposit**

(1) **General**

Labor laws and the severance pay law in Israel and abroad require companies in the Group to pay severance benefits to employees who are dismissed, resign or retire from their employment under different specific circumstances. Liabilities for employee severance benefits are calculated pursuant to the employment agreement in effect at the time of their employment and based on the employee's wages which, in management's opinion, creates entitlement to the severance benefits, taking into consideration the number of years of employment.

The defined benefit liability was measured using actuarial assessments. The present value of the defined benefit liability and the related costs of current service and past service were measured using the projected unit credit method.

Assumptions regarding future mortality rates are based on statistic data and mortality tables published by the Commissioner of the Capital Market in the Ministry of Finance in Pension Circular 2007-3-6, which are adjusted as of December 31, 2001. The average life expectancy for men that retired at the age of 67 is 17.4 while the average life expectancy for women that retired at the age of 62-64 is 22.5-24.3.

The projected rate of return on plan assets is based on a nominal rate of return that varies according to the type of fund.

(2) **Changes in the current value of the liability in respect of a defined benefit plan**

For the year ended December 31

| | For the year ended December 31 | |
|--|--------------------------------|--------------|
| | 2008 | 2007 |
| | NIS in thousand | |
| Open Balance | 2,440 | 1,982 |
| Current service cost | 505 | 224 |
| Interest rate cost | 318 | 80 |
| Actuarial losses | 260 | 336 |
| Paid-up benefits | (1,148) | (182) |
| Liabilities assumed in business combinations | 19,646 | - |
| Other | (28) | - |
| Closing balance | 21,993 | 2,440 |

(3) Changes in the fair value of plan assets

| | 2008 | 2007 |
|--|-----------------|--------------|
| | NIS in thousand | |
| Opening balance | 2,440 | 1,473 |
| Projected return on plan assets | 231 | 60 |
| Actuarial profits (losses) | (1,478) | 604 |
| Deposits by the employer | 799 | 429 |
| Paid-up benefits | (851) | (126) |
| Assets acquired in business combinations | 16,950 | - |
| Other | (282) | - |
| Closing balance | 17,809 | 2,440 |

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HADERA PAPER LTD**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****NOTE 9 EMPLOYEE BENEFITS: (cont.)****c. Other long-term employee benefits****(1) General**

Other long-term employee benefits are benefits which are expected to be utilized or which are payable during a period greater than 12 months from the end of the period in which the entitling service was provided.

Other employee benefits in the Company include liabilities in respect of vacation pay. These benefits are included in the statement of income in accordance with the Projected Unit Credit Method, while using actuarial assessments at each balance sheet date. The current value of the Company's liability for vacation pay is determined by discounting the projected future cash flows from the plan based on market yields of government bonds, which are stated in the currency in which

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vacation pay benefits will be paid, whose terms to maturity are identical to the projected vacation payment dates.

Profits and losses are carried to the income statement as incurred. Past service cost is immediately recognized in the Company's financial statements.

(2) **Changes in the current value of the liability in respect of other long-term employee benefits**

| | 2008 | 2007 |
|--|-----------------|---------------|
| | NIS in thousand | |
| Opening balance | 19,720 | 18,913 |
| Current service cost | (183) | 1,038 |
| Interest rate cost | 1,159 | 1,034 |
| Actuarial profits | (613) | - |
| Paid-up benefits | (1,484) | (1,265) |
| Liabilities assumed in business combinations | 5,393 | - |
| Closing balance | 23,992 | 19,720 |

d. **Main actuarial assumptions as of the balance sheet date of post employment benefits and other long term benefits**

| | As of December 31 | |
|--|-------------------|------------|
| | 2008 | 2007 |
| | % | % |
| Discount rate | 6.07% | 3.6% |
| Projected rates of return regarding asset plan | 4.1%-6.2% | 3.9%-5.95% |
| Projected rates of salary increases | 4.25% | 4.25% |
| Churn and departure rates | 2%-36% | 4.5%-25% |

e. **Severance pay benefits**

The benefits include liability in respect of retirement grant to the company's CEO (see note 12c) and include early retirement liability.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 9 EMPLOYEE BENEFITS: (cont.)

f. **Amounts recognized in the statement of income in respect of employee benefit plans (in respect of post employment benefits and other long term benefits)**

| | For the year ended December 31 | |
|--|--------------------------------|------|
| | 2008 | 2007 |

For the year ended December 31

NIS in thousand

| | | |
|---------------------------------------|--------------|------------|
| Current service cost | 406 | 1,089 |
| Interest rate cost | 1,494 | 1,114 |
| Projected yield on the plan's assets | (232) | (63) |
| Effect of any reduction or settlement | (1,935) | (1,289) |
| | <u>(267)</u> | <u>851</u> |

The expense was included in the following items:

| | | |
|-------------------------------------|--------------|------------|
| Cost of sales | (1,425) | 187 |
| Selling expenses | 97 | (79) |
| Administrative and general expenses | (299) | (196) |
| Financing expenses | 1,263 | 1,051 |
| Capitalized amounts | 97 | (112) |
| | <u>(267)</u> | <u>851</u> |

NOTE 10 SHAREHOLDERS EQUITY:**a. Share capital**

Composed of ordinary registered shares of NIS 0.01 par value, as follows:

| | December 31 | |
|------------------------------|-------------|-----------------|
| | 2008 | 2007 |
| | Authorized | Issued and paid |
| Number of shares of NIS 0.01 | 20,000,000 | 5,060,774 |
| Amount in NIS | 200,000 | 50,608 |

The shares are traded on stock exchanges in Tel-Aviv and in the U.S. (AMEX). The quoted prices per share, as of December 31, 2008 are NIS 109.1 and \$ 28.5 (NIS 108.4), respectively.

As part of the Company's arrangement for the financing of the acquisition of the new machine for the manufacture of packaging paper in November 2007, the Company performed a private allotment of 1,012,585 ordinary shares of NIS 0.01 par value of the Company, which, as of the date of allotment, accounted for 20% of the issued share capital of the Company against an investment in the total sum of NIS 213 million (hereinafter in this section: the raised amount). About 60% of the shares (607,551 shares) were allotted to the shareholders in the Company, Clal Industries and Investments and Discount Investments (hereinafter: the special offerees), in accordance with the pro-rata holdings in the Company, and 40% of the shares (405,034 shares) were offered by way of a tender to institutional entities and private entities. The price per share for institutional entities and private entities as determined in the tender was NIS 210. Accordingly, the price per share for Clal Industries and Investments and Discount Investments considering the amount of shares offered to Clal Industries and Investments and Discount Investments, was set at NIS 211.05 (the price per share in the tender plus a rate of 0.5%).

HADERA PAPER LTD**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****NOTE 10 SHAREHOLDERS' EQUITY: (cont.)****a. Share capital (cont.)**

The company paid the distributors a rate of 1.2% of the total consideration received from institutional entities and private entities, that is, a sum of NIS 1,021 thousands.

The share capital was increased as a result from this issuance in amounts of NIS 10 thousands and the capital surplus that derived from the issuance in deduction of cost issuance as mentioned above amounts of NIS 211,635 thousands.

b. Employee stock option plans:

1) The 2001 plan for senior officers in the Group

On April 2, 2001, the Company's board of directors approved a stock option plan for senior officers in the Group (hereafter the 2001 plan for senior officers). Under this plan, 194,300 options were allotted on July 5, 2001 without consideration. Each option can be exercised to purchase one ordinary share of NIS 0.01 par value of the Company. The options are exercisable in four equal annual batches. The blocking period of the first batch is two years, commencing on the date of grant; the blocking period of the second batch is three years from the date of grant, and so forth. Each batch is exercisable within two years from the end of the blocking period.

The exercise price of the options granted as above was set at NIS 217.00, linked to the CPI, on the basis of the known CPI on April 2, 2001. The exercise price for each batch is determined as the lesser of the aforementioned exercise price or the average price of the Company's shares as quoted on the Tel-Aviv Stock Exchange (hereafter - the Stock Exchange) during the thirty trading days preceding to the effective date of each batch, less 10%. The 2001 plan for senior officers expired during July 2007.

In 2007, 35,425 options, were exercised under the 2001 plan for senior officers, and 15,466 shares of NIS 0.01, were issued following the exercise of the options, as above.

This plan is designed to be governed by the terms stipulated by Section 102 of the Israeli Income Tax Ordinance. Inter alia, these terms provide that the Company is allowed to claim, as an expense for tax purposes, the amounts credited to the employees as a benefit in respect of shares or options granted under the plan.

The amount allowed as an expense for tax purposes, at the time the employee utilizes such benefit, is limited to the amount of the benefit that is liable to tax as labor income, in the hands of the employee; all being subject to the restrictions specified in Section 102 of the Income Tax Ordinance.

Since the Company did not recognize the expense in its books (as part of selecting the relief allowed by IFRS 1, under which the provisions of IFRS 2, regarding options which were granted before November 7, 2002 and which vested prior to the transition date, shall not be implemented retroactively - see note 2a(2)), the Company credited the tax saving derived from the exercise of benefits by employees in 2007 to capital surplus.

2) The 2008 plan for senior officers in the Group

In January 2008, the Board of Directors of the Company approved a program for the allotment, for no consideration, of non marketable options to the CEO of the company, to employees and officers of the company and investees. In the context of the program, an allotment of 285,750 options was approved, of which 40,250 options were to the CEO of the company, 135,500 to management of the subsidiaries and 74,750 to management of the affiliates.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 10** **SHAREHOLDERS EQUITY: (cont.)****b. Employee stock option plans: (cont.)**

2) The 2008 plan for senior officers in the Group (cont.)

The granting date of the options was determined to January-March 2008, pursuant to the restrictions of Section 102 (equity track) of the Income Tax Ordinance.

On May 11, 2008, the board of directors of the company approved the allotment to a trustee of the balance of the options that had not been allotted through that date, in the amount of 35,250 options as a pool for the future grant to officers and employees of associated companies, subject to the approval of the board of directors.

On January 9, 2009, 34,000 options have been allotted from the allotted options of the trustee to associated company's officers. On December, 31, 2008, there are 1,250 options existing at the trustee.

Each option is exercisable into one ordinary share of the company with NIS 0.01 par value against the payment of an exercise increment in the amount of NIS 223.965. The options will vest in installments as follows: 25% of the total options will be exercisable from January 14, 2009; 25% of the total options will be exercisable from January 14, 2010; 25% of the total options will be exercisable from January 14, 2011; and 25% of the total options will be exercisable from January 14, 2012. The vested options are exercisable through January 14, 2012, 2013, 2014 for the first and second, third and fourth portions, respectively.

The cost of the benefit embedded in the allotted options as above, on the basis of the fair value as of the date they are granted, was approximated to be the amount of approximately NIS 13.5 million. This amount was charged to the statement of operations over the vesting period. The debt for the grant to officers of the affiliates will be paid in cash.

The fair value of the options granted as aforementioned was estimated by applying the Black and Scholes model. In this context, the effect of the terms of vesting will not taken into account by the company, other than the market condition of fair value of the capital instruments granted.

The parameters which were used for implementation of the model are as follows:

| | |
|---------------------------------------|---------------|
| Share price (NIS) | 245.20-217.10 |
| Exercise price (NIS) | 223.965 |
| Anticipated volatility (*) | 27.04% |
| Length of life of the options (years) | 3-5 |
| Non risk interest rate | 5.25% |

(*) The anticipated volatility is determined on the basis of historical fluctuations of the share price of the company. The average length of life of the option was determined in accordance with management's forecast as to the holding period by the employees of options granted to them, in consideration of their functions in the company and past experience of the company with employees leaving.

3) Additional details of options granted to employees

| 2008 | | 2007 | |
|----------------|-------------------------|----------------|-------------------------|
| No. Of options | Weighted average of the | No. Of options | Weighted average of the |

| | 2008 | | 2007 | |
|--|---------|----------------|----------|----------------|
| | | exercise price | | exercise price |
| Options granted to employees which: | | | | |
| Outstanding at the start of the period | - | | 35,425 | 127.35 |
| Granted | 250,500 | 223.96 | - | |
| Forfeited | (4,250) | 223.96 | - | |
| Exercised | - | | (35,425) | 119.76 |
| Expired | - | | - | |
| Outstanding at the end of the period | 246,250 | 223.96 | - | |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTSNOTE 10 SHAREHOLDERS EQUITY: (cont.)

| | Share capital | Premium on shares | Capital reserves resulting from tax benefit on exercise of employee options | Hedging reserves | Foreign currency translation reserves | Retained earnings | Total for Company shareholders | Minority Interests | Total |
|--|----------------|-------------------|---|------------------|---------------------------------------|-------------------|--------------------------------|--------------------|----------------|
| NIS in thousands | | | | | | | | | |
| Year ended December 31, 2007 | | | | | | | | | |
| Balance - January 1, 2007 | 125,257 | 90,060 | 2,414 | - | - | 204,902 | 422,633 | - | 422,633 |
| Issuance of shares (deduction of cost issuance in the amount of NIS 1,581 thousands) | 10 | 211,635 | - | - | - | - | 211,645 | - | 211,645 |
| Exchange differences arising on translation of foreign operations | - | - | - | - | 3,810 | - | 3,810 | - | 3,810 |
| Cash flow hedges | - | - | - | (635) | - | - | (635) | - | (635) |
| Exercise of employee options into shares | - | - | 983 | - | - | - | 983 | - | 983 |
| Profit for the year | - | - | - | - | - | 31,535 | 31,535 | - | 31,535 |
| Balance - December 31, 2007 | 125,267 | 301,695 | 3,397 | (635) | 3,810 | 236,437 | 669,971 | - | 669,971 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 10** **SHAREHOLDERS EQUITY: (cont.)**

| | Share capital | Premium on shares | Share based payment reserves | Capital reserves resulting from tax benefit on exercise of employee options | Capital reserve from revaluation of acquisition in stages | Hedging reserves | Foreign currency translation reserves | Retained earnings | Total for Company shareholders | Minority Interests | Total |
|--|----------------|-------------------|------------------------------|---|---|------------------|---------------------------------------|-------------------|--------------------------------|--------------------|----------------|
| NIS in thousands | | | | | | | | | | | |
| Year ended December 31, 2008 | | | | | | | | | | | |
| Balance - January 1, 2008 | 125,267 | 301,695 | - | 3,397 | - | (635) | 3,810 | 236,437 | 669,971 | - | 669,971 |
| Exchange differences arising on translation of foreign operations | - | - | - | - | - | - | (25,996) | - | (25,996) | - | (25,996) |
| Cash flow hedges | - | - | - | - | - | (4,457) | - | - | (4,457) | 360 | (4,097) |
| First-time transition into consolidation | - | - | - | - | 17,288 | - | - | - | 17,288 | 28,084 | 45,372 |
| Amortization of the revaluation fund on account of step acquisition to retained earnings | - | - | - | - | (1,380) | - | - | 1,380 | - | - | - |
| Actuarial profits and losses carried to retained earnings | - | - | - | - | - | - | - | (1,430) | (1,430) | (378) | (1,808) |
| Share based payment | - | - | 6,227 | - | - | - | - | - | 6,227 | - | 6,227 |
| Profit for the year | - | - | - | - | - | - | - | 69,710 | 69,710 | (1,750) | 67,960 |
| Balance - December 31, 2008 | 125,267 | 301,695 | 6,227 | 3,397 | 15,908 | (5,092) | (22,186) | 306,097 | 731,313 | 26,316 | 757,629 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 11** **INCOME TAX CHARGE****a. Deferred income taxes**

The composition of the deferred taxes assets (liabilities) at balance sheet dates, and the changes therein during the years 2008 and 2007, are as follows:

| | Balance at January 1, 2007 | Recognized in profit and loss | Balance at December 31, 2007 | Recognized in profit and loss | Recognized in equity | Initial Consolidation | Balance at December 31, 2008 |
|---|----------------------------------|--|------------------------------------|--|----------------------------|--------------------------|------------------------------------|
| NIS in thousands | | | | | | | |
| Temporary differences | | | | | | | |
| Hedging cash flow | - | - | - | - | (1,240) | 1,040 | (200) |
| Intangible assets | - | - | - | 1,075 | - | (8,106) | (7,031) |
| Fixed assets | (41,613) | 1,098 | (40,515) | (686) | - | (28,209) | (69,410) |
| Employee benefits provisions | 4,882 | 808 | 5,690 | 396 | 700 | 1,495 | 8,281 |
| Doubtful debts | 5,575 | (382) | 5,193 | (178) | - | 915 | 5,930 |
| Spare parts inventory | (1,147) | 875 | (272) | 374 | - | (271) | (169) |
| Other | - | - | - | - | 171 | 41 | 212 |
| | (32,303) | 2,399 | (29,904) | 981 | (369) | (33,095) | (62,387) |
| unutilized losses and tax benefits | | | | | | | |
| losses for tax purposes | 9,413 | 598 | 10,011 | 3,182 | - | 2,401 | 15,594 |
| Total | (22,890) | 2,997 | (19,893) | 4,163 | (369) | (30,694) | (46,793) |

Deferred taxes are presented in the balance sheets as follows:

| | December 31 | |
|--|-----------------|-----------------|
| | 2008 | 2007 |
| NIS in thousands | | |
| Among non-current assets - Deferred tax assets | 29,848 | 20,622 |
| Among non-current liabilities - Deferred tax liabilities | (76,641) | (40,515) |
| Total | (46,793) | (19,893) |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 11 **INCOME TAX CHARGE (cont.)**

a. Deferred income taxes (cont.)

The Group anticipates the existence of taxable income in future periods apart from profits that will arise from the reversal of taxable temporary differences. The Group also recognized losses for tax purposes, which are expected to be utilized in the next few years against capital gains. As a result of the aforesaid, deferred tax assets were created.

b. Amounts in respect of which deferred tax assets were not recognized

| | December 31 | |
|---------------------------------|---------------|---------------|
| | 2008 | 2007 |
| NIS in thousands | | |
| Real losses from securities | 11,786 | 11,786 |
| Capital losses for tax purposes | 4,986 | 13,482 |
| Total | 16,772 | 25,268 |

Expiration dates: in accordance with the tax laws in effect, there is no expiration date for the utilization of losses for tax purposes. The Company does not anticipate any profits in the foreseeable future that will allow it to utilize these losses and has therefore not created deferred tax assets in respect thereof.

c. Taxes on income recognized in the Capital and reserves:

| | December 31 | |
|---|-------------|--------------|
| | 2008 | 2007 |
| NIS in thousands | | |
| Deferred taxes | | |
| Revaluations of financial instruments treated with cash flow hedge accounting | 73 | (265) |
| Actuarial profits and losses carried directly to shareholders' equity | (648) | - |
| | (575) | (265) |
| Transfers to profit and loss: | | |
| Transfers to profit and loss in respect of hedge accounting. | 570 | 7 |
| Total taxes on income recognized in the capital and reserves | (5) | (258) |

d. Tax expense (income) on income recognized in profit and loss

1) As follows:

| | December 31 | |
|---|-------------|---------|
| | 2008 | 2007 |
| NIS in thousands | | |
| For the reported year: | | |
| Current | 7,826 | 20,408 |
| Previous years | - | 850 |
| Deferred taxes in respect of the reporting period | (4,163) | (2,997) |

December 31

| | |
|--------------|---------------|
| 3,663 | 18,261 |
|--------------|---------------|

Current taxes in 2008 were computed at an average tax rate of 27%, 2007 - 29% and 2006- 31%, see (2) below.

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HADERA PAPER LTD
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 11** **INCOME TAX CHARGE (cont.)****d. Tax expense (income) on income recognized in profit and loss: (cont.)**

- 2) Following is a reconciliation of the theoretical tax expense, assuming all income is taxed at the regular rate applicable to companies in Israel, as stated in d. above, and the actual tax expense:

| | 2008 | | 2007 | |
|--|-------------|------------------|-------------|------------------|
| | % | NIS in thousands | % | NIS in thousands |
| Income before taxes on income, as reported in the statements of income | 100.0 | 20,308 | 100.0 | 48,940 |
| Theoretical tax on the above amount | 27.0 | 5,483 | 29.0 | 14,192 |
| Tax increments (savings) due to: | | | | |
| Adjustments due to tax rate changes | (3.9) | (803) | (1.7) | (859) |
| Losses for tax purposes on whose account deferred tax assets were not recognized in the past, yet for whom deferred taxes were recognized during the reported period | (10.4) | (2,103) | - | - |
| Differences at equity and non financial assets definition for the purpose of tax | - | - | 4.9 | 2,400 |
| Non-taxable income | (19.5) | (3,958) | - | - |
| Non-deductible expenses | 22.8 | 4,629 | 1.0 | 486 |
| Other differences, net | 2.0 | 415 | 2.4 | 1,192 |
| | (9.0) | (1,820) | 6.6 | 3,219 |
| Adjustments performed during the year in respect of prior years current taxes | - | - | 1.7 | 850 |
| Taxes on income as presented in profit and loss | 18.0 | 3,663 | 37.3 | 18,261 |

e. Tax assessments

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The Company and most of its subsidiaries have received final tax assessments through the year ended December 31, 2005.

f. Measurement of results for tax purposes under the Income Tax (Inflationary Adjustments) Law, 1985 (hereafter the inflationary adjustments law)

On February 26, 2008, the Knesset ratified the third reading of the Income Tax Law (Inflation Adjustments) (Amendment 20) (Limitation of Term of Validity) 2008 (hereinafter: The Amendment), pursuant to which the application of the inflationary adjustment law will terminate in tax year 2007 and as of tax year 2008, the law will no longer apply, other than transition regulations whose intention it is to prevent distortions in tax calculations.

According to the amendment, in tax year 2008 and thereafter, the adjustment of revenues for tax purposes will no longer be considered a real-term basis for measurement.

Moreover, the linkage to the CPI of the depreciated sums of fixed assets and carryover losses for tax purposes will be discontinued, in a manner whereby these sums will be adjusted until the CPI at the end of 2007 and their linkage to the CPI will end as of that date.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 11 **INCOME TAX CHARGE (cont.)**

g. The Law for the Encouragement of Industry (Taxation), 1969

The Company and certain consolidated subsidiaries are industrial companies as defined by this law. These companies claimed depreciation at accelerated rates on equipment used in industrial activity as stipulated by regulations published under the inflationary adjustments law.

The Company also files consolidated tax returns with certain consolidated subsidiaries as permitted under this law.

h. Tax rates applicable to income not derived from approved enterprises

In accordance with Amendment No. 147 of the Income Tax Ordinance, 2005, a tax rate of 34% which is applicable to companies will be gradually reduced starting from 2006 (for which a tax rate of 31% was determined) until 2010 for which a tax rate of 25% was determined (the tax rate in the years 2008, 2008 and 2009 is 29%, 27% and 26%, respectively).

NOTE 12 **COMMITMENTS, CONTINGENT LIABILITIES:**

- a.** Subsidiaries provided guarantees to various entities, in connection with tenders, in the aggregate amount of approximately NIS 9,294 thousands.
- b.** In accordance with the Companies Law, 1999, the Company issued new letters of indemnity to its officers in 2004, pursuant to which the Company undertakes to indemnify the officers for any liability or expense, for which indemnification may be paid under the law, that may be incurred by the officers in connection with actions performed by them as part of their duties as officers in the Company, which are directly or indirectly related to the events specified in the addendum to the letters of indemnity, provided that the total amount of indemnification payable to the officers, shall not exceed 25% of the Company's shareholders equity as per its latest financial statements published prior to the actual indemnification. The liability of officers in connection with the performance of their duties, as above, is partly covered by an insurance policy.
- c.** On May 13, 2007, the Company's Audit Committee and Board of Directors approved an employment contract with the Company's General Manager. The employment contract is not time-limited and consists of the following principal terms of employment: Monthly wages of NIS 95,000, linked to the Consumer Price Index (CPI) starting in 2007, an annual bonus equal to 6-9 monthly paychecks, to be determined at the discretion of the Company's Board of Directors. Retirement conditions In addition to the

liberation of the funds accrued in the Managers Insurance, upon leaving his position, the general manager will receive a retirement bonus equal to his last monthly paycheck prior to leaving his position multiplied by the number of years during which he was employed by the Company (starting August 1998), including advanced notice of 6 months in the event of termination or resignation and additional auxiliary conditions. It has to be noted that the amounts transferred to managerial insurance policies in respect of severance pay ,will include current completion on basis of last monthly salary for each year of work in the Group.

It should be noted that in proximity to the appointment of the General Manager, who entered his position in January 2005, a brief memorandum was drafted regarding the said employment, with terms similar to those mentioned above. This memorandum was not approved by the Company s Board of Directors and the Company s management, based on the opinion of legal counsel, its doubtful whether it is legally binding. The impact of the agreement was expressed in 2007 results and amount to NIS 1.6 million (net, after taxes) on account of the retirement terms.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 12 COMMITMENTS, CONTINGENT LIABILITIES: (cont.)

- d. The Company converted during October 2007 its energy-generation plant in Hadera to using natural gas, instead of fuel oil.

In this capacity, the Company signed an agreement in London on July 29, 2005, with the Thetis Sea Group, for the purchase of natural gas. The gas is expected to fulfill the Company s requirements in the coming years, for the operation of the existing energy generation plants using cogeneration at the Hadera plant, for the use of natural gas, instead of the current use of fuel oil. The overall financial scope of the transaction totals to \$ 35 million over the term of the agreement (5 years from the initial supply of gas, but no later than July 1, 2011).

In this capacity the Company also contracted with Alstom Power Boiler Service gmbh, a manufacturer of equipment in the energy industry, in an agreement worth approximately 1.74 million, for the purchase of the systems needed for the conversion and assistance with their installation at the plant in Hadera. Up to December 31, 2008 the remainder of the agreement was worth approximately 0.2 million.

- e. In the beginning of 2008, the Company engaged in a contract with the main equipment suppliers for the new manufacturing facility of packaging papers (machine no. 8), for the total sum of 55.4 million. Some of the equipment was supplied during 2008 and the rest will be supplied in the beginning of 2009.
- f. In the last quarter of 2007, the Company signed an agreement with a gas company for the transmission of gas for a period of 6 years with a two-year extension option. The total financial value of the transaction is NIS 13.8 million.
- g. In November 3, 2008, the general meeting of the company approved the validity of a lease agreement signed on September 8, 2008 between the Company and Gev-Yam Lands Ltd (hereinafter the lessor), a public company indirectly controlled by the controlling shareholder in the Company, pursuant to which the Company will rent a plot in Modiin, with a space of 74,500 square meters, and buildings that the lessor plans to build for the Company, covering a total space of 21,300 square meters, which will be used as a center for the purposes of logistics, industry and office (hereinafter the logistic center) for subsidiaries and associated companies of the Company and in part will substitute existing lease agreements. The term of the lease will be 15 years from the date of delivery of possession in the leased property. In addition to which the Company will have an option to extend the lease to an additional 9 years and 11 months. The cost of the annual lease amounts to NIS 13.6 million linked to the Consumer Price Index for July 2008.
- h. In November 2006, the Environmental Protection Ministry announced that, even though the company plant at Hadera has made considerable investments in sewage treatment and environmental protection issues, an investigation may be launched against it to review deviations from certain emission standards into the air. Based on the opinion of its legal advisors, the Company anticipates that the investigation will not materially impact its operations.
- i.

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In September 2008 the Municipality of Hadera submitted a request for a land betterment levy in the amount of 1.4 million in respect of a change in the use of land which is designated for the construction of a new manufacturing line for packaging papers. The Company contested the amount of the levy with a counter assessment in the amount of NIS 28,000. The Company created a provision in the amount of NIS 28,000 in respect of this request in its financial statements.

- j. During 2008, a consolidated company decided to sue one of its suppliers in the amount of NIS 1,706 thousands for refund payments paid to him as a result of his failure in supplying ERP system to the consolidated company.

On the other hand, the supplier requires the completion of the outstanding value carrier.

- k. A consolidated company received from the Municipality of Netanya and from the renter of a property, claims of payment amounting to NIS 2,700 thousands relating to assessments regarding taxes and levies for the years 2000-2008 for the above company's enterprise in Netanya. The consolidated company submitted an appeal on the claim, in the amount of NIS 2,000 thousands, which was rejected by the Municipality. The consolidated company submitted an appeal on the rejection. The financial statements include a provision which, according to management's opinion based on estimates of its legal consultant's, is sufficient in these circumstances.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 13 SUPPLEMENTARY FINANCIAL STATEMENT INFORMATION:

Balance sheets:

a. Receivables:

| | December 31 | |
|--|------------------|---------|
| | 2008 | 2007 |
| | NIS in thousands | |
| 1) Trade: | | |
| Open accounts | 282,279 | 163,814 |
| Checks collectible | 36,647 | 14,739 |
| | 318,926 | 178,553 |
| The item is: | | |
| Net of allowance for doubtful accounts | 24,893 | 19,631 |
| | 14,642 | 37,255 |
| Aging of customers debts: | | |
| Are not in delay | 268,750 | 153,049 |
| Delay till 6 months | 47,079 | 25,438 |
| Delay from 6 months to 12 months | 4,442 | 921 |
| Delay from 12 months to 24 months | 1,992 | 1,329 |
| Delay more then 24 months | 21,556 | 17,447 |

| | December 31 | |
|--|----------------|----------------|
| | 2008 | 2007 |
| Total | 343,819 | 198,184 |
| Deduction of allowance for doubtful accounts | 24,893 | 19,631 |
| | <u>318,926</u> | <u>178,553</u> |
| Movement in provision for doubtful debts during the year: | | |
| Balance at beginning of the year | 19,631 | 19,250 |
| Impairment losses recognized on receivables | (1,052) | (402) |
| Amounts written off as uncollectible | 36 | (363) |
| Amounts recovered during the year | 232 | 139 |
| Reversal of impairment losses in respect of accounts receivable | 945 | 1,007 |
| Initial consolidation | 5,101 | - |
| | <u>24,893</u> | <u>19,631</u> |
| Balance at the end of the year | <u>24,893</u> | <u>19,631</u> |
| 2) Other: | | |
| Employees and employee institutions | 2,331 | 2,218 |
| Customs and VAT authorities | 4,841 | - |
| Associated companies - current debt | 71,734 | 80,054 |
| Prepaid expenses | 3,847 | 2,719 |
| Advances to suppliers | 3,907 | 2,303 |
| Accounts Receivable | 3,618 | 4,953 |
| Others | 10,610 | 2,168 |
| | <u>100,888</u> | <u>94,415</u> |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
NOTE 13 SUPPLEMENTARY FINANCIAL STATEMENT INFORMATION: (cont.)
b. Inventories:

| | December 31 | |
|--|------------------|---------------|
| | 2008 | 2007 |
| | NIS in thousands | |
| For industrial activities: | | |
| Products in process | 3,133 | - |
| Finished goods | 51,380 | 19,824 |
| Raw materials and supplies | 73,968 | 7,630 |
| | <u>128,481</u> | <u>27,454</u> |
| Total for industrial activities | 128,481 | 27,454 |
| For commercial activities - purchased products | 22,759 | 19,280 |
| | <u>22,759</u> | <u>19,280</u> |

| | December 31 | |
|-------------------------------|----------------|---------------|
| | 2008 | 2007 |
| Maintenance and spare parts * | 151,240 | 46,734 |
| | 17,515 | 22,873 |
| | <u>168,755</u> | <u>69,607</u> |

* Including inventories for the use of associated companies.

Additional information the amount of inventory recognized during the period under cost of sale amounted to NIS 11,879 thousand in 2008 (2007 NIS 2,826 thousand).

c. Credit from banks:

| | Weighted average Interest rate on December 31, 2008 | December 31 | |
|-------------------|---|------------------|---------|
| | | 2008 | 2007 |
| | | NIS in thousands | |
| Unlinked | 3.8% | 77,655 | 143,015 |
| See note 8b above | | | |

d. Trade payable and accruals - other:

| | December 31 | |
|---|------------------|----------------|
| | 2008 | 2007 |
| | NIS in thousands | |
| 1) Trade payables: | | |
| Open accounts | 190,002 | 104,301 |
| Checks payable | 5,018 | 4,108 |
| | <u>195,020</u> | <u>108,409</u> |
| 2) Other: | | |
| Payroll and related expenses | 42,358 | 28,244 |
| Institutions in respect of employees | 19,362 | 21,973 |
| Customs and value added tax authorities | - | 322 |
| Accrued interest | 17,234 | 1,679 |
| Accrued expenses | 18,712 | 17,697 |
| Others | 7,277 | 670 |
| | <u>104,943</u> | <u>70,585</u> |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 13** SUPPLEMENTARY FINANCIAL STATEMENT INFORMATION: (cont.)**Statements of income:****e. Sales - net (1)**

| | <u>2008</u> | <u>2007</u> |
|---|-------------------------|----------------|
| | <u>NIS in thousands</u> | |
| Industrial operations (2) | 542,244 | 462,634 |
| Commercial operations | 131,240 | 121,016 |
| | <u>673,484</u> | <u>583,650</u> |
| (1) Including sales to associated companies | <u>132,375</u> | <u>159,627</u> |
| (2) Including sales to export | <u>55,757</u> | <u>48,669</u> |

f. Cost of sales:

| | <u>2008</u> | <u>2007</u> |
|--|-------------------------|----------------|
| | <u>NIS in thousands</u> | |
| Industrial operations: | | |
| Materials consumed | 143,392 | 93,260 |
| Expenditure on the basis of benefits to employees (please see h below) | 149,212 | 115,014 |
| Depreciation and amortization | 53,144 | 31,550 |
| Other manufacturing costs | 115,027 | 114,400 |
| Decrease (increase) in inventory of finished goods | (11,879) | (2,826) |
| | <u>448,896</u> | <u>351,398</u> |
| Commercial operations - cost of products sold | 93,491 | 89,341 |
| | <u>542,387</u> | <u>440,739</u> |
| Including purchases from associated companies | <u>20,893</u> | <u>31,220</u> |

g. Selling, marketing, administrative and general expenses:

| | <u>2008</u> | <u>2007</u> |
|--|-------------------------|-------------|
| | <u>NIS in thousands</u> | |

| | <u>2008</u> | <u>2007</u> |
|--|---------------|---------------|
| Selling and marketing: | | |
| Expenditure on the basis of benefits to employees (please see h below) | 18,568 | 13,431 |
| Packaging, transport and shipping | 15,670 | 9,712 |
| Commissions | 2,684 | 1,869 |
| Depreciation and amortization | 1,246 | 1,403 |
| Other | 7,506 | 4,929 |
| | <u>45,674</u> | <u>31,344</u> |
| Administrative and general: | | |
| Expenditure on the basis of benefits to employees (please see h below) | 55,735 | 45,458 |
| Office supplies, rent and maintenance | 2,222 | 1,214 |
| Professional fees | 3,210 | 1,789 |
| Depreciation and amortization | 5,097 | 3,159 |
| Doubtful accounts and bad debts | 233 | 738 |
| Other | 15,006 | 9,997 |
| | <u>81,503</u> | <u>62,355</u> |
| Less - rent and participation from associated companies | <u>26,533</u> | <u>26,364</u> |
| | <u>54,970</u> | <u>35,991</u> |

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HADERA PAPER LTD**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****NOTE 13 SUPPLEMENTARY FINANCIAL STATEMENT INFORMATION: (cont.)****h. Expenses in respect of employee benefits**

| | <u>Year ended December 31</u> | |
|---|-------------------------------|----------------|
| | <u>2008</u> | <u>2007</u> |
| | <u>NIS in thousands</u> | |
| Composition: | | |
| Payroll | 193,023 | 157,781 |
| Other long term employee benefits | 657 | 401 |
| Expenses in respect of a defined deposit plan | 15,889 | 15,249 |
| Expenses in respect of a defined benefit plan | 477 | 224 |
| Changes in central compensation fund | 225 | (184) |
| Share-based payment transactions | 5,922 | - |
| Severance benefits | 1,358 | 826 |
| Benefits in respect of profit-sharing and bonuses | 7,951 | 1,774 |
| | <u>225,502</u> | <u>176,071</u> |
| Net of capitalized amounts (see note 5e). | <u>(1,987)</u> | <u>(2,168)</u> |

Year ended December 31

| Year ended December 31 | |
|------------------------|---------|
| 2008 | 2007 |
| 223,515 | 173,903 |

i. Depreciation and amortization

Year ended December 31

| Year ended December 31 | | |
|---|---------------|---------------|
| 2008 | 2007 | |
| NIS in thousands | | |
| Composition: | | |
| Depreciation of fixed assets (see note 5) | 53,391 | 34,749 |
| Depreciation of leased land | 1,178 | 644 |
| Impairment of intangible assets (see note 7b) | 5,215 | 705 |
| | <u>59,784</u> | <u>36,098</u> |

NIS in thousands

Composition:

| | | |
|---|---------------|---------------|
| Depreciation of fixed assets (see note 5) | 53,391 | 34,749 |
| Depreciation of leased land | 1,178 | 644 |
| Impairment of intangible assets (see note 7b) | 5,215 | 705 |
| | <u>59,784</u> | <u>36,098</u> |

j. Finance income **

Year ended December 31

| Year ended December 31 | | |
|--|--------------|---------------|
| 2008 | 2007 | |
| NIS in thousands | | |
| a) interest income | | |
| Interest income from short-term bank deposits | 108 | 113 |
| Interest income from short-term balances | 3,912 | 2,945 |
| Interest income from short-term loans | 96 | - |
| Interest income from long-term loans | 592 | 547 |
| Interest income from long-term bank deposits | - | 3,352 |
| Interest income from operational revaluation - net | 1,204 | - |
| | <u>5,912</u> | <u>6,957</u> |
| b) other | | |
| other | 286 | 3,691 |
| | <u>6,198</u> | <u>10,648</u> |

NIS in thousands

a) interest income

| | | |
|--|--------------|--------------|
| Interest income from short-term bank deposits | 108 | 113 |
| Interest income from short-term balances | 3,912 | 2,945 |
| Interest income from short-term loans | 96 | - |
| Interest income from long-term loans | 592 | 547 |
| Interest income from long-term bank deposits | - | 3,352 |
| Interest income from operational revaluation - net | 1,204 | - |
| | <u>5,912</u> | <u>6,957</u> |

Total interest income

5,912 6,957

b) other

| | | |
|-------|--------------|---------------|
| other | 286 | 3,691 |
| | <u>6,198</u> | <u>10,648</u> |

Total Finance income**6,198 10,648**

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 13** SUPPLEMENTARY FINANCIAL STATEMENT INFORMATION (cont.)**j. Finance income ** (cont.)****c) Profit (loss) from finance assets**

| | Year ended December 31 | |
|--|------------------------|--------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Finance assets at fair value through profit and loss | 5,871 | - |
| | 12,069 | 10,648 |
| ** include financial income of loans to associated companies | 4,790 | 2,655 |

k. Finance expenses

| | Year ended December 31 | |
|---|------------------------|--------|
| | 2008 | 2007 |
| | NIS in thousands | |
| a) interest expenses | | |
| Interest expenses from short-term bank loans | 224 | - |
| Interest expenses from short-term loans | 3,618 | 10,159 |
| Interest expenses from long-term loans | 4,927 | 1,907 |
| Interest expenses on account of non-convertible bonds net of related hedges | 34,469 | 15,642 |
| Interest expenses from operating monetary balance-net | - | 2,228 |
| Other | 8,077 | 1,560 |
| | 51,315 | 31,496 |
| Less: | | |
| Amounts capitalized to cost of fixed assets (see note 5) | (26,064) | - |
| Total interest expenses | 25,251 | 31,496 |
| b) other | | |
| Bank commissions | 501 | 270 |
| Interest costs from employee benefits | 1,360 | 1,051 |
| Total finance expenses | 27,112 | 32,817 |

k. Other income

| | 2008 | 2007 |
|--|------------------|----------------|
| | NIS in thousands | |
| Profit from written off a negative cost surplus | 14,664 | - |
| Capital gain from sale of fixed assets and spare parts inventory | 237 | (2,150) |
| Loss from revaluation PUT option to associated company | (10,003) | (2,289) |
| Capital loss from sale of associated company | - | (28) |
| | <u>4,898</u> | <u>(4,467)</u> |

In respect of the acquisition of Carmel, the Company recognized a profit of NIS 14,664 thousands because of negative goodwill which was measured as the difference between the fair value of the assets, liabilities and contingent liabilities of Carmel on the date of acquisition and the cost of acquisition.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTSNOTE 14 NET INCOME PER SHARE

Following are data relating to the net income and the number of shares (including adjustments to such data) used for the purpose of computing the basic and fully diluted net income per ordinary share.

| | Net income Year ended December 31 | |
|--|--|---------------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Net income for the period, as reported in the income statements, used in computation of basic net income per share | 69,710 | 31,535 |
| Total net income for the purpose of computing diluted income per share | <u>69,710</u> | <u>31,535</u> |
| | Number of shares Year ended December 31 | |
| | 2008 | 2007 |
| Weighted average number of shares used for computing the basic income per share | 5,060,774 | 4,132,728 |
| Adjustment in respect of incremental shares of warrants | - | 6,805 |

| | Number of shares Year ended December 31 | |
|---|--|-----------|
| | 2008 | 2007 |
| Weighted average number of shares used for computing the diluted income per share | 5,060,774 | 4,139,533 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 15 ACQUISITION OF SUBSIDIARIES

a. Acquisition of Subsidiaries and Associated Companies

On July 10, 2008 the Company has signed an agreement for the acquisition of shares of Carmel Container Systems Ltd. (Carmel, an affiliated company) from the principal shareholder of Carmel, Mr. Robert Kraft and a number of additional shareholders in Carmel, on an as is basis, for the total consideration of approximately \$20.77 million, paid from the company's own resources in one payment upon the business transaction.

