

MURPHY OIL CORP /DE  
Form 4  
February 04, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
ECKART JOHN W

(Last) (First) (Middle)

300 PEACH STREET, P.O. BOX 7000

(Street)

EL DORADO, AR 71731-7000

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
MURPHY OIL CORP /DE [MUR]

3. Date of Earliest Transaction (Month/Day/Year)  
02/02/2016

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Executive Vice President & CFO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount (A) or (D) Price   |  |   |
| Common Stock                    | 02/02/2016                           |  | M                              |   | 5,883 (1) (2) \$ 0  | D  |   |
| Common Stock                    | 02/02/2016                           |  | F(3)                           |   | 2,015 D \$ 17.565   | D  |   |
| Common Stock                    |                                      |  |                                |   | 9,507 (5)   | I  | Trustee, Company Thrift Plan                          |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D)<br>(Instr. 3, 4, and 5) |        |                       | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|--|--------|-----------------------|--|-----------------|---|
|  |  |                                      |  |                                | V  | (A)    | (D)                   | Date Exercisable   | Expiration Date |   |
| Stock Option <u>(6)</u>                    | \$ 17.565  | 02/02/2016                           |  | A                              |  | 41,000 |                       | <u>(7)</u>   | 02/02/2023      | Common Stock  |
| Performance Stock Unit <u>(6)</u>          | <u>(8)</u>   | 02/02/2016                           |  | A                              |  | 19,000 |                       | <u>(8)</u>   | <u>(8)</u>      | Common Stock  |
| Restricted Stock Unit <u>(6)</u>           | <u>(8)</u>   | 02/02/2016                           |  | A                              |  | 9,000  |                       | <u>(8)(9)</u>  | <u>(8)(9)</u>   | Common Stock  |
| Restricted Stock Unit <u>(10)</u>          | <u>(8)</u>   | 02/02/2016                           |  | M                              |  | 11,845 | <u>(1)</u> <u>(2)</u> | <u>(8)</u>   | <u>(8)</u>      | Common Stock  |
| Phantom Stock Unit                         | <u>(11)</u>  |                                      |  |                                |  |        |                       | <u>(12)</u>  | <u>(12)</u>     | Common Stock  |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                                |       |
|--|---------------|-----------|--------------------------------|-------|
|  | Director      | 10% Owner | Officer                        | Other |
| ECKART JOHN W<br>300 PEACH STREET<br>P.O. BOX 7000<br>EL DORADO, AR 71731-7000 |               |           | Executive Vice President & CFO |       |

## Signatures

/s/ E. Ted Botner,  
attorney-in-fact

02/04/2016

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Original award of 10,700 performance-based restricted stock units was adjusted by a ratio of 1.1070 on September 6, 2013 as a result of the spin-off of Murphy USA Inc.

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- (2) Represents performance-based Restricted Stock Units (RSUs) that have vested and settled in shares of the Company's stock on a one-for-one basis. Pursuant to the terms of the performance-based grant awarded under the 2012 Long-Term Incentive Plan, the total includes 45.775% of the original award, plus shares equivalent in value to accumulated dividends.
- (3) Shares withheld for taxes on RSU vesting.
- (4) Includes 169 shares obtained through the Company Employee Stock Purchase Plan. The information in this report is based on a plan statement dated December 31, 2015
- (5) Includes 584 shares obtained through the Company Thrift Plan. The information in this report is based on a plan statement dated December 31, 2015.
- (6) Award granted under the 2012 Long-Term Incentive Plan.
- (7) The option vests in two equal installments, the first half two years after the original grant date and the final half three years after the original grant date
- (8) These Securities generally do not carry a Conversion Price, Exercisable Date, or Expiration Date
- (9) Vest date is February 2, 2019.
- (10) Performance-based restricted stock unit award granted under the 2012 Long-Term Incentive Plan.
- (11) Each phantom stock unit is the economic equivalent of one (1) share of Murphy Oil Corporation common stock.
- (12) The reported phantom stock units were acquired under Murphy Oil Corporation's excess benefit plan and are to be settled upon the reporting person's retirement or other termination of service. The reporting person may transfer the value of his phantom stock units into an alternative investment account at any time prior to settlement.
- (13) Includes 263 shares obtained under the Murphy Oil Corporation's excess benefit plan. The information in this report is based on a plan statement dated December 31, 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.