GYRODYNE CO OF AMERICA INC Form PRER14A October 26, 2007 Section 240.14a-101 Schedule 14A. Information required in proxy statement. Schedule 14A Information Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. 1) Filed by the Registrant [X] Filed by a party other than the Registrant [ ] Check the appropriate box: [X] Preliminary Proxy Statement [] Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) [ ] Definitive Proxy Statement [ ] Definitive Additional Materials [] Soliciting Material Pursuant to Section 240.14a-11(c) or Section 240.14a-12

> Gyrodyne Company of America, Inc. ------(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

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[] Fee paid previously with preliminary materials.

[] Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:
(2) Form, Schedule or Registration Statement No.:
(3) Filing Party:
(4) Date Filed:

GYRODYNE COMPANY OF AMERICA, INC. 1 FLOWERFIELD, SUITE 24 SAINT JAMES, NEW YORK 11780

> NOTICE OF ANNUAL MEETING OF SHAREHOLDERS TO BE HELD ON December 5, 2007

TO THE SHAREHOLDERS OF GYRODYNE COMPANY OF AMERICA, INC.:

NOTICE IS HEREBY GIVEN, pursuant to the by-laws, that the Annual Meeting of Shareholders (the "Annual Meeting") of Gyrodyne Company of America, Inc. (the "Company") will be held at Flowerfield Celebrations, Mills Pond Road, Saint James, New York 11780, on December 5, 2007 at 11:00 a.m., Eastern Time.

The purpose of the Annual Meeting is to consider and vote upon the following matters:

- To elect three (3) directors to a three-year term of office, or until their successors shall be duly elected and qualified;
- To ratify the engagement of Holtz Rubenstein Reminick LLP, independent accountants, as auditors of the Company and its subsidiaries for the Fiscal Year ending December 31, 2007; and
- To transact such other business as may properly come before the Annual Meeting or any adjournment thereof.

The foregoing items of business are more fully described in the Proxy Statement accompanying this Notice. By order of the Board of Directors, only shareholders of record at the close of business on October 22, 2007 are entitled to notice of

and to vote at the Annual Meeting, or any adjournment thereof. Enclosed in this mailing are the Notice of the 2007 Annual Meeting of Shareholders, Proxy Statement, Proxy Card and Attendance Registration Form.

To obtain an admittance card for the Annual Meeting, please complete the enclosed Attendance Registration Form and return it with your Proxy Card. If your shares are held by a bank or broker, you may obtain an admittance card by returning the Attendance Registration Form they forwarded to you. If you do not receive an Attendance Registration Form, you may obtain an admittance card by sending a written request, accompanied by proof of share ownership, to the undersigned. For your convenience, we recommend that you bring your admittance card to the

Annual Meeting so you can avoid registration and proceed directly to the Annual Meeting. However, if you do not have an admittance card by the time of the Annual Meeting, please bring proof of share ownership to the registration area where our staff will assist you.

By Order of the Board of Directors,

Peter Pitsiokos Corporate Secretary

October 29, 2007

#### YOUR VOTE IS IMPORTANT

ALL SHAREHOLDERS ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING IN PERSON. HOWEVER, WE ENCOURAGE YOU TO SIGN, DATE AND PROMPTLY RETURN THE PROXY IN THE ENCLOSED ENVELOPE, REGARDLESS OF WHETHER YOU PLAN TO ATTEND THE MEETING. GIVING YOUR PROXY WILL NOT AFFECT YOUR RIGHT TO VOTE IN PERSON IF YOU ATTEND THE MEETING, BUT WILL HELP ASSURE A QUORUM AND AVOID FURTHER PROXY SOLICITATION COSTS. ATTENDANCE AT THE ANNUAL MEETING IS LIMITED TO SHAREHOLDERS, THEIR PROXIES AND INVITED GUESTS OF THE COMPANY. FOR IDENTIFICATION PURPOSES, "STREET NAME" SHAREHOLDERS WILL NEED TO BRING A COPY OF A BROKERAGE STATEMENT REFLECTING STOCK OWNERSHIP AS OF THE RECORD DATE.

#### PROXY STATEMENT ANNUAL MEETING OF SHAREHOLDERS December 5, 2007

#### GENERAL

This Proxy Statement is furnished in connection with the solicitation of proxies by the Board of Directors (the "Board") of Gyrodyne Company of America, Inc. ("Gyrodyne" or the "Company") for use at the Annual Meeting of Shareholders (the "Annual Meeting") to be held Wednesday, December 5, 2007 at 11:00 a.m., Eastern Time, at Flowerfield Celebrations, Mills Pond Road, Saint James, New York 11780 and at any and all adjournments thereof.

#### VOTING SECURITIES AND PROXIES

The Board has fixed the close of business on October 22, 2007 as the record date (the "Record Date") for the determination of shareholders entitled to notice of,

and to vote at, the Annual Meeting. The securities which may be voted at the Annual Meeting consist of shares of common stock, par value \$1.00 per share, of the Company (the "Common Stock"). Holders of Common Stock are entitled to one vote per share. Shareholders do not have cumulative voting rights. It is necessary for a quorum that record holders of a majority of the shares outstanding and entitled to vote as of the Record Date be represented by proxy or in person at the Annual Meeting. The number of shares of Common Stock, the Company's only authorized class of stock, outstanding on the Record Date was 1,289,878. This Proxy Statement and the enclosed proxy card were mailed starting on or about October 29, 2007.

At the Annual Meeting, shareholders will consider and vote upon the following matters: (i) the election of three (3) directors to a three-year term of office, (ii) the ratification of the engagement of independent accountants for the Company for the fiscal year ending December 31, 2007, and (iii) such other matters as may properly come before the meeting.

Proxies solicited by the Board will be voted in accordance with the instructions given therein. Where no instructions are indicated, proxies will be voted "FOR" the election of the nominees for director and "FOR" the ratification of the engagement of independent accountants. Directors shall be elected by a plurality of the votes cast by the holders of shares entitled to vote in the election. The proposal to ratify the appointment of independent accountants will be decided by a majority of the votes cast in favor of or against the proposal by the holders of shares entitled to vote. A shareholder who abstains from voting on the proposal to ratify the appointment of independent accountants will be included in the number of shareholders present at the Annual Meeting for the purpose of determining the presence of a quorum. Abstentions will not be counted, however, either in favor of or against the election of the nominees or the proposal to ratify the appointment of independent accountants. Brokers holding stock for the accounts of their clients who have not been given specific voting instructions as to a matter by their clients may vote their clients' proxies in their own discretion, to the extent permitted under the rules of the National Association of Securities Dealers. Broker non-votes will be included in determining the

presence of a quorum, but will not be counted in determining whether a matter has been approved. If you do not return your duly signed proxy card, your shares cannot be voted unless you attend the Annual Meeting and vote in person or present a duly signed proxy at the Annual Meeting. Proxies solicited hereby will be tabulated by inspectors of election designated by the Board of Directors, who will not be directors or officers of the Company. After the final adjournment of the Annual Meeting, the proxies will be returned to the Company for safekeeping.

The Company received a letter from Full Value Partners L.P. ("Full Value Partners"), a shareholder of the Company, in August 2007 which states that at the 2007 Annual Meeting, Full Value Partners intends to nominate three persons for election as directors of the Company and also to propose that the Company terminate its Shareholder Rights Plan. After receiving the letter from Full Value Partners, the Company indicated to Full Value Partners that in light of Full Value Partners' significant share ownership position and in order to avoid the cost and expense of a proxy contest, the Company would be prepared to offer Full Value Partners one seat on the Board. Full Value Partners rejected this offer and indicated that it believed it should have more than one seat on the Board. The Company does not currently know whether Full Value Partners will nominate such persons or present such proposal at the Annual Meeting. If such proposal is properly presented at the Annual Meeting, it is intended that the shares represented by proxies solicited by the Board will be voted "AGAINST" their proposal to terminate the Shareholder Rights Plan.

The Company's Board of Directors urges you to discard any proxy materials and

proxy card that you may receive from Full Value Partners, and to vote as follows on the white proxy card enclosed with this Proxy Statement:

"FOR" the Board's nominees for director; and

"FOR" the ratification of Holtz Rubenstein Reminick LLP as the Company's auditors for 2007.

At the time this Proxy Statement was mailed to shareholders, management was not aware of any matter other than the matters described above that would be presented for action at the Annual Meeting. The shares shall be voted in the discretion of the proxies on such other matters as may properly come before the meeting or any adjournment thereof.

In addition to sending you these materials, some of the Company's directors and officers as well as management and non-management employees may contact you by telephone, mail, e-mail, or in person. You may also be solicited by means of press releases issued by the Company, postings on the Company's website, www.gyrodyne.com, and advertisements in periodicals. None of the Company's officers or employees will receive any extra compensation for soliciting you. The Company has retained MacKenzie Partners, Inc. to assist the Company in soliciting your proxy for an estimated fee of \$67,500 plus reasonable out-of-pocket expenses. MacKenzie Partners expects that approximately 25 of its employees will assist in the solicitation. MacKenzie Partners will ask brokerage houses and other custodians and nominees whether other persons are beneficial owners of Gyrodyne common stock. If so, the Company will reimburse banks, nominees, fiduciaries, brokers and other custodians for their costs of sending

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the proxy materials to the beneficial owners of Gyrodyne common stock. The Company's expenses related to the solicitation in excess of those normally spent for an annual meeting with an uncontested director election and excluding salaries and wages of the Company's regular employees and officers are expected to be approximately \$270,000, of which approximately \$108,000 has been spent to date. Appendix A sets forth information relating to the Company's directors, director nominees, officers, and employees who are considered "participants" in the solicitation under the rules of the SEC by reason of their position as directors or director nominees or because they may be soliciting proxies on the Company's behalf.

Any shareholder executing the enclosed proxy has the right to revoke it at any time prior to its exercise by delivering to the Company a written revocation or a duly executed proxy bearing a later date, or by attending the Annual Meeting and voting in person. However, if you are a shareholder whose shares are not registered in your own name, you will need appropriate documentation from your record holder to attend the Annual Meeting and to vote personally at the Annual Meeting.

# CAUTIONARY STATEMENTS REGARDING FORWARD-LOOKING STATEMENTS IN THIS PROXY STATEMENT

This Proxy Statement and the documents incorporated by reference into this Proxy Statement contain forward-looking statements about Gyrodyne within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Statements containing the words "believes," "anticipates," "estimates," "expects," "intends," "plans," "seeks," "will," "may," "should," "would," "projects," "predicts," "continues" and similar expressions or the negative of these terms constitute forward-looking statements that involve risks and

uncertainties. We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and they are included in this Proxy Statement for the purpose of invoking these safe harbor provisions. Such statements are based on current expectations and are subject to risks, uncertainties and changes in condition, significance, value and effect. Such risks, uncertainties and changes in condition, significance, value and effect could cause Gyrodyne's actual results to differ materially from those anticipated events, such as the effect of economic and business conditions, risks inherent in the Long Island, New York and Palm Beach County, Florida real estate markets, the ability to obtain additional capital to develop the Company's existing real estate and other risks detailed from time to time in the Company's SEC reports. Except as may be required under federal law, we undertake no obligation to update publicly any forward-looking statements for any reason, even if new information becomes available or other events occur.

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#### DISCUSSION OF PROPOSALS TO BE CONSIDERED AT THE ANNUAL MEETING

# ELECTION OF DIRECTORS (Proposal 1)

The By-Laws of the Company provide that there shall be not less than three (3), nor more than nineteen (19), directors. The Board is divided into three (3) classes of directors serving staggered terms of office with each class to consist, as nearly as possible, of one-third of the total number of directors constituting the entire Board of Directors. Upon the expiration of the term of office for a class of directors, the nominees for that class are elected for a three (3) year term to serve until the election and qualification of their successors. At the Annual Meeting, three (3) directors of the Company are to be elected to three-year terms, each to serve until his or her successor is elected and has been qualified. The Board of Directors of the Company has nominated Ronald J. Macklin, Stephen V. Maroney and Philip F. Palmedo to three (3) year terms, upon the recommendation of our Nominating Committee. All three nominees are members of the present Board of Directors of the Company, with terms expiring at the Annual Meeting. Each properly executed proxy received will be voted in accordance with the instruction given therein. Where no instructions are indicated, proxies will be voted "FOR" the election of the foregoing three (3) nominees as directors to serve three-year terms or until their respective successors shall be elected and shall qualify. The nominees have consented to be named as nominees in the Proxy Statement and to serve as directors if elected.

Should any nominee become unable or unwilling to accept a nomination or election, the persons named in the enclosed proxy will vote for the election of a nominee designated by the Board.

Information concerning the nominees and continuing directors of the Company, showing the year when first elected as a director of the Company, the age, principal occupation and principal affiliations for at least the last five years, is as follows.