The completion of the acquisition was approved by law, including the approval of the Israeli Antitrust Authority during August 2008.

Due to the completion of the acquisition of Carmel, the Company holds approximately 89.3% of Carmel shares (held before the acquisition 36.2% of Carmel shares) and holds 52.72% indirectly in Frenkel C.D. (held before the acquisition 37.93% of Frenkel C.D. shares).

Since September 1, 2008, the Company consolidates the financial statements of Carmel and Frenkel C.D. Ltd. (an affiliated company of the Company and Carmel), in the financial statements of the company.

The cost of purchasing Carmel and Frenkel C.D. was in sum of NIS 70,695 thousands and NIS 4,000 thousands, respectively, and was paid in cash as follows:

| | Main Activity | Acquisition Date | Rate of regular shares purchased | Acquisition cost |
|--------------------------|-------------------------------|------------------|-------------------------------------|----------------------|
| | | | | <u>NIS thousands</u> |
| <u>2008</u> | | | | |
| Carmel Container Systems | packaging material and carton | 31. 8.2008 | 53.07% | 70,695 |
| Frenkel C.D. | Printing on carton production | 31.8.2008 | 14.79% | 4,000 |
| | | | | <u>74,695</u> |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 15 ACQUISITION OF SUBSIDIARIES (Cont.)****b. Analysis of the assets and liabilities were acquired**

| | Carmel Container Systems | | | Frenkel C.D. | | | Total fair value in acquisition of consolidated companies |
|--|--------------------------|---------------------------|---------------------------|------------------|---------------------------|---------------------------|---|
| | Book Value | Adjustments to fair value | Fair value at acquisition | Book Value | Adjustments to fair value | Fair value at acquisition | |
| | NIS in thousands | NIS in thousands | NIS in thousands | NIS in thousands | NIS in thousands | NIS in thousands | |
| Current Assets | | | | | | | |
| Cash and cash equivalents | 4,028 | - | 4,028 | 100 | - | 100 | 4,128 |
| Trade receivables | 164,106 | - | 164,106 | 41,406 | - | 41,406 | 205,512 |
| Other receivables | 3,512 | - | 3,512 | 4,785 | - | 4,785 | 8,297 |
| Inventories | 54,078 | 743 | 54,821 | 24,201 | 258 | 24,459 | 79,280 |
| Non-Current Assets | | | | | | | |
| Fixed assets | 64,627 | 38,862 | 103,489 | 45,405 | 3,697 | 49,102 | 152,591 |
| Intangibles assets | - | 31,917 | 31,917 | 9,194 | (8,482) | 712 | 32,629 |
| Other assets | 1,755 | - | 1,755 | - | - | - | 1,755 |
| Employee benefit assets | 14,610 | - | 14,610 | 879 | - | 879 | 15,489 |
| Current Liabilities | | | | | | | |
| Credit from banks and others | (14,771) | - | (14,771) | (31,313) | - | (31,313) | (46,084) |
| Current maturities to long term loans | (21,347) | - | (21,347) | (4,154) | - | (4,154) | (25,501) |
| Trade payables | (59,082) | - | (59,082) | (30,993) | - | (30,993) | (90,075) |
| Other payables and accrued expenses | (14,287) | - | (14,287) | (8,566) | - | (8,566) | (22,853) |
| Non-Current Liabilities | | | | | | | |
| Long-term liabilities from banks | (56,214) | - | (56,214) | (16,338) | - | (16,338) | (72,552) |
| Deferred tax assets | (8,204) | (17,953) | (26,157) | (3,473) | (1,064) | (4,537) | (30,694) |
| Employee benefit liabilities | (25,418) | - | (25,418) | (2,534) | - | (2,534) | (27,952) |
| | 107,393 | 53,569 | 160,962 | 28,599 | (5,591) | 23,008 | 183,970 |
| Minority interests in acquisition | (11,474) | (5,732) | (17,206) | (13,521) | 2,643 | (10,878) | (28,084) |
| Capital reserve from reevaluation from step Acquisition | - | (19,408) | (19,408) | - | 2,120 | 2,120 | (17,288) |
| Negative goodwill carried to the income statement | - | (14,664) | (14,664) | - | - | - | (14,664) |
| Goodwill created at acquisition | - | - | - | - | 599 | 599 | 599 |
| Investment at affiliated companies before acquisition of control | - | (41,755) | (41,755) | - | (8,083) | (8,083) | (49,838) |
| Cost of acquisition | 95,919 | (27,990) | 67,929 | 15,078 | (8,312) | 6,766 | 74,695 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 15** **ACQUISITION OF SUBSIDIARIES (Cont.)****c. Net cash flow upon acquisition**

| | For the period ended August 31 |
|--|---|
| | 2008 |
| | NIS in thousands |
| Total cost of acquisition | 74,695 |
| Net of non-cash consideration for Carmel (*) | (400) |
| | <hr/> |
| Consideration paid in cash | 74,295 |
| Net of cash and cash equivalents acquired | (4,128) |
| | <hr/> |
| | 70,167 |
| | <hr/> |

(*) commission was paid after the financial statements period and till December 31, 2008.

d. Goodwill in the acquisition of subsidiaries

Upon increasing the percentage of holding in Frenkel CD and the consolidation thereof, the Company recognized goodwill in the amount of NIS 599 thousands after allocating the excess cost to tangible and intangible assets, as specified in section b. above.

e. The impact of the acquisition on the Group's results

The profit for the year includes a loss of NIS 5,398 thousands, which is attributed to Carmel and Frenkel CD from the date of acquisition, since August 31, 2008.

If the business combination of the company would have taken place on January 1, 2008 the Group's revenue would have been NIS 979,930 thousands and the Group's profit for the reported period would have been NIS 63,757 thousands.

For the purpose of determining the pro forma revenue and profit (loss), the following assumptions were made:

The amortization of excess cost was included at fair value of the excess cost as it was estimated on the date of the business combination.

f. The excess fair value of the assets, liabilities and contingent liabilities of the acquired company over the cost of acquisition

In respect of the acquisition of Carmel, the Company recognized a profit of NIS 10,572 thousands. The components of the profit are as follows: NIS 14,664 because of negative goodwill which was measured as the difference between the fair value of the assets, liabilities and contingent liabilities of Carmel on the date of acquisition and the cost of acquisition. This profit was presented in the statement of income under "other expenses (income)". The amortization of excess cost from the date of acquisition as of the reporting date in the amount of NIS 5,502 thousands in respect of the order backlog and excess cost of fixed assets, were recorded in the cost of sale and a sum of NIS 970 in respect of customers' portfolio was included in selling and marketing expenses. Record of income deferred taxes in the amount of NIS 1,700 thousands and minority interests at the depreciations in the amount of NIS 683 thousands.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 16 ACTIVITIES NOT INVOLVING CASH FLOWS:

- (a) As of December 31, 2008 the acquisition of fixed assets with suppliers credit amounted to NIS 17,261 thousand.
- (b) As of December 31, 2007 the acquisition of fixed assets with suppliers credit amounted to NIS 6,634 thousands.

NOTE 17 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT:

a. The purpose of financial risk management

The finance division of the Group supplies services to the business operation, provides access to domestic and international financial markets, monitors and manages the financial risks associated with the Group's activities through internal reports that analyze the level of exposure to risks according to their degree and intensity. These risks include market risks (currency risk, fair value risk in respect of interest rates, price risk and cash flow risk in respect of interest rates), credit risks and liquidity risk.

The Group mitigates the effect of these risks by using derivative financial instruments in order to hedge the exposure to risks. The use of derivative financial instruments is made in accordance with the Group's policy that was approved by the board of directors, which stipulates principles regarding: currency risk management, interest rate risk, credit risk, use of derivative financial instruments and non-derivative financial instruments and investment of excess liquidity. Compliance with the policy and levels of exposure is reviewed by the internal auditors of the Company on an ongoing basis and examined from time to time by external advisors that specialize in this area.

The financial management division of the Group makes quarterly reports to the Group's management committee, about the risks and the implementation of the policy which be assimilated in order to reduce the risks exposures.

b. Market risk

The Group's activity exposes it primarily to financial risks of changes in foreign currency exchange rates (see section f below). The Group holds a range of derivative financial instruments in order to manage its exposure to market risks, including:

Foreign currency swap contracts to hedge EURO currency risks arising from EURO payments, result of imports of equipment for Machine 8 from the EU nations.

Foreign currency swap contracts to hedge currency risks arising from the purchase of raw materials in dollars according to the company's policy.

During the reporting period there was a change in exposure to market risks, primarily as a result of the volatility of global currency markets and due to the global crisis. The Group manages and measures the risks on a current basis in accordance with its business and cash flow operations.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 17 **FINANCIAL INSTRUMENTS AND RISK MANAGEMENT: (cont.)**

c. Derivative financial instruments

The Company has limited involvement with derivative financial instruments. The Company uses these instruments as hedges. The Company utilizes derivatives, mainly forward exchange contracts, to protect its expected cash flows in respect of existing assets and liabilities denominated in currencies other than the functional currency of the Company or that are linked to the CPI. As the counter-parties to these derivatives are Israeli banks, the Company considers the inherent credit risks remote.

(1) Forward transactions against increase in the CPI

The Company is exposed to the CPI as a result of CPI-linked bonds that were issued (series 1, 2 and 3). In accordance with the risk management policy, the Company wishes to minimize the CPI risk inherent in this obligation.

In January 2008, the Company entered into forward transactions for a period of one year, in order to hedge an amount of NIS 90 million against increases in the CPI, following the end of a forward transaction, that was entered into in 2007.

In February 2008, the Company entered into additional forward transactions for a period of one year, in order to hedge an amount of NIS 50 million against increases in the CPI, following the end of a forward transaction, that was entered into in 2007.

In August 2008, the Company entered into additional forward transactions for a period of 5 months, in order to hedge an amount of NIS 187.5 million against increases in the CPI, in respect of raising notes series no. 3 which ended.

In December 2008, the Company entered into an additional forward transactions for a period of one year, in order to hedge an amount of NIS 150 million against increases in the CPI, following the termination of the aforementioned transaction.

In January 2009, the Company entered into an additional forward transactions for a period of one year, in order to hedge an amount of NIS 100 million against increases in the CPI, following the termination of the aforementioned transaction.

(2) Foreign currency swap contracts

The Group's policy is to enter into foreign currency swap contracts in order to cover specific foreign currency payables and receivables to reduce the created exposure. In addition, the Group enters into foreign currency swap contracts to manage the risk arising from anticipated selling and buying transactions in a period of up to six months. As for the accounting policy of the Group concerning cash flow hedges of firm commitments see note 2.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 17 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT: (cont.)****c. Derivative financial instruments (cont.)**(2) Foreign currency swap contracts (cont.)

The following table specifies the existing foreign currency swap agreements as of the reporting date:

| Average foreign exchange rate | | Foreign currency | | | | Contract value | | Fair value | |
|-------------------------------|------|-------------------|------|---------------------|------|------------------|------|------------|------|
| 2008 | 2007 | 2008 | 2007 | 2008 | 2007 | 2008 | 2007 | 2008 | 2007 |
| NIS | | Euro in thousands | | Dollar in thousands | | NIS in thousands | | | |

Hedging cash flow

| | | | | | | | | | | |
|------------------------|------|------|--------|--------|---------|---|---------|---------|-------|---------|
| <u>Purchase EURO</u> | | | | | | | | | | |
| till 6 months | 5.31 | 5.74 | 26,150 | 20,000 | - | - | 138,794 | 114,800 | 1,597 | 2,254 |
| <u>Sell EURO</u> | | | | | | | | | | |
| till 6 months | 5.45 | 5.46 | 5,000 | 20,000 | - | - | 27,250 | 109,200 | (836) | (1,260) |
| <u>Purchase Dollar</u> | | | | | | | | | | |
| till 6 months | 3.66 | - | - | - | 3,000 | - | 10,994 | - | 500 | - |
| <u>Sell Dollar</u> | | | | | | | | | | |
| till 6 months | 3.52 | - | - | - | (1,500) | - | (5,281) | - | (20) | - |
| <u>EURO deposit</u> | 5.30 | 5.66 | 23,956 | 27,117 | - | - | 126,902 | 153,461 | - | - |

d. Credit risks

Credit risks relate to the risk that the counter party will not fulfill its contractual obligations for payment and cause the Group financial losses. The Group has a policy of entering transactions with parties that have a credit rating and obtaining sufficient collateral, when appropriate, as a means of reducing the risk for financial losses as a result of failures. When this information is not available, the Group draws on available public financial information and its commercial experience in order to grade its main customers. The Group's exposure and the credit ratings of counter parties are examined on a regular basis.

Most of these companies' sales are made in Israel, to a large number of customers. The exposure to credit risks relating to trade receivables is limited due to the relatively large number of customers. The Group performs ongoing credit evaluations of its customers to determine the required amount of allowance for doubtful accounts. An appropriate allowance for doubtful accounts is included in the financial statements.

See note 13a details of the aging of customers' debts as of December 31, 2008.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 17 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT (cont):****e. Foreign currency risks**

Approximately half of the Company's sales are nominated in US dollars, while a substantial part of its expenditures and its liabilities are in NIS, and as a result, the Company has an exposure to the changes in the rate of exchange of the NIS against the US dollar and the EURO. This exposure includes an economic exposure (resulting from the excess of receipts over payments, in foreign currency or linked to it) and reporting exposure (relating to the excess of dollar linked assets over liabilities).

| | December 31, 2008 | | | | December 31, 2007 | | | |
|---|---|---------------------------------|----------------|----------------|---|---------------------------------|----------------|----------------|
| | In, or linked to, foreign currency (mainly dollar) | Linked to the Israeli CPI | | | In, or linked to, foreign currency (mainly dollar) | Linked to the Israeli CPI | | |
| | | In Euro | Unlinked | Unlinked | | In Euro | Unlinked | Unlinked |
| | NIS in thousands | | | | NIS in thousands | | | |
| Assets: | | | | | | | | |
| Current assets: | | | | | | | | |
| Cash and cash equivalents and designated deposits | 2,325 | 128,427 | - | 131,975 | 7,352 | 157,837 | - | 2,556 |
| Receivables | 15,816 | 3,206 | 910 | 396,035 | 10,904 | 1,816 | 439 | 259,808 |
| Investments in associated companies - long-term loans and capital notes | - | - | - | 52,969 | 2,421 | - | - | 52,233 |
| | <u>18,141</u> | <u>131,633</u> | <u>910</u> | <u>580,979</u> | <u>20,677</u> | <u>159,653</u> | <u>439</u> | <u>314,597</u> |
| Liabilities: | | | | | | | | |
| Current liabilities: | | | | | | | | |
| Short-term credit from banks | - | - | - | 77,655 | - | - | - | 143,015 |
| Accounts payables and accruals | 36,814 | 23,969 | - | 240,299 | 11,662 | 2,602 | - | 164,730 |
| Financial liabilities at fair value through profit and loss | 13,904 | - | - | - | 3,901 | - | - | - |
| Long-term liabilities (including current maturities): | | | | | | | | |
| Long-term loans | - | - | 35,271 | 123,974 | - | - | - | 33,511 |
| Notes | - | - | 354,658 | 238,600 | - | - | 195,525 | - |
| Other liability | - | - | - | 32,770 | - | - | - | 31,210 |
| | <u>50,718</u> | <u>23,969</u> | <u>389,929</u> | <u>713,298</u> | <u>15,663</u> | <u>2,602</u> | <u>195,525</u> | <u>372,466</u> |

As to exposures relating to fluctuations in foreign currency exchange rates and the use of derivatives for hedging purposes see above.

As to sensitivity analyze of foreign currency see g below

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 17 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT: (cont.)****e. Foreign currency risks (cont.)**Liquidity risk management

The Group manages liquidity risks by maintaining suitable funds, banking and loans, ongoing monitoring of actual and anticipated cash flows and adjusting the vesting of financial assets and liabilities.

Interest rate and liquidity risk tables1. Financial liabilities that do not constitute derivative financial instruments

The following tables specify the remaining contractual repayment dates of the Group in respect of financial liabilities, which do not constitute a derivative financial instrument. These tables were prepared based on the non-discounted cash flows of financial liabilities, based on the earliest date in which the Group may be required to repay them. The tables include cash flows in respect of the interest and the principal.

| | Average effective interest rate | Till 1 month | 1-3 months | From 3 months to 1 year | From 1 year to 5 years | Above 5 years | Total |
|---|---------------------------------------|------------------|--------------|-------------------------------|------------------------------|------------------|------------------|
| | % | NIS in thousands | | | | | |
| 2008 | | | | | | | |
| Short-term credit | 3.9% | 76,175 | 1,506 | - | - | - | 77,681 |
| Loans from banks | 5.0% | 4,530 | 7,483 | 33,591 | 129,009 | 7,532 | 182,145 |
| Index linked notes carrying permanent interest | 5.1% | - | - | 57,111 | 259,004 | 120,631 | 436,746 |
| Notes carrying permanent interest | 7.5% | 8,606 | - | 8,702 | 209,717 | 87,293 | 314,318 |
| | | <u>89,311</u> | <u>8,989</u> | <u>99,404</u> | <u>597,730</u> | <u>215,456</u> | <u>1,010,890</u> |
| 2007 | | | | | | | |
| Short-term credit | 5.0% | 143,015 | - | - | - | - | 143,015 |
| Loans from banks | 5.43% | 1,804 | - | 5,375 | 29,170 | 3,341 | 39,690 |
| Notes carrying permanent interest | 5.5% | - | - | 48,161 | 184,792 | - | 232,953 |
| | | <u>144,819</u> | <u>-</u> | <u>53,536</u> | <u>213,962</u> | <u>3,341</u> | <u>415,658</u> |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 17 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT: (cont.)****e. Foreign currency risks (cont.)**Interest rate and liquidity risk tables (cont.)2. Derivative financial instruments

The following table specifies the Group's liquidity analysis with respect to its derivative financial instruments. The table was prepared based on cash payments/ receivables for derivative instruments settled in net and the gross non-discounted cash payments/receivables for these derivatives that require net settlement. When the amount payable or receivable is not fixed, the disclosed amount is determined based on the projected interest rates as described by the interest yield curve as the balance sheet date.

| | Till 1 month | 1-3 months | From 3 months to 1 year | From 1 year to 5 years |
|---------------------------------|------------------|---------------|-------------------------------|---------------------------|
| | NIS in thousands | | | |
| <u>2008</u> | | | | |
| Foreign currency swap contracts | 15,994 | 24,121 | 66,554 | - |
| Forward contracts on the CPI | 1,633 | (861) | (474) | (1,358) |
| Option warrants | 26,546 | 147 | - | - |
| | <u>44,173</u> | <u>23,407</u> | <u>66,080</u> | <u>(1,358)</u> |

3. In respect of analyze sensitivity of interest rate see g below

f. Fair value of financial instruments

The fair value of financial assets and liabilities were determined as follows:

The fair value of financial assets and liabilities with customary terms that are traded in active markets is determined based on quoted market prices.

The fair value of other financial assets and liabilities (except for derivative instruments) is determined through accepted pricing techniques based on the analysis of discounted cash flows, using observed current market prices and traders' quotes for similar instruments.

The fair value of derivative financial instruments is calculated based on quoted prices. When such prices are not available, a discounted cash flow analysis is utilized, using the appropriate yield curve for the duration of the instruments for derivatives that are not options while for derivatives which are options option pricing models are used.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 17 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT: (cont.)****f. Fair value of financial instruments (cont.)**

The following table specifies the carrying amount and fair value of financial instrument groups that are not presented in the financial statements at their value:

| | <u>Carrying Amount</u> | <u>Fair Value</u> |
|----------------------------------|--------------------------|-------------------|
| | <u>December 31, 2008</u> | |
| | <u>NIS in thousands</u> | |
| Financial Assets | | |
| Long term loans and capital note | 52,969 | 49,355 |
| Financial Liabilities | | |
| Notes - series 1* | 7,422 | 7,537 |
| Notes - series 2* | 158,559 | 155,637 |
| Notes - series 3* | 190,541 | 195,959 |
| Notes - series 4* | 235,557 | 269,078 |
| Other liability* | 32,770 | 31,359 |
| | <u>624,849</u> | <u>659,570</u> |

- (1) The fair value is based on quoted prices in an active market at the balance sheet date.
- (2) The fair values of long-term loans that were extended is based on the calculation of the current value of cash flows at an interest rate of 4.5%, which is acceptable for similar loans with similar characteristics.
- (3) The fair value of long-term loans bearing a fixed interest rate is based on the calculation of the current value of cash flows at an interest rate of 4.5%, which is acceptable for similar loans with similar characteristics.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 17 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT: (cont.)****g. Tables of analyze sensitivity of sensitive instruments according to cahnges in market factors**

(1) Sensitive analyze to interest rates as of 31.12.2008

| Sensitive instruments | Profit (loss) before tax from changes | | Profit (loss) before tax from changes | |
|---|--|---------------------|--|----------------------|
| | 10% rate increase | 5% rate increase | 5% rate decrease | 10% rate decrease |
| | NIS in thousands | | | |
| Notes - series 1 | (16) | (8) | 8 | 16 |
| Notes - series 2 | (1,866) | (937) | 947 | 1,903 |
| Notes - series 3 | (3,979) | (2,005) | 2,037 | 4,105 |
| Notes - series 4 | (3,956) | (1,990) | 2,013 | 4,050 |
| Other liability | (134) | (57) | 68 | 136 |
| Long term loans and capital notes - given | 212 | 106 | (106) | (213) |

(2) Sensitive analyze to foreign currency changes as of 31.12.2008

| Sensitive instruments | Sensitivity to EURO rate changes | | | |
|--|--|---------------------|--|----------------------|
| | Profit (loss) before tax from changes | | Profit (loss) before tax from changes | |
| | 10% euro increase | 5% euro increase | 5% euro decrease | 10% euro decrease |
| | NIS in thousands | | | |
| Cash and cash equivalents | 268 | 134 | (134) | (268) |
| Designated deposits | 12,575 | 6,287 | (6,287) | (12,575) |
| Trade receivables | 321 | 160 | (160) | (321) |
| Rest of the liability to supplier-ALSTOM | (92) | (46) | 46 | 92 |
| Trade payables and other payables | (2,397) | (1,198) | 1,198 | 2,397 |
| PUT option | - | - | (2,088) | (3,412) |
| Forward transaction NIS-EURO | 12,293 | 6,996 | (3,599) | (8,896) |

| Sensitive instruments | Sensitivity to Dollar rate changes | | | |
|---------------------------|--|-----------------------|--|------------------------|
| | Profit (loss) before tax from changes | | Profit (loss) before tax from changes | |
| | 10% dollar increase | 5% dollar increase | 5% dollar decrease | 10% dollar decrease |
| | NIS in thousands | | | |
| Cash and cash equivalents | 233 | 116 | (116) | (233) |

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Sensitivity to Dollar rate changes

| | | | | |
|-----------------------------------|---------|---------|-------|---------|
| Trade receivables | 1,472 | 736 | (736) | (1,472) |
| Trade payables and other payables | (3,246) | (1,623) | 1,623 | 3,246 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 17 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT: (cont.)****g. Tables of analyze sensitivity of sensitive instruments according to changes in market factors (cont.)**

(3) Sensitive analyze to interest rates as of 31.12.2007

| Sensitive instruments | Profit (loss) before tax from changes | | Profit (loss) before tax from changes | |
|---|--|---------------------|--|----------------------|
| | 10% rate increase | 5% rate increase | 5% rate decrease | 10% rate decrease |
| | NIS in thousands | | | |
| Notes - series 1 | (54) | (27) | 27 | 54 |
| Notes - series 2 | (2,370) | (1,191) | 1,203 | 2,417 |
| Other liability | (121) | (60) | 61 | 122 |
| Long term loans and capital notes - given | 186 | 93 | (188) | (94) |

(4) Sensitive analyze to foreign currency changes as of 31.12.2007

| Sensitive instruments | Sensitivity to EURO rate changes | | | |
|------------------------------|--|---------------------|--|----------------------|
| | Profit (loss) before tax from changes | | Profit (loss) before tax from changes | |
| | 10% euro increase | 5% euro increase | 5% euro decrease | 10% euro decrease |
| | NIS in thousands | | | |
| Forward transaction NIS-EURO | (6,038) | (4,028) | 3,741 | 8,439 |

| Sensitive instruments | Sensitivity to Dollar rate changes | | | |
|-----------------------------------|--|-----------------------|--|------------------------|
| | Profit (loss) before tax from changes | | Profit (loss) before tax from changes | |
| | 10% dollar increase | 5% dollar increase | 5% dollar decrease | 10% dollar decrease |
| | NIS in thousands | | | |
| Trade receivables | 1,272 | 636 | (636) | (1,272) |
| Capital note | 242 | 121 | (121) | (242) |
| Trade payables and other payables | (1,036) | (518) | 518 | 1,036 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 18 INTERESTED AND RELATED PARTIES-TRANSACTIONS AND BALANCES:

a. General

The main groups of interested parties in the Company are, among others, IDB Holdings, IDB Development Ltd, Discount Investments Ltd, Clal Industries and Investments Ltd, Clal Insurance Business Holdings Ltd, Ganden Holdings Ltd, Ganden Investments IDB Ltd., Manor Investments IDB Ltd., Taavura Holdings Group Ltd., Property and Buildings Ltd., The Bronfman Fischer Group and other companies, part of which are controlled, *inter alia*, by directors of the Company.

b. Transactions with interested parties

The Company and its subsidiaries perform transactions at market terms with interested parties during their ordinary course of business.

Negligible transactions:

On March 8, 2009, the board of directors of the Company determined, that in the absence of unique quality considerations that arise from the circumstances of the matter, an interested party transaction shall be considered negligible if the relevant criterion for the transaction (one or more) is less than 1%.

At every interested party transaction examined classified as a negligible transaction, one or more of the criteria relevant to the specific transaction will be calculated based on the recent annual consolidated financial statements of the Company: (a) Sales ratio – total sales covered by the interested party transaction divided by total annual sales; (b) Sales cost ratio – cost of the interested party transaction divided by the total cost of annual sales; (c) Earnings ratio – the actual or projected profit or losses attributed to the interested party transaction divided by the average annual profit or loss in the last three years, calculated on the basis of the last 12 quarters for which reviewed or audited financial statements were published; (d) Assets ratio – the amount of assets covered by the interested party transaction divided by total assets; (e) Liabilities ratio – the liability covered by the interested party transaction divided by total liabilities; (f) Operating expenses ratio – the amount of expenses covered by the interested party transaction divided by the total annual operating expenses.

In cases in which the above criteria are not relevant, a transaction shall be considered negligible based on a more relevant criterion established by the Company, provided the criterion calculated for said transaction is less than 1%.

Classified and characterized transactions, as follows:

1. Transactions for purchase of services from interested parties and related parties: communication services, tourism services, services of operating the Company's logistic center, investment consulting services and other financial services.
2. Transactions for the purchase and/or rent of goods from interested parties and related parties: trucks and hauling equipment, vehicles, insurance products.
3. Transactions in connection with marketing campaigns, advertising and discounts with interested parties and related parties or related to the products of interested parties and related parties.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 18 INTERESTED AND RELATED PARTIES-TRANSACTIONS AND BALANCES: (cont.)****b. Transactions with interested parties (cont.)**

4. Transactions for rent buildings/structures and real-estate assets.
5. Transactions with interested parties and related parties in connection with the purchase of gift coupons of interested parties and related parties
6. Sale of paper products, office equipment and other products to companies in the IDB Group.

The negligibility of the transaction is examined on an annual basis for the purposes of this report, by adding all transactions of the same type that the Company made with the interested party and other corporations controlled thereby.

Below is a general description of transactions made with interested parties in the Company, while except for the transactions specified in sections b(1)(b) below, should be viewed as negligible transactions based on the tests specified above:

1) Income (expenses)

| | Year ended December 31, | |
|---|-------------------------|---------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Sales (1) | 33,286 | 54,803 |
| Financing expenses in respect of non-marketable bonds | 1,584 | 2,128 |
| Related parties: | | |
| Sales (1) | 95,448 | 125,044 |
| Cost of sales (2) | 13,607 | 21,780 |
| General & administrative expenses (3) | 24,243 | 23,630 |

(1) Sales

The Company deals with many companies from IDB group in the sale of paper products, office equipment and other products, in a very large number of transactions, each at a negligible amount. The transactions are made with numerous companies from the IDB Group. The prices are established through negotiations during the ordinary course of business.

- a. The Company sold during the year to interested parties from the IDB Group and Clal Industries packaging paper. Total transactions with interested parties in the years 2008 and 2007 amounted to NIS 33.3 million and NIS 54.8 million, respectively.
- b. The Company sold during the year to associated companies, which are related parties, packaging paper, office supplies and products and white paper waste. Total transactions with interested parties in the years 2008 and 2007 amounted to NIS 95.4 million and NIS 125.0 million, respectively.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 18 INTERESTED AND RELATED PARTIES-TRANSACTIONS AND BALANCES: (cont.)****b. Transactions with interested parties (cont.)****1) Income (expenses)****(2) Cost of sales**

the year the Company performed a large number of transactions with suppliers that are interested parties and related parties from the IDB Group, Clal Industries and Discount Investments. The transactions included the acquisition of raw material, services and other items for the Group's companies. The prices and credit terms are established with all the suppliers through negotiations and during the ordinary course of business.

The Company purchased during the year from associated companies, which are related parties, white paper and cleaning and toiletry products which are sold by the company. Total transactions with interested parties in the years 2008 and 2007 amounted to NIS 13.6 million and NIS 21.8 million, respectively.

(3) Selling, marketing, general and administrative expenses

The Company has transactions with associated companies, which are related parties, of revenue from rental buildings and computerization services. Total transactions in the years 2008 and 2007 amounted to NIS 24.2 million and NIS 23.6 million, respectively.

The amounts of the aforementioned transactions relate to transactions that the Company makes during the ordinary course of business with interested parties (by virtue of being companies held by the company) at similar conditions and prices to those used by the Company for other customers and suppliers.

(4) Benefits to key executives (including directors)

The senior managers in the Group are entitled, in addition to wages, to non-cash benefits (such as vehicles etc). The Group makes deposits in their name in a defined benefit plan after the completion of the transaction. Senior managers also participate in the stock option plan of the Company (see note 10 on Share-based Payments).

2) Remuneration of key executives:

| | For the year ended December 31 | |
|--|---------------------------------------|---------------|
| | 2008 | 2007 |
| | NIS in thousand | |
| Short-term benefits | 8,091 | 8,124 |
| Benefits after the completion of the transaction | 7 | 42 |
| Other long-term benefits | 843 | 1,014 |
| Severance benefits | 2,205 | 1,953 |
| Share-based payment | 2,047 | - |
| | 13,193 | 11,133 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 18** INTERESTED AND RELATED PARTIES-TRANSACTIONS AND BALANCES: (cont.)**b. Transactions with interested parties (cont.)****3) Benefits to interested parties:**

| | <u>2008</u> | <u>2007</u> |
|--|-------------|-------------|
| Payroll to interested parties employed by the Company - NIS in thousands * | 2,503 | 2,643 |
| Number of people to whom the benefits relate | 1 | 1 |
| Remuneration of directors who are not employed by the Company - NIS in thousands | 793 | 601 |
| Number of people to whom the benefits relate | 12 | 11 |

* Because of the payroll of CEO.

- 4) The company granted to an interested party employed by the Company (the CEO) during 2008, 40,250 options, as part of the 2008 plan for senior officers in the Group. During 2007, the CEO exercised 1,975 options under the 2001 plan for senior employees in the group (see note 10b(1)). As of December 31, 2007 all his options from 2001 plan were exercised.

b. Related parties and interested parties balance:**

| | <u>As of December 31,</u> | |
|--|---------------------------|-------------|
| | <u>2008</u> | <u>2007</u> |
| | <u>NIS in thousands</u> | |
| Accounts receivable - commercial operations* | 18,942 | 20,710 |
| Accounts payables and accruals | 1,907 | 1,589 |

* There were no significant changes in the balance during the year.

** See note 13 in respect of associated companies balance

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 19** **SEGMENT INFORMATION:****a. Activities of the Company and its subsidiaries:**

- 1) Manufacturing and marketing of packaging paper, including collection and recycling of paper waste. The manufacturing of paper relies mainly on paper waste as raw material.
- 2) Marketing of office supplies and paper, mainly to institutions.
Most of the sales are on the local (Israeli) market and most of the assets are located in Israel.

b. Business segment data:

| | Paper and recycling | | Marketing of office supplies | | Adjustments to consolidation | | Total | |
|--|---------------------|---------|------------------------------|---------|------------------------------|-------|-----------|-----------|
| | 2007 | 2008 | 2007 | 2008 | 2007 | 2008 | 2007 | 2008 |
| NIS in thousands | | | | | | | | |
| Sales - net ⁽¹⁾ | 543,058 | 465,265 | 131,114 | 118,997 | (688) | (612) | 673,484 | 583,650 |
| Income from ordinary operations | 32,118 | 70,405 | 3,233 | 704 | | | 35,351 | 71,109 |
| Financial income | | | | | | | 12,069 | 10,648 |
| Financial expenses | | | | | | | 27,112 | 32,817 |
| Income before taxes on income | | | | | | | 20,308 | 48,940 |
| Taxes on income | | | | | | | 3,663 | 18,261 |
| Income from operations of the Company and its subsidiaries | | | | | | | 16,645 | 30,679 |
| Share in profits of associated companies - net | | | | | | | 51,315 | 856 |
| Net income | | | | | | | 67,960 | 31,535 |
| Segment assets (at end of year) | 1,218,945 | 630,217 | 72,624 | 63,509 | | | 1,291,569 | 693,726 |
| Unallocated corporate assets (at end of year) ⁽²⁾ | | | | | | | 752,525 | 626,189 |
| Consolidated total assets (at end of year) | | | | | | | 2,044,094 | 1,319,915 |
| Segment liabilities (at end of year) | 159,762 | 79,116 | 35,258 | 29,293 | | | 195,020 | 108,409 |
| Unallocated corporate liabilities (at end of year) | | | | | | | 1,091,445 | 541,535 |
| Consolidated total liabilities (at end of year) | | | | | | | 1,286,465 | 649,944 |

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| | Paper and recycling | | Marketing of office supplies | | Adjustments to consolidation | T o t a l | |
|--------------------------------------|---------------------|--------|------------------------------|-------|------------------------------|-----------|--------|
| Depreciation and amortization | 51,946 | 33,911 | 1,445 | 1,598 | | 53,391 | 35,509 |
| Acquisition cost of long-term assets | 304,533 | 80,431 | 1,694 | 1,653 | | 306,227 | 82,084 |

- (1) Represents sales to external customers.
- (2) Including investments in associated companies.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 20 **SUBSEQUENT EVENTS**

- a. On January 8, 2009 the board of directors of the Company, subsequent to an allocation approved in 2008, approved a plan pursuant to which up to 34,000 options, each exercisable into an ordinary share of the Company, would be granted to directors in an associated company out of a total of 35,250 options allocated to the trustee on May 11, 2008. As of the date of signing the report, 1,250 options have been allocated to the trustee.

