

Werner Robert E III
Form 3
January 10, 2012

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Werner Robert E III		(Month/Day/Year)	S&T BANCORP INC [STBA]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
800 PHILADELPHIA STREET				
(Street)			(Check all applicable)	
			____ Director	____ 10% Owner
			☒ Officer	____ Other
INDIANA, PA 15701			(give title below)	(specify below)
			Executive Vice President	
(City)	(State)	(Zip)	6. Individual or Joint/Group Filing(Check Applicable Line)	
			☒ Form filed by One Reporting Person	
			☐ Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	982	D	Â
Common Stock <u>(1)</u> <u>(2)</u> <u>(3)</u>	567	D	Â
Common Stock	11,237.643	I	401 K

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Stock Options (Right to Buy)	01/01/2006	12/20/2014	Common Stock	6,500	\$ 37.08	D	Â
Stock Options (Right to Buy)	01/01/2007	12/19/2015	Common Stock	6,500	\$ 37.855	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Werner Robert E III 800 PHILADELPHIA STREET INDIANA,Â PAÂ 15701	Â	Â	Â Executive Vice President	Â

Signatures

Timothy P. McKee P.O.A. for Robert E. Werner III

01/10/2012

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Restricted Chares - 21 remaining - 25% vested 01/01/10, 25% vested 01/01/11, 25% vested 01/01/12, 25% vesting 01/01/13

(2) Restricted Shares - 273 remaining - 50% vesting 03/21/2013, 50% vesting 03/21/2014

(3) Restricted Shares - 273 remaining - These shares were granted by the Compensation and Benefits Committee of the Registrant's board of directors as restricted stock under the S&T Bancorp, Inc. Long Term Incentive Plan. The shares will be earned based on S&T's Return on Average Equity performance over a three year period, beginning March 21, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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