Nominees for Election at the Annual Meeting

Name

Business Experience and Current Directorships

Age ---

Ronald J. Macklin	Assistant General Counsel, National Grid USA, October 2003 to present; various positions within the Office of General Counsel of Keyspan Corporation, 1991 to October 2003.	45
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Name	Business Experience and Current Directorships	Age
Stephen V. Maroney	President, CEO and Treasurer of the Company, March 14, 1999 to present; Director of real estate development for the Company, June 1996 to March 1999; former President of Extebank, a Long Island based commercial bank.	65
Philip F. Palmedo	Managing Director and Chairman of Kepler Asset Management, 2004 to present; Chairman of the Board, International Resources Group, 1978 to present; Director, EHR Investments, 2001 to present; President, Palmedo Associates, 1980 to present; Director, Stony Brook Foundation, 1990 until 2005.	73
Incumbent Directors - '		
	Pusinees Experience and	
Name	Business Experience and Current Directorships	Age
Robert H. Beyer	Management and Sales Consultant for more than the past five years; Naval Air Systems Command Engineer prior to retirement in 1998; Captain, United States Naval Reserves, prior to retirement in 1993; Technical Representative for the Company's former helicopter subsidiary until 1973.	74
Elliot H. Levine	Senior member, Levine & Seltzer LLP, certified public accountants, from January 1992 to present.	54

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Incumbent Directors - Terms Expiring 2009

Business Experience and Current Directorships

Name

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Age

Paul L. Lamb Chairman of the Board of Directors of the Company 62 from March 1999 to present; Partner, Lamb & Barnosky, LLP since 1984.

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- Richard B. Smith Vice President, Commercial Banking Division, First National Bank of Long Island, February 2006 to present; Senior Vice President for Private Banking, Suffolk County National Bank, May 2000 to February 2005; District Manager for Private Banking, Key Bank, January 1989 to May 2000; Mayor of the Incorporated Village of Nissequogue, New York, 2001 to present; Trustee of Smithtown Historical Society, 1987 to present; Trustee of St. Catherine's Medical Center, 2003 to present.
- Nader G.M. Salour Principal, Cypress Realty of Florida, September 2000 to present; President, Abacoa Development Company, June 1996 to June 2006; Director, Abacoa Partnership for Community, December 1997 to present.

THE BOARD OF DIRECTORS RECOMMENDS THAT SHAREHOLDERS VOTE "FOR" THE ELECTION OF THE NOMINEES FOR DIRECTOR. THIS IS IDENTIFIED AS ITEM 1 ON THE ENCLOSED PROXY CARD.

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The Company's Secretary received a letter dated August 7, 2007 from Full Value Partners L.P. which states that at the 2007 Annual Meeting, Full Value Partners intends to nominate three persons (Phillip Goldstein, Timothy Brog and Andrew Dakos) for election as directors of the Company and to propose that the Company's Shareholder Rights Plan be terminated.

If you receive proxy solicitation materials and a proxy card from Full Value Partners, Mr. Goldstein, Mr. Brog or Mr. Dakos, our Board of Directors recommends that you discard such materials. Our Board urges shareholders not to

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vote for the Full Value Partners' nominees and not to return any proxy cards sent to shareholders by Full Value Partners or their nominees.

#### SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

#### Principal Shareholders

The following table contains common stock ownership information for persons, other than the Company's directors and executive officers, known by the Company to own beneficially more than 5% of the Company's common stock, par value \$1.00 per share (the "Common Stock"), as of October 1, 2007. In general, beneficial ownership includes those shares that a person has the power to vote, sell or otherwise dispose of. Beneficial ownership disclosure rules require registrants to include in common stock ownership information that number of shares which an individual has the right to acquire within 60 days (such as stock options) of the date this table was prepared; none of the persons included in the following table have any such rights. Two or more persons may be considered the beneficial owner of the same shares. We obtained the information \_\_\_

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provided in the following table from filings with the SEC and from information otherwise provided to the Company. In this Proxy Statement, "voting power" is the power to vote or direct the voting of shares, and "investment power" is the power to dispose or direct the disposition of shares.

Name and Address	Ownership	Number of Shares Owned	Class
Bulldog Investors Phillip Goldstein Andrew Dakos 60 Heritage Drive Pleasantville, NY 10570		224,816 (1)	
Gerard Scollan 80 Browns River Road Sayville, NY 11782	Beneficial	91,095 (2)	7.06%
River Road Asset Management, LLC 462 South Fourth Street, Suite 160 Louisville, KY 40207		79,497 (3)	6.16%
AmTrust Capital Management, Inc. Jan Loeb 10451 Mill Run Circle Owings Mills, MD 21117	Beneficial	75 <b>,</b> 959 (4)	5.89%

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- (1) Based upon Amendment No. 7 to Schedule 13D jointly filed with the Securities and Exchange Commission on August 17, 2007 by Bulldog Investors, Phillip Goldstein and Andrew Dakos. Bulldog Investors, a group of investment funds, Phillip Goldstein and Andrew Dakos beneficially own an aggregate of 224,816 shares of Common Stock or 17.43% of the outstanding shares. Power to dispose and vote securities resides either with Mr. Goldstein, Mr. Dakos or with clients.
- (2) Includes 88,840 shares of Common Stock held by Lovin Oven Catering of Suffolk, Inc., of which Mr. Scollan is the majority shareholder.
- (3) On February 9, 2007, River Road Asset Management, LLC filed a Schedule 13G with the Securities and Exchange Commission stating that it is the beneficial owner, with sole power to dispose or to direct the disposition of 79,497 shares of Common Stock and the sole power to vote or direct the vote of 53,572 shares.
- (4) On July 17, 2007, AmTrust Capital Management, Inc. and Jan Loeb filed a Schedule 13G with the Securities and Exchange Commission stating that each reporting person beneficially owns 75,959 shares of Common Stock with the sole power to vote or direct the vote and to dispose or direct the disposition of all shares.

### Security Ownership of Directors and Executive Officers

The following table sets forth as of October 1, 2007 the outstanding voting securities beneficially owned by the directors and executive officers individually and the number of shares owned by directors and executive officers as a group. Except as otherwise indicated, each person and each group shown in the table has sole voting and investment power with respect to the shares of

Common Stock listed next to their name.

Name, Positions with the Company and Address	Amount and Nature of Beneficial Ownership (1)	
Stephen V. Maroney, President, CEO, Treasurer and Director c/o Gyrodyne Company of America, Inc. 1 Flowerfield, Suite 24 St. James, NY 11780	81,087 (2)	6.29%
Paul L. Lamb, Chairman of the Board of Directors c/o Lamb & Barnosky, LLP 534 Broadhollow Road Melville, NY 11747	24,364 (3)	1.89%
Peter Pitsiokos, Chief Operating Officer, Chief Compliance Officer and Secretary c/o Gyrodyne Company of America, Inc. 1 Flowerfield, Suite 24 St. James, NY 11780	16,175 (4)	1.25%

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Robert H. Beyer, Director 10505 Indigo Lane Fairfax, Virginia 22032	13,802 (5)	1.07%
Philip F. Palmedo, Director 4 Piper Lane St. James, NY 11780	12,749	*
Richard B. Smith, Director 111 Boney Lane Nissequogue, NY 11780	1,000	*
Nader G.M. Salour c/o Cypress Realty of Florida, LLC 1200 University Boulevard Suite 210 Jupiter, FL 33458	400	*
Ronald J. Macklin, Director c/o Keyspan Corporate Services 175 E. Old Country Road Hicksville, NY 11801	200	*
Elliot H. Levine, Director c/o Levine & Seltzer, LLP 150 East 52nd Street New York, NY 10022	0	*
All Directors and Executive Officers as a		

Group (Nine (9) Persons)

149**,**777

- \* Less than one percent of the total shares of outstanding stock.
- (1) For a definition of "beneficial ownership" see "Principal Shareholders."
- (2) On March 29, 2007, Stephen V. Maroney filed a Schedule 13D with the Securities and Exchange Commission stating that he and his spouse jointly and beneficially own and have shared power to vote and to dispose of 81,087 shares of Gyrodyne stock. Mr. Maroney has pledged 20,000 shares of Common Stock as security.

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- (3) Includes 14,747 shares held by Lamb & Barnosky, LLP Profit Sharing Trust and 500 shares held by the Paul L. Lamb, P.C. Defined Benefit Plan. Mr. Lamb is a Trustee of the Profit Sharing Trust and the Defined Benefit Plan.
- (4) Does not include his wife's and minor children's ownership of 1,089 shares in which he denies any beneficial interest. Mr. Pitsiokos has pledged 3,000 shares of Common Stock as security.
- (5) Does not include his wife's ownership of 1,301 shares in which he denies any beneficial interest.
- (6) The percent of class is calculated on the basis of the number of shares outstanding, which is 1,289,878 as of October 1, 2007.

INFORMATION ABOUT THE BOARD OF DIRECTORS AND MANAGEMENT

#### Board Meeting Attendance

There were nine regular and special meetings of the Board of Directors during the eight month transition period ended December 31, 2006. Each director attended at least 75% of the aggregate of the total number of meetings of the Board of Directors and meetings held by all committees of the Board on which such director served during the transition period.

#### Independence

The majority of the members of the Board of Directors are independent directors as defined by the listing requirements of the NASDAQ Stock Market. Such independent directors are Messrs. Beyer, Lamb, Levine, Macklin, Palmedo, Salour and Smith.

#### Committees

The Board of Directors of the Company has established the following committees:

The Company has a separately-designated standing Audit Committee established in accordance with Section 3(a) (58) (A) of the Exchange Act, and its current members are Messrs. Smith (Chairman), Levine and Macklin. The Audit Committee meets with the Company's independent auditors quarterly to review financial results, audited financial statements, internal financial controls and procedures and audit plans and recommendations. The Audit Committee also recommends the selection, retention or termination of the Company's independent auditors, approves services to be provided by the independent public accountants and evaluates the possible effect the performance of such services will have on

the accountants' independence. The Company has adopted a written charter for the Audit Committee, which is available on the Company's website, www.gyrodyne.com. All of the members of the Audit Committee are independent directors as defined by the listing requirements of the NASDAQ Stock Market. The Audit Committee met seven (7) times during the eight month transition period ended December 31, 2006. All members of the Audit Committee are "financially literate" and have

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been determined to be "independent" within the meaning of SEC regulations and NASDAQ rules. The Board has determined that at least one member, Mr. Levine, a certified public accountant, qualifies as an "audit committee financial expert" as a result of relevant experience as a partner in the accounting firm of Levine & Seltzer, LLP, over ten years of accounting experience as a partner and director of taxes at Leslie Sufrin & Co. P.C. and several other years of experience in the field of public accounting.

The Compensation Committee of the Company's Board of Directors consists of directors Ronald Macklin (Chairman), Nader Salour and Philip Palmedo all of whom the Board has determined are independent pursuant to NASDAQ rules. The Compensation Committee oversees and administers the Company's executive compensation programs and is therefore responsible for establishing guidelines and making recommendations for all compensation paid to executive officers. The Compensation Committee does not have a charter. The Company's compensation policies for executives are intended to further the interests of the Company and its shareholders by encouraging growth of its business through securing, retaining and motivating management employees of high caliber who possess the skills necessary for the development and growth of the Company. The Compensation Committee also negotiates the terms of all employment contracts with executive officers which include compensation arrangements designed to reward management for achieving certain performance goals and which are revisited on an as needed basis. The Compensation Committee did not meet during the eight month transition period ended December 31, 2006.

The Nominating Committee consists entirely of non-employee directors and recommends guidelines to the Board regarding the size and composition of the Board and criteria for the selection of nominees. It also recommends the slate of director nominees to be included in the Proxy Statement and recommends candidates for vacancies which may occur. The Nominating Committee has a written charter, which is available on the Company's website, www.gyrodyne.com. Each member of the Nominating Committee is an independent director as defined by the listing standards of the NASDAQ Stock Market. The Nominating Committee will accept for consideration shareholders' nominations for directors if made in writing. The nominee's written consent to the nomination and sufficient background information on the candidate must be included to enable the Committee to make proper judgments as to his or her qualifications. Nominations must be addressed to the Secretary of the Company at the Company's headquarters and must be received no later than the deadline for submissions of shareholders' proposals in order to be considered for the next annual election of directors. The Nominating Committee believes that having directors with relevant experience in business and industry (in particular, the real estate industry) is beneficial and the Committee seeks to monitor the skills and experience of the Company's directors. All identified candidates, including shareholder-proposed candidates, are evaluated by the Committee using generally the same methods and criteria, although those methods and criteria are not standardized and may vary from time-to-time. The Company typically engages the services of third parties to perform background examinations of potential nominees, for which the Company pays a fee, in order to assist the Nominating Committee in its evaluation. The Committee met twice during the eight month transition period ended December 31, 2006 and its members currently are Mr. Beyer (Chairman), Mr. Levine and Mr.

Smith.

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#### Communication with the Board of Directors

The Board does not currently provide a process for shareholders to send communications to the Board or any of the directors. The Company believes that senior management, as opposed to individual directors, provides the public voice of the Company, and that shareholders can effectively communicate with the Company by contacting the management of the Company through either regular mail, email or in person. Shareholders also have meaningful access to the Board through the shareholder proposal process, which is described below.

Attendance Policy for Directors at Annual Shareholder Meetings

The Company encourages, but does not require, all of its directors to attend annual shareholders meetings of the Company. Last year all of the directors were in attendance at the annual meeting of the Company's shareholders.

