

Vale S.A.  
Form 6-K  
February 16, 2012  
[Table of Contents](#)

**United States  
Securities and Exchange Commission**

Washington, D.C. 20549

**FORM 6-K**

**Report of Foreign Private Issuer  
Pursuant to Rule 13a-16 or 15d-16  
of the  
Securities Exchange Act of 1934**

**For the month of**

**February, 2012**

**Vale S.A.**

**Avenida Graça Aranha, No. 26  
20030-900 Rio de Janeiro, RJ, Brazil**

(Address of principal executive office)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Edgar Filing: Vale S.A. - Form 6-K

(Check One) Form 20-F  Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1)

(Check One) Yes  No

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7)

(Check One) Yes  No

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

(Check One) Yes  No

If  Yes is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b). 82- .

---

Table of Contents

**Financial Statements**

**December 31, 2011**

**IFRS**

Filed at CVM, SEC and HKEx on

February 15, 2012



Table of Contents

Vale S.A.

**Consolidated Financial Statements Index**

	<b>Page</b>
<u>Report of Independent Registered Public Accounting Firm</u>	6
<u>Consolidated and Parent Company Balance Sheet as of December 31, 2011, 2010</u>	8
<u>Consolidated Statement of Income for the three-months period ended December 31, 2011, September 30, 2011 and December 31, 2010, and for the years ended December 31, 2011 and 2010</u>	10
<u>Parent Company Statement of Income for the years ended December 31, 2011 and 2010</u>	11
<u>Consolidated Statement of Comprehensive Income for the three-months period ended December 31, 2011, September 30, 2011 and December 31, 2010, and Consolidated and Parent Company Statement of Comprehensive Income for the years ended December 31, 2011 and 2010</u>	12
<u>Statement of Changes in Stockholders' Equity for the years ended December 31, 2011 and 2010</u>	13
<u>Consolidated Statement of Cash Flow for the three-months period ended December 31, 2011, September 30, 2011 and December 31, 2010, and for the years ended December 31, 2011 and 2010</u>	14
<u>Parent Company Statement of Cash Flow for the years ended December 31, 2011 and 2010</u>	15
<u>Consolidated Statement of Added Value for the three-months period ended December 31, 2011, September 30, 2011 and December 31, 2010, and for the years ended December 31, 2011 and 2010</u>	16
<u>Parent Company Statement of Added Value for the years ended December 31, 2011 and 2010</u>	17
<u>Notes to the Consolidated Financial Statements</u>	18
<u>Additional Information (unaudited)</u>	93

Table of Contents

**Vale S.A.**

**Index of Notes to the Financial Statements**

<b>Note</b>		<b>Page</b>
1.	Operational Context	18
2.	Summary of the main accounting practices and accounting estimates	18
2.a)	Basis of presentation	18
2.b)	Principles of consolidation	19
2.c)	Business Combination	20
2.d)	Information by segment and geographic area	21
2.e)	Cash and cash equivalents and short-term investments	21
2.f)	Accounts receivable	21
2.g)	Financial assets	21
2.h)	Inventories	22
2.i)	Discontinued Operations	22
2.j)	Non-current Assets	22
2.k)	Intangible assets	22
2.l)	Property, plant and equipment	22
2.m)	Non-controlling Stockholders interests	23
2.n)	Impairment	23
2.o)	Expenditures on research and development	23
2.p)	Leases	23
2.q)	Accounts payable to suppliers and contractors	23
2.r)	Loans and financing	24

Edgar Filing: Vale S.A. - Form 6-K

2.s)	Provisions	24
2.t)	Provision for asset retirement obligations	24
2.u)	Employee benefits	24
2.v)	Derivative financial instruments and hedging operations	25
2.w)	Current and deferred income tax and social contribution	26
2.x)	Capital	26
2.y)	Revenue recognition	26
2.z)	Government grants and support	26
2.aa)	Basic and diluted earnings per share	26
2.bb)	Statement of Added Value DVA	26

Table of Contents

3.	Critical Accounting Estimates and Assumptions	26
4.	Accounting Pronouncements	28
5.	Risk Management	29
5.a)	Risk management policy	29
5.b)	Liquidity risk management	29
5.c)	Credit risk management	29
5.d)	Market risk management	30
5.e)	Operational risk management	31
5.f)	Capital management	32
5.g)	Insurance	32
6.	Acquisitions and Disposals	32
7.	Cash and Cash Equivalents	33
8.	Short-term Investments	33
9.	Accounts Receivables	34
10.	Inventories	34
11.	Recoverable Tax	35
12.	Investments	35
13.	Intangible	38
14.	Property, Plant and Equipment	40
15.	Impairment of Non-Financial Asset	41



Table of Contents

16.	Loans and Financing	41
17.	Provision	44
18.	Asset retirement obligations	46
19.	Deferred Income Tax and Social Contribution	46
20.	Employee Benefits Obligations	49
20.a)	Retirement benefit obligations	49
20.b)	Participation on the results plan	57
20.c)	Long term compensation plan	57
21.	Classification of Financial Instruments	58
22.	Fair Value Estimation	60
23.	Stockholders' Equity	63
23.a)	Capital	63
23.b)	Revenue Reserves	63
23.c)	Resources linked to future mandatory conversion into shares	64
23.d)	Treasury stocks	64
23.e)	Basic and diluted earnings per share	65
23.f)	Remuneration of stockholders	66
24.	Derivatives	66
25.	Information by Business Segment and Consolidated Revenues by Geographic Area	80
26.	Cost of Goods Sold and Services Rendered, and Sales and Administrative Expenses by Nature, Other Net Operational Expenses (incomes)	83
27.	Financial Results	84
28.	Commitments	84
29.	Related Parties	87
31.	Commitments	89



Table of Contents

(A free translation of the original in Portuguese)

**Independent auditor's report**

To the Board of Directors and Stockholders

Vale S.A.

We have audited the accompanying parent company financial statements of Vale S.A. (the Company), which comprise the balance sheet as at December 31, 2011 and the statements of income, comprehensive income, changes in equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

We have also audited the accompanying consolidated financial statements of Vale S.A. and its subsidiaries (Consolidated), which comprise the consolidated balance sheet as at December 31, 2011 and the consolidated statements of income, comprehensive income, changes in equity and cash flows for the year then ended, and a summary of the significant accounting policies and other explanatory information.

**Management's responsibility for**

**the financial statements**

Management is responsible for the preparation and fair presentation of the parent company financial statements in accordance with accounting practices adopted in Brazil and the consolidated financial statements in accordance with International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB) and the accounting practices adopted in Brazil, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditors' responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Brazilian and International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due

to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as the evaluating the overall presentation of the financial statements.

Table of Contents

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion on the parent company**

**financial statements**

In our opinion, the parent company financial statements, present fairly, in all material respects, the financial position of Vale S.A. as at December 31, 2011, and its financial performance and its cash flows for the year then ended, in accordance with the accounting practices adopted in Brazil.

**Opinion on the consolidated**

**financial statements**

In our opinion, the consolidated financial statements, present fairly, in all material respects, the financial position of Vale S.A. and its subsidiaries as at December 31, 2011, and their financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS), issued by the International Accounting Standards Board (IASB), and accounting practices adopted in Brazil.

**Emphasis of matter**

As described in Note 2, the parent company financial statements have been prepared in accordance with the accounting practices adopted in Brazil. In the case of Vale S.A., these practices differ from IFRS, applicable to separate financial statements, only in relation to the measurement of investments in subsidiaries, associates and jointly-controlled entities, based on the equity method of accounting, while IFRS requires measurement based on cost or fair value. Our opinion is not qualified due to this matter.

**Other matters statements of**

**value added**

We have also audited the parent company and consolidated statements of value added, for the year ended December 31, 2011, the presentation of which is required by the Brazilian corporate legislation for listed companies, but is considered supplementary information for IFRS. These statements were subject to the same audit procedures previously described and, in our opinion, are fairly presented, in all material respects, in relation to the financial statements taken as a whole.

Edgar Filing: Vale S.A. - Form 6-K

Rio de Janeiro, February 15, 2012

PricewaterhouseCoopers

Auditores Independentes

CRC 2SP000160/O-5 F RJ

Marcos Donizete Panassol

Contador CRC 1SP55975/O-8 S RJ

Table of Contents**Balance Sheet**

In millions of Reais

	Notes	Consolidated December 31, 2011	Consolidated December 31, 2010	Parent Company December 31, 2011	Parent Company December 31, 2010
<b>Assets</b>					
<b>Current assets</b>					
Cash and cash equivalents	7	7,458	13,469	575	4,823
Short-term investments	8	115	2,987		
Derivatives at fair value	24	1,122	87	574	37
Accounts receivable	9	16,236	13,962	15,809	18,378
Related parties	29	69	90	2,561	1,123
Inventories	10	10,351	7,592	3,183	2,317
Recoverable taxes	11	4,317	2,796	2,317	1,961
Advances to suppliers		733	318	382	273
Others		1,694	1,091	183	179
		<b>42,095</b>	<b>42,392</b>	<b>25,584</b>	<b>29,091</b>
Non-current Assets held for sale					
			11,876		
		<b>42,095</b>	<b>54,268</b>	<b>25,584</b>	<b>29,091</b>
<b>Non-current assets</b>					
Related parties	29	904	8	446	1,936
Loans and financing agreements to receive		399	274	158	164
Prepaid expenses		506	254	17	
Judicial deposits	17	2,920	3,062	2,091	2,312
Deferred income tax and social contribution	19	3,692	2,440	2,109	1,789
Recoverable taxes	11	1,233	612	201	125
Derivatives at fair value	24	112	502	96	284
Reinvestment tax incentive		429	239	429	239
Others		718	697	372	283
		<b>10,913</b>	<b>8,088</b>	<b>5,919</b>	<b>7,132</b>
Investments	12	10,917	3,945	113,150	92,111
Intangible assets	13	19,752	18,274	13,974	13,563
Property, plant and equipment, net	14	158,105	130,087	55,503	44,463
		<b>199,687</b>	<b>160,394</b>	<b>188,546</b>	<b>157,269</b>
<b>Total assets</b>		<b>241,782</b>	<b>214,662</b>	<b>214,130</b>	<b>186,360</b>





Table of Contents

(A free translation from the original in Portuguese)

**Balance Sheet**

In millions of Reais, except number of shares

(Continued)

	Notes	Consolidated December 31, 2011	Consolidated December 31, 2010	Parent Company December 31, 2011	Parent Company December 31, 2010
<b>Liabilities and stockholders equity</b>					
<b>Current liabilities</b>					
Suppliers and contractors		9,157	5,804	3,504	2,863
Payroll and related charges		2,527	1,966	1,582	1,270
Derivatives at fair value	24	138	92	117	
Current portion of long-term debt	16	3,212	4,866	892	616
Short-term debt	16	660	1,144		
Related parties	29	32	24	4,959	5,326
Taxes payable and royalties		989	455	330	204
Provision for income taxes		1,048	1,310		414
Employee post retirement benefits obligations	20	316	311	141	176
Provision for asset retirement obligations	18	136	128	21	44
Dividends and interest on capital		2,207	8,104	2,207	8,104
Others		1,803	1,840	400	705
		<b>22,225</b>	<b>26,044</b>	<b>14,153</b>	<b>19,722</b>
Liabilities directly associated with assets held for sale					
			5,340		
		<b>22,225</b>	<b>31,384</b>	<b>14,153</b>	<b>19,722</b>
<b>Non-current liabilities</b>					
Derivatives at fair value	24	1,239	103	953	
Long-term debt	16	42,753	37,779	18,596	15,908
Related parties	29	230	3	28,654	27,597
Employee post retirement benefits obligations	20	2,846	3,224	406	504
Provisions for contingencies	17	3,438	3,712	1,928	2,108
	19	10,773	12,947		3,574

Edgar Filing: Vale S.A. - Form 6-K

Deferred income tax and social contribution					
Asset retirement obligations	18	3,468	2,463	1,095	761
Stockholders Debentures	22	2,496	2,140	2,496	2,140
Redeemable noncontrolling interest					
		943	1,186		
Others		4,680	3,395	2,373	1,929
		<b>72,866</b>	<b>66,952</b>	<b>56,501</b>	<b>54,521</b>
<b>Stockholders equity</b>					
Preferred class A stock - 7,200,000,000 no-par-value shares authorized and 2,108,579,618 (2010 - 2,108,579,618) issued	23	29,475	19,650	29,475	19,650
Common stock - 3,600,000,000 no-par-value shares authorized and 3,256,724,482 (2010 - 3,256,724,482) issued					
		45,525	30,350	45,525	30,350
Mandatorily convertible votes - common shares		360	445	360	445
Mandatorily convertible votes - preferred shares		796	996	796	996
Treasury stock - 181,099,814 (2010 - 99,649,571) preferred and 86,911,207 (2010 - 47,375,394) common shares		(9,917)	(4,826)	(9,917)	(4,826)
Results from operations with noncontrolling stockholders		(71)	685	(71)	685
Results in the translation/issuance of shares			1,867		1,867
Valuation adjustment		220	(25)	220	(25)
Cumulative translation adjustments		(1,017)	(9,512)	(1,017)	(9,512)
Retained earnings		78,105	72,487	78,105	72,487
<b>Total company stockholders equity</b>		<b>143,476</b>	<b>112,117</b>	<b>143,476</b>	<b>112,117</b>
<b>Noncontrolling interests</b>		<b>3,215</b>	<b>4,209</b>		
<b>Total stockholders equity</b>		<b>146,691</b>	<b>116,326</b>	<b>143,476</b>	<b>112,117</b>
<b>Total liabilities and stockholders equity</b>		<b>241,782</b>	<b>214,662</b>	<b>214,130</b>	<b>186,360</b>

The accompanying notes are an integral part of these financial statements.

Table of Contents**Statement of Income Consolidated****In millions of Reais, except as otherwise stated**

	NOTES	THREE-MONTH PERIOD ENDED (UNAUDITED)			YEAR ENDED	
		DECEMBER 31, 2011	SEPTEMBER 30, 2011	DECEMBER 31, 2010	DECEMBER 31, 2011	DECEMBER 31, 2010
NET OPERATING REVENUE	25	27,138	28,009	26,493	103,195	83,225
COST OF GOODS SOLD AND SERVICES RENDERED	26	(11,135)	(10,443)	(10,385)	(40,489)	(33,756)
<b>GROSS PROFIT</b>		<b>16,003</b>	<b>17,566</b>	<b>16,108</b>	<b>62,706</b>	<b>49,469</b>
<b>OPERATING (EXPENSES) INCOME</b>						
SELLING AND ADMINISTRATIVE EXPENSES	26	(1,571)	(1,139)	(1,190)	(4,211)	(3,201)
RESEARCH AND DEVELOPMENT EXPENSES	26	(975)	(728)	(506)	(2,862)	(1,567)
OTHER OPERATING EXPENSES, NET	26	(1,845)	(1,255)	(1,570)	(4,986)	(4,211)
REALIZED GAIN ON ASSETS AVAILABLE FOR SALES					2,492	
<b>OPERATING PROFIT</b>		<b>11,612</b>	<b>14,444</b>	<b>12,842</b>	<b>53,139</b>	<b>40,490</b>
FINANCIAL INCOME	27	552	1,006	1,845	4,650	5,154
FINANCIAL EXPENSES	27	(1,703)	(7,135)	(2,320)	(11,273)	(7,917)
EQUITY RESULTS FROM ASSOCIATES	12	(179)	28	(36)	(51)	(48)
<b>INCOME BEFORE INCOME TAX AND SOCIAL CONTRIBUTION</b>		<b>10,282</b>	<b>8,343</b>	<b>12,331</b>	<b>46,465</b>	<b>37,679</b>
CURRENT DEFERRED INCOME TAX AND SOCIAL CONTRIBUTION	19	(2,113)	(493)	(2,120)	(9,065)	(7,035)
<b>INCOME FROM CONTINUING</b>		<b>8,169</b>	<b>7,850</b>	<b>10,211</b>	<b>37,400</b>	<b>30,644</b>

Edgar Filing: Vale S.A. - Form 6-K

<b>OPERATIONS</b>					
<b>RESULTS ON DISCONTINUED OPERATIONS</b>					
<b>NET INCOME OF THE PERIOD</b>					(222)
	8,169	7,850	10,211	37,400	30,422
<b>NET GAIN (LOSS) ATTRIBUTABLE TO NON-CONTROLLING INTERESTS</b>					
	(185)	(43)	209	(414)	352
<b>NET INCOME ATTRIBUTABLE TO THE COMPANY'S STOCKHOLDERS</b>					
25	8,354	7,893	10,002	37,814	30,070
<b>EARNINGS PER SHARE ATTRIBUTABLE TO THE COMPANY'S STOCKHOLDERS:</b>					
<b>BASIC EARNINGS PER SHARE:</b>					
<b>CONTINUING OPERATIONS</b>					
PREFERRED SHARE AND COMMON	1.61	1.50	1.90	7.21	5.70
<b>DISCONTINUED OPERATIONS</b>					
PREFERRED SHARE AND COMMON					(0.04)
<b>DILUTED EARNINGS PER SHARE:</b>					
<b>CONTINUING OPERATIONS</b>					
PREFERRED SHARE AND COMMON	1.61	1.50	1.90	7.21	5.70
<b>DISCONTINUED OPERATIONS</b>					
PREFERRED SHARE AND COMMON					(0.04)

The accompanying notes are an integral part of these financial statements.

Table of Contents

(A free translation from the original in Portuguese)

**Statement of Income Parent Company****In millions of Reais, except as otherwise stated**

	Notes	Year ended	
		December 31, 2011	December 31, 2010
Net operating revenue		66,082	51,386
Cost of goods solds and services rendered	26	(20,958)	(17,892)
Gross profit		45,124	33,494
Operating (expenses) income			
Selling and administrative expenses	26	(2,176)	(1,748)
Research and development expenses	26	(1,460)	(1,003)
Other operating expenses, net	26	(1,704)	(759)
Equity results from subsidiaries	12	7,555	8,709
Realized gain on assets available for sale		2,492	
		4,707	5,199
Operating profit		49,831	38,693
Financial income	27	2,958	3,954
Financial expenses	27	(8,552)	(5,575)
Equity results from associates	12	(51)	(48)
Income before income tax and social contribution		44,186	37,024
Current		(6,671)	(7,356)
Deferred		299	624
Income tax and social contribution	19	(6,372)	(6,732)
Income from continuing operations		37,814	30,292
Results for discontinued operations			(222)
Net income of the period		37,814	30,070
Earnings per share attributable to the company's stockholders:			
Basic earnings per share:			
Continuing operations			
Preferred share and common		7.21	5.70
Discontinued operations			
Preferred share and common			(0.04)

Edgar Filing: Vale S.A. - Form 6-K

Diluted earnings per share:		
Continuing operations		
Preferred share and common	7.21	5.70
Discontinued operations		
Preferred share and common		(0.04)

The accompanying notes are an integral part of these financial statements.

Table of Contents**Statement of Comprehensive Income****In millions of Reais**

	Consolidated			Year ended	
	December 31, 2011	Three-month period ended (unaudited) September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Net income	8,169	7,850	10,211	37,400	30,422
Other comprehensive income					
Cumulative translation adjustments	1,284	11,212	88	8,828	(859)
Unrealized gain (loss) on available-for-sale investments					
Gross balance as of the period/year ended	2	(1)	104	6	37
Tax benefit (expense)			(10)		(16)
	2	(1)	94	6	21
Cash flow hedge					
Gross balance as of the period/year ended	(262)	214	(316)	219	60
Tax benefit (expense)	9	44	101	21	(19)
	(253)	258	(215)	240	41
Total comprehensive income of the period	9,202	19,319	10,178	46,474	29,625
Net income attributable to noncontrolling interests	(118)	460	60	(80)	186
Net income attributable to the Company's stockholders	9,320	18,859	10,118	46,554	29,439
	9,202	19,319	10,178	46,474	29,625

	Parent Company	
	December 31, 2011	December 31, 2010
Net income	37,814	30,070
Other comprehensive income		
Cumulative translation adjustments	8,495	(626)

Edgar Filing: Vale S.A. - Form 6-K

Unrealized gain (loss) on available-for-sale investments		
Gross balance as of the period/year ended	6	37
Tax benefit (expense)		(16)
	6	21
Comprehensive Equity results from associates		
Cash flow hedge		
Gross balance as of the period/year ended	218	(6)
Tax benefit (expense)	21	(20)
	239	(26)
Total comprehensive income of the period	46,554	29,439

The accompanying notes are an integral part of these financial statements.



Table of Contents**Statement of Changes in Stockholders' Equity****In millions of Reais**

	Capital	Results in the translation/ issuance of shares	Mandatorily convertible notes	Revenue reserves	Treasury stock	Valuation adjustment	Year ended Income from operations with non-controlling stockholders	Cumulative translation adjustment	Retained earnings	Parent company stockholders' equity	Non-stoc in
January 01, 2010	47,434	(161)	4,587	49,272	(2,470)	(21)		(8,886)	6,003	95,758	
Net income of the period									30,070	30,070	
Capitalization of reserves	2,566			(2,566)							
Capitalization of noncontrolling stockholders advances											
Gain on conversion of shares		2,028	(3,064)		1,036						
Repurchase of stock					(3,392)					(3,392)	
Additional remuneration for mandatorily convertible notes			(82)								(82)
Unrealized results on valuation at market						(4)					(4)
Translation adjustments for the period								(626)		(626)	
Dividends to noncontrolling stockholders											
Acquisitions and disposal of non controlling shareholdings							685				685

Edgar Filing: Vale S.A. - Form 6-K

Transfer to assets held for sale of noncontrolling stockholders									
Additional Remuneration				(513)					(513)
Interim interest on capital and dividends							(1,675)		(1,675)
Destination of earnings:									
Additional remuneration proposed to stockholders							(8,104)		(8,104)
Appropriation to undistributed retained earnings				26,294			(26,294)		
December 30, 2010	50,000	1,867	1,441	72,487	(4,826)	(25)	685	(9,512)	112,117
January 01, 2011									
Net income of the period							37,814		37,814
Capitalization of reserves	25,000	(1,867)		(23,133)					
Capitalization of noncontrolling stockholders advances									
Repurchase of shares					(5,091)				(5,091)
Remuneration for mandatorily convertible notes			(285)						(285)
Cash flow hedge, net of taxes						239			239
Unrealized results on valuation at market						6			6
Translation adjustments for the period							8,495		8,495
Dividends to noncontrolling stockholders									
Redeemable noncontrolling stockholders interest									
Acquisitions and disposal of noncontrolling							(756)		(756)

Edgar Filing: Vale S.A. - Form 6-K

shareholdings									
Interim									
dividends								(2,207)	(2,207)
Destination of									
earnings:									
Additional								(6,856)	(6,856)
remuneration									
Appropriation									
to									
undistributed									
retained									
earnings			28,751					(28,751)	
December 30.									
2011	75,000	1,156	78,105	(9,917)	220	(71)	(1,017)		143,476

The accompanying notes are an integral part of these financial statements.

Table of Contents

## Statement of Cash Flow Consolidated

In millions of Reais

	Three-month period ended (unaudited)			Year ended	
	December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010
<b>Cash flow from operating activities:</b>					
Net income	8,169	7,850	10,211	37,400	30,422
<b>Adjustments to reconcile net income to cash from operations</b>					
Results of equity investments	179	(28)	36	51	48
Realized gain on assets held for sale				(2,492)	
Results from discontinued operations					222
Depreciation, amortization and depletion	2,114	1,666	1,794	6,932	5,741
Deferred income tax and social contribution	136	(1,497)	(708)	(512)	(2,251)
Monetary and exchange rate changes, net	1,916	3,495	(797)	4,995	24
Loss on disposal of property, plant and equipment	42	65	491	483	1,195
Net unrealized losses (gains) on derivatives	543	1,095	909	915	1,024
Others	(68)	111	(96)	(202)	450
<b>Decrease (increase) in assets:</b>					
Accounts receivable from customers	362	(1,371)	2,063	(1,675)	(5,302)
Inventories	(464)	(538)	(14)	(2,473)	(1,579)
Recoverable taxes	(400)	(230)	(57)	(943)	153
Others	(226)	(231)	744	(635)	750
<b>Increase (decrease) in liabilities:</b>					
	284	1,314	(553)	2,484	1,653

<b>Suppliers and contractors</b>					
<b>Payroll and related charges</b>	373	435	353	514	363
<b>Taxes and contributions</b>	828	(4,393)	(313)	(3,087)	2,182
<b>Others</b>	680	(710)	(332)	307	280
<b>Net cash provided by operating activities</b>	<b>14,468</b>	<b>7,033</b>	<b>13,731</b>	<b>42,062</b>	<b>35,375</b>
<b>Cash flow from investing activities:</b>					
<b>Short-term investments</b>	(115)		(2,987)	2,872	3,537
<b>Loans and advances receivable</b>	(356)	395	(65)	(303)	(161)
<b>Guarantees and deposits</b>	(106)	(280)	291	(144)	(64)
<b>Additions to investments</b>	(582)	(31)	(15)	(716)	(120)
<b>Additions to property, plant and equipment</b>	(11,682)	(5,830)	(9,196)	(28,292)	(23,546)
<b>Dividends/interest on capital received</b>				84	147
<b>Acquisitions/sales of subsidiaries</b>				1,795	(11,378)
<b>Net cash provided by (used in) investing activities</b>	<b>(12,841)</b>	<b>(5,746)</b>	<b>(11,972)</b>	<b>(24,704)</b>	<b>(31,585)</b>
<b>Cash flow from financing activities:</b>					
<b>Short-term debt</b>					
<b>Additions</b>	701	44	735	2,678	4,776
<b>Repayments</b>	(746)	(324)	(473)	(3,027)	(4,466)
<b>Long-term debt</b>					
<b>Additions</b>	612	1,351	1,966	3,480	8,375
<b>Repayments:</b>					
<b>Financial institutions</b>	(185)	(1,241)	(1,596)	(4,434)	(4,546)
<b>Dividends and interest on capital paid to stockholders</b>	(5,261)	(4,855)	(2,897)	(14,960)	(5,095)
<b>Dividends and interest on capital attributed to noncontrolling interest</b>	(72)		(137)	(166)	(243)
<b>Transactions with non controlling stockholders</b>	(2,083)			(2,083)	1,118
<b>Treasury stock</b>	(1,772)	(3,320)	(2,806)	(5,092)	(3,392)
<b>Net cash provided by (used in) financing activities</b>	<b>(8,806)</b>	<b>(8,345)</b>	<b>(5,208)</b>	<b>(23,604)</b>	<b>(3,473)</b>
<b>Increase (decrease) in cash and cash equivalents</b>	<b>(7,179)</b>	<b>(7,058)</b>	<b>(3,449)</b>	<b>(6,246)</b>	<b>317</b>
<b>Cash and cash equivalents of cash, beginning of the</b>	<b>14,674</b>	<b>21,323</b>	<b>16,949</b>	<b>13,469</b>	<b>13,221</b>

<b>period</b>					
<b>Effect of exchange rate changes on cash and cash equivalents</b>	<b>(37)</b>	<b>409</b>	<b>(31)</b>	<b>235</b>	<b>(69)</b>
<b>Cash and cash equivalents, end of the period</b>	<b>7,458</b>	<b>14,674</b>	<b>13,469</b>	<b>7,458</b>	<b>13,469</b>
<b>Cash paid during the period for:</b>					
<b>Short-term interest</b>	<b>(12)</b>	<b>(6)</b>	<b>(17)</b>	<b>(34)</b>	<b>(46)</b>
<b>Long-term interest</b>	<b>(368)</b>	<b>(390)</b>	<b>(547)</b>	<b>(1,957)</b>	<b>(1,983)</b>
<b>Income tax and social contribution</b>	<b>(1,860)</b>	<b>(6,496)</b>	<b>(2,008)</b>	<b>(11,986)</b>	<b>(3,694)</b>
<b>Inflows during the period:</b>					
<b>Non-cash transactions:</b>					
<b>Additions to property, plant and equipment - interest capitalization</b>	<b>(35)</b>	<b>(90)</b>	<b>(49)</b>	<b>(289)</b>	<b>(310)</b>

The accompanying notes are an integral part of these financial statements.

