

STANDER DEON
Form 4
March 04, 2019

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
STANDER DEON

2. Issuer Name and Ticker or Trading Symbol
Avery Dennison Corp [AVY]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)

____ Director _____ 10% Owner
 Officer (give title below) _____ Other (specify below)

207 GOODE AVE.

02/28/2019

VP/General Manager, RBIS

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

GLENDALE, CA 91203

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	02/28/2019		M		2,929	A	\$ 107.92
Common Stock	02/28/2019		F		1,313	D	\$ 107.92
Common Stock	02/28/2019		M		1,437	A	\$ 107.92
Common Stock	02/28/2019		F		639	D	\$ 107.92
Common Stock	02/28/2019		M		834	A	\$ 107.92

Edgar Filing: STANDER DEON - Form 4

Common Stock	02/28/2019	F	371	D	\$ 107.92	18,911	D
Common Stock	02/28/2019	M	20,138	A	\$ 107.92	39,049	D
Common Stock	02/28/2019	F	8,943	D	\$ 107.92	30,106	D
Common Stock	02/28/2019	S	7,500	D	\$ 109.51	22,606	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
					V	(A)	(D)	Date Exercisable		
2015 MSU Award	\$ 0	02/28/2019		M		2,929 ⁽¹⁾		02/26/2016 02/28/2019	Common Stock	2,929
2016 MSU Award	\$ 0	02/28/2019		M		1,437 ⁽²⁾		02/25/2017 02/27/2020	Common Stock	1,437
2017 MSU Award	\$ 0	02/28/2019		M		834 ⁽³⁾		02/23/2018 02/23/2021	Common Stock	834
2018 MSU Award	\$ 0	02/28/2019		M		0 ⁽⁴⁾		02/22/2019 02/22/2022	Common Stock	0
2016 PU Award	\$ 0	02/28/2019		M		20,138 ⁽⁵⁾		02/25/2019 02/25/2019	Common Stock	20,138
2019 MSU Award	\$ 0	02/28/2019		A		3,571 ⁽⁶⁾		02/28/2020 02/28/2023	Common Stock	3,571
2019 PU	\$ 0	02/28/2019		A		4,509		02/28/2022 02/28/2022	Common	4,509

Award

(7)

Stock

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
STANDER DEON 207 GOODE AVE. GLENDALE, CA 91203			VP/General Manager, RBIS	

Signatures

/s/ Vikas Arora POA for Deon
Stander

03/04/2019

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Shares reflect the vesting of the fourth tranche of market-leveraged stock units granted in February 2015 at 200% of target based on our
- (1) absolute total stockholder return in excess of 10% during the 2015-2018 performance period, plus dividend equivalents accrued during the period.
 - Shares reflect the vesting of the third tranche of market-leveraged stock units granted in February 2016 at 188% of target based on our
 - (2) absolute total stockholder return in excess of 10% during the 2016-2018 performance period, plus dividend equivalents accrued during the period.
 - Shares reflect the vesting of the second tranche of market-leveraged stock units granted in February 2017 at 137% of target based on our
 - (3) absolute total stockholder return in excess of 10% during the 2017-2018 performance period, plus dividend equivalents accrued during the period.
 - (4) The first tranche of market-leveraged stock units granted in February 2018 were cancelled since the threshold level of performance was not achieved based on our absolute total stockholder return during the 2018 performance period.
 - (5) Shares reflect the vesting of performance units granted in February 2016 at 200% of target, 75% based on RBIS' cumulative economic value added and 25% on our relative total stockholder return.
 - Market-leveraged stock units vest 25% over one-, two-, three- and four-year performance periods, with the number of shares paid on each vesting date based on the percentage change in the Company's stock price, plus dividend equivalents accrued during the vesting period.
 - (6) Each market-leveraged stock unit represents a contingent right to receive one share of Avery Dennison Corporation common stock, plus dividend equivalents.
 - Performance units vest, if at all, at the end of fiscal year 2021, provided certain performance objectives are met as determined by the
 - (7) Compensation Committee in February 2022. Each performance unit represents a contingent right to receive one share of Avery Dennison Corporation common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.