#### REPORT OF THE AUDIT COMMITTEE

This Report of the Audit Committee of the Board of Directors does not constitute soliciting material and shall not be deemed filed or incorporated by reference into any of the Company's other filings under the Securities Exchange Act of 1934, except to the extent that we specifically incorporate this Report by reference in such other filings. Pursuant to rules of the Securities and Exchange Commission (the "SEC") and the National Association of Securities Dealers, Inc., the Audit Committee of Gyrodyne Company of America, Inc. has issued the following report and affirmed that:

- We have reviewed and discussed with management the audited financial statements for the eight month transition period ended December 31, 2006.
- (ii) We have discussed with the independent auditors the matters required to be discussed by Statement on Auditing Standards No. 61 pertaining to communications with Audit Committees, as may be modified or supplemented.
- (iii) We have received from the Company's independent accountants the written disclosures and the letter regarding the auditors' independence as required by Independence Standards Board Standard No. 1 and we have discussed with the independent accountant their independence with respect to the Company.
- (iv) Based on the review and discussions referred to above, we recommended to the Board that the audited financial statements be included in the Company's Annual Report on Form 10-K for the eight month transition period ended December 31, 2006 for filing with the SEC.
- (v) All of the members of the Company's Audit Committee qualify as being independent as defined in the applicable listing standards issued by NASDAQ.

(vi) The Board of Directors has adopted a written charter for the Audit Committee.

Members of the Committee

Richard B. Smith (Chairman) Elliot H. Levine Ronald J. Macklin

#### EXECUTIVE OFFICERS AND SIGNIFICANT EMPLOYEES WHO ARE NOT DIRECTORS

Peter Pitsiokos, age 48, has served as Executive Vice President and Secretary for more than the past five years, as Chief Operating Officer and Chief Compliance Officer since 2004 and as General Counsel from November 1992 until 2004. Mr. Pitsiokos was formerly the Executive Assistant District Attorney in Suffolk County, New York. He also served as the Assistant Director of Economic Development and the Director of Water Resources in the Town of Brookhaven.

Frank D'Alessandro, age 61, joined the Company in March 1997 as its Controller. Prior to joining the Company, he was Controller of Cornucopia Pet Foods Inc., a distributor of all natural pet foods. Previous to that he spent many years in various financial positions. Mr. D'Alessandro holds an MBA degree in Finance as well as a BBA in Accounting, both from Hofstra University.

#### EXECUTIVE COMPENSATION

#### (a) COMPENSATION DISCUSSION AND ANALYSIS

This Compensation Discussion and Analysis ("CD&A) describes the Company's compensation philosophy and policies as they apply to the Company's named executive officers, who are Stephen V. Maroney, President, Chief Executive Officer and Treasurer, and Peter Pitsiokos, Executive Vice President, Chief Operating Officer, Chief Compliance Officer and Secretary. The CD&A explains the structure and rationale associated with each material element of the named executive officers' total compensation, and it provides important context for the more detailed disclosure tables and specific compensation amounts provided following the CD&A.

#### Objectives of the Company's Compensation Program

The Company's compensation program for executives is intended to motivate and retain key executives to manage the business affairs of the Company in the best interests of the Company and its shareholders. Beginning in 2006, the overriding objective of the Company's executive compensation program has been to incentivize management to carry out the Company's strategic plan for the future direction of the Company. The goal of the strategic plan, which was first announced at the Company's annual shareholders meeting in December 2005, is to position the Company so that it is best able to achieve one or more shareholder liquidity events in a reasonable period of time that would put the maximum amount of cash or marketable securities in the hands of the Company's

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shareholders in a tax efficient manner. The plan calls for achieving this objective by pursuing a conversion to a real estate investment trust ("REIT"), disposition and redeployment of the assets of the Company in a tax efficient manner, maximization of the value for the remaining 68 acres at Flowerfield, and vigorous pursuit of maximum value from the State of New York for the 245.5 acres of Flowerfield taken by eminent domain. The Company believes that its executive compensation arrangements align executives' incentives with the creation of shareholder value.

What the Company's Compensation Program is Designed to Reward

The Company's compensation program is designed to reward its executive officers for their contributions in implementing the Company's strategic plan, consisting of the following:

- Redevelopment of the remaining 68 acre parcel not taken in condemnation by the State University of New York ("SUNY").
- o Investing the \$26.3 million received by the Company as an advanced payment for the taking of approximately 246 acres by SUNY in REIT qualified short term liquid investments and in real estate assets consistent with the benefits of a tax efficient exchange under section 1033 of the Internal Revenue Code.
- Prosecution of litigation with SUNY in the Court of Claims for just compensation for the property taken by eminent domain.
- Monitoring the Company's limited partnership interest in Callery-Judge Grove, L.P. which owns a 3,500+ acre citrus grove in Florida which is the subject of a major development plan.
- o Effective management of the Company's rental properties.

The Company's compensation program is also designed to reward its executive officers for increasing rental income and reducing costs of operation.

Role of the Compensation Committee

The Executive Compensation Committee (the "Compensation Committee") oversees and administers the Company's executive compensation programs and is therefore responsible for establishing guidelines for all compensation paid to executive officers. The Compensation Committee recognizes that a variety of events and circumstances might influence an individual's performance or that of the Company itself. As a result, the Compensation Committee carefully considers all relevant events and circumstances in making its compensation decisions in order to ensure that the appropriate relationship exists between executive compensation and corporate performance. The Compensation Committee consists entirely of non-employee directors and its members currently are Ronald J. Macklin (Chairman), Philip Palmedo and Nader G.M. Salour. No member of the Compensation Committee is or was formerly an officer or employee of the Company or any of its subsidiaries. The Compensation Committee is responsible for making

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recommendations to the Board with respect to compensation for executive officers and the Company's incentive compensation plan. The Committee also negotiates the terms of all employment contracts with executive officers which include compensation arrangements designed to reward management for achieving certain performance goals and which are revisited on an as needed basis.

#### Compensation Components

The Company's executive compensation program consists of three key elements: base salary, discretionary bonus and incentive compensation upon a change-in-control. The executive officers have also received stock options under the Company's incentive stock option plan which expired in October 2003. All options authorized under the plan have been granted, and all such options have either expired or been exercised as of March 20, 2007. The Company is not

currently evaluating or proposing the establishment of any new stock option or long-term incentive plans.

#### Base Salary

The Compensation Committee determines the base salary of each named executive officer based on his position and responsibility. In setting and adjusting base salary levels for each individual executive, the Compensation Committee considers factors such as the executive's scope of responsibility, the executive's performance, the performance of the Company, future potential and the executive's total compensation, both individually and relative to each other. In making salary decisions, the Compensation Committee exercises its best judgment using no specific weights for the previously discussed factors. The Compensation Committee historically has not considered benchmarks of comparable positions at other companies because it does not believe there are companies similarly situated with the Company that would provide meaningful comparisons. The Committee typically considers base salary levels annually as part of its review of performance and from time to time upon a promotion or other change in job responsibilities. Based primarily upon the Compensation Committee's recommendations, the Board approved as of January 1, 2006, base salary for the Company's two executive officers, Stephen Maroney and Peter Pitsiokos, in the amount of \$220,000 (an increase of \$10,500) and \$160,790 (an increase of \$8,290), respectively.

#### Discretionary Bonus

The cash bonus component of executive compensation reflects the Company's belief that a portion of overall compensation should be discretionary and linked to performance. Annual discretionary cash bonus awards are intended to reward achievement of stated corporate and personal performance goals and provide an incentive for prospective performance. Achievement of these performance goals is measured by progress made in advancing the components of the Company's strategic plan, namely conversion to a REIT, redeployment of the Company's assets in a tax efficient manner, implementation of the Company's redevelopment plans for the remaining 68 acres at Flowerfield and pursuit of maximum value from the State of New York for the 245.5 acres of Flowerfield taken by eminent domain. As of January 1, 2006, the Board approved, based primarily upon the recommendation of the Compensation Committee, cash bonuses of \$11,000 and \$8,290 for Mr. Maroney and Mr. Pitsiokos, respectively, which were paid on or prior to February 15, 2006.

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#### Incentive Compensation Upon a Change-in-Control

The Company established an incentive compensation plan in 1999 (the "1999 Plan") for all full-time employees and members of the Board. The rationale for establishment of the 1999 Plan was that providing severance in a change-in-control situation is beneficial to shareholders because it encourages management and the Board to remain impartial when evaluating a transaction that may be beneficial to shareholders yet could negatively impact the continued employment or board position of an executive or director, and that it promotes long term value maximization. Except in the case of death, the benefits of the 1999 Plan are realized only upon a change-in-control of the Company. Change-in-control is defined as the accumulation by any person, entity or group of 30% or more of the combined voting power of the Company's voting stock or the occurrence of certain other specified events. In the event of a change-in-control, the 1999 Plan provides for a cash payment equal to the difference between the 1999 Plan's "establishment date" price of \$15.39 per share and the per share price of the Common Stock on the closing date,

equivalent to 110,000 shares of Common Stock, such number of shares and "establishment date" price per share subject to adjustments to reflect changes in capitalization. The payment amount would be distributed to eligible participants based upon their respective weighted percentages (ranging from 0.5% to 18.5%). Messrs. Maroney and Pitsiokos are currently entitled to 18.5% and 13.5%, respectively, of any distribution under the 1999 Plan with the balance being distributable to other eligible employees (11.5%), members of the Board of Directors (52.5%) and the Chairman of the Board (4%). There are currently 110,000 units granted under the 1999 Plan, equal to 110,000 shares of Common Stock. A participant would also be entitled to a payment on the spread of their units in the event of death. The Compensation Committee has been considering the application of Section 409A of the Internal Revenue Code to the 1999 Plan and expects to continue to evaluate the 1999 Plan to determine if any changes are required by December 31, 2007 in order to comply with the provisions of Section 409A.

#### Stock Option Plan

In 1993, the Company's shareholders adopted a Stock Incentive Plan (the "Stock Plan") under which participants could be granted incentive stock options ("ISOs"), non-qualified stock options ("NQSOs") and stock grants. The purpose of the Stock Plan was to promote the overall financial objectives of the Company and the shareholders by motivating those persons selected to participate in the Stock Plan to achieve growth in shareholder value and retain the association of those individuals who were perceived as important in achieving the growth of the Company. The Stock Plan expired in 2003. There are no remaining shares or rights available for issuance under the Stock Plan. No options or stock grants were available for granting in 2006.

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#### Severance and Change in Control Benefits

The executive officers are covered by employment agreements which specifically provide for a severance payment equivalent to three years salary and certain other benefits as outlined in the table below in the event of a change in control, termination by the Company without cause, or by the executive officer for good reason. Under the terms of each employment agreement, the executive officer's employment term is extended at the end of each day, to automatically add an additional day, so that the remaining three-year employment term is always outstanding. Nevertheless, the employment term terminates three years after delivery of written notice by either the Company or the executive officer to the other party.

The primary reasons for providing severance and change-in-control benefits for the executive officers are to retain the executives and their talents and to encourage them to remain impartial when evaluating a transaction that may be beneficial to shareholders yet could negatively impact continued employment. As a result of the enactment of Section 409A of the Internal Revenue Code, the Company may seek to modify the employment agreements so that they are in compliance.

#### Employment Agreements

The Company is a party to an Employment Agreement with each of Mr. Maroney and Mr. Pitsiokos. The Employment Agreements provide for an annual base salary and discretionary annual incentive cash bonuses and/or stock option awards which are no longer available. The Agreements provide for a severance benefit over a prescribed term in the event an executive is terminated, if their duties are materially changed, or in connection with a Change-In-Control. The Agreements

also provide that no severance benefit is due in the event of a voluntary termination or a termination of employment for Cause. Cause includes fraud, dishonesty, embezzlement, willful failure of the executive officer to follow directions of the Board, or any willful misconduct, criminal conviction, unexcused absence or similar conduct or activities. Mr. Pitsiokos would also have use of a Company car until the third anniversary following termination. The executives' employment term is extended at the end of each day, to automatically add an additional day, so that the remaining three-year employment term is always outstanding. The Employment Agreements may be terminated in the event of death or disability. An executive officer may terminate the Agreement at any time upon one years' prior written notice, or upon ten days prior notice if for Good Reason. Good Reason includes a material change in an executive's duties, relocation of the corporate headquarters outside 25 miles of its current location, and breach of any material term of the Agreement. The executive officer may also terminate employment upon 30 days written notice within three months following a Change-In-Control. Change-In-Control means the occurrence of any one of the following events: a change in the composition of the Board of Directors of the Company from its composition on the date the Agreement was executed such that more than one-third of the directors have changed; the sale or transfer of shares of the Company such that there is a change in the beneficial ownership by more than 30% of the voting shares of the Company; the sale of a substantial portion of the Company's assets; or the Board of Directors' approval of a liquidation or dissolution of the Company. In the event of a termination without Cause, for Good Reason, or upon a Change-In-Control, a three-year severance benefit is paid in a single lump sum payment. The Employment Agreements also provide for the following additional severance benefits:

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- o The executive, spouse and dependents receive medical, hospitalization, dental and life insurance coverage in effect on the date of termination for 3 years under Company plans. If Company plans may not be continued, the Company must arrange to provide the parties with an economic equivalent of the benefits they would otherwise have been entitled to, provided further that such benefits terminate on the date or dates an executive become "eligible" to receive equivalent coverage.
- o Any unreimbursed business expenses.
- o For one year, the Company shall provide the cost of office space and pay the salary of an administrative assistant, consistent with the office and administrative assistant provided prior to termination.
- Any other rights, compensation and/or benefits under any other agreements, plans, etc.
- o Any accrued unpaid bonuses including a prorated amount which would be considered to have been earned if the executive had remained employed through the then current fiscal year.