Table of Contents**Statement of Cash Flow Parent Company****In millions of Reais**

	Year ended	
	December 31, 2011	December 31, 2010
Cash flow from operating activities:		
Net income	37,814	30,070
Adjustments to reconcile net income to cash from operations		
Results of equity investments	(7,504)	(8,661)
Realized gain on assets held for sale	(2,492)	
Results from discontinued operations		222
Depreciation, amortization and depletion	1,964	1,983
Deferred income tax and social contribution	(299)	(624)
Monetary and exchange rate changes, net	7,003	(640)
Loss on disposal of property, plant and equipment	383	3,056
Net unrealized losses (gains) on derivatives	661	776
Others	(26)	251
Decrease (increase) in assets:		
Accounts receivable from customers	2,569	(14,546)
Inventories	(630)	(91)
Recoverable taxes	(433)	180
Others	(43)	895
Increase (decrease) in liabilities:		
Suppliers and contractors	640	480
Payroll and related charges	311	260
Taxes and contributions	(4,583)	1,305
Others	(52)	652
Net cash provided by operating activities	35,283	15,568
Cash flow from investing activities:		
Loans and advances receivable	(33)	3,098
Guarantees and deposits	(72)	(112)
Additions to investments	(5,985)	(3,684)
Additions to property, plant and equipment	(14,615)	(10,472)
Dividends/interest on capital received	2,196	2,060
Proceeds from disposal of investments held for sale		4,433
Net cash provided by (used in) investing activities	(18,509)	(4,677)
Cash flow from financing activities:		
Short-term debt		
Additions	1,092	3,969
Repayments	(5,064)	(8,354)
Long-term debt		
Additions	3,891	7,469

Edgar Filing: Vale S.A. - Form 6-K

Repayments:		
Financial institutions	(891)	(1,915)
Dividends and interest on capital paid to stockholders	(14,960)	(5,095)
Treasury stock	(5,091)	(3,392)
Net cash provided by (used in) financing activities	(21,023)	(7,318)
Increase (decrease) in cash and cash equivalents		
	(4,248)	3,573
Cash and cash equivalents, beginning of the period	4,823	1,250
Cash and cash equivalents, end of the period	575	4,823
Cash paid during the period for:		
Short-term interest	(1)	(69)
Long-term interest	(1,904)	(1,862)
Income tax and social contribution	(9,638)	(3,103)
Inflows during the period:		
Non-cash transactions:		
Additions to property, plant and equipment - interest capitalization	(73)	(98)

The accompanying notes are an integral part of these financial statements.



Table of Contents**Statement of Added Value Consolidated****In millions of Reais**

	Consolidated			Year ended	
	December 31, 2011	Three-month period ended (unaudited) September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Generation of added value					
Gross revenue					
Revenue from products and services	27,816	28,517	26,959	105,520	85,345
Gain on realization of assets available for sale				2,492	
Other revenue	(25)	11		(14)	
Revenue from the construction of own assets	10,242	10,039	7,253	30,268	20,607
Allowance for doubtful accounts	27	(19)	(22)	11	(40)
Less:					
Acquisition of products	(835)	(863)	(592)	(2,951)	(1,912)
Outsourced services	(5,369)	(5,130)	(3,960)	(16,946)	(11,722)
Materials	(8,885)	(9,301)	(7,067)	(28,899)	(20,843)
Fuel oil and gas	(1,020)	(989)	(983)	(3,857)	(3,701)
Energy	(394)	(413)	(759)	(1,695)	(2,349)
Other costs (expenses)	(3,963)	(2,933)	(3,488)	(11,678)	(10,274)
Gross added value	17,594	18,919	17,341	72,251	55,111
Depreciation, amortization and depletion	(2,114)	(1,666)	(1,794)	(6,932)	(5,741)
Net added value	15,480	17,253	15,547	65,319	49,370
Received from third parties					
Financial income	524	705	1,148	3,010	2,038
Equity results	(179)	28	(36)	(51)	(48)
Total added value to be distributed	15,825	17,987	16,659	68,278	51,360

Edgar Filing: Vale S.A. - Form 6-K

Personnel	2,383	1,765	1,929	7,639	5,706
Taxes, rates and contribution	1,485	1,045	775	4,542	3,397
Current income tax	1,977	1,990	2,828	9,577	9,286
Deferred income tax	136	(1,497)	(708)	(512)	(2,251)
Remuneration of debt capital	1,217	2,764	1,716	6,004	5,095
Monetary and exchange changes, net	458	4,070	(92)	3,628	(295)
Net income attributable to the Company's stockholders	8,354	7,893	(10,289)	37,814	9,779
Reinvested			20,291		20,291
Loss (Net income) attributable to noncontrolling interest	(185)	(43)	209	(414)	352
Distribution of added value	15,825	17,987	16,659	68,278	51,360

Table of Contents**Statement of Added Value Parent Company****In millions of Reais**

	<b>Parent Company Year ended</b>	
	<b>December 31, 2011</b>	<b>December 31, 2010</b>
<b>Generation of added value</b>		
Gross revenue		
Revenue from products and services	67,618	52,905
Gain on realization of available-for-sale assets	2,492	
Revenue from the construction of own assets	14,824	10,516
Allowance for doubtful accounts	7	(36)
Less:		
Acquisition of products	(2,547)	(1,741)
Outsourced services	(9,222)	(7,251)
Materials	(13,602)	(10,344)
Fuel oil and gas	(1,964)	(1,597)
Energy	(862)	(1,121)
Other costs (expenses)	(5,289)	(3,918)
Gross added value	51,455	37,413
Depreciation, amortization and depletion	(1,964)	(1,983)
Net added value	49,491	35,430
<b>Received from third parties:</b>		
Financial income	1,825	1,929
Equity results	7,504	8,661
Total added value to be distributed	58,820	46,020
Personnel	3,989	3,132
Taxes, rates and contribution	3,226	2,535
Current income tax	6,671	7,356
Deferred income tax	(299)	(624)
Remuneration of debt capital	4,351	3,742
Monetary and exchange changes, net	3,068	(191)
Net income attributable to the Company's stockholders	37,814	9,779
Reinvested		20,291
Distribution of added value	58,820	46,020

The accompanying notes are an integral part of these financial statements.



Table of Contents**Notes to Financial Statements**

Expressed in millions of Brazilian Reais, unless otherwise stated

**1- Operational Context**

Vale S.A. ( Vale or the Company ) is a Public Limited Liability Company with its headquarters in the city of Rio de Janeiro, Graça Aranha Avenue, 26, Downtown, State of Rio de Janeiro, Brazil and has its securities traded on the stock exchanges in Sao Paulo (BM&F and BOVESPA), New York (NYSE), Paris (NYSE Euronext) and Hong Kong (HKEx).

The Company and its direct and indirect subsidiaries ( Group ) is principally engaged in the research, production and marketing of iron ore and pellets, nickel, fertilizer, copper, coal, manganese, iron alloys, cobalt, platinum group metals and precious metals. In addition, it operates in the segments of energy, logistics and steel.

As at December 31, 2011, the main consolidated operating subsidiaries and jointly controlled entities proportionately consolidated are:

Entities	% ownership	% voting capital	Location	Principal activity
<b>Subsidiaries</b>				
Compañia Minera Miski Mayo S.A.C	40.00	51.00	Peru	Fertilizers
Ferrovias Centro-Atlântica S. A.	99.99	99.99	Brazil	Logistics
Ferrovias Norte Sul S.A.	100.00	100.00	Brazil	Logistics
Mineração Corumbaense Reunida S.A.	100.00	100.00	Brazil	Iron ore and Manganese
PT International Nickel Indonesia Tbk	59.20	59.20	Indonesia	Nickel
Sociedad Contractual Minera Tres Valles	90.00	90.00	Chile	Copper
Vale Australia Pty Ltd.	100.00	100.00	Australia	Coal
Vale Austria Holdings GMBH	100.00	100.00	Austria	Holding and Research
Vale Canada Limited	100.00	100.00	Canada	Nickel
Vale Coal Colombia Ltd.	100.00	100.00	Colombia	Coal
Vale Fertilizantes S.A	99.05	99.98	Brazil	Fertilizers
Vale International S.A	100.00	100.00	Switzerland	Trading
Vale Manganês S.A.	100.00	100.00	Brazil	Manganese and Ferroalloys
Vale Mina do Azul S.A.	100.00	100.00	Brazil	Manganese
Vale Moçambique S.A.	100.00	100.00	Mozambique	Coal
Vale Nouvelle-Calédonie SAS	74.00	74.00	New Caledonia	Nickel
Vale Oman Pelletizing Company LLC	100.00	100.00	Oman	Pellet
Vale Shipping Holding PTE Ltd.	100.00	100.00	Singapura	Logistics
<b>Jointly-controlled entities</b>				
California Steel Industries, Inc.	50.00	50.00	United States	Steel industry
MRS Logística S.A	45.84	45.68	Brazil	Logistics

The Board of Directors authorized these financial statements for issue on February 15, 2012.

**2) Summary of the Main Accounting Practices and Accounting Estimates**

**a) Basis of Presentation**

The financial statements have been prepared considering historical cost as the basis of value and adjusted to reflect the financial assets available for sale, and financial assets and liabilities (including derivative instruments) measured at fair value against income.

**Consolidated financial statements**

The consolidated financial statements of the company have been prepared according to the International Financial Reporting Standards - IFRS issued by the International Accounting Standards Board-IASB, and interpretations issued by International Financial Reporting Interpretations Committee - IFRIC, implemented in Brazil through the Committee of Accounting Pronouncements - CPC and its technical interpretation - ICPCs and guidelines - OCPCs approved by the Securities Exchange Commission - CVM.

Table of Contents

**Financial statements of the parent company**

The individual financial statements of the parent company have been prepared under accounting practices adopted in Brazil issued by the CPCs and are published together with the consolidated financial statements.

In the case of Vale SA, accounting practices adopted in Brazil applicable to the individual financial statements differ from IFRS, only by the valuation of investments in subsidiaries and associated companies: accounting practices adopted in Brazil uses the equity method, while according IFRS, cost or fair value is used.

**Functional currency and presentation currency**

The financial statements of each Group's entities are presented using the currency of the primary economic environment in which the entity operates ( functional currency ), which in the case of the parent company is Real ( R\$ ). For presentation purposes in Brazil, the consolidated financial statements are presented in Brazillian Reais.

The operations with others currencies are translated into the functional currency of the parent company using the actual exchange rate on the transaction dates. The foreign exchange gains and losses resulting from the settlement of these transactions and from the translation by exchange rates at the end of the year, relating to monetary assets and liabilities in other currencies, are recognized in the statement of income as financial expense or income.

In 2011, based on entity business assessment, the subsidiary Vale International had its functional currency changed from the Brazilian Real to US dollar. This change did not cause significant effects in the financial statements presented.

The quotations of major currencies that impact our operations against the currency of presentation were:

	<b>Exchange rates used for conversions in reais</b>	
	<b>2011</b>	<b>2010</b>
US dollar - US\$	1.8683	1.6662
US canadian dollar - CAD	1.8313	1.6700

## Edgar Filing: Vale S.A. - Form 6-K

US australian dollar - AUD	1.9092	1.6959
Euro - EUR or	2.4165	2.2280

Translation differences on non-monetary financial assets and liabilities are recognized in income as of fair value gain or loss. The exchange rate gain or loss of non-monetary financial assets, such as investments in shares classified as available for sale, is included in Stockholders' equity as Other Comprehensive Income.

The results and financial position of all Group entities whose functional currency is different from the presentation currency are translated into the presentation currency, the assets and liabilities for each balance sheet presented are translated by the closing rate at the balance sheet date, income and expenses for each statement of income are translated by the average exchange rates, except in specific transactions that, considering their relevance, are translated by the rate at the dates of transactions. All resulting exchange differences are recognized in a separated component of the Stockholders' equity, named currency translation adjustment.

### **b) Principles of Consolidation**

The consolidated financial statements reflect the balances of assets and liabilities and transactions of the parent company and its direct and indirect subsidiaries and of its jointly controlled entities, in proportion to the interests maintained. For associates, entities over which the company has significant influence but not control, the investments are accounted for under the equity method.

Accounting practices of subsidiaries and associated companies are set to ensure consistency with the policies adopted by the parent company. Transactions between consolidated companies, as well as balances, profits and unrealized losses on these transactions are eliminated.

For interests in joint projects (e.g.: consortium agreements), the assets, liabilities and transactions of these enterprises are recognized in the proportion held by Vale.



Table of Contents

Interests in joint ventures were consolidated using the Proportionate Consolidation method, since the date of joint control is acquired. According to this method, assets, liabilities, revenues, costs and expenses of these entities were integrated in the consolidated financial statements proportionally to the control attributable to the stockholders.

Considering the option given by pronouncement CPC 19 (R1), issued on August 4, 2011, and anticipating the consequences of adoption of IFRS 11 in Brazil, the company will choose from 2013 to calculate its investments in joint ventures using the equity method. If this method would be applicable in these statements, the effects in the Consolidated Balance sheet and statement of income would be:

	December 31, 2011		
	Balance with proportional consolidation	Effect of shared control firms	Balance without proportional consolidation
<b>Assets</b>			
<b>Current</b>			
Cash and Cash equivalents	7,458	(866)	6,592
Other	34,637	(1,078)	33,559
	<b>42,095</b>	<b>(1,944)</b>	<b>40,151</b>
<b>Non-current</b>			
Investments	10,917	4,067	14,984
Property, plant and equipment, and Intangible Assets	177,857	(6,214)	171,643
Other	10,913	(603)	10,310
	<b>199,687</b>	<b>(2,750)</b>	<b>196,937</b>
<b>Total Asset</b>	<b>241,782</b>	<b>(4,694)</b>	<b>237,088</b>
<b>Liabilities and Stockholders equity</b>			
<b>Current</b>			
Accounts Payable	9,157	(306)	8,851
Loans and finances	3,872	(1,025)	2,847
Other	9,196	(208)	8,988
	<b>22,225</b>	<b>(1,539)</b>	<b>20,686</b>
<b>Non-current</b>			
Loans and finances	42,753	(2,528)	40,225
Deferred income tax and social contribution	10,773	(159)	10,614
Other	19,340	(458)	18,882
	<b>72,866</b>	<b>(3,145)</b>	<b>69,721</b>
<b>Stockholders equity</b>			
Capital stock	75,000		75,000
Noncontrolling interests	3,215	(10)	3,205
Other	68,476		68,476
	<b>146,691</b>	<b>(10)</b>	<b>146,681</b>
<b>Total Liabilities and Stockholders equity</b>	<b>241,782</b>	<b>(4,694)</b>	<b>237,088</b>

Edgar Filing: Vale S.A. - Form 6-K

December 31, 2011

	Balance with proportional consolidation	Effect of shared control firms	Balance without proportional consolidation
Net revenue	103,195	(4,451)	98,744
Cost	(40,489)	1,313	(39,176)
<b>Gross operating profit</b>	<b>62,706</b>	<b>(3,138)</b>	<b>59,568</b>
Operational expenses	(9,567)	416	(9,151)
Financial expenses	(6,623)	271	(6,352)
Equity results	(51)	1,908	1,857
<b>Earnings before taxes</b>	<b>46,465</b>	<b>(543)</b>	<b>45,922</b>
Current and deferred Income tax and social contribution, net	(9,065)	551	(8,514)
<b>Net income of the year</b>	<b>37,400</b>	<b>8</b>	<b>37,408</b>
Income (loss) attributable to noncontrolling interests	414	(8)	406
<b>Net income attributable to shareholders</b>	<b>37,814</b>		<b>37,814</b>

c) **Business Combinations**

When Vale acquires control over an entity, the identifiable assets acquired, the liabilities and contingent liabilities assumed and the noncontrolling stockholders' interests recognized are measured initially at fair value at the acquisition date.

Table of Contents

The excess of consideration transferred and of the fair value at the acquisition date of any previous equity interests in the acquiree, against the fair value of group interests in the identifiable net assets acquired, is recorded as goodwill, which is allocated to each cash-generating unit ( CGU ) acquired.

**d) Information by Segment and Geographic Area**

The company discloses information by consolidated operational business segment and revenues by consolidated geographic area, in accordance with the principles and concepts used by decision makers in evaluating performance.

The information is analyzed by segment as follows:

**Bulk Material** - includes the extraction of iron ore and pellet production and transport systems of North, South and Southeast, including railroads, ports and terminals, related to mining operations. Manganese ore and ferroalloys are also included in this segment.

**Basic metals** comprises the production of non-ferrous minerals, including nickel operations (co-products and byproducts), copper and aluminum.

**Fertilizers** comprises three major groups of nutrients: potash, phosphate and nitrogen. This business is being formed through a combination of acquisitions and organic growth.

**Logistic services** includes our system of cargo transportation for third parties divided into rail transport, port and shipping services.

**Others** - comprises our investments in joint ventures and associate in other businesses.

**e) Cash and Cash Equivalents and Short-term Investments**

The amounts recorded as cash and cash equivalents correspond to the values available in cash, bank deposits and investments in the short-term that have immediately liquidity and maturity within three months. Other investments with maturities exceeding three months are recognized at

fair value in income and recorded in short-term investments.

**f) Accounts Receivables**

Represent receivables from the sale of products and services made by the company. The receivables are initially recorded at fair value and subsequently measured by amortized cost, net of estimated losses, to cover potential losses in their realization, based on historical experience of defaults.

**g) Financial Assets**

The Company classifies its financial assets in accordance with the purpose for which they were purchased, and determines the classification and initial recognition according to the following categories:

- Measured at fair value through the statement of income recorded in this category are held for trading financial assets acquired for the purpose of selling in the short term.
- Loans and receivables non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are initially measured at fair value and subsequently at cost amortized using the effective interest method.
- Available for sale - investments in equity instruments that are not listed.

Investments in equity instruments that are not listed and for which it is not possible to estimate with certainty their fair value, are held at acquisition cost less any losses not recoverable.

Table of Contents

**h) Inventories**

Inventories are stated at the lower of average cost of acquisition or production and replacement or realization values. The inventories production cost is determined by variable and fixed costs, and direct and indirect costs of production, using the average cost method. When applicable an estimate of losses with obsolete or slow-moving inventories is constituted.

Inventories of ore are recognized at the moment of the physical extraction of the ore.

**i) Discontinued Operations**

Net assets held for sale linked to discontinued operations are recorded as current assets, separated from other current assets, evaluated at the lower of carrying amount and fair value, less cost of sales.

**j) Non-Current Assets**

The amount expected to be recovered or settled after more than 12 months of the reporting date is classified as non-current.

**k) Intangible Assets**

Intangible asset generators of future economic benefits are evaluated by the acquisition cost, less accumulated amortization and losses by reducing the recoverable amount, when applicable.

Intangible assets that have finite useful lives are amortized considering their effective use, while those with indefinite useful lives are not amortized but tested at least annually as to their recoverability (impairment test).

## Edgar Filing: Vale S.A. - Form 6-K

In the case of railways, on which the company is a concessionaire, the acquired assets, linked to the concession activities of public services rendered (returned goods) up to the end of the concession period will be returned to the licensor.

Intangible assets acquired in a business combination are recognized separately from goodwill.

### l) **Property, Plant and Equipment**

Fixed assets are carried at acquisition or production cost. The assets include financial charges, incurred during the construction period, expenses attributable to acquisition and impairment losses of the asset.

Assets are depreciated by the straight-line method based on estimated useful lives, from the date on which the assets are available for use in the intended way, except for land which is not depreciated. The depletion of reserves is calculated based on the ratio between actual production and the total amount of reserves proven and probable.

Depreciation and depletion of assets of the company are represented in accordance with the following estimated useful lives:

Buildings	between 20 and 50 years
Installations	between 20 and 33 years
Equipment	between 10 and 33 years
Computer Equipment	between 5
Mineral rights	between 2 and 33 years
Locomotives	25 years
Wagon	33 years
Railway equipment	25 years
Ships	between 5 and 20 years
Other	between 2 and 50 years

The residual values and useful lives of assets are reviewed and adjusted, if necessary, at the end of each fiscal year.

Table of Contents

The relevant expenditures for maintenance of industrial areas and relevant assets (for example, ships), including spare parts, assembly services, and others, are recorded in fixed assets and depreciated over the benefits of this maintenance period until the next stop.

**m) Non-controlling stockholders' interests**

The Company treats transactions with non-controlling stockholders' interests as transactions with equity owners of the Group. For purchases of non-controlling stockholders' interests, the difference between any consideration paid and the portion acquired of the carrying value of net assets of the subsidiary is recorded in stockholders' equity. Gains or losses, on disposals of non-controlling stockholders' interest, are also recorded in stockholders' equity.

When the Company ceases to hold control or significant influence, any retained interest in the entity is remeasured to its fair value, with the change in carrying amount recognized in profit or loss. Furthermore, any amounts previously recognized in other comprehensive income relating to that entity are accounted for as if the Group had directly sold the related assets or liabilities. This means that the amounts previously recognized in other comprehensive income are reclassified in income.

**n) Impairment**

Annually the company assesses whether there is evidence that the carrying amount of long-term financial and non-financial asset, is not impaired.

For the long-term non-financial assets, the analysis is conducted of the recoverable value of these assets grouped at the lowest levels for which there are separately identifiable cash flows of the cash-generating unit to which the asset belongs.

For financial assets, a comparative analysis is carried out - if the book value exceeds the present value of expected cash flows for the asset.

Regardless the indication of impairment of its carrying amount, goodwill balances arising from business combinations and intangible assets with indefinite useful lives are tested for impairment at least once a year.

**o) Expenditures on ore research and development**

Expenditure on ore research and development are considered operating expenses until the effective proof of the economic feasibility of commercial exploration of a given field. From this evidence, the expenditures incurred are capitalized as mine development costs.

During the development phase of a mine before production begins and in the stripping campaigns scheduled in the plan of mining, the costs of waste removal are recorded as part of the asset in development cost of the mine. Subsequently, these costs are amortized over the useful life of the mine based on proven and probable reserves. After the start of the production phase from the mine, the stripping removal expenditures are treated as production costs.

**p) Leases**

The Company classifies its contracts as financial leases or operational leases based on the substance of the operation contracted may be or not linked to the substantial acquisition of risks and benefits from assets during their useful life.

For financial leases, the lower of the fair value of the leased asset and the present value of minimum lease payments is recorded in tangible fixed assets offsetting the corresponding obligation recorded in liabilities. For operating leases, payments are recognized linearly during the term of the contract as a cost or expense in the statement of income.

**q) Accounts payable to suppliers and contractors**

Accounts payable to suppliers and contractors are obligations to pay for goods and services that were acquired in the ordinary course of business, and are initially recognized at fair value and subsequently measured at amortized cost using effective interest rate method.



Table of Contents

**r) Loans and Financing**

Loans and Financing are initially measured at fair value, net of transaction costs incurred and are subsequently carried at amortized cost and updated using the effective interest rate method and charges. Any difference between the proceeds (net of transaction costs) and the redemption value is recognized in the statement of income over the period of the loans, using the effective interest rate method. Fees paid on the establishment of the loan are recognized as transaction costs of the loan.

Compound financial instruments issued by the company which have financial liability (debt) components and Stockholders' equity components, comprise notes mandatorily convertible into preferred or common stock.

The liability component of a compound financial instrument is initially recognized at fair value that is determined using discounted cash flow, considering the interest rate market for a debt instrument with similar characteristics (period, value, credit risk), but not convertible. After initial recognition, the liability component of a compound financial instrument is measured at amortized cost using the effective interest rate method.

The Stockholders' equity component is recognized by the difference between the total values received by the company with the issuance of the securities, net of transaction costs directly attributable to the issuance of the securities. After initial recognition, the stockholders' equity component of a compound financial instrument is not measured again until the moment of its conversion.

**s) Provision**

Provisions are recognized only when there is a present obligation (legal or constructive) resulting from a past event, and it is probable that settlement of this obligation would result in an outflow of resources and the amount of the obligation could be reasonably estimated. Provisions are reviewed and adjusted to reflect the current best estimate at the end of each reporting period. Provisions are measured at the present value of the expenditure expected to be required to settle an obligation using a pre-tax rate, which reflects current market assessments of time value of money and the risks specific to the obligation. The increase in the obligation due to the passage of time is recognized as interest expense.

**t) Provision for asset retirement obligations**

The provision made by the company refers basically to the cost of mine closure, by the completion of mining activities and disabling of assets related to mine. The provision is set up initially by recording long-term liabilities with a counterpart an item of main property, plant and

equipment. The long-term liabilities are financially updated by the discount rate to date and registered against the income of the period, on the interest expenses. The asset is depreciated on a straight line by useful life rate of the main asset, and recorded against income.

**u) Employee benefits**

**i. Current benefits wages, vacations and related taxes**

Payments of benefits such as wages, vacation past due or accrued vacation, as well their related social security taxes over those benefits, are recognized monthly in income, respecting the accrual basis.