The amount of estimated expense in respect of granting the options to the managers of an associated company is NIS 0.3 million.

- b. On January 15, 2009, the Company announced that as a producer of packaging paper, it had filed a complaint with the Supervisor of Anti-dumping Charges and Homogenization Charges at the Ministry of Industry, Trade and Employment (hereinafter: the Supervisor) concerning import and dumping of packaging paper from several European countries to Israel. Upon review of the complaint, the Supervisor decided to launch an investigation of this issue. The Company noted that in recent years it has faced importing of packaging paper at very low prices, suspected of being dumping prices, and after collecting the required information and identification of the sources of dumping, the Company filed the aforementioned complaint. According to the Company's announcement, there is no certainty that its complaint would be accepted, and the Company is currently unable to estimate the impact of such acceptance on its business results. On February 26, 2009, an associated company announced, it had filed a complaint with the Supervisor of Anti-dumping Charges and Homogenization Charges at the Ministry of Industry, Trade and Employment (hereinafter: the Supervisor) concerning import and dumping of packaging paper from several European countries to Israel. Upon review of the complaint, the Supervisor decided to launch an investigation of this issue. According to the Company announcement, there is no certainty that its complaint would be accepted, and the Company is currently unable to estimate the impact of such acceptance on its business results.
- c. On February 26, 2009 an associated company decided to allocate preferred shares to the Company, which will grant the Company the right to receive a special dividend in accordance with board of directors resolutions of the associated company from time to time.
- d. On February 26, 2009, an associated company decided to distribute a special dividend to the Company in respect of preferred shares allocated thereto in the amount of NIS 32.77 million.
- e. On February 26, 2009 an associated company announced the distribution of a dividend in the amount of Dollar 10 million to its shareholders. As of the date of signing the financial statements a distribution date has not been determined.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 21 **DISCLOSURE REGARDING THE ADOPTION OF IFRS**

A. General

Following the publication of Accounting Standard No. 29, the Adoption of International Financial Reporting Standards (IFRS) in July 2006, the Company adopted IFRS starting January 1, 2008.

Pursuant to the instructions of IFRS1, which deals with the first-time adoption of IFRS, and considering the date in which the Company elected to adopt these standards for the first time, the financial statements which the Company must draw up in accordance with IFRS rules, are the consolidated financial statement as of December 31, 2008, and for the year ended on that date. The date of transition of the Company to reporting under IFRS, as it is defined in IFRS 1, is January 1, 2007 (hereinafter: the transition date), with an opening balance sheet as of January 1, 2007 (hereinafter: Opening Balance). The Company's interim financial statements for 2008 will also be drawn up in accordance with IFRS, and shall include comparative figures for the year.

Under the opening balance sheet, the Company performed the following reconciliations:

- Recognition of all assets and liabilities whose recognition is required by IFRS.
- De-recognition of assets and liabilities if IFRS do not permit such recognition.
- Classification of assets, liabilities and components of equity according to IFRS.
- Application of IFRS in the measurement of all recognized assets and liabilities.

IFRS 1 states that all IFRS shall be adopted retroactively for the opening balance sheet. At the same time, IFRS 1 includes 14 reliefs, in respect of which the mandatory retroactive implementation does not apply. As to the reliefs implemented by the Company, see section F below.

Changes in the accounting policy which the Company implemented retroactively in the opening balance sheet under IFRS, compared to the accounting policy in accordance with Generally Accepted Accounting Principles in Israel, were recognized directly under Retained Earnings or another item of Shareholders' Equity, as the case may be.

This note is formulated on the basis of International Financial Reporting Standards and the notes thereto as they stand today, that have been published and shall enter into force or that may be adopted earlier as at the Group's first annual reporting date according to IFRS, December 31, 2008

Listed below are the Company's consolidated balance sheets as of January 1, 2007, and December 31, 2007, the consolidated statement of income and the shareholders' equity for the year ended on December 31, 2007 prepared in accordance with International Accounting Standards. In addition, the table presents the material reconciliations required for the transition from reporting under Israeli GAAP to reporting under IFRS.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 21 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**

B. Reconciliation of balance sheets from Israeli GAAP to IFRS:

January 1, 2007

| | | January 1, 2007 | | |
|--------------------------------|------------------|------------------|------------------------------------|------------------|
| | | Israeli GAAP | Effect of Transition to IFRS | IFRS |
| Note | NIS in thousands | | | |
| Current Assets | | | | |
| | | 13,621 | - | 13,621 |
| | | 168,050 | (218) | 167,832 |
| | F1 | 146,684 | (10,065) | 136,619 |
| | | 62,109 | - | 62,109 |
| | | 390,464 | (10,283) | 380,181 |
| Non-Current Assets | | | | |
| | F2 | 400,823 | (34,880) | 365,943 |
| | F8 | 375,510 | (1,962) | 373,548 |
| | F1 | 6,490 | 12,233 | 18,723 |
| | F2 | - | 30,089 | 30,089 |
| | | - | 2,209 | 2,209 |
| | | - | 631 | 631 |
| | | 782,823 | 8,320 | 791,143 |
| Total Assets | | | | |
| | | 1,173,287 | (1,963) | 1,171,324 |
| Current Liabilities | | | | |
| | | 203,003 | - | 203,003 |
| | | 41,567 | - | 41,567 |
| | | 96,273 | - | 96,273 |
| | F4, F3 | 103,699 | (37,452) | 66,247 |
| | F4 | - | 1,612 | 1,612 |
| | F7 | - | 19,824 | 19,824 |
| | | 444,542 | (16,016) | 428,526 |
| Non-Current Liabilities | | | | |
| | | 33,515 | - | 33,515 |
| | | 190,005 | - | 190,005 |
| | | 32,770 | (1,560) | 31,210 |
| | F1 | 41,613 | - | 41,613 |
| | F3 | - | 23,822 | 23,822 |
| | | 297,903 | 22,262 | 320,165 |
| Capital and reserves | | | | |
| | | 430,842 | (8,209) | 422,633 |
| | | 1,173,287 | (1,963) | 1,171,324 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 21** **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)****B.** **Reconciliation of balance sheets from Israeli GAAP to IFRS (Cont.)**

| | | December 31, 2007 | | |
|----------------------------------|------------------|-------------------|------------------------------------|------------------|
| | | Israeli GAAP | Effect of Transition to IFRS | IFRS |
| Note | NIS in thousands | | | |
| Current Assets | | | | |
| | | 167,745 | - | 167,745 |
| | | 178,771 | (218) | 178,553 |
| | F1 | 105,109 | (10,694) | 94,415 |
| | | 69,607 | - | 69,607 |
| Total Current Assets | | 521,232 | (10,912) | 510,320 |
| Non-Current Assets | | | | |
| | F2 | 445,566 | (40,335) | 405,231 |
| | F8 | 346,186 | 217 | 346,403 |
| | F1 | 6,083 | 14,539 | 20,622 |
| | F2 | - | 34,900 | 34,900 |
| | | - | 1,578 | 1,578 |
| | | - | 861 | 861 |
| Total Non-Current Assets | | 797,835 | 11,760 | 809,595 |
| Total Assets | | 1,319,067 | 848 | 1,319,915 |
| Current Liabilities | | | | |
| | | 143,015 | - | 143,015 |
| | | 42,775 | - | 42,775 |
| | | 108,409 | - | 108,409 |
| | F4, F3 | 87,235 | (16,650) | 70,585 |
| | F4 | - | 3,901 | 3,901 |
| | | - | 908 | 908 |
| Total Current Liabilities | | 381,434 | (11,841) | 369,593 |
| Non-Current Liabilities | | | | |
| | | 28,127 | - | 28,127 |
| | | 158,134 | - | 158,134 |
| | | 32,770 | (1,560) | 31,210 |
| | F1 | 40,515 | - | 40,515 |

| | | December 31, 2007 | | |
|--------------------------------------|----|-------------------|----------------|------------------|
| Employee benefit liabilities | F3 | - | 22,365 | 22,365 |
| Total Non-Current Liabilities | | 259,546 | 20,805 | 280,351 |
| Capital and reserves | | 678,087 | (8,116) | 669,971 |
| | | 1,319,067 | 848 | 1,319,915 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 21** **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**C. **Reconciliation of Income Statements from Israeli GAAP to IFRS**

| | | Year ended December 31, 2007 | | |
|--|------|---------------------------------|------------------------------------|----------------|
| | Note | Israeli GAAP | Effect of Transition to IFRS | IFRS |
| NIS in thousands | | | | |
| Revenue | | 583,650 | - | 583,650 |
| Cost of sales | | 440,854 | (115) | 440,739 |
| Gross profit | | 142,796 | 115 | 142,911 |
| Selling expenses | | 31,367 | (23) | 31,344 |
| General and administrative expenses | | 36,060 | (69) | 35,991 |
| Other expenses | F6 | 2,178 | 2,289 | 4,467 |
| Operating profit | | 73,191 | (2,082) | 71,109 |
| Finance income | F5 | 10,648 | - | 10,648 |
| Finance expenses | F5 | 30,206 | 2,611 | 32,817 |
| Finance expenses, net | | 19,558 | 2,611 | 22,169 |
| Profit after financial expenses | | 53,633 | (4,693) | 48,940 |
| Share of profit (loss) of associated companies-net | F8 | (2,884) | 3,740 | 856 |

| | Year ended December 31, 2007 | | |
|----------------------------|---------------------------------|--------------|---------------|
| Profit before tax | 50,749 | (953) | 49,796 |
| Taxes on income | 19,307 | (1,046) | 18,261 |
| Profit for the year | 31,442 | 93 | 31,535 |

| | Year ended December 31, 2007 | | |
|---|---------------------------------|------------------------------------|-----------|
| | Israeli GAAP | Effect of Transition to IFRS | IFRS |
| | NIS in thousands | | |
| | (Audited) | | |
| Earnings per share: | | | |
| Primary | 7.61 | 0.02 | 7.63 |
| Fully diluted | 7.60 | 0.02 | 7.62 |
| Number of share used to compute the primary earnings per share | 4,132,728 | 4,132,728 | 4,132,728 |
| Number of shares used to compute the fully diluted earnings per share | 4,139,533 | 4,139,533 | 4,139,533 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTSNOTE 21 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**D. Capital and Reserves Reconciliation**

| Share Capital | Premium on shares | Capital surplus Share-based payment (in respect of options of employee options) | Capital surplus from translation differences | Retained Earnings | Total |
|------------------|----------------------|--|--|----------------------|-------|
| NIS thousands | | | | | |

| | Share Capital | Premium on shares | Capital surplus Share-based payment (in respect of options of employee options) | Capital surplus from translation differences | Retained Earnings | Total |
|---|------------------|----------------------|--|--|----------------------|----------------|
| As of January 1, 2007 | | | | | | |
| Israeli GAAP | 125,257 | 90,060 | 2,414 | (8,341) | 221,452 | 430,842 |
| Adjustments of investment in associated companies by the equity method | - | - | - | - | 377 | 377 |
| Classification of adjustments deriving from translations of financial statements of foreign operations | - | - | - | 8,341 | (8,341) | - |
| Employee benefits net of tax effects | - | - | - | - | (4,172) | (4,172) |
| Amortization of pre-paid expenses in respect of lease of land | - | - | - | - | (1,868) | (1,868) |
| Financial expenses on capital note from affiliated Company | - | - | - | - | (779) | (779) |
| Put option on affiliated Company | - | - | - | - | (1,612) | (1,612) |
| Effect of classifying a doubtful debt provision as specific after being classified as general | - | - | - | - | (155) | (155) |
| Under IFRS rules | 125,257 | 90,060 | 2,414 | - | 204,902 | 422,633 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 21** DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**D.** Capital and Reserves Reconciliation (cont.)

| | Share Capital | Premium on shares | Capital surplus Share-based payment (in respect of options to employees) | Hedging reserves | Capital surplus from translation differences | Retained Earnings | Total |
|---|------------------|----------------------|--|---------------------|--|----------------------|----------------|
| NIS thousands | | | | | | | |
| As of December 31, 2007 | | | | | | | |
| Israeli GAAP | 125,267 | 301,695 | 3,397 | - | (5,166) | 252,894 | 678,087 |
| Adjustments of investment in associated companies by the equity method | - | - | - | - | - | 3,338 | 3,338 |
| Classification of adjustments deriving from | | | | | | | |

| | Share Capital | Premium on shares | Capital surplus Share-based payment (in respect of options to employees) | Hedging reserves | Capital surplus from translation differences | Retained Earnings | Total |
|--|------------------|----------------------|--|---------------------|--|----------------------|----------------|
| foreign operations | - | - | - | - | 8,341 | (8,341) | - |
| translation of financial statements of Cash flows of | - | - | - | (635) | 635 | - | - |
| Amortization of pre-paid expenses in respect of lease of land | - | - | - | - | - | (1,508) | (1,508) |
| Benefits to employees net of tax effects | - | - | - | - | - | (4,326) | (4,326) |
| Put option on affiliated Company | - | - | - | - | - | (3,901) | (3,901) |
| Financial expenses on capital note from affiliated Company | - | - | - | - | - | (1,560) | (1,560) |
| Effect of classifying a doubtful debt provision as specific after being classified as general | - | - | - | - | - | (159) | (159) |
| Under IFRS rules | 125,267 | 301,695 | 3,397 | (635) | 3,810 | 236,437 | 669,971 |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTSNOTE 21 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)E. Material adjustments to the consolidated statements of cash flows(1) Classification of interest income

In accordance with Generally Accepted Accounting Principles in Israel, interest income and dividend received, were presented under cash flows from operating activity.

Pursuant to international standards, dividends and interest income are classified as cash flows that derive from investment activity or operating activity.

Consequently, for the year ended on December 31, 2007, interest income in the amount of NIS 1,716 thousands was reclassified from operating activity to investment activity.

(2) Classification of interest payments

In accordance with Generally Accepted Accounting Principles in Israel, interest payments, were presented under cash flows used in operating activity and financing activity, respectively.

Pursuant to international standards, interest payments are classified as cash flows used in financing activity.

Consequently, for the year ended on December 31, 2007, interest payments in the amount of NIS 24,994 thousands were reclassified from operating activity to financing activity.

(3) Translation differences on foreign currency cash balances

In accordance with Generally Accepted Accounting Principles in Israel, the effect of changes in exchange rates on cash and cash equivalents that are held or repayable in foreign currency are presented as cash flows used in or derived from operating activity, and the effect of changes in exchange rates on cash balances in autonomous investee companies are presented in a separate item in the statement of cash flows.

Pursuant to international standards, the effect of changes in exchange rates on cash and cash equivalents held or repayable in foreign currency are presented in a separate line as a reconciliation between the opening balance of cash and cash equivalents and the closing balance of cash and cash equivalents.

Consequently, for the year ended on December 31, 2007, an amount of NIS 959 thousands was reclassified from operating activity to the item effect of changes in exchange rates on cash balances held in foreign currency .

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HADERA PAPER LIMITED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 21 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**

F. **Additional information**

(1) **Deferred Taxes**

In accordance with generally accepted accounting principles in Israel, deferred tax assets or liabilities were classified as current assets or liabilities depending on the classification of the assets in respect of which they were created.

Pursuant to IAS 1, deferred tax assets or liabilities are classified as non-current assets or liabilities, respectively.

Consequently, amounts of NIS 7,856 thousands and NIS 9,116 thousands which were previously presented under accounts receivable were reclassified to deferred taxes under non-current taxes as of January 1, 2007, and December 31, 2007 respectively.

(2) **Land leased from the Israel Land Administration**

In accordance with generally accepted accounting principles in Israel, land leased from the Israel Land Administration, was classified as property, plant and equipment and included in the amount of the capitalized leasing fees that were paid. The amount paid was not depreciated.

Pursuant to IAS 17, Lease, land lease arrangements, whereunder at the end of the leasing period, the land is not transferred to the lessor, are classified as operating lease arrangements. As a result, the Company's lands in Hadera and in Naharia which were leased from the Israel Land Administration, shall be presented in the Company's balance sheet as lease receivables in respect of lease, and amortized over the remaining period of the lease.

The company has lease rights in land from the Tel Aviv Municipality conforming to the definition of investment real estate, that have been classified as operating leases and not as investment real estate pursuant to IAS 40.

As a result, as of January 1, 2007, the balance of prepaid expenses with respect to the operating lease grew by the amount of approximately NIS 30,023 thousands and the balance of fixed assets declined by the amount of approximately NIS 34,814 thousands. The change was recorded in part to retained earnings, the amount of approximately NIS 1,867 thousands, and, in part, against deferred taxes in the amount of approximately NIS 2,923 thousands.

As of December 31, 2007, the balance of prepaid expenses with respect to the operating lease grew by the amount of approximately NIS 34,900 thousands and the balance of fixed assets declined by the amount of approximately NIS 40,335

thousands. The change was recorded in part to retained earnings, the amount of approximately NIS 1,508 thousands, and, in part, against deferred taxes in the amount of approximately NIS 3,927 thousands.

The amortization of the lease fees is reflected in the increase of general and administrative expenses in the amount of approximately NIS 644 thousands for the year ended December 31, 2007. In addition, tax expenses decreased in the amount of approximately NIS 1,004 thousands for the year ended December 31, 2007.

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HADERA PAPER LIMITED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 21 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)

F. Additional information (cont.)

(3) Employee Benefits

In accordance with generally accepted accounting principles in Israel, the Company's liability for severance pay is calculated based on the recent salary of the employee multiplied by the number of years of employment.

Pursuant to IAS 19, the provision for severance pay is calculated according to an actuarial basis taking into account the anticipated duration of employment, the value of time, the expected salary increases until retirement and the possible retirement under conditions not entitling severance pay.

In addition, under Israeli GAAP, deposits made with regular policies or directors' insurance policies which are not in the employee's name, but in the name of the employer, were also deducted from the company's liability.

Under IFRS, regular policies or directors' insurance policies as aforesaid, which do not meet the definition of plan assets under IAS 19, will be presented in the balance sheet under a separate item and will not be deducted from the employer's liability.

Most of the Group's employees are covered according to Section 14 of the Compensation Law. Employee deposits are not reflected in the Company's financial statements and accordingly, no provision is necessary in the books.

However, the Company is required to pay employees differences from entitlement to severance pay and unutilized vacation pay. These liabilities are computed in accordance with the actuary's assessment based on an estimate of their utilization and redemption.

In addition, net liabilities in respect of benefits to employees after retirement, which relate to defined benefit plans, are measured based on actuarial estimates and discounted amounts.

According to the international standards, a policy or executive insurance as above, which does not conform to the definition of plan assets as per IAS 19, will be presented separately in the balance sheet and not offset from the liabilities of the employer.

According to the policy adopted by the Company, actuarial profits are recorded to retained earnings but, due to lack of materiality, they have been recorded in full to operations.

As a result, as of January 1, 2007, an increase in the net liabilities for employees' benefit plans in the amount of NIS 5,563 thousands was created, and in addition, an increase in the deferred tax asset was created in the amount of NIS 1,391 thousands.

HADERA PAPER LIMITED**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****NOTE 21** **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)****F.** **Additional information (Cont.)****(3)** **Employee Benefits (cont.)**

As of December 31, 2007, an increase in the net liabilities for employees' benefit plans in the amount of NIS 5,762 thousands was created, and in addition, an increase in the deferred tax asset was created in the amount of NIS 1,436 thousands.

Payroll expenses increased by the amount of approximately 199 thousands for the year ended December 31, 2007. In addition, tax expenses decreased by the amount of approximately 46 thousands for the year ended December 31, 2007.

Moreover, assets with regard to employee benefits were classified from other current liabilities to non current assets. The amount of approximately NIS 1,132 thousands, and NIS 1,179 thousands as of January 1, 2007 and December 31, 2007.

(4) **Put option for investee**

As part of an agreement dated November 21, 1999 with Mondi Business Paper (hereafter MBP, formerly Neusiedler AG), Mondi Hadera purchased the operations of the Group in the area of writing and typing paper and issued 50.1% of its shares to MBP.

As part of this agreement, MBP was granted an option to sell its holdings in Mondi Hadera to the company, at a price 20% lower than its value (as defined in the agreement) or \$ 20 million less 20%, whichever is higher. According to oral understandings between persons in the company and persons in MBP, which were formulated in proximity to signing the agreement, MBP will exercise the option only in extremely extraordinary circumstances, such as those which obstruct manufacturing activities in Israel over a long period.

In view of the extended period which has passed since the date of such understandings and due to changes in the management of MBP, occurring recently, the company has chosen to take a conservative approach, and, accordingly, to reflect the economic value of the option in the context of the transition to reporting according to international standards. Under accounting principles generally accepted in Israel, it was not required to give a value to the PUT option. According to the international standards, the value of the option was computed and recognized as a liability, measured according to fair value, with changes in fair value being recorded to operations in accordance with IAS 39.

As of January 1, 2007, a liability with respect to the option for sale of the shares of the investee in the amount of approximately NIS 1,612 thousands was presented.

As of December 31, 2007, a liability with respect to the option for sale of the shares of the subsidiary in the amount of approximately NIS 3,901 thousands was presented.

Other expenses increased by the amount of approximately NIS 2,289 thousands for the year ended December 31, 2007.

HADERA PAPER LIMITED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 21 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)

F. Additional information (Cont.)

(5) Financial Income and Expenses

In accordance with generally accepted accounting principles in Israel, financing income and expenses are presented under the statement of income in one amount.

Pursuant to IAS 1, financing income and expenses should be presented separately.

Consequently, financing expenses in the amount of NIS 32,817 thousands and financing income in the amount of NIS 10,648 thousands were presented in the income statements for the year ended December 31, 2007.

(6) Other Income and Expenses

In accordance with generally accepted accounting principles in Israel, other income and expenses are presented in the income statements after the Operating profit.

Pursuant to IAS 1, other income and expenses should be presented as a part of Gross profit or / and as a part of Operating costs and expenses.

Consequently, other expenses in the amounts of NIS 2,178 thousands were classified at the profit from ordinary operations in the income statements for the year ended December 31, 2007.

(7) Current Taxes

In accordance with generally accepted accounting principles in Israel, current tax assets or liabilities were classified as other current assets or liabilities.

Pursuant to IAS 1, current tax assets or liabilities are classified as separate balance in the balance sheet.

Consequently, amounts of NIS 19,824 thousands, and NIS 908 thousands which were previously presented under other current assets were reclassified to current tax assets as of January 1, 2007, and December 31, 2007 respectively.

(8) Investment in Associated Companies

In the course of the second quarter, of 2007 Carmel, an associated company, made a repurchase of its own shares, held by some of its minority shareholders. As a result of this repurchase, the Company's holdings in Carmel rose from 26.25% to reach 36.21%. This increase in the holding rate led to a negative cost surplus of NIS 4,923 thousands for the Company. According to Standard 20 (amended), this was allocated to non-monetary items and will be realized in accordance with the realization rate of these items.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 21 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)

F. Additional information (Cont.)

(8) Investment in Associated Companies (cont.)

The Company included a sum of NIS 2,439 thousands in earnings from associated companies for the year ended at December 31, 2007, as a result of the realization of these items. According to the directives of IAS 28 regarding the equity method of accounting, the balance of the negative cost surplus in the amount of NIS 4,923 thousands will be allocated to the Company's share in earnings of associated companies, thereby increasing the Company's earnings for the year ended on December 31, 2007 by a sum of NIS 2,484 thousands. The Investments in Associated Companies item in the balance sheet will also grow by the said sum.

(9) Provision for doubtful debts

Under generally accepted accounting principles in Israel, the provision for doubtful debts is calculated both by means of a general provision on the basis of approximations and past experience, ascertained by the company in accordance with the structure and nature of the customers in the various companies, and also on the basis of a specific provision for customers where the likelihood of collection was low in reliance on indicators in the hand of the company and was made in a specific manner.

According to international standards, the provision for doubtful debts is calculated solely on the basis of a specific provision.

As a result, the amount of the provision for doubtful debts increased as of January 1, 2007 by the amount of NIS 218 thousands and deferred taxes decreased by NIS 63 thousands.

The amount of the provision for doubtful debts increased as of December 31, 2007 by the amount of NIS 218 thousands and deferred taxes decreased by NIS 59 thousands.

(10) Capital note issued to an investee

The company's balance sheet includes a capital note that was issued to an investee. Due to the fact that no repayment date was set for the capital note, and in view of the fact that the company is not a controlling interest in the investee, the capital note was presented under Israeli standards at its nominal value, and financial expenses in respect of same were not recorded in the statement of operations.

In accordance with the directives of the international standards, the capital note was classified as a financial liability under IAS 39. Therefore, the capital note will be measured at unamortized cost, while using the effective interest method.

In accordance with understandings reached between the company and the investee, that the capital note will not be repayable prior to January 1, 2009, the unamortized cost of the capital note in the financial statements of the company prepared according to the directives of the international standards will be considered as if it were repayable on such date.

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HADERA PAPER LIMITED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 21 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)

G. Reliefs with respect to the retroactive implementation of IFRS adopted by the Company

IFRS 1 includes several reliefs, in respect of which the mandatory retroactive implementation does not apply. The Company elected to adopt in its opening balance sheet under IFRS as of January 1, 2007 (hereinafter: the opening balance sheet) the reliefs with regards to:

(1) Share-Based Payment

The provisions of IFRS 2, which deals with share-based payments, have not been retroactively implemented with respect to equity instruments granted before November 7, 2002 and which have vested prior to the transition date.

(2) Translation Differences

The Company chose not to retroactively implement the provisions of IAS 21 regarding translation differences accumulated as of January 1, 2007, with respect to overseas operations. Consequently, the opening balance sheet does not include cumulative translation differences in respect of overseas operations.

(3) Deemed Cost For Items Of Fixed Assets

IFRS 1 allows to measure fixed assets, as of the transition date, or before it, based on revaluation that was carried out in accordance to prior accounting principles, as deemed cost, on the time of the revaluation, if the revaluation was comparable in general, to the cost or to the cost net of accumulated depreciation according to the IFRS standards, adjusted to changes such as changes in the CPI.

Until December 31, 2003 the Company adjusted its financial statements to the changes in foreign rate of the U.S dollar, in accordance with opinion No. 36 of the institute of Certified Accountancy in Israel.

For the purpose of adapting the IFRS standards, the Company chose to implement the above said relief allowed under IFRS 1, and to measure fixed assets items that were purchased or established up to December 31, 2003 according to the affective cost for that date, based on their adjusted value to the foreign exchange rate of the U.S dollar up to that date.

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HADERA PAPER LIMITED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 22 RECLASSIFICATION

Comparative figures related to employee benefits sections as of December 31, 2008 and December 31, 2007 as reported on March 11, 2009, were reclassified from employee benefit obligations in non-current liabilities to employee benefit obligations in current liabilities.

NOTE 23 SUMMARY DATA FROM SEPARATE FINANCIAL STATEMENTS OF THE COMPANY

a. Accounting policy for separate financial statements of the Company

The accounting policy applied in the separate financial statements of the Company is identical to that specified in Note 2 of the consolidated financial statements, except as stated below:

- (1) The Company elected for an early adoption of the amendment to IFRS 1 (hereinafter IFRS 1) which permits an entity, for presentation in the separate financial statements, to measure the company's investments in subsidiaries and in associated companies at deemed cost as of January 1, 2007. Pursuant to the amendment, a deemed cost is determined as the carrying amount of these investments, which are accounted for using the equity method, as of January 1, 2007, under which these investments were presented in accordance with Israeli GAAP.

Investments in investee companies which are presented under the equity method as deemed cost* :

As of January 1
2007

NIS in thousands

| | |
|----------------------|----------------|
| Associated companies | 371,420 |
| Subsidiaries | 484,059 |
| | <u>855,479</u> |

* include loans and capital notes given to associated companies and subsidiaries in amount of NIS 104,399 thousands as of January 1, 2007.

(2) **SHARE-BASED PAYMENTS TO EMPLOYEES OF INVESTEE COMPANIES**

The fair value of share-based payments that are settled in the equity instruments of the Company, which were granted to employees of investee companies, is recognized as the remaining outstanding debt of the investee company, throughout the vesting period of share-based payment arrangements. This amount is decreased by the amount of payments transferred by the investee company to the Company in respect of these arrangements.

(3) **DIVIDENDS FROM INVESTEE COMPANIES**

Income from dividends declared by investee companies are recognized on the date the Company's entitlement to these dividends is created.

(4) **LOANS TO INVESTEE COMPANIES**

Loans granted by the Company to investee companies, without a defined repayment date, are presented as current or non-current assets, as the case may be, based on the date in which the Company anticipates the repayment thereof.

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HADERA PAPER LIMITED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 23 SUMMARY DATA FROM SEPARATE FINANCIAL STATEMENTS OF THE COMPANY (cont.)

b. balance sheets

| | <u>December 31,</u> | |
|---------------------------|-------------------------|-------------|
| | <u>2008</u> | <u>2007</u> |
| | <u>NIS in thousands</u> | |
| Current Assets | | |
| Cash and cash equivalents | 410 | 157,085 |
| Designated deposits | 249,599 | - |
| Trade receivables | 11,410 | 33,274 |
| Affiliated companies, net | 187,976 | 6,648 |

| | December 31, | |
|---|------------------|------------------|
| | _____ | _____ |
| Total Current Assets | 449,395 | 197,007 |
| Non-Current Assets | | |
| Investment and loans to associated companies | 295,870 | 341,561 |
| Investments and loans to subsidiaries | 598,569 | 484,059 |
| Fixed assets | 92,528 | 87,550 |
| Prepaid leasing expenses | 35,613 | 34,117 |
| Deferred tax assets | 14,318 | 6,065 |
| Total Non-Current Assets | 1,036,898 | 953,352 |
| Total Assets | 1,486,293 | 1,150,359 |
| Current Liabilities | | |
| Credit from banks | 42,668 | 143,480 |
| Current maturities of long-term notes and long term loans | 51,702 | 42,775 |
| Trade payables | 4,859 | 5,186 |
| Other payables and accrued expenses | 66,541 | 51,152 |
| Other financial liabilities | 32,770 | - |
| Financial liabilities at fair value through profit and loss | 13,904 | 3,901 |
| | - | - |
| Total Current Liabilities | 212,444 | 246,494 |
| Non-Current Liabilities | | |
| Loans from banks and others | 45,309 | 28,127 |
| Notes | 554,124 | 158,134 |
| Other financial liabilities | - | 31,210 |
| Employee benefit liabilities | 7,537 | 7,270 |
| Total Non-Current Liabilities | 606,970 | 224,741 |
| Capital and reserves | 666,879 | 679,124 |
| | 1,486,293 | 1,150,359 |

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HADERA PAPER LIMITED
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
NOTE 23 SUMMARY DATA FROM SEPARATE FINANCIAL STATEMENTS OF THE COMPANY (cont.)
c. Income statements

| | Year ended December 31 | |
|---------------------------------------|---------------------------|----------------------|
| | 2008 | 2007 |
| NIS in thousands | | |
| Income | | |
| Finance income | 11,406 | 3,353 |
| Income from investments | - | 70,000 |
| Participation in expenses - net | (8,352) | 2,461 |
| | <u>3,054</u> | <u>75,814</u> |
| Cost and expenses | | |
| Other expenses | (10,000) | (2,316) |
| Finance expenses | (22,959) | (35,326) |
| | <u>(32,959)</u> | <u>(37,642)</u> |
| Profit (loss) before taxes on income | <u>(29,905)</u> | <u>38,172</u> |
| Tax income on the income | (13,548) | (1,876) |
| Net profit (loss) for the year | <u>(16,357)</u> | <u>40,048</u> |

d. Statement of recognized income and expenses

| | Year ended December 31, | |
|--|----------------------------|----------------------|
| | 2008 | 2007 |
| Actuarial loss in respect of a defined benefit plan, net | (131) | - |
| Total expenses recognized directly in capital and reserves | <u>(131)</u> | <u>-</u> |
| Profit (loss) taken from income statement | (16,357) | 40,048 |
| Total income and expenses recognized on the year | <u>(16,488)</u> | <u>40,048</u> |

HADERA PAPER LIMITED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 23** SUMMARY DATA FROM SEPARATE FINANCIAL STATEMENTS OF THE COMPANY (cont.)

e. cash flow statements

| | Year ended December 31 | |
|---|---------------------------|-----------------|
| | 2008 | 2007 |
| NIS in thousands | | |
| Cash flows - operating activities | | |
| Profit (loss) for the year | (16,357) | 40,048 |
| Tax income recognized in profit and loss | (13,548) | (1,876) |
| Financial expenses recognized in profit and loss | 11,553 | 31,973 |
| Capital loss on sell of Fixed assets | - | 62 |
| Capital loss on sale of investment in associated company | - | 28 |
| Depreciation and amortization | 4,791 | 4,234 |
| Share based payments expenses | 2,755 | - |
| | <u>(10,806)</u> | <u>74,469</u> |
| Changes in assets and liabilities: | | |
| Increase in trade and other receivables | (113,872) | (41,498) |
| Increase (decrease) in trade and other payables | (5,918) | 401 |
| Increase in financial liabilities at fair value through profit and loss | 10,003 | 2,289 |
| Increase (decrease) in employee benefits and provisions | 398 | (2,904) |
| | <u>(109,389)</u> | <u>(41,712)</u> |
| Cash used in operating activities | (109,389) | (41,712) |
| Tax Payments, net | 3,685 | (11,600) |
| Net cash generated by (used in) operating activities | (116,510) | 21,157 |

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HADERA PAPER LIMITED

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**NOTE 23** SUMMARY DATA FROM SEPARATE FINANCIAL STATEMENTS OF THE COMPANY (cont.)

e. cash flow statements (cont.)

| | Year ended December 31 | |
|--|---------------------------|----------------|
| | 2008 | 2007 |
| NIS in thousands | | |
| Cash flows - investing activities | | |
| Acquisition of fixed assets | (7,834) | (11,568) |
| Acquisition of subsidiaries | (74,942) | - |
| Proceeds from fixed assets | - | 30,547 |
| Investment in designated deposits, net | (255,244) | - |
| Interest received | 5,193 | 1,716 |
| Prepaid leasing expenses | (2,651) | (2,596) |
| Collection of loans of associated companies | 3,085 | 2,429 |
| Proceeds from sale of investment of associated companies | - | 27,277 |
| Net cash generated (used in) investing activities | (332,393) | 47,805 |
| Cash flows - financing activities | | |
| Proceeds from private share allocating | - | 211,645 |
| Proceeds from issuing notes | 424,617 | - |
| Short-term bank credit - net | (100,812) | (57,684) |
| Borrowings received from banks | 35,000 | - |
| Repayment of borrowings from banks | (10,634) | (5,213) |
| Interest Paid | (16,718) | (24,993) |
| Redemption of notes | (38,904) | (37,167) |
| Net cash generated by financing activities | 292,549 | 86,588 |
| Increase (Decrease) in cash and cash equivalents | (156,354) | 155,550 |
| Cash and cash equivalents - beginning of period | 157,085 | 576 |
| Net foreign exchange difference | (321) | 959 |
| Cash and cash equivalents - end of period | 410 | 157,085 |

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Enclosed please find the financial reports of the following associated companies:

Mondi Hadera Paper Ltd.

Hogla-Kimberly Ltd.

Hadera-Paper LTD group
 Meizer st' Industrial Zone,
 P.O.B 142 Hadera 38101, Israel
 Tel: 972-4-6349402
 Fax: 972-4-6339740
hq@hadera-paper.co.il

www.hadera-paper.co.il

MONDI HADERA PAPER LTD.
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2008

MONDI HADERA PAPER LTD.
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2008
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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

**To the Shareholders of
Mondi Hadera Paper Ltd.**

We have audited the accompanying consolidated balance sheets of **Mondi Hadera Paper Ltd.** (the Company) as of December 31, 2008 and 2007, and the related consolidated statements of operations, consolidated changes in shareholders' equity and consolidated cash flows of the Company for each of the two years in the period ended December 31, 2008. These financial statements are the responsibility of the Company's board of directors and management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards in Israel, including those prescribed under the Auditors Regulations (Auditor's Mode of Performance), 1973 and the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by the Board of Directors and management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company and her subsidiaries as of December 31, 2008 and 2007, and the results of operations, changes in shareholders' equity and cash flows of the Company on consolidated basis, for each of the two years in the period ended December 31, 2008, in conformity with international financial reporting standards as issued by the international accounting standards board (IASB) and in accordance with the Israeli Securities Regulations (Preparation of Annual Financial Statements), 1993.