Providing severance and Change in Control benefits for the executives is primarily designed to retain key management personnel. As a result of the enactment of Section 409A, the Company will look to modify the Employment Agreements so that they are in compliance with that statute.

#### Pension Plan

The Company maintains the Gyrodyne Company of America, Inc. Pension Plan, which

is a traditional defined benefit pension plan. The Pension Plan is believed to provide a reasonable benefit for the executives and all other employees. The Plan is adequately funded and is believed to provide a reasonable retirement benefit for the executive group. The Company does not maintain any nonqualified deferred compensation programs (other than the Incentive Plan) or any qualified Profit Sharing or Section 401(k) Plans intended to qualify under Sections 401(a) and 501(a) of the Internal Revenue Code.

Perquisites and Other Compensation

During the fiscal year ended December 31, 2006, Mr. Pitsiokos received use of a company car. Both executives received company health insurance and other benefits. No significant perks are otherwise provided to the executives. The Company does not currently provide any short-term or long-term disability benefits. The Committee intends to maintain the existing executive benefits and perks. However, the Committee may, in its discretion, revise, amend or increase any executive perks as it deems appropriate.

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Equity Ownership Guidelines

The Company does not currently maintain any equity ownership guidelines for the executive officers or directors. However, the executive officers and directors as a group hold shares constituting 11.60% of the Company's outstanding shares.

(b) Executive Compensation

During the eight months ended December 31, 2006 and fiscal years ended April 30, 2006, April 30, 2005, and April 30, 2004, two directors or officers received remuneration in excess of \$100,000 in such capacity. The following table sets forth the total compensation paid or accrued by the Company for services rendered during the aforementioned periods to each of the Company's Chief Executive Officer and Chief Operating Officer:

							Cł
Name and Principal Position	Year	4	Bonus (\$)		Awards	Non-equity Incentive Plan Compensation (\$)	H Va Nor I Cor H
(a)	(b)	(c)	(d)	(e)	(f)	(g)	
Stephen V. Maroney				0		 D 0	
President and CEO						 D 0	
	2005	209,500	0	0	(	)	
	2004	209,500	0	0	295,225(C)	) 0	

#### SUMMARY COMPENSATION TABLE

Peter Pitsiokos	2006(A)	108,224	0	0	0	0
COO and Secretary	2006	155,370	8,290	0	0	0
	2005	152,500	10,000	0	0	0
	2004	152,500	0	0 2	227,745(C)	0

(A) Eight months ended December 31, 2006.

(B) In the fiscal years ended April 30, 2006 and April 30, 2005, Mr. Maroney exercised 1,375 director options and received an equal number of shares with a value of \$41,685 and \$29,688, respectively. In the fiscal year ended April 30, 2004, Mr. Maroney exercised 4,125 director options and received an equal number of shares with a value of \$49,628. The Registrant has concluded that aggregate

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amounts of perquisites and other personal benefits, securities or property to any of the current executives are less than \$10,000 and that the information set forth in tabular form above is not rendered materially misleading by virtue of the omission of such personal benefits.

(C) Represents intrinsic value of 17,500 and 13,500 stock options at \$16.87 per share for Messrs. Maroney and Pitsiokos, respectively.

(D) Annual life insurance premium paid by the Company in the amount of \$484. The Registrant has concluded that aggregate amounts of perquisites and other personal benefits, securities or property to any of the current executives are less than \$10,000 and that the information set forth in tabular form above is not rendered materially misleading by virtue of the omission of such personal benefits.

(E) In the fiscal year ended April 30, 2004, Mr. Pitsiokos exercised 6,600 options with SAR's and received 2,922 shares with a value of \$70,188. Amount shown in table also includes annual life insurance premium paid by the Company in the amount of \$484. The Registrant has concluded that aggregate amounts of perquisites and other personal benefits, securities or property to any of the current executives are less than \$10,000 and that the information set forth in tabular form above is not rendered materially misleading by virtue of the omission of such personal benefits.

The Company's Stock Incentive Plan expired in 2003. Accordingly, there were no Option/SAR Grants issued to any directors or officers during the eight months ended December 31, 2006.

#### OUTSTANDING EQUITY AWARDS AT 2006 YEAR-END

The following table sets forth information regarding each unexercised option held by each of our named executive officers as of December 31, 2006:

\_\_\_\_\_ Number ofOptionOptionsecuritiessecuritiesexerciseexpirationunderlyingunderlyingpricedateunexercisedunexercised(\$)options (#)options (#)options (#)unexercisable

Stephen V. Maroney	13,750	_	16.162	04/09/07
	3,300	_	15.938	08/12/07
	17,055	-	15.680	10/29/07
	17,500	-	16.870	05/13/08

### OPTION EXERCISES

The following table sets forth information regarding options exercised by our named executive officers for the twelve months ended April 30, 2006.

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	Number of	Value Realized on
	Shares Acquired by	Exercise
	Exercise	(\$)
Name	(#)	
Stephen V. Maroney	12,925	385,586

There were no options exercised by our named executive officers during the eight months ended December 31, 2006.

The following table sets forth information regarding pension benefits held by each of our named executive officers as of December 31, 2006:

#### PENSION BENEFITS

Name	Plan Name	Number of Years Credited Service (#)	Present Value of Accumulated Benefit (\$)(A)	P Du
(a)	(b)	(c)	(d)	
Stephen V. Maroney	Gyrodyne Company of America, Inc. Pension Plan	7	346,539	
Peter Pitsiokos	Gyrodyne Company of America, Inc. Pension Plan	13	266,348	

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The following table sets forth information regarding pension benefits held by each of our named executive officers as of April 30, 2006:

#### PENSION BENEFITS

Name	Plan Name	Number of Years Credited Service (#)	Present Value of Accumulated Benefit (\$)(A)	P Du
(a)	(b)	(c)	(d)	
Stephen V. Maroney	Gyrodyne Company of America, Inc. Pension Plan	6	272,212	
Peter Pitsiokos	Gyrodyne Company of America, Inc. Pension Plan	12	218,026	

(A) The amounts presented in this column reflect the present value of each named executive officer's accumulated benefits under the Pension Plan. See pages F-16 to F-18 of our Annual Report on Form 10-K for the eight months ended December 31, 2006 for a description of the valuation method and material assumptions applied in quantifying the actuarial present value of the accrued benefits under the Pension Plan.

Nonqualified Deferred Compensation Benefits

The executive officers are not entitled to any deferred compensation benefits.

Potential Payments Upon Termination or Change in Control

Potential Payments Upon Termination. Based upon existing conditions as of December 2006, the following table summarizes the estimated payments and benefits payable to each of the executive officers upon a termination of employment by the Company without Cause or by the officer for Good Reason (which includes a material change in the officer's duties, the relocation of the Company's office outside a 25 mile radius of its current office and the Company's breach of any material term of such officer's employment agreement with the Company), assuming the termination occurred on December 31, 2006:

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	Stephen Maroney	Peter Pitsiokos
Severance payment	\$ 660,000	\$ 482,370
Health insurance	52,623	81,594
Life insurance	1,494	2,946
Auto/travel allowance	3,180	61,541
Office space & admin. assistant	55,500	55 <b>,</b> 500
Total	\$772 <b>,</b> 797	\$683,951

Potential Payments Upon a Change in Control. Based upon existing conditions as of December 2006, the following table summarizes the estimated payments and benefits payable to each of the executive officers upon a change in control assuming the change in control occurred on December 31, 2006:

	Stephen Maroney	Peter Pitsiokos
Severance payment	\$ 660,000	\$ 482,370
Incentive compensation plan	948,514	692 <b>,</b> 159
Health insurance	52,623	81,594
Life insurance	1,494	2,946
Auto/travel allowance	3,180	61,541
Office space & admin. assistant	55,500	55,500
Total	\$1,721,311	\$1,376,110

#### (c) Compensation of Directors

Each Director is entitled to receive a fee of \$12,000 a year, \$1,000 per Board meeting attended and \$500 for each Committee meeting attended and is reimbursed for travel and Company business related expenses. In addition, the Chairman of the Board is entitled to receive a Chairman's fee of \$24,000 a year which commenced in September, 2004. The Company continued its policy which states that directors who are also employees of the Company do not receive any additional compensation for their services as directors.

The following table shows the compensation earned by each of our non-officer directors for the eight months ended December 31, 2006:

	Name	Fees Earned or Paid in Cash (\$)	Stock Awards (\$)	Option Awards (\$)	Non-Equity Incentive Plan Compensation (\$)	Change in Pension Value and Nonqualified Deferred Compensation Earnings
	(a)	(b)	(C)	(d)	(e)	(f)
 А	Paul L. Lamb	32,000	0	0	0	0
в	Robert H. Beyer	17,500	0	0	0	0
C	Philip F. Palmedo	16,500	0	0	0	0
D	Elliot H. Levine	16,500	0	0	0	0
===== Е	Richard B. Smith	20,500	0	0	0	0
 F	Ronald J. Macklin	20,000	0	0	0	0
G 	Nader G.M. Salour	7,000	0	0	0	0

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The following table shows the compensation earned by each of our non-officer

directors for the twelve months ended April 30, 2006:

	Name	Fees Earned or Paid in Cash (\$)	Stock Awards (\$)	Option Awards (\$)	Non-Equity Incentive Plan Compensation (\$)	Change in Pension Value and Nonqualified Deferred Compensation Earnings
	(a)	(b)	(c)	(d)	(e)	(f)
а	Paul L. Lamb	48,500	0	0	0	0
в	Robert H. Beyer	24,500	0	0	0	0
с	Philip F. Palmedo	25,000	0	0	0	0
D	Elliot H. Levine	27,500	0	0	0	0
= Е	Richard B. Smith	25,500	0	0	0	0
 F	Ronald J. Macklin	28,000	0	0	0	0
G	Nader G.M. Salour	0	0	0	0	0

(A) In the twelve-month period ended April 30, 2006, the above named directors exercised 1,375 director options with a value of \$41,685.

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The Company adopted a non-qualified stock option plan for all non-employee directors of the Company in October 1996. The plan expired in September 2000. Each non-employee director was granted an initial 2,500 options on the date of adoption of the plan. These options were exercisable in three equal annual installments commencing on the first anniversary date subsequent to the grant. Additionally, each non-employee director was granted 1,250 options on each January 1, 1997 through 2000, respectively. These additional options were exercisable in full on the first anniversary date subsequent to the date of each grant. The options due to expire in January 2007 were all exercised.

The Company established an incentive compensation plan in 1999 for all full-time employees and members of the Board. See, "Executive Compensation--Incentive Compensation Upon a Change-In-Control." Non-employee directors as a group are currently entitled to 52.5% of any distribution under the incentive compensation plan, with the balance being distributable to executive officers (32%), other eligible employees (11.5%) and the Chairman of the Board (4%).

(d) Compensation Committee Interlocks and Insider Participation

The Committee's members are currently Mr. Macklin (Chairman), Mr. Palmedo and Mr. Salour. No member of the Committee is or was formerly an officer or employee of the Company or any of its subsidiaries. No member of the Committee had any relationship requiring disclosure by the Company under any paragraph of Item 404 of Regulation S-K.

(e) Compensation Committee Report

The Compensation Committee of the Board of Directors has reviewed and discussed the Compensation Discussion and Analysis section of this Proxy Statement with management. Based on this review and discussion, the Compensation Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this Proxy Statement.

Members of the Compensation Committee Ronald J. Macklin, Chairman Philip F. Palmedo Nader G.M. Salour

The forgoing report of the Compensation Committee shall not be deemed to be filed with the SEC or to be incorporated by reference into any of the Company's previous or future filings with the SEC, except as otherwise explicitly specified by the Company in any such filing.

#### Performance Graph

The following graph compares total shareholder returns from April 30, 2001 through December 31, 2006 to the Standard & Poor's 500 Index ("S&P 500") and to the Dow Jones U.S. Real Estate Index Fund ("DJ Real Estate Index"). The graph assumes that the value of the investment in the Company's Common Stock and in the S&P 500 and DJ Real Estate Index indices was \$100 at April 30, 2001 and that all dividends were reinvested. The price of the Company's Common Stock on April 30, 2001 (on which the graph is based) was \$16.70. The shareholder return shown on the following graph is not necessarily indicative of future performance.

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Comparison of Five Year Cumulative Total Return Year Ended December 31, 2006

#### [GRAPHIC OMITTED]

Period Ending

Index	4/30/01	4/30/02	4/30/03	4/30/04	4/30/05	4/30/06	12/31/06
Gyrodyne	100.00	104.45	103.84	166.51	251.12	292.10	382.07
S&P 500	100.00	86.19	73.39	88.62	92.59	104.89	113.51
DJ Real Estate Index	100.00	110.75	103.17	120.62	153.90	183.97	217.12

#### TRANSACTIONS WITH CERTAIN RELATED PERSONS

There were no transactions in effect since May 1, 2006 (the beginning of the Company's last fiscal year) or currently proposed in which the Company was or is to be a participant and the amount involved exceeds \$120,000, and in which any related person had or will have a direct or indirect material interest.