**ii. Current benefits profit sharing**

The company has a policy of profit sharing, based on the achievement of individual performance goals, performance of the area and company. The company makes provision based on the periodic measurement of the compliance with goals, using the accrual basis and recognition of present obligation arising from past events in the estimated outflow of resources in the future. The counterpart of the provision is recorded as cost of sales or service rendered or operating expenses in accordance with the activity of the employee.

Table of Contents

**iii. Non-current benefit pension cost and other post-retirement benefits**

The company maintains several retirement plans for its employees.

For defined contribution plans, the company's obligation is limited to a monthly contribution linked to a pre-defined percentage over remuneration of employees related to these plans.

For defined benefit plans in which the company has the responsibility for or has some kind of risk, actuarial calculations are periodically obtained of liabilities determined in accordance with the Projected Unit Credit Method in order to estimate the liability for payment of those installments. The liability recognized in the balance sheet is the present value of the defined benefit obligation at the balance sheet date, less the fair value of plan assets, with adjustments for past service cost not recognized. Actuarial gain and loss are appointed and controlled by corridor method. This method separates the amounts which exceeds the limits of 10% of amounts of assets or liabilities, whichever is greater, amortizing it based on the remaining life expectancy active participants of plan. For plans without active participants, the excess amount is recognized fully in the income. Past service costs that arise with changes in plans are released immediately in income.

For plans with a surplus position, the company does not make any record in the balance sheet or statement of income, in the absence of a clear position on the use of this surplus. For plans with a deficit position, the company recognizes liabilities and results arising from the actuarial valuation and actuarial gains and losses generated by the evaluation of these plans in income, according to the corridor method.

**iv. Non-current benefits non-current incentive**

The company has established a mechanism to award its eligible executives (Matching Plan and Long-Term Incentive Plan - ILP) with the goal of encouraging loyalty and sustained performance among others. The Matching plan establishes that these eligible executives link to the plan a specific quantity of their own preferred class A stocks of the company, and shall be entitled at the end of three years to a cash sum corresponding to the market value of the shares lot initially linked by the executives, provided that they are under the ownership of executives throughout the entirety of the period. As well as matching, the ILP provides at the end of three years the payment in the amount equivalent to a certain number of shares based on the assessment of the executives' career and company performance factors in relation to a group of companies of similar size (per group). Liabilities are measured at each reporting date, at fair value, based on market quotations. Obligations are measured at each reporting date, to the fair value based on market quotations. The compensation costs incurred are recognized in income during the three-year vesting period as defined.

**v) Derivative financial instruments and hedging operations**

The company uses derivative instruments to manage their financial risks as a way to hedge these risks, not using derivative instruments for the purpose of negotiation. Derivative financial instruments are recognized as assets or liabilities on the balance sheet and are measured at fair value. Changes in fair value of derivatives are recorded in each year as gains or losses in the statements of income or in equity adjustments in other comprehensive income in stockholders' equity when the transaction is illegible and characterized as an effective hedge, in the form of cash flow, and which has been in effect during the period listed.

The company documents the relationship between hedging instruments and hedged items with the objective of risk management and strategy for carrying out hedging operations. The company also documents its assessment, both initially and continuously, that the derivatives used in hedging transactions are highly effective in their changes in fair value or cash flows of hedged items.

The variations in fair value of derivative financial instruments designated as cash flow hedges have their effective component recorded in other comprehensive income and recognized as stockholders' equity; and their ineffective component recorded in income. The amounts recorded in other comprehensive income, will only be transferred to the income in an appropriate account (cost, operating expense or financial expense) when the hedged item is actually performed.

Table of Contents

**w) Current and Deferred Income Tax and Social Contribution**

The costs of income tax and social contribution are recognized in the statement of income, except for items recognized directly in other comprehensive income, in which cases the tax is also recognized in other comprehensive income.

The provision for income tax is calculated individually for each entity in the Group based on tax rates and tax rules in force in the location of the entity. The recognition of deferred taxes is based on temporary differences between carrying value and the value for tax basis of assets and liabilities and the tax losses and the basis for calculating social contribution, as it was considered likely their achievement against future taxable income. The deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against fiscal current liabilities and when the deferred income tax assets and liabilities are related to income taxes recorded by the same taxation authority on the same taxable entity.

**x) Capital**

The Company periodically practices the repurchase of shares to remain in treasury for future sale or cancellation. These shares are recorded in a specific account as reduction of stockholders' equity at acquisition value and kept at cost value. These programs are approved by the Board with a term and quantities by determined type of shares.

Incremental costs directly attributable to the issue of new shares or options are demonstrated in Stockholders' equity as a deduction from the amount raised, net of taxes.

**y) Revenue Recognition**

Revenue comprises the fair value of the consideration received or receivable by the trading of products and services in the ordinary course of business of the company. Revenue is presented net of taxes, repayment of rebates and discounts.

Revenues with product sales are recognized at the moment the transfer to the buyer of the significant risks and benefits related to the product occurs.

**z) Government Grants and Support**

Government grants and support are accounted for when the company complies with reasonable security conditions set by the government related to grants and support received. The company records via the statement of income, as reductions in taxes or spending according to the nature of the item, through the distribution of results in the statement of income, retained earnings in stockholders' equity.

**aa) Basic and Diluted earnings per share**

Basic earnings per share are calculated by dividing the profit attributable to shareholders of the company, deducted from the remuneration of holders of equity securities, the weighted average number of shares outstanding (total shares less treasury shares).

Diluted earnings per share are calculated by adjusting the weighted average number of shares outstanding to assume conversion of all diluted potential shares. The Company has in its records, securities mandatorily convertible into shares, which will be converted using treasury shares held by the Company. These securities were recorded as an equity instrument, mainly because there is no option, both for the Company and for the holders to liquidate all or part of the transactions with financial resources and is therefore recognized in the accounts net of finance charges, such a specific component of the Stockholders' Equity.

**bb) Statement of Added Value - DVA**

The company publishes its consolidated and the parent company statements of added value (DVA) in accordance with the accounting practices adopted in Brazil applicable to public companies which are submitted as part of the financial statements in accordance with Brazilian accounting practices. For IFRS, this statement is presented as additional information, without prejudice to the set of financial statements.

Table of Contents

**3. Critical Accounting Estimates and Assumptions**

The preparation of financial statements requires the use of certain critical accounting estimates and also the exercise of judgments by part of the Board of Directors of the company in the process for implementing of the accounting policies of the Group.

These estimates are based on the best knowledge existing in each period. Changes in facts and circumstances may lead to the revision of the estimates, because those actual future results may differ from estimates.

The significant estimates and assumptions used by management in preparing these financial statements are presented as such:

**a) Mineral reserves and mine useful life**

The estimates of proved reserves and probable reserves are regularly evaluated and updated. The proved reserve and probable reserve are determined using generally accepted geological estimates. The calculation of reserves requires that the company take positions on future conditions that are highly uncertain, including future ore prices, exchange rates, inflation rates, mining technology, availability of permits and production costs. Changes in some of these assumptions could have a significant impact on proved reserves and probable reserves recorded.

The estimated volume of mineral reserves is based as the calculation of the portion of depletion of their respective mines, and its estimated useful life is a major factor to quantify the provision of environmental rehabilitation of mines when writing down of fixed assets . Any change in the estimates of the volume of mine reserves, and the useful life of assets linked to them may have significant impact on charges for depreciation, depletion and amortization recognized in the financial statements as cost of goods sold. Changes in estimated useful life of the mines could cause significant impact on the estimates of environmental spending provision through the write-down of fixed assets and the impairment analysis.

**b) Asset Retirement**

The company recognizes an obligation under the market value for asset retirement during the period in which they are incurred in accordance with Note 2(n). The company considers the accounting estimates related to reclamation and closure costs of a mine as a critical accounting policy because they involve significant values for the provision and it is estimated using several assumptions, such as interest rate, inflation, useful life of the asset considering the current state of depletion and the projected date of depletion of each mine. The estimates are revised each

year.

**c) Deferred income tax and social contribution**

The company recognizes the effects of deferred taxes arising from tax losses and temporary differences on its consolidated and parent company's financial statements. It registers a provision for loss where it believes that tax credits are not fully recoverable in the future.

The determination of the provision for income taxes or deferred income tax, assets and liabilities, and any valuation allowance on tax credits requires estimates of the company. For each future credit tax, the company assesses the probability that part or total tax assets will not be recovered. The valuation allowance made with respect to accumulated tax losses depends on the assessment of the company of the probability of generating future taxable profits in the deferred income tax asset recognized based on production and sales planning, commodity prices, operational costs, restructuring plans, reclamation costs and planned capital costs.

**d) Contingencies**

Contingent liabilities are recorded when the possibility of loss is considered probable by our legal department and their legal advisors.

The contingencies are recorded when the amount of loss can be reasonably estimated. By their nature, contingencies will be resolved when one or more future event occurs or fails to occur. Typically, the occurrence of such events does not depend on our performance, which complicates the realization of precise estimates about the date on which such events are verified.



Table of Contents

Assessing such liabilities, particularly in the uncertain Brazilian legal environment and other jurisdictions, involves the exercise of significant estimates and judgments of management regarding the results of future events.

**e) Post-retirement benefits for employees**

The values reported in this section depend on a number of factors that are determined based on actuarial calculations using several assumptions in order to determine costs, liabilities, among others. One of the assumptions used in determining the amounts to be recorded in accounting is the discount rate. Any changes in these assumptions will affect the accounting records made.

The company, together with external actuaries, reviews at the end of each exercise, which assumptions should be used for the following year. These premises are used for upgrades and discounts to fair value of assets and liabilities, costs and expenses and determination of future values of estimated cash outflows, which are needed to settle the plan obligations.

**f) Impairment**

The company annually tests the impairment of tangible and intangible assets segregated by cash-generating unit, usually using the criterion of discounted cash flow that depends on several estimates, which are influenced by market conditions prevailing at the time that this impairment is tested. Although the tests conducted in 2011 and 2010 have not generated recognition of loss, management believes it is not possible to determine whether new impairment losses will occur or not in the future.

**g) Fair Value of the derivatives and others financial instruments**

Fair value of not traded financial instruments in active market is determined by using valuation techniques. Vale uses its own judgment to choose the various methods and assumptions and set which are based on market conditions, at the end of the year.

The analysis of the impacts, if actual results were different from management's estimate, is presented in note 23 on the topic of sensitivity analysis.



Table of Contents

**4. Accounting Pronouncements**

The company prepared its consolidated financial statements in IFRS based on pronouncements already issued by the CPC and approved by CVM. The statements issued by the IASB, and not yet endorsed by the CVM will not be early adopted by the company.

**a) Pronouncements, interpretations and guidelines issued and/or updated by the CPC during the year 2011**

CPC 15 (R1) - Business combinations

CPC 19 (R1) - Investments in joint venture

CPC 20 (R1) - Borrowing costs - correlation to international accounting standards

CPC 21 (R1) - Interim financial statements - correlation to International accounting standards

CPC 26 (R1) - Presentation of Financial Statements

CPC 35 (R1) - Separate financial statements - correlation to international accounting standards

CPC 36 (R2) - Consolidated financial statements

ICPC 01 (R1) - Service concession arrangements

ICPC 17 - Service concession arrangements - disclosures

**b) Statements and interpretations issued and / or updated by the IASB and not yet endorsed by the CVM, consequently not adopted by the company**

IAS 01 - Presentation of financial statements

IAS 19 - Employee benefits

IAS 27 - Consolidated and separate financial statements

IAS 28 - Investments in associates and joint ventures

IFRS 09 - Financial instrument

IFRS 10 - Consolidated financial statements  
IFRS 11 - Joint arrangements  
IFRS 12 - Disclosure of interests in other entities

IFRS 13 - Fair value measurement  
IFRIC 20 - Stripping costs in the production phase of a surface mine

Table of Contents

**5 Risk Management**

Vale considers that an effective risk management is a key objective to support its growth plan, strategic planning and financial flexibility. Therefore, Vale has developed its risk management strategy in order to provide an integrated approach of the risks the company is exposed to. To do that, Vale evaluates not only the impact in the results of the business caused by variables traded in financial markets (market risk), but also the risk from counterparties obligations (credit risk), those relating to inadequate or failed internal processes, people, systems or external events (operational risk), those arising from liquidity risk, among others.

**a) Risk management policy**

The Board of Directors established a risk management policy in order to support the company's growth plan, strategic planning and business continuity, to improve its capital structure and assets management, to ensure flexibility and strength in financial management and to strengthen its corporate governance practices.

The corporate risk management policy determines that Vale should measure and monitor regularly its corporate risk on a consolidated approach in order to guarantee that the overall risk level of the Company remains aligned with the guidelines defined by the Board of Directors and the Executive Board.

The Executive Risk Management Committee, created by the Board of Directors, is responsible for supporting the Executive Board in the risk assessments and for issuing opinion regarding the Company's risk management. It is also responsible for the supervision and revision of the principles and instruments of corporate risk management.

The Executive Board is responsible for the approval of the policy deployment into norms, rules and responsibilities and for reporting to the Board of Directors about such procedures.

The risk management norms and instructions complement the corporate risk management policy and define practices, processes, controls, roles and responsibilities in the Company regarding risk management.

The Company might, whenever considered necessary, allocate limits for specific risks regarding management activities, including - but not limited to - market risk limits, corporate and sovereign credit, in accordance with the acceptable level of corporate risk limit.

**b) Liquidity risk management**

The liquidity risk arises from the possibility that Vale might not perform its obligations on due dates, as well as face difficulties to meet its cash requirements due to market liquidity constraints.

To mitigate such risk, Vale has a revolving credit facility to increase short term liquidity and to enable more efficiency in cash management, being consistent with the strategic focus on cost of capital reduction. The revolving credit facility available today was acquired from a syndicate of several global commercial banks.

**c) Credit risk management**

Vale's credit risk arises from potential negative impacts in its cash flows due to uncertainty in the ability of counterparties to meet their contractual obligations. To manage that risk, Vale has procedures and processes, such as the controlling of credit limits, the obligation of exposure diversification through several counterparties and the monitoring of the portfolio's credit risk.

Vale's counterparties can be divided into three main categories: the customers, responsible by obligations regarding receivables from payment term sales; financial institutions with whom Vale keeps its cash investments or negotiates derivatives transactions; and suppliers of equipment, products and services in the case of payments in advance.

Table of Contents

- **Commercial Credit Risk Management**

For the commercial credit exposure, which arises from sales to final customers, the risk management department, in accordance with the current delegation level, approves or request the approval of credit risk limits for each counterpart. Besides that, the Executive Board sets annually global credit risk limits and working capital limits, both monitored on a monthly basis.

Vale attributes an internal credit risk rating for each counterparty using its own quantitative methodology for credit risk analysis, based on three main sources of information: i) Expected Default Frequency (EDF) provided by KMV (Moody's); ii) credit ratings from the main international credit agencies; iii) customer financial statements from which financial ratios are built.

On December 31, 2011, 75% of the trade receivables have low or insignificant risk and 25% have moderate risk.

Whenever considered necessary, the quantitative credit risk analysis is complemented by a qualitative analysis which takes into consideration the payment history of that counterparty, its commercial relationship with Vale and the customer's strategic position in its economic sector, among others variables.

Based on the counterparty's credit risk or based on Vale's consolidated credit risk profile, risk mitigation strategies are used to minimize the Company's credit risk in order to meet the acceptable level of risk approved by the Executive Board. The main credit risk mitigation strategies used by the Company are credit insurance, mortgage, letter of credit and corporate guarantees, among others.

Vale has a well-diversified accounts receivable portfolio from a geographical standpoint, being China, Europe, Brazil and Japan the regions with more significant exposures. According to each region, different guarantees can be used to enhance the credit quality of the receivables.

Vale controls its account receivables portfolio through Credit and Cash Collection committees, in which representatives from risk management, cash collection and commercial departments monitor periodically each counterparty's position. Finally, Vale has an automatic control that blocks additional sales to customers in default.

- **Treasury Credit Risk Management**

## Edgar Filing: Vale S.A. - Form 6-K

To manage the exposure arising from cash investments and derivatives instruments, the Executive Board approves annually credit limits by counterparty. Furthermore, the risk management department controls the portfolio diversification, the exposure due to counterparties' spread variations and the treasury portfolio overall credit risk. There is also a daily monitoring of all positions and monthly reporting to the Executive Risk Management Committee.

To calculate the exposure to a counterparty that has several derivative transactions with Vale, it is considered the sum of exposures of each derivative acquired with this counterparty. The exposure for each derivative is defined as the potential future value calculated within the life of the derivative, considering a joint distribution of the market risk factors that affect the value of the derivative instrument.

Vale also assesses the creditworthiness of its counterparties in treasury operations following an internal methodology similar to commercial credit risk management that aims to define a default probability for each counterparty.

Depending on the counterparty's nature (banks, insurance companies, countries or corporations), different inputs will be considered: i) expected default probability given by KMV; ii) CDS (Credit Default Swaps) and bond market spreads; iii) credit ratings defined by the main international rating agencies; iv) financial statements data and indicators analysis; v) country's debt ratios, fiscal and monetary policies and other useful measures for country's risk assessment.

### **d) Market risk management**

Vale is exposed to the behavior of several market risk factors that might impact its cash flow. The evaluation of this potential impact, given the volatility of these factors and their correlations, is performed periodically to support the decision making process and the Company's growth strategy, to ensure its financial flexibility and to monitor volatility on future cash flows.

Thus, whenever considered necessary, market risk mitigation strategies are evaluated and implemented to meet these objectives. Some of those strategies may incorporate financial instruments, including derivatives. The financial instruments



Table of Contents

portfolios are monthly monitored in a consolidated view in order to allow the financial results follow-up and the impact on cash flows, as well as to ensure the strategies adherence with the established goals.

Considering the nature of Vale's business and operations, the main market risk factors in which the Company is exposed are:

- Interest rates;
  
- Foreign exchange;
  
- Products prices and input and other costs;
  
- **Foreign exchange and interest rate risk**

The company's cash flow is subjected to volatility of several currencies, once its product prices are predominantly indexed to US dollar, while most of the costs, disbursements and investments are indexed to other currencies, mainly Brazilian real and Canadian dollar.

In order to reduce the potential impact that arises from this currency mismatch, derivatives instruments can be used as a risk mitigation strategy.

In the case of cash flow foreign exchange protection regarding revenues, costs, disbursements and investments, the main risk mitigation strategies used are forwards and swaps.

The foreign exchange swaps used to mitigate risks considering debt instruments have similar or, in some cases, shorter settlement dates than the final maturity of the debt. Their amounts are similar to the principal and interest payments, subject to liquidity market conditions.

## Edgar Filing: Vale S.A. - Form 6-K

The swaps with shorter settlement dates considering the debt's final maturity are renegotiated through time so that their final maturity matches - or become closer - to the debt's final maturity. Therefore, at each settlement date, the swap results will partially offset the impact of the foreign exchange rate in Vale's obligations, contributing to reduce volatility of the cash flow.

In the case of debt instruments denominated in Brazilian real, in the event of an appreciation (or depreciation) of the Brazilian Real against the US Dollar, the negative (or positive) impact on Vale's debt service (interest and/or principal payment) measured in US dollars will be partially offset by the positive (or negative) effect from the swaps, regardless of the US\$/R\$ exchange rate on the payment date. The same rationale is applicable to debts denominated in other currencies and their respective swaps.

Vale has also exposure to interest rates risks over loans and financings. The US Dollar floating rate debt in the portfolio consists mainly of loans including export pre-payments, commercial banks and multilateral organizations loans. In general, such debt instruments are indexed to the London Interbank Offered Rate - Libor. Considering the impact of interest rate volatility on the cash flow, Vale observes the potential natural hedges effects between US Dollar floating rates and commodities prices in the decision process of acquiring financial instruments.

- **Risk of product and Input prices**

Vale is also exposed to market risks regarding commodities prices and input volatilities. In accordance with risk management policy, risk mitigation strategies involving commodities can be used to adjust the cash flow risk profile and reduce Vale's cash flow volatility. For this kind of risk mitigation strategy, Vale uses predominantly forwards, futures or zero-cost collars.

- e) **Operational risk management**

The operational risk management is the structured approach that Vale uses to manage uncertainty related to possible inadequate or failure in internal processes, people, systems and external events.

Thus, the operational risk mitigation is performed by creating new controls and improving the existing ones, by establishing financial provisions as well as the risk transferring through insurance. Therefore, the Company seeks to have a clear view of its major risks, of the best cost-benefit mitigation plans and of the controls in place, monitoring the potential impact of operational risk and allocating capital efficiently.

Table of Contents

**f) Capital Management**

The Company's policy aims, to manage its capital, to seek a structure that will ensure the continuity of your business in the long term. Within this perspective, the Company has been able to deliver value to stockholders through dividend payments, and at the same time maintain a debt profile suitable for its activities, with an amortization well distributed over the years, on average 9.81 years, thus avoiding a concentration in one specific year.

**g) Insurance**

Vale hires several types of insurance, such as operational risks insurance, civil responsibility, engineering risks insurance (projects), life insurance policy for their employees, among others. The coverage of these policies is similar to the ones used in general by the mining industry and is contracted in line with the objectives defined by the Company, in accordance with the corporate risk management policy.

Insurance management is performed with the support of existing insurance committees in the various operational areas of the Company. Among the management instruments, Vale uses a captive reinsurance company that allows to contract insurances on a competitive basis as well as direct access to key international markets of insurance and reinsurance.

**6. Acquisitions and Disposals**

**a) Sales of aluminium assets**

In February, 2011, Vale concluded the transaction announced in May 2010 with Norsk Hydro ASA ( Hydro ), to transfer all of its interests in ALBRAS - Alumínio Brasileiro S.A. ( Albrás ), ALUNORTE - Alumina do Norte do Brasil S.A. ( Alunorte ) and Companhia de Alumina do Pará ( CAP ), along with their respective off-take rights, outstanding commercial contracts, 60% of Mineração Paragominas S.A., and all of its other Brazilian bauxite mineral rights. In December 31,2010 these assets were recognized in statement of financial position as of noncurrent assets held for sale.

## Edgar Filing: Vale S.A. - Form 6-K

For these transactions, Vale received R\$ 1,802 in cash, and 22% equivalent to 447.834.465 of Hidro's outstanding common shares (approximately R\$ 5,866 in accordance with Hidro's quotation of closing price on the date of the transaction). In three and five years after the conclusion of the transaction Vale will receive two equal tranches of R\$ 374 (equivalent to US\$ 200 ) in cash, related to the remaining payment of 40% of the Mineração Paragominas S.A. After the transaction date, the Hydro's investment is accounted for equity method.

The gain on this transaction, in the amount of R\$2,492 was recorded in income as realized gain on assets available for sale.

Table of Contents**b) Fertilizers Businesses**

In 2010, we acquired 78.92% of the total capital and 99.83% of the voting capital of Vale Fertilizantes and 100% of the total capital of Vale Fosfatados. In 2011 we concluded several transactions including a public offer to acquire the free floating shares of Vale Fertilizantes S.A. During this offer both the common and preferred shares were acquired for R\$ 25.00 per share, amounting to a total of R\$ 2.078 billion at the date the financial settlement of the transaction. After the public offering, we hold 99,05% of the total capital and 99,98% of voting capital of Vale Fertilizantes.

The purchase price allocation based on the fair values of acquired assets and liabilities was based on studies performed by us with the assistance of external valuation specialists and was finalized during 2011.

The goodwill balance arises primarily due to the synergies between the acquired assets and the potash operations in Taquari-Vassouras, Carnalita, Rio Colorado and Neuquém and phosphates in Bayóvar I and II, in Peru, and Evate, in Mozambique. The future development of our projects combined with the acquisition of the portfolio of fertilizer assets will allow Vale to be one of the biggest in the global fertilizer business.

<b>Purchase Price</b>	<b>10,696</b>
Portion attributed to noncontrolling interest	1,416
Cost Value of property, plant and equipment and mining assets	(3,665)
Cost value of the assets and liabilities assumed, net	(730)
Adjustment to fair value of property, plant and equipment	(9,499)
Adjustment to fair value of inventory	(181)
Deferred income taxes on above adjustments	3,291
<b>Goodwill</b>	<b>1,328</b>

**c) Acquisition of NESA**

In July 2011, we acquired 9% of Norte Energia S.A. ( NESA ) from Gaia Energia e Participações S.A. (Gaia) for R\$ 110 (US\$ 70). NESA was established with the sole purpose of implementing, operating and exploring the Belo Monte hydroelectric plant, which is still in the early development stage. Vale estimated an investment of R\$ 2.300 (equivalent to US\$ 1.2 billion) of future capital contributions arising from the acquired stake. Until December 31, 2011 the total capital contribution was R\$ 137.

**7. Cash and Cash Equivalents**

	Consolidated		Parent Company	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Cash and bank accounts	2,031	1,212	177	59
Short-term investments	5,427	12,257	398	4,764
	<b>7,458</b>	<b>13,469</b>	<b>575</b>	<b>4,823</b>

Cash and cash equivalents includes cash values, demand deposits, and financial investments with insignificant risk of changes in value, being part Brazillian reais indexed the rate of interbank certificates of deposit ( DI Rate our CDI ) and part in US dollars in Time deposits with maturity less than three months.

**8. Short-term investments**

	Consolidated		Parent Company	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Time deposits	115	2,987		

This includes the financial investments in low risk investments with a maturity of between 91 and 360 days, classified as a financial asset.

Table of Contents**9. Accounts Receivables**

	Consolidated		Parent Company	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Denominated in reais brazilian reais	2,158	1,861	2,238	1,595
Denominated in other currencies, mainly US\$	14,275	12,297	13,699	16,904
	<b>16,433</b>	<b>14,158</b>	<b>15,937</b>	<b>18,499</b>
Allowance for doubtful accounts	(197)	(196)	(128)	(121)
	<b>16,236</b>	<b>13,962</b>	<b>15,809</b>	<b>18,378</b>

Accounts receivables related to steel industry market represent 67,9% and 75,9%, of receivables on December 31, 2011 and 2010, respectively

No customer alone represents over 10% of receivables or revenues.

The loss estimates for credit losses recorded in income as at December 31, 2011, and December 31, 2010 totaled R\$3, R\$40, respectively. We wrote off on December 31, 2011, and December 31, 2010, the total of R\$2, R\$66, respectively.