Brightman Almagor & Co.
Certified Public Accountants
A Member Firm of Deloitte Touche Tohmatsu

Israel
February 9, 2009

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MONDI HADERA PAPER LTD. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(NIS in thousands)

| | Note | December 31, | |
|---|------|----------------|----------------|
| | | 2008 | 2007 |
| Assets | | | |
| Current assets | | | |
| Cash and cash equivalents | 4 | 13,315 | 323 |
| Financial assets carried at fair value through profit or loss | | 2,382 | - |
| Trade receivables | 5 | 168,911 | 190,935 |
| Other receivables | 6 | 1,379 | 2,395 |
| Inventories | 7 | 140,002 | 143,366 |
| | | <u>325,989</u> | <u>337,019</u> |
| Non-current assets | | | |
| Property, plant and equipment | 10 | 154,441 | 156,493 |
| Goodwill | 8A | 3,177 | 3,177 |
| Long term trade receivables | | 355 | 440 |
| | | <u>358,973</u> | <u>360,150</u> |

| | | December 31, | |
|---|----|----------------|----------------|
| | | 157,973 | 160,110 |
| Total non-current assets | | 157,973 | 160,110 |
| Total assets | | 483,962 | 497,129 |
| Equity and liabilities | | | |
| Current liabilities | | | |
| Short-term bank credit | 14 | 105,388 | 101,760 |
| Current maturities of long-term bank loans | 14 | 15,768 | 14,387 |
| Capital notes to shareholders | 11 | - | 5,514 |
| Trade payables | 12 | 97,293 | 118,912 |
| Hadera Paper Ltd. Group, net | | 69,614 | 71,109 |
| Other financial liabilities | 15 | 5,512 | - |
| Current tax liabilities | | 107 | 169 |
| Other payables and accrued expenses | 13 | 13,529 (*) | 14,786 |
| Accrued severance pay, net | 16 | 214 (*) | 46 |
| Total current liabilities | | 307,425 | 326,683 |
| Non-current liabilities | | | |
| Long-term bank loans | 14 | 23,484 | 38,035 |
| Deferred taxes | 24 | 24,274 | 18,677 |
| Employees Benefits | 16 | 6,221 (*) | 6,453 |
| Total non-current liabilities | | 53,979 | 63,165 |
| Commitments and contingent liabilities | 17 | | |
| Shareholders' equity | 18 | | |
| Share capital | | 1 | 1 |
| Premium | | 43,352 | 43,352 |
| Capital reserves | | (3,150) | 929 |
| Retained earnings | | 82,355 | 62,999 |
| | | 122,558 | 107,281 |
| Total equity and liabilities | | 483,962 | 497,129 |

(*) Reclassified.

D. Muhlgay
Financial Director

A. Solel
General Manager

R. Starkov
Chairman of the Supervisory Board

Approval date of the financial statements: February 9, 2009.

The accompanying notes are an integral part of the financial statements.

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MONDI HADERA PAPER LTD. AND SUBSIDIARIES
CONSOLIDATED INCOME STATEMENT

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(NIS in thousands)

| | Note | Year ended December 31, | |
|-------------------------------------|------|-------------------------|---------------|
| | | 2008 | 2007 |
| Revenue | 19 | 732,347 | 770,032 |
| Cost of sales | 20 | 649,640 | 688,000 |
| Gross profit | | 82,707 | 82,032 |
| Operating costs and expenses | | | |
| Selling expenses | 21 | 38,293 | 37,889 |
| General and administrative expenses | 22 | 9,740 | 10,532 |
| Other (income) expenses | | 584 | (313) |
| | | 48,617 | 48,108 |
| Operating profit | | 34,090 | 33,924 |
| Finance income | | (5,889) | (5,783) |
| Finance costs | | 13,496 | 14,197 |
| Finance costs, net | 23 | 7,607 | 8,414 |
| Profit before tax | | 26,483 | 25,510 |
| Income tax charge | 24 | 7,127 | 7,220 |
| Profit for the period | | 19,356 | 18,290 |

The accompanying notes are an integral part of the financial statements.

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MONDI HADERA PAPER LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
(NIS in thousands)

| | Share capital | Premium | Capital reserves | Retained earnings | Total |
|----------------------------------|---------------|---------|------------------|-------------------|--------|
| Balance - January 1, 2007 | 1 | 43,352 | 929 | 44,709 | 88,991 |
| Changes during 2007: | | | | | |
| Profit for the year | - | - | - | 18,290 | 18,290 |

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| | Share capital | Premium | Capital reserves | Retained earnings | Total |
|------------------------------------|---------------|---------|------------------|-------------------|---------|
| Balance - December 31, 2007 | 1 | 43,352 | 929 | 62,999 | 107,281 |
| Changes during 2008: | | | | | |
| loss on cash flow hedges ,net | - | - | (4,079) | - | (4,079) |
| Profit for the year | - | - | - | 19,356 | 19,356 |
| Balance - December 31, 2008 | 1 | 43,352 | (3,150) | 82,355 | 122,558 |

The accompanying notes are an integral part of the financial statements.

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MONDI HADERA PAPER LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(NIS in thousands)

| | Year ended December 31, | |
|---|-------------------------|----------------|
| | 2008 | 2007 |
| <u>Cash flows - operating activities</u> | | |
| Profit for the year | 19,356 | 18,290 |
| Adjustments to reconcile net profit to net cash used in operating activities (Appendix A) | 28,792 | 190 |
| Net cash from operating activities | 48,148 | 18,480 |
| <u>Cash flows - investing activities</u> | | |
| Acquisition of property plant and equipment | (10,608) | (8,458) |
| Proceeds from sale of property plant and Equipment | 288 | 376 |
| Interest received | 415 | 393 |
| Net cash used in investing activities | (9,905) | (7,689) |
| <u>Cash flows - financing activities</u> | | |
| Short-term bank credit, net | 3,628 | 5,020 |
| Repayment of long-term bank loans | (14,024) | (15,927) |
| Proceeds of long-term bank loans | - | 18,000 |
| Repayment of capital notes to shareholders | (5,700) | (5,676) |
| Interest paid | (10,852) | (11,749) |

| | <u>Year ended December 31,</u> | |
|--|--------------------------------|--------------|
| | <u>2008</u> | <u>2007</u> |
| Net cash used in financing activities | (26,948) | (10,332) |
| <u>Increase in cash and cash equivalents</u> | 11,295 | 459 |
| <u>Cash and cash equivalents at the beginning of the financial period</u> | 323 | 15 |
| <u>Net foreign exchange difference on cash and cash equivalents</u> | 1,697 | (151) |
| <u>Cash and cash equivalents of the end of the financial period</u> | 13,315 | 323 |

The accompanying notes are an integral part of the financial statements.

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MONDI HADERA PAPER LTD. AND SUBSIDIARIES
APPENDICES TO CONSOLIDATED STATEMENTS OF CASH FLOWS
(NIS in thousands)

| | <u>Year ended December 31,</u> | |
|---|--------------------------------|-------------|
| | <u>2008</u> | <u>2007</u> |
| <u>A. Adjustments to reconcile net profit to net cash provided by (used in) operating activities</u> | | |
| Finance expenses recognized in profit and loss | 7,607 | 8,414 |
| Taxes on income recognized in profit and loss | 7,127 | 7,220 |
| Depreciation and amortization | 11,649 | 10,701 |
| Capital loss (gain) on disposal of property plant and equipment | 584 | (313) |
| <u>Changes in assets and liabilities:</u> | | |
| Decrease (Increase) in trade receivables and other receivables | 21,652 | (18,761) |
| Decrease (Increase) in inventories | 2,551 | (34,250) |
| Increase (Decrease) in trade and other payables, and accrued expenses | (20,776) | 18,998 |
| Increase (Decrease) in Hadera Paper Ltd. Group, net | (1,495) | 8,302 |
| | <u>28,899</u> | <u>311</u> |
| Income tax paid | (107) | (121) |
| | <u>28,792</u> | <u>190</u> |

The accompanying notes are an integral part of the financial statements.

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1 DESCRIPTION OF BUSINESS AND GENERAL

A. Description of Business

Mondi Hadera Paper Ltd. (the Company) was incorporated and commenced operations on January 1, 2000. The Company and its Subsidiaries are engaged in the production and marketing of paper, mainly in Israel.

The Company is presently owned by Neusiedler Holding BV (NL) (the Parent Company) (50.1%) and Hadera Paper Ltd. (49.9%).

The financial statements are prepared in accordance with the Israeli Securities Regulations (Preparation of Annual Financial Statements), 1993.

B. Definitions:

The Company - Mondi Hadera Paper Ltd.

The Group - the Company and its Subsidiaries, a list of which is presented in Note 8.

Subsidiaries - companies in which the Company exercises control (as defined by IAS 27), and whose financial statements are fully consolidated with those of the Company.

Related Parties - as defined by IAS 24.

Interested Parties - as defined in the Israeli Securities law and Regulations, 1968.

Controlling Shareholder - as defined in the Israeli Securities law and Regulations, 1968.

NIS - New Israeli Shekel.

CPI - the Israeli consumer price index.

Dollar - the U.S. dollar.

Euro - the United European currency.

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Applying international accounting standards (IFRS)

(1) Statement of compliance

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The consolidated financial statements have been prepared using accounting policies consistent with International Financial Reporting Standards as issued by the International Accounting Standards Board (IASB) for all reporting periods presented.

(2) **First time IFRS standards adoption**

According to standard No. 29 Adoption of International Financial Reporting Standards IFRS (standard No. 29), the Company applies International Financial Reporting Standards and interpretations of the committee of the International Accounting Standard Board (IASB) Starting January 1, 2008.

In compliance with the mentioned above, the financial statements, as of December 31, 2008 and for the year then ended, including all previous reporting periods have been prepared under accounting policies consistent with International Financial Reporting Standards and interpretations published by the International Accounting Standard Board (IASB).

In these financial statements the Company applied IFRS 1 First time Adoption of International Financial Reporting Standards (IFRS No. 1), which determines instructions for first time implementation of IFRS.

According to IFRS No. 1 the effective date for implementing IFRS standards commenced January 1, 2007.

The Company has applied in a retroactive manner the IFRS standards for all reporting periods presented in the financial statements. The Company implemented the IFRS standards which have been published as of the preparation date of the Financial Statements and expected to be effective as of December 31, 2008. While applying the said transition instructions the Company chose to apply two reliefs allowed under IFRS 1. See note 29.

Until the adoption of IFRS the Company conducted the Financial Reporting in accordance with the Israeli GAAP. The annual financial statements as of December 31, 2007 and for the periods then ended were prepared under the Israeli GAAP standards. The comparative financial statements were represented in the financial statements in accordance to the IFRS standards. See note 29 for the relevant material adjustments between the Israeli GAAP and the IFRS.

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

B. Basis of preparation

Until December 31, 2003, Israel was considered a country in which hyper-inflation conditions exist. Therefore, non-monetary balances in the balance sheet were presented on the historical nominal amount and were adjusted to changes in the exchange rate of the U.S. dollar. As of December 31, 2003 when the economy ceased to be hyper-inflationary and the Company no longer adjusted its financial statements to the U.S. dollar, the adjusted amounts as of this date were used as the historical costs. The financial statements were edited on the basis of the historical cost, except for:

- ⁿ Assets and liabilities measured by fair value: financial assets measured by fair value recorded directly as profit or loss.
- ⁿ Non-current assets are measured at the lower of their previous carrying amount and fair value less costs of sale.
- ⁿ Inventories are stated at the lower of cost and net realizable value.
- ⁿ Property, plant and equipment and intangibles assets are presented at the lower of the cost less accumulated amortizations and the recoverable amount.
- ⁿ Liabilities to employees as described in note 16.

C. Foreign currencies

The individual financial statements of each group entity are presented in New Israeli Shekel the currency of the primary economic environment in which the entity operates (its functional currency). The consolidated financial statements, are also presented in the New Israeli Shekel (NIS), which is the functional currency of the Company and the presentation currency for the consolidated financial statements.

In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency (foreign currencies) are recorded at the rates of exchange prevailing at the dates of the transactions. At each balance sheet date, monetary items denominated in foreign currencies are retranslated at the rates prevailing at the balance sheet date. (Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined). Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences are recognised in profit or loss in the period in which they accrue.

D. Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company (its subsidiaries). Control is achieved where the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by other members of the Group.

All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

D. Basis of consolidation (cont.)

For the effect of the issuance of IAS 27 (revised) Consolidated and Separate Financial Statements see note 2S below.

E. Goodwill

Goodwill arising on the acquisition of a subsidiary represents the excess of the cost of acquisition over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the subsidiary or jointly controlled entity recognised at the date of acquisition. Goodwill is initially recognised as an asset at cost and is subsequently measured at cost less any accumulated impairment losses.

For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units expected to benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit. An impairment loss recognised for goodwill is not reversed in a subsequent period.

On disposal of a subsidiary, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

As of 31.12.08 no impairment is recognised.

F. Property, plant and equipment

Property, plant and equipments are tangible items, which are held for use in the manufacture or supply of goods or services, or leased to others, which are predicted to be used for more than one period. The Company presents its property, plant and equipments items according to the cost model.

Under the cost method a property, plant and equipment are presented at the balance sheet at cost (net of any investment grants), less any accumulated depreciation and any accumulated impairment losses. The cost includes the cost of the assets acquisition as well as costs that can be directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is calculated using the straight-line method at rates considered adequate to depreciate the assets over their estimated useful lives. Amortization of leasehold improvements is computed over the shorter of the term of the lease, including any option period, where the Company intends to exercise such option, or their useful life.

| | <u>%</u> |
|---|------------------|
| The annual depreciation and amortization rates are: | |
| Leasehold improvements | 10 |
| Machinery and equipment | 5-20 (mainly 5%) |
| Motor vehicles | 20 |
| Office furniture and equipment | 6-33 |

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

F. Property, plant and equipment (cont.)

Scrap value, depreciation method and the assets useful lives are being reviewed by management at the end of every financial year. Changes are handled as a change of estimation and are applied from here on.

The gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized in the income statement.

G. Impairment of tangible and intangible assets excluding goodwill

At each balance sheet date, the Group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Where a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

H. Inventories

Inventories are assets held for sale in the ordinary course of business, in the process of production for such sale or in the form of materials or supplies to be consumed in the production process or in the rendering of services.

Inventories are stated at the lower of cost and net realizable value. Cost of inventories includes all the cost of purchase, direct labor, fixed and variable production overheads and other cost that are incurred, in bringing the inventories to their present location and condition.

Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Cost determined as follows:

| | | |
|------------------------------------|---|--------------------------------|
| Finished products | - | Based on moving-average basis. |
| Raw, auxiliary materials and other | - | Based on moving-average basis. |

I. Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the balance sheet date, taking into account the risks and uncertainties surrounding the obligation.

Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits to settle a provision are expected to be recovered from a third party, the receivable is recognized as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

J. Financial assets

(1) General

Investments are recognized and derecognized on trade date where the purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, plus transaction costs, except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value.

Financial assets are classified into the following specified categories:

Financial assets 'at fair value through profit or loss' (FVTPL)
Loans and receivables

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

J. Financial assets (cont.)

(2) Financial assets at FVTPL

Financial assets are classified as at FVTPL where the financial asset is either held for trading or it is designated as at FVTPL.

A financial asset is classified as held for trading if:

it has been acquired principally for the purpose of selling in the near future; or
it is a part of an identified portfolio of financial instruments that the Group manages together and has a recent actual pattern of short-term profit-taking; or
it is a derivative that is not designated and effective as a hedging instrument.

Financial assets at FVTPL are stated at fair value, with any resultant gain or loss recognized in profit or loss. The net gain or loss recognized in profit or loss incorporates any dividend or interest earned on the financial asset.

(3) Loans and receivables

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Loans and receivables are measured at amortized cost using the effective interest method, less any impairment. Interest income is recognized by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

(4) Impairment of financial assets

Financial assets, other than those at FVTPL, are assessed for indicators of impairment at each balance sheet date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been impacted.

For all other financial assets, an objective evidence of impairment could include:

- significant financial difficulty of the issuer or counterparty; or
- default or delinquency in interest or principal payments; or
- it becoming probable that the borrower will enter bankruptcy or financial re-organization.

For financial assets carried at amortized cost, the amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account.

When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognized in profit or loss.

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

J. Financial assets (Cont.)

(4) Impairment of financial assets (Cont.)

In a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognized, the previously recognized impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortized cost would have been had the impairment not been recognized.

K. Borrowings

Borrowings are initially measured at fair value, net of transaction costs and subsequently measured at amortized cost using the effective interest method, with interest expense recognized on an effective yield basis.

The effective interest method is a method of calculating the amortized cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

L. Derivative financial instruments

(1) General

The Group entered into a variety of derivative financial instruments to manage its exposure to foreign exchange rate risk and commodity price risk.

Derivatives are initially recognized at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each balance sheet date. The resulting gain or loss is recognized in profit or loss immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in profit or loss depends on the nature of the hedge relationship. The Group designates certain derivatives as hedges of commodity price risk (cash flow hedges).

A derivative is presented as a non-current asset or a non-current liability if the remaining maturity of the instrument is more than 12 months and it is not expected to be realised or settled within 12 months. Other derivatives are presented as current assets or current liabilities.

(2) Hedge accounting

The Group designates certain hedging instruments, as cash flow hedges.

At the inception of the hedge relationship, the entity documents the relationship between the hedging instrument and the hedged item, along with its risk management objectives and its strategy for undertaking various hedge transactions. Furthermore, at the inception of the hedge and on an ongoing basis, the Group documents whether the hedging instrument that is used in a hedging relationship is highly effective in offsetting changes in cash flows of the hedged item.

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

L. Derivative financial instruments (cont.)

(2) Hedge accounting (cont.)

The effective part of the changes in the value of financial instruments designed for cash flow hedging is immediately recognized in shareholders' equity and the non-effective part is immediately recognized in the statement of income.

Hedge accounting for cash flows is discontinued when the hedging instrument expires, sold or realized or when the hedging relations no longer meet the threshold conditions for hedging. After the discontinuation of hedge accounting, the amounts carried to shareholders' equity are carried to the income statement while hedged projected transactions are recorded in the income statement.

M. Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is reduced for estimated customer returns, rebates and other similar allowances.

(1) Sale of goods

Revenue from the sale of goods is recognised when all the following conditions are satisfied:

- The Group has transferred to the buyer the significant risks and rewards of ownership of the goods;
- The Group retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold
- The amount of revenue can be measured reliably;
- It is probable that the economic benefits associated with the transaction will flow to the entity; and
- The costs incurred or to be incurred in respect of the transaction can be measured reliably.

(2) **Interest revenue**

Interest revenue is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.

N. **Leasing**

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

O. **Taxation**

Income tax expense represents the sum of the tax currently payable and deferred tax.

(1) **Current tax**

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

(2) **Deferred tax**

Deferred tax is recognised on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and are accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences, and deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

(3) Current and deferred tax for the period

Current and deferred tax are recognized as an expense or income in profit or loss, except when they relate to items credited or debited directly to equity, in which case the tax is also recognized directly in equity, or where they arise from the initial accounting for a business combination. In the case of a business combination, the tax effect is taken into account in calculating goodwill or in determining the excess of the acquirer's interest in the net fair value of the acquirer's identifiable assets, liabilities and contingent liabilities over the cost of the business combination.

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MONDI HADERA PAPER LTD.**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)****P. Employee benefits****(1) Post-Employment Benefits**

The Group's *post-employment benefits* include: benefits to retirees and liabilities for severance benefits. The Group's post-employment benefits are classified as either *defined contribution plans* or *defined benefit plans*. Most of the Group's employees are covered by Article 14 to the Severance Law and therefore the Group's companies makes regular deposits (contributions) in the name of their employees and do not have an obligation to pay further contributions. The Group's deposits under the *Defined Contribution Plan* are carried to the income statements on the date of the provision of work services, in respect of which the Group is obligated to make the deposit and no additional provision in the financial statements is required.

Expenses in respect of a *Defined Benefit Plan* are carried to the income statement in accordance with the *Projected Unit Credit Method*, while using actuarial estimates that are performed at each balance sheet date. The current value of the Group's obligation in respect of the defined benefit plan is determined by discounting the future projected cash flows from the plan by the market yields on government bonds, denominated in the currency in which the benefits in respect of the plan will be paid, and whose redemption periods are approximately identical to the projected settlement dates of the plan.

Actuarial profits and losses are carried to the income statements on the date they were incurred. The *Past Service Cost* is immediately recognized in the Group's income statement to the extent the benefit has vested. A past service cost which has not yet vested is amortized on a straight-line basis over the average vesting period until the benefit becomes vested.

The Group's liability in respect of the *Defined Benefit Plan* which is presented in the Group's balance sheet, includes the current value of the obligation in respect of the defined benefit, with the addition (net of) actuarial profits (losses), which were not yet recognized and less *past service cost* that was not yet recognized. A net plan, which is created from said calculation, is limited to the amount of the actuarial losses and past service cost that were not yet recognized with the addition of the current value of available economic benefits in the shape of returns from the plan or in the shape of reduction in future contributions to the plan.

(2) Other long term employee benefits

Other long term employee benefits are benefits which it is anticipated will be utilized or which are to be paid during a period that exceeds 12 months from the end of the period in which the service that creates entitlement to the benefit was provided.

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MONDI HADERA PAPER LTD.**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)****P. Employee benefits (cont.)****(2) Other long term employee benefits (Cont.)**

Other employee benefits of the company include liabilities for vacation pay. These liabilities are recorded to statement of operations in accordance with the projected unit credit method, through the use of actuarial estimates which are performed at each balance sheet date. The present value of the company's obligation for vacation pay was determined by means of the capitalization of anticipated future cash flows from the program at market yields of government bonds, denominated in the currency in which the benefits for vacation will be paid and having redemption dates nearly identical to the forecasted payment dates of the vacation pay.

Gains and losses are recorded to the statement of operations at the time that they are created. Past service cost is immediately recognized in the financial statements of the company.

(3) Short term employee benefits

Short term employee benefits are benefits which it is anticipated will be utilized or which are to be paid during a period that does not exceed 12 months from the end of the period in which the service that creates entitlement to the benefit was provided.

Short term company benefits include the company's liability for short term absences, payment of grants, bonuses and compensation. These benefits are recorded to the statement of operations when created. The benefits are measured on a non capitalized basis. The difference between the amount of the short term benefits to which the employee is entitled and the amount paid is therefore recognized as an asset or liability.

Q. Exchange Rates and Linkage Basis

Following are the change in the representative exchange rates of the Euro and the U.S. dollar vis-à-vis the NIS and in the Israeli Consumer Price Index (CPI):

| | Representative exchange rate of the Euro (NIS per 1) | Representative exchange rate of the dollar (NIS per \$1) | CPI "in respect of" (in points) |
|--|---|---|---------------------------------------|
| As of: | | | |
| December 31, 2008 | 5.2973 | 3.802 | 110.55 |
| December 31, 2007 | 5.6592 | 3.846 | 106.40 |
| | % | % | % |
| Increase (decrease) during the: | | | |
| Year ended December 31, 2008 | (6.4) | (1.14) | 3.9 |
| Year ended December 31, 2007 | 1.71 | (8.97) | 3.39 |

R. Reclassification

Comparative figures relating to the year 2007 were reclassified in these financial statements as follows: NIS 46 thousand were reclassified from accrued severance pay, net in non current liabilities balance to current liabilities and NIS 6,453 thousand were reclassified from employees benefits in current liabilities to employees benefits in non current liabilities.

MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

S. Adoption of new and revised Standards and interpretations

(1) Standards and Interpretations which are effective and have been applied in these financial statements.

Three Interpretations issued by the International Financial Reporting Interpretations Committee are effective for the current period, these are:

IFRIC 11 IFRS 2: Group and Treasury Share Transactions (effective 1 March 2007);

IFRIC 12 Service Concession Arrangements (effective 1 January 2008);

IFRIC 14 IAS 19 The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction (effective 1 January 2008).

The adoption of the Interpretations has not led to any changes in the Group's accounting policies.

(2) Standards and Interpretations which have not been applied in these financial statements were in issue but not yet effective

At the date of authorization of these financial statements, other than the Standards and Interpretations adopted by the Group in advance of their effective dates the following Interpretations were in issue but not yet effective:

IAS 1 (Amended) Presentation of Financial Statements

The standard stipulates the presentation required in the financial statements, and itemizes a general framework for the structure of the financial statements and the minimal contents which must be included in the context of the report. Changes have been made to the existing presentation format of the financial statements, and the presentation and disclosure requirements for the financial statements have been broadened, including the presentation of an additional report in the framework of the financial statements known as the report of comprehensive income, and the addition of a balance sheet as of the beginning of the earliest period that was presented in the financial statements, in cases of changes in accounting policy by means of retroactive implementation, in cases of restatement and in cases of reclassifications.

The standard applies, by way of retroactive implementation, to reporting periods commencing on January 1, 2009. Pursuant to the provisions of the standard the Group published a report on the totals of segment profit, which specifies the components of the total profit separately from the components presented in the statement of income, as well as a statement of changes in shareholders' equity, which presents balances in respect of transactions with shareholders, as part of their duty as shareholders. The first-time implementation of the standard does not have any impact on the reported results of operation and the financial situation of the Group.

At this stage, the management of the Group is examining the influence of this standard on the Company's financial statements.

IAS 23 (Amended) Borrowing Costs

The standard stipulates the accounting treatment of borrowing costs. In the context of the amendment to this standard, the possibility of immediately recognizing borrowing costs related to assets with an uncommon period of eligibility or construction in the statement of operations was cancelled. The standard will apply to borrowing costs that relate to eligible assets as to which the capitalization period began from January 1, 2009. The standard permits earlier implementation.

At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

S. Adoption of new and revised Standards and interpretations (Cont.)

- (2) **Standards and Interpretations which have not been applied in these financial statements were in issue but not yet effective (Cont.)**

IAS 27 (Amended) Consolidated and Separate Financial Statements

The standard prescribes the rules for the accounting treatment of consolidated and separate financial statements. Among other things, the standard stipulates that transactions with minority shareholders, in the context of which the company holds control of the subsidiary before and after the transaction, will be treated as capital transactions. In the context of transactions, subsequent to which the company loses control in the subsidiary, the remaining investment is to be measured as of the date that control is lost, at fair value, with the difference as compared to book value to be recorded to the statement of operations. The minority interest in the losses of a subsidiary, which exceed its share in shareholders' equity, will be allocated to it in every case, while ignoring its obligations and ability to make additional investments in the subsidiary.

The provisions of the standard apply to annual financial reporting periods which start on January 1, 2010 and thereafter. Earlier adoption is permitted, on the condition that it will be done simultaneous with early adoption of IFRS 3 (amended). The standard will be implemented retrospectively, excluding a number of exceptions, as to which the provisions of the standard will be implemented prospectively. At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

IFRS 3 (Amended) Business Combinations

The new standard stipulates the rules for the accounting treatment of business combinations. Among other things, the standard determines measurement rules for contingent consideration in business combinations which is to be measured as a derivative financial instrument. The transaction costs directly connected with the business combination will be recorded to the statement of operations when incurred. Minority interests will be measured at the time of the business combination to the extent of their share in the fair value of the assets, including goodwill, liabilities and contingent liabilities of the acquired entity, or to the extent of their share in the fair value of the net assets, as aforementioned, but excluding their share in goodwill.

As for business combinations where control is achieved after a number of acquisitions (acquisition in stages), the earlier purchases of the acquired company will be measured at the time that control is achieved at their fair value, while recording the difference to the statement of operations.

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The standard will apply to business combinations that take place from January 1, 2010 and thereafter. Earlier adoption is possible, on the condition that it will be simultaneous with early adoption of IAS 27 (amended).

At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

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MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

S. Adoption of new and revised Standards and interpretations (Cont.)

- (2) **Standards and Interpretations which have not been applied in these financial statements were in issue but not yet effective (Cont.)**

IFRIC 13, Customer Loyalty Programs

The clarification stipulates that transactions for the sale of goods and services, for which the company confers reward grants to its customers, will be treated as multiple component transactions and the payment received from the customer will be allocated between the different components, based upon the fair value of the reward grants. The consideration attributed to the grant will be recognized as revenue when the reward grants are redeemed and the company has made a commitment to provide the grants.

The directives of the clarification apply to annual reporting periods commencing on January 1, 2009. Earlier implementation is permissible.

At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

Amendment to IAS 32, Financial Instruments: Presentation, and IAS 1, Presentation of Financial Statements

The amendment to IAS 32 changes the definition of a financial liability, financial asset and capital instrument and determines that certain financial instruments, which are exercisable by their holder, will be classified as capital instruments.

The provisions of the standard apply to annual financial reporting periods which start on January 1, 2009 and thereafter. Earlier adoption is permitted.

At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

IFRS 1 "First Time Adoption of IFRS" and IAS 27 "Consolidated and Separate Financial Statements"

The amendment states, among other things, the method in which the measurement of the investments in subsidiaries, associated entities and joint control entities should be applied at first time adopting IFRS, and the method in which income from dividends received should be recognized.

The amendment is effective for annual periods commencing January 1, 2009.

At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

MONDI HADERA PAPER LTD.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 3 **SIGNIFICANT ACCOUNTING JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY**

A. General

In the application of the Group's accounting policies, which are described in Note 2, the management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

B. Significant judgments in applying accounting policies

The following are the significant judgments, apart from those involving estimations (see below), that the management have made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognized in financial statements.

Useful lives of property, plant and equipment – As described at 2F above, the Group reviews the estimated useful lives of property, plant and equipment at the end of each annual reporting period.

Impairment of goodwill – Determining whether goodwill is impaired requires an estimation of the value in use of the cash-generating units to which goodwill has been allocated. The value in use calculation requires the management to estimate the future cash flows expected to arise from the cash-generating unit and a suitable discount rate in order to calculate present value.

The carrying amount of goodwill at the balance sheet date was NIS 3,177 thousand.

Deferred taxes- the company recognizes deferred tax assets for all of the deductible temporary differences up to the amount as to which it is anticipated that there will be taxable income against which the temporary difference will be deductible. During each period, for purposes of calculation of the utilizable temporary difference, management uses estimates and approximations as a basis which it evaluates each period.

Measurement of obligation for employee benefits.

NOTE 4 **CASH AND CASH EQUIVALANTS**

| | As of December 31, | |
|---------------------------------|---------------------------|-------------|
| | 2008 | 2007 |
| Cash in bank - NIS | 221 | 81 |
| Cash in bank - foreign currency | 13,094 | 242 |

As of December 31,

| | | |
|--|--------|-----|
| | 13,315 | 323 |
|--|--------|-----|

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MONDI HADERA PAPER LTD.**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****NOTE 5** **TRADE RECEIVABLES**

As of December 31,

| | | |
|--|------|------|
| | 2008 | 2007 |
|--|------|------|

Domestic

| | | |
|-------------------|---------|---------|
| Open accounts | 136,510 | 132,061 |
| Checks receivable | 23,260 | 34,882 |

| | | |
|--|---------|---------|
| | 159,770 | 166,943 |
|--|---------|---------|

Foreign

| | | |
|---------------|--------|--------|
| Open accounts | 13,301 | 26,984 |
|---------------|--------|--------|

| | | |
|--|---------|---------|
| | 173,071 | 193,927 |
|--|---------|---------|

| | | |
|---|---------|---------|
| <u>Less</u> - allowance for doubtful accounts | (4,160) | (2,992) |
|---|---------|---------|

| | | |
|--|---------|---------|
| | 168,911 | 190,935 |
|--|---------|---------|

The average credit period on sales of goods is 93 days. Trade receivables are provided for based on estimated irrecoverable amounts from the sale of goods, determined by reference to past default experience.

Before accepting any new customer, the Group assesses the potential customer's credit quality and defines credit limits by customer.

Of the trade receivables balance at the end of the year, NIS 17.1 million (2007: NIS 13.8 million) is due from Company A, the Group's largest customer and NIS 9.5 million (2007: NIS 10.7 million) from Company B. There are no other customers who represent more than 5% of the total balance of trade receivables.

Included in the Group's trade receivable balance are debtors with a carrying amount of NIS 4.6 million which are past due at the reporting date for which the Group has not provided as there has not been a significant change in credit quality and the amounts are still considered recoverable. The Group does not hold any collateral over these balances.

Aging of past due but not impaired

31/12/08

| | <u>31/12/08</u> |
|--------------|-----------------|
| 60-90 days | 3,831 |
| 90-120 days | 859 |
| Total | 4,690 |

Included within the Group's aggregated trade receivables balances are debtor balances with customers totaling NIS 0.892 million (2007: NIS 1.8 million) where contractual terms have been renegotiated to extend the credit period offered. The Group believes that these balances are fully recoverable and therefore no impairment loss has been recognized.

Movement in the allowance for doubtful debts

| | <u>Year ended December 31,</u> | |
|---|--------------------------------|--------------|
| | <u>2008</u> | <u>2007</u> |
| Balance at beginning of the year | 2,992 | 2,854 |
| Impairment losses recognized on receivables | 1,334 | 156 |
| Amounts written off as uncollectable | (166) | (18) |
| Balance at end of the year | 4,160 | 2,992 |

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 6 **OTHER RECEIVABLES**

| | <u>As of December 31,</u> | |
|-----------------------|---------------------------|--------------|
| | <u>2008</u> | <u>2007</u> |
| Prepaid expenses | 117 | - |
| Advances to suppliers | 512 | 1,142 |
| Others | 750 | 1,253 |
| | 1,379 | 2,395 |

NOTE 7 **INVENTORIES**

| | <u>As of December 31,</u> | |
|-----------------------------|---------------------------|-------------|
| | <u>2008</u> | <u>2007</u> |
| Raw and auxiliary materials | 42,241 | 49,638 |

| | <u>As of December 31,</u> | |
|--|---------------------------|----------------|
| Finished products and goods in process | 97,761 | 93,728 |
| | <u>140,002</u> | <u>143,366</u> |
| Includes products in transit | 22,187 | 9,722 |
| | <u>1,158</u> | <u>1,310</u> |

NOTE 8 **INVESTMENTS IN SUBSIDIARIES**

| | <u>As of December 31,</u> | |
|--------------------------------|---------------------------|-------------|
| | <u>2008</u> | <u>2007</u> |
| A. <u>Goodwill, Net</u> | 3,177 | 3,177 |

Impairment tests for goodwill are discussed in note 2E.

B. Consolidated Subsidiaries

The consolidated financial statements as of December 31, 2008, include the financial statements of the following Subsidiaries:

| | <u>Ownership and control As of December 31, 2008</u> |
|---|--|
| | <u>%</u> |
| Mondi Hadera Paper Marketing Ltd. | 100.00 |
| Grafinir Paper Marketing Ltd. | 100.00 |
| Yavnir (1999) Ltd. | 100.00 |
| Miterani Paper Marketing 2000 (1998) Ltd. | 100.00 |

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 9 **FINANCIAL ASSETS**

The carrying amounts of the group's financial assets are presented as follows:

As of December 31,

| | As of December 31, | |
|-----------------------------|--------------------|----------------|
| | 2008 | 2007 |
| Trade and other receivables | 170,645 | 193,770 |
| Cash and cash equivalents | 13,315 | 323 |
| Derivative assets (1) | 2,382 | - |
| | <u>186,342</u> | <u>194,093</u> |

Notes:

- Derivative financial instruments are held at fair value.

Appropriate valuation methodologies are employed to measure the fair value of derivative instruments.

NOTE 10 PROPERTY PLANT AND EQUIPMENT

| | Leasehold improvements | Machinery and equipment | Motor vehicles | Office Furniture, Computers and equipment | Total |
|----------------------------------|---------------------------|-------------------------------|-------------------|---|----------------|
| <u>Consolidated</u> | | | | | |
| Cost: | | | | | |
| Balance - January 1, 2007 | 3,724 | (*) 201,912 | (*) 5,159 | 3,375 | 214,170 |
| Changes during 2007: | | | | | |
| Additions | 71 | 6,118 | 780 | - | 6,969 |
| Dispositions | - | (236) | (754) | - | (990) |
| Balance - December 31, 2007 | <u>3,795</u> | <u>207,794</u> | <u>5,185</u> | <u>3,375</u> | <u>220,149</u> |
| Changes during 2008: | | | | | |
| Additions | - | 8,935 | 250 | 470 | 9,655 |
| Dispositions | - | (1,959) | - | - | (1,959) |
| Increase spare parts stock | - | 813 | - | - | 813 |
| Balance - December 31, 2008 | <u>3,795</u> | <u>215,583</u> | <u>5,435</u> | <u>3,845</u> | <u>228,658</u> |
| Accumulated depreciation: | | | | | |
| Balance - January 1, 2007 | 2,593 | (*) 47,285 | (*) 1,712 | 2,292 | 53,882 |
| Changes during 2007: | | | | | |
| Additions | 394 | 9,509 | 436 | 362 | 10,701 |
| Dispositions | - | (220) | (707) | - | (927) |
| Balance - December 31, 2007 | <u>2,987</u> | <u>56,574</u> | <u>1,441</u> | <u>2,654</u> | <u>63,656</u> |
| Changes during 2008: | | | | | |
| Additions | 355 | 9,985 | 763 | 546 | 11,649 |
| Dispositions | - | (1,088) | - | - | (1,088) |

| | Leasehold improvements | Machinery and equipment | Motor vehicles | Office Furniture, Computers and equipment | Total |
|-----------------------------|------------------------|-------------------------|----------------|---|---------|
| Balance - December 31, 2008 | 3,342 | 65,471 | 2,204 | 3,200 | 74,217 |
| Net book value: | | | | | |
| December 31, 2008 | 453 | 150,112 | 3,231 | 645 | 154,441 |
| December 31, 2007 | 808 | 151,220 | 3,744 | 721 | 156,493 |

(*) Reclassified.

Total acquisition of property plant and equipment on credit: NIS 953 thousands (2007: NIS 1,489 thousands).