The Company has a policy regarding related party transactions that is set forth in the Company's Code of Business Conduct and Ethics ("Code of Ethics"). The Code of Ethics provides that when a conflict of interest arises, an officer, director or employee has a duty to place the Company's interests ahead of his or her own personal interests. The Code of Ethics states that it is essential that in those instances where a Company decision or practice may appear to have been made to advance a personal interest, that the decision be made or approved by the independent and "disinterested" officers or directors of the Company. In those instances where an employee faces a potential conflict of interest, the employee is required to report the potential conflict of interest to the compliance officer for his or her review. Any action or transaction in which the personal interests of an officer or a director of the Company may be in conflict with those of the Company must be promptly reported to the chairperson of the Audit Committee of the Board of Directors (the "Committee"). The Committee has the authority to determine in advance whether any such action or transaction constitutes a conflict of interest in violation of the Code of Ethics.

#### SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Exchange Act requires that the Company's directors, executive officers and any person holding more than ten percent of the Company's Common Stock file with the SEC reports of ownership and changes in ownership, and that such individuals furnish the Company with copies of the reports.

Based solely on our review of the copies of such forms received by us with respect to the eight month transition period ended December 31, 2006, and any written representations from reporting persons that no Forms 5 were required, the Company believes that none of the Company's executive officers, directors or ten-percent holders failed to file on a timely basis reports required by section 16(a) of the Exchange Act during the Transition period, except that Nader G.M. Salour filed a Form 3 nine days after the deadline for filing such Form.

# RATIFICATION OF APPOINTMENT OF INDEPENDENT AUDITORS (Proposal 2)

The Board of Directors, upon the recommendation of the Audit Committee, which is comprised entirely of independent directors, has appointed the accounting firm of Holtz Rubenstein Reminick LLP ("Holtz Rubenstein") as independent public accountants of the Company and its subsidiaries for the current fiscal year. The appointment of Holtz Rubenstein has been ratified by the shareholders every year since 1990. The Board is requesting ratification of Holtz Rubenstein as independent public accountants. This firm has no financial interest in the Company or any connection with the Company other than as auditors and independent public accountants. The report of Holtz Rubenstein with respect to the Company's financial statements appears in the Company's annual report for the eight months ended December 31, 2006.

In the event the proposal is defeated, the adverse vote will be considered a direction to the Board to select other independent public accountants for the next fiscal year. However, because of the expense and difficulty of making any substitution of independent public accountants after the beginning of a fiscal period, it is contemplated that the appointment for Fiscal Year 2007 will be permitted to stand unless the Board finds other reasons for making the change.

Audit and Other Fees.

The following is a summary of the fees billed to the Company by Holtz Rubenstein, its independent auditors, for professional services rendered for the eight months ended December 31, 2006 and the fiscal years ended April 30, 2006 and 2005:

	Eight Months Ended December 31,	Fiscal Years End	ed April 30,
Fee Category	2006	2006	2005
Audit Fees (1)	\$69,000	\$51,600	\$43,100
Audit-Related Fees (2)	9,217	3 <b>,</b> 500	17,444
Tax Fees (3)	25,346	29,000	22,900
All Other Fees (4)	_		
Total Fees	\$103,563	\$84,100	\$83,444

(1) Audit Fees consist of aggregate fees billed for professional services rendered for the audit of the Company's annual financial statements and review of the interim financial statements included in quarterly reports for services that are normally provided by the independent auditors in connection with statutory and regulatory filings or engagements for the eight months ended December 31, 2006 and the fiscal years ended April 30, 2006 and 2005, respectively.

(2) Audit-Related Fees consist of aggregate fees billed for assurance and related services that are reasonably related to the performance of the audit or review of the Company's financial statements and are not reported under "Audit Fees."

(3) Tax Fees consist of aggregate fees billed for professional services rendered by the Company's principal accountant for tax compliance, tax advice and tax planning. The amounts disclosed consist of fees paid for the preparation of federal and state income tax returns.

(4) All Other Fees consist of aggregate fees billed for products and services provided by Holtz Rubenstein, the Company's principal accountants, other than those disclosed above.

None of the services performed by Holtz Rubenstein for the Company were performed by non full time Holtz Rubenstein employees.

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Our Audit Committee has determined not to adopt any blanket pre-approval policies or procedures. Instead, the Committee will review each service on a case-by-case basis before approving the engagement of Holtz Rubenstein for audit or permissible non-audit services.

The Audit Committee reviews each proposed engagement to determine whether the provision of services is compatible with maintaining the independence of the independent auditors. All of the fees shown above were pre-approved by the Audit Committee.

A representative of Holtz Rubenstein is expected to be present at the Annual Meeting, will be given an opportunity to make a statement if he or she desires to do so and is expected to be available at a designated time during the Annual Meeting to respond to appropriate questions.

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THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT THE SHAREHOLDERS VOTE "FOR" THE RATIFICATION OF APPOINTMENT OF HOLTZ RUBENSTEIN REMINICK LLP AS INDEPENDENT AUDITORS. THIS IS IDENTIFIED AS ITEM 2 ON THE ENCLOSED PROXY CARD.

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#### FINANCIAL STATEMENTS

Accompanying this Proxy Statement is the Annual Report on Form 10-K and the amendment thereto on Form 10-K/A for the eight month transition period ended December 31, 2006, which includes audited balance sheets, for the transition period and the two most recent fiscal years, and statements of operations and cash flows for the eight month transition period ended December 31, 2006 and each of the three most recent fiscal years.

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#### 2007 SHAREHOLDER PROPOSALS

If a shareholder wishes to have a particular proposal considered by the Board for inclusion in the Company's Proxy Statement for an Annual Meeting of Shareholders, the shareholder must satisfy the requirements set by the SEC in its proxy rules. The particular proxy rule, Rule 14a-8, requires that shareholders submit their proposals in writing to the Company at least 120 days before the anniversary date of the proxy statement mailing date for the prior year's annual meeting. Thus, shareholders who wish to submit their proposals for inclusion in the Company's proxy statement for next year's annual meeting must deliver such proposals to the Corporate Secretary on or before June 28, 2008. The notice must clearly identify the proposal, contain a brief supporting statement and all required information about the proposing shareholder, and otherwise satisfy the SEC's rule. Proposals should be addressed to the Secretary of the Company, Gyrodyne Company of America, Inc., 1 Flowerfield, Suite 24, Saint James, New York 11780.

In order for a shareholder nomination or proposal to be raised from the floor during the 2007 Annual Meeting of Shareholders, the Company's by-laws require that written notice thereof must be received by the Company not less than 120 days nor more than 150 days before the anniversary date of the prior year's annual meeting (there are special rules if the current year's meeting date is held more than 30 days before, or more than 60 days after, the anniversary of the prior year's meeting date, or if the number of directors is changed). For the 2008 Annual Meeting of Shareholders, the written notice must be given not later than August 7, 2008 and no earlier than July 8, 2008. The shareholder's written notice must contain (i) all information relating to any nominees proposed by the shareholder that is required to be disclosed in solicitations of proxies pursuant to Regulation 14A under the Securities Exchange Act of 1934 and Rule 14a-11 thereunder, (ii) a brief description of any proposals sought to be presented for a vote at the Meeting, (iii) the shareholder's name and record address and (iv) the class and number of shares of Company Common Stock that is beneficially owned. Shareholders proposing nominees for election to the Board of Directors must have continuously held at least \$2,000 in market value, or 1%, of the Company's outstanding Common Stock

entitled to vote for at least one year by such date of giving of notice or be entitled to cast votes with respect to at least 5% of the outstanding Common Stock. Nominations and proposals should be submitted in writing to the Secretary of the Company, Gyrodyne Company of America, Inc., 1 Flowerfield, Suite 24, Saint James, New York 11780, who will submit them to the Board for its consideration.

BY ORDER OF THE BOARD OF DIRECTORS

Peter Pitsiokos Corporate Secretary

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APPENDIX A

#### PARTICIPANT INFORMATION

Gyrodyne Company of America, Inc. (the "Company"), its directors and certain of its officers and employees are "participants" in a solicitation of proxies in connection with the Company's upcoming 2007 annual meeting of stockholders. Each of the directors of the Company and each of the officers and employees of the Company who are "participants" in the solicitation are listed below, together with the number of equity securities of the Company beneficially owned by each of these persons as of October 24, 2007. Except as set forth below, none of the persons listed below owns any equity securities of the Company of record that such person does not own beneficially.

#### DIRECTORS, OFFICERS AND CERTAIN EMPLOYEES

Name, Positions with the Company and Address	Amount and Nature of Beneficial Ownership (1)
Stephen V. Maroney, President, CEO, Treasurer and Director c/o Gyrodyne Company of America, Inc. 1 Flowerfield, Suite 24 St. James, NY 11780	81,087 (2)
Paul L. Lamb, Chairman of the Board of Directors c/o Lamb & Barnosky, LLP 534 Broadhollow Road Melville, NY 11747	24,364 (3)
Peter Pitsiokos, Chief Operating Officer, Chief Compliance Officer and Secretary c/o Gyrodyne Company of America, Inc. 1 Flowerfield, Suite 24 St. James, NY 11780	16,175 (4)
Robert H. Beyer, Director 10505 Indigo Lane Fairfax, Virginia 22032	13,802 (5)
Philip F. Palmedo, Director 4 Piper Lane	12,749

St. James, NY 11780

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Richard B. Smith, Director 111 Boney Lane Nissequogue, NY 11780	1,000
Nader G.M. Salour c/o Cypress Realty of Florida, LLC 1200 University Boulevard Suite 210 Jupiter, FL 33458	400
Ronald J. Macklin, Director c/o Keyspan Corporate Services 175 E. Old Country Road Hicksville, NY 11801	200
Elliot H. Levine, Director c/o Levine & Seltzer, LLP 150 East 52nd Street New York, NY 10022	0
Gyrodyne Company of America, Inc. Pension Plan 1 Flowerfield, Suite 24 St. James, NY 11780	60,580

(1) For a definition of "beneficial ownership" see "Principal Shareholders."

- (2) On March 29, 2007, Stephen V. Maroney filed a Schedule 13D with the Securities and Exchange Commission stating that he and his spouse jointly and beneficially own and have shared power to vote and to dispose of 81,087 shares of Gyrodyne stock. Mr. Maroney has pledged 20,000 shares of Common Stock as security.
- (3) Includes 14,747 shares held by Lamb & Barnosky, LLP Profit Sharing Trust and 500 shares held by the Paul L. Lamb, P.C. Defined Benefit Plan. Mr. Lamb is a Trustee of the Profit Sharing Trust and the Defined Benefit Plan.
- (4) Does not include his wife's and minor children's ownership of 1,089 shares in which he denies any beneficial interest. Mr. Pitsiokos has pledged 3,000 shares of Common Stock as security.
- (5) Does not include his wife's ownership of 1,301 shares in which he denies any beneficial interest.

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INFORMATION REGARDING TRANSACTIONS IN THE COMPANY'S SECURITIES BY PARTICIPANTS

The following table sets forth information regarding purchases and sales during the past two years of shares of the Company's common stock by its directors, director nominees, officers and employees who, under the rules of the Securities and Exchange Commission, are "participants" in the Company's solicitation of

proxies in connection with the Annual Meeting. Except as set forth below or as otherwise disclosed in this Proxy Statement, none of the purchase price or market value of those shares is represented by funds borrowed or otherwise obtained for the purpose of acquiring or holding such securities. To the extent that any part of the purchase price or market value of any of those shares is represented by funds borrowed or otherwise obtained for the purpose of acquiring or holding such securities, the amount of the indebtedness as of the latest practicable date is set forth below. If those funds were borrowed or obtained otherwise than pursuant to a margin account or bank loan in the regular course of business of a bank, broker or dealer, a description of the transaction and the parties is set forth below.

	Shar	Shares of Common Stock Purchased or Sold (10/24/05 - 10/24/07)					
Name	Date	# of Shares	Transaction Footnote				
Stephen V. Maroney	1/1/06	1,375	1				
	3/20/07	39,798	1				
Peter Pitsiokos	10/31/06	6,000	2				
	12/29/06	3,400	2				
	3/27/07	4,925	2				
	3/28/07	5,000	2				
Paul L. Lamb	1/1/06	1,375	1				
	4/4/06	300	3				
	9/22/06	200	3				
	1/1/07	1,375	1				
	9/21/07	1,000	3				
Philip F. Palmedo	1/1/06	1,375	1				
	1/1/07	1,375	1				
Robert H. Beyer	1/1/06	952	1				
	8/18/06	200	2				
	1/1/07	966	1				
	1/26/07	300	2				

Nader G.M. Salour	9/6/07	150	3
	9/7/07	250	3
Pension Plan	3/21/06	350	2
	3/23/06	350	2

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 3/24/06	300	2
4/10/06	300	2
4/12/06	300	2
4/17/06	600	2
4/19/06	300	2
 4/21/06	300	2
 4/24/06	300	2
 4/26/06	900	2
 4/24/06	300	

(1). Shares purchased through the exercise of options.

(2). Open market sale.

(3). Open market purchase.