**10. Inventories**

	Consolidated		Parent Company	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Inventories of products				
Finished	4,964	3,101	2,170	1,535
In process	2,636	1,658		
	<b>7,600</b>	<b>4,759</b>	<b>2,170</b>	<b>1,535</b>
Inventories of expenditure	2,751	2,833	1,013	782
<b>Total</b>	<b>10,351</b>	<b>7,592</b>	<b>3,183</b>	<b>2,317</b>

On December 31, 2011, inventory balances include a provision for adjustment to market value of nickel, steel industry products and manganese in the amount of R\$ 27, R\$ 0 and R\$ 16 (R\$0, R\$5 and R\$0 in 2010), respectively.

	Consolidated	Parent Company
<b>Changes in the inventory</b>		
<b>Balance on January 1, 2010</b>	<b>4,012</b>	<b>1,148</b>
Addition	28,690	15,573
Transfer on maintenance supplies	6,071	2,959
Write-off by sale	(33,756)	(17,892)
Addition (write-off) by inventory adjustment	(253)	(253)
Write-off by impairments	(5)	
<b>Balance on December 31, 2010</b>	<b>4,759</b>	<b>1,535</b>
Addition	36,766	18,700
Transfer on maintenance supplies	7,653	3,181
Write-off by sale	(40,489)	(20,958)
Addition (write-off) by inventory adjustment	(1,051)	(261)
Write-off by impairments	(38)	(27)
<b>Balance on December 31, 2011</b>	<b>7,600</b>	<b>2,170</b>

	Consolidated	Parent Company
<b>Changes on Inventory of consumable materials</b>		
<b>Balance on January 1, 2010</b>	<b>1,901</b>	<b>734</b>
Addition	7,003	3,007
Consumption	(6,071)	(2,959)
<b>Balance on December 31, 2010</b>	<b>2,833</b>	<b>782</b>
Addition	7,571	3,412
Consumption	(7,653)	(3,181)
<b>Balance on December 31, 2011</b>	<b>2,751</b>	<b>1,013</b>



Table of Contents**11. Recoverable Taxes**

Recoverable taxes are stated at net value of any realized loss and are classified by the estimated time for realization:

	Consolidated		Parent Company	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Income tax	1,606	782	168	137
Value-added tax	1,985	871	731	479
Brazilian Federal Contributions (PIS - COFINS)	1,902	1,655	1,536	1,394
Others	57	100	82	76
<b>Total</b>	<b>5,550</b>	<b>3,408</b>	<b>2,518</b>	<b>2,086</b>
Current	4,317	2,796	2,317	1,961
Non-current	1,233	612	201	125
	<b>5,550</b>	<b>3,408</b>	<b>2,518</b>	<b>2,086</b>

**12. Investments**

	Consolidated	Parenty Company
<b>Changes in Investments</b>		
<b>Balance as january 01, 2010</b>	<b>4,562</b>	<b>87,894</b>
Additions	69	2,768
Lower		(3,833)
Cumulative translation adjustment	(489)	(770)
Equity	(48)	8,661
Cumulative translation adjustment		(685)
Dividends proposed 2010	(149)	(1,924)
<b>Balance as december 31, 2010</b>	<b>3,945</b>	<b>92,111</b>
Additions	6,874	6,284
Lower	(9)	(579)
Cumulative translation adjustment	407	8,168
Equity	(51)	9,996
Cumulative translation adjustment	(28)	(765)
Dividends proposed 2011	(221)	(2,065)
<b>Balance as december 31, 2011</b>	<b>10,917</b>	<b>113,150</b>



Table of Contents

	Investments		Equity results					Received di		
	Year ended		Three-month period ended (unaudited)		Year ended		Three-month period ended (unaudited)			
	December 31, 2011	December 31, 2010	December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010	December 31, 2011	September 30, 2011	December 31, 2010
<b>Subsidiaries and affiliated companies</b>										
<b><u>Direct and indirect subsidiaries</u></b>										
Aços Laminados do Pará S.A.	266	85	(12)	(10)	(32)	(48)	(49)			
ALBRAS - Alumínio Brasileiro S.A. (a)		1,088			33		(7)			
ALUNORTE - Alumina do Norte do Brasil S.A. (a)		2,732			50		167			
Balderton Trading Corp	341	313	(16)	(6)	(11)	(28)	(11)			
Biopalma da Amazonia S.A.	442		(35)	(2)		(37)				
Companhia Portuária da Baía de Sepetiba - CPBS	350	347	27	51	42	152	151	155		
Compañia Minera Miski Mayo S.A.C	403	356	3	23	(17)	6	(21)			
Ferrovias Centro-Atlantica S.A. (b)	2,590	1,916	(12)	(29)	(4)	(136)	(15)			
Ferrovias Norte Sul S.A.	1,740	1,743	(8)	1	(11)	(4)	2			
Mineração Corumbaense Reunida S.A.	1,113	913	84	186	(15)	297	6			
Mineração Paragominas S.A.		1,813			5	(46)	5			
Minerações Brasileiras Reunidas S.A. - MBR (c)	3,834	3,291	445	(28)	(51)	230	(220)			
Potasio Rio Colorado S.A.	1,494	455	(30)	(41)	(84)	(72)	(36)			
Rio Doce Australia Pty Ltd.	752	1,157	(307)	(42)	42	(507)	(118)			
Salobo Metais S.A. (b)	4,625	3,271	(12)	(13)	(39)	19	(81)			
Sociedad Contractual Minera Tres Valles (b)	432	394	(39)	(27)		(76)				
Urucum Mineração S.A. (e)		120		(23)	19	30	51			
Vale Austria Holdings GMBH (c)										
)	7,850	1,626	(138)	(142)	(92)	1,036	(90)			
	9,746	8,992	(473)	(254)	68	(215)	(697)			

Edgar Filing: Vale S.A. - Form 6-K

Vale Canada Limited (c)									
Vale Colombia Holding Ltd.	1,183	826	11	12	16	18	(3)		
Vale Fertilizantes S.A.	10,735	6,055	73	5	(11)	203	(11)		
Vale Fosfatados S.A. (d)		3,217			(35)	1	(35)		
Vale International S.A. (c)	43,804	40,083	1,553	1,304	2,828	7,805	7,827		
Vale Manganês S.A.	717	890	(34)	25	80	25	201	199	
Vale Mina do Azul S.A.	154		73	(59)		13			
Vale Moçambique S.A.	771	326	(121)	(93)	(187)	(438)	(192)		
Vale Shipping Holding Pte. Ltd.	3,945	1,245	(6)	27		55			
VBG Vale BSG Limited	757	833	(93)	(38)		(175)			
Outras	122	709	30	(39)	72	31	117	14	
	<b>98,166</b>	<b>84,796</b>	<b>963</b>	<b>788</b>	<b>2,666</b>	<b>8,139</b>	<b>6,941</b>	<b>368</b>	
<b><u>Joint controlled entities</u></b>									
California Steel Industries, INC	301	258	(2)	3	2	21	3	11	
Companhia Coreano-Brasileira de Pelotização - KOBRASCO	208	208	17	9	15	55	76		27
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS	214	212	45	(24)	59	34	67		
Companhia Ítalo-Brasileira de Pelotização - ITABRASCO	150	143	13	25	23	78	30		71
Companhia Nipo-Brasileira de Pelotização - NIBRASCO	372	333	12	26	20	75	84		
MRS Logística S.A.	1,028	851	51	52	49	219	157		81
Samarco Mineração S.A.	745	676	332	330	456	1,453	1,412	208	408
Teal Minerals (Barbados) Incorporated	437	150	6	(3)	8	(9)	(16)		
Vale Florestar S.A.	227	235	(4)	(2)		(8)	(7)		
Vale Soluções em Energia S.A.	272	199	(1)	(4)	(55)	(28)	(55)		
Others	113	105	3	6	10	18	17		
	<b>4,067</b>	<b>3,370</b>	<b>472</b>	<b>418</b>	<b>587</b>	<b>1,908</b>	<b>1,768</b>	<b>371</b>	<b>435</b>
<b><u>Affiliates</u></b>									
CSP- Companhia Siderurgica do PECEM	499	30	(6)			(6)			
Henan Longyu Energy Resources CO., LTD.	529	416	30	42	113	140	134		
LOG-IN - Logística Intermodal S/A (f)	212	224	(8)	(1)	6	(12)	6		
Norsk Hydro ASA (g)	6,029		(39)	120		160			
Norte Energia S.A.	137								
Tecnored Desenvolvimento	86	66	(8)	(3)		(13)	(18)		

Edgar Filing: Vale S.A. - Form 6-K

Tecnologico S.A.									
Thyssenkrupp CSA									
Companhia									
Siderúrgica do									
Atlântico	3,003	3,065	(157)	(127)	(127)	(309)	(144)		
Zhuhai YPM Pellet									
Co	43	42		(1)	7		16		
Others	379	102	9	(2)	(35)	(11)	(42)		
	<b>10,917</b>	<b>3,945</b>	<b>(179)</b>	<b>28</b>	<b>(36)</b>	<b>(51)</b>	<b>(48)</b>		
	<b>113,150</b>	<b>92,111</b>	<b>1,256</b>	<b>1,234</b>	<b>3,217</b>	<b>9,996</b>	<b>8,661</b>	<b>739</b>	<b>435</b>

Table of Contents

- (a) Investment sold in 2011;
- (b) Investment balance includes the values of advance for future capital increase;
- (c) Excluded from equity, investment companies have already detailed in note;
- (d) Incorporated in Vale Fertilizantes S.A. in 2011;
- (e) Incorporated in Mineração Corumbaense Reunida S.A. in 2011;
- (f) Market value on December 31, 2011 and 2010 was R\$ 197 and R\$ 299, respectively;
- (g) Market value on December 31, 2011 was R\$ 3,807.

Dividends received directly by the Company in 2011 were R\$ 2,196 and R\$ 2,060 was 2010.

	December 31, 2011						
	Total %	Voting %	Assets	Liabilities	Stockholders Equity	Operating Results	Adjusted net income for the year
<b><u>Direct and indirect subsidiaries</u></b>							
Aços Laminados do Pará S.A.	100.00	100.00	270	4	266	(49)	(48)
Balderton Trading Corp	100.00	100.00	380	39	341	(28)	(28)
Biopalma da Amazonia S.A.	70.00	70.00	1,132	500	632	(10)	(53)
Companhia Portuária da Baía de Sepetiba - CPBS	100.00	100.00	427	77	350	216	152
Compañia Minera Miski Mayo S.A.C	40.00	51.00	1,291	276	1,015	44	15
Ferrovía Centro-Atlantica S.A.	99.99	99.99	2,699	109	2,590	(156)	(136)
Ferrovía Norte Sul S.A.	100.00	100.00	1,885	145	1,740	(11)	(4)
Mineração Corumbaense Reunida S.A	100.00	100.00	1,949	836	1,113	337	297
Minerações Brasileiras Reunidas S.A. - MBR	92.99	92.99	6,044	1,193	4,851	87	392
Potassio Rio Colorado S.A.	100.00	100.00	1,629	135	1,494	(72)	(72)
Rio Doce Australia Pty Ltd.	100.00	100.00	4,662	3,910	752	(469)	(507)
Salobo Metais S.A.	100.00	100.00	5,532	907	4,625	(33)	19
Sociedad Contractual Minera Tres Valles	90.00	90.00	566	109	457	(84)	(84)
Vale Austria Holdings GMBH	100.00	100.00	14,186	6,336	7,850	1,716	1,036
Vale Canada Limited	100.00	100.00	56,186	46,440	9,746	2,386	(194)
Vale Colombia Holding Ltd.	100.00	100.00	1,516	333	1,183	33	18
Vale Fertilizantes S.A.	99.05	99.98	16,087	5,237	10,850	464	243

Edgar Filing: Vale S.A. - Form 6-K

Vale International S.A.	100.00	100.00	99,250	55,446	43,804	7,004	7,796
Vale Manganês S.A.	100.00	100.00	1,167	450	717	52	25
Vale Mina do Azul S.A.	100.00	100.00	307	153	154	20	13
Vale Moçambique S.A.	100.00	100.00	3,672	2,901	771	(379)	(438)
Vale Shipping Holding Pte. Ltd.	100.00	100.00	4,000	55	3,945	46	55
VBG Vale BSGR Limited	51.00	51.00	2,961	1,482	1,479	(211)	(343)
<b>Joint controlled entities</b>							
Companhia							
Coreano-Brasileira de Pelotização - KOBRASCO							
	50.00	50.00	508	91	417	168	109
Companhia							
Hispano-Brasileira de Pelotização - HISPANOBRÁS							
	50.89	51.00	847	426	421	98	66
Companhia Ítalo-Brasileira de Pelotização - ITABRASCO							
	50.90	51.00	404	109	295	236	153
Companhia Nipo-Brasileira de Pelotização - NIBRASCO							
	51.00	51.11	833	103	730	216	148
MRS Logística S.A.	45.84	45.68	5,471	3,228	2,243	930	524
Samarco Mineração S.A.	50.00	50.00	6,808	5,319	1,489	3,911	2,906
Teal Minerals (Barbados) Incorporated	50.00	50.00	1,261	385	876	(9)	(18)
Vale Soluções em Energia S.A.	52.77	52.77	724	212	512	(59)	(52)
<b>Direct and indirect affiliates</b>							
Henan Longyu Energy Resources CO., LTD.							
	25.00	25.00	3,020	904	2,116	714	561
LOG-IN - Logística							
	31.33	31.33	1,394	766	628	(21)	(35)
Norsk Hydro ASA							
	22.00	22.00	41,893	15,115	26,778	1,557	727
Thyssenkrupp CSA							
Companhia Siderúrgica do Atlântico							
	26.87	26.87	15,587	4,410	11,177	(929)	(1,150)

Table of Contents**13. Intangible**

	Consolidated					
	Cost	December 31, 2011 Amortization	Net Intangible	Cost	December 31, 2010 Amortization	Net Intangible
Indefinite useful lifetime						
Goodwill	8,990		8,990	8,655		8,655
	<b>8,990</b>		<b>8,990</b>	<b>8,655</b>		<b>8,655</b>
Finite useful lifetime						
Concession and subconcession	12,739	(3,593)	9,146	11,431	(3,551)	7,880
Right to use	1,133	(80)	1,053	1,102	(48)	1,054
Others	1,683	(1,120)	563	1,542	(857)	685
	<b>15,555</b>	<b>(4,793)</b>	<b>10,762</b>	<b>14,075</b>	<b>(4,456)</b>	<b>9,619</b>
<b>Total</b>	<b>24,545</b>	<b>(4,793)</b>	<b>19,752</b>	<b>22,730</b>	<b>(4,456)</b>	<b>18,274</b>
	Parent Company					
	Cost	December 31, 2011 Amortization	Net Intangible	Cost	December 31, 2010 Amortization	Net Intangible
Indefinite useful lifetime						
Goodwill	8,990		8,990	8,655		8,655
	<b>8,990</b>		<b>8,990</b>	<b>8,655</b>		<b>8,655</b>
Finite useful lifetime						
Concession and subconcession	5,919	(2,105)	3,814	6,189	(2,366)	3,823
Right to use	679	(72)	607	679	(48)	631
Others	1,683	(1,120)	563	1,311	(857)	454
	<b>8,281</b>	<b>(3,297)</b>	<b>4,984</b>	<b>8,179</b>	<b>(3,271)</b>	<b>4,908</b>
<b>Total</b>	<b>17,271</b>	<b>(3,297)</b>	<b>13,974</b>	<b>16,834</b>	<b>(3,271)</b>	<b>13,563</b>

The useful life of the concessions and sub-concessions are detailed in note 27.

The rights of use refers basically to the usufruct contract entered into with non-controlling stockholders to use the Empreendimentos Brasileiros de Mineração S.A. shares (owner of the shares of MBR) and intangible identified in business combination of Vale Canada. The amortization of the right to use will expires in 2037 and Vale Canada's intangible will end in September 2046.





Table of Contents

The table below shows the movement of intangible assets during the period:

	Consolidated				
	Goodwill	Concessions and Subconcessions	Right to use	Others	Total
<b>Balance at January 1, 2010</b>	<b>7,181</b>	<b>7,413</b>	<b>1,266</b>	<b>582</b>	<b>16,442</b>
Addition through acquisition	1,329	2,199		227	3,755
Write off		(894)	(193)	(1)	(1,088)
Amortization		(700)	(24)	(261)	(985)
Translation adjustment	145		5		150
Others		(138)		138	
<b>Balance at December 31, 2010</b>	<b>8,655</b>	<b>7,880</b>	<b>1,054</b>	<b>685</b>	<b>18,274</b>
Addition through acquisition		2,214		295	2,509
Write off		(135)		(2)	(137)
Amortization		(1,044)	(24)	(185)	(1,253)
Translation adjustment	335		23		358
Others		231		(230)	1
<b>Balance at December 31, 2011</b>	<b>8,990</b>	<b>9,146</b>	<b>1,053</b>	<b>563</b>	<b>19,752</b>

	Parent Company				
	Goodwill	Concessions and Subconcessions	Right to use	Others	Total
<b>Balance at January 1, 2010</b>	<b>7,181</b>	<b>3,570</b>	<b>655</b>	<b>381</b>	<b>11,787</b>
Addition through acquisition	1,329	1,614		227	3,170
Write off		(744)		(1)	(745)
Amortization		(616)	(24)	(154)	(794)
Translation adjustment	145				145
Others		(1)		1	
<b>Balance at December 31, 2010</b>	<b>8,655</b>	<b>3,823</b>	<b>631</b>	<b>454</b>	<b>13,563</b>
Addition through acquisition		331		295	626
Write off		(30)		(2)	(32)
Amortization		(310)	(24)	(184)	(518)
Translation adjustment	335				335
<b>Balance at December 31, 2011</b>	<b>8,990</b>	<b>3,814</b>	<b>607</b>	<b>563</b>	<b>13,974</b>

Table of Contents**14. Property, plant and equipment**

	Consolidated						Constructions im progress	Total
	Land	Building	Facilities	Computer equipment	Mineral assets	Others		
<b>Costs:</b>								
<b>Balance in January 1, 2010</b>	<b>477</b>	<b>5,693</b>	<b>17,054</b>	<b>45</b>	<b>28,954</b>	<b>25,487</b>	<b>31,238</b>	<b>108,948</b>
Acquisitions							21,676	21,676
Low to alienation	(2)	(191)	(490)	(33)	(173)	(114)	(873)	(1,876)
Depreciation and amortization		(513)	(1,743)	(329)	(245)	(2,094)		(4,924)
Translation adjustment		(264)	3,820	(1)	720	1,080	908	6,263
Transfers	117	3,952	7,316	774	11,416	8,842	(32,417)	
<b>Balance in December 31, 2010</b>	<b>592</b>	<b>8,677</b>	<b>25,957</b>	<b>456</b>	<b>40,672</b>	<b>33,201</b>	<b>20,532</b>	<b>130,087</b>
Aquisition							23,787	23,787
Low to alienation		(91)	(27)	(3)	(36)	(104)	(191)	(452)
Depreciation and amortization		(216)	(876)	(129)	(251)	(3,077)		(4,549)
Translation adjustment		(24)	(2,498)	7	977	6,637	4,133	9,232
Transfers	738	3,621	(1,038)	365	(6,698)	1,078	1,934	
<b>Balance in December 31, 2011</b>	<b>1,330</b>	<b>11,967</b>	<b>21,518</b>	<b>696</b>	<b>34,664</b>	<b>37,735</b>	<b>50,195</b>	<b>158,105</b>
	Parent Company						Constructions im progress	Total
	Land	Building	Facilities	Computer equipment	Mineral assets	Others		
<b>Balance in January 1, 2010</b>	<b>272</b>	<b>2,332</b>	<b>9,752</b>	<b>302</b>	<b>1,531</b>	<b>11,248</b>	<b>14,256</b>	<b>39,693</b>
Acquisitions							8,603	8,603
Low to alienation	(2)	(175)	(1,093)	(14)	(129)	(549)	(681)	(2,643)
Depreciation and amortization		(110)	(513)	(309)	(130)	(130)	2	(1,190)
Transfers	92	496	433	197	1,492	1,506	(4,216)	
<b>Balance in December 31, 2010</b>	<b>362</b>	<b>2,543</b>	<b>8,579</b>	<b>176</b>	<b>2,764</b>	<b>12,075</b>	<b>17,964</b>	<b>44,463</b>
Aquisition							13,990	13,990
Low to alienation		(3)	(15)		(25)	(44)	(351)	(438)
Depreciation and amortization		(114)	(509)	(103)	(94)	(1,692)		(2,512)

Edgar Filing: Vale S.A. - Form 6-K

Transfers	400	2,594	4,033	145	575	(281)	(7,466)	
<b>Balance in December 31, 2011</b>	<b>762</b>	<b>5,020</b>	<b>12,088</b>	<b>218</b>	<b>3,220</b>	<b>10,058</b>	<b>24,137</b>	<b>55,503</b>

Table of Contents

Depreciation of the period allocated to the production cost and expenses, for the year ended in December 31, 2011 and 2010, in the amount of R\$ 191 and R\$ 275, respectively, in the consolidated. And in December 31, 2011 and 2010, in the amount of R\$ 134 and R\$ 206, respectively, in the parent company.

The net property, plant and equipments given in guarantees for judicial claims in December 31, 2011 and 2010 correspond to R\$ 191 and R\$ 275 in the consolidated, and R\$ 134 and R\$ 206 in the parent company, respectively.

**15. Impairment of Non-financial Assets**

As defined in the accounting policy described in note 2.n), the Company annually tests the recoverable value of its intangibles assets of long-lived assets, which are mainly the portion of goodwill for expected future earnings arising from process of the business combination.

For long-term non-financial assets, which are not subject to amortization, are reviewed whenever there are indications that the carrying amount is not recoverable.

The Company uses to determine the recoverable value the greater amount between the fair value less cost to sell and the value in method, that is based on the projection of expected cash flows of the business at the valuation date until expected date at the end of useful life of the mine, process plant or business. During projection, the key assumptions considered are related to: mineral reserves and resources, sales prices of all commodities, operating costs, capital investment and discount rates.

Management determines its cash flows based on approved budgets, taking into consideration reserves and mineral resources estimated by internal experts, costs and investments based on the best estimate and past performance, sale prices consistent with projections used in reports published by industry, and considering the market price when available and appropriated. Cash flows used were designed based on the useful life of each unit (consumption of reserves in case of mineral units) and considered maximum and minimum discount rates (8.0% - 5.5%) that reflect specific risks related to relevant assets in each generating unit, depending on their composition and location.

As a result of the annual tests in 2011 and 2010 no expense for loss on recoverable value of assets and goodwill was recognized.

## Edgar Filing: Vale S.A. - Form 6-K

The determination of the recoverability of assets depends on certain key assumptions as described above which are influenced by market conditions prevailing at the time that such impairment is tested and thus it is not possible to determine if further recoverability losses will occur in the future and, if they were to occur, if these would be materials.

### 16. Loans and Financing

#### a) Short term debts

	December 31, 2011	Consolidated December 31, 2010
Loans attached to imports and exports	618	804
Working capital	42	340
	660	1,144

Financings raised in the short term for export, denominated in U.S. dollars with an average interest rate on December 31, 2011 and 2010 of 1.81% py and 2% py, respectively.

Table of Contents

## b) Long term

	Consolidated			
	Current liabilities		Noncurrent liabilities	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
<b>Long-term contracts abroad</b>				
Loans and financing in:				
United States dollars	1,022	4,062	6,726	5,416
Others currencies	17	29	96	362
Fixed rates				
Notes indexed in United States dollars (fixed rates)	767		18,820	17,065
Euro			1,812	1,671
Perpetual notes				130
Accrued charges	426	401		
	<b>2,232</b>	<b>4,492</b>	<b>27,454</b>	<b>24,644</b>
<b>Long-term contracts in Brazil</b>				
Indexed to TJLP, TR, IGP-M e CDI	527	187	10,426	6,963
Basket of currencies	3	2		207
Loans in United States dollars	22	2	70	1,229
Non-convertible debentures into shares	214		4,803	4,736
Accrued charges	214	183		
	<b>980</b>	<b>374</b>	<b>15,299</b>	<b>13,135</b>
	<b>3,212</b>	<b>4,866</b>	<b>42,753</b>	<b>37,779</b>

	Parent Company			
	Current liabilities		Noncurrent liabilities	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
<b>Long-term contracts abroad</b>				
Loans and financing in:				
United States dollars	165	236	3,325	2,531
Others currencies		5		
Fixes rates				
Euro			1,812	1,671
Accrued charges	81	73		
	<b>246</b>	<b>314</b>	<b>5,137</b>	<b>4,202</b>
<b>Long-term contracts in Brazil</b>				
Indexed to TJLP, TR, IGP-M e CDI	448	121	9,459	6,275
Basket of currencies		2		207
Loans in United States dollars				1,224
Non-convertible debentures into shares			4,000	4,000
Accrued charges	198	179		
	<b>646</b>	<b>302</b>	<b>13,459</b>	<b>11,706</b>

Edgar Filing: Vale S.A. - Form 6-K

892

616

18,596

15,908

The long-term portion on December 31, 2011 has maturity in the following years:

	<b>Consolidated</b>	<b>Parent Company</b>
2013	6,313	4,783
2014	2,749	1,977
2015	2,388	997
2016	3,358	1,002
2017 onwards	27,266	9,837
No maturity date (non-convertible debentures)	679	
	<b>42,753</b>	<b>18,596</b>



Table of Contents

The long-term portion on December 31, 2011 has maturity in the following years:

	<b>Consolidated</b>	<b>Parent Company</b>
Up to 3%	10,307	5,803
3,1% to 5% (*)	4,922	2,405
5,1% to 7%	16,719	1,791
7,1% até 9% (**)	5,544	2,321
9,1% até 11% (**)	4,418	4,050
Over 11% (**)	4,045	3,118
Variable	10	
	<b>45,965</b>	<b>19,488</b>

(\*) Includes the operation of Eurobonds which we have entered derivative financial instrument at a cost of 4.71% per year in american dollars.

(\*\*) Includes non-convertible debentures and other Brazilian real denominated debt that interest at Brazilian Certificate of Deposit (CDI) and Brazilian Government long-term Interest Rates (TJLP) plus a spread. Due to these operations, derivative financial instruments were contracted to protect the Company's exposure to variations in the floating debt in reais. The total contracted amount for these transactions is R\$11,298, of which R\$9,418 has an original interest rates above 7% per year. The average cost after taking into account the derivative transaction is 2.98% per year in US dollars.

The total average cost of all derivative transactions is of 3.22% per year in US dollars.