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 11 **CAPITAL NOTES TO SHAREHOLDERS**

The capital notes to shareholders are linked to the dollar and bear no interest. According to the terms of the capital notes, the Company has the ultimate discretion upon the dates of repayment of the capital notes.

As of December 31, 2007 the total capital notes amount is NIS 5,514 thousand. During 2008 the Company repaid the capital note to shareholders.

NOTE 12 **TRADE PAYABLES**

| | As of December 31, | |
|--|--------------------|----------------|
| | 2008 | 2007 |
| In Israeli currency | 27,466 | 30,489 |
| In foreign currency or linked thereto ⁽¹⁾ | 69,827 | 88,423 |
| | <u>97,293</u> | <u>118,912</u> |
| | As of December 31, | |
| | 2008 | 2007 |
| (1) | | |
| USD | 52,685 | 73,876 |

| | <u>As of December 31,</u> | |
|-----|---------------------------|---------------|
| EUR | 17,142 | 14,547 |
| | <u>69,827</u> | <u>88,423</u> |

(*) Average days of credit for trade payables are 103 days.

NOTE 13 **OTHER PAYABLES AND ACCRUED EXPENSES**

| | <u>As of December 31,</u> | |
|--|---------------------------|---------------|
| | <u>2008</u> | <u>2007</u> |
| Accrued payroll and related expenses | 9,097 (*) | 9,321 |
| Value Added Tax | 640 | 777 |
| Advances from customers | 1,284 | 941 |
| Neusiedler Holding - Accrual for license fee | - | 34 |
| Interest payable | 502 | 1,493 |
| Other | 2,006 | 2,220 |
| | <u>13,529</u> | <u>14,786</u> |

(*) Reclassified

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 14 **BORROWINGS**

| | <u>Interest rate</u> | <u>As of December 31,</u> | |
|--------------------------------|----------------------|---------------------------|----------------|
| | <u>% (*)</u> | <u>2008</u> | <u>2007</u> |
| A. <u>Secured</u> | | | |
| In NIS - Short term Bank loans | | 105,388 | 101,760 |
| In NIS - not linked | 5%-6% | 26,568 | 32,000 |
| In NIS indexed to the CPI | 5%-6.55% | 12,684 | 20,422 |
| | | <u>144,640</u> | <u>154,182</u> |

(*) Average interest rate as of December 31, 2008.

As of December 31,

As of December 31,

2008

| | |
|--|---------------|
| B. <u>Maturities of long term loans</u> | |
| First year - 2009 | 15,768 |
| Second year - 2010 | 10,465 |
| Third year - 2011 | 3,662 |
| Fourth year - 2012 | 2,563 |
| Fifth year - 2013 | 6,794 |
| | <u>39,252</u> |

- C. According to the loan agreements with the banks, as amended in the second half of 2005, the Company has to achieve, inter alia, financial ratio at the end of each audited fiscal year of total shareholders equity (which includes capital notes to shareholders) to total assets to be no less than 22%. In case the Company fails to fulfill these covenants, the banks are entitled to demand early repayment of the loans, in whole or in part.

As of December 31, 2008, the Company was in full compliance with the covenants stipulated in the bank agreements and this financial ratio amounted to 25.3%.

- D. As to a negative pledge agreement signed by the Company, see Note 17B.
- E. The Company and its Subsidiaries have been granted a total bank credit facility, pursuant to which the Company and its Subsidiaries may, from time to time, borrow an aggregate principal amount of up to adjusted NIS 315,300 thousand. As of the balance sheet date, the Group utilized NIS 144,551 thousand of the credit facility as long & short term borrowings and as bank guarantees granted to third parties.

NOTE 15 OTHER FINANCIAL LIABILITIES

As of December 31,

2008 2007

Derivatives that are designated and effective as hedging instruments carried at fair value

| | | |
|-----------------------------|-------|---|
| Commodity forward contracts | 5,512 | - |
|-----------------------------|-------|---|

See also note 25.

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 16 EMPLOYEE BENEFITS

- A. **Composition**

| | As of December 31, | |
|---|--------------------|---------------|
| | 2008 | 2007 |
| Post Employment Benefits: | | |
| Benefits to retirees | 1,058 | 1,399 |
| Other long term employee benefits: | | |
| Liability for vacation pay | 5,163 | 5,054 |
| Short term employee benefits: | | |
| Accrued payroll and related expenses | 9,097 | 9,321 |
| Accrued severance pay | 214 | 46 |
| | <u>15,532</u> | <u>15,820</u> |

B. Defined contribution plan

Most of the Group's employees are covered by Article 14 to the Severance Law and therefore the Group's companies makes regular deposits (contributions) in the name of their employees and do not have an obligation to pay further contributions. The Group's deposits under the *Defined Contribution Plan* are carried to the income statements on the date of the provision of work services, in respect of which the Group is obligated to make the deposit and no additional provision in the financial statements is required.

The total expense recognized in the income statement of NIS 3,995 thousand represents contributions to these plans by the group.

C. Defined benefit plans

The groups defined benefit plans include benefits to retirees holiday gifts and paper distribution.

The principal assumptions used for the purposes of the actuarial valuations were as follows:

| | Valuation at | |
|----------------------------|--------------|-------|
| | 2008 | 2007 |
| Discount rate | 5.9% | 3.62% |
| Expected rate of inflation | 2.1% | 1.9% |
| Expected rate of leaving | 3%-11% | 5% |

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 16 EMPLOYEE BENEFITS (Cont.)**C. Defined benefit plans (cont.)**

Amounts recognized in profit or loss in respect of these defined benefit plans are as follows:

| | Year ended December 31, | |
|--|-------------------------|------------|
| | 2008 | 2007 |
| Current service cost | 17 | 74 |
| Interest on obligations | 66 | 66 |
| Actuarial gains recognized in the year | (382) | - |
| Benefit paid during the year | (42) | (38) |
| | <u>(341)</u> | <u>102</u> |

The amount included in the balance sheet arising from the entity's obligation in respect of its defined benefit plans is as follows:

| | As of December 31, | |
|--|--------------------|-------|
| | 2008 | 2007 |
| Present value of funded defined benefit obligation | 1,058 | 1,399 |

Movements in the present value of the defined benefit obligation in the current period were as follows:

| | As of December 31, | |
|------------------------------------|--------------------|--------------|
| | 2008 | 2007 |
| Opening defined benefit obligation | 1,399 | 1,297 |
| Current service cost | 17 | 74 |
| Interest cost | 66 | 66 |
| Actuarial gains | (382) | - |
| Benefits paid | (42) | (38) |
| Closing defined benefit obligation | <u>1,058</u> | <u>1,399</u> |

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 16 **EMPLOYEE BENEFITS (Cont.)**

D. Other long term employee benefits

Other long term employee benefits are benefits which it is anticipated will be utilized or which are to be paid during a period that exceeds 12 months from the end of the period in which the service that creates entitlement to the benefit was provided.

Other employee benefits of the company include liabilities for vacation pay.

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The principal assumptions used for the purposes of the actuarial valuations were as follows:

| | Valuation at | |
|----------------------------------|--------------|-------|
| | 2008 | 2007 |
| Discount rate | 5.9% | 3.62% |
| Expected rate of inflation | 2.1% | 1.9% |
| Expected rate of leaving | 3%-11% | 5% |
| Expected rate of salary increase | 4.25% | 2.31% |

Amounts recognized in profit or loss in respect of these other long term employee benefit are as follows:

| | Year ended December 31, | |
|---------------------------------------|-------------------------|------|
| | 2008 | 2007 |
| Interest on obligations | 296 | 274 |
| Losses/(gains) recognized in the year | (14) | 195 |
| Benefit paid during the year | (173) | (87) |
| | 109 | 382 |

The amount included in the balance sheet arising from the entity's obligation in respect of other long term employee benefits is as follows:

| | As of December 31, | |
|--|--------------------|-------|
| | 2008 | 2007 |
| Present value of funded defined benefit obligation | 5,163 | 5,054 |

Movements in the present value of other long term obligations in the current period were as follows:

| | As of December 31, | |
|------------------------------------|--------------------|-------|
| | 2008 | 2007 |
| Opening defined benefit obligation | 5,054 | 4,672 |
| Interest cost | 296 | 274 |
| Losses / (gains) | (14) | 195 |
| Benefits paid | (173) | (87) |
| Closing defined benefit obligation | 5,163 | 5,054 |

MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 17 **COMMITMENTS AND CONTINGENT LIABILITIES****A. Commitments:**

- (1) The Company and its Subsidiaries lease certain of their facilities under operating leases for varying periods with renewal options primarily from Hadera Paper Group. At the balance sheet date, the group had outstanding commitments under non cancellable operating leases, which fall due as follows:

| | Consolidated |
|----------------------|---------------------|
| Within 1 Year | 4,685 |
| Between 1 to 2 Years | 3,040 |
| Between 2 to 5 Years | 9,120 |
| | 16,845 |

B. Liens

To secure long-term bank loans and short-term bank credits (the balance of which as of December, 31 2008 is NIS 144,640 thousand), the Company entered into a negative pledge agreement under which the Company is committed not to pledge any of its assets, excluding fixed pledges relating to assets financed by others, prior to the consent of the banks.

C. Guarantees

The Company from time to time and in the course of its ongoing operations provides guarantees.

NOTE 18 **SHAREHOLDERS EQUITY**

- A.** As of December 31, 2008 and 2007, share capital is composed of ordinary shares of NIS 1.00 par value each. Authorized 38,000 shares; issued and paid up 1,000 shares.

- B.** Holders of ordinary shares are entitled to participate equally in the payment of cash dividends and bonus share (stock dividend) distributions and, in the event of the liquidation of the Company, in the distribution of assets after satisfaction of liabilities to creditors (See also Note 1A).

C. Capital Reserves**1. Capital reserves in respect of cash flow hedging**

| | |
|------------------------------------|---------|
| Balance - January 1, 2008 | - |
| Effective part of changes in value | (5,512) |
| Deferred taxes | 1,433 |
| Balance - December 31, 2008 | (4,079) |

2. Capital reserves in respect of presentation of shareholders capital note at fair value

| | |
|-----------------------------|-----|
| Balance - January 1, 2007 | 929 |
| Change during the year | - |
| Balance - December 31, 2007 | 929 |
| Changes during the year | - |

Balance - December 31, 2008

929

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
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NOTE 19 **REVENUE**

| | Year ended December 31, | |
|-----------------------|-------------------------|---------|
| | 2008 | 2007 |
| Industrial operations | 569,772 | 580,202 |
| Commercial operations | 162,575 | 189,830 |
| | 732,347 | 770,032 |

NOTE 20 **COST OF SALES**

| | Year ended December 31, | |
|--|-------------------------|----------|
| | 2008 | 2007 |
| Purchases (*) | 141,478 | 175,507 |
| Materials consumed | 373,131 | 383,002 |
| Salaries and related expenses | 42,760 | 40,756 |
| Subcontracting | 4,494 | 5,260 |
| Energy costs | 49,240 | 57,700 |
| Depreciation | 11,487 | 10,432 |
| Other manufacturing costs and expenses (including rent) | 34,796 | 28,133 |
| | 657,386 | 700,790 |
| Change in finished goods, goods in process, and products in transit (**) | (7,746) | (12,790) |
| | 649,640 | 688,000 |

(*) The purchases of the Group are related principally to commercial operations.

(**) Change in raw and auxiliary materials are included in materials consumed.

NOTE 21 **SELLING EXPENSES**

Year ended December 31,

| | <u>2008</u> | | <u>2007</u> |
|-------------------------------------|---------------|-----|---------------|
| Salaries and related expenses | 19,780 | | 19,340 |
| Packaging and shipping to customers | 6,512 | (*) | 6,065 |
| Maintenance and rent | 8,408 | | 8,438 |
| Vehicles | 1,855 | (*) | 1,953 |
| Advertising | 126 | | 450 |
| License fees to a shareholder | - | | 26 |
| Depreciation | 124 | | 212 |
| Others | 1,488 | (*) | 1,405 |
| | <u>38,293</u> | | <u>37,889</u> |

(*) Reclassified.

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 22 **GENERAL AND ADMINISTRATIVE EXPENSES**

| | <u>Year ended December 31,</u> | |
|----------------------------------|--------------------------------|---------------|
| | <u>2008</u> | <u>2007</u> |
| Salaries and related expenses | 4,025 | 4,221 |
| Office maintenance | 147 | 174 |
| Professional and management fees | 1,413 | 1,998 |
| Depreciation | 57 | 57 |
| Bad and doubtful debts | 1,336 | (*) 156 |
| Other | 2,762 | (*) 3,926 |
| | <u>9,740</u> | <u>10,532</u> |

(*) Reclassified.

NOTE 23 **FINANCE COSTS**

| | <u>Year ended December 31,</u> | |
|-------------------------------------|--------------------------------|--------------|
| | <u>2008</u> | <u>2007</u> |
| A. Financing income: | | |
| Interest income | 415 | 393 |
| Foreign currency gains (see note C) | 5,474 | 5,390 |
| Total financing income | <u>5,889</u> | <u>5,783</u> |

| | Year ended December 31, | |
|--|-------------------------|---------------|
| | 2008 | 2007 |
| B. Financing costs: | | |
| Interest expenses | | |
| Interest on bank loans | 13,134 | 13,857 |
| Interest on defined benefit arrangements (see note 16) | 362 | 340 |
| Total interest expenses | 13,496 | 14,197 |
| Total financing costs | 13,496 | 14,197 |
| Net finance cost | 7,607 | 8,414 |
| C. Foreign Exchange | | |
| The amounts credited to the consolidated income statement are presented below: | | |
| Included in net financing costs | | |
| Foreign currency gains | 3,092 | 5,390 |
| Fair value gains on forward foreign exchange contracts (see note 25) | 2,382 | - |
| Net foreign currency gains | 5,474 | 5,390 |

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 24 INCOME TAXES

A. The Company and its Subsidiaries are taxed according to the provisions of The Income Tax Ordinance and the Income Tax Law (Inflationary Adjustments), 1985. The Company is an industrial company in conformity with the Law for the Encouragement of Industry (Taxes), 1969. The major benefit the Company is entitled to under this law is accelerated depreciation rates.

B. Composition

| | Year ended December 31, | |
|---------------------------------|-------------------------|--------------|
| | 2008 | 2007 |
| Current taxes | 97 | 140 |
| Taxes in respect of prior years | - | 74 |
| Deferred taxes (D. below) | 7,030 | 7,006 |
| | 7,127 | 7,220 |

C. Reconciliation of the statutory tax rate to the effective tax rate

| | Year ended December 31, | |
|---|-------------------------|--------|
| | 2008 | 2007 |
| Income before income taxes | 26,483 | 25,510 |
| Statutory tax rate | 27% | 29% |
| Tax computed by statutory tax rate | 7,150 | 7,398 |
| Tax increments (savings) due to: | | |
| Non-deductible expenses | 75 | - |
| Loss on disposal not recognized as deferred tax asset | 158 | - |
| Differences arising from basis of measurement | (256) | (252) |
| Prior years income taxes | - | 74 |
| | 7,127 | 7,220 |

D. Deferred Taxes

| | Year ended December 31, | |
|---|-------------------------|----------|
| | 2008 | 2007 |
| Balance as of beginning of year | (18,677) | (11,671) |
| Charged to the consolidated income statements | (7,030) | (7,006) |
| Charged directly to equity | 1,433 | - |
| Balance as of end of year | (24,274) | (18,677) |

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 24 INCOME TAXES (Cont.)**D. Deferred Taxes (cont.)**

| | As of December 31, | |
|---|--------------------|-------|
| | 2008 | 2007 |
| Deferred taxes arise from the following: | | |
| Allowance for doubtful accounts | 744 | 570 |
| Vacation and recreation pay | 1,586 | 1,743 |
| Carry forward tax losses | 2,533 | 8,933 |

| | <u>As of December 31,</u> | |
|----------------------------|---------------------------|-----------------|
| Depreciable fixed assets | (30,624) | (29,934) |
| Accrued severance pay, net | 54 | 11 |
| Cash flow hedges | 1,433 | - |
| | <u>(24,274)</u> | <u>(18,677)</u> |

For 2008 Deferred taxes were computed at rates between 26%-25%, primarily 25%.

Deferred taxes are recognized in respect of all carry forward losses of the Company, except from loss on disposal of property, plant and equipment amounted to NIS 584 thousands as of December 31, 2008.

Deferred taxes are not recognized in respect of all losses of subsidiaries amounted to NIS 623 thousands as of December 31, 2008.

E. Reduction of Corporate Tax Rates

In July 2005, the Israeli Knesset passed the Law for Amending the Income Tax Ordinance (No. 147), 2005, according to which commencing in 2006 the corporate income-tax rate would be gradually reduced, for which a 31% tax rate was established, through 2010, in respect of which a 25% tax rate was established..

F. Carry forward tax losses of the Group and the Company are NIS 33,752 thousand as of December 31, 2007 and NIS 9,743 thousand as of December 31, 2008, respectively.

G. The Company and its Subsidiaries have tax assessments that are final through the 2002 tax year.

H. On February 26, 2008, the Knesset ratified the third reading of the Income Tax Law (Inflation Adjustments) (Amendment 20) (Limitation of Term of Validity) 2008 (hereinafter: The Amendment), pursuant to which the application of the inflationary adjustment law will terminate in tax year 2007 and as of tax year 2008, the law will no longer apply, other than transition regulations whose intention is to prevent distortions in tax calculations.

According to the amendment, in tax year 2008 and thereafter, the adjustment of revenues for tax purposes will no longer be considered a real-term basis for measurement. Moreover, the linkage to the CPI of the depreciated sums of fixed assets and carryover losses for tax purposes will be discontinued, in a manner whereby these sums will be adjusted until the CPI at the end of 2007 and their linkage to the CPI will end as of that date.

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 25 **FINANCIAL INSTRUMENTS**

A. Significant accounting policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognized, in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 2 to the financial statements.

B. Categories of financial instruments

As of December 31,

| | 2008 | 2007 |
|--|---------|---------|
| Financial assets | | |
| Derivative instruments | 2,382 | - |
| Loans and receivables (including cash and cash equivalents) | 183,960 | 194,093 |
| Financial liabilities | | |
| Derivative instruments in designated hedge accounting relationships | 5,512 | - |
| Amortized cost | 325,397 | 364,718 |

C. Credit risk

The Group's cash and cash equivalents as of December 31, 2008 and 2007 are deposited mainly with major banks. The group considers the credit risks in respect of these balances to be remote.

Most of the group's sales are made in Israel, to a large number of customers. The exposure to credit risks relating to trade receivables is limited due to the relatively large number of customers. The Group performs ongoing credit evaluations of its customers to determine the required amount of allowance for doubtful accounts. An appropriate allowance for doubtful accounts is included in the financial statements.

The group uses a credit insurance policy to manage its exposure to the risk of customers defaulting on sales invoices raised.

Total amount of trade receivables insured against credit insurance is NIS 103,427 thousands as of December 31, 2008. (2007: NIS 130,576 thousands).

The carrying amount of financial assets recorded in the financial statements, net of insured amount, represents the group's exposure to credit risk.

D. Liquidity risk

Liquidity risk is the risk that the Group could experience difficulties in meeting its commitments to creditors as financial liabilities fall due for payment. The Group manages its liquidity risk by using reasonable and retrospectively-assessed assumptions to forecast the future cash-generative capabilities and working capital requirements of the businesses it operates and by maintaining sufficient reserves, committed borrowing facilities and other credit lines as appropriate.

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 25 FINANCIAL INSTRUMENTS (Cont.)**D. Liquidity risk (cont.)**

Forecast liquidity represents the Group's expected cash inflows, principally generated from sales made to customers, less the Group's contractually determined cash outflows, principally related to supplier payments and the repayment of borrowings, plus the payment of any interest accruing thereon. The matching of these cash inflows and outflows rests on the expected ageing profiles of the underlying assets and liabilities. Short-term financial assets and financial liabilities are represented primarily by the Group's trade receivables and trade payables respectively. The matching of the cash flows that result from trade receivables and trade payables takes place typically over a period of three to four months from recognition in the balance sheet and is managed to ensure the ongoing operating liquidity of the Group. Financing cash outflows may be longer-term in nature. The Group does not

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hold long-term financial assets to match against these commitments, but is significantly invested in long-term non-financial assets, which generate the sustainable future cash inflows, net of future capital expenditure requirements, needed to service and repay the Group's borrowings.

The following table presents the Group's outstanding contractual maturity profile for its non-derivative financial liabilities. The analysis presented is based on the undiscounted contractual maturities of the Group's financial liabilities, including any interest that will accrue. Non-interest bearing financial liabilities which are due to be settled in less than 12 months from maturity equal their carrying values, since the impact of the time value of money is immaterial over such a short duration.

Maturity profile of outstanding financial liabilities

| | 1 year | 1-2 years | 2-5 years | Total |
|-------------------|----------------|---------------|---------------|----------------|
| 2008 | | | | |
| Supplier payables | 180,757 | - | - | 180,757 |
| Borrowings' | 123,002 | 11,510 | 14,741 | 149,253 |
| | <u>303,759</u> | <u>11,510</u> | <u>14,741</u> | <u>330,010</u> |
| 2007 | | | | |
| Supplier Payables | 205,022 | - | - | 205,022 |
| Borrowings' | 118,997 | 17,614 | 25,034 | 161,645 |
| Capital note | 5,514 | - | - | 5,514 |
| | <u>329,533</u> | <u>17,614</u> | <u>25,034</u> | <u>372,181</u> |

E. Exchange rate risk

The Group undertakes certain transactions denominated in foreign currencies. Hence, exposures to exchange rate fluctuations arise. Exchange rate exposures are managed within approved policy parameters utilizing forward foreign exchange contracts.

The carrying amounts of the Group's foreign currency denominated monetary assets and monetary liabilities at reporting date are as follows:

| | Liabilities | | Assets | |
|-----|-------------|--------|--------|--------|
| | 2008 | 2007 | 2008 | 2007 |
| | NIS | NIS | NIS | NIS |
| USD | 52,685 | 79,390 | 25,787 | 26,984 |
| EUR | 22,654 | 14,547 | 3,354 | 242 |

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 25 **FINANCIAL INSTRUMENTS (Cont.)**

E. Exchange rate risk (cont.)

The Group is mainly exposed to USD and EUR.

The following table details the Group's sensitivity to a 10% increase and decrease in the NIS against the relevant foreign currencies. 10% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 10% change in foreign currency rates. A positive number below indicates an increase in profit and other equity where the NIS strengthens 10% against the relevant currency. For a 10% weakening of the NIS against the relevant currency, there would be an equal and opposite impact on the profit and other equity, and the balances below would be negative.

| | <u>USD Impact</u> | <u>EUR Impact</u> |
|--------------------|-------------------|-------------------|
| | <u>2008</u> | <u>2008</u> |
| | <u>NIS</u> | <u>NIS</u> |
| Profit or loss (1) | (2,832) | 324 |
| Other equity (2) | - | 551 |

(1) This is mainly attributable to the exposure outstanding on receivables, cash and payables at year end in the Group, and forward foreign exchange contracts.

(2) This is as a result of the changes in fair value of derivative instruments designated as cash flow hedges.

Forward foreign exchange contracts

The Group enters into forward foreign exchange contracts to manage the risk associated with anticipated sales and purchase transactions, which are treated as non hedging instruments. The resulting gain or loss is recognized in profit or loss immediately.

The following table details the forward foreign currency (FC) contracts outstanding as at reporting date:

| | <u>Buy Currency</u> | <u>Sell Currency</u> | <u>Net Fair value NIS</u> |
|------------------------------|---------------------|----------------------|-------------------------------|
| Outstanding contracts | | | |
| Less than 3 months | USD | NIS | 1,637 |
| 3 to 6 months | USD | NIS | 168 |
| Less than 3 months | EUR | NIS | 577 |

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
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NOTE 25 FINANCIAL INSTRUMENTS (Cont.)**F. Commodity price risk**

The group has entered into cash flow hedge contracts in order to reduce its exposure to change in raw materials price.

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The following table details cash flow hedge contracts outstanding as at reporting date:

| <u>Outstanding contracts</u> | <u>Realization date</u> | <u>Contracts Value</u> | <u>Fair value</u> | <u>Loss on cash flow hedges</u> |
|------------------------------|----------------------------|------------------------|-------------------|---------------------------------|
| Buy pulp | End of every month 1-12/09 | 26,935 | 21,423 | 5,512 |

G. Fair value of financial instruments

The financial instruments of the Group consist of derivative and non derivative assets and liabilities. Non-derivative assets include cash and cash equivalents, receivables and other current assets. Non-derivative liabilities include short-term bank credit, trade payables, other current liabilities, long-term loans from banks and capital notes to shareholders. Derivative assets include foreign exchange forward contracts. Derivative liabilities include cash flow hedges. Due to the nature of these financial instruments, their fair value, generally, is identical or close to the value at which they are presented in the financial statements, unless stated otherwise.

The fair value of the long-term loans approximates their carrying value, since they bear interest at rates close to the prevailing market rates.

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 25 LINKAGE TERMS OF MONETARY BALANCES

| | <u>December 31, 2008</u> | | | <u>December 31, 2007</u> | | |
|---|---|----------|-----------------|---|----------|-----------------|
| | <u>In, or linked to, foreign currency (mainly dollar)</u> | | <u>Unlinked</u> | <u>In, or linked to, foreign currency (mainly dollar)</u> | | <u>Unlinked</u> |
| | <u>Linked to the Israeli CPI</u> | | | <u>Linked to the Israeli CPI</u> | | |
| | <u>NIS in thousands</u> | | | <u>NIS in thousands</u> | | |
| Assets: | | | | | | |
| Current assets: | | | | | | |
| Cash and cash equivalents | 13,094 | - | 221 | 242 | - | 81 |
| Financial assets carried at fair value through profit or loss | 2,382 | - | - | - | - | - |
| Trade and other receivables | 13,665 | - | 156,980 | 26,984 | - | 166,786 |
| | <u>29,141</u> | <u>-</u> | <u>157,201</u> | <u>27,226</u> | <u>-</u> | <u>166,867</u> |
| Liabilities: | | | | | | |
| Current liabilities: | | | | | | |
| Short-term credit from banks | - | - | 105,388 | - | - | 101,760 |
| Capital notes to shareholders | - | - | - | 5,514 | - | - |
| Trade and other payables | 69,827 | 747 | 110,183 | 88,423 | 946 | 115,653 |
| Other financial liabilities | 5,512 | - | - | - | - | - |
| Long term loans (including current maturities) | - | 12,684 | 26,568 | - | 20,422 | 32,000 |
| Provision for pension and vacation | - | - | 6,221 | - | - | 6,453 |
| | <u>-</u> | <u>-</u> | <u>6,221</u> | <u>-</u> | <u>-</u> | <u>6,453</u> |

December 31, 2008

December 31, 2007

| | | | | | |
|--------|--------|---------|--------|--------|---------|
| 75,339 | 13,431 | 248,360 | 93,937 | 21,368 | 255,866 |
|--------|--------|---------|--------|--------|---------|

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
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NOTE 27 **RELATED PARTIES**

The Group is owned by Neusiedler Holding (The "Parent Company") (50.1%) and Hadera Paper Ltd. (49.9%).

Transactions between the Company and its subsidiaries, which are related parties of the Company, have been eliminated on consolidation and are not disclosed in this note. Details of transactions between the group and other related parties are disclosed below:

A. Transactions with Related Parties

| | Hadera Paper and its subsidiaries | | Neusiedler Holding and its subsidiaries | |
|---|-----------------------------------|--------|---|--------|
| | Year ended December 31, | | Year ended December 31, | |
| | 2008 | 2007 | 2008 | 2007 |
| Sales to related parties | 15,090 | 22,928 | - | 2,675 |
| Purchases of goods | - | - | 2,895 | 14,865 |
| Cost of sales | 93,055 | 90,360 | 2,660 | 2,623 |
| Selling expenses, net (Participation in selling expenses, net) | - | - | - | 64 |
| General and administrative expenses | 1,372 | 1,998 | - | - |
| Financing expenses ,net | 3,703 | 2,880 | 232 | 232 |

B. Balances with Related Parties

| | Hadera Paper and its subsidiaries | | Neusiedler Holding and its subsidiaries | |
|--|-----------------------------------|------|---|------|
| | As of December 31, | | As of December 31, | |
| | 2008 | 2007 | 2008 | 2007 |
| | | | | |

| | Hadera Paper and its subsidiaries | | Neusiedler Holding and its subsidiaries | |
|-------------------------------------|-----------------------------------|--------|---|--------|
| Other receivables | - | - | 370 | - |
| Trade payables | 69,614 | 71,109 | 221 | 38,090 |
| Other payables and accrued expenses | - | - | - | 34 |
| Capital notes to shareholders | - | 2,757 | - | 2,757 |

- C. (1) The Company leases its premises from Hadera Paper and receives services (including energy, water, maintenance and professional services) under agreements, which are renewed based on shareholders agreements.
- (2) The Group is obligated to pay commissions to Mondi Neusiedler GmbH.

D. Compensation of key management personnel

Total remuneration of key management during the year was NIS 5,720 thousands (2007: NIS 5,237 thousands).

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 28 SEPERATE CONDENSED FINANCIAL STATEMENT OF THE COMPANY

A. General

The separate condensed financial statements of the company have been prepared using accounting policies consistent with the consolidated financial statements, except from:

- Investments in subsidiaries are stated at historical cost.
- Transactions between the company and its subsidiaries have not been eliminated.

B. Balance Sheets

| | Company | |
|---------------------------|--------------------|---------|
| | As of December 31, | |
| | 2008 | 2007 |
| Current Assets | | |
| Cash and cash equivalents | 6,909 | - |
| Other receivables | 7,654 | 7,098 |
| Inventories | 95,426 | 98,327 |
| Subsidiaries | 115,572 | 210,746 |

| | <u>Company</u> | |
|--|----------------|----------------|
| | 225,561 | 316,171 |
| Long-Term Investments | | |
| Investments in Subsidiaries | 4,338 | 4,338 |
| Capital note from subsidiary | 90,000 | - |
| | <u>154,441</u> | <u>155,951</u> |
| Fixed Assets, net | 154,441 | 155,951 |
| | <u>474,340</u> | <u>476,460</u> |
| Current Liabilities | | |
| Short term bank credit | 105,388 | 101,760 |
| Current maturities of long-term bank loans | 15,768 | 14,387 |
| Capital notes to shareholders | - | 5,514 |
| Trade payables | 82,312 | 96,449 |
| Other financial liabilities | 5,512 | - |
| Hadera Paper Ltd. Group | 72,527 | 71,109 |
| Other payables and accrued expenses | 11,579 (*) | 13,099 |
| Accrued severance pay, net | 214 | 46 |
| | <u>293,300</u> | <u>302,364</u> |
| Long term liabilities | | |
| Long-term bank loans | 23,484 | 38,035 |
| Provision for pension and vacation | 6,221 (*) | 6,453 |
| Deferred taxes | 25,017 | 19,247 |
| | <u>54,722</u> | <u>63,735</u> |
| Shareholders' Equity | 126,318 | 110,361 |
| | <u>474,340</u> | <u>476,460</u> |

(*) Reclassified

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 28 SEPERATE CONDENSED FINANCIAL STATEMENT OF THE COMPANY (Cont.)**C.** Statement of Operations

Year ended December 31,

| | <u>2008</u> | <u>2007</u> |
|-------------------------------------|---------------|---------------|
| Net sales | 570,244 | 580,202 |
| Cost of sales | 510,833 | 517,376 |
| Gross profit | 59,411 | 62,826 |
| Selling expenses | 22,596 | 21,609 |
| General and administrative expenses | 8,313 | 7,758 |
| Operating profit | 28,502 | 33,459 |
| Financing expenses, net | 1,263 | 8,280 |
| Profit before income tax | 27,239 | 25,179 |
| Income tax charges | 7,203 | 6,735 |
| Profit for the year | 20,036 | 18,444 |

D. Statements of Changes in Shareholders' Equity

| | <u>Share Capital</u> | <u>Premium</u> | <u>Capital reserves</u> | <u>Retained earnings</u> | <u>Total</u> |
|------------------------------------|--------------------------|----------------|-----------------------------|------------------------------|--------------|
| Balance - January 1, 2007 | 1 | 41,125 | 929 | 49,862 | 91,917 |
| Changes during 2007: | | | | | |
| Profit for the year | - | - | - | 18,444 | 18,444 |
| Balance - December 31, 2007 | - | 41,125 | 929 | 68,306 | 110,361 |
| Changes during 2008: | | | | | |
| Profit for the year | - | - | - | 20,036 | 20,036 |
| Loss on cash flow hedges, net | - | - | (4,079) | - | (4,079) |
| Balance - December 31, 2008 | 1 | 41,125 | (3,150) | 88,342 | 126,318 |

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 29 DISCLOSURE REGARDING THE ADOPTION OF IFRS

A. General

Following the publication of Accounting Standard No. 29, the Adoption of International Financial Reporting Standards (IFRS) in July 2006, the Company adopted IFRS starting January 1, 2008.

Pursuant to the provisions of IFRS1, which deals with the first-time adoption of IFRS, and considering the date in which the Company elected to adopt these standards for the first time, the financial statements which the Company must draw up in accordance with IFRS rules, are the consolidated financial statement as of December 31, 2008, and for the year ended on that date. The date of transition of the Company to reporting under IFRS, as it is defined in IFRS 1, is January 1, 2007 (hereinafter: the transition date), with an opening balance sheet as of January 1, 2007 (hereinafter: Opening Balance).

Under the opening balance sheet, the Company performed the following reconciliations:

- Recognition of all assets and liabilities whose recognition is required by IFRS.
- De-recognition of assets and liabilities if IFRS do not permit such recognition.
- Classification of assets, liabilities and components of equity according to IFRS.
- Application of IFRS in the measurement of all recognized assets and liabilities.

IFRS 1 states that all IFRS shall be adopted retroactively for the opening balance sheet. At the same time, IFRS 1 includes 14 reliefs, in respect of which the mandatory retroactive implementation does not apply. The Company chose to implement two reliefs. See note 29f.

Changes in the accounting policy which the Company implemented retroactively in the opening balance sheet under IFRS, compared to the accounting policy in accordance with Generally Accepted Accounting Principles in Israel, were recognized directly under Retained Earnings or another item of Shareholders' Equity, as the case may be.

This note is formulated on the basis of International Financial Reporting Standards and the notes thereto as they stand today, that have been published and entered into force or that may be adopted earlier as at the Group's first annual reporting date according to IFRS, December 31, 2008.

Listed below are the Company's consolidated balance sheets as of January 1, 2007, and December 31, 2007, and the consolidated statement of income and the shareholders' equity for the year ended on December 31, 2007 prepared in accordance with International Accounting Standards. In addition, the table presents the material reconciliations required for the transition from reporting under Israeli GAAP to reporting under IFRS.

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 29 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**

B. Reconciliation of balance sheets from Israeli GAAP to IFRS

| December 31, 2007 | | | January 1, 2007 | | |
|-------------------|------------------------------------|------|------------------|------------------------------------|------|
| Israeli GAAP | Effect of Transition to IFRS | IFRS | Israeli GAAP | Effect of Transition to IFRS | IFRS |
| NIS in thousands | | | NIS in thousands | | |
| Assets | | | | | |

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| | December 31, 2007 | | | January 1, 2007 | | |
|--|-------------------|-----------------|----------------|-----------------|----------------|----------------|
| Current assets | | | | | | |
| Cash and cash equivalents | 323 | - | 323 | 15 | - | 15 |
| Trade receivables | 190,935 | - | 190,935 | 173,174 | - | 173,174 |
| Other receivables | 13,652 | (11,257) | 2,395 | 6,686 | (2,376) | 4,310 |
| Inventories | 143,366 | - | 143,366 | 109,116 | - | 109,116 |
| Total current assets | 348,276 | (11,257) | 337,019 | 288,991 | (2,376) | 286,615 |
| Non-current assets | | | | | | |
| Property, plant and equipment | 156,493 | - | 156,493 | 160,288 | - | 160,288 |
| Goodwill | 3,177 | - | 3,177 | 3,177 | - | 3,177 |
| Long term trade receivables | 440 | - | 440 | - | - | - |
| Total non-current assets | 160,110 | - | 160,110 | 163,465 | - | 163,465 |
| Total assets | 508,386 | (11,257) | 497,129 | 452,456 | (2,376) | 450,080 |
| Equity and liabilities | | | | | | |
| Current liabilities | | | | | | |
| Short-term bank credit | 101,760 | - | 101,760 | 96,740 | - | 96,740 |
| Current maturities of long-term bank loans | 14,387 | - | 14,387 | 15,243 | - | 15,243 |
| Capital notes to shareholders | 5,514 | - | 5,514 | 5,231 | - | 5,231 |
| Trade payables | 118,912 | - | 118,912 | 108,007 | - | 108,007 |
| Hadera Paper Group, net | 71,109 | - | 71,109 | 62,807 | - | 62,807 |
| Current tax liabilities | - | 169 | 169 | - | 76 | 76 |
| Other payables and accrued Expenses | (*) 14,955 | (169) | (*) 14,786 | (*) 15,702 | (76) | (*) 15,626 |
| Accrued severance pay, net | (*) 46 | - | (*) 46 | (*) 46 | - | (*) 46 |
| Total current liabilities | 326,683 | - | 326,683 | 303,776 | - | 303,776 |
| Non-current liabilities | | | | | | |
| Long-term bank loans | 38,035 | - | 38,035 | 33,869 | - | 33,869 |
| Capital notes to shareholders | - | - | - | 6,515 | - | 6,515 |
| Deferred taxes | 29,934 | (11,257) | 18,677 | 14,047 | (2,376) | 11,671 |
| Provision for pension and vacation | (*) 6,453 | - | (*) 6,453 | (*) 5,258 | - | (*) 5,258 |
| Total non-current liabilities | 74,422 | (11,257) | 63,165 | 59,689 | (2,376) | 57,713 |
| Capital and reserves | | | | | | |
| Share capital | 1 | - | 1 | 1 | - | 1 |
| Premium | 43,352 | - | 43,352 | 43,352 | - | 43,352 |
| Capital reserves | 929 | - | 929 | 929 | - | 929 |
| Retained earnings | 62,999 | - | 62,999 | 44,709 | - | 44,709 |
| | 107,281 | - | 107,281 | 88,991 | - | 88,991 |
| Total equity and liabilities | 508,386 | (11,257) | 497,129 | 452,456 | (2,376) | 450,080 |

(*) Reclassified.

MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 29 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**C. **Reconciliation of Income Statements from Israeli GAAP to IFRS**

| | Year ended December 31, 2007 | | |
|-------------------------------------|---------------------------------|------------------------------------|---------------|
| | Israeli GAAP | Effect of Transition to IFRS | IFRS |
| | NIS in thousands | | |
| Revenue | 770,032 | - | 770,032 |
| Cost of sales | 688,000 | - | 688,000 |
| Gross profit | 82,032 | - | 82,032 |
| Operating costs and expenses | | | |
| Selling expenses | 37,889 | - | 37,889 |
| General and administrative expenses | 10,532 | - | 10,532 |
| Other income | (313) | - | (313) |
| | 48,108 | - | 48,108 |
| Operating profit | 33,924 | - | 33,924 |
| Finance income | - | (5,783) | (5,783) |
| Finance costs | 8,414 | 5,783 | 14,197 |
| | | | |
| Profit before tax | 25,510 | - | 25,510 |
| Income tax charge | (7,220) | - | (7,220) |
| | | | |
| Profit for the period | 18,290 | - | 18,290 |

D. **Equity Reconciliation**

| | Share capital | Premium | Capital reserves | Retained earnings | Total |
|-------------------------------------|------------------|---------|---------------------|----------------------|---------|
| Year ended December 31, 2007 | | | | | |
| Israeli GAAP | 1 | 43,352 | 929 | 62,999 | 107,281 |
| Effect of Transition to IFRS | - | - | - | - | - |
| Under IFRS rules | 1 | 43,352 | 929 | 62,999 | 107,281 |

| | Share capital | Premium | Capital reserves | Retained earnings | Total |
|-------------------------------------|------------------|---------|---------------------|----------------------|--------|
| Balance - January 1, 2007 | | | | | |
| Israeli GAAP | 1 | 43,352 | 929 | 44,709 | 88,991 |
| Effect of Transition to IFRS | - | - | - | - | - |
| Under IFRS rules | 1 | 43,352 | 929 | 44,709 | 88,991 |

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 29 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)****E. Additional information****1. Classification of Interest Received**

In accordance with generally accepted accounting principles in Israel, Interest received was classified as cash flows provided from operating activity.

Pursuant to IAS 7, Interest received can be classified as cash flows provided from operating activities or cash flows provided by investing activities.

Consequently, amounts in the sum of NIS 393 thousand was classified as cash flow provided from investing activities for the year ended December 31, 2007.

2. Classification of Interest paid

In accordance with generally accepted accounting principles in Israel, Interest paid was classified as cash flows used in operating activities.

Pursuant to IAS 7, Interest paid can be classified as cash flows used in operating activities or cash flows used in financing activities.

Consequently, amounts in the sum of NIS 11,749 thousand was classified as cash flow used in financing activities for the year ended December 31, 2007.

3. Deferred Taxes

In accordance with generally accepted accounting principles in Israel, deferred tax assets or liabilities were classified as current assets or liabilities depending on the classification of the assets in respect of which they were created.

Pursuant to IAS 1, deferred tax assets or liabilities are classified as non-current assets or liabilities, respectively.

Consequently, amounts of NIS 2,376 thousand and NIS 11,257 thousand which were previously presented under accounts receivable were reclassified to deferred taxes under non-current taxes as of January 1, 2007, and December 31, 2007 respectively.

4. Financial Revenues and expenses

In accordance with generally accepted accounting principles in Israel, financing income and expenses are presented in the income statement as a net amount.

Pursuant to IAS 1, financing income and expenses should be presented separately.

Consequently, financing expenses in the amount of NIS 14,197 thousand and financing income in the amount of NIS 5,783 thousand were presented in the income statement for the year ended December 31, 2007 respectively.

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MONDI HADERA PAPER LTD.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(NIS in thousands)

NOTE 29 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**

E. Additional information (cont.)

5. Current Taxes

In accordance with generally accepted accounting principles in Israel, current tax liabilities were classified as other current liabilities.

Pursuant to IAS 1, current tax liabilities are classified as separate balance in the balance sheet.

Consequently, amounts of NIS 76 thousand and NIS 169 thousand which were previously presented under other current liabilities were reclassified to current tax liabilities as of January 1, 2007, and December 31, 2007 respectively.

F. Reliefs with respect to the retroactive implementation of IFRS adopted by the Company

IFRS 1 includes several reliefs, in respect of which the mandatory retroactive implementation does not apply. The Company elected to adopt in its opening balance sheet under IFRS as of January 1, 2007 (hereinafter: the opening balance sheet) the reliefs with regards to:

1. Business Combinations, in accordance to the relief, the Company chose not to retroactively implement the provisions of IFRS 3 regarding to business combination which occurred before January 1, 2007.

Consequently goodwill and adjustments due to fair value of subsidiaries that where acquired before January 1, 2007 are treated in accordance to generally accepted accounting principles in Israel.

2. IFRS 1 allows to measure fixed assets, as of the transition date, or before it, based on revaluation that was carried out in accordance to prior accounting principles, as deemed cost, on the time of the revaluation, if the revaluation was comparable in general, to the cost or to the cost net of accumulated depreciation according to the IFRS standards, adjusted to changes such as changes in the CPI.

Until December 31, 2003 the Company adjusted its financial statements to the changes in foreign rate of the U.S dollar, in accordance with opinion No. 36 of the institute of Certified Accountancy in Israel.

For the purpose of adapting the IFRS standards, the Company chose to implement the above said relief allowed under IFRS 1, and to measure fixed assets items that were purchased or established up to December 31, 2003 according to the affective cost for that date, based on their adjusted value to the foreign exchange rate of the U.S dollar up to that date.

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HOGLA-KIMBERLY LTD.
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2008

HOGLA-KIMBERLY LTD.
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2008

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

**To the Shareholders of
Hogla-Kimberly Ltd.**

We have audited the accompanying consolidated balance sheets of Hogla-Kimberly Ltd. (the Company) as of December 31, 2008 and 2007, and the related consolidated statements of operations, consolidated changes in shareholders' equity and consolidated cash flows of the Company for each of the two years in the period ended December 31, 2008. These financial statements are the responsibility of the Company's board of directors and management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audits in accordance with generally accepted auditing standards in Israel, including those prescribed under the Auditors Regulations (Auditors' Mode of Performance), 1973 and the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by the Board of Directors and management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company and her subsidiaries as of December 31, 2008 and 2007, and the results of operations, changes in shareholders' equity and cash flows of the Company on consolidated basis, for each of the two years in the period ended December 31, 2008, in conformity with international financial reporting standards as issued by the international accounting standards board (IASB) and in accordance with the Israeli Securities Regulations (Preparation of Annual Financial Statements), 1993.

Brightman Almagor & Co.
Certified Public Accountants
A Member Firm of Deloitte Touche Tohmatsu

Israel
26 February, 2009

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HOGLA-KIMBERLY LTD.
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2008
(NIS in thousands)

| | Note | As of December 31, | |
|---|------|--------------------|---------|
| | | 2008 | 2007 |
| Current Assets | | | |
| Cash and cash equivalents | 4 | 23,219 | 23,082 |
| Trade receivables | 5 | 264,918 | 263,879 |
| Inventories | 6 | 234,841 | 184,424 |
| Current tax assets | 22 | 137 | 12,219 |
| Capital note of shareholder | 7 | 32,770 | - |
| Other current assets | 8 | 6,340 | 8,019 |
| | | 562,225 | 491,623 |
| Non-Current Assets | | | |
| Capital note of shareholder | 7 | - | 31,210 |
| VAT Receivable | | 41,423 | 43,317 |
| Property plant and equipment | 9A | 317,174 | 310,368 |
| Goodwill | 10 | 18,708 | 24,495 |
| Employee benefit asset | 11 | 343 | - |
| Deferred tax assets | 22 | 4,389 | 11,245 |
| Prepaid expenses for operating lease | 9B | 1,894 | 2,022 |
| | | 383,931 | 422,657 |
| | | 946,156 | 914,280 |
| Current Liabilities | | | |
| Borrowings | 12 | 52,718 | 155,302 |
| Trade payables | 13 | 286,835 | 262,304 |
| Employee benefit obligations | 11 | 1,808 | 1,473 |
| Current tax liabilities | 22 | 5,413 | 2,260 |
| Other payables and accrued expenses | 14 | 44,023 | 36,909 |
| | | 390,797 | 458,248 |
| Non-Current Liabilities | | | |
| Borrowings | 12 | 59,044 | - |
| Employee benefit obligations | 11 | 17,312 | 15,366 |
| Deferred tax liabilities | 22 | 38,014 | 39,730 |
| | | 114,370 | 55,096 |
| Commitments and Contingent Liabilities | | | |
| Capital and reserves | 16 | | |
| Issued capital | | 265,246 | 265,246 |
| Reserves | | (57,680) | (8,106) |
| Retained earnings | | 233,423 | 143,796 |
| | | 440,989 | 400,936 |
| | | 946,156 | 914,280 |

As of December 31,

T. Davis
Chairman of the Board of Directors

O. Lux
Chief Financial Officer

A. Schor
Chief Executive Officer

Approval date of the interim financial statements: 26 February, 2009.

The accompanying notes are an integral part of the consolidated financial statements.

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HOGLA-KIMBERLY LTD.
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2008
(NIS in thousands)

| | Note | Year ended December 31, | |
|-------------------------------------|------|----------------------------|-----------------|
| | | 2008 | 2007 |
| Revenue | 17 | 1,608,576 | 1,375,674 |
| Cost of sales | 18 | 1,097,567 | 968,594 |
| Gross profit | | 511,009 | 407,080 |
| Operating costs and expenses | | | |
| Selling and marketing expenses | 19 | 308,737 | 286,042 |
| General and administrative expenses | 20 | 66,519 | 59,588 |
| Operating profit | | 135,753 | 61,450 |
| Finance expenses | 21 | (12,355) | (29,327) |
| Finance income | 21 | 13,702 | 1,790 |
| Profit before tax | | 137,100 | 33,913 |
| Income taxes charge | 22 | (47,473) | (64,545) |
| Profit (loss) for the period | | 89,627 | (30,632) |

The accompanying notes are an integral part of the consolidated financial statements.

HOGLA-KIMBERLY LTD.
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2008
(NIS in thousands)

| | Share capital | Capital reserves | Foreign currency translation reserve | Accumulated other comprehensive income | Retained earnings | Total |
|---|------------------|---------------------|---|---|----------------------|----------------|
| Year ended December 31, 2008 | | | | | | |
| Balance - January 1, 2008 | 29,638 | 235,608 | (6,757) | (1,349) | 143,796 | 400,936 |
| Exchange differences arising on translation of foreign operations | - | - | (52,096) | | | (52,096) |
| loss on cash flow hedges | - | - | - | (417) | - | (417) |
| Transfer to profit or loss from equity on cash flow hedges, net | - | - | - | 2,939 | - | 2,939 |
| Profit for the year | - | - | - | - | 89,627 | 89,627 |
| Balance - December 31, 2008 | 29,638 | 235,608 | (58,853) | 1,173 | 233,423 | 440,989 |
| Year ended December 31, 2007 | | | | | | |
| Balance - January 1, 2007 | 29,638 | 230,153 | (14,393) | (76) | 181,443 | 426,765 |
| Exchange differences arising on Translation of foreign operations | - | - | 7,636 | - | - | 7,636 |
| loss on cash flow hedges | - | - | - | (1,306) | - | (1,306) |
| Transfer to profit or loss from equity on cash flow hedges, net | - | - | - | 33 | - | 33 |
| Capitalization of retained earnings From Approved Enterprise Earnings | - | 5,455 | - | - | (5,455) | - |
| Movement in capital note revaluation reserve | - | - | - | - | (1,560) | (1,560) |
| Loss for the year | - | - | - | - | (30,632) | (30,632) |
| Balance - December 31, 2007 | 29,638 | 235,608 | (6,757) | (1,349) | 143,796 | 400,936 |

HOGLA-KIMBERLY LTD.
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2008
(NIS in thousands)

| | Year ended December 31, | |
|---|----------------------------|-----------------|
| | 2008 | 2007 |
| Cash flows - operating activities | | |
| Net income (Loss) for the year | 89,627 | (30,632) |
| Adjustments to reconcile operating profit to net cash provided by operating activities (Appendix A) | 12,972 | 121,853 |
| Net cash generated by operating activities | 102,599 | 91,221 |
| Cash flows - investing activities | | |
| Acquisition of property plant and equipment | (53,334) | (43,013) |
| Proceeds from disposal of Property plant and equipment | 4,851 | 124 |
| Interest received | 1,525 | 720 |
| Net cash used in investing activities | (46,958) | (42,169) |
| Cash flows - financing activities | | |
| Borrowings received | 82,947 | - |
| Short-term bank credit | (124,286) | (7,368) |
| Interest paid | (8,353) | (26,470) |
| Net cash used in financing activities | (49,692) | (33,838) |
| Net increase in cash and cash equivalents | 5,949 | 15,214 |
| Cash and cash equivalents - beginning of year | 23,082 | 7,190 |
| Effects of exchange rate changes on the balance of cash held in foreign currencies | (5,812) | 678 |
| Cash and cash equivalents - end of year | 23,219 | 23,082 |

The accompanying notes are an integral part of the consolidated financial statements.

HOGLA-KIMBERLY LTD.
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2008
(NIS in thousands)

| | Year ended December 31, | |
|--|----------------------------|----------|
| | 2008 | 2007 |
| A. Adjustments to reconcile operating profit to net cash provided by operating activities | | |
| Finance expenses paid, net. | 6,828 | 25,750 |
| Taxes on income recognized in profit and loss | 47,473 | 64,545 |
| Depreciation and amortization | 24,367 | 27,871 |
| Capital loss on disposal of property, plant and equipment | 2,878 | 658 |
| Effect of exchange rate differences, net | - | (1,110) |
| Effect of discounting capital note to shareholder | (1,560) | (1,560) |
| Changes in assets and liabilities: | | |
| Decrease (Increase) in trade receivables | 5,465 | 25,381 |
| Decrease (Increase) in other current assets | 3,872 | (516) |
| Increase in inventories | (66,659) | (7,004) |
| Increase in trade payables | 18,407 | 36,894 |
| Net change in balances with related parties | 1,339 | (5,878) |
| Increase in other payables and accrued expenses | (1,073) | 9,147 |
| Decrease in other long term asset | (9,163) | (14,177) |
| Change in employee benefit obligations, net | 9,682 | 4,822 |
| | 41,856 | 164,823 |
| Income taxes received | 7,065 | 6,030 |
| Income taxes paid | (35,949) | (49,000) |
| | 12,972 | 121,853 |

The accompanying notes are an integral part of the consolidated financial statements.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 1 **DESCRIPTION OF BUSINESS AND GENERAL**

A. Description Of Business

Hogla Kimberly Ltd. (the Company) and its Subsidiaries are engaged principally in the production and marketing of paper and hygienic products. The Company s results of operations are affected by transactions with shareholders and affiliated companies.

The Company is owned by Kimberly Clark Corp. ("KC" or the "Parent Company") (50.1%) Hadera Paper Ltd. (49.9%).

B. Definitions:

| | |
|--------------------------------|---|
| The Company | - Hogla-Kimberly Ltd. |
| The Group | - the Company and its Subsidiaries. |
| Subsidiaries | - companies in which the Company control, (as defined by IAS 27) directly or indirectly, and whose financial statements are fully consolidated with those of the Company. |
| Related Parties | - as defined by IAS 24. |
| Interested Parties | - as defined in the Israeli Securities Regulations (Presentation of Financial Statements), 1993. |
| Controlling Shareholder | - as defined in the 1968 Israeli Securities law and Regulations. |
| NIS | - New Israeli Shekel. |
| CPI | - the Israeli consumer price index. |
| Dollar | - the U.S. dollar. |
| YTL | - the Turkish New Lira. |

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

A. Applying International Accounting Standards (IFRS)

(1) Statement of compliance

The consolidated financial statements have been prepared using accounting policies consistent with International Financial Reporting Standards as issued by the International Accounting Standards Board (IASB) for all reporting periods presented.

(2) First term IFRS standards adoption

According to standard No. 29 Adoption of International Financial Reporting Standards IFRS (standard No. 29), the Company applies International Financial Reporting Standards and interpretations of the committee of the International Accounting Standard Board (IASB) Starting January 1, 2008.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

A. Applying International Accounting Standards (IFRS) (Cont.)

(2) First term IFRS standards adoption (cont.)

In compliance with the mentioned above, the financial statements, as of December 31, 2008 and for the year then ended, including all previous reporting periods have been prepared under accounting policies consistent with International Financial Reporting Standards and interpretations published by the International Accounting Standard Board (IASB).

In these financial statements the Company applied IFRS 1 First time Adoption of International Financial Reporting Standards (IFRS No. 1), which determines instructions for first time implementation of IFRS.

According to IFRS No. 1 the effective date for implementing IFRS standards is commencing January 1, 2007.

The Company has applied in a retroactive manner the IFRS standards for all reporting periods presented in the financial statements.while applying the said transition instructions the Company chose to apply two relief s allowed under IFRS No. 1, see Note 27.

Until the adoption of IFRS the Company conducted the Financial Reporting in accordance with the Israeli GAAP. The annual financial statements as of December 31, 2007 and for the periods then ended were prepared under the Israeli GAAP standards. The comparative financial statements were represented in the financial statements in accordance to the IFRS standards. See note 27 for the relevant material adjustments between the Israeli GAAP and the IFRS.

- B.** The consolidated Financial Statements were prepared in accordance with the Israeli Securities Regulations (Preparation of Annual Financial Statements), 1993.

C. Basis of preparation

Until December 31, 2003, Israel was considered a country in which hyper-inflation conditions exist. Therefore, non-monetary balances in the balance sheet were presented on the historical nominal amount and were adjusted to changes in the exchange rate of the U.S. dollar. As of December 31, 2003 when the economy ceases to be hyper-inflationary and the Company no longer adjusted its financial statements to the U.S. dollar, the adjusted amounts as of this date were used as the historical costs. The financial statements were edited on the basis of the historical cost, except for:

Assets and liabilities measured by fair value and derivative financial instruments.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

C. Basis of preparation (cont.)

Inventories are stated at the lower of cost and net realizable value.

Property, plant and equipment and intangibles assets are presented at the lower of the cost less accumulated amortizations and the recoverable amount.

Liabilities to employees as described in note 2Q.

D. Foreign currencies

The individual financial statements of each group entity are presented in the currency of the primary economic environment in which the entity operates (its functional currency). For the purpose of the consolidated financial statements, the results and financial position of each entity are expressed in the New Israeli Shekel (NIS), which is the functional currency of the Company and the presentation currency for the consolidated financial statements.

In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency (foreign currencies) are recorded at the rates of exchange prevailing at the dates of the transactions. At each balance sheet date, monetary items denominated in foreign currencies are retranslated at the rates prevailing at the balance sheet date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences are recognised in profit or loss in the period in which they occur except for:

Exchange differences on transactions entered into in order to hedge certain foreign currency risks.

Exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur, which form part of the net investment in a foreign operation, and which are recognized in the foreign currency translation reserve and recognized in profit or loss on disposal of the net investment.

For the purpose of presenting consolidated financial statements, the assets and liabilities of the Group's foreign operations are expressed in NIS using exchange rates prevailing at the balance sheet date. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuated significantly during that period, in which case the exchange rates at the dates of the transactions are used.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

E. Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company (its subsidiaries). Control is achieved where the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

The results of subsidiaries acquired or disposed of during the year are included in the consolidated income statement from the effective date of acquisition or up to the effective date of disposal, as appropriate.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by other members of the Group.

All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

For the effect of the issuance of IAS 27 (revised) Consolidated and Separate Financial Statements see note 2S below.

F. Goodwill

Goodwill arising on the acquisition of a subsidiary represents the excess of the cost of acquisition over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the subsidiary or jointly controlled entity recognised at the date of acquisition. Goodwill is initially recognised as an asset at cost and is subsequently measured at cost less any accumulated impairment losses.

For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units expected to benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit. An impairment loss recognised for goodwill is not reversed in a subsequent period.

On disposal of a subsidiary, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

G. Property, plant and equipment

Property, plant and equipments are tangible items, which are held for use in the manufacture or supply of goods or services, or leased to others, which are predicted to be used for more than one period. The Company presents its property, plant and equipments items according to the cost model.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

G. Property, plant and equipment (cont.)

Under the cost method a property, plant and equipment are presented at the balance sheet at cost (net of any investment grants), less any accumulated depreciation and any accumulated impairment losses. The cost includes the cost of the asset's acquisition as well as costs that can be directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is calculated using the straight-line method at rates considered adequate to depreciate the assets over their estimated useful lives. Amortization of leasehold improvements is computed over the shorter of the term of the lease, including any option period, where the Company intends to exercise such option, or their useful life.

The annual depreciation and amortization rates are:

| | % |
|--------------------------------|-------|
| Buildings | 2-4 |
| Leasehold improvements | 10-25 |
| Machinery and equipment | 5-10 |
| Motor vehicles | 15-20 |
| Office furniture and equipment | 6-33 |

Scrap value, depreciation method and the assets useful lives are being reviewed by management in the end of every financial year. Changes are handled as a change of estimation and are applied from here on.

The gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized in the income statement.

H. Impairment of tangible and intangible assets excluding goodwill

At each balance sheet date, the Group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Where a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

H. Impairment of tangible and intangible assets excluding goodwill (cont.)

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

I. Inventories

Inventories are assets held for sale in the ordinary course of business, in the process of production for such sale or in the form of materials or supplies to be consumed in the production process or in the rendering of services.

Inventories are stated at the lower of cost and net releasable value. Cost of inventories includes all the cost of purchase, direct labor, fixed and variable production over heads and other cost that are incurred, in bringing the inventories to their present location and condition.

Net releasable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Cost determined as follows:

| | |
|---|--------------------------------|
| Manufactured finished products | Based on standard cost method |
| Purchased finished goods raw, auxiliary materials and other | Based on moving-average basis. |

Inventories that are purchased on differed settlement terms, which contains a financing element, are stated in purchase price for normal credit terms. The difference between the purchase price for normal credit terms and the amount paid is recognized as interest expense over the period of the financing.

J. Financial assets

(1) General

Investments are recognised and derecognised on trade date where the purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, plus transaction costs, except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value.

Financial assets are classified into Loans and receivables

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

J. Financial assets (cont.)

(2) Loans and receivables

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Loans and receivables are measured at amortized cost using the effective interest method, less any impairment. Interest income is recognized by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

(3) Impairment of financial assets

Financial assets, are assessed for indicators of impairment at each balance sheet date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been impacted.

For all other financial assets, objective evidence of impairment could include:

Significant financial difficulty of the issuer or counterparty; or

Default or delinquency in interest or principal payments; or

It becoming probable that the borrower will enter bankruptcy or financial re-organization.

For financial assets carried at amortized cost, the amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account.

When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognized in profit or loss.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognized, the previously recognized impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortized cost would have been had the impairment not been recognized.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

K. Other financial liabilities

Other financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs. Other financial liabilities are subsequently measured at amortized cost using the effective interest method, with interest expense recognized on an effective yield basis.

The effective interest method is a method of calculating the amortized cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

L. Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the balance sheet date, taking into account the risks and uncertainties surrounding the obligation.

Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognized as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

M. Derivative financial instruments

(1) General

The Group enters into a variety of derivative financial instruments to manage its exposure to foreign exchange rate risk, including foreign exchange forward contracts.

Derivatives are initially recognized at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each balance sheet date. The resulting gain or loss is recognized in profit or loss immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in profit or loss depends on the nature of the hedge relationship. The Group designates certain derivatives as hedges of highly probable forecast transactions or hedges of foreign currency risk of firm commitments (cash flow hedges).

A derivative is presented as a non-current asset or a non-current liability if the remaining maturity of the instrument is more than 12 months and it is not expected to be realised or settled within 12 months. Other derivatives are presented as current assets or current liabilities.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

M. Derivative financial instruments (cont.)

(2) Hedge accounting

The Group designates certain hedging instruments, which include derivatives, and non-derivatives in respect of foreign currency risk, as cash flow hedges.

At the inception of the hedge relationship, the entity documents the relationship between the hedging instrument and the hedged item, along with its risk management objectives and its strategy for undertaking various hedge transactions. Furthermore, at the inception of the hedge and on an ongoing basis, the Group documents whether the hedging instrument that is used in a hedging relationship is highly effective in offsetting changes in fair values or cash flows of the hedged item.

Cash flow hedges

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges are deferred in equity. The gain or loss relating to the ineffective portion is recognised immediately in profit or loss, and is included in the finance income or finance expenses lines of the income statement. Amounts deferred in equity are recycled in profit or loss in the periods when the hedged item is recognised in profit or loss, in the same line of the income statement as the recognised hedged item. However, when the forecast transaction that is hedged results in the recognition of a non-financial asset or a non-financial liability, the gains and losses previously deferred in equity are transferred from equity and included in the initial measurement of the cost of the asset or liability.

Hedge accounting is discontinued when the Group revokes the hedging relationship, the hedging instrument expires or is sold, terminated, or exercised, or no longer qualifies for hedge accounting. Any cumulative gain or loss deferred in equity at that time remains in equity and is recognised when the forecast transaction is ultimately recognised in profit or loss. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was deferred in equity is recognised immediately in profit or loss.

N. Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is reduced for estimated customer returns, rebates and other similar allowances.

(1) Sale of goods

Revenue from the sale of goods is recognised when all the following conditions are satisfied:

The Group has transferred to the buyer the significant risks and rewards of ownership of the goods;

The Group retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold

The amount of revenue can be measured reliably;

It is probable that the economic benefits associated with the transaction will flow to the entity; and

The costs incurred or to be incurred in respect of the transaction can be measured reliably.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

N. Revenue recognition (cont.)

(2) Interest revenue

Interest revenue is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.

O. Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

(1) Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

(2) Deferred tax

Deferred tax is recognised on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences, and deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

O. Taxation (Cont.)

(3) Current and deferred tax for the period

Current and deferred tax are recognized as an expense or income in profit or loss, except when they relate to items credited or debited directly to equity, in which case the tax is also recognized directly in equity, or where they arise from the initial accounting for a business combination. In the case of a business combination, the tax effect is taken into account in calculating goodwill or in determining the excess of the acquirer's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities over the cost of the business combination.

P. prepaid expenses of operating lease

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. The Company's lands in Afula which were leased from the Israel Land Administration, shall be presented in the Company's balance sheet as prepaid expenses for operating lease in respect of lease, and amortized over the remaining period of the lease.

Q. Employee benefits

(1) Post-Employment Benefits

The Group's *post-employment benefits* include: benefits to retirees and liabilities for severance benefits. The Group's post-employment benefits are classified as either *defined contribution plans* or *defined benefit plans*. Most of the Group's employees are covered by Article 14 to the Severance Law and therefore the Group's companies makes regular deposits (contributions) in the name of their employees and do not have an obligation to pay further contributions. The Group's deposits under the *Defined Contribution Plan* are carried to the income statements on the date of the provision of work services, in respect of which the Group is obligated to make the deposit and no additional provision in the financial statements is required.

Expenses in respect of a *Defined Benefit Plan* are carried to the income statement in accordance with the *Projected Unit Credit Method*, while using actuarial estimates that are performed at each balance sheet date. The current value of the Group's obligation in respect of the defined benefit plan is determined by discounting the future projected cash flows from the plan by the market yields on government bonds, denominated in the currency in which the benefits in respect of the plan will be paid, and whose redemption periods are approximately identical to the projected settlement dates of the plan.

Actuarial profits and losses are carried to the income statements on the date they were incurred. The *Past Service Cost* is immediately recognized in the Group's income statement to the extent the benefit has vested. A past service cost which has not yet vested is amortized on a straight-line basis over the average vesting period until the benefit becomes vested.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

Q. Employee benefits (Cont.)

(1) Post-Employment Benefits (Cont.)

The Group's liability in respect of the *Defined Benefit Plan* which is presented in the Group's balance sheet, includes the current value of the obligation in respect of the defined benefit, with the addition (net of) actuarial profits (losses), which were not yet recognized and less *past service cost* that was not yet recognized. A net plan, which is created from said calculation, is limited to the amount of the actuarial

losses and past service cost that were not yet recognized with the addition of the current value of available economic benefits in the shape of returns from the plan or in the shape of reduction in future contributions to the plan.

(2) Other long term employee benefits

Other long term employee benefits are benefits which it is anticipated will be utilized or which are to be paid during a period that exceeds 12 months from the end of the period in which the service that creates entitlement to the benefit was provided.

R. Exchange Rates and Linkage Basis

Following are the changes in the representative exchange rates of the U.S. dollar vis-a-vis the NIS and the Turkish Lira and in the Israeli Consumer Price Index (CPI):

| As of | Turkish Lira exchange rate vis-a-vis the U.S. dollar <u>(TL'000 per \$1)</u> | Representative exchange rate of the dollar <u>(NIS per \$1)</u> | CPI "in respect of" <u>(in points)</u> |
|--|--|--|--|
| December 31, 2008 | 1,521 | 3.802 | 110.55 |
| December 31, 2007 | 1,176 | 3.846 | 106.40 |
| Increase (decrease) during the: | % | % | % |
| Year ended December 31, 2008 | 29.38 | (1.14) | 3.9 |
| Year ended December 31, 2007 | (16.95) | (8.97) | 3.4 |

S. Adoption of new and revised Standards and interpretations

(1) Standards and Interpretations which are effective and have been applied in these financial statements

Three Interpretations issued by the International Financial Reporting Interpretations Committee are effective for the current period, these are:

| | |
|----------|---|
| IFRIC 11 | IFRS 2: Group and Treasury Share Transactions (effective 1 March 2007); |
| IFRIC 12 | Service Concession Arrangements (effective 1 January 2008); |
| IFRIC 14 | IAS 19 – The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction (effective 1 January 2008). |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

S. Adoption of new and revised Standards and interpretations (Cont.)

(1) Standards and Interpretations which are effective and have been applied in these financial statements (cont.)

The adoption of the Interpretations has not led to any changes in the Group's accounting policies.

(2) Standards and Interpretations which have not been applied in these financial statements were in issue but not yet effective

At the date of authorization of these financial statements, other than the Standards and Interpretations adopted by the Group in advance of their effective dates the following Interpretations were in issue but not yet effective:

IAS 1 (Amended) Presentation of Financial Statements

The standard stipulates the presentation required in the financial statements, and itemizes a general framework for the structure of the financial statements and the minimal contents which must be included in the context of the report. Changes have been made to the existing presentation format of the financial statements, and the presentation and disclosure requirements for the financial statements have been broadened, including the presentation of an additional report in the framework of the financial statements known as the report of comprehensive income, and the addition of a balance sheet as of the beginning of the earliest period that was presented in the financial statements, in cases of changes in accounting policy by means of retroactive implementation, in cases of restatement and in cases of reclassifications.

The standard will be effective for reporting periods beginning from January 1, 2009. The standard permits earlier application.

At this stage, the management of the Group is examining the influence of this standard on the Company's financial statements.

IAS 23 (Amended) Borrowing Costs

The standard stipulates the accounting treatment of borrowing costs. In the context of the amendment to this standard, the possibility of immediately recognizing borrowing costs related to assets with an uncommon period of eligibility or construction in the statement of operations was cancelled. The standard will apply to borrowing costs that relate to eligible assets as to which the capitalization period began from January 1, 2009. The standard permits earlier implementation.

At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

S. Adoption of new and revised Standards and interpretations (Cont.)

- (2) **Standards and Interpretations which have not been applied in these financial statements were in issue but not yet effective (Cont.)**

IAS 27 (Amended) Consolidated and Separate Financial Statements

The standard prescribes the rules for the accounting treatment of consolidated and separate financial statements. Among other things, the standard stipulates that transactions with minority shareholders, in the context of which the company holds control of the subsidiary before and after the transaction, will be treated as capital transactions. In the context of transactions, subsequent to which the company loses control in the subsidiary, the remaining investment is to be measured as of the date that control is lost, at fair value, with the difference as compared to book value to be recorded to the statement of operations. The minority interest in the losses of a subsidiary, which exceed its share in shareholders' equity, will be allocated to it in every case, while ignoring its obligations and ability to make additional investments in the subsidiary.

The provisions of the standard apply to annual financial reporting periods which start on January 1, 2010 and thereafter. Earlier adoption is permitted, on the condition that it will be done simultaneous with early adoption of IFRS 3 (amended). The standard will be implemented retrospectively, excluding a number of exceptions, as to which the provisions of the standard will be implemented prospectively. At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

IFRS 3 (Amended) Business Combinations

The new standard stipulates the rules for the accounting treatment of business combinations. Among other things, the standard determines measurement rules for contingent consideration in business combinations which is to be measured as a derivative financial instrument. The transaction costs directly connected with the business combination will be recorded to the statement of operations when incurred. Minority interests will be measured at the time of the business combination to the extent of their share in the fair value of the assets, including goodwill, liabilities and contingent liabilities of the acquired entity, or to the extent of their share in the fair value of the net assets, as aforementioned, but excluding their share in goodwill.

As for business combinations where control is achieved after a number of acquisitions (acquisition in stages), the earlier purchases of the acquired company will be measured at the time that control is achieved at their fair value, while recording the difference to the statement of operations.

The standard will apply to business combinations that take place from January 1, 2010 and thereafter. Earlier adoption is possible, on the condition that it will be simultaneous with early adoption of IAS 27 (amended).

At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

S. Adoption of new and revised Standards and interpretations (Cont.)

- (2) **Standards and Interpretations which have not been applied in these financial statements were in issue but not yet effective (Cont.)**

IFRIC 13, Customer Loyalty Programs

The clarification stipulates that transactions for the sale of goods and services, for which the company confers reward grants to its customers, will be treated as multiple component transactions and the payment received from the customer will be allocated between the different components, based upon the fair value of the reward grants. The consideration attributed to the grant will be recognized as revenue when the reward grants are redeemed and the company has made a commitment to provide the grants.

The directives of the clarification apply to annual reporting periods commencing on January 1, 2009. Earlier implementation is permissible.

At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

Amendment to IAS 32, Financial Instruments: Presentation, and IAS 1, Presentation of Financial Statements

The amendment to IAS 32 changes the definition of a financial liability, financial asset and capital instrument and determines that certain financial instruments, which are exercisable by their holder, will be classified as capital instruments.

The provisions of the standard apply to annual financial reporting periods which start on January 1, 2009 and thereafter. Earlier adoption is permitted.

At this stage, the management of the Group estimated that the implementation of the standard is not expected to have any influence on the financial statements of the Group.

IFRS 1 "First Time Adoption of IFRS" and IAS 27 "Consolidated and Separate Financial Statements

The amendment states, among other things, the method in which the measurement of the investments in subsidiaries, associated entities and joint control entities should be applied at first time adopting IFRS, and the method in which income from dividends received should be recognized.

The amendment is effective for annual periods commencing January 1, 2009.

The company's management decided on early adoption of the amendment. See note 26.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 3 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

(A) General

In the application of the Group's accounting policies, which are described in Note 2, management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

(B) Critical judgments in applying accounting policies

The following are the critical judgments, apart from those involving estimations (see below), that the management have made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognized in financial statements.

Revenue recognition

In making their judgment, the management considered the detailed criteria for the recognition of revenue from the sale of goods set out in IAS 18 Revenue and, in particular, whether the Group had transferred to the buyer the significant risks and rewards of ownership of the goods. Following the detailed quantification of the Group's liability in respect of rectification work, and the agreed limitation on the customer's ability to require further work or to require replacement of the goods, the management is satisfied that the significant risks and rewards have been transferred and that recognition of the revenue in the current year is appropriate, in conjunction with the recognition of an appropriate provision for the rectification costs.

Impairment of goodwill

Determining whether goodwill is impaired requires an estimation of the value in use of the cash-generating units to which goodwill has been allocated. The value in use calculation requires the management to estimate the future cash flows expected to arise from the cash-generating unit and a suitable discount rate in order to calculate present value.

The carrying amount of goodwill at the balance sheet date was NIS 18.7 million.

Useful lives of property, plant and equipment

As described at 2G above, the Group reviews the estimated useful lives of property, plant and equipment at the end of each annual reporting period.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 3 **CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Cont.)**

(C) **Key sources of estimation uncertainty**

The following are the key assumptions concerning the future, and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Employee retirement benefits

The present value of the employee retirement benefits is based on an actuarial valuation using many assumptions inter alia the capitalization rate. Changes in the assumptions may influence the book value of the liabilities for retirement benefits. The Company determines the capitalization rate once a year based on the basis of the capitalization rate of government bonds. Other key assumptions are based on the current prevailing terms in the market and the past experience of the Company (see also note 11).