#### MISCELLANEOUS INFORMATION CONCERNING PARTICIPANTS

Except as described in this Appendix A or otherwise disclosed in this Proxy Statement, to the best of the Company's knowledge, no associate of any person listed above under "Directors, Officers and Certain Employees" beneficially owns any shares of common stock or other securities of the Company. Furthermore, except as described in this Appendix A or otherwise disclosed in this Proxy Statement, to the best of the Company's knowledge, no person listed above under "Directors, Officers and Certain Employees" or any of his or her associates, is either a party to any transactions or series of similar transactions since the beginning of the Company's last fiscal year, or any currently proposed transaction or series of similar transactions, (i) in which the Company or any of its subsidiaries was or is to be a party, (ii) in which the amount involved exceeds \$120,000, or (iii) in which any such person or any of his or her associates had or will have, a direct or indirect material interest.

To the best of the Company's knowledge, except as described in this Appendix A or as otherwise disclosed in this Proxy Statement, no person listed above under "Directors, Officers and Certain Employees," or any of his associates has entered into any agreement or understanding with any person respecting any future employment by the Company or its affiliates or any future transactions to which the Company or any of its affiliates will or may be a party. Except as described in this Appendix A or as otherwise disclosed in this Proxy Statement, to the best of the Company's knowledge, there are no contracts, arrangements or

understandings by any of the persons listed above under "Directors, Officers and Certain Employees" within the past year with any person with respect to any securities of the Company, including, but not limited to, joint ventures, loan or option arrangements, puts or calls, guarantees against loss or guarantees of profit, division of losses or profits, or the giving or withholding of proxies.

Except as described in this Appendix A or as otherwise disclosed in this Proxy Statement, to the best of the Company's knowledge, none of the persons listed above under "Directors, Officers and Certain Employees" owns beneficially any securities of any subsidiary of the Company.

Except as described in this Appendix A or as otherwise disclosed in this Proxy Statement, to the best of the Company's knowledge, no person listed above under "Directors, Officers and Certain Employees" has any substantial interest, direct or indirect, by security holdings or otherwise, in any matter to be acted upon at the Annual Meeting.

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There are no material proceedings to which any person listed above under "Directors, Officers and Certain Employees" or any associate of any such person is a party adverse to the Company or any of its subsidiaries or has a material interest adverse to the Company or any of its subsidiaries. There are no family relationships among the directors, director nominees and executive officers of the Company.

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#### GYRODYNE COMPANY OF AMERICA, INC.

#### ANNUAL MEETING OF SHAREHOLDERS, DECEMBER 5, 2007

#### Revocable Proxy

# PROXY/AUTHORIZATION AND DIRECTION FOR EXECUTION OF PROXY SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

The undersigned hereby designates Stephen V. Maroney and Peter Pitsiokos, and each of them, their true and lawful agents and proxies with full power of substitution in each, to represent the undersigned at the Annual Meeting of Shareholders of GYRODYNE COMPANY OF AMERICA, INC. to be held at Flowerfield Celebrations, Mills Pond Road, St. James, New York 11780 on Wednesday, December 5, 2007 at 11:00 A.M., and any adjournment thereof, and revoking all proxies heretofore given, as designated hereon. The shares shall be voted in the discretion of the proxies on such other matters as may properly come before the meeting or any adjournment thereof. This proxy shall remain in effect for a period of one year from its date.

SIGN BELOW - Please sign exactly as your name appears hereon. If shares are registered in more than one name, all should sign but if one signs, it binds the others. When signing as attorney, executor, administrator, agent, trustee or guardian, please give full title as such. If a corporation, please sign in full corporate name by an authorized person. If a partnership, please sign partnership name by an authorized person.

Dated \_\_\_\_\_

Signature\_\_\_\_\_

Signature\_\_\_

THIS PROXY/AUTHORIZATION AND DIRECTION FOR EXECUTION OF PROXY, IF PROPERLY EXECUTED, WILL BE VOTED AS DIRECTED. IF NO DIRECTION IS MADE FOR A PROPOSAL, THE SHARES WILL BE VOTED IN ACCORDANCE WITH THE BOARD OF DIRECTORS' RECOMMENDATIONS.

Receipt of the Proxy Statement and Annual Report is hereby acknowledged.

A vote FOR Item 1 is recommended by the Board of Directors.

1. To elect three directors to serve for a term of three years and until their successors shall be elected and shall qualify:

Ronald J. Macklin	Term Expiring	2010	[ ]	FO	R []	WITHHELD
Stephen V. Maroney	Term Expiring	2010	[ ]	FO	R []	WITHHELD
Philip F. Palmedo	Term Expiring	2010	[ ]	FO	R []	WITHHELD

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A vote FOR Item 2 is recommended by the Board of Directors.

2. To ratify the engagement of Holtz Rubenstein Reminick LLP as Certified Public Accountants for the current fiscal year.

[ ] FOR [ ] AGAINST [ ] ABSTAIN

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\$

Cost of sales

54,289,246

63,295,371

51,850,345

Gross profit

15,160,657

11,445,026

Selling, general and administrative expenses

9,414,951

8,420,650

# Other income

)			(36,4	176
			(78,1	58

)

# **Operating income**

5,782,182

3,102,534

Interest expense

182,829

243,415

#### Income before income taxes

5,599,353

2,859,119

Income tax expense

1,840,000

926,000

#### Net Income

3,759,353

1,933,119

Other comprehensive income (loss), net of tax

)

#### **Comprehensive income**

\$

\$

3,791,443

32,090

(12,410

1,920,709

### Income per share:

Basic

\$

0.23

0.12

## \$

### Diluted

0.22

0.11

Shares used in the computation of income per share:

Basic

16,682,812

16,569,115

Diluted

17,127,836

16,905,228

See accompanying Notes to Condensed Consolidated Financial Statements.

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#### SUPREME INDUSTRIES, INC. AND SUBSIDIARIES

### CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

	Three Months Ended			
	March 26, 2016		March 28, 2015	
Cash flows from operating activities:				
Net income	\$	3,759,353	\$	1,933,119
Adjustments to reconcile net income to net cash from operating activities:				
Depreciation and amortization		872,358		902,233
Deferred income taxes		(300,350)		45,241
Stock-based compensation expense		227,386		160,090
Gain on sale of property, plant and equipment, net		(300)		(2,700)
Changes in operating assets and liabilities		(9,382,120)		(21,930,235)
Net cash used in operating activities		(4,823,673)		(18,892,252)
Cash flows from investing activities:				
Additions to property, plant and equipment		(399,324)		(912,354)
Proceeds from sale of property, plant and equipment		300		2,700
Purchases of investments		(23,560)		(32,846)
Net cash used in investing activities		(422,584)		(942,500)
Cash flows from financing activities:				
Proceeds from revolving line of credit and other long-term debt				11,903,489
Repayments of revolving line of credit and other long-term debt		(166,667)		(2,866,667)
Payment of cash dividends		(5,572,859)		(828,509)
Treasury stock purchased		(161,769)		(87,230)
Proceeds from exercise of stock options		12,400		145,695
Net cash provided by (used in) financing activities		(5,888,895)		8,266,778
Change in cash and cash equivalents		(11,135,152)		(11,567,974)
Cash and cash equivalents, beginning of period		17,247,891		11,636,988
Cash and cash equivalents, end of period	\$	6,112,739	\$	69,014

See accompanying Notes to Condensed Consolidated Financial Statements.

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#### SUPREME INDUSTRIES, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

#### NOTE 1 BASIS OF PRESENTATION AND OPINION OF MANAGEMENT

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with the instructions to Form 10-Q and therefore do not include all of the information and financial statement disclosures necessary for a fair presentation of consolidated financial position, results of operations, and cash flows in conformity with accounting principles generally accepted in the United States of America. In the opinion of management, the information furnished herein includes all adjustments necessary to reflect a fair presentation of the interim periods reported. The December 26, 2015 condensed consolidated balance sheet data was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America. References to we, us, our, its, Supreme, or the Company refer to Supreme Industries, Inc. and its subsidiaries.

The Company has adopted a 52- or 53-week fiscal year ending the last Saturday in December. The results of operations for the three months ended March 26, 2016 and March 28, 2015 are for 13-week periods.

#### NOTE 2 INVENTORIES

Inventories, which are stated at the lower of cost or market with cost determined using the first-in, first-out method, consist of the following:

	March 26, 2016	December 26, 2015
Raw materials	\$ 23,822,501	\$ 17,596,283
Work-in-progress	4,149,943	3,146,984
Finished goods	5,474,713	4,249,476
	\$ 33,447,157	\$ 24,992,743

#### NOTE 3 FAIR VALUE MEASUREMENT

Generally accepted accounting principles (GAAP) define fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. GAAP also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs (other than Level 1 prices such as quoted prices for similar assets or liabilities); quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a company s own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The Company used the following methods and significant assumptions to estimate the fair value of items:

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Investments: The fair values of investments available-for-sale are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs).

Derivatives: Our derivative instruments consist of an interest rate swap, currently reflected as other long-term liabilities on the Condensed Consolidated Balance Sheets. The Company obtains fair values from financial institutions that utilize internal models with observable market data inputs to estimate the fair value of these instruments (Level 2 inputs).

The carrying amounts of cash and cash equivalents, accounts receivable, and trade accounts payable approximated fair value as of March 26, 2016 and December 26, 2015, because of the relatively short maturities of these financial instruments. The carrying amount of long-term debt, including current maturities, approximated fair value as of March 26, 2016 and December 26, 2015, based upon terms and conditions available to the Company at those dates in comparison to the terms and conditions of its outstanding long-term debt.

#### NOTE 4 LONG-TERM DEBT

#### Credit Agreement

On December 19, 2012, the Company entered into an Amended and Restated Credit Agreement (the Credit Agreement ) with Wells Fargo Bank, National Association (Wells Fargo). Under the terms of the Credit Agreement, Wells Fargo agreed to provide to the Company a credit facility of up to \$45.0 million, consisting of a revolving credit facility, a term loan facility, and a letter of credit facility. The Credit Agreement is for a period of five years ending on December 19, 2017. The Company had unused credit capacity of \$35.0 million at March 26, 2016. Interest on outstanding borrowings under the Credit Agreement is based on Wells Fargo s prime rate or LIBOR depending on the pricing option selected and the Company s leverage ratio (as defined in the Credit Agreement) resulting in an effective interest rate of 2.83% at March 26, 2016 and 2.79% at December 26, 2015. Pursuant to the Credit Agreement, the financial covenants include a consolidated total leverage ratio, a consolidated fixed charge coverage ratio, a limitation on annual capital expenditures, and a limitation on quarterly cash dividends. As of March 26, 2016 and December 26, 2015, the Company was in compliance with all financial covenants.

#### **Revolving Credit Facility**

The revolving credit facility provides for borrowings of up to \$35.0 million. The revolving credit facility bears interest at (i) LIBOR plus a margin which varies from 1.50% to 2.50% based upon a leverage ratio of total indebtedness to trailing four quarter EBITDA or (ii) the higher of (a) the prime rate and (b) the federal funds rate plus 0.50% plus a margin which varies from 0.50% to 1.50% based upon the debt to EBITDA leverage ratio. The revolving credit facility also requires a quarterly commitment fee ranging from 0.20% to 0.50% per annum depending on the Company s financial ratios and based upon the average daily unused portion. As of March 26, 2016, and December 26, 2015, there were no borrowings against the revolving credit facility.

The term loan facility provides for borrowings of up to \$10.0 million. The term loan is secured by real estate and improvements, payable in quarterly installments of \$166,667 commencing on June 28, 2013, plus interest at prime rate or LIBOR, with the remaining balance due upon maturity on December 19, 2017. As of March 26, 2016 and December 26, 2015, the outstanding balance under the term loan facility was \$8.2 million and \$8.3 million, respectively.

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On August 9, 2013, the Company entered into an interest rate swap agreement for a portion of the term loan with a notional amount of \$5.0 million. The interest rate swap agreement provides for a 3.1% fixed interest rate and matures on December 19, 2017. The Company designated this swap agreement as a cash flow hedge on its variable rate debt and records the fair value of the swap agreement as an asset or liability on the balance sheet, with changes in fair value recognized in other comprehensive income (loss).

#### Letter of Credit Facility

Outstanding letters of credit, related to the Company s workers compensation insurance policies, reduce available borrowings under the Credit Agreement. During 2014, the Company replaced all outstanding letters of credit with cash deposits with its insurance carriers. As of March 26, 2016 and December 26, 2015, cash deposits with insurance carriers totaled \$2.3 million.

#### NOTE 5 STOCK-BASED COMPENSATION

The following table summarizes the activity for the outstanding stock options for the three months ended March 26, 2016:

		Weighted - Aver	age
	Options	Exercise Price	e
Outstanding, December 26, 2015	169,260	\$	2.02
Exercised	(8,400)	\$	1.48
Outstanding, March 26, 2016	160,860	\$	2.05

At March 26, 2016, the aggregate intrinsic value of options exercisable and the intrinsic value of all options outstanding approximated \$1,088,549 and had a weighted-average remaining contractual life of 1.27 years.