On January 4, 2012, (subsequent event) Vale issued R\$ 1,868 (US\$1 billion) notes due in 2022 sold at a price of 98.804% of the principal amount and will bear a coupon of 4.375% per year, payable semi-annually through its wholly-owned subsidiary Vale Overseas Limited.

### c) Credit Lines

Vale has available revolving credit lines that can be disbursed and paid at any time, during its availability period. On December 31, 2011, the total amount available under the revolving credit lines was R\$7,660 (US\$4,100 million), of which R\$5,605 (US\$3,000 million) can be drawn by Vale S.A., Vale Canada Limited and Vale International, R\$654 (US\$350 million) can be drawn by Vale International and the balance by Vale Canada Limited. As of December 31, 2011, none of the borrowers had drawn any amounts under these facilities, but letters of credit totaling R\$200 (US\$107 million) had been issued and remained outstanding pursuant to Vale Canada Limited's facility.

In August 2011, we entered into an agreement with a syndicate of financial institutions, with the support of Korean Trade Insurance Corporation (K-Sure), to finance the acquisition of five large ore carriers and two capesize bulkers. The agreement provides a credit line of up to R\$990 (US\$530 million). As of December 31, 2011, Vale had drawn R\$333 (US\$178 million) as agreed.

In October 2010, Vale signed an agreement with Export Development Canada (EDC) to finance its investment program. Under the agreement, EDC will provide a credit line of up to R\$ 1,868 (US\$1 billion). As of December 31, 2011, Vale disbursed R\$ 934 (US\$ 500 million).

In September 2010, Vale entered into agreements with The Export-Import Bank of China and the Bank of China Limited for the financing of 12 very large ore carriers, comprising a facility in an amount up to R\$ 2,048 (US\$1,229 million). The financing has a 13-year total term to be repaid, and the funds will be disbursed during 3 years according to the construction schedule. As of December 31, 2011, we had drawn R\$872 (US\$467 million).

In June 2010, Vale established certain facilities with Banco Nacional de Desenvolvimento Econômico Social - BNDES for a total amount of R\$774 to finance the acquisition of domestic equipments. In March 31, 2011, Vale increased the amount of credit lines through a new agreement with BNDES in R\$ 103 million. As of December 31, 2011, R\$615 was disbursed in this agreement.

In May 2008, the Company has signed agreements with Japanese long term financing credit agencies in the amount of R\$9,342 (US\$ 5 billion), being R\$5,605 (US\$ 3 billion) with Japan Bank for International Cooperation (JIBC) and R\$3,737 (US\$

Table of Contents

2 billion) with Nippon Export and Investment Insurance (NEXI), to finance mining projects, logistics and energy generation. As of December 31, 2011, Vale through its subsidiary PT International Nickel Indonesia Tbk (PTI) withdrew R\$ 560 (US\$ 300 million) under the credit facility NEXI to finance the construction of the hydroelectric plant of Karebbe, Indonesia.

In April 2008, Vale has signed a credit line in the amount of R\$ 7,300 with Banco Nacional de Desenvolvimento Econômico e Social - BNDES to finance its investment program. As of December 31, 2011, Vale withdrew R\$ 2,795 million in this agreement.

**d) Guarantee**

On December 31, 2011, R\$1,902 of the total aggregate outstanding debt were secured by fixed assets. The outstanding balance, in the amount of R\$44,212 has no guarantee.

**e) Covenants**

The principal covenants, included in certain financial agreements, require the observance of certain ratios, such as debt to EBITDA and interest coverage. Vale has not identified any events of noncompliance as of December 31, 2011.

**17. Provision**

We are involved parties in labor, civil, tax and other ongoing lawsuits and are discussing these issues administratively and in court, which, when applicable, are supported by judicial deposits. Provisions for losses resulting from these processes are estimated and updated by the Company, supported by the legal opinion of the legal board of the Company and by its external legal consultants.

	Consolidated			Environmental	Total accrued liabilities
	Tax contingencies	Civil contingencies	Labor contingencies	contingencies	
<b>Balance as January 01, 2010</b>	<b>1,933</b>	<b>935</b>	<b>1,273</b>	<b>61</b>	<b>4,202</b>
Additions	451	64	271	2	788
Reversals	(331)	(170)	(45)		(546)

Edgar Filing: Vale S.A. - Form 6-K

Payments	(751)	(49)	(327)	(2)	(1,129)
Monetary update	176	113	105	3	397
<b>Balance as December 31, 2010</b>	<b>1,478</b>	<b>893</b>	<b>1,277</b>	<b>64</b>	<b>3,712</b>
Additions	72	256	685	11	1,024
Reversals	(83)	(349)	(156)	(16)	(604)
Payments	(169)	(287)	(348)	(19)	(823)
Monetary update	143	(18)	(17)	21	129
<b>Balance as December 31, 2011</b>	<b>1,441</b>	<b>495</b>	<b>1,441</b>	<b>61</b>	<b>3,438</b>

	Parent Company				Total accrued liabilities
	Tax contingencies	Civil contingencies	Labor contingencies	Environmental contingencies	
<b>Balance as January 01, 2010</b>	<b>1,173</b>	<b>539</b>	<b>993</b>	<b>26</b>	<b>2,731</b>
Additions	156	51	271	2	480
Reversals	(329)	(18)	(45)		(392)
Payments	(751)	(5)	(251)	(1)	(1,008)
Monetary update	76	113	104	4	297
<b>Balance as December 31, 2010</b>	<b>325</b>	<b>680</b>	<b>1,072</b>	<b>31</b>	<b>2,108</b>
Additions	37	57	660	11	765
Reversals	(2)	(349)	(145)		(496)
Payments	(7)	(143)	(347)	(15)	(512)
Monetary update	89	(22)	(23)	19	63
<b>Balance as December 31, 2011</b>	<b>442</b>	<b>223</b>	<b>1,217</b>	<b>46</b>	<b>1,928</b>

Table of Contents

Provisions for Tax Contingencies - The nature of tax contingencies refer to discussions on the basis of calculation of the Financial Compensation for Exploiting Mineral Resources – CFEM and denials of compensation claims of credits in the settlement of federal taxes in Brazil, and mining taxes in our foreign subsidiaries. The other causes refer to the charges of Additional Port Workers Compensation – AITP and questions about the location for the purpose of incidence of Service Tax – ISS.

Provision for Civil Contingencies - They are related to the demands that involve contracts between Vale and other group companies with their service providers, requiring differences in values due to alleged losses that have occurred due to various economic plans, other demands are related to accidents, actions damages and still others related to monetary compensation in action vindicatory.

Provision for Labor Contingencies - Consist of lawsuits filed by employees and service providers, questioning parcels arising from the employment relationship. The most recurring objects are payment of overtime, hours in itinere, hazard pay and unhealthy. The social security contingencies are also included in this context because arising from parcels of labor, in the case of legal and administrative disputes between the INSS and the Vale/group companies, whose core is the incidence of compulsory social security or not.

In addition to those provisions, there are judicial deposits. These deposits are the guarantees to the contingencies required in court. They are monetarily update and reported in noncurrent assets of the Company until it happens the court decision to rescue these deposits by the complainant, unless there is a favorable outcome of the issue to the entity. Judicial deposits are as follows:

Judicial deposits	Consolidated		Parent Company	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Tax contingencies	927	910	474	458
Civil contingencies	293	692	184	609
Labor contingencies	1,691	1,451	1,425	1,237
Environmental contingencies	9	9	8	8
<b>Total</b>	<b>2,920</b>	<b>3,062</b>	<b>2,091</b>	<b>2,312</b>

The Company discuss in its administrative and judicial sphere about legal actions where the loss expectation is considered possible and understands there is no needs to provision, since there is a strong legal basis for the positioning of the Company. These contingent liabilities are split between tax, civil, labor and social security, and are as follows:

Possible Contingencies	Consolidated		Parent Company	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Tax contingencies	35,938	4,419	30,814	217

Edgar Filing: Vale S.A. - Form 6-K

Civil contingencies	2,800	1,827	1,567	1,195
Labor contingencies	3,602	3,308	3,348	3,036
Environmental contingencies	2,024	52	2,009	37
<b>Total</b>	<b>44,364</b>	<b>9,606</b>	<b>37,738</b>	<b>4,485</b>

The increase in the values of the tax contingencies with a possible prognosis refers mainly to discussion relating to recovery of Income Tax and Social Contribution, calculated based on the equity method in foreign subsidiaries.

Table of Contents**18. Asset retirement obligation**

The Company uses various judgments and assumptions when measuring the obligations related to discontinuation of use of assets. The accrued amount is not deducted from the potential costs covered by insurance or indemnities, because their recovery is considered uncertain.

Long term interest rates used to discount to present value and update the provision to December 31, 2011 and 2010 were 5.82% p.y. and 7.96% p.y. respectively. The liability is periodically updated based on these discount rates plus the inflation index (IGPM) for the period in reference.

The variation in the provision for asset retirement is demonstrated as follows:

	Consolidated	Parent Company
<b>Balance in January 1, 2010</b>	<b>2,086</b>	<b>846</b>
Increase expense	205	132
Liquidation in the current period	(78)	(77)
Revisions in estimated cash flows	384	(96)
Cumulative translation adjustments	(6)	
<b>Balance in December 31, 2010</b>	<b>2,591</b>	<b>805</b>
Increase expense	215	102
Liquidation in the current period	(96)	(52)
Revisions in estimated cash flows	788	261
Cumulative translation adjustments	106	
<b>Balance in December 31, 2011</b>	<b>3,604</b>	<b>1,116</b>
Current	136	21
Non-current	3,468	1,095
	<b>3,604</b>	<b>1,116</b>

**19. Deferred Income Tax and Social Contribution**

The income of the Company is subject to the common system of taxation applicable to companies in general. The net deferred balances were as follows:

Edgar Filing: Vale S.A. - Form 6-K

	Consolidated		Parent Company	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Recoverable income tax	1,712	1,273		
Temporary differences:				
Pension plan	891	1,223	134	231
Provision	882	964	708	787
Impairment of Assets	1,645	1,113	748	629
Fair value of financial instruments	991	631	994	619
Goodwill linked to property acquired	(12,424)	(11,583)		
Others	(778)	(554)	(475)	(477)
<b>Total</b>	<b>(7,081)</b>	<b>(6,933)</b>	<b>2,109</b>	<b>1,789</b>
Social contribution		(3,574)		(3,574)
<b>Total</b>	<b>(7,081)</b>	<b>(10,507)</b>	<b>2,109</b>	<b>(1,785)</b>
<b>Assets</b>	3,692	2,440	2,109	1,789
<b>Liabilities</b>	(10,773)	(12,947)		(3,574)
	<b>(7,081)</b>	<b>(10,507)</b>	<b>2,109</b>	<b>(1,785)</b>



Table of Contents

	Assets	Consolidated Liabilities	Total	Parent Company Ativo
<b>Total amount in January 1, 2010</b>	<b>2,760</b>	<b>(9,307)</b>	<b>(6,547)</b>	<b>730</b>
Net income effect	(507)	2,758	2,251	624
Addition/settlement of temporary difference	254	(560)	(306)	(4)
Subsidiary acquisition		(3,810)	(3,810)	
Cumulative translation adjustment		261	261	
Tax losses consumption	(846)		(846)	(846)
Tax losses recognition	779		779	
Deferred social contribution		(2,254)	(2,254)	(2,254)
Other comprehensive income		(35)	(35)	(35)
<b>Total amount in December 31, 2010</b>	<b>2,440</b>	<b>(12,947)</b>	<b>(10,507)</b>	<b>(1,785)</b>
Net income effect	1,061	(549)	512	299
Subsidiary acquisition		(127)	(127)	
Cumulative translation adjustment	170	(724)	(554)	
Deferred social contribution		3,574	3,574	3,574
Other comprehensive income	21		21	21
<b>Total amount in December 31, 2011</b>	<b>3,692</b>	<b>(10,773)</b>	<b>(7,081)</b>	<b>2,109</b>

The deferred assets and liabilities of income tax and social contribution arising from tax losses, negative social contribution and temporary differences are recognized in the accounts, taking into consideration the analysis of future performance, based on economic and financial projections, prepared based on assumptions internal and macroeconomic, trade and tax scenarios that may suffer changes in the future.

These temporary differences that will be performed upon the occurrence of the corresponding relevant facts generators have the following expectations:

	Consolidated December 31, 2011	Consolidated December 31, 2010	Parent Company December 31, 2011	Parent Company December 31, 2010
<b>Deferred income tax and social contribution</b>				
to be recovered after than 12 months	(7,612)	(10,941)	1,793	(2,033)
to be recovered within 12 months	531	434	316	248
	<b>(7,081)</b>	<b>(10,507)</b>	<b>2,109</b>	<b>(1,785)</b>

The income tax in Brazil comprises the taxation on income and social contribution on profit. The composite statutory rate applicable in the period presented is 34%. In other countries where we have operations, we are subject to various rates depending on jurisdiction.

The total amount presented as income tax and social contribution results in the financial statements is reconciled with the rates established by law, as follows:

	Three-month period ended (unaudited)		
	December 31, 2011	Consolidated September 30, 2011	December 31, 2010
Income before tax and social contribution	10,282	8,343	12,331
Results of equity investments	179	(28)	36
Exchange variation - not taxable	158	(307)	239
	<b>10,619</b>	<b>8,008</b>	<b>12,606</b>
<b>Income tax and social contribution at statutory rates - 34%</b>	<b>(3,610)</b>	<b>(2,723)</b>	<b>(4,286)</b>
Adjustments that affects the basis of taxes:			
Income tax benefit from interest on stockholders' equity	689	947	621
Tax incentive	568	192	422
Results of overseas companies taxed by different rates which differs from the parent company rate	224	539	1,220
Reversal	(262)		
Deductible Social Contribution paid		886	
Others	278	(334)	(97)
<b>Income tax and social contribution on the profit for the period</b>	<b>(2,113)</b>	<b>(493)</b>	<b>(2,120)</b>

Table of Contents

	Consolidated		Year ended as of	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Income before tax and social contribution	46,465	37,679	44,186	37,024
Results of equity investments	51	48	(9,996)	(8,661)
Exchange variation - not taxable	43	479		
	<b>46,559</b>	<b>38,206</b>	<b>34,190</b>	<b>28,363</b>
<b>Income tax and social contribution at statutory rates - 34%</b>	(15,830)	(12,990)	(11,625)	(9,644)
Adjustments that affects the basis of taxes:				
Income tax benefit from interest on stockholders equity	2,776	1,732	2,755	1,732
Tax incentive	1,507	1,390	1,188	1,093
Results of overseas companies taxed by different rates which differs from the parent company rate	2,315	2,988		
Reversal	(485)			
Deductible Social Contribution paid	886		886	
Others	(234)	(155)	424	87
<b>Income tax and social contribution on the profit for the period</b>	<b>(9,065)</b>	<b>(7,035)</b>	<b>(6,372)</b>	<b>(6,732)</b>

In Brazil, Vale has a tax incentive of partial reduction of income tax due to the amount equivalent to the portion allocated by tax law to transactions in the north and northeast with iron, railroad, manganese, copper, bauxite, kaolin and potash. The incentive is calculated based on the tax profit of the activity (called operating income), takes into consideration the allocation of operating profit by incentive production levels during the periods specified for each product as grantees, and generally, for 10 years and are in the case of Company expire until 2020. An amount equal to that obtained with the tax saving must be appropriated in a retained earnings reserve account in Stockholders equity, and may not be distributed as dividends to Stockholders.

Vale benefits from the allocation of part of income tax due to be reinvested in the purchase of equipment in incentive operation, subject to subsequent approval by the regulatory agency in the incentive area of Superintendence for the Development of Amazonia - SUDAM and the Northeast Development Superintendence - SUDENE. When the reinvestment approved, the tax benefit is also appropriate in retained earnings reserve, which impaired is the distribution as dividends to Stockholders

Vale also has tax incentives related to the production of nickel from Vale New Caledonia VNC. These incentives include temporary exemptions of the total income tax during the construction phase of the project, and also for a period of 15 years beginning in the first year of commercial production as defined by applicable law, followed by 5 years with refund of 50% of temporary. In addition, VNC is eligible for certain exemptions from indirect taxes such as import tax during the construction phase and throughout the commercial life of the project. Some of

## Edgar Filing: Vale S.A. - Form 6-K

these tax benefits, including temporary tax incentives, are subject to an earlier interruption if the project achieves a specified cumulative rate of return. VNC is taxable for a portion of profits starting in the first year that commercial production is reached, as defined by applicable law. So far, there has been no taxable income realized in New Caledonia. Vale also received tax incentives for projects in Mozambique, Oman and Malaysia.

Vale is subject to the revision of income tax by local tax authorities for up to five years in companies operating in Brazil, ten years for operations in Indonesia and up to seven years for companies with operations in Canada.

Table of Contents

**20. Employee Benefits Obligations**

**a) Retirement Benefit Obligations**

The Company is the sponsor of pension plans mixed with characteristics of benefit and defined contribution (such as benefit plan Vale Mais), which includes retirement income and the risk benefits (death pension, retirement for disability and sickness benefit). These plans are calculated based on length of service, age, salary base and supplement to Social Security benefits. These plans are administered by Fundação Vale do Rio Doce de Seguridade Social - VALIA.

The Company also sponsors a pension plan with defined benefit characteristics. This plan was funded by monthly contributions made by the sponsor and employees, calculated on the basis of periodic actuarial estimates. With the creation of the plan Vale Mais in May 2000, more than 98% of active employees opted to transfer. The defined benefit is still there, covering almost exclusively retired participants and their beneficiaries. This plan is also administered by VALIA.

Additionally, a specific group of former employees are entitled to additional payments to the normal benefits of VALIA through Complementation Bonus plus a post-retirement benefit that covers medical, dental and pharmaceutical assistance to that specific group.

The Company also has defined benefit plans and other post-employment benefits administered by other foundations and social security entities which, together, benefiting all employees.

The following information details the status of defined benefit elements of all the plans, as well as costs related to them.

The results of the actuarial valuation are as follows:

**i. Changes in the present value of obligations**

**Consolidated**

**Parent Company**

Edgar Filing: Vale S.A. - Form 6-K

	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans
<b>Present value of obligations on January 1, 2010</b>	<b>4,745</b>	<b>8,209</b>	<b>2,270</b>	<b>4,745</b>	<b>2,387</b>	<b>324</b>
Initial liability recognized with new consolidation	642	20	97			
Current service cost	3	122	46		24	3
Interest cost	574	635	179	504	257	35
Benefits paid	(461)	(658)	(140)	(415)	(148)	(31)
Plan amendment		35	(4)			
Actuarial loss	533	439	16	442	247	56
Exchange rates changes effects		18	36			
<b>Present value of obligations on December 31, 2010</b>	<b>6,036</b>	<b>8,820</b>	<b>2,500</b>	<b>5,276</b>	<b>2,767</b>	<b>387</b>
Initial liability recognized with new consolidation						
Current service cost	2	148	52		28	5
Interest cost	650	631	160	573	304	42
Benefits paid	(494)	(688)	(138)	(441)	(166)	(41)
Plan amendment		4				
Net transfers		26				
Alteration of hypotheses		(44)	(52)			
Actuarial loss (gain)	444	(210)	192	404	(4)	78
Exchange rates changes effects		561	200			
<b>Present value of obligations on December 31, 2011</b>	<b>6,638</b>	<b>9,248</b>	<b>2,914</b>	<b>5,812</b>	<b>2,929</b>	<b>471</b>

Table of Contents

## ii. Evolution of the fair value of assets

	Consolidated			Parent Company		
	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans
<b>Fair value of assets on January 1, 2010</b>	<b>7,190</b>	<b>7,131</b>	<b>19</b>	<b>7,190</b>	<b>1,977</b>	
Initial asset recognized with new consolidation	751	16				
Actual return on assets	944	714	2	839	233	
Sponsor contributions	4	316	140		206	31
Benefits paid	(461)	(658)	(140)	(415)	(148)	(31)
Actuarial loss (gain)	879	214		879	214	
Exchange rates changes effects		8	1			
<b>Fair value of assets on December 31, 2010</b>	<b>9,307</b>	<b>7,741</b>	<b>22</b>	<b>8,493</b>	<b>2,482</b>	
Initial asset recognized with new consolidation						
Actual return on assets	1,097	388		994	279	
Sponsor contributions	4	964	138	1	242	41
Benefits paid	(494)	(690)	(138)	(441)	(166)	(41)
Actuarial loss (gain)	(242)	13		(331)	11	
Anticipated settlement in the plan		(44)	(18)			
Exchange rates changes effects		526	(1)			
<b>Fair value of assets on December 31, 2011</b>	<b>9,672</b>	<b>8,898</b>	<b>3</b>	<b>8,716</b>	<b>2,848</b>	

A special contribution was made to the Vale Canada Limited defined underfunded benefit plans of R\$ 588 during the period. The contribution was made to bring the adequate ratios which provide Vale Canada with more certain funding requirements for 2011-2013

Administrative plan assets by Valia at December 31, 2011 and December 31, 2010 include investments in portfolio of our own stocks in the amount of R\$ 636 and R\$864, investments in debentures in the amount of R\$ 117 and R\$ 106 and investments equity on related parties in the amount of R\$ 157 and R\$135, respectively. They also include on December 31, 2011 and December 31, 2010, R\$ 6,637 and R\$6,914 of securities of the Federal Government. The assets of pension plans of Vale Canada Limited are in securities of the Government of Canada and in December 31, 2011 and 2010, in the amount of R\$1,219 and R\$726, respectively. The assets plans linked to fertilizers assets, in December 31, 2011 and 2010 are in securities of the Federal Government is in the amount of R\$ 278 and R\$263, respectively.





Table of Contents

## iii. Reconciliation of assets and liabilities recognized in the balance sheet

	Consolidated					
	December 31, 2011		December 31, 2010		Others	
	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans	(* Overfunded pension plans	Underfunded pension plans	underfunded pension plans
Present value of obligations in the year-end	(6,638)	(9,248)	(2,914)	(6,036)	(8,820)	(2,500)
Fair value of assets in the year-end	9,672	8,898	3	9,307	7,741	22
Net value of (gains) and losses not recorded in the balance sheet		(75)	174		(45)	67
Effect of limit of CPC 33, paragraph 58(b)	(3,034)			(3,271)		
<b>Total</b>		<b>(425)</b>	<b>(2,737)</b>		<b>(1,124)</b>	<b>(2,411)</b>
<b>Net actuarial asset/liability accrued</b>						
Current		(172)	(144)		(160)	(151)
Non-current		(253)	(2,593)		(964)	(2,260)
<b>Total</b>		<b>(425)</b>	<b>(2,737)</b>		<b>(1,124)</b>	<b>(2,411)</b>

	Parent Company					
	December 31, 2011		December 31, 2010		Others	
	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans	Overfunded pension plans	Underfunded pension plans	underfunded pension plans
Present value of obligations in the year-end	(5,812)	(2,929)	(471)	(5,276)	(2,767)	(387)
Fair value of assets in the year-end	8,716	2,848		8,493	2,482	
Net value of (gains) and losses not recorded in the balance sheet		(74)	79		(57)	49
Effect of limit of CPC 33, paragraph 58(b)	(2,904)			(3,217)		
<b>Total</b>		<b>(155)</b>	<b>(392)</b>		<b>(342)</b>	<b>(338)</b>

<b>Net actuarial asset/liability accrued</b>				
Current	(120)	(21)	(139)	(37)
Non-current	(35)	(371)	(203)	(301)
<b>Total</b>	<b>(155)</b>	<b>(392)</b>	<b>(342)</b>	<b>(338)</b>

## iv. Recorded costs in the statement of income

	Consolidated					
	December 31, 2011		December 31, 2010		Others	
	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans
Current service cost	2	147	50	3	101	46
Interest on actuarial liabilities	650	630	160	574	635	179
Expected return on assets	(1,097)	(640)	(2)	(944)	(579)	(1)
Amortization and (gains) / losses, net (paragraph 58a)	761	46	(11)	(404)	38	23
Effect of limit described in paragraph 58 (b) in CPC 33	(314)			771		
<b>Total costs, net</b>	<b>2</b>	<b>183</b>	<b>197</b>		<b>195</b>	<b>247</b>

	Consolidated					
	December 31, 2011		December 31, 2010		Others	
	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans
Current service cost		28	5		24	3
Interest on actuarial liabilities	573	304	42	504	257	35
Expected return on assets	(994)	(277)		(839)	(223)	
Amortization and (gains) / losses, net (paragraph 58a)	735		48	(436)		23
Effect of limit described in paragraph 58 (b) in CPC 33	(314)			771		
<b>Total costs, net</b>		<b>55</b>	<b>95</b>		<b>58</b>	<b>61</b>

Table of Contents

v. **Actuarial and economic assumptions**

All calculations involve future actuarial projections about some parameters, such as: salaries, interest, inflation, the behavior of INSS benefits, mortality, disability, etc.

The economic actuarial assumptions adopted were formulated considering the long-term period for maturity and should therefore be examined in that light. So, in the short term, they may not necessarily be realized.

In the evaluations were adopted the following economic assumptions:

	<b>Brazil</b>					
	<b>December 31, 2011</b>			<b>December 31, 2010</b>		
	<b>Overfunded pension plans</b>	<b>Underfunded pension plans</b>	<b>Others underfunded pension plans</b>	<b>Overfunded pension plans</b>	<b>Underfunded pension plans</b>	<b>Others underfunded pension plans</b>
Discount rate	10,91% a.a.	10,78% a.a.	10,90% a.a.	11,30% a.a.	11,30% a.a.	10,30% a.a.
Expected return on assets	11,91% a.a.	10,50% a.a.	N/A	12,00% a.a.	10,50% a.a.	N/A
Growth rate of payroll and related charges - up to 47 years	8,15% a.a.	N/A	N/A	8,15% a.a.	8,15% a.a.	N/A
Growth rate of payroll and related charges - after 47 years	5,00% a.a.	5,00% a.a.	N/A	5,00% a.a.	5,00% a.a.	N/A
Inflation	5,00% a.a.	5,00% a.a.	5,00% a.a.	5,00% a.a.	5,00% a.a.	5,00% a.a.
Nominal growth rate of medical costs	N/A	N/A	8,15% a.a.	N/A	N/A	8,15% a.a.

	<b>Foreign</b>			
	<b>December 31, 2011</b>		<b>December 31, 2010</b>	
	<b>Underfunded pension plans</b>	<b>Others underfunded pension plans</b>	<b>Underfunded pension plans</b>	<b>Others underfunded pension plans</b>
Discount rate	5,43% a.a.	5,43% a.a.	6,21% a.a.	5,44% a.a.
Expected return on assets	6,51% a.a.	6,51% a.a.	7,02% a.a.	6,50% a.a.
	4,10% a.a.	4,10% a.a.	4,11% a.a.	3,58% a.a.