NOTE 4 **CASH AND CASH EQUIVALENTS**

| | As of December 31, | |
|---------------------------|--------------------|--------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Cash in banks | 1,750 | 7,510 |
| Short term bank deposits | 21,469 | 15,572 |
| Cash and cash equivalents | 23,219 | 23,082 |

NOTE 5 **TRADE RECEIVABLES**

Composition

| | As of December 31, | |
|---------------------|--------------------|---------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Domestic | | |
| - Open accounts | 178,421 | 172,982 |
| - Checks receivable | 36,444 | 33,994 |
| - Related parties | 948 | 897 |
| | 215,813 | 207,873 |
| Foreign | | |
| - Open accounts | 27,235 | 40,596 |
| - Related parties | 29,335 | 21,781 |
| | 56,570 | 62,377 |

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| | As of December 31, | |
|--|--------------------|----------------|
| | <u>272,383</u> | <u>270,250</u> |
| Less - allowance for doubtful accounts | <u>7,465</u> | <u>6,371</u> |
| | <u>264,918</u> | <u>263,879</u> |

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 5 **TRADE RECEIVABLES (Cont.)****Composition (cont.)**

The average credit period on sales of goods is 61 days.

For each customer, where possible, the Company checks its credit rating with an external credit rating companies to assess the potential customer's credit quality and help in defining its credit limit. Credit limit for each customer is determined and approved according to the Company's policy taking into account its rating and collaterals.

Of the trade receivables balance at the end of the year, 61 million NIS (2007: 66.2 million) is due from Company A, and 40 million Nis (2007:38 million) is due from customer B which are the Group's largest customers. There are no other customers who represent more than 10% of the total balance of trade receivables.

Hogla Kimberly exposure to credit and currency risks and impairment losses related to trade and other receivables are disclosed in note 24.

Included in the Group's trade receivable balance, are debtors with a carrying amount of NIS 4,531 million which are past due at the reporting date for which the Group has not provided as there has not been a significant change in credit quality and the amounts are still considered recoverable. The Group is insured for NIS 146 of these balances.

Ageing of past due but not impaired

| | 31/12/08 |
|--------------------|-------------------------|
| | NIS in thousands |
| 30-90 days | 4,467 |
| More then 120 days | 64 |
| | 4,531 |

Movement in provision for doubtful debts during the year

| | As of December 31 | |
|---|--------------------------|-------------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Balance at beginning of the year | 6,371 | 26,855 |
| Impairment losses recognized on receivables | 2,360 | 783 |
| Amounts written off as uncollectible | - | (14,519) |
| Amounts recovered during the year | (1,098) | (7,169) |
| Foreign currency exchange rate differences | (168) | 421 |
| Balance at end of the year | 7,465 | 6,371 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 6 **INVENTORIES****Composition**

| | As of December 31, | |
|-----------------------------|--------------------|---------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Raw and auxiliary materials | 113,667 | 75,071 |
| Finished goods | 100,083 | 89,886 |
| Spare parts and other | 21,091 | 19,467 |
| | 234,841 | 184,424 |

In 2008 raw materials and changes in finished goods recognized as cost of sales amounted to NIS 564,455 (2007 NIS 485,152).

As of December 31, 2008 and 2007 allowance for impairment of inventory amounted to NIS 5.4 and NIS 3.3 million, respectively.

All Finish goods and Raw and auxiliary materials inventories are expected to be recovered in period of no more than twelve months.

NOTE 7 **CAPITAL NOTE OF SHAREHOLDER**

The capital note of Hadera Paper, denominated in NIS, is not linked and does not bear interest.

As of the signing date of the financial statements, negotiations are in process between the shareholders, and the Company, regarding repayment of the capital note in the first half of 2009.

NOTE 8 **OTHER CURRENT ASSETS**

| | As of December 31, | |
|------------------------|--------------------|-------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Prepaid expenses | 3,299 | 5,262 |
| Derivatives assets (*) | 2,041 | - |
| Loans to employees | 449 | 588 |
| Other | 551 | 2,169 |
| | 6,340 | 8,019 |

(*) Derivatives assets see note 23.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 9 **PROPERTY PLANT AND EQUIPMENT**A. **Composition and movement**

| | Buildings | Improvements | Machinery Equipment | Vehicles | Furniture Equipment | Total |
|--|---------------|---------------|------------------------|---------------|------------------------|----------------|
| NIS in thousands | | | | | | |
| Cost: | | | | | | |
| Balance - January 1, 2008 | 56,589 | 13,558 | 488,301 | 14,510 | 18,481 | 591,439 |
| Changes during 2008: | | | | | | |
| Additions | 3,260 | 3,083 | 47,118 | 341 | 1,125 | 54,927 |
| Dispositions | (490) | (607) | (39,673) | (2,231) | (4,492) | (47,493) |
| Foreign currency translation adjustments | (8,269) | (316) | (13,225) | (277) | (1,252) | (23,339) |
| Balance - December 31, 2008 | 51,090 | 15,718 | 482,521 | 12,343 | 13,862 | 575,534 |
| Accumulated depreciation: | | | | | | |
| Balance - January 1, 2008 | 21,521 | 7,247 | 225,389 | 12,647 | 14,267 | 281,071 |
| Changes during 2008: | | | | | | |
| Additions | 585 | 1,182 | 21,073 | 519 | 1,008 | 24,367 |
| Dispositions | (465) | (23) | (32,578) | (2,225) | (4,473) | (39,764) |
| Foreign currency translation adjustments | (1,433) | (165) | (4,797) | (278) | (641) | (7,314) |
| Balance - December 31, 2008 | 20,208 | 8,241 | 209,087 | 10,663 | 10,161 | 258,360 |
| Net book value: | | | | | | |
| December 31, 2008 | 30,882 | 7,477 | 273,434 | 1,680 | 3,701 | 317,174 |
| | Buildings | Improvements | Machinery Equipment | Vehicles | Furniture Equipment | Total |
| NIS in thousands | | | | | | |
| Cost: | | | | | | |
| Balance - January 1, 2007 | 52,531 | 12,066 | 453,748 | 13,101 | 16,493 | 547,939 |
| Changes during 2007: | | | | | | |
| Additions | 1,158 | 1,406 | 34,007 | 1,424 | 1,580 | 39,575 |
| Dispositions | - | - | (2,438) | - | - | (2,438) |
| Foreign currency translation adjustments | 2,900 | 86 | 2,984 | (15) | 408 | 6,363 |
| Balance - December 31, 2007 | 56,589 | 13,558 | 488,301 | 14,510 | 18,481 | 591,439 |
| Accumulated depreciation: | | | | | | |
| Balance - January 1, 2007 | 19,890 | 6,193 | 202,421 | 12,065 | 12,561 | 253,130 |
| Changes during 2007: | | | | | | |

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| | Buildings | Improvements | Machinery Equipment | Vehicles | Furniture Equipment | Total |
|---|---------------|--------------|------------------------|---------------|------------------------|----------------|
| Additions | 1,157 | 1,034 | 23,435 | 597 | 1,519 | 27,742 |
| Dispositions | - | - | (1,654) | - | - | (1,654) |
| Foreign currency translation adjustments | 474 | 20 | 1,187 | (15) | 187 | 1,853 |
| Balance - December 31, 2007 | 21,521 | 7,247 | 225,389 | 12,647 | 14,267 | 281,071 |
| Net book value: | | | | | | |
| December 31, 2007 | 35,068 | 6,311 | 262,912 | 1,863 | 4,214 | 310,368 |

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 9 **PROPERTY PLANT AND EQUIPMENT (Cont.)**

B. Prepaid expenses for operating lease

Hogla-Kimberly leased land in Afula from the Israel Land Administration on January 1988 at the amount of NIS 4,600 thousand, the end of the leasing period is September 2023.

| | As of December 31, | |
|---|---------------------------|----------------|
| | 2 0 0 8 | 2 0 0 7 |
| | NIS in thousands | |
| Prepaid expenses for operating leases as of January, 1988 | 4,600 | 4,600 |
| Accumulated expenses recognized in profit and loss | (2,706) | (2,578) |
| | 1,894 | 2,022 |

NOTE 10 **INVESTMENTS IN SUBSIDIARIES**

A. Goodwill

| | As of December 31, | |
|---------------------------------|---------------------------|----------------|
| | 2 0 0 8 | 2 0 0 7 |
| | NIS in thousands | |
| Cost | 44,927 | 44,927 |
| Translation adjustments | (7,301) | (1,514) |
| | 37,626 | 43,413 |
| Less - accumulated amortization | 18,918 | 18,918 |
| | 18,708 | 24,495 |

B. Annual impairment test

The goodwill is allocated to KCTR's activity, which is the cash generating unit for the purpose of calculating the recoverable amount.

The recoverable amount value is based on the Value in Use, calculated by eight (*) years DCF forecast approved by the company's management and based on the following assumptions, determined by KC experience in similar markets. :

1. Long term growth ratio of 0%.
2. Weighted cost of capital of 13%.

(*) Eight years is the period in which KCTR is expected to complete its strategic plan for entering the Turkish market, Based on KC experience in similar markets.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 10 **INVESTMENTS IN SUBSIDIARIES (Cont.)**

C. Investment in Kimberli Clark Tuketim Mallari Sanayi Ve Ticaret A.ª. (KCTR)

As of December 31, 2008 and 2007, the Group's investment in KCTR (a Turkish Subsidiary) amounted to NIS 208,313 and NIS 144,992 thousand respectively (including goodwill – see above). In recent years KCTR incurred significant losses from operations.

The company examined the investment in KCTR for impairment in accordance to its revocable amount.

Based on the said examination, the company's business forecast and estimates made, no impairment is required. (see note 10 B above)

During years 2005 – 2008, the Company provided KCTR NIS 524,677 thousand for the continuation of its on going operations. In addition, the Company has committed to financially support KCTR in 2009. Such finance support may be granted to KCTR either by cash injections, long-term loans, or guaranties if required so by banks according to the financing needs of KCTR.

D. Consolidated Subsidiaries

The consolidated financial statements as of December 31, 2008, include the financial statements of the following Subsidiaries:

| | Ownership and control as of December 31, 2008 |
|--|--|
| | % |
| Hogla-Kimberly Marketing Ltd. ("Marketing") | 100.0 |
| Kimberly Clark Tuketim Mallari Sanayi Ve Ticaret A.S. ("KCTR") | 100.0 |
| Mollet Marketing Ltd. ("Mollet") | 100.0 |
| H-K Overseas (Holland) B.V. (*) | 100.0 |
| Hogla-Kimberly Holding Anonim Sirketi (*) | 100.0 |

(*) The company is inactive.

E. Capital Injections

1. In December, 2007 the capital notes to KCTR were converted to capital injections at the amount of NIS 44,609 thousands.
2. In December 2007, Hogla Kimbely made a share premium contribution to its subsidiary, H-K Overseas (Holland) B.V, in the amount of NIS 18,045 thousands.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 11 **EMPLOYEE BENEFITS**A. **Composition**

| | As of December 31, | |
|--|--------------------|---------|
| | 2 0 0 8 | 2 0 0 7 |
| | NIS in thousands | |
| Severance pay benefits: | | |
| Severance pay liability | 3,341 | 1,142 |
| Less - Amounts deposited with a general fund | (1,745) | - |
| Severance pay net | 1,596 | 1,142 |
| Post Employment Benefits: | | |
| Benefits to retirees | 1,995 | 1,899 |
| Other short term employee benefits: | | |
| Liability for early retirement | 1,063 | 992 |
| Liability for vacation pay | 745 | 481 |
| Other long term employee benefits: | | |
| Liability for early retirement | 3,946 | 3,402 |
| Liability for vacation pay | 9,432 | 8,923 |
| | 18,777 | 16,839 |
| | | |
| Stated in the balance sheet as follows: | | |
| Non current Assets | 343 | - |
| Short-term Liabilities | 1,808 | 1,473 |
| Long-term Liabilities | 17,312 | 15,366 |
| | 18,777 | 16,839 |
| | | |

B. **Defined contribution plan**

Most of the Company and its Israeli subsidiaries employees are covered by Article 14 to the Severance Law and therefore the Company and its Israeli subsidiaries makes regular deposits (contributions) in the name of their employees and do not have an obligation to pay further contributions. The Group's deposits under the *Defined Contribution Plan* are carried to the income statements on the date of the provision of work services, in respect of which the Group is obligated to make the deposit and no additional provision in the financial statements is required.

During the year 2008 a sum of NIS 15,162 thousand was recognized in the income statement due to the defined contribution plan.

C. **Actuarial assumptions**

The groups defined benefit plans and other long term employee benefits provisions, has been calculated by estimating the present value of the future probable obligation using actuarial valuation methods. The discounted rate is based on yield on government bonds at a fixed interest rate which have an average lifetime equal to that of the gross liability. The actuarial assumptions used in each plan are detailed below.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 11 **EMPLOYEE BENEFITS (Cont.)**

D. Defined benefit plans

The groups defined benefit plans include benefits to retirees and severance pay

1. The group's Severance pay liability.

The group has severance pay liability in Israel and in Turkey. Obligations of the Company and its Israeli subsidiaries for severance pay to its employees are covered by current payments to pension and severance funds. Accumulated amounts in the pension and severance funds are not under the control or administration of the Group, accordingly, neither of these amounts nor the corresponding accruals are reflected in the financial statement. Severance pay provisions resulting from the Israeli companies and included in the financial statements of the group are due to increased severance pay which are not covered by deposits made on monthly basis. In respect of this part of the obligation, there is a reserve deposited in the Company's name in a recognized compensation fund

Under the Turkish Labor Law, the Company is required to pay employment termination benefits to each employee who has qualified. Also, employees are required to be paid their retirement pay provisions who retired by gaining right to receive retirement pay provisions according to current 506 numbered Social Insurance Law's 6 March 1981 dated, 2422 numbered, 25 August 1999 dated and 4447 numbered with 60th article that has been changed. Some transition provisions related to the pre-retirement service term was excluded from the law since the related law was changed as of 23 May 2002.

The principal assumptions used for the Severance pay liability in Israel actuarial valuations were as follows:

| | Valuation at | |
|----------------------------------|--------------|-------|
| | 2008 | 2007 |
| Discount rate | 6.07% | 3.62% |
| Expected rate of inflation | 2.13% | 1.9% |
| Expected rate of salary increase | 4.25% | 2.31% |

The provisions at the respective balance sheet dates in Turkish subsidiary have been calculated assuming an annual inflation rate of 5.4% and a discount rate of 12%, resulting in a real discount rate of approximately 6.26% (31 December 2007: 5.71%).

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 11 **EMPLOYEE BENEFITS (Cont.)****D. Defined benefit plans****1. The group's Severance pay liability.(Cont.)**

The amounts recognized in profit or loss in respect of Severance pay liability are as follows:

| | Year ended December 31, | |
|---|-------------------------|---------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Current service cost | 2,724 | 1,762 |
| Interest on obligations | 135 | 123 |
| Actuarial losses recognized in the year | 51 | - |
| Benefit paid during the year | (440) | (3,373) |
| Foreign currency translation affect | (271) | 319 |
| | 2,199 | (1,169) |

The amount included in the balance sheet arising from the entity's obligation in respect of Severance pay liability is as follows:

| | As of December 31, | |
|--|--------------------|-------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Present value of Severance pay liability | 3,341 | 1,142 |

The amount of Severance pay liability of 3,341 consists of: NIS 1,939 thousands (2007 NIS 1,142 thousands) due to severance pay liability for of the Turkish subsidiary employees according to the Turkish law and NIS 1,402 thousand due to liability for increased severance pay for certain employees according to a collective agreement.

Movements in the present value of Severance pay liability in the current period were as follows:

| | As of December 31, | |
|------------------------------------|--------------------|-------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Opening defined benefit obligation | 1,142 | 2,311 |
| Current service cost | 2,724 | 1,762 |
| Interest cost | 135 | 123 |
| Actuarial losses | 51 | 0 |

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| | As of December 31, | |
|-------------------------------------|--------------------|---------|
| | | |
| Benefit paid during the year | (440) | (3,373) |
| Foreign currency translation affect | (271) | 319 |
| Closing defined benefit obligation | 3,341 | 1,142 |

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 11 **EMPLOYEE BENEFITS (Cont.)****D. Defined benefit plans****2. Benefits to retirees of holiday vouchers.**

The financial statements include liability to benefits given to retirees – holiday gifts. Employees who are not temporary are entitled to receive holiday vouchers, after retirement, until the end of their life. In cases of death, the remaining spouses are entitled to receive the benefits until the end of their life.

The principal assumptions used for the purposes of the actuarial valuations were as follows:

| | Valuation at | |
|----------------------------|--------------|------------|
| | 2008 | 2007 |
| Discount rate | 6.07% | 3.62% |
| Expected rate of inflation | 2.13% | 1.9% |
| Expected rate of leaving | 2.6%-15.1% | 4.5%-11.5% |

The amounts recognized in profit or loss in respect of these defined benefit plans are as follows:

| | Year ended December 31, | |
|---|-------------------------|------|
| | 2008 | 2007 |
| NIS in thousands | | |
| Current service cost | 48 | - |
| Interest on obligations | 92 | 92 |
| Actuarial losses recognized in the year | 58 | 88 |
| Benefit paid during the year | (104) | (80) |
| | 94 | 100 |

The amount included in the balance sheet arising from the entity's obligation in respect of its benefits to retirees – plans is as follows:

| | As of December 31, | |
|--|--------------------|-------|
| | 2008 | 2007 |
| NIS in thousands | | |
| Present value of funded defined benefit obligation | 1,995 | 1,899 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 11 **EMPLOYEE BENEFITS (Cont.)****D. Defined benefit plans****2. Benefits to retirees of holiday vouchers.(Cont.)**

Movements in the present value of the defined benefit obligation in the current period were as follows:

| | As of December 31, | |
|------------------------------------|--------------------|-------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Opening defined benefit obligation | 1,899 | 1,799 |
| Current service cost | 48 | - |
| Interest cost | 94 | 92 |
| Actuarial losses | 58 | 88 |
| Benefits paid | (104) | (80) |
| Closing defined benefit obligation | 1,995 | 1,899 |

E. Other long term employee benefits

Other long term employee benefits are benefits which it is anticipated will be utilized or which are to be paid during a period that exceeds 12 months from the end of the period in which the service that creates entitlement to the benefit was provided.

Other employee benefits of the company include liabilities for vacation pay and early retirement.

1. Vacation pay

The financial statements include a provision for redemption and utilization of vacation on the basis of an actuarial calculation.

The principal assumptions used for the purposes of the actuarial valuations were as follows:

| | Valuation at | |
|----------------------------------|--------------|------------|
| | 2008 | 2007 |
| Discount rate | 6.07% | 3.62% |
| Expected rate of inflation | 2.13% | 1.9% |
| Expected rate of leaving | 2.6%-15.1% | 4.5%-11.5% |
| Expected rate of salary increase | 4.25% | 2.31% |

The amount included in the balance sheet arising from the entity's obligation in respect of vacation pay is as follows:

| | As of December 31, | |
|--|--------------------|------|
| | 2008 | 2007 |
| | | |

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| | As of December 31, | |
|--|--------------------|-------|
| | | |
| | NIS in thousands | |
| | | |
| Present value of funded defined benefit obligation | 9,432 | 8,923 |

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 11 **EMPLOYEE BENEFITS (Cont.)****E. Other long term employee benefits (Cont.)****1. Vacation pay (Cont.)**

Movements in the present value of vacation pay in the current period were as follows:

| | As of December 31, | |
|------------------------------------|--------------------|-------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Opening defined benefit obligation | 8,923 | 7,734 |
| Interest cost | 575 | 456 |
| Losses | 291 | 1,220 |
| Benefits paid | (357) | (487) |
| Closing defined benefit obligation | 9,432 | 8,923 |

2. Early retirement

The obligation in respect of early retirement includes an obligation for pension for the period starting the date of the early retirement up to reaching the legal retirement age.

The amount included in the balance sheet arising from the entity's obligation in respect of early retirement is as follows:

| | As of December 31, | |
|--|--------------------|-------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Present value of funded defined benefit obligation | 5,009 | 4,394 |
| | | |

Movements in the present value of early retirement in the current period were as follows:

| | As of December 31, | |
|------------------------------------|--------------------|-------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Opening defined benefit obligation | 4,394 | - |
| Interest cost | 233 | - |
| Current service cost | 1,383 | 4,645 |
| Benefits paid | (1,001) | (251) |

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As of December 31,

| Closing defined benefit obligation | 5,009 | 4,394 |
|------------------------------------|-------|-------|

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 12 LOANS AND BORROWINGS FROM BANKS

This Note provides information about the contractual terms of the interest-bearing loans and borrowings. For more information about the exposure of the Group to interest rate and foreign currency risks, see Note 23

A. Composition

| | December 31, 2008 | December 31, 2007 |
|--|----------------------|----------------------|
| | NIS thousands | |
| Current liabilities to banks | | |
| Short-term borrowings | 28,815 | 155,302 |
| Current maturities of long term bank loans (*) | 23,903 | - |
| | 52,718 | 155,302 |
| Non-current liabilities to banks and others | | |
| Long term bank loans | 59,044 | - |
| | 111,762 | 155,302 |

(*) The loans are not linked and bear interest at a variable rate. The principal of the loan and interest are paid quarterly.

B. Terms and debt repayment table

| | | | Current Liabilities December 31, | | Non-Current liabilities December 31, | |
|---|---------------------------------|-------|-------------------------------------|---------|---|------|
| | | | 2008 | 2007 | 2008 | 2007 |
| Currency | Nominal interest rate (*) | % | NIS in thousands | | | |
| Loans and borrowings from banks: | | | | | | |
| Borrowing: | | | | | | |
| NIS nominated | NIS | 3.8 | 28,530 | 59,260 | - | - |
| YTL nominated | YTL | 20.09 | 285 | 96,042 | | |
| Loans: | | | | | | |
| NIS nominated | NIS | 3.25 | 23,903 | - | 59,044 | - |
| | | | 52,718 | 155,302 | 59,044 | - |

(*) As of December 31, 2008

On January 2008, the Company made an agreement with an Israeli bank for prime linked interest loan in the amount of NIS 100 million which will be repaid during a four years period. As part of the agreement the Company agreed to the following covenants:

1. Its shareholder's equity will not be less than NIS 250 million and not less than 25% of the total consolidated assets.

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2. Both the Company's shareholder's Kimberly Clark and Hadera Paper separately or together, will not hold less than 51% of the Company's share capital.

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 12 **LOANS AND BORROWINGS FROM BANKS (cont)**

| | As of December 31, |
|---|--------------------|
| | 2008 |
| <u>Maturities of long term loans</u> | |
| First year - 2009 | 23,903 |
| Second year - 2010 | 25,307 |
| Third year - 2011 | 26,795 |
| fourth year - 2012 | 6,942 |
| | 82,947 |

NOTE 13 **TRADE PAYABLES**

| | As of December 31, | |
|-----------------------------|--------------------|---------|
| | 2008 | 2007 |
| | NIS in thousands | |
| In Israeli currency: | | |
| Open accounts | 124,924 | 124,328 |
| Related parties | 24,534 | 26,119 |
| In foreign currency: | | |
| Open accounts | 97,172 | 82,877 |
| Related parties | 40,205 | 28,980 |
| | 286,835 | 262,304 |

Regarding exposure to currency risks are disclosed in note 23.

The Trade payables balance include an amount of NIS 10,049 Thousands (2007: NIS 8,456 thousands) due to fixed assets purchases.

NOTE 14 **OTHER PAYABLES AND ACCRUED EXPENSES**

| | As of December 31, | |
|--------------------------------------|--------------------|--------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Accrued payroll and related expenses | 33,052 | 28,015 |
| Value Added Tax | 2,330 | 577 |
| Advances from customers | 435 | 413 |
| Derivatives liabilities (*) | - | 2,394 |
| Sales Agent fee accrual | 3,946 | - |

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| | As of December 31, | |
|-------|--------------------|--------|
| | | |
| Other | 4,260 | 5,510 |
| | 44,023 | 36,909 |

(*) Derivatives liabilities see note 23.

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 15 **COMMITMENTS CONTINGENT LIABILITIES AND OTHER INFORMATION**

A. Commitments

- (1) The Group is obligated to pay royalties to a shareholder see also Note 24B.
- (2) The Company and its Subsidiaries lease a number of their facilities under operating leases for varying periods with renewal options. The Company does not have an option to purchase the leased assets at the end of the lease period .In addition the company has a vehicles lease agreement for the period between 2008-2014 Future minimum lease and vehicles leasing rentals as of December 31, 2008 are as follows:

| | NIS in thousands |
|---------------------|-------------------------|
| 2009 | 22,021 |
| 2010 | 21,138 |
| 2011 | 16,144 |
| 2012 | 11,677 |
| 2013 and thereafter | 105,761 |
| | 176,741 |

B. Guarantees

- (1) As part of their normal course of business, the Company and its Subsidiaries provided third parties with bank guarantees for contract performance, the balance of which as of December 31, 2008 amounted to NIS 1,655 thousand.
- (2) A Subsidiary has given letter of guarantees to the local banks for a number of contingent liabilities that have arisen as a result of the Company's importing transactions. The amount disclosed of NIS 6,501 thousands represents the aggregate amount of such contingent liabilities for which the Company as an importer is liable.

C. Legal proceedings

- (1) In February 2004, a former customer filed a lawsuit against the Company. This lawsuit is a part from multi-suppliers lawsuit, filed by the customer claiming for one billion NIS from the Company and each other supplier for alleged damages. The customer asked for discharge from legal fee and the request was denied. The customer appealed and was denied again. the Customer failed to pay the legal fee, and therefore the court erased his lawsuit. The customer appealed again. Due to the preliminary stage of the proceedings, management is unable to estimate the possible outcome of the lawsuit. However, based on the Company's legal counsels, management estimates that the Company has valid arguments to oppose the lawsuit, and it is probable that its arguments will be accepted. Therefore, no provision was recorded in the financial statements relating to this lawsuit.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 15 **COMMITMENTS CONTINGENT LIABILITIES AND OTHER INFORMATION (Cont.)**

C. Legal proceedings (Cont.)

- (2) In July 2005, Clubmarket Marketing Chains Ltd. (Clubmarket), a customer of the Company and one of the largest retail groups in Israel, applied for the regional court in Tel-Aviv (Court) for a staying of procedures by creditors. In December 2005, the Court approved a creditors settlement submitted by the trustees, according to which, amongst other matters, the Company is to receive about 51% of Clubmarket s debt to the Company.

On September 2007 a compromise was made between the trustees and the company, which was approved by the court, that the total approved debt of clubmarket to the company is NIS 23.9 million. Until December 31, 2007, NIS 9.3 million were received as part of the creditors settlement.

There is not any remaining net balance of Clubmarket s debt as of December 31, 2008, that is in excess of the doubtful accounts provision recorded in the financial statements.

- (3) On July 12, 2007 a lawsuit was filed against KCTR, a Hogla Kimberly subsidiary, by a former distributor, claiming financial loss caused to him. The amount claimed is approximately YTL 832 thousands (NIS 2,080 thousands).KCTR filed a counter claim for it s damage in the amount of approximately YTL 355 thousands (NIS 888 thousands). Based on the Company s legal counsels, management estimates that the Company has valid arguments to oppose the lawsuit, and it is probable that its arguments will be accepted. Therefore, no provision was recorded in the financial statements relating to this lawsuit.

D. Other information

On May 20, 2008 the Company received from the Israeli tax authority compensation in the amount of approximate NIS 4.5 millions. The compensation is due to loss of earnings during a security situation that occurred in July 2006 in northern Israel and caused the Company to partially stop its manufacturing activity in its Naharia plant.

NOTE 16 **SHARE CAPITAL**

A. Composition of Share Capital in Nominal NIS as of December 31, 2008 and 2007:

| | Number of Shares (*) | |
|---------------------------------------|----------------------|--------------------------|
| | Authorized | Issued and fully paid up |
| Ordinary Shares of NIS 1.00 par value | 11,000,000 | 9,113,473 |

- (*) As of December 31, 2008 the Company has completed the process of registering 600,000 shares by the registrar of companies. The shares were issued to the shareholders of the Company as part of the merger process.

- B.** Holders of ordinary shares are entitled to participate equally in the payment of cash dividends and bonus share (stock dividend) distributions and, in the event of the liquidation of the Company, in the distribution of assets after satisfaction of liabilities to creditors. Each ordinary share is entitled to one vote on all matters to be voted on by shareholders.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 16 **SHARE CAPITAL (Cont.)**

- C. According to the decision of the Board of Directors which took place on March 1, 2007, the Company approved the capitalization of NIS 5.455 million of the Company's retained earnings that were derived from Approved Enterprise activities of previous years, by transferring the said amount from retained earnings to capital reserve.
- D. The company intends to issue a preference share to Hadera Paper which shall give Hadera Paper the right to receive special dividends according to the decision of the Board from time to time.

NOTE 17 **NET SALES**

| | Year ended December 31, | |
|--|-------------------------|---------|
| | 2008 | 2007 |
| | NIS in thousands | |
| A. Sales of the Turkish subsidiary | 429,568 | 264,324 |
| B. Sales to major customers (as percentage from total net sales) | | |
| Customer A | 13.2 | 15.4 |
| Customer B | 10.5 | 11.8 |

NOTE 18 **COST OF SALES**

| | Year ended December 31, | |
|------------------------------------|-------------------------|----------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Material consumed | 564,455 | 485,152 |
| Purchases (*) | 271,688 | 234,720 |
| Salaries and related expenses | 110,844 | 111,447 |
| Manufacturing expenses | 140,991 | 125,402 |
| Depreciation | 21,883 | 24,630 |
| | 1,109,861 | 981,351 |
| Change in finished goods inventory | (12,294) | (12,757) |
| | 1,097,567 | 968,594 |

(*) The purchases of the group are related principally to commercial operations.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 19 **SELLING AND MARKETING EXPENSES**

| | Year ended December 31, | |
|---|-------------------------|---------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Salaries and related expenses | 81,744 | 78,014 |
| Maintenance and transportation expenses | 82,676 | 75,025 |
| Advertising and sales promotion | 85,589 | 78,634 |
| Commissions to distributors | 11,541 | 7,141 |
| Royalties | 29,584 | 29,296 |
| Depreciation | 1,695 | 2,285 |
| Other | 15,908 | 15,647 |
| | 308,737 | 286,042 |

NOTE 20 **GENERAL AND ADMINISTRATIVE EXPENSES**

| | Year ended December 31, | |
|--------------------------------------|-------------------------|---------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Salaries and related expenses | 35,224 | 32,097 |
| Administrative and computer services | 12,118 | 10,862 |
| Services provided by Shareholder | 1,380 | 1,295 |
| Office maintenance | 4,392 | 5,412 |
| Depreciation | 749 | 956 |
| Provision for doubtful accounts | 1,459 | (1,962) |
| Other | 11,197 | 10,928 |
| | 66,519 | 59,588 |

NOTE 21 **FINANCING INCOME AND EXPENSES**A. **FINANCING INCOME**

| | Year ended December 31, | |
|--|-------------------------|------|
| | 2008 | 2007 |
| | NIS in thousands | |
| Exchange rate differences | 8,388 | - |
| Interest from long-term and short-term bank deposits | 612 | 230 |
| Interest income from tax authorities | 631 | - |

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| | <u>Year ended December 31,</u> | |
|---|--------------------------------|--------------|
| Application of amortized cost method on receivables and payables. | 2,379 | |
| Due to capital note to related parties | 1,560 | 1,560 |
| Other | 132 | - |
| | <u>13,702</u> | <u>1,790</u> |

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 21 **FINANCING INCOME AND EXPENSES (Cont.)****B.** **FINANCING EXPENSES**

| | Year ended December 31, | |
|--------------------------------------|-------------------------|---------|
| | 2 0 0 8 | 2 0 0 7 |
| | NIS in thousands | |
| Interest on long-term bank loans | 4,595 | - |
| Interest on Short-term bank loans | 4,499 | 26,815 |
| Exchange rate differences | - | 9 |
| Interest expenses to tax authorities | - | 158 |
| Finance Expenses from derivative | 3,002 | 1,779 |
| Other | 259 | 566 |
| | 12,355 | 29,327 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 22 **INCOME TAX****A. Recognised tax assets and deferred tax liabilities**

Tax assets and deferred tax liabilities are attributed to the following items

Changes in temporary differences during the year (NIS in thousands)

| | Balance at January 1, 2007 | Charged to profit and loss | Charged to equity | Exchange difference | Change in Tax rate | Balance at December 31, 2007 | Charged to profit and loss | Charged to equity | Exchange difference | Change in Tax rate | Balance at December 31, 2008 |
|----------------------------------|----------------------------------|----------------------------------|----------------------|------------------------|--------------------------|------------------------------------|----------------------------------|----------------------|------------------------|--------------------------|------------------------------------|
| Property, plant and equipment | 33,902 | 6,118 | - | 46 | | 40,066 | (54) | - | (514) | - | 39,498 |
| Doubtful debts | (4,679) | 2,878 | - | (31) | 141 | (1,691) | 112 | - | 50 | 130 | (1,399) |
| Derivatives | (34) | - | (519) | - | - | (553) | - | 986 | - | - | 433 |
| Employee benefits | (3,183) | (2,404) | - | (27) | 284 | (5,330) | (410) | - | 447 | 445 | (4,848) |
| Expenses accruals | (1,852) | (1,676) | - | (290) | - | (3,818) | 2,997 | - | 821 | - | - |
| Tax carry forward losses | (27,047) | 27,816 | - | (769) | - | - | - | - | - | - | - |
| Other | 84 | (273) | | | | (189) | 130 | | | | (59) |
| | <u>(2,809)</u> | <u>32,459</u> | <u>(519)</u> | <u>(1,071)</u> | <u>425</u> | <u>28,485</u> | <u>2,775</u> | <u>986</u> | <u>804</u> | <u>575</u> | <u>33,625</u> |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 22 **INCOME TAX (Cont.)****B.** **Deferred taxes are presented in the balance sheet as follows:**

| | 2008 | 2007 |
|--|------------------|----------|
| | NIS in thousands | |
| Long-term liabilities (in respect of depreciable assets) | 38,014 | 39,730 |
| Long-term Assets | (4,389) | (11,245) |
| | 33,625 | 28,485 |

For 2008 Deferred taxes were computed at rates between 20%-27%, primarily 24.5%.

For 2007 Deferred taxes were computed at rates between 20%-28%, primarily 24.5%.

Deferred tax liability at the amount of NIS 433 thousand (2007 NIS 533) due to revaluation of financial instruments treated as cash flow hedges was recognized directly to equity.

C. **Deferred tax assets that were not recognised**

The calculation of deferred taxes does not take into account the taxes that would be applicable in case of realization of the investment in subsidiaries and associates, since the Group intends to retain the investment. Deferred taxes in respect of a distribution of profit in Israeli subsidiaries were also not taken into account, since the dividends are not taxable. In addition, unutilized deferred tax assets in respect of losses carried forward, were not recognized in cases where future taxable income against which they can be utilized, is not foreseen.

As of December 31, 2008 carry forward tax losses deriving from the Turkish subsidiary sum up to NIS 246.6 (98.7 YTL) millions. The Company has examined the validity of the deferred tax assets deriving from its Turkish subsidiary. As a result of this examination, the deferred tax asset due to carry-forward tax losses in the Turkish subsidiary was fully amortized in the amounts of NIS 26,509 thousand for the year ended December 31, 2007. As of December 31, 2008 deferred tax assets were not recognized in respect of utilizing tax losses in the Turkish subsidiary since it is not anticipated that there will be taxable income against which the tax benefits can be utilized.

According to the Turkish law, carry forward tax losses can be utilized for a five years period only, unrecognized tax losses of KCTR will expire as follow:

An amount of NIS 28.4, 24.7, 81.8, 80.8 and 30.9 will expire between 2009-2012, respectively. The balance of unrecognized deferred tax assets in respect of losses for tax purposes is approximately NIS 75 million.

D. **Income tax attributable directly to equity**

| | 2008 | 2007 |
|---|------------------|------|
| | NIS in thousands | |
| Total tax recognized directly in equity | 155 | 531 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 22 **INCOME TAX (Cont.)****E.** **Tax Composition**

| | 2008 | 2007 |
|---------------------------------|------------------|---------|
| | NIS in thousands | |
| Current taxes | 43,902 | 33,082 |
| Taxes in respect of prior years | 221 | (1,421) |
| Deferred taxes - A. above | 3,350 | 32,884 |
| | 47,473 | 64,545 |

F. **Reconciliation of the statutory tax rate to the effective tax rate:**

| | 2008 | 2007 |
|---|------------------|---------|
| | NIS in thousands | |
| Income before income taxes | 137,100 | 33,913 |
| Statutory tax rate (see H. below) | 27% | 29% |
| Tax computed by statutory tax rate- | 37,017 | 9,835 |
| Tax increments (savings) due to: | | |
| Income (Expenses) in reduced tax rate | (2,104) | 8,159 |
| Non-deductible expenses | 2,297 | 1,326 |
| Non-taxable income | (90) | (505) |
| Unrecorded deferred taxes in connection with tax loss carry forward | 5,483 | 20,216 |
| Amortizing differed taxes | 4,244 | 27,255 |
| Reduction in corporate tax rates (see H. below) | 651 | (762) |
| Differences arising from basis of measurement | 579 | 331 |
| Income (Expenses) taxes for prior years | 221 | (1,421) |
| Other differences, net | (825) | 111 |
| | 47,473 | 64,545 |

G. **Current Tax Balance**

| | 2008 | 2007 |
|-------------------------|------------------|--------|
| | NIS in thousands | |
| Current taxes assets | 137 | 12,219 |
| Current tax liabilities | 5,413 | 2,260 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 22 **INCOME TAX (Cont.)**

- H. The Company and its Israeli Subsidiaries are subject to the Income Tax Ordinance and the Income Tax Law (Inflationary Adjustments), 1985. Under the inflationary adjustments law, results for tax purposes are measured in real terms, having regard to the changes in the Israeli CPI. The Company and its subsidiaries in Israel are taxed under this law.