The following table summarizes the activity for the unvested restricted stock for the three months ended March 26, 2016:

Unvested, December 26, 2015	116,428 \$	7.66
Vested	(27,797) \$	6.45
Unvested, March 26, 2016	202,623 \$	8.02

The total fair value of restricted shares vested and recognized as stock-based compensation expense during the three months ended March 26, 2016 was \$179,261.

Beginning in 2012, as a part of annual director compensation, a stock award is paid to each of the Company s outside directors equal to \$27,500 divided by the closing sales price on the grant date. The grants are made in quarterly increments. Shares granted to outside directors during the first three months of 2016 totaled 7,028 and the related stock-based compensation expense recognized during the three months ended March 26, 2016 was \$48,125.

Total unrecognized compensation expense related to all share-based awards outstanding at March 26, 2016, was approximately \$1,624,232 and is to be recorded over a weighted-average contractual life of 2.4 years.

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As of March 26, 2016, 506,520 shares were reserved for the granting of future share-based awards compared to 627,540 shares at December 26, 2015.

#### NOTE 6 INCOME TAXES

For the three months ended March 26, 2016, the Company recorded income tax expense of \$1.8 million at an effective tax rate of 32.9% compared with \$0.9 million at an effective tax rate of 32.4% for the three months ended March 28, 2015. The rates differ from the statutory rate primarily due to varying state income tax rates and permanent federal income tax differences including benefits from a captive insurance company and the allowable domestic manufacturer deduction.

#### NOTE 7 COMMON STOCK

The Company declared and paid a three cent (\$.03) per share cash dividend to all Class A and Class B common stockholders during the quarter ended March 26, 2016. The Company also paid the dividend declared on November 10, 2015, during the quarter ended March 26, 2016.

#### NOTE 8 COMMITMENTS AND CONTINGENCIES

The Company is subject to various investigations, claims, and legal proceedings covering a wide range of matters that arise in the ordinary course of its business activities, certain of which are covered in whole or in part by insurance. The Company establishes accruals for these matters to the extent that losses are deemed probable and are reasonably estimable. Although the outcome of these matters cannot be fully determined on the basis of information currently available, it is the opinion of management that the ultimate outcome of these matters would not be significant to the Company s consolidated financial position, results of operations, or cash flow.

#### NOTE 9 RECENTLY ISSUED ACCOUNTING PRONOUCEMENTS

In November 2015, the Financial Accounting Standards Board (FASB) amended existing guidance related to the balance sheet classification of deferred taxes. The amendments require that deferred tax assets and liabilities be classified as noncurrent in a classified statement of financial position. These amendments are effective for financial statements issued for annual periods beginning after December 15, 2016, and interim periods within those annual periods. Early application is permitted. The transition provisions allow for either prospective or retrospective application. During 2015, the Company elected to early adopt the amendments retrospectively.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers*. This ASU provides a five-step analysis of transactions to determine when and how revenue is recognized. The core principle is that a company should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for

those goods or services. ASU 2014-09 (as updated by ASU 2015-14 in August 2015 and ASU 2016-08 in March 2016) is for annual periods, and interim periods within those years, beginning after December 15, 2017, with early adoption permitted for years beginning after December 15, 2016, to be applied retrospectively to each period presented or as a cumulative-effect adjustment as of the date of adoption. The Company is evaluating the effects of adopting this new accounting guidance, but does not expect adoption will have a material impact on the Company s results of operations, cash flows or financial position.

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# ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

#### **Company Overview**

Supreme Industries, Inc., through its wholly-owned subsidiary, Supreme Corporation, is a leading manufacturer of specialized commercial vehicles including truck bodies, trolleys and specialty vehicles. Established in 1974 and based in Goshen, Indiana, the Company has operations nationwide at eight manufacturing and component locations. In order to serve major geographic markets, these operations are positioned at strategic locations across the continental United States.

Supreme s extensive truck body product lines include dry-freight, service, refrigerated, and platform/stake bodies. Supreme s truck bodies are offered in aluminum, FiberPanel PW, FiberPanel HC, or SignaturePlate making Supreme the only national truck body company to offer four sidewall options. Most of the Company s products are attached to light-duty truck chassis and medium-duty truck chassis. Supreme integrates a wide range of options into its truck bodies including liftgates, cargo-handling equipment, customized doors, special bumpers, ladder racks, and refrigeration equipment. Supreme trolleys are uniquely designed for each customer s specific transportation application and blends classic styling resembling a San Francisco trolley car with up-to-date features. Specialty vehicles are designed and customized to move money, dispatch a tactical force, or respond to an emergency to meet many proactive and security needs of its customers.

The Company and its product offerings are affected by various risk factors which include, but are not limited to, economic conditions, interest rate fluctuations, volatility in the supply chain of chassis, and the availability of credit and financing to the Company, its vendors, dealers, or end users. The Company s business is also affected by the availability and costs of certain raw materials that serve as significant components of its product offerings. The Company s risk factors are disclosed in Item 1A Risk Factors in the Company s Annual Report on Form 10-K for the year ended December 26, 2015.

#### **Results of Operations**

The following discussion should be read in conjunction with the consolidated financial statements and related notes thereto (see Note 1 Basis of Presentation and Opinion of Management ) located in Item 1 of this document.

#### Overview

Consolidated net sales for the three months ended March 26, 2016 increased 9.7%, to \$69.4 million, from \$63.3 compared with the three months ended March 28, 2015. The higher net sales in the first quarter of 2016 was the result of increased retail and specialty vehicle truck sales, which more than offset a decline in fleet truck sales and trolley sales. Sales order backlog at the end of the first quarter of 2016 totaled \$102.0 million, compared with \$94.3 million at the end of the first quarter of 2015 and \$98.1 million at the end of 2015.

For the first quarter of 2016, gross profit increased by \$3.8 million, or 32.5%, to \$15.2 million as compared with \$11.4 million for the first quarter of 2015. Gross margin, as a percentage of net sales improved by 375 basis points, to 21.8% for the first quarter of 2016 as compared with 18.1% for the first quarter of 2015. The gross margin improvement was impacted favorably by product mix, a higher proportion of retail truck sales which yield a higher gross margin, and lower average material costs.

Selling, general and administrative expenses increased by \$1.0 million, or 11.8%, to \$9.4 million for the three months ended March 26, 2016, as compared with \$8.4 million for the three months ended March 28, 2015. The increase was primarily due to higher commission expense resulting from the improvement in

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sales volume, higher salary costs related to annual merit increases and profit-based incentive compensation plan awards, partially offset by lower health insurance claims.

For the three months ended March 26, 2016, the Company recorded income tax expense of \$1.8 million at an effective tax rate of 32.9% compared with \$0.9 million at an effective tax rate of 32.4% for the three months ended March 28, 2015. The rates differ from the statutory rate primarily due to varying state income tax rates and permanent federal income tax differences including benefits from a captive insurance company and the allowable domestic manufacturer deduction.

Net income for the quarter ended March 26, 2016 was \$3.8 million, or \$0.22 per diluted share, compared with net income of \$1.9 million, or \$0.11 per diluted share, for the quarter ended March 28, 2015.

Working capital increased modestly to \$54.9 million at March 26, 2016, compared with \$51.6 million at December 26, 2015 to support the higher sales volumes and inventory associated with spring fleet orders. Stockholders equity increased to \$91.9 million at quarter end, compared with \$88.6 million at December 26, 2015. Book value per share grew to \$5.49 at March 26, 2016, versus \$5.32 at the end of 2015. Supreme invested \$0.4 million in facilities and equipment during the first quarter of 2016. Net cash used by operating activities during the first quarter of 2016 totaled \$4.8 million, compared with \$18.9 million in last year s first quarter.

As we continue through 2016, we are encouraged by the higher sales backlog and favorable market indicators for truck body demand. Our primary initiatives for the year are:

- Supplementing our sales team to maximize regional and national account coverage;
- Optimizing our fabrication strategy to improve speed and reduce product costs;
- Deployment of lean manufacturing techniques to eliminate waste and reduce cycle times;
- Development of new products that can expand our solutions portfolio; and
- Initiating a process to populate a deal pipeline for accretive acquisitions

We believe this mix of initiatives will allow continued organic growth opportunities and bring our cost structure more in line with class-leading benchmarks.

#### Net sales

Net sales for the three months ended March 26, 2016 increased \$6.1 million, or 9.7%, to \$69.4 million as compared with \$63.3 million for the three months ended March 28, 2015.

Truck sales increased \$5.1 million, or 8.5%, for the first quarter of 2016 when compared with last year s first quarter primarily due to higher retail truck sales. In 2015, the Company invested in customer-facing assets, supplementing our sales resources with additional talent, training and technology. Trolley sales decreased \$0.1 million, or 5.4%, for the three months ended March 26, 2016 when compared with the three months ended March 28, 2015. The trolley product line reduced its cost structure and is focused on developing new products and new sales channels. Specialty vehicle sales increased \$0.5 million, or 158.0%, for the three months ended March 26, 2016 when compared with the three months ended March 28, 2015 as a result of an increased order volume. Using existing products and capabilities as a foundation and a lower cost structure, we continue to look for opportunities to expand product offerings and our customer base. The Company s fiberglass facility supplies fiberglass reinforced plywood to Supreme for use in the production of certain truck bodies and also sells to third parties. The sales to third parties increased \$0.6 million, or 63.1%, for the three months ended March 26, 2016 compared with the first quarter of 2015.

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#### Cost of sales and gross profit

For the three months ended March 26, 2016, gross profit was \$15.2 million, or 21.8% of net sales, compared with \$11.4 million, or 18.1% of net sales, in the first quarter of 2015.

Gross margin, as a percentage of net sales, improved 375 basis points, to 21.8% for the three months ended March 26, 2016 compared with last year s prior quarter. The gross margin improvement was impacted favorably by product mix, a higher proportion of retail truck sales which yield a higher gross margin, and lower average material costs. Direct labor improved as a result of more efficient utilization of our manufacturing facilities aided by higher production levels. Manufacturing overhead, as a percentage of net sales, declined due to the higher sales volume and the fixed nature of certain overhead expenses that do not fluctuate with changes in sales volume. Lower overhead wages and health insurance costs also favorably impacted the first quarter of 2016.

Delivery expense, as a percentage of net sales, for the three months ended March 26, 2016 decreased slightly by 0.1%, as compared with same period in 2015 due to changes in fuel prices and customer shipment requirements.

#### Selling, general and administrative expenses

Selling, general and administrative expenses increased by \$1.0 million, or 11.8%, to \$9.4 million for the three months ended March 26, 2016, as compared with \$8.4 million for the three months ended March 28, 2015.

Selling expenses for the three months ended March 26, 2016 increased \$0.4 million to \$2.9 million as compared with \$2.5 million for the three months March 28, 2015. The increase was primarily due to higher commission expense on higher sales volume, higher salary costs for annual merit increases, and elevated OEM marketing expenses in the first quarter of 2016. As a percentage of net sales, selling expenses increased 0.3% for the three months ended March 26, 2016, as compared with the same period in 2015.

General and administrative expenses for the three months ended March 26, 2016 increased \$0.6 million to \$6.5 million as compared with \$5.9 million for the three months ended March 28, 2015. The increase was primarily due to profit-based incentive compensation plan awards and higher salary costs related to annual merit increases, partially offset by lower health insurance claims. As a percentage of net sales, general and administrative expenses decreased slightly by 0.1% for the three months March 26, 2016 as compared with the same period in 2015.

#### Other income

Other income was \$36,000 for the three months ended March 26, 2016, compared with \$78,000 for the three months ended March 28, 2015. Other income consisted of rental income, gain on the sale of assets, and other miscellaneous income received by the Company.

#### Interest expense

Interest expense was \$0.2 million for both of the three month periods ended March 26, 2016 and March 28, 2015. Interest expense includes interest on bank debt and chassis interest on bailment pool chassis offset by interest support received from the chassis manufacturers. The effective interest rate on bank borrowings was 2.83% at March 26, 2016, and the Company was in compliance with all provisions of its Credit Agreement.

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#### Income taxes

For the three months ended March 26, 2016, the Company recorded income tax expense of \$1.8 million at an effective tax rate of 32.9% compared with \$0.9 million at an effective tax rate of 32.4% for the three months ended March 28, 2015. The rates differ from the statutory rate primarily due to varying state income tax rates and permanent federal income tax differences including benefits from a captive insurance company and the allowable domestic manufacturer deduction.

#### Net income

Net income for the three months ended March 26, 2016 increased 94.5% to \$3.8 million, or \$0.22 per diluted share, compared with net income of \$1.9 million, or \$0.11 per diluted share, for the three months ended March 28, 2015.

#### Basic and diluted income per share

The following table presents basic and diluted income per share:

	Three Months Ended		
	March 26, March 23 2016 2015		March 28, 2015
Income per share:			
Basic	\$ 0.23	\$	0.12
Diluted	0.22		0.11
Shares used in the computation of income per share:			
Basic	16,682,812		16,569,115
Diluted	17,127,836		16,905,228

#### Liquidity and Capital Resources

#### **Cash Flows**

The Company s primary sources of liquidity have been cash flows from operating activities and borrowings under its credit agreements. Principal uses of cash have been to support working capital needs, fund capital expenditures, and meet debt service requirements.