Edgar Filing: Vale S.A. - Form 6-K

Growth rate of payroll and related charges - up to 47 years				
Growth rate of payroll and related charges - after 47 years	4,10% a.a.	4,10% a.a.	4,11% a.a.	3,58% a.a.
Inflation	2,00% a.a.	2,00% a.a.	2,00% a.a.	2,00% a.a.
Nominal growth rate of medical costs	N/A	N/A	N/A	5,92% a.a.

vi. Data from participants:

	Consolidated					
	December 31, 2011			December 31, 2010		
	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans
Number of actives participants	202	67,951	74,729	245	59,923	67,990
Average age	50	36	36	50	36	36
Average service length	27	7	8	27	8	9
Number of participants with deferred benefit (*)		5,815			4,876	
Average age		39			40	
Number of de retirees and pensioners	18,380	18,189	32,633	18,496	18,078	32,765
Average age	66	71	64	66	71	63

	Parent Company					
	December 31, 2011			December 31, 2010		
	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans	Overfunded pension plans	Underfunded pension plans	Others underfunded pension plans
Number of actives participants	14	54,179	65,047	21	45,829	55,019
Average age	51	35	35	51	35	35
Average service length	27	7	7	27	7	8
Number of participants with deferred benefit		4,141			3,397	
Average age		35			36	
Number of de retirees and pensioners	16,901	3,167	7,516	17,046	3,066	8,231
Average age	67	65	45	66	64	44

Table of Contents

**vii. Assets of pension plans**

**Brazilian Plans**

The Investment Policy Statements of pension plans sponsored for Brazilian employees are based on a long term macroeconomic scenario and expected returns. An Investment Policy Statement was established for each obligation by following results of a strategic asset allocation study.

Plan asset allocations comply with pension funds local regulation issued by CMN - Conselho Monetário Nacional (CMN Resolution 3,792/09). We are allowed to invest in six different asset classes, defined as Segments by the law, as follows: Fixed Income, Equity, Structured Investments (Alternative Investments and Infra-Structure Projects), International Investments, Real Estate and Loans to Participants in compliance with pre approved policies.

The investment policies aims to achieve adequate diversification, revenue and long-term valuation, through the combination of all asset classes described above to meet their obligations to many plans of the appropriate level of risk.

The pension fund has a risk management process with established policies that intend to identify measure and control all kind of risks faced by our plans, such as: market, liquidity, credit, operational, systemic and legal.

**Foreign plans**

The strategy for each of the pension plans sponsored by Vale Canada is based upon a combination of local practices and the specific characteristics of the pension plans in each country, including the structure of the liabilities, the risk versus reward trade-off between different asset classes and the liquidity required to meet benefit payments.

**viii. Overfunded pension plans**

**Brazilian Plans**

The Defined Benefit Plan (the Old Plan ) has the most part of its assets allocated in fixed income, mainly in Brazilian government bonds (such as TIPS) and corporate long term inflation linked corporate bonds with the objective to reduce the asset-liability volatility. This LDI (Liability Driven Investments) strategy, when considered together with Loans to Participants segment, aims to hedge plan's liabilities against inflation risk and volatility. This plan had an average nominal income of 20% per annum, in the past 11 years. The target allocation for each investment segment or asset class in the following:

	December 31, 2011	December 31, 2010
Fixed income investments	57%	52%
Variable income investments	24%	28%
Structures investments	6%	6%
Foreing investments	1%	2%
Real Estate	8%	7%
Operations with participants (loans)	4%	5%

The Plano Vale Mais has obligations with characteristics of defined benefit plans and defined contribution plans. Most investments are in fixed income. To reduce the volatility of assets and liabilities from the components of the plot with defined benefit's characteristics, we use Brazilian government bonds indexed to inflation. The target allocation for this strategy is 55% of total assets of this sub plan. Bellow there are the target allocations for each investment segment or asset class:

	December 31, 2011	December 31, 2010
Fixed income investments	56%	59%
Variable income investments	24%	24%
Structures investments	3.5%	2%
Foreing investments	0.5%	1%
Real Estate	6%	4%
Operations with participants (loans)	10%	10%

Table of Contents

The Defined Contribution Vale Mais component offers three options of asset classes mix that can be chosen by participants. The options are: Fixed Income 100%; 80% Fixed Income and 20% Equities and 65% Fixed Income and 35% Equities. Loan to participants is included in the fixed income options. Equities management is done through investment fund that targets Ibovespa index.

Assets by category are as follows:

	Consolidated				Consolidated			
	Level 1	December 31, 2011		Total	Level 1	December 31, 2010		Total
		Level 2	Level 3			Level 2	Level 3	
<b>Assets by category</b>								
Cash and cash equivalents					9			9
Accounts receivable	28			28	135			135
Equity securities net	2,391	146		2,537	2,201	126		2,327
Debt securities corporate bonds		832		832		699		699
Debt securities government bonds	3,442			3,442	3,523			3,523
Investment funds Fixed Income	2,879			2,879	2,683			2,683
Investment funds equity	538			538	855			855
Investment funds private equity	21			21	39			39
Investment funds not listed companies			331	331			213	213
Investment funds real state			37	37			31	31
Real estate			748	748			481	481
Loans from participants			343	343			302	302
<b>Total</b>	<b>9,299</b>	<b>978</b>	<b>1,459</b>	<b>11,736</b>	<b>9,445</b>	<b>825</b>	<b>1,027</b>	<b>11,297</b>
Funds not related to risk plans				(2,064)				(1,990)
<b>Fair value of plan assets at year-end</b>				<b>9,672</b>				<b>9,307</b>

	Parent Company				Parent Company			
	Level 1	December 31, 2011		Total	Level 1	December 31, 2010		Total
		Level 2	Level 3			Level 2	Level 3	
<b>Assets by category</b>								
Cash and cash equivalents					1			1
Accounts receivable	28			28	135			135
Equity securities net	2,093	146		2,239	2,201	126		2,327
Debt securities corporate bonds		782		782		699		699

Edgar Filing: Vale S.A. - Form 6-K

Debt securities	government								
bonds		3,246			3,246	3,274			3,274
Investment funds	Fixed								
Income		2,636			2,636	2,428			2,428
Investment funds	equity	498			498	606			606
Investment funds	private								
equity		21			21	39			39
Investment funds	not listed								
companies			258		258		213		213
Investment funds	real state		32		32		31		31
Real state			708		708		438		438
Loans from participants			332		332		292		292
<b>Total</b>		<b>8,522</b>	<b>928</b>	<b>1,330</b>	<b>10,780</b>	<b>8,684</b>	<b>825</b>	<b>974</b>	<b>10,483</b>
Funds not related to risk plans					(2,064)				(1,990)
<b>Fair value of plan assets at year-end</b>					<b>8,716</b>				<b>8,493</b>

Measurement of overfunded plan assets at fair value with no observable market variables - level 3

	Consolidated					Parent Company				
	Investments fund of not listed companies	Fund of real state	Real state	Loans from participants	Total	Investments fund of not listed companies	Fund of real state	Real state	Loans from participants	Total
<b>On January 1, 2010</b>	<b>151</b>		<b>391</b>	<b>275</b>	<b>817</b>	<b>151</b>		<b>391</b>	<b>275</b>	<b>817</b>
Actual return on plan assets	(5)	2	81	41	119	(5)	2	76	38	111
Initial consolidation of new acquisitions			38	7	45					
Assets sold during the year	(4)	(2)	(40)	(125)	(171)	(4)	(2)	(40)	(125)	(171)
Assets purchased and settled	71		42	104	217	71		42	104	217
Transfers between levels		31	(31)				31	(31)		
Cumulative translation adjustment										
<b>On December 31, 2010</b>	<b>213</b>	<b>31</b>	<b>481</b>	<b>302</b>	<b>1,027</b>	<b>213</b>	<b>31</b>	<b>438</b>	<b>292</b>	<b>974</b>
Actual return on plan assets	(12)	1	132	40	161	(12)	1	132	40	161
Initial consolidation of new acquisitions										
Assets sold during the year	(2)		(36)	(119)	(157)	(2)		(33)	(119)	(154)
Assets purchased and settled	59		171	120	350	59		171	119	349
Transfers between levels	73	5			78					
Cumulative translation adjustment										
<b>On December 31, 2011</b>	<b>331</b>	<b>37</b>	<b>748</b>	<b>343</b>	<b>1,459</b>	<b>258</b>	<b>32</b>	<b>708</b>	<b>332</b>	<b>1,330</b>



Table of Contents

The return target for private equity assets in 2012 is 11.94% p.a. for the Old Plan and 11.51% p.a. for the New Plan. The target allocation is 6% for the Old Plan and 5.3% for the New Plan, ranging between 2% and 10% for the Old Plan and ranging between 1% and 10% for the New Plan. These investments have a longer investment horizon and low liquidity that aim to profit from economic growth, especially in the infrastructure sector of the Brazilian economy. Usually non-liquid assets fair value is similar to the acquisition cost or book value. Some private equity funds, alternatively, apply the following methodologies: discounted cash flows analysis or analysis based on multiples.

The target return for loans to participants in 2012 was 16% p.a. The fair value pricing of these assets includes provisions for non-paid loans, according to the local pension fund regulation.

The target return for real estate assets in 2012 was 12.80% p.a. The fair value of these assets is near to their carrying value. The pension fund hires companies specialized in real estate valuation that do not act in the market as brokers. All valuation techniques follow the local regulation.

**ix. Underfunded pension plans**

**i. Brazilian Plans**

The obligation has an exclusive allocation in fixed income. It was also used a LDI (Liability Driven Investments) strategy for this plan. Most of the resources were invested in long term Brazilian government bonds (similar to TIPS) and inflation linked corporate bonds with the objective of minimizing asset-liability volatility and reduce inflation risk. This obligation has an average nominal return of 16% p.a. in local currency in the last 6 years.

**ii. Foreign plans**

For all pension plans except PT Inco, this has resulted in a target asset allocation of 60% in equity investments and 40% in fixed income investments, with all securities being traded in the public markets. Fixed income investments are in domestic bonds for each plan's market and involve a mixture of government and corporate bonds. Equity investments are primarily global in nature and involve a mixture of large, mid and small capitalization companies with a modest explicit investment in domestic equities for each plan. The Canadian plans also use a currency hedging strategy (each developed currency's exposure is 50% hedged) due to the large exposure to foreign securities. For PT Inco, the target allocation is 20% equity investment and the remainder in fixed income.

Edgar Filing: Vale S.A. - Form 6-K

Assets by category are shown below:

	December 31, 2011			Consolidated		December 31, 2010		Total
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	
<b>Assets by category</b>								
Cash and cash equivalents	36	44		80	36	50		86
Accounts receivable	22			22	34			34
Equity securities net	2,571	113		2,684	2,704	8		2,712
Debt securities corporate bonds		594		594		291		291
Debt securities government bonds	605	1,171		1,776	615	694		1,309
Investment funds Fixed Income	2,225	1,061		3,286	1,799	1,199		2,998
Investment funds equity	610	703		1,313	512	577		1,089
Investment funds private equity	3	4		7	6	5		11
Investment funds not listed companies			31	31			24	24
Investment funds real state			2	2			2	2
Real state			153	153			62	62
Loans from participants			301	301			251	251
<b>Total</b>	<b>6,072</b>	<b>3,690</b>	<b>487</b>	<b>10,249</b>	<b>5,706</b>	<b>2,824</b>	<b>339</b>	<b>8,869</b>
Funds not related to risk plans				(1,351)				(1,128)
<b>Fair value of plan assets at year-end</b>				<b>8,898</b>				<b>7,741</b>

Table of Contents

	December 31, 2011			Parent Company		December 31, 2010		Total
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	
<b>Assets by category</b>								
Cash and cash equivalents	4			4	7			7
Accounts receivable	2			2	10			10
Equity securities net	271	110		381	306	8		314
Debt securities corporate bonds		212		212		287		287
Debt securities government bonds	555			555	560			560
Investment funds Fixed Income	2,084			2,084	1,700			1,700
Investment funds equity	471			471	360			360
Investment funds private equity	3			3	6			6
Investment funds not listed companies			31	31			24	24
Investment funds real state			2	2			2	2
Real state			153	153			62	62
Loans from participants			301	301			251	251
<b>Total</b>	<b>3,390</b>	<b>322</b>	<b>487</b>	<b>4,199</b>	<b>2,949</b>	<b>295</b>	<b>339</b>	<b>3,583</b>
Funds not related to risk plans				(1,351)				(1,101)
<b>Fair value of plan assets at year-end</b>				<b>2,848</b>				<b>2,482</b>

Measurement of underfunded plan assets at fair value with non-observable market variables - level 3

	Consolidated				Parent Company					
	Investments fund of not listed companies	Fund of real state	Real state	Loans from participants	Total	Investments fund of not listed companies	Fund of real state	Real state	Loans from participants	Total
<b>On January 1, 2010</b>	<b>17</b>		<b>43</b>	<b>216</b>	<b>276</b>	<b>17</b>		<b>43</b>	<b>216</b>	<b>276</b>
Actual return on plan assets				33	33					
Initial consolidation of new acquisitions	(4)		7		3	(4)		7	33	36
Assets sold during the year			(4)	(94)	(98)			(4)	(94)	(98)
Assets purchased and settled	11		18	96	125	11		18	96	125
Transfers between levels		2	(2)				2	(2)		2
										(2)

Cumulative translation adjustment										
<b>On December 31, 2010</b>	<b>24</b>	<b>2</b>	<b>62</b>	<b>251</b>	<b>339</b>	<b>24</b>	<b>2</b>	<b>62</b>	<b>251</b>	<b>339</b>
Actual return on plan assets	(3)		15	52	64	(3)		15	52	64
Assets sold during the year			(3)	(99)	(102)			(3)	(99)	(102)
Assets purchased and settled	10		79	97	186	10		79	97	186
<b>On December 31, 2011</b>	<b>31</b>	<b>2</b>	<b>153</b>	<b>301</b>	<b>487</b>	<b>31</b>	<b>2</b>	<b>153</b>	<b>301</b>	<b>487</b>

x. **Assets of underfunded other benefits**

i. **Plans abroad**

Underfunded other benefits by asset category:

	December 31, 2011		Consolidated		December 31, 2010	
	Level 1	Total	Level 1	Total	Level 1	Total
<b>Assets by category</b>						
Cash and cash equivalents		3		3		22
<b>Total</b>		<b>3</b>		<b>3</b>		<b>22</b>
<b>Fair value of asset plans at year-end</b>				<b>3</b>		<b>22</b>

xi. **Disbursement of future cash flow**

Vale expects to disburse in 2012 with pension plans and other benefits, R\$490 on the consolidated and R\$271 on the parent company.

xii. **Sensitivity related to the nominal growth rate of medical costs**

	Increase of 1%		Consolidated		Decrease of 1%	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Present value of obligations	483	355	(385)	(287)	(385)	(287)
Interest and service cost	41	36	(32)	(28)	(32)	(28)



Table of Contents

	Parent Company			
	December 31, 2011	Increase of 1% December 31, 2010	December 31, 2011	Decrease of 1% December 31, 2010
Present value of obligations	40	33	(34)	(29)
Interest and service cost	4	3	(4)	(3)

**xiii. Estimated future benefit payments**

The following table presents the expected benefit payments, which reflect future services, as follows:

	Consolidated			Total
	Overfunded pension plans	Underfunded pension plans	Others underfunded other benefits	
2012	494	739	162	1,395
2013	510	730	170	1,410
2014	527	729	176	1,432
2015	543	737	184	1,464
2016	559	742	192	1,493
2017 onwards	3,004	3,906	951	7,861

	Parent Company			Total
	Overfunded pension plans	Underfunded pension plans	Others underfunded other benefits	
2012	438	188	39	665
2013	453	199	43	695
2014	469	211	47	727
2015	483	223	52	758
2016	498	236	57	791
2017 onwards	2682	1388	235	4305

**b) Participation in the results Plan**

The Company, based in Participation in Results Program ( PPR ) allows defining, monitoring, evaluation and recognition of individual and collective performance of its employees.

The Participation in Results in the Company for each employee is calculated individually according to the achievement of goals previously established by blocks of indicators of the Company, Business Unit, Team and individual. The contribution of each block in the performance scores of employees is discussed and agreed each year, between us and the unions representing their employees.

The Company accrued expenses / costs related to participation in the result as follows:

	Consolidated		Parent Company	
	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
Operational expenses	728	453	627	266
Cost of good sold	828	535	715	511
<b>Total</b>	<b>1,556</b>	<b>988</b>	<b>1,342</b>	<b>777</b>

c) **Long-term compensation plan**

Aiming to promote the vision of stockholder, in addition to increasing the ability to retain executives and to strengthen the culture of sustainability performance, Vale has a Long-term Compensation Plan, for some executives of the Company, covering 3-year cycles.

Under the terms of the plan, the participants may allocate a portion of their annual bonus to the plan. Part of the bonus allocated to the plan is used by the executive to purchase preferred stock of Vale, through a financial institution prescribed under market conditions and without any benefit provided by Vale.

Table of Contents

The shares purchased by the executive have no restrictions and can according to own criteria of each participant, be sold at any time. However, actions need to be kept for a period of three years and executives need to keep your employment with the Vale during this period. The participant shall be entitled, in this manner, to receive from the Vale, a payment in cash equivalent to the amount of stock holdings based on market quotations. The total number of stocks linked to the plan on December 31, 2011 and December 31, 2010 is 3,012,538 and 2,458,627, respectively.

Additionally, certain executives eligible to long-term incentives have the opportunity to receive at the end of a three years cycle a monetary value equivalent to market value of a determined number of stocks based on an assessment of their careers and performance factors measured as an indicator of total return to the Stockholders.

Liabilities are measured at fair value on the date of each issuance of the report, based on market rates.

The compensation costs incurred are recognized by the defined vesting period of three years. On December 31, 2011 and December 31, 2010, we recorded a provision of R\$ 204 and R\$ 200 respectively, in the income statement.

**21. Classification of financial instruments**

The classification of financial assets and liabilities is shown in the following tables:

	Loans and receivables (a)	At fair value through profit or loss (b)	Consolidated December 31, 2011 Derivatives designated as hedge (c)	Available-for-sale (d)	Total
<b>Financial assets</b>					
<b>Current</b>					
Cash and cash equivalents	7,458				7,458
Derivatives at fair value		820	302		1,122
Accounts receivable from customers	16,236				16,236
Related parties	69				69
	<b>23,763</b>	<b>820</b>	<b>302</b>		<b>24,885</b>
<b>Non current</b>					
Related parties	904				904



Edgar Filing: Vale S.A. - Form 6-K

Loans and financing	399			399
Derivatives at fair value		112		112
	<b>1,303</b>	<b>112</b>		<b>1,415</b>
<b>Total of Assets</b>	<b>25,066</b>	<b>932</b>	<b>302</b>	<b>26,300</b>
<b>Financial liabilities</b>				
<b>Current</b>				
Suppliers and contractors	9,157			9,157
Derivatives at fair value		112	26	138
Current portion of long-term debt	3,212			3,212
Loans and financing	660			660
Related parties	32			32
	<b>13,061</b>	<b>112</b>	<b>26</b>	<b>13,199</b>
<b>Non current</b>				
Derivatives at fair value		1,239		1,239
Loans and financing	42,753			42,753
Related parties	230			230
Debentures		2,496		2,496
	<b>42,983</b>	<b>3,735</b>		<b>46,718</b>
<b>Total of Liabilities</b>	<b>56,044</b>	<b>3,847</b>	<b>26</b>	<b>59,917</b>

(a) Non-derivative financial instruments with determinable cash flow.

(b) Financial instruments acquired with the purpose of trading in the short term.

(c) See note 22.

(d) Financial instruments not classified in other categories.

Table of Contents

	<b>Consolidated December 31, 2010</b>				
	Loans and receivables (a)	At fair value through profit or loss (b)	Derivatives designated as hedge (c)	Available-for-sale (d)	Total
<b>Financial assets</b>					
<b>Current</b>					
Cash and cash equivalents	13,469				13,469
Short-term investments	2,987				2,987
Derivatives at fair value		51	36		87
Accounts receivable from customers	13,962				13,962
Related parties	90				90
	<b>30,508</b>	<b>51</b>	<b>36</b>		<b>30,595</b>
<b>Non current</b>					
Related parties	8				8
Loans and financing	274				274
Derivatives at fair value		502			502
	<b>282</b>	<b>502</b>			<b>784</b>
<b>Total of financial assets</b>	<b>30,790</b>	<b>553</b>	<b>36</b>		<b>31,379</b>
<b>Financial liabilities</b>					
<b>Current</b>					
Suppliers and contractors	5,804				5,804
Derivatives at fair value		92			92
Current portion of long-term debt	4,866				4,866
Loans and financing	1,144				1,144
Related parties	24				24
	<b>11,838</b>	<b>92</b>			<b>11,930</b>
<b>Non current</b>					
Derivatives at fair value		15	88		103
Loans and financing	37,779				37,779
Related parties	3				3
Debentures		2,140			2,140
	<b>37,782</b>	<b>2,155</b>	<b>88</b>		<b>40,025</b>
<b>Total of financial liabilities</b>	<b>49,620</b>	<b>2,247</b>	<b>88</b>		<b>51,955</b>

	<b>Parent Company December 31, 2011</b>				
	Loans and receivables (a)	At fair value through profit or loss (b)	Derivatives designated as hedge (c)	Available-for-sale (d)	Total

Edgar Filing: Vale S.A. - Form 6-K

<b>Financial assets</b>				
<b>Current</b>				
Cash and cash equivalents	575			575
Derivatives at fair value		573	1	574
Accounts receivable from customers	15,809			15,809
Related parties	2,561			2,561
	<b>18,945</b>	<b>573</b>	<b>1</b>	<b>19,519</b>
<b>Non Current</b>				
Related parties	446			446
Loans and financing	158			158
Derivatives at fair value		96		96
	<b>604</b>	<b>96</b>		<b>700</b>
<b>Total of Assets</b>	<b>19,549</b>	<b>669</b>	<b>1</b>	<b>20,219</b>
<b>Financial Liabilities</b>				
<b>Current</b>				
Suppliers and contractors	3,504			3,504
Derivatives at fair value		91	26	117
Current portion of long-term debt	892			892
Related parties	4,959			4,959
	<b>9,355</b>	<b>91</b>	<b>26</b>	<b>9,472</b>
<b>Non Current</b>				
Derivatives at fair value		953		953
Loans and financing	18,596			18,596
Related parties	28,654			28,654
Debentures		2,496		2,496
	<b>47,250</b>	<b>3,449</b>		<b>50,699</b>
<b>Total of Liabilities</b>	<b>56,605</b>	<b>3,540</b>	<b>26</b>	<b>60,171</b>

Table of Contents

	Loans and receivables (a)	At fair value through profit or loss (b)	Parent Company December 31, 2010 Derivatives designated as hedge (c)	Available-for-sale (d)	Total
<b>Financial assets</b>					
<b>Current</b>					
Cash and cash equivalents	4,823				4,823
Derivatives at fair value		1	36		37
Accounts receivable from customers	18,378				18,378
Related parties	1,123				1,123
	<b>24,324</b>	<b>1</b>	<b>36</b>		<b>24,361</b>
<b>Non current</b>					
Related parties	1,936				1,936
Loans and financing	164				164
Derivatives at fair value		284			284
	<b>2,100</b>	<b>284</b>			<b>2,384</b>
<b>Total of financial assets</b>	<b>26,424</b>	<b>285</b>	<b>36</b>		<b>26,745</b>
<b>Financial liabilities</b>					
<b>Current</b>					
Suppliers and contractors	2,863				2,863
Current portion of long-term debt	616				616
Related parties	5,326				5,326
	<b>8,805</b>				<b>8,805</b>
<b>Non current</b>					
Loans and financing	15,908				15,908
Related parties	27,597				27,597
Debentures		2,140			2,140
	<b>43,505</b>	<b>2,140</b>			<b>45,645</b>
<b>Total of financial liabilities</b>	<b>52,310</b>	<b>2,140</b>			<b>54,450</b>

**22. Fair Value Estimative**

Due to the short-term cycle, it is assumed that the fair value of cash and cash equivalents balances, short-term investments, accounts receivable and accounts payable are close to their book values. For measurement and determination of fair value, the Company uses various methods including market approaches, income or cost, in order to estimate the value that market participants would use when pricing the asset or liability. The financial assets and liabilities recorded at fair value should be classified and disclosed in accordance with the following levels:

**Level 1** Unadjusted quoted prices on an active, liquid and visible market for identical assets or liabilities that are accessible at the measurement date;

**Level 2** - Quoted prices (adjusted or unadjusted) for identical or similar assets or liabilities on active markets; and

**Level 3** - Assets and liabilities, which quoted prices does not exist, or those prices or valuation techniques are supported by little or no market activity, unobservable or illiquid.

The tables below present the assets and liabilities of the parent company and the consolidated measured at fair value on December 31, 2011, 31 December 2010 and January 1, 2010.