On February 26, 2008, the Knesset ratified the third reading of the Income Tax Law (Inflation Adjustments) (Amendment 20) (Limitation of Term of Validity) 2008 (hereinafter: The Amendment), pursuant to which the application of the inflationary adjustment law will terminate in tax year 2007 and as of tax year 2008, the law will no longer apply, other than transition regulations whose intention it is to prevent distortions in tax calculations.

According to the amendment, in tax year 2008 and thereafter, the adjustment of revenues for tax purposes will no longer be considered a real-term basis for measurement. Moreover, the linkage to the CPI of the depreciated sums of fixed assets and carryover losses for tax purposes will be discontinued, in a manner whereby these sums will be adjusted until the CPI at the end of 2007 and their linkage to the CPI will end as of that date.

Non-Israeli Subsidiaries are subject to income tax provisions of their home country.

The Company is an industrial company in conformity with the Law for the Encouragement of Industry (Taxes), 1969. The principal benefit that the Company is entitled to under this law is accelerated depreciation rates and reduced tax rates.

According to this law the Company and Shikma (formerly a subsidiary) filed consolidated tax returns until December 31, 2005. On December 31, 2005, Shikma was merged into the Company.

After the balance sheet date the Company received an approval from the investment center for the merger of the Company and its subsidiary Shikma which took place at the end of 2005.

During 2002, the Company's program for the establishment of a new facility for manufacturing paper was granted Approved Enterprise status in accordance with the Law for the Encouragement of Capital Investments, 1959, under alternative benefits track. The approval program is for total investments of approximately NIS 97 million. According to the terms of the program, income derived from the Approved Enterprise will be tax-exempt for a period of 10 years commencing in the year in which the program was substantially completed. Distribution of dividends from tax exempt profits of the Approved Enterprise will be subject to income tax at a rate equal to the income tax rate of the Approved Enterprise had the Company not elected the alternative benefits track. The Company completed the investments relating to the new facility. Commencement of operations was during 2003.

The Company filed a final report to the Investment center, An approval has not yet been given yet.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 22 **INCOME TAX (Cont.)****H.** **(Cont.)**

The Company and its subsidiary Shikma Ltd. possess final tax assessments through 2003. Hogla Kimberly Marketing Ltd., a subsidiary of the Company, possesses final tax assessments through 2004.

Mollet Marketing Ltd., a subsidiary of the Company, possesses final tax assessments through 2004.

In accordance with Amendment no. 147 to the Income Tax Ordinance, 2005, Corporate income-tax rate of 34% will be gradually reduced from 2006 (for which a 31% tax rate was established), through 2010, in respect of which a 25% tax rate was established (income-tax rates for 2007, 2008 and 2009 is 29%, 27% and 26%, respectively).

NOTE 23 **FINANCIAL INSTRUMENTS****General**

In the normal course of business, Hogla-Kimberly is exposed to credit, liquidity and market risks, as well as interest and currency risks. The Company monitors these risks on a constant basis.

The Group's policy is to hedge the exposure from fluctuations in foreign exchange rates to minimize its exposure to fluctuations of foreign currency rates. The hedging is according to a policy adopted by the Company's Board of Directors.

A. **Significant accounting policies**

Details as to the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognized, in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 2 to the financial statements.

B. **Categories of financial instruments**

| | As of December 31, | |
|--|--------------------|---------|
| | 2008 | 2007 |
| | NIS in thousands | |
| <u>Financial assets</u> | | |
| Derivative instruments | 2,041 | - |
| Loans and receivables (including cash and cash equivalents) | 301,593 | 297,314 |
| <u>Financial liabilities</u> | | |
| Derivative instruments in designated hedge accounting relationships | - | 2,394 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 23 **FINANCIAL INSTRUMENTS (Cont.)**

C. Credit risk

Credit risk refers to the possibility that counterparty will fail to meet its contractual obligations, resulting in financial loss to the Company.

Commencing November 2007 Hogla Kimberly is covered by a credit insurance policy, which partially covers its most major customers. In accordance with its policy conditions, the company will be reimbursed starting from an annual loss of US dollars 150 thousands to a maximum of US dollars 7 million, subject to deductible conditions.

The revenues of the Company and its Israeli subsidiaries are mainly in Israel and derived from two major customers and a large number of smaller customers. Trade receivables in the Turkish subsidiary consist of a limited number of customers, where no single counterparty or any company of counterparties having similar characteristics.

The Company has a policy of creditworthy customers and obtaining sufficient collaterals where possible as a means of mitigating the risk of financial loss from defaults,

For each customer, where possible, the Company checks its credit rating with an external credit rating companies to assess the potential customer's credit quality and help in defining its credit limit. Credit limit for each customer is determined and approved according to the Company's policy taking into account its rating and collaterals.

Management regularly monitors the balance of trade receivables and the financial statements include an allowance for doubtful accounts based on management's estimation.

The exposure to credit risks relating to trade receivables is limited due to the relatively large number of customers and to the credit insurance.

The carrying amount of financial assets recorded in the financial statements, which is net of impairment losses, represents the group's maximum exposure to credit risk (without taking account of the value of any collateral obtained).

Cash and cash equivalents are deposited with major banks in Israel and abroad. Therefore, it is not expected that such banks will fail to meet their obligations.

D. Liquidity risk

Liquidity risk is the risk that the Group could experience difficulties in meeting its commitments to creditors as financial liabilities fall due for payment. The Group manages its liquidity risk by maintaining sufficient reserves, committed borrowing facilities and other credit lines as appropriate.

The following table presents the Group's outstanding contractual maturity profile for its non-derivative financial liabilities. The analysis presented is based on the undiscounted contractual maturities of the Group's financial liabilities, including any interest that will accrue. Non-interest bearing financial liabilities which are due to be settled in less than 12 months from maturity equal their carrying values, since the impact of the time value of money is immaterial over such a short duration.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 23 **FINANCIAL INSTRUMENTS (Cont.)****D. Liquidity risk (cont.)****Maturity profile of outstanding financial liabilities**

| | 1 year | 1-2 years | 2-4 years | Total |
|-------------------|---------|-----------|-----------|---------|
| NIS in thousands | | | | |
| 2008 | | | | |
| Supplier payables | 286,835 | - | - | 286,835 |
| Borrowings | 52,718 | 25,307 | 26,795 | 104,820 |
| Total | 339,553 | 25,307 | 26,795 | 391,655 |
| 2007 | | | | |
| Supplier Payables | 262,304 | - | - | 262,304 |
| Borrowings | 155,302 | - | - | 155,302 |
| Total | 417,606 | - | - | 417,606 |

E. Exchange rate risk

The Group is exposed to foreign currency risks mainly due to payments for purchases of raw materials and finished goods inventory and purchases of equipment and spare parts linked to the dollar or the Euro. In applying a policy of minimizing the exposure, the Group makes forward transactions against the dollar and euro.

The carrying amounts of the Group's foreign currency denominated monetary assets and monetary liabilities at the reporting date are as follows:

| | 31, December 2008 | | |
|---------------------------|-------------------|--------|--------|
| | NIS thousands | | |
| | USD | EURO | YTL |
| | NIS in thousands | | |
| Cash and cash equivalents | 17,886 | 954 | 4,106 |
| Trade receivables | 30,268 | 2,970 | 21,284 |
| Borrowings | - | - | 285 |
| Trade payables | 86,547 | 26,575 | 16,296 |
| | | | |
| | 31, December 2007 | | |
| | NIS thousands | | |
| | USD | EURO | YTL |
| | NIS in thousands | | |

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31, December 2007

NIS in thousands

| | | | |
|---------------------------|--------|--------|--------|
| Cash and cash equivalents | 17,422 | 3,165 | 2,327 |
| Trade receivables | 22,835 | 250 | 38,114 |
| Borrowings | - | - | 96,042 |
| Trade payables | 54,381 | 26,905 | 20,657 |

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 23 **FINANCIAL INSTRUMENTS (Cont.)****E. Exchange rate risk (cont.)**

The following table details the Group's sensitivity to a 10% increase and decrease in the NIS against the relevant foreign currencies. 10% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 10% change in foreign currency rates. A positive number below indicates an increase in profit and other equity where the NIS strengthens 10% against the relevant currency. For a 10% weakening of the NIS against the relevant currency, there would be an equal and opposite impact on the profit and other equity, and the balances below would be negative.

| | USD Impact | EUR Impact |
|--------------------|-------------------------|-------------------|
| | 2008 | 2008 |
| | NIS in thousands | |
| Profit or loss (1) | (1,123) | (677) |
| Other equity (2) | 1,873 | 811 |

(1) This is mainly attributable to the exposure outstanding on receivables, cash and payables at year end in the Group, and forward foreign exchange contracts.

(2) This is as a result of the changes in fair value of derivative instruments designated as cash flow hedges.

Forward foreign exchange contracts

The Company hedges its exposure of itself and its Israeli subsidiaries by entering into forward foreign exchange contracts, according to a policy adopted by the Company's Board of Directors, to manage the risk associated with anticipated purchase transaction. The Company hedges 80% of its forecasted payments to suppliers of its forecasted exposure for a period of six month forward.

These hedging transactions are treated as cash flow hedges and the resulting gain or loss is recognized in other comprehensive income.

The following table details the forward foreign currency (FC) contracts outstanding as at the reporting date:

| Outstanding contracts | Buy Currency | Sell Currency | Fair value NIS |
|------------------------------|---------------------|----------------------|-----------------------|
| Less than 3 months | USD | NIS | 705 |
| 3 to 6 months | USD | NIS | 538 |
| Less than 3 months | EUR | NIS | 997 |
| 3 to 6 months | EUR | NIS | 195 |

The Company does not hedge its foreign currency exposure to the YTL in respect of its investment in the Turkish subsidiary.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 23 **FINANCIAL INSTRUMENTS (Cont.)**

G. Fair Value of Financial Instruments

The financial instruments of the Group consist primarily of non-derivative assets and liabilities. Non-derivative assets include cash and cash equivalents, receivables and other current assets. Non-derivative liabilities include trade payables and other current liabilities. Due to the nature of these financial instruments, their fair value, generally, is identical or close to the value at which they are presented in the financial statements, unless stated otherwise.

NOTE 24 **RELATED PARTIES AND INTERESTED PARTIES**

The Company is owned by Kimberly Clark Corp. ("KC" or the "Parent Company") (50.1%) and Hadera Paper Ltd. ("Hadera Paper") (49.9%).

Transactions between the Company and its subsidiaries, which are related parties of the Company, have been eliminated on consolidation and are not disclosed in this note. Details of transactions between the group and other related parties are disclosed below:

A. Balances with Related Parties

| | December 31, | |
|----------------------------|---------------|--------|
| | 2008 | 2007 |
| | NIS Thousands | |
| Trade receivables | 30,212 | 22,678 |
| Capital note - shareholder | 32,770 | 31,210 |
| Trade payables | 79,683 | 55,099 |

B. Transactions with Related Parties

| | December 31, | |
|---|---------------|---------|
| | 2008 | 2007 |
| | NIS Thousands | |
| Sales to related parties (1) | 216,841 | 82,217 |
| Cost of sales (2) | 268,476 | 188,252 |
| Royalties to the shareholders (3) | 29,584 | 28,069 |
| General and administrative expenses (*) (4) | 12,488 | 10,944 |

(*) Company excludes Subsidiaries.

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 24 **RELATED PARTIES AND INTERESTED PARTIES (Cont.)**

- (1) Sales of finished goods to companies in KC group and Hadera Paper.
- (2) Mainly purchase of finished goods from companies in KC group and Hadera Paper group.
- (3) The group is obligated to pay royalties to KC.
- (4) The Company leases its premises in Hadera and Naharia from Hadera Paper and receives certain services (including energy, water, maintenance, computer and professional services) under agreements, which are renewed based on shareholders agreements.

C. Compensation of key management personnel

Total remuneration of key management during the year was NIS 11,939 thousands (2007: NIS 10,114 thousands). The amounts include costs relating to options (*) granted to senior managements to shares of the Company's shareholders.

- (*) The Company's senior management was rewarded by allotment of KC's and Hadera Paper's share options. The cost of the benefit was determined as the fair value on the grant day and this amount is being charged to the income statement over the vesting period. The company's debt resulting from the grant will be paid in cash to both shareholders.

The fair value of the options granted as aforementioned was estimated by applying the economic models.

The total expenses resulting from the aforementioned grant for the year ended December 31, 2008 was NIS 1,652 thousand (2007: NIS 561 thousands).

NOTE 25 **SUBSEQUENT EVENTS**

After balance sheet date the board of directors decided the following:

1. To issue one preference Share to Hadera Paper Ltd, see Note 16D.
2. To distribute dividend in the amount of NIS 32.77 million to the holder of the preference share.
3. To distribute Dividend in the amount of Dollar 10 million from the retained earnings of 2008 to the holders of the ordinary shares.

NOTE 26 **SEPERATE CONDENSED FINANCIAL STATEMENT OF THE COMPANY**

A. Separate condensed financial statement accounting policy.

The company chose to adopt the IFRS1 amendment that allows the measuring of the company's investment in consolidated companies at deemed cost as of January 1, 2007. The company carried out an early adoption for the matter.

According to the amendment the deemed cost is the book value according to the equity method in accordance with the Generally Accepted Accounting Principles in Israel.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 26 **SEPERATE CONDENSED FINANCIAL STATEMENT OF THE COMPANY (Cont.)****B. Balance Sheets**

| | As of December 31, | |
|--------------------------------------|---------------------------|----------------|
| | 2 0 0 8 | 2 0 0 7 |
| Current Assets | | |
| Cash and cash equivalents | 1,284 | 6,990 |
| Trade receivables | 108,807 | 65,744 |
| Inventories | 123,155 | 90,709 |
| Capital note of shareholder | 32,770 | - |
| Other current assets | 12,694 | 10,835 |
| | 278,710 | 174,278 |
| Non-Current Assets | | |
| Investments in Subsidiaries | 480,722 | 333,873 |
| Capital note from subsidiary | - | 31,210 |
| Property plant and equipment | 249,823 | 237,187 |
| Deferred tax assets | 2,133 | 2,271 |
| Employee benefit asset | 343 | - |
| Prepaid expenses for operating lease | 1,894 | 2,022 |
| | 734,915 | 606,563 |
| | 1,013,625 | 780,841 |
| Current Liabilities | | |
| Borrowings | 52,433 | 59,260 |
| Trade payables | 189,484 | 136,347 |
| Employee benefit obligations | 1,063 | 992 |
| Current tax liabilities | 2,268 | 2,260 |
| Other payables and accrued expenses | 48,357 | 16,959 |
| | 293,605 | 215,818 |
| Non-Current Liabilities | | |
| Borrowings | 59,044 | - |
| Employee benefit obligations | 11,856 | 10,180 |
| Deferred tax liabilities | 36,966 | 37,654 |
| | 107,866 | 47,834 |
| Shareholders' Equity | 612,154 | 517,189 |
| | 1,013,625 | 780,841 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 26 **SEPERATE CONDENSED FINANCIAL STATEMENT OF THE COMPANY (Cont.)**

C. Statement of Operations

| | Year ended December 31, | |
|-------------------------------------|-------------------------|----------------|
| | 2008 | 2007 |
| Net sales | 871,129 | 685,868 |
| Cost of sales | 544,558 | 554,536 |
| Gross profit | 326,571 | 131,332 |
| Selling expenses | 154,914 | 13,947 |
| General and administrative expenses | 39,389 | 11,485 |
| Operating profit | 132,268 | 105,900 |
| Financing expenses, net | 7,620 | 3,277 |
| Profit before income tax | 124,648 | 102,623 |
| Income tax charges | 32,205 | 29,266 |
| Income after income tax | 92,443 | 73,357 |
| Dividend income from subsidiary | - | 19,900 |
| Profit for the year | 92,443 | 93,257 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 26 **SEPERATE CONDENSED FINANCIAL STATEMENT OF THE COMPANY (Cont.)**

D. Statements of Changes in Shareholders' Equity

| | Share capital | Capital reserves | Foreign currency translation reserve | Accumulated other comprehensive income | Retained earnings | Total |
|--|------------------|---------------------|---|---|----------------------|---------|
| Year ended December 31, 2008 | | | | | | |
| Balance - January 1, 2008 | 29,638 | 235,608 | (14,393) | (1,349) | 267,685 | 517,189 |
| loss on cash flow hedges | - | - | - | (417) | - | (417) |
| Transfer to profit or loss from equity on cash flow hedges, net | - | - | - | 2,939 | - | 2,939 |
| Profit for the year | - | - | - | - | 92,443 | 92,443 |
| Balance - December 31, 2008 | 29,638 | 235,608 | (14,393) | 1,173 | 360,128 | 612,154 |
| Year ended December 31, 2007 | | | | | | |
| Balance - January 1, 2007 | 29,638 | 230,153 | (14,393) | (76) | 181,443 | 426,765 |
| loss on cash flow hedges | - | - | - | (1,306) | - | (1,306) |
| Transfer to profit or loss from equity on cash flow hedges, net | - | - | - | 33 | - | 33 |
| Capitalization of retained earnings | - | - | - | - | - | - |
| From Approved Enterprise Earnings | - | 5,455 | - | - | (5,455) | - |
| Movement in capital note revaluation reserve | - | - | - | - | (1,560) | (1,560) |
| Loss for the year | - | - | - | - | 93,257 | 93,257 |
| Balance - December 31, 2007 | 29,638 | 235,608 | (14,393) | (1,349) | 267,685 | 517,189 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 26 **SEPERATE CONDENSED FINANCIAL STATEMENT OF THE COMPANY (Cont.)****D. Statements of cash flows**

| | Year ended December 31, | |
|---|------------------------------------|------------------|
| | 2008 | 2007 |
| Cash flows - operating activities | | |
| Net income for the year | 92,443 | 93,257 |
| Adjustments to reconcile operating profit to net cash provided by operating activities (Appendix A) | 33,544 | 77,757 |
| | 125,987 | 171,014 |
| Cash flows - investing activities | | |
| Acquisition of property plant and equipment | (30,356) | (28,036) |
| Proceeds from disposal of Property plant and equipment | 326 | 7 |
| Capital notes and loans to subsidiary | (146,846) | (149,551) |
| Interest received | 153 | 140 |
| | (176,723) | (177,440) |
| Cash flows - financing activities | | |
| Borrowings received | 82,947 | - |
| Short-term bank credit | (30,730) | 15,460 |
| Interest paid | (7,187) | (3,402) |
| | 45,030 | 12,058 |
| Net cash used in financing activities | 45,030 | 12,058 |
| Net increase in cash and cash equivalents | (5,706) | 5,632 |
| Cash and cash equivalents - beginning of year | 6,990 | 1,358 |
| Effects of exchange rate changes on the balance of cash held in foreign currencies | - | - |
| | 1,284 | 6,990 |
| Cash and cash equivalents - end of year | 1,284 | 6,990 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 26 **SEPERATE CONDENSED FINANCIAL STATEMENT OF THE COMPANY (Cont.)****D. Statements of cash flows (Cont.)**

| | Year ended December 31, | |
|--|------------------------------------|----------------|
| | 2008 | 2007 |
| A. Adjustments to reconcile operating profit to net cash provided by operating activities | | |
| Finance expenses paid, net. | 7,034 | 3,262 |
| Taxes on income recognized in profit and loss | 32,205 | 29,266 |
| Depreciation and amortization | 21,258 | 18,910 |
| Capital loss on disposal of property, plant and equipment | 2,875 | 663 |
| Effect of discounting capital note to shareholder | (1,560) | (1,560) |
| Changes in assets and liabilities: | | |
| Decrease (Increase) in trade receivables | (105,953) | 610 |
| Decrease (Increase) in other current assets | (1,859) | (8,246) |
| Increase in inventories | (32,446) | (1,995) |
| Increase in trade payables | 43,418 | 31,419 |
| Net change in balances with related parties | 91,440 | 34,940 |
| Increase in other payables and accrued expenses | 8,740 | (1,734) |
| Change in employee benefit obligations, net | 2,125 | 5,669 |
| | 67,277 | 111,204 |
| Income taxes received | - | - |
| Income taxes paid | (33,733) | (33,447) |
| | 33,544 | 77,757 |

NOTE 26 **DISCLOSURE REGARDING THE ADOPTION OF IFRS****A. General**

Following the publication of Accounting Standard No. 29, the Adoption of International Financial Reporting Standards (IFRS) in July 2006, the Company adopted IFRS starting January 1, 2008.

Pursuant to the provisions of IFRS1, which deals with the first-time adoption of IFRS, and considering the date in which the Company elected to adopt these standards for the first time, the financial statements which the Company must draw up in accordance with IFRS rules, are the consolidated financial statement as of December 31, 2008, and for the year ended on that date. The date of transition of the Company to reporting under IFRS, as it is defined in IFRS 1, is January 1, 2007 (hereinafter: the transition date), with an opening balance sheet as of January 1, 2007 (hereinafter: Opening Balance).

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**

A. General (Cont.)

Under the opening balance sheet, the Company performed the following reconciliations:

Recognition of all assets and liabilities whose recognition is required by IFRS.

De-recognition of assets and liabilities if IFRS do not permit such recognition.

Classification of assets, liabilities and components of equity according to IFRS.

Application of IFRS in the measurement of all recognized assets and liabilities.

IFRS 1 states that all IFRS shall be adopted retroactively for the opening balance sheet. At the same time, IFRS 1 includes 14 reliefs, in respect of which the mandatory retroactive

Implementation does not apply. As to the reliefs implemented by the Company, see section F below.

Changes in the accounting policy which the Company implemented retroactively in the opening balance sheet under IFRS, compared to the accounting policy in accordance with Generally Accepted Accounting Principles in Israel, were recognized directly under Retained Earnings or another item of Shareholders' Equity, as the case may be.

The IFRS standards that will be in force or that may be adopted in the financial statements for the year ended December 31, 2008 are subject to changes and the publication of additional clarifications. Consequently, the financial reporting standards that shall be applied to the represented periods will be determined finally only upon preparation of the first financial statements according to IFRS, as at December 31, 2008.

Listed below are the Company's consolidated balance sheets as of January 1, 2007, and December 31, 2007, the consolidated statement of income for the year ended on December 31, 2007 and the shareholders' equity as of January 1, 2007 and December 31, 2007 prepared in accordance with International Accounting Standards. In addition, the table presents the material reconciliations required for the transition from reporting under Israeli GAAP to reporting under IFRS.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**B. Reconciliation of balance sheets from Israeli GAAP to IFRS**

| | | December 31, 2007 | | |
|--------------------------------|------------------|-------------------|------------------------------------|---------|
| | | Israeli GAAP | Effect of Transition to IFRS | IFRS |
| Note | NIS in thousands | | | |
| Current Assets | | | | |
| | | 23,082 | - | 23,082 |
| | | 263,879 | - | 263,879 |
| | | 184,424 | - | 184,424 |
| | F2 | - | 12,219 | 12,219 |
| | F1, F2 | 35,575 | (27,556) | 8,019 |
| | | 506,960 | (15,337) | 491,623 |
| Non-Current Assets | | | | |
| | F7 | 32,770 | (1,560) | 31,210 |
| | | 43,317 | - | 43,317 |
| | F3 | 314,853 | (4,485) | 310,368 |
| | | 24,495 | - | 24,495 |
| | F3 | - | 2,022 | 2,022 |
| | F1, F4 | 5,261 | 5,984 | 11,245 |
| | | 420,696 | 1,961 | 422,657 |
| | | 927,656 | (13,376) | 914,280 |
| Current Liabilities | | | | |
| | | 155,302 | - | 155,302 |
| | | 262,304 | - | 262,304 |
| | | - | 1,473 | 1,473 |
| | | - | 2,260 | 2,260 |
| | F2, F4 | 61,172 | (24,263) | 36,909 |
| | | 478,778 | (20,530) | 458,248 |
| Non-Current Liabilities | | | | |
| | F4 | 3,402 | 11,964 | 15,366 |
| | F3 | 40,333 | (603) | 39,730 |
| | | 43,735 | 11,361 | 55,096 |
| Capital and reserves | | | | |
| | | 265,246 | - | 265,246 |
| | | (8,106) | - | (8,106) |
| | | 148,003 | (4,207) | 143,796 |

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December 31, 2007

| | | |
|---------|----------|---------|
| 405,143 | (4,207) | 400,936 |
| 927,656 | (13,376) | 914,280 |

(*) Reclassified.

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**B. Reconciliation of balance sheets from Israeli GAAP to IFRS (Cont.)**

| | | January 1, 2007 | | |
|--------------------------------|------------------|-----------------|------------------------------------|----------------|
| | | Israeli GAAP | Effect of Transition to IFRS | IFRS |
| Note | NIS in thousands | | | |
| Current Assets | | | | |
| | | 7,190 | - | 7,190 |
| | | 263,126 | - | 263,126 |
| | | 172,709 | - | 172,709 |
| | F2 | - | 10,471 | 10,471 |
| | F1, F2 | 27,576 | (17,112) | 10,464 |
| | | <u>470,601</u> | <u>(6,641)</u> | <u>463,960</u> |
| Non-Current Assets | | | | |
| | F7 | 32,770 | (1,560) | 31,210 |
| | | 26,170 | - | 26,170 |
| | F3 | 299,294 | (4,485) | 294,809 |
| | | 22,338 | - | 22,338 |
| | F3 | - | 2,151 | 2,151 |
| | F1, F4 | 30,788 | 6,816 | 37,604 |
| | | <u>411,360</u> | <u>2,922</u> | <u>414,282</u> |
| | | <u>881,961</u> | <u>(3,719)</u> | <u>878,242</u> |
| Current Liabilities | | | | |
| | | 152,856 | - | 152,856 |
| | | 204,936 | - | 204,936 |
| | F2 | - | 11,303 | 11,303 |
| | F2, F4 | 58,040 | (12,249) | 45,791 |
| | | <u>415,832</u> | <u>(946)</u> | <u>414,886</u> |
| Non-Current Liabilities | | | | |
| | F4 | - | 1,799 | 1,799 |
| | F3 | 35,364 | (572) | 34,792 |
| | | <u>35,364</u> | <u>1,227</u> | <u>36,591</u> |
| Capital and reserves | | | | |
| | | 259,791 | - | 259,791 |
| | | (14,469) | - | (14,469) |
| | | 185,443 | (4,000) | 181,443 |
| | | <u>430,765</u> | <u>(4,000)</u> | <u>426,765</u> |

January 1, 2007

| | | |
|---------|---------|---------|
| 881,961 | (3,719) | 878,242 |
|---------|---------|---------|

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HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**C. Reconciliation of Income Statements from Israeli GAAP to IFRS**

| | Note | Year ended December 31, 2007 | | |
|-------------------------------------|------------|---------------------------------|------------------------------------|-----------------|
| | | Israeli GAAP | Effect of Transition to IFRS | IFRS |
| | | NIS in thousands | | |
| Revenue | | 1,375,674 | - | 1,375,674 |
| Cost of sales | F3, F4, F6 | 968,374 | 220 | 968,594 |
| Gross profit | | 407,300 | (220) | 407,080 |
| Operating costs and expenses | | | | |
| Selling and marketing expenses | F4 | (*) 286,009 | 33 | 286,042 |
| General and Administrative expenses | F4 | (*) 59,569 | 19 | 59,588 |
| Operating profit | | 61,722 | (272) | 61,450 |
| Finance expenses | F5 | (29,097) | (230) | (29,327) |
| Finance income | F5, F7 | - | 1,790 | 1,790 |
| Other income (expenses), net | F6 | 5 | (5) | - |
| Profit before tax | | 32,630 | 1,283 | 33,913 |
| Income tax charge | | (64,615) | 70 | (64,545) |
| Profit (loss) for the period | | (31,985) | 1,353 | (30,632) |

(*) Reclassified

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**D. Capital and Reserves Reconciliation**

| | | Share capital | Capital reserves | Foreign currency translation reserve | Accumulated other comprehensive income | Retained earnings | Total |
|---|------------------|---------------|------------------|--------------------------------------|--|-------------------|---------|
| Note | NIS in thousands | | | | | | |
| As of December 31, 2007 | | | | | | | |
| Israeli GAAP | | 29,638 | 235,608 | (6,757) | (1,349) | 148,003 | 405,143 |
| <u>Effect of Transition to IFRS:</u> | | | | | | | |
| Employee benefits net of tax effects | F4 | - | - | - | - | (787) | (787) |
| Amortization of pre-paid expenses in respect of lease of land | F3 | - | - | - | - | (1,860) | (1,860) |
| Movement in capital note revaluation reserve | F7 | - | - | - | - | (1,560) | (1,560) |
| Under IFRS rules | | 29,638 | 235,608 | (6,757) | (1,349) | 143,796 | 400,936 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**D. Capital and Reserves Reconciliation (Cont.)**

| | | Share capital | Capital reserves | Foreign currency translation reserve | Accumulated other comprehensive income | Retained earnings | Total |
|---|------------------|---------------|------------------|--------------------------------------|--|-------------------|---------|
| Note | NIS in thousands | | | | | | |
| As of January 1, 2007 | | | | | | | |
| Israeli GAAP | | 29,638 | 230,153 | (14,393) | (76) | 185,443 | 430,765 |
| <u>Effect of Transition to IFRS:</u> | | | | | | | |
| Employee benefits net of tax effects | F4 | - | - | - | - | (678) | (678) |
| Amortization of pre-paid expenses in respect of lease of land | F3 | - | - | - | - | (1,762) | (1,762) |
| Movement in capital note revaluation reserve | F7 | - | - | - | - | (1,560) | (1,560) |
| Under IFRS rules | | 29,638 | 230,153 | (14,393) | (76) | 181,443 | 426,765 |

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**

E. Statement of cash flows reconciliation

(1) Classification of Interest Received

In accordance with generally accepted accounting principles in Israel, Interest received was classified as cash flows provided from operating activity.

Pursuant to IAS 7, Interest received can be classified as cash flows provided from operating activities or cash flows provided by investing activities.

A sum of NIS 720 thousand was classified as cash flow provided by investing activities for the year ended December 31, 2007.

(2) Classification of Interest paid

In accordance with generally accepted accounting principles in Israel, Interest paid was classified as cash flows used for operating activities.

Pursuant to IAS 7, Interest paid can be classified as cash flows provided from operating activities or cash flows provided by investing activities.

A sum of NIS 27,291 thousand was classified as cash flow used for financing activities for the year ended December 31, 2007.

(3) Classification of Foreign currency translation

In accordance with the generally accepted accounting principles in Israel, the effect of exchange rate differences on cash and cash equivalents held in foreign currency are presented as cash flow from operating activities, and the effect of exchange rate differences due to cash balances in foreign autonomous Subsidiary are presented separately in the statement of cash flow.

In accordance with the IFRS, the effect of exchange rate differences on cash and cash equivalents held in foreign currency are presented as an adjustment to beginning cash balance and ending cash balance.

As a result, a sum of NIS 678 thousand was classified as Effects of exchange rate differences on the balance of cash held in foreign currencies for the year ended December 31, 2007.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**

F. Additional information

(1) Deferred Taxes

In accordance with generally accepted accounting principles in Israel, deferred tax assets or liabilities were classified as current assets or liabilities depending on the classification of the assets in respect of which they were created.

Pursuant to IAS 1, deferred tax assets or liabilities are classified as non-current assets or liabilities, respectively.

Consequently, amounts of NIS 6,641 thousand and NIS 5,770 thousand which were previously presented under accounts receivable were reclassified to deferred taxes under non-current taxes as of January 1, 2007 and December 31, 2007 respectively.

(2) Current Taxes

In accordance with generally accepted accounting principles in Israel, current tax assets or liabilities were classified as other current assets or liabilities.

Pursuant to IAS 1, current tax assets or liabilities are classified as a separate balance in the balance sheet.

Consequently, amounts of NIS 10,471 thousand and NIS 21,786 thousand which were previously presented under other current assets were reclassified to current tax assets as of January 1, 2007 and December 31, 2007 respectively. Amounts of NIS 11,303 thousand and NIS 11,827 thousand which were previously presented under other current liabilities were reclassified to current tax liabilities as of January 1, 2007 and December 31, 2007 respectively.

(3) Land leased from the Israel Land Administration

In accordance with generally accepted accounting principles in Israel, land leased from the Israel Land Administration, was classified as property, plant and equipment and included in the amount of the capitalized leasing fees that were paid. The amount paid was not depreciated.

Pursuant to IAS 17, Lease, land lease arrangements, whereunder at the end of the leasing period, the land is not transferred to the lessor, are classified as operating lease arrangements. As a result, the Company's lands in Afula which were leased from the Israel Land Administration, shall be presented in the Company's balance sheet as lease receivables in respect of lease, and amortized over the remaining period of the lease.

Consequently, the lease receivables balance in respect of an operating lease increased by NIS 1,894 thousand and by NIS 2,022 thousand and the balance of property, plant and equipment decreased by NIS 4,600 thousand. The change was partly carried to retained earnings in the amounts of NIS 1,762 thousand and NIS 1,860 thousand and partly against deferred taxes in the amounts of NIS 572 thousand and NIS 603 thousand on January 1, 2007 and on December 31, 2007, respectively.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**

F. Additional information (Cont.)

(4) Employee Benefits

In accordance with generally accepted accounting principles in Israel, the Company's liability for severance pay is calculated based on the recent salary of the employee multiplied by the number of years of employment.

Pursuant to IAS 19, the provision for severance pay is calculated according to an actuarial basis taking into account the anticipated duration of employment, the value of time, the expected salary increases until retirement and the possible retirement under conditions not entitling severance pay.

In addition, under Israeli GAAP, deposits made with regular policies or directors' insurance policies which are not in the employee's name, but in the name of the employer, were also deducted from the Company's liability.

Under IFRS, regular policies or directors' insurance policies as aforesaid, which do not meet the definition of plan assets under IAS 19, will be presented in the balance sheet under a separate item and will not be deducted from the employer's liability.

Most of the Group's employees are covered according to Section 14 of the Compensation Law. Employee deposits are not reflected in the Company's financial statements and accordingly, no provision is necessary in the books. However, the Company is required to pay employees differences from entitlement to severance pay and unutilized vacation pay. These liabilities are computed in accordance with the actuary's assessment based on an estimate of their utilization and redemption.

In addition, net liabilities in respect of benefits to employees after retirement, which relate to defined benefit plans, are measured based on actuarial estimates and discounted amounts.

The impact of the aforesaid on the balance sheet is decrease in other payables and accrued expenses due to unutilized vacation pay in the amounts of NIS 946 thousand and NIS 898 thousand and an increase in respect of employee benefit obligation in the amounts of NIS 1,799 thousand and NIS 1,899 thousand as of January 1, 2007 and December 31, 2007, respectively.

The change was partly carried to retained earnings in the amounts of NIS 678 thousand and NIS 787 thousand and partly against deferred taxes in the amounts of NIS 175 thousand and NIS 214 thousand on January 1, 2007 and on December 31, 2007, respectively.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**

F. Additional information (Cont.)

(5) Financial Income and Expenses

In accordance with generally accepted accounting principles in Israel, financing income and expenses are presented under the statement of income in one amount.

Pursuant to IAS 1, financing income and expenses should be presented separately.

Financing expenses in the amount of NIS 29,327 thousand and financing income in the amount of NIS 1,790 thousand were presented in the income statement for the year ended December 31, 2007.

(6) Other Income and Expenses

In accordance with generally accepted accounting principles in Israel, other income and expenses are presented in the income statements after the Operating profit.

Pursuant to IAS 1, other income and expenses should be presented as a part of Gross profit or / and as a part of Operating costs and expenses.

Other income in the amount of NIS 5 thousand were classified as cost of sales in the income statements for the year ended December 31, 2007.

(7) Capital note of shareholder

In accordance with generally accepted accounting principles in Israel, the capital note to Hadera Paper was stated at nominal value and not capitalized.

Pursuant to IAS 32 and IAS 39 the capital note to Hadera Paper is considered financial asset and need to be measured at amortized cost using the effective interest method, less any impairment.

Consequently, the capital note balance decreased by NIS 1,560 thousand as of January 1, 2007 and December 31, 2007. The retained earnings decreased in the same amounts respectively. Finance income was increased in the amounts of NIS 1,560 thousand for the year ended December 31, 2007.

G. Reliefs with respect to the retroactive implementation of IFRS adopted by the Company

IFRS 1 includes several reliefs, in respect of which the mandatory retroactive implementation does not apply. The Company elected to adopt in its opening balance sheet under IFRS as of January 1, 2007 (hereinafter: the opening balance sheet) the reliefs with regards to:

- (1) Business Combinations**, in accordance to the relief, the Company chose not to retroactively implement the provisions of IFRS 3 regarding to business combination which occurred before January 1, 2007.

Consequently goodwill and adjustments due to fair value of subsidiaries that were acquired before January 1, 2007 is treated in accordance to generally accepted accounting principles in Israel.

HOGLA-KIMBERLY LTD. AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2008

NOTE 27 **DISCLOSURE REGARDING THE ADOPTION OF IFRS (Cont.)**

G. Reliefs with respect to the retroactive implementation of IFRS adopted by the Company (cont.)

- (2) IFRS 1 allows to measure fixed assets, as of the transition date, or before it, based on revaluation that was carried out in accordance to prior accounting principles, as deemed cost, on the time of the revaluation, if the revaluation was comparable in general, to the cost or to the cost net of accumulated depreciation according to the IFRS standards, adjusted to changes such as changes in the CPI.

Until December 31, 2003 the Company adjusted its financial statements to the changes in foreign rate of the U.S dollar, in accordance with opinion No. 36 of the institute of Certified Accountancy in Israel.

For the purpose of adapting the IFRS standards, the Company chose to implement the above said relief allowed under IFRS 1, and to measure fixed assets items that were purchased or established up to December 31, 2003 according to the affective cost for that date, based on their adjusted value to the foreign exchange rate of the U.S dollar up to that date.