#### **Operating** activities

Cash flows from operations represent the net income earned in the reported periods adjusted for non-cash charges and changes in operating assets and liabilities. Net cash used in operating activities totaled \$4.8 million for the three months ended March 26, 2016, as compared with net cash used in operating activities of \$18.9 million for the three months ended March 28, 2015.

During the first three months of 2016, changes in operating assets and liabilities included a \$8.5 million increase in inventories due to an increase in production to support our increasing sales order backlog for both retail and fleet truck customers. The increased sales volume also resulted in a \$6.4 million increase in accounts receivable. These uses of cash were partially offset by a \$5.4 million increase in trade accounts payable due to the higher level of inventories.

During the first three months of 2015, changes in operating assets and liabilities were impacted by a \$16.5 million increase in inventories. The change was due to the sharp increase in production activity primarily attributable to seasonal fleet orders. This increased business activity also resulted in a \$12.3 million

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increase in accounts receivable as shipments of fleet orders began during March of 2015. Despite the increase in inventories, trade accounts payable increased by only \$7.0 million as a result of the Company s acceleration of payments to suppliers to take advantage of discount payment terms.

#### Investing activities

Cash used in investing activities was \$0.4 million for the three months ended March 26, 2016, as compared with cash used in investing activities of \$0.9 million for the three months ended March 28, 2015.

During the first three months of 2016, the Company s capital expenditures were \$0.4 million, consisting of investments in property, plant and equipment. During the first three months of 2015, the Company s capital expenditures were \$0.9 million, consisting of investments in process improvements and equipment replacement and upgrades.

#### Financing activities

Cash used in financing activities for the three months ended March 26, 2016 was \$5.9 million, as compared with \$8.3 million of cash provided by financing activities for the three months ended March 28, 2015.

During the first three months of 2016, the Company used \$5.6 million to pay cash dividends to its shareholders. The payments consisted of a three cents (\$0.03) per share regular quarterly dividend declared on March 2, 2016, and a thirty cents (\$0.30) per share dividend declared on November 10, 2015. The dividend declared on November 10, 2015 consisted of a special dividend of twenty seven cents (\$0.27) per share, in addition to a regular quarterly dividend of three cents (\$0.03) per share.

During the first three months of 2015, the Company borrowed against its revolving line of credit in the net amount of \$9.2 million. The additional borrowings were primarily used to fund the working capital to support seasonal fleet orders. Additionally, during the first quarter of 2015, the Company used \$0.8 million to pay cash dividends to its shareholders.

#### **Capital Resources**

#### **Credit Agreement**

On December 19, 2012, the Company entered into an Amended and Restated Credit Agreement (the Credit Agreement ) with Wells Fargo Bank, National Association (Wells Fargo). Under the terms of the Credit Agreement, Wells Fargo agreed to provide to the Company a credit facility of up to \$45.0 million, consisting of a revolving credit facility, a term loan facility, and a letter of credit facility. The Credit Agreement is for a period of five years ending on December 19, 2017. The Company had unused credit capacity of \$35.0 million at March 26, 2016. The Company was in compliance with all provisions of the Credit Agreement during the three months ended March 26, 2016.

#### **Summary of Liquidity and Capital Resources**

The Company s primary capital needs are for working capital demands, to meet its debt service obligations, and to finance capital expenditure requirements. Cash generated from operations, and borrowings available under the Credit Agreement, are expected to be sufficient to finance the known and/or foreseeable liquidity and capital needs of the Company for at least the next 12 months based on our current cash flow budgets and forecasts of our liquidity needs.

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#### **Critical Accounting Policies and Estimates**

Management s discussion and analysis of its financial position and results of operations are based upon the Company s condensed consolidated financial statements which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues, expenses, and related disclosure of contingent assets and liabilities. The Company s significant accounting policies are discussed in Note 1 of the Notes to Consolidated Financial Statements included in the Annual Report on Form 10-K for the year ended December 26, 2015. In management s opinion, the Company s critical accounting policies include revenue recognition, allowance for doubtful accounts, inventory reserves, fair value of assets held for sale, accrued insurance, accrued warranty and unrecognized tax positions.

*Revenue Recognition* The Company generally recognizes revenue when products are shipped to the customer. Revenue on certain customer requested bill and hold transactions is recognized after the customer is notified that the products have been completed according to customer specifications, have passed all of the Company s quality control inspections, and are ready for delivery based on established delivery terms.

*Allowance for Doubtful Accounts* The Company maintains an allowance for doubtful accounts which is determined by management based on the Company s historical losses, specific customer circumstances, and general economic conditions. Periodically, management reviews accounts receivable and adjusts the allowance based on current circumstances and charges off uncollectible receivables against the allowance when all attempts to collect the receivable have failed.

*Inventory Reserves* The Company makes estimates regarding the future use of raw materials and finished products and provides for obsolete or slow-moving inventories. Periodically, management reviews inventories and adjusts the excess and obsolete reserves based on product life cycles, product demand, and/or market conditions. In addition, the Company reserves for possible losses due to production reporting errors based upon monthly production. We conduct semi-annual physical inventories at a majority of our locations and schedule them in a manner that provides coverage in each of our calendar quarters.

*Fair Value of Assets Held for Sale* The Company evaluates the carrying value of property held for sale whenever events or changes in circumstances indicate that a property s carrying amount may not be recoverable. Such circumstances could include, but are not limited to (1) a significant decrease in the market value of an asset, or (2) a significant adverse change in the extent or manner in which an asset is used. The Company measures the carrying amount of the asset against the estimated undiscounted future cash flows associated with it. Should the sum of the expected future net cash flows be less than the carrying value of the asset being evaluated, an impairment loss would be recognized. The impairment loss would be calculated as the amount by which the carrying value of the asset exceeds its fair value. The Company estimates the fair value of its properties held for sale based on appraisals and other current market data.

*Accrued Insurance* The Company has a self-insured retention against product liability claims with insurance coverage over and above the retention. The Company is also self-insured for a portion of its employee medical benefits and workers compensation. Product liability claims are routinely reviewed by the Company s insurance carrier, and management routinely reviews other self-insurance risks for purposes of establishing ultimate loss estimates. In addition, management must determine estimated liability for claims incurred but not reported. Such estimates, and any subsequent changes in estimates, may result in adjustments to our operating results in the future.

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*Accrued Warranty* The Company provides limited warranties for periods of up to five years from the date of retail sale. Estimated warranty costs are accrued at the time of sale and are based upon historical experience.

*Unrecognized Tax Positions* The calculation of the Company s tax liabilities involves dealing with uncertainties in the application of complex tax laws and regulations in a multitude of jurisdictions. ASC 740 states that a tax benefit from an uncertain tax position may be recognized when it is more likely than not that the position will be sustained upon examination, including resolutions of any related appeals or litigation processes, on the basis of the technical merits. We record unrecognized tax benefits as liabilities in accordance with ASC 740 and adjust these liabilities when our judgment changes as a result of the evaluation of new information not previously available. Because of the complexity of some of these uncertainties, the ultimate resolution may result in a payment that is different from our current estimate of the unrecognized tax benefit liabilities. These differences will be reflected as increases or decreases to income tax expense in the period in which new information is available.

#### **Forward-Looking Statements**

This report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act, as amended, other than historical facts, which reflect the view of management with respect to future events. When used in this report, words such as believe, expect, anticipate, estimate, intend, and similar expressions, as they relate to the Company plans or operations, identify forward-looking statements. Such forward-looking statements are based on assumptions made by, and information currently available to, management. Although management believes that the expectations reflected in such forward-looking statements are reasonable, it can give no assurance that the expectations reflected in such forward-looking statements are reasonable, and it can give no assurance that such expectations will prove to be correct. Important factors that could cause actual results to differ materially from such expectations include, without limitation, an economic slowdown in the specialized vehicle industry, restrictions on financing imposed by the Company s lender(s), limitations on the availability of chassis on which the Company s products are dependent, availability of raw materials, raw material cost increases, and severe interest rate increases. Furthermore, the Company can provide no assurance that such raw material cost increases can be passed on to its customers through implementation of price increases for the Company s products. The forward-looking statements contained herein reflect the current view of management with respect to future events and are subject to those factors and other risks, uncertainties, and assumptions relating to the operations, results of operations, cash flows, and financial position of the Company. The Company assumes no obligation to update the forward-looking statements or to update the reasons actual results could differ from those contemplated by such forward-looking statements.

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There has been no material change from the information provided in the Company s Annual Report on Form 10-K, Item 7A: Quantitative and Qualitative Disclosures About Market Risk, for the year ended December 26, 2015.

### ITEM 4. CONTROLS AND PROCEDURES.

Evaluation of Disclosure Controls and Procedures.

In connection with the preparation of this Form 10-Q, an evaluation was performed under the supervision and with the participation of the Company s management, including the Company s Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company s disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended). Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company s disclosure controls and procedures are effective as of March 26, 2016.

Changes in Internal Control over Financial Reporting.

There has been no change in the Company s internal control over financial reporting during our last fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company s internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS.

Not applicable.

ITEM 1A. RISK FACTORS.

For a discussion of those Risk Factors affecting the Company, you should carefully consider the Risk Factors discussed in Part I, under Item 1A: Risk Factors contained in our Annual Report on Form 10-K for the year ended December 26, 2015, which is herein incorporated by reference.

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### UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF

### ITEM 2. PROCEEDS.

Period	Issuer Pur (a) Total number of shares (or units) purchased (1)	(b) A	Equity Securities verage price per share (or unit)	(c) Total number of shares (or units) purchased as a part of publicly announced plans or programs	(d) Maximum number (or approximate dollar value) of shares (or units) that may yet be purchased under the plans or programs
December 27, 2015 to January 23, 2016		\$		N/A	N/A
January 24, 2016 to February 20, 2016	4,967	\$	8.02	N/A	N/A
February 21, 2016 to March 26, 2016	15,533	\$	7.85	N/A	N/A
Total	20,500				

(1) Shares forfeited to satisfy tax obligations upon the vesting of restricted stock

### ITEM 3. DEFAULTS UPON SENIOR SECURITIES.

Not applicable.

ITEM 4. MINE SAFETY DISCLOSURES.

Not applicable.

### ITEM 5. OTHER INFORMATION.

Not applicable.

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### ITEM 6. EXHIBITS.

Exhibit 3.1 Certificate of Incorporation of the Company, filed as Exhibit 3(a) to the Company s Registration Statement on Form 8-A, filed with the Commission on September 18, 1989, and incorporated herein by reference. Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on Exhibit 3.2 June 10, 1993 filed as Exhibit 3.2 to the Company s annual report on Form 10-K for the fiscal year ended December 31, 1993, and incorporated herein by reference. Exhibit 3.3 Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on May 29, 1996 filed as Exhibit 3.3 to the Company s annual report on Form 10-K for the fiscal year ended December 31, 1996, and incorporated herein by reference. Exhibit 3.4 Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on June 16, 2014 and filed as Exhibit 3.4 of the Company s quarterly report on Form 10-Q for the period ended June 28, 2014, and incorporated herein by reference. Exhibit 3.5 Third Amended and Restated Bylaws, filed as Exhibit 3.1 to the Company s current report on Form 8-K, filed on November 10, 2014, and incorporated herein by reference. Exhibit 10.1\* 2016 Supreme Cash Bonus Plan. Exhibit 10.2 Ownership Transaction Incentive Plan, filed as Exhibit 10.1 to the Company s Current Report on Form 8-K filed on March 8, 2016, and incorporated herein by reference. Exhibit 31.1\* Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. Exhibit 31.2\* Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. Exhibit 32.1\* Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. Exhibit 32.2\* Exhibit 101\* The following financial statements from the Company s Quarterly Report on Form 10-Q for the quarter ended March 26, 2016, filed on April 29, 2016, formatted in XBRL: (i) Condensed Consolidated Balance Sheets (Unaudited), (ii) Condensed Consolidated Statements of Comprehensive Income (Unaudited), (iii) Condensed Consolidated Statements of Cash Flows (Unaudited) and (iv) the Notes to Condensed Consolidated Financial Statements (Unaudited).

\*Filed herewith.

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#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

		SUPREME INDUSTRIES, INC.
DATE: April 29, 2016	By:	/s/ Mark D. Weber Mark D. Weber President and Chief Executive Officer
DATE: April 29, 2016	By:	/s/ Matthew W. Long Matthew W. Long Chief Financial Officer
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### **INDEX TO EXHIBITS**

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Exhibit 3.3	Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on May 29, 1996 filed as Exhibit 3.3 to the Company s annual report on Form 10-K for the fiscal year ended December 31, 1996, and incorporated herein by reference.
Exhibit 3.4	Certificate of Amendment of Certificate of Incorporation of the Company filed with the Secretary of State of Delaware on June 16, 2014 and filed as Exhibit 3.4 of the Company s quarterly report on Form 10-Q for the period ended June 28, 2014, and incorporated herein by reference.
Exhibit 3.5	Third Amended and Restated Bylaws, filed as Exhibit 3.1 to the Company s current report on Form 8-K, filed on November 10, 2014, and incorporated herein by reference.
Exhibit 10.1*	2016 Supreme Cash Bonus Plan.
Exhibit 10.2	Ownership Transaction Incentive Plan, filed as Exhibit 10.1 to the Company s Current Report on Form 8-K filed on March 8, 2016, and incorporated herein by reference.
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\*Filed herewith.