Table of Contents

	Consolidated December 31, 2011			December 31, 2010		
	Level 1	Level 2	Total (*)	Level 1	Level 2	Total (*)
<b>Financial Assets</b>						
<b>Current</b>						
Deriatives at fair value through profit or loss		820	820	22	29	51
Derivatives designated as hedges		302	302		36	36
		<b>1,122</b>	<b>1,122</b>	<b>22</b>	<b>65</b>	<b>87</b>
<b>Non-Current</b>						
Deriatives at fair value through profit or loss		112	112		502	502
		<b>112</b>	<b>112</b>		<b>502</b>	<b>502</b>
<b>Total of Assets</b>		<b>1,234</b>	<b>1,234</b>	<b>22</b>	<b>567</b>	<b>589</b>
<b>Financial Liabilities</b>						
<b>Current</b>						
Deriatives at fair value through profit or loss	1	111	112	20	72	92
Derivatives designated as hedges		26	26			
	<b>1</b>	<b>137</b>	<b>138</b>	<b>20</b>	<b>72</b>	<b>92</b>
<b>Non-Current</b>						
Deriatives at fair value through profit or loss		1,239	1,239	1	14	15
Derivatives designated as hedges					88	88
Stockholders debentures		2,496	2,496		2,140	2,140
		<b>3,735</b>	<b>3,735</b>	<b>1</b>	<b>2,242</b>	<b>2,243</b>
<b>Total of Liabilities</b>	<b>1</b>	<b>3,872</b>	<b>3,873</b>	<b>21</b>	<b>2,314</b>	<b>2,335</b>

	Parent Company December 31, 2011		December 31, 2010	
	Level 2	Total (*)	Level 2	Total (*)
<b>Financial Assets</b>				
<b>Current</b>				
Derivatives at fair value through profit or loss	574	574	37	37
	<b>574</b>	<b>574</b>	<b>37</b>	<b>37</b>
<b>Non-current</b>				
Derivatives at fair value through profit or loss	96	96	284	284
	<b>96</b>	<b>96</b>	<b>284</b>	<b>284</b>
<b>Total of assets</b>	<b>670</b>	<b>670</b>	<b>321</b>	<b>321</b>
<b>Financial Liabilities</b>				
<b>Current</b>				
Derivatives at fair value through profit or loss	91	91		
Derivatives designated as hedges	26	26		

	117	117		
<b>Non-current</b>				
Derivatives at fair value through profit or loss	953	953		
Stockholders debentures	2,496	2,496	2,140	2,140
	<b>3,449</b>	<b>3,449</b>	<b>2,140</b>	<b>2,140</b>
<b>Total of liabilities</b>	<b>3,566</b>	<b>3,566</b>	<b>2,140</b>	<b>2,140</b>

(\*) No classification according to the level 3

a) **Methods and Techniques of Evaluation**

i. **Assets and liabilities at fair value through profits or loss**

Comprise derivatives not designated as hedges and stockholders debentures.

• **Derivatives designated or not as hedge**

The financial instruments were evaluated by calculating their present value through the use of curves that impact the instrument on the dates of verification. The curves and prices used in the calculation for each group of instruments are detailed in the market curves .

The pricing method used in the case of European options is the Black & Scholes model. In this model, the fair value of the derivative is a function of volatility and price of the underlying asset, the exercise price of the option, the interest rate and period to maturity. In the case of options when the income is a function of the average price of the underlying asset over a period of life of the option, called Asian, we use the model of Turnbull & Wakeman. In this model, besides the factors that influence the option price in the Black-Scholes model, is considered the forming period of the average price.

Table of Contents

In the case of swaps, both the present value of the active tip and the passive tip are estimated by discounting cash flows by the interest rate of the currency in which the swap is denominated. The difference between the present value of active tip and passive tip of swap generates its fair value.

In the case of swaps tied to TJLP Long-Term Interest Rate , the calculation of fair value considers the TJLP constant, that is, projections of future cash flows in Brazilian real are made considering the last TJLP disclosed.

Contracts for the purchase or sale of products, inputs and costs of selling with future settlement are priced using the forward curves for each product. Typically, these curves are obtained in the stock exchange where the products are traded, such as the London Metals Exchange (LME), the COMEX (Commodity Exchange) or other providers of market prices. When there is no price for the desired maturity, Vale uses interpolation between the available maturities.

• **Stockholders Debentures**

Comprise the debentures issued on behalf of the privatization process (see note 27(b)), whose fair values are measured based on market approach, and its reference prices are available on the secondary market.

ii. **Assets available-for-sales**

Comprise the assets that are not held-to-maturity, for strategic reasons. Comprise investments that are valued based on quoted prices in active markets where available, or internal assessments based on expected future cash flows of the assets.

b) **Fair value measurement compared to book value**

For the loans allocated in the level 1, the evaluation method used to estimate the fair value of debt is the market approach to the contracts listed on the secondary market. And for the loans allocated in the level 2, the fair value for both fixed-indexed rate debt and floating rate is determined from the discounted cash flow using the future values of the Libor rate and the curve of Vale's Bonds (income approach).



Edgar Filing: Vale S.A. - Form 6-K

The fair values and carrying amounts of non-current loans (net of interest) are shown in the table below

	Balance of 2011	Fair value of 2011	Consolidated		
			Level 1	Level 2	Level 3
<b>Loans (long term)*</b>	45,325	48,325	35,884	12,441	
<b>Perpetual notes**</b>	149	149		149	

\* Net interest of R\$640

\*\* classified on Related parties (Non-current liabilities)

	Balance of 2010	Fair value of 2010	Consolidated		
			Level 1	Level 2	Level 3
<b>Loans (long term)*</b>	42,062	44,233	33,607	10,625	

\* Net interest of R\$584

	Balance of 2011	Fair value of 2011	Parent Company		
			Level 1	Level 2	Level 3
<b>Loans (long term)*</b>	19,209	19,719	12,010	7,710	

\* net interest of R\$279

	Balance of 2010	Fair value of 2010	Parent Company		
			Level 1	Level 2	Level 3
<b>Loans (long term)*</b>	16,272	16,628	13,944	2,684	

\* net interest of R\$252

(\*) No classification according to the level 3

Table of Contents**23. Stockholders Equity****a) Capital**

The Stockholders Equity is represented by common and preferred non-redeemable shares without par value. Preferred shares have the same rights as common shares, with the exception of voting for election of members of the Board of Directors. The Board of Directors may, regardless of changes to bylaws, issuing new shares (authorized capital), including the capitalization of profits and reserves to the extent authorized.

In December 31 2011, the capital was R\$75,000,000 corresponding to 5,365,304,100 (3,256,724,482 common and 2,108,579,618 preferred) shares with no par value.

Stockholders	December 31, 2011		Total
	ON	PNA	
Valepar S.A.	1,716,435,045	20,340,000	1,736,775,045
Brazilian Government (Golden Share)		12	12
Foreign investors - ADRs	739,482,753	765,585,822	1,505,068,575
FMP - FGTS	99,572,382		99,572,382
PIBB - BNDES	2,125,375	2,805,380	4,930,755
BNDESPar	218,386,481	69,432,771	287,819,252
Foreign institutional investors in the local market	176,756,776	365,179,678	541,936,454
Institutional investors	163,266,809	378,583,092	541,849,901
Retail investors in the country	53,787,654	325,553,049	379,340,703
Treasure stock in the country	86,911,207	181,099,814	268,011,021
<b>Total</b>	<b>3,256,724,482</b>	<b>2,108,579,618</b>	<b>5,365,304,100</b>

**b) Revenue reserves**

The values of the retained earnings are distributed as:

Investment reserve	Legal reserve	Tax incentive reserve	Total of undistributed revenue reserves
--------------------	---------------	-----------------------	---

Edgar Filing: Vale S.A. - Form 6-K

<b>Total amount in January 1, 2010</b>	<b>45,165</b>	<b>3,896</b>	<b>211</b>	<b>49,272</b>
Capitalization of reserves	(2,435)		(131)	(2,566)
Additional remuneration to securities	(513)			(513)
Allocation of income	23,468	1,804	1,022	26,294
<b>Total amount in December 31, 2010</b>	<b>65,685</b>	<b>5,700</b>	<b>1,102</b>	<b>72,487</b>
Capitalization of reserves	(22,867)		(266)	(23,133)
Allocation of income	25,864	1,891	996	28,751
<b>Total amount in December 31, 2011</b>	<b>68,682</b>	<b>7,591</b>	<b>1,832</b>	<b>78,105</b>

Investment reserve aims to ensure the maintenance and development for activities that comprise the Company's purpose in an amount not exceeding 50% of net income.

Legal reserve is a requirement for all Brazilian Public Company and represents ownership of 5% of annual net income based on Brazilian law, up to 20% of the capital.

Tax incentive reserve resulting from the option to designate a portion of the income tax for investments in projects approved by the Brazilian Government as well as tax incentives (Note 18).

Table of Contentsc) **Resources linked to the future mandatory conversion in shares**

The mandatory convertible as at December 31, 2011 are presented:

Series	Emission	Expiration	Amount (thousands of reais)		Coupon
			Gross	Net of changes	
Series VALE e VALEP - 2012	July/09	June/12	1,858	1,523	6,75% a.a.

The notes pay a quarterly coupon and are entitled to an additional remuneration equivalent to the cash distribution paid to ADS holders. These notes were classified as a capital instrument, mainly due to the fact that neither the Company nor the holders have the option to settle the operation, whether fully or partially, with cash, and the conversion is mandatory. Consequently, they were recognized as a specific component of shareholders' equity, net of financial charges.

The funds linked to future mandatory conversion, net of financial charges, are equivalent to the maximum of common shares and preferred shares as reported below. All the shares are currently held in treasury.

Series	Maximum amount of shares		Amount (thousands of reais)	
	Common	Preferred	Common	Preferred
Series VALE e VALEP - 2012	18,415,859	47,284,800	473	1,050

In November 2011, Vale paid additional remuneration to holders of mandatorily convertible notes, series VALE-2012 and VALE P-2012, in the amount of US\$ 1.657454 and US\$ 1.917027 per note, respectively.

In September 2011, Vale paid additional remuneration to holders of mandatorily convertible notes, series VALE-2012 and VALE P-2012, in the amount of US\$ 1.806046 and US\$ 2.088890 per note, respectively.

In April 2011, Vale paid additional remuneration to holders of mandatorily convertible notes, series VALE-2012 and VALE P-2012, in the amount of US\$ 0.985344 and US\$ 1.139659 per note, respectively.

## Edgar Filing: Vale S.A. - Form 6-K

In January 2011, Vale paid additional remuneration to holders of mandatorily convertible notes, series VALE-2012 and VALE P-2012, US\$ 0.462708 and US\$ 0.535173 per note, respectively.

In June 2010, the notes of Rio and RIO P series were converted into ADSs and representing a total of 49,305,205 common shares and 26,130,033 preferred class A shares, respectively. The conversion was performed using 75,435,238 shares in treasury stock held in by the Company. The difference between the amount converted and the book value of the shares of R\$2,028 was recognized as capital reserve in Stockholders' equity.

### d) Treasury stocks

In November 2011, as part of the buy-back program approved in June 2011, we concluded the acquisitions of 39,536,080 common shares, at an average price of R\$ 26.25 per share, and 81,451,900 preferred shares, at an average price of R\$ 24.09 per share (including shares of each class in the form of ADR), for a total aggregate purchase price of R\$ 5,091. The repurchased shares represent 3.1% of the free float of common shares, and 4.24% of the free float of preferred shares, outstanding before the launch of the program. The shares acquired will be held in treasury for cancellation.

In December 31, 2011, there are 268,001,021 treasury stocks, in the amount of R\$ 9,917, as follows:

Classes	December 31, 2010	Addition	Reduction	December 31, 2011	Price of acquisition			December 31, 2011	December 31, 2010
					Average	Low(*)	High		
Preferred	99,649,571	81,451,900	(1,657)	181,099,814	37.50	14.02	47.77	39.75	45.08
Common	47,375,394	39,536,080	(267)	86,911,207	35.98	20.07	54.83	42.39	51.50
<b>Total</b>	<b>147,024,965</b>	<b>120,987,980</b>	<b>(1,924)</b>	<b>268,011,021</b>					

(\*) Shares value with splits: R\$ 1.17 preferred and R\$ 1.67 common.

Table of Contentse) **Basic and diluted earnings per share**

The value of basic earnings per shares and diluted were calculated as follows:

	Three-month period ended (unaudited)			Year ended	
	December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010
<b>Net income from continuing operations attributable to the Company's stockholders</b>	<b>8,354</b>	<b>7,893</b>	<b>10,002</b>	<b>37,814</b>	<b>30,292</b>
Discontinued operations, net of tax					(222)
<b>Net income attributable to the Company's stockholders</b>	<b>8,354</b>	<b>7,893</b>	<b>10,002</b>	<b>37,814</b>	<b>30,070</b>
<b>Basic and diluted earnings per share:</b>					
Income available to preferred stockholders	3,203	3,057	3,882	14,640	11,793
Income available to common stockholders	5,151	4,836	6,120	23,174	18,277
<b>Total</b>	<b>8,354</b>	<b>7,893</b>	<b>10,002</b>	<b>37,814</b>	<b>30,070</b>
<b>Weighted average number of shares outstanding</b>					
(thousands of shares) - preferred shares	1,985,195	2,033,746	2,044,561	2,031,315	2,083,068
<b>Weighted average number of shares outstanding</b>					
(thousands of shares) - common shares	3,192,903	3,216,400	3,222,619	3,215,479	3,228,439
<b>Total</b>	<b>5,178,098</b>	<b>5,250,146</b>	<b>5,267,180</b>	<b>5,246,794</b>	<b>5,311,507</b>
<b>Basic earnings per share</b>					
Basic earnings per preferred share	1.61	1.50	1.90	7.21	5.66
Basic earnings per common share	1.61	1.50	1.90	7.21	5.66
<b>Continued operations</b>					
Earnings per preferred share	1.61	1.50	1.90	7.21	5.70
Earnings per common share	1.61	1.50	1.90	7.21	5.70
<b>Discontinued operations</b>					
Earnings per preferred share					(0.04)
Earnings per common share					(0.04)
<b>Diluted earnings per share</b>					
Diluted earnings per preferred share	1.61	1.50	1.90	7.21	5.66
Diluted earnings per common share	1.61	1.50	1.90	7.21	5.66

Edgar Filing: Vale S.A. - Form 6-K

**Continued operations**

Diluted earnings per preferred share	1.61	1.50	1.90	7.21	5.70
Diluted earnings per common share	1.61	1.50	1.90	7.21	5.70

**Discontinued operations**

Diluted earnings per preferred share					(0.04)
Diluted earnings per common share					(0.04)

Table of Contents**f) Remuneration of Stockholders**

During the 2011, Vale paid the minimum annual remuneration attributed to stockholders in 2010, in the form of interest on capital in the amount of R\$ 8,104. Additionally, we anticipate R\$ 6,856 relating to dividends of annual remuneration attributed to stockholders in 2011.

The following, proposal for allocation of 2011 stockholders remuneration:

Remuneration of Stockholders:

Net income	37,814
Legal reserve	(1,891)
Tax incentive reserve	(996)
<b>Ajusted net income</b>	<b>34,927</b>
<b>Dividends:</b>	
Mandatory minimum - 25% (R\$ 1.713027 per outstanding share) in form of dividends	8,732
Statutory dividend on preferred shares:	
3% of stockholders equity R\$ 0.933053 per outstanding share	1,798
6% of capital R\$ 0.917527 per outstanding share	1,769
<b>Proposed remuneration:</b>	
Dividends advanced on August 2011	4,855
Dividends advanced on October 2011	2,001
Interest on capital proposed in December 31, 2011	2,207
<b>Remuneration to Stockholders (R\$ 1,755733 per share outstanding)</b>	<b>9,063</b>

**24. Derivatives****a) Effects of Derivatives on the balance sheet**

		Consolidated	
Assets		Liabilities	
December 31, 2011	December 31, 2011	December 31, 2011	December 31, 2010



Edgar Filing: Vale S.A. - Form 6-K

	Current	Non-current	Current	Non-current	Current	Non-current	Current	Non-current
<b><u>Derivatives not designated as hedge</u></b>								
<b><u>Foreign exchange and interest rate risk</u></b>								
CDI & TJLP vs. US\$ fixed and floating rate swap	768	112		500	91	1,101		
EURO floating rate vs. US\$ fixed rate swap			1					
US\$ floating rate vs. US\$ fixed rate swap							6	
AUD Forward			4					
Fixed rate vs. CDI swap	9				2		33	
EuroBonds Swap					7	61		14
Future treasury					11			
Pre dollar swap	35			1		77		
Floating US\$ vs. Pre Dollar swap							1	
	<b>812</b>	<b>112</b>	<b>5</b>	<b>501</b>	<b>111</b>	<b>1,239</b>	<b>40</b>	<b>14</b>
<b><u>Commodities price risk</u></b>								
Nickel								
Fixed price program	1		21	1	1		20	1
Strategic program							25	
Copper								
Purchased scrap protection program							1	
Maritime Freight Hiring Protection Program							3	
Bunker Oil Hedge	7		26					
Coal							3	
	<b>8</b>		<b>47</b>	<b>1</b>	<b>1</b>		<b>52</b>	<b>1</b>
<b><u>Derivatives designated as hedge</u></b>								
Strategic Nickel	301							88
Foreign exchange cash flow hedge	1		35		26			
	<b>302</b>		<b>35</b>		<b>26</b>			<b>88</b>
<b>Total</b>	<b>1,122</b>	<b>112</b>	<b>87</b>	<b>502</b>	<b>138</b>	<b>1,239</b>	<b>92</b>	<b>103</b>

Table of Contents

	Parent Company							
	Assets				Liabilities			
	December 31, 2011		December 31, 2010		December 31, 2011		December 31, 2010	
	Current	Non-current	Current	Non-current	Current	Non-current	Current	Non-current
<b><u>Derivatives not designated as hedge</u></b>								
<b><u>Foreign exchange and interest rate risk</u></b>								
CDI & TJLP vs. US\$ fixed and floating rate swap	538	96		283	91	876		
EURO floating rate vs. US\$ fixed rate swap			1					
Pre dollar swap	35			1		77		
	<b>573</b>	<b>96</b>	<b>1</b>	<b>284</b>	<b>91</b>	<b>953</b>		
<b><u>Derivatives designated as hedge</u></b>								
Foreign exchange cash flow hedge	1		36		26			
	<b>1</b>		<b>36</b>		<b>26</b>			
<b>Total</b>	<b>574</b>	<b>96</b>	<b>37</b>	<b>284</b>	<b>117</b>	<b>953</b>		

b) **Effects of derivatives in the statement of income**

	Consolidated				Parent Company		
	Three-month period ended (unaudited)		Year ended		Year ended		
	December 31, 2011	September 30, 2011	31 dezembro de 2010	December 31, 2011	31 dezembro de 2010	December 31, 2011	31 dezembro de 2010
<b><u>Foreign exchange and interest rate risk</u></b>							
CDI & TJLP vs. US\$ fixed and floating rate swap	30	(1,209)	438	(273)	764	(220)	615
EURO floating rate vs. US\$ fixed rate swap					(1)		(1)
US\$ floating rate vs. US\$ fixed rate swap			(7)		(25)		
AUD Forward Fixed rate vs. CDI swap	(1)	30	1	42	(1)		
NDF swap		(2)		(2)	7		
Floating Libor vs. fixed Libor					(3)		

Edgar Filing: Vale S.A. - Form 6-K

swap							
EuroBonds							
Swap	(44)	(101)	4	(58)	(12)		
Swap							
Convertibles					67		67
US\$ fixed rate							
vs. CDI swap	(86)	287		128		128	
Randes Forward		(16)		(14)			
Treasury future	(22)			(22)			
Pre dollar swap	(17)	(35)	1	(41)	1	(45)	1
	<b>(140)</b>	<b>(1,046)</b>	<b>437</b>	<b>(240)</b>	<b>802</b>	<b>(137)</b>	<b>682</b>
<b><u>Commodities</u></b>							
<b><u>price risk</u></b>							
<b>Nickel</b>							
Fixed price							
program	12	15	(1)	69	7		
Strategic							
program			(2)	25	(156)		
<b>Copper</b>							
Purchased scrap							
protection							
program		1		1	(1)		
<b>Maritime</b>							
Freight Hiring							
Protection							
Program			8		(10)		
Bunker Oil							
Hedge	4		20	60	2		
Coal			(4)		(8)		
	<b>16</b>	<b>16</b>	<b>21</b>	<b>155</b>	<b>(166)</b>		
<b><u>Embedded</u></b>							
<b><u>derivatives</u></b>							
<b>Energy -</b>							
Aluminum							
options			(12)	(12)	(88)		
			<b>(12)</b>	<b>(12)</b>	<b>(88)</b>		
<b><u>Derivatives</u></b>							
<b><u>designated as</u></b>							
<b><u>hedge</u></b>							
Strategic Nickel	151	24		93			
Foreign							
exchange cash							
flow hedge	33	32	347	65	488	65	488
	<b>184</b>	<b>56</b>	<b>347</b>	<b>158</b>	<b>488</b>	<b>65</b>	<b>488</b>
<b>Total</b>	<b>60</b>	<b>(974)</b>	<b>793</b>	<b>61</b>	<b>1,036</b>	<b>(72)</b>	<b>1,170</b>
Financial							
income	231	391	820	1,765	1,341	1,051	1,171
Financial							
(expenses)	(171)	(1,365)	(27)	(1,704)	(305)	(1,123)	(1)
	<b>60</b>	<b>(974)</b>	<b>793</b>	<b>61</b>	<b>1,036</b>	<b>(72)</b>	<b>1,170</b>

Table of Contentsc) **Effects of derivatives as Cash Flow hedge**

	Consolidated		(Inflows)/ Outflows		Parent Company	
	Three-month period ended (unaudited)		Year ended		Year ended	
	December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010	December 31, 2011
<b>Derivatives not designated as hedges</b>						
<b><u>Exchange risk and interest rates</u></b>						
CDI & TJLP vs. US\$ fixed and floating rate swap	(203)	(98)	(1,404)	(563)	(1,645)	(395)
US\$ floating rate vs. US\$ fixed rate swap	1	1	2	7	11	
Euro floating rate vs. US\$ fixed rate swap		(1)		(1)	(1)	(1)
AUD Forward Fixed rate vs. CDI swap			(2)	(4)	(16)	
NDF swap			17		53	
Floating Libor vs. fixed Libor swap					1	
EuroBonds Swap		2		2	(2)	
Swap Convertibles					(67)	(67)
US\$ fixed rate vs. CDI swap	(177)	49		(128)		(128)
Randes Forward Treasury future	12	13		13		
Pre dollar swap	(1)			(1)		
	<b>(368)</b>	<b>(34)</b>	<b>(1,390)</b>	<b>(663)</b>	<b>(1,672)</b>	<b>(524)</b>
						<b>(1,458)</b>

Edgar Filing: Vale S.A. - Form 6-K

<b>Risk of product prices</b>							
Nickel							
Fixed price program	(29)	(9)	(1)	(69)	(13)		
Strategic program			66		183		
Purchased scrap protection program	(1)			(1)			
Maritime Freight Hiring Protection Program			(19)	3	(43)		
Bunker Oil Hedge	(21)	(22)	(12)	(80)	(61)		
Aluminum					28		
Coal			3	3	4		
	<b>(51)</b>	<b>(31)</b>	<b>37</b>	<b>(144)</b>	<b>98</b>		
<b>Derivatives designated as hedges</b>							
Strategic Nickel	(151)	(24)		(93)			
Foreign exchange cash flow hedge	(33)	(32)	(381)	(88)	(566)	(65)	(488)
Aluminum			31	12	82		
	<b>(184)</b>	<b>(56)</b>	<b>(350)</b>	<b>(169)</b>	<b>(484)</b>	<b>(65)</b>	<b>(488)</b>
<b>Total</b>	<b>(603)</b>	<b>(121)</b>	<b>(1,703)</b>	<b>(976)</b>	<b>(2,058)</b>	<b>(589)</b>	<b>(1,946)</b>
<b>Gains (losses) unrealized derivative</b>	<b>(543)</b>	<b>(1,095)</b>	<b>(909)</b>	<b>(915)</b>	<b>(1,022)</b>	<b>(661)</b>	<b>(776)</b>

d) Effects of derivatives designated as hedge

i. Cash Flow Hedge

The effects of cash flow hedge impact the stockholders equity and are presented in the following tables

	Currency	Year ended			noncontrolling stockholders	Consolidated Total
		Parent company Nickel	Others	Total		
Fair value measurements	490	(85)	57	462	73	535
Reclassification to results due to realization	(488)			(488)		(488)
<b>Net change in 2010</b>	<b>2</b>	<b>(85)</b>	<b>57</b>	<b>(26)</b>	<b>73</b>	<b>47</b>
Fair value measurements	(46)	437	6	397	1	398
	(65)	(93)		(158)		(158)

Edgar Filing: Vale S.A. - Form 6-K

Reclassification to results due to realization						
<b>Net change in 2011</b>	<b>(111)</b>	<b>344</b>	<b>6</b>	<b>239</b>	<b>1</b>	<b>240</b>

The maturities dates of the consolidated financial instruments are as follows:

	<b>Maturities Dates</b>
Currencies/Interest Rates (LIBOR)	Dezembro de 2019
Bunker oil	Dezembro de 2011
Nickel	Dezembro de 2012
Coal	Março de 2012

Table of Contents

**Additional information about derivatives financial instruments**

**Value at Risk computation methodology**

The Value at Risk of the positions was measured using a delta-Normal parametric approach, which considers that the future distribution of the risk factors - and its correlations - tends to present the same statistic properties verified in the historical data. The value at risk of Vale's derivatives current positions was estimated considering one business day time horizon and a 95% confidence level.

**Contracts subjected to margin calls**

Vale has contracts subject to margin calls only for part of nickel trades executed by its wholly-owned subsidiary Vale Canada Ltd. The total cash amount as of December 31, 2011 is not relevant.

**Initial Cost of Contracts**

The financial derivatives negotiated by Vale and its controlled companies didn't have initial costs (initial cash flow) associated.

The following tables show as of December 31, 2011, the derivatives positions for Vale and controlled companies with the following information: notional amount, fair value, value at risk, gains or losses in the period and the fair value for the remaining years of the operations per each group of instruments.

**R\$/US\$ Exchange Rate Adopted in Fair Value Calculation**

The derivative instruments fair values for December 31, 2011 were calculated using December 30 market data. According with accounting principles, the fair value of instruments originally negotiated in American dollar were transform in R\$ values with the objective of Company's publishing using PTAX (sell/close) published by BACEN to January 02, 2012, that is 1.8683.

**Interest Rates and Foreign Exchange Derivative Positions****Protection program for the Real denominated debt indexed to CDI**

- **CDI vs. US\$ fixed rate swap** In order to reduce the cash flow volatility, Vale entered into swap transactions to convert the cash flows from debt instruments denominated in Brazilian Reais linked to CDI to U.S. Dollars. In those swaps, Vale pays fixed rates in U.S. Dollars and receives payments linked to CDI.
- **CDI vs. US\$ floating rate swap** In order to reduce the cash flow volatility, Vale entered into swap transactions to convert the cash flows from debt instruments denominated in Brazilian Reais linked to CDI to U.S. Dollars. In those swaps, Vale pays floating rates in U.S. Dollars (Libor - London Interbank Offered Rate) and receives payments linked to CDI.

Those instruments were used to convert the cash flows from debentures issued in 2006 with a nominal value of R\$ 5.5 billion, from the NCE (Credit Export Notes) issued in 2008 with nominal value of R\$ 2 billion and also from property and services acquisition financing realized in 2006 and 2007 with nominal value of R\$ 1 billion.

