

GENERAL MOTORS CORP

Form 4

March 20, 2008

**FORM 4****UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
Number: 3235-0287  
Expires: January 31,  
2005  
Estimated average  
burden hours per  
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
STEPHENS THOMAS G

(Last) (First) (Middle)

777 JOSLYN ROAD, MC 483 720  
540

(Street)

PONTIAC, MI 48340-2925

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

GENERAL MOTORS CORP [GM]

3. Date of Earliest Transaction  
(Month/Day/Year)

03/20/2008

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer (give title \_\_\_\_ Other (specify  
below) below)

Executive Vice President

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_X\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3)                         | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>(A) or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------|
| General<br>Motors<br>Common<br>Stock,<br>\$1-2/3 Par<br>Value | 03/20/2008                              |                                                             | M                                       | 15,000 A                                                                | \$ 0 <sup>(1)</sup> 31,136                                                                                         | D                                                                    |                                                                   |
| General<br>Motors<br>Common<br>Stock,<br>\$1-2/3 Par<br>Value | 03/20/2008                              |                                                             | D                                       | 15,000 D                                                                | \$ 19.15 16,136                                                                                                    | D                                                                    |                                                                   |

General  
Motors  
Common  
Stock,  
\$1-2/3 Par  
Value

954

I

Trust <sup>(2)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                                       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 7. Title and Amount<br>Underlying Securities<br>(Instr. 3 and 4)   |
|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------------|
|                                                                                           |                                                                       |                                         |                                                             | Code                                    | V (A) (D)                                                                                                    | Date Exercisable Expiration<br>Date Date                       | Title Amount<br>or<br>Number<br>of Shares                          |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Restricted<br>Stock<br>Units <sup>(1)</sup>           | \$ 0                                                                  | 03/20/2008                              |                                                             | M                                       | 15,000                                                                                                       | 03/20/2008 <sup>(1)</sup> <sup>(1)</sup>                       | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value 15,0 |
| GM<br>Phantom<br>Stock<br>Units<br>\$1-2/3 Par<br>Value<br>Common<br>Stock <sup>(3)</sup> | \$ 0                                                                  |                                         |                                                             |                                         |                                                                                                              | <sup>(3)</sup> <sup>(3)</sup>                                  | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value 3,75 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Deferred<br>Stock<br>Units <sup>(4)</sup>             | \$ 0                                                                  |                                         |                                                             |                                         |                                                                                                              | <sup>(4)</sup> <sup>(4)</sup>                                  | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value 47,7 |
| GM Stock<br>\$1-2/3 Par                                                                   | \$ 71.53                                                              |                                         |                                                             |                                         |                                                                                                              | 01/11/2000 <sup>(5)</sup> 01/12/2009                           | General<br>Motors 20,4                                             |

|                                                                                |          |  |                           |            |                                                               |      |
|--------------------------------------------------------------------------------|----------|--|---------------------------|------------|---------------------------------------------------------------|------|
| Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup>                            |          |  |                           |            | Common<br>Stock,<br>\$1-2/3<br>Par Value                      |      |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup> | \$ 75.5  |  | 01/10/2001 <sup>(5)</sup> | 01/11/2010 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 18,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup> | \$ 52.35 |  | 01/08/2002 <sup>(5)</sup> | 01/09/2011 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 20,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup> | \$ 50.46 |  | 01/07/2003 <sup>(5)</sup> | 01/08/2012 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 40,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup> | \$ 50.82 |  | 02/04/2003 <sup>(5)</sup> | 02/05/2012 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 20,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup> | \$ 40.05 |  | 01/21/2004 <sup>(5)</sup> | 01/22/2013 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 40,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup> | \$ 53.92 |  | 01/23/2005 <sup>(5)</sup> | 01/24/2014 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 32,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup> | \$ 36.37 |  | 01/24/2006 <sup>(5)</sup> | 01/25/2015 | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 32,0 |
|                                                                                | \$ 20.9  |  | 02/23/2007 <sup>(5)</sup> | 02/24/2016 |                                                               | 36,0 |

|                                                                                 |          |  |                           |                |                                                               |      |
|---------------------------------------------------------------------------------|----------|--|---------------------------|----------------|---------------------------------------------------------------|------|
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup>  |          |  |                           |                | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value |      |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup>  | \$ 29.11 |  | 03/20/2008 <sup>(5)</sup> | 03/21/2017     | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 50,0 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Option<br>(Right to<br>Buy) <sup>(5)</sup>  | \$ 23.13 |  | 03/05/2009 <sup>(5)</sup> | 03/06/2018     | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 87,5 |
| GM Stock<br>\$1-2/3 Par<br>Value<br>Restricted<br>Stock<br>Units <sup>(1)</sup> | \$ 0     |  | 03/05/2009 <sup>(1)</sup> | <sup>(1)</sup> | General<br>Motors<br>Common<br>Stock,<br>\$1-2/3<br>Par Value | 34,0 |

## Reporting Owners

| Reporting Owner Name / Address                                                   | Relationships |           |                          |       |
|----------------------------------------------------------------------------------|---------------|-----------|--------------------------|-------|
|                                                                                  | Director      | 10% Owner | Officer                  | Other |
| STEPHENS THOMAS G<br>777 JOSLYN ROAD<br>MC 483 720 540<br>PONTIAC, MI 48340-2925 |               |           | Executive Vice President |       |

## Signatures

/s/ Martin I. Darvick, attorney-in-fact for Mr.  
Stephens

03/20/2008

                    \*\*Signature of Reporting Person

\_\_\_\_Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Restricted Stock Units ("RSU") granted pursuant to Rule 16b-3 qualified General Motors Cash Based Restricted Stock Unit Plan. Each Restricted Stock Unit is the economic equivalent of one share of General Motors common stock. The RSUs are denominated in stock units but are paid in cash in three annual installments commencing, respectively, one, two and three years from the date of initial grant. Date shown in Table II is the date the first installment is/was payable. The price of zero in Table II is notional and only used for purposes of facilitating the electronic filing of this Form.

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- (2) Shares held in trust under General Motors Savings Stock Purchase Program as of 12/31/07. State Street Bank & Trust Co., Trustee.  
Shares owned pursuant to Rule 16b-3 exempt employee savings plan.

- (3) The Phantom Stock Units are held under Section 16b-3(c) exempt Rule 16b-3(b)(2) eligible excess benefit plan operated in conjunction with a qualified 401(k) plan. Each Unit is the economic equivalent of one share of General Motors common stock. The Units are payable in cash upon separation from General Motors. These Units are being reported even though they are exempt under Rule 16b-3. Units held as of 12/31/07. The price of zero is notional and only used for purposes of facilitating the electronic filing of this Form.

- (4) The Deferred Stock Units were accrued under the Rule 16b-3 qualified General Motors Deferred Compensation Plan. Each Deferred Stock Unit is the economic equivalent of one share of General Motors common stock. Dividend equivalents are earned on each Deferred Stock Unit. Units held as of 12/31/07. The Deferred Stock Units convert on a "1 for 1" basis. The price of zero is notional and only used for purposes of facilitating the electronic filing of this Form.

- (5) Employee stock option granted pursuant to Rule 16b-3 qualified General Motors Long-Term Incentive Plan. Stock options vest and become exercisable in three equal annual installments, commencing, respectively, one, two and three years from the date of initial grant. Date shown in column 6 is the date the first installment becomes/became exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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