Flow	Notional (\$ million)		Index	Average rate	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ Million					
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			Fair value by year					
									2012	2013	2014	2015		
<b>CDI vs. fixed rate swap</b>														
Receivable	R\$	5,542	R\$	5,542	CDI	103.03%	5,696	5,743	635					
Payable	US\$	3,144	US\$	3,144	US\$ +	3.87%	(6,075)	(5,412)	(205)					
<b>Net</b>							<b>(379)</b>	<b>331</b>	<b>430</b>	<b>77</b>	<b>252</b>	<b>(474)</b>	<b>29</b>	<b>(186)</b>
<b>CDI vs. floating rate swap</b>														
Receivable	R\$	428	R\$	428	CDI	103.51%	453	453	49					
					Libor									
Payable	US\$	250	US\$	250	+	0.99%	(486)	(437)	(7)					
<b>Net</b>							<b>(33)</b>	<b>16</b>	<b>42</b>	<b>6</b>	<b>37</b>	<b>31</b>	<b>30</b>	<b>(131)</b>

**Type of contracts:** OTC Contracts

**Protected Item:** Debts linked to R\$



Table of Contents

The protected items are the Debts linked to R\$ because the objective of this protection is to transform the obligations linked to R\$ into obligations linked to US\$ so as to achieve a currency offset by matching Vale's receivables (mainly linked to US\$) with Vale's payables.

**Protection program for the real denominated debt indexed to TJLP**

- **TJLP vs. US\$ fixed rate swap** In order to reduce the cash flow volatility, Vale entered into swap transactions to convert the cash flows of the loans with Banco Nacional de Desenvolvimento Econômico e Social (BNDES) from TJLP(1) to U.S. Dollars. In those swaps, Vale pays fixed rates in U.S. Dollars and receives payments linked to TJLP.
- **TJLP vs. US\$ floating rate swap** In order to reduce the cash flow volatility, Vale entered into swap transactions to convert the cash flows of the loans with BNDES from TJLP to U.S. Dollars. In those swaps, Vale pays floating rates in U.S. Dollars (Libor) and receives payments linked to TJLP.

Flow	Notional (\$ million)		Index	Average rate	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ Million						
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			Fair value by year						
									2012	2013	2014	2015	2016-2019		
<b>Swap TJLP vs. fixed rate swap</b>															
Receivable	R\$	3.107	R\$	2.418	TJLP +	1.37%	2.927	2.072	166						
					USD										
Payable	US\$	1.611	US\$	1.228	+	2.65%	(2.945)	(1.966)	(98)						
<b>Net</b>							<b>(18)</b>	<b>106</b>	<b>68</b>	<b>38</b>	<b>197</b>	<b>150</b>	<b>(92)</b>	<b>(92)</b>	<b>(181)</b>
<b>Swap TJLP vs. floating rate swap</b>															
Receivable	R\$	774	R\$	739	TJLP +	0.96%	695	618	15						
					Libor										
Payable	US\$	365	US\$	372	+	-1.14%	(578)	(571)	(8)						
<b>Net</b>							<b>117</b>	<b>47</b>	<b>7</b>	<b>8</b>	<b>189</b>	<b>39</b>	<b>(46)</b>	<b>5</b>	<b>(70)</b>

**Type of contracts:** OTC Contracts

**Protected Item:** Debts linked to R\$

The protected items are the Debts linked to R\$ because the objective of this protection is to transform the obligations linked to R\$ into obligations linked to US\$ so as to achieve a currency offset by matching Vale's receivables (mainly linked to US\$) with Vale's payables.

**Protection program for the Real denominated fixed rate debt**

- **R\$ fixed rate vs. US\$ fixed rate swap:** In order to hedge the cash flow volatility, Vale entered into a swap transaction to convert the cash flows from loans rate with Banco Nacional de Desenvolvimento Econômico e Social (BNDES) in Brazilian Reais linked to fixed rate to U.S. Dollars linked to fixed. In those swaps, Vale pays fixed rates in U.S. Dollars and receives fixed rates in Reais.

Flow	Notional (\$ million)		Index	Average rate	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ Million						
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			Fair value by year						
									2012	2013	2014	2015	2016		
<b>R\$ fixed rate vs. US\$ fixed rate swap</b>															
Receivable	R\$	615	R\$	204	<b>Fixed</b>	4.64%	517	157	10						
Payable	US\$	355	US\$	121	<b>US\$+</b>	-1.20%	(560)	(156)	4						
<b>Net</b>							<b>(43)</b>	<b>1</b>	<b>14</b>	<b>7</b>	<b>35</b>	<b>23</b>	<b>9</b>	<b>(26)</b>	<b>(84)</b>

**Type of contracts:** OTC Contracts

**Protected Item:** Debts linked to R\$

The protected items are the Debts linked to R\$ because the objective of this protection is to transform the obligations linked to R\$ into obligations linked to US\$ so as to achieve a currency offset by matching Vale's receivables (mainly linked to US\$) with Vale's payables.

---

(1) Due to TJLP derivatives market liquidity constraints, some swap trades were done through CDI equivalency.

Table of Contents**Foreign Exchange cash flow hedge**

- **R\$ fixed rate vs. US\$ fixed rate swap** In order to reduce the cash flow volatility, Vale entered into swap transactions to mitigate the foreign exchange exposure that arises from the currency mismatch between the revenues denominated in U.S. Dollars and the disbursements and investments denominated in Brazilian Reais.

Flow	Notional (\$ million)		Index	Average rate	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ millions Fair value by year 2012
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			
Receivable	R\$ 820	R\$ 880	Fixed	6.20%	797	869	1,067		
Payable	US\$ 450	US\$ 510	US\$+	0.00%	(822)	(833)	(1,002)		
<b>Net</b>					<b>(25)</b>	<b>36</b>	<b>65</b>	<b>11</b>	<b>(25)</b>

**Type of contracts:** OTC Contracts

**Hedged Item:** part of Vale's revenues in US\$

The P&L shown in the table above is offset by the hedged items' P&L due to R\$/US\$ exchange rate.

**Protection program for Euro denominated debt**

- **Euro floating rate vs. US\$ floating rate swap** In order to reduce the cash flow volatility, Vale entered into a swap transaction to convert the cash flows from loans in Euros linked to Euribor to U.S. Dollars linked to Libor. This trade was used to convert the cash flow of a debt in Euros, with an outstanding notional amount of 1 million, issued in 2003 by Vale. In this trade, Vale received floating rates in Euros (Euribor) and paid floating rates in U.S. Dollars (Libor).

Notional (\$ million)	Average	Fair value	VaR	R\$ millions Fair value by year
-----------------------	---------	------------	-----	---------------------------------

Edgar Filing: Vale S.A. - Form 6-K

Flow	December 31, 2011	December 31, 2010	Index	rate	December 31, 2011	December 31, 2010	Realized Gain/Loss		December 31, 2011	December 31, 2011	2012
							December 31, 2011	December 31, 2010			
Receivable		2				5.3		6			
Payable	US\$	3				(4.5)		(5)			
<b>Net</b>						<b>0.8</b>		<b>1</b>			

**Type of contracts:** OTC Contracts

**Protected Item:** Vale's Debt linked to EUR.

The P&L shown in the table above was offset by the hedged items P&L due to EUR/US\$ exchange rate.

- **EUR fixed rate vs. US\$ fixed rate swap:** In order to hedge the cash flow volatility, Vale entered into a swap transaction to convert the cash flows from loans in Euros linked to fixed rate to U.S. Dollars linked to fixed rate. Vale receives fixed rates in Euros and pays fixed rates in U.S. Dollars. This trade was used to convert the cash flow of a debt in Euros, with an outstanding notional amount of 750 million, issued in 2010 by Vale.

Flow	Notional (\$ million)		Index	Average rate	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ million		
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			Fair value by year		
									2012	2013	2014
Receivable	500	500	EUR	4.375%	1,350	1,267	49				
Payable	US\$ 675	US\$ 675	US\$	4.712%	(1,418)	(1,281)	(51)				
<b>Net</b>					<b>(68)</b>	<b>(14)</b>	<b>(2)</b>	<b>16</b>	<b>(7)</b>	<b>(8)</b>	<b>(53)</b>

**Type of contracts:** OTC Contracts

**Protected Item:** Vale's Debt linked to EUR

The P&L shown in the table above is offset by the hedged items P&L due to EUR/US\$ exchange rate.

**Protection program for US\$ floating rate debt**

- **US\$ floating rate vs. US\$ fixed rate swap** In order to reduce the cash flow volatility, Vale Canada Ltd., Vale's wholly-owned subsidiary, entered into a swap to convert U.S. Dollar floating rate debt into U.S. Dollar fixed rate debt. Vale Canada used this instrument to convert the cash flow of a debt issued in 2004 with notional amount of US\$ 200 million. In this trade, Vale paid fixed rates in U.S. Dollars and received floating rates in U.S. Dollars (Libor).



Table of Contents

Flow	Notional (\$ million)			Index	Average rate	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ million Fair value by year 2012
	December 31, 2011	December 31, 2010	December 31, 2009			December 31, 2011	December 31, 2010			
Receivable	US\$	0	US\$	100	+	0.00%		167	0	
Payable			US\$			4.795%		(173)	(7)	
<b>Net</b>								<b>(6)</b>	<b>(7)</b>	

**Type of contracts:** OTC Contracts

**Protected Item:** Vale Canada's floating rate debt.

The P&L shown in the table above was offset by the protected items' P&L due to Libor.

#### Protection program for interest rate

- **Treasury Future** Vale entered into a treasury 10 year forward transaction (buyer) on the last quarter of 2011 with the objective of partial protection into debt cost indexed to this rate.

Flow	Notional (\$ million)		Buy/ Sell	Average rate % p.a.	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ million Fair value by year 2012
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			
Forwards	US\$	900	B	1.9423	(10)		(12)	0.3	(10)

**Type of contracts:** OTC Contracts

**Protected Item:** part of debt emission costs

The P&L shown in the table above was partially offset by emission cost increase/reduction due to treasury variations.

**Foreign Exchange protection program for Coal Fixed Price Sales**

In order to reduce the cash flow volatility associated with a fixed price coal contract, Vale used Australian Dollar forward purchase in order to equalize production cost and revenues currencies.

Fluxo	Notional (\$ million)		Buy/ Sell	Average rate (AUD/US\$)	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ million Fair value by year 2012
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			
Forward	AUD	7	B			4	4		

**Type of contracts:** OTC Contracts

**Protected Item:** part of Vale's costs in Australian Dollar.

The P&L shown in the table above was offset by the protected items' P&L due to US\$/AUD exchange rate.

**Protection program for remuneration exposure**

In order to monetize part of cash investments in Brazilian Reais with U.S. Dollar rewards in the Brazilian market, Vale entered into a swap transaction to convert profitability in Brazilian Reais cash investments in CDI to a U.S. Dollar fixed rate. In these operations, Vale received U.S. Dollars fixed rates and paid profitability linked to CDI. This program ended in December 2011 with a realized gain of R\$128 million.

**Foreign Exchange protection program for Vale's bid offer for assets in the African copperbelt**

In order to reduce volatility from the U.S. Dollar offer concerning the payment in South African Rands for Vale's bid offer for assets in the African copper belt, Vale used a South African Rands forward purchase on April 2011. On July 2011, Vale announced that it has agreed to the request by Metorex Limited (Metorex) to terminate the agreement in relation to the previously announced offer to acquire the total share capital of Metorex. On account of this, the transactions relative to this program were settled on July 2011, with a negative result of R\$14 million.

Table of Contents**Foreign Exchange protection program for cash flow**

In order to hedge the cash flow volatility, Vale entered into a swap transaction to convert part of the cash flow linked to R\$ to fixed rate to U.S. Dollars. In those swaps, Vale paid fixed rates in U.S. Dollars and received fixed rates in Reals. This program ended in December 2011 with a realized gain of R\$0.5 million.

**Commodity Derivative Positions**

The Company's cash flow is also exposed to several market risks associated to global commodities price volatilities. To offset these volatilities, Vale contracted the following derivatives transactions:

**Nickel Sales Hedging Program**

In order to reduce the cash flow volatility in 2011 and 2012, hedging transactions were implemented. These transactions fixed the prices of part of the sales in the period.

Flow	Notional (ton)		Buy/ Sell	Average Strike (US\$/ton)	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ million Fair value by year 2012
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			
Forward	19,998	18,750	S	25,027	234	(87)	185	19	234

**Type of contracts:** OTC Contracts

**Protected Item:** part of Vale's revenues linked to Nickel price.

The P&L shown in the table above is offset by the protected items' P&L due to Nickel price.



**Nickel Fixed Price Program**

In order to maintain the exposure to Nickel price fluctuations, we entered into derivatives to convert to floating prices all contracts with clients that required a fixed price. These trades aim to guarantee that the prices of these operations would be the same of the average prices negotiated in LME in the date the product is delivered to the client. It normally involves buying Nickel forwards (Over-the-Counter) or futures (exchange negotiated). Those operations are usually reverted before the maturity in order to match the settlement dates of the commercial contracts in which the prices are fixed. Whenever the Nickel Sales Hedging Program is executed, the Nickel Fixed Price Program is interrupted.

Flow	Notional (ton)		Buy/ Sell	Average Strike (US\$/ton)	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ million Fair value by year 2012
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			
Nickel Futures	162	2,172	B	21,346	(0.7)	22	24	0.1	(0.7)

**Type of contracts:** LME Contracts

**Protected Item:** part of Vale's revenues linked to fixed price sales of Nickel.

The P&L shown in the table above is offset by the protected items' P&L due to Nickel price.

**Nickel Purchase Protection Program**

In order to reduce the cash flow volatility and eliminate the mismatch between the pricing of the purchased nickel (concentrate, cathode, sinter and others) and the pricing of the final product sold to our clients, hedging transactions were implemented. The items purchased are raw materials utilized to produce refined Nickel. The trades are usually implemented by the sale of nickel forward or future contracts at LME or over-the-counter operations.

Flow	Notional (ton)		Buy/ Sell	Average Strike (US\$/ton)	Fair value		Realized Gain/Loss December 31, 2011	VaR December 31, 2011	R\$ million Fair value by year 2012
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			
Nickel Futures	228	108	S	18,744	0	(0.3)	34	0.2	0

Table of Contents

**Type of contracts:** LME Contracts

**Protected Item:** part of Vale's revenues linked to Nickel price.

The P&L shown in the table above is offset by the protected items' P&L due to Nickel price.

**Bunker Oil Purchase Protection Program**

In order to reduce the impact of bunker oil price fluctuation on Vale's freight hiring and consequently reducing the company's cash flow volatility, bunker oil derivatives were implemented. These transactions were executed through forward purchases and swaps.

Flow	Notional (ton)		Buy/ Sell	Average Strike (US\$/mt)	Fair value		Realized Gain/Loss	VaR	R\$ million Fair value by year 2012
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			
Forward		240,000	B			19	82		

**Type of contracts:** OTC Contracts

**Protected Item:** part of Vale's costs linked to Bunker Oil price.

The P&L shown in the table above was offset by the protected items' P&L due to Bunker Oil price.

**Copper Scrap Purchase Protection Program**

This program was implemented in order to reduce the cash flow volatility due to the quotation period mismatch between the pricing period of copper scrap purchase and the pricing period of final products sale to the clients, as the copper scrap combined with other raw materials or inputs of Vale's wholly-owned subsidiary, Vale Canada Ltd, to produce copper. This program usually is implemented by the sale of forwards or futures at LME or Over-the-Counter operations.

Edgar Filing: Vale S.A. - Form 6-K

Flow	Notional (lbs)		Buy/ Sell	Average Strike (US\$/lbs)	Fair value		Realized Gain/Loss	VaR	R\$ million Fair value by year 2012
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			
Forward	892,869	386,675	S	3.53	0.2	(0.5)	0.6	0.2	0.2

**Type of contracts:** OTC Contracts

**Protected Item:** of Vale's revenues linked to Copper price.

The P&L shown in the table above is offset by the protected items' P&L due to Coal price

**Embedded Derivative Positions**

The Company's cash flow is also exposed to several market risks associated to contracts that contain embedded derivatives or derivative-like features. From Vale's perspective, it may include, but is not limited to, commercial contracts, procurement contracts, rental contracts, bonds, insurance policies and loans. The following embedded derivatives were observed in 2011:

**Raw material and intermediate products purchase**

Nickel concentrate and raw materials purchase agreements, in which there are provisions based on nickel and copper future prices behavior. These provisions are considered as embedded derivatives.

Flow	Notional (ton)		Buy/ Sell	Average Strike (US\$/ton)	Fair value		Realized Gain/Loss	VaR	R\$ million Fair value by year 2012
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010			
Nickel Forwards	1,951	1,960	S	18,337	(0.7)	(2)	(7)		(0.7)
Copper Forwards	6,653	6,389		7,495	0.9	(5)	(4)		0.9
<b>Total</b>					<b>0.2</b>	<b>(7)</b>	<b>(11)</b>	<b>3</b>	<b>0.2</b>

Table of Contents**Derivative Positions from jointly controlled companies**

Below we present the fair values of the derivatives from jointly controlled companies. These instruments are managed under the risk policies of each company. However the effects of mark-to-market are recognized in financial statements to the extent of participation of each of these companies.

**Protection program**

In order to reduce the cash flow volatility, swap transactions was contracted to convert into Reais the cash flows from debt instruments denominated in US Dollars. In this swap, fixed rates in U.S. Dollars are received and payments linked to Reais (CDI index) are made.

Flow	Notional (\$ million)		Index	Average rate	Fair Value		R\$ million VaR	
	December 31, 2011	December 31, 2010			December 31, 2011	December 31, 2010	December 31, 2011	
<b>Swap fixed rate vs. CDI</b>								
Receivable	US\$	103	US\$ 89	US\$ 3.23%	196		152	
Payable	R\$	179	R\$ 170	CDI 102.33%	(189)		(186)	
Net					7		(34)	3

**Type of contracts:** OTC Contracts

**Protected Item:** Debts indexed to US\$

The P&L shown in the table above is offset by the protected items P&L due to R\$/US\$ exchange rate.

**a) Market Curves**

To build the curves used on the pricing of the derivatives, public data from BM&F, Central Bank of Brazil, London Metals Exchange (LME) and proprietary data from Thomson Reuters and Bloomberg were used. The derivatives prices for December 31, 2011 were calculated using December 30 market data inasmuch December 31 is not considered work day for these instruments and do not present available market data.

**1. Commodities****Nickel**

<b>Maturity</b>	<b>Price (US\$/ton)</b>	<b>Maturity</b>	<b>Price (US\$/ton)</b>	<b>Maturity</b>	<b>Price (US\$/ton)</b>
SPOT	18,280.00	JUN12	18,737.65	DEC12	18,757.67
JAN12	18,714.01	JUL12	18,745.05	DEC13	18,770.45
FEB12	18,705.91	AGU12	18,748.12	DEC14	18,717.03
MAR12	18,715.85	SEP12	18,749.02	DEC15	18,562.97
APR12	18,720.98	OCT12	18,749.58	DEC16	18,562.97
MAY12	18,729.66	NOV12	18,749.41	DEC17	18,562.97

**Copper**

<b>Maturity</b>	<b>Price (US\$/lb)</b>	<b>Maturity</b>	<b>Price (US\$/lb)</b>	<b>Maturity</b>	<b>Price (US\$/lb)</b>
SPOT	3.43	JUN12	3.45	DEC12	3.46
JAN12	3.45	JUL12	3.45	DEC13	3.43
FEB12	3.45	AGU12	3.46	DEC14	3.40
MAR12	3.45	SEP12	3.46	DEC15	3.35
APR12	3.45	OCT12	3.46	DEC16	3.32
MAY12	3.45	NOV12	3.46	DEC17	3.28

Table of Contents**2. Rates****US\$-Brazil Interest Rate**

<b>Maturity</b>	<b>Rate (% p.a.)</b>	<b>Maturity</b>	<b>Rate (% p.a.)</b>	<b>Maturity</b>	<b>Rate (% p.a.)</b>
02/01/12	2.33	04/01/14	3.22	10/03/16	4.11
03/01/12	2.30	07/01/14	3.28	01/02/17	4.19
04/02/12	2.41	10/01/14	3.44	04/03/17	4.26
07/02/12	2.58	01/02/15	3.57	07/03/17	4.32
10/01/12	2.70	04/01/15	3.63	10/02/17	4.45
01/02/13	2.83	07/01/15	3.73	01/02/18	4.57
04/01/13	2.92	10/01/15	3.76	01/02/19	4.98
07/01/13	3.05	01/04/16	3.81	01/02/20	5.08
10/01/13	3.09	04/01/16	3.92	01/04/21	5.28
01/02/14	3.12	07/01/16	4.01	01/03/22	5.47

**US\$ Interest Rate**

<b>Maturity</b>	<b>Rate (% p.a.)</b>	<b>Maturity</b>	<b>Rate (% p.a.)</b>	<b>Maturity</b>	<b>Rate (% p.a.)</b>
US\$1M	0.30	US\$6M	0.80	US\$11M	1.07
US\$2M	0.43	US\$7M	0.86	US\$12M	1.13
US\$3M	0.58	US\$8M	0.92	US\$2Y	0.73
US\$4M	0.66	US\$9M	0.96	US\$3Y	0.84
US\$5M	0.73	US\$10M	1.02	US\$4Y	1.04

**TJLP**

<b>Maturity</b>	<b>Rate (% p.a.)</b>	<b>Maturity</b>	<b>Rate (% p.a.)</b>	<b>Maturity</b>	<b>Rate (% p.a.)</b>
02/01/12	6.00	04/01/14	6.00	10/03/16	6.00
03/01/12	6.00	07/01/14	6.00	01/02/17	6.00
04/02/12	6.00	10/01/14	6.00	04/03/17	6.00
07/02/12	6.00	01/02/15	6.00	07/03/17	6.00
10/01/12	6.00	04/01/15	6.00	10/02/17	6.00
01/02/13	6.00	07/01/15	6.00	01/02/18	6.00
04/01/13	6.00	10/01/15	6.00	01/02/19	6.00
07/01/13	6.00	01/04/16	6.00	01/02/20	6.00
10/01/13	6.00	04/01/16	6.00	01/04/21	6.00
01/02/14	6.00	07/01/16	6.00	01/03/22	6.00

**BRL Interest Rate**

<b>Maturity</b>	<b>Rate (% p.a.)</b>	<b>Maturity</b>	<b>Rate (% p.a.)</b>	<b>Maturity</b>	<b>Rate (% p.a.)</b>
01/02/12	10.79	01/02/14	10.48	07/01/16	10.93
02/01/12	10.68	04/01/14	10.58	10/03/16	10.94
03/01/12	10.54	07/01/14	10.67	01/02/17	10.98
04/02/12	10.40	10/01/14	10.70	04/03/17	11.01
07/02/12	10.14	01/02/15	10.75	07/03/17	11.03
10/01/12	10.04	04/01/15	10.76	10/02/17	11.05
01/02/13	10.04	07/01/15	10.77	01/02/18	11.05
04/01/13	10.11	10/01/15	10.84	04/02/18	11.05
07/01/13	10.26	01/04/16	10.92	07/02/18	11.05
10/01/13	10.39	04/01/16	10.90	01/02/19	11.05

**EUR Interest Rate**

<b>Maturity</b>	<b>EUR/US\$</b>	<b>Maturity</b>	<b>EUR/US\$</b>	<b>Maturity</b>	<b>EUR/US\$</b>
EUR1M	0.97	EUR6M	1.56	EUR11M	1.86
EUR2M	1.11	EUR7M	1.63	EUR12M	1.91
EUR3M	1.29	EUR8M	1.70	EUR2Y	0.66
EUR4M	1.38	EUR9M	1.75	EUR3Y	0.68
EUR5M	1.48	EUR10M	1.81	EUR4Y	0.77

**Currencies - Ending rates**

CAD/US\$	1.0195	US\$/BRL	1.8758	EUR/US\$	1.2960
----------	--------	----------	--------	----------	--------

Table of Contents**Sensitivity Analysis on Derivatives from Parent Company**

We present below the sensitivity analysis for all derivatives outstanding positions as of December 31, 2011 given predefined scenarios for market risk factors behavior. The scenarios were defined as follows:

- Fair Value: the fair value of the instruments as at December 30th , 2011;
- Scenario I: unfavorable change of 25% - Potential losses considering a shock of 25% in the market risk factors used for MtM calculation that negatively impacts the fair value of Vale s derivatives positions;
- Scenario II: favorable change of 25% - Potential profits considering a shock of 25% in the market curves used for MtM calculation that positively impacts the fair value of Vale s derivatives positions;
- Scenario III: unfavorable change of 50% - Potential losses considering a shock of 50% in the market curves used for MtM calculation that negatively impacts the fair value of Vale s derivatives positions
- Scenario IV: favorable change of 50% - Potential profits considering a shock of 50% in the market curves used for MtM calculation that positively impacts the fair value of Vale s derivatives positions;

**Sensitivity analysis - Foreign Exchange and Interest Rate Derivative Positions***Amounts in R\$ million*

Program	Instrument	Risk	Fair Value	Scenario I	Scenario II	Scenario III	Scenario IV
Protection program for the Real denominated debt indexed to CDI	CDI vs. USD fixed rate swap	USD/BRL fluctuation		(1.517)	1.517	(3.035)	3.035
		USD interest rate inside Brazil		(62)	60	(126)	118
		Brazilian interest rate fluctuation	(379)	(1)	1	(3)	2
		USD Libor variation		(4)	4	(8)	8
	CDI vs. USD floating rate swap	USD/BRL fluctuation		(121)	121	(242)	242



Edgar Filing: Vale S.A. - Form 6-K

		Brazilian interest rate fluctuation	(33)	(1)	1	(2)	2
		USD Libor variation		0	0	0	0
	Protected Items - Real denominated debt	USD/BRL fluctuation	n.a.				
Protection program for the Real denominated debt indexed to TJLP	TJLP vs. USD fixed rate swap	USD/BRL fluctuation		(736)	736	(1,472)	1,472
		USD interest rate inside Brazil		(62)	58	(129)	113
		Brazilian interest rate fluctuation	(18)	(139)	155	(265)	329
		TJLP interest rate fluctuation		(90)	88	(182)	179
	TJLP vs. USD floating rate swap	USD/BRL fluctuation		(144)	144	(289)	289
		USD interest rate inside Brazil		(24)	22	(51)	41
		Brazilian interest rate fluctuation	117	(48)	56	(90)	121
		TJLP interest rate fluctuation		(33)	31	(66)	64
		USD Libor variation		(10)	10	(20)	20
	Protected Items - Real denominated debt	USD/BRL fluctuation	n.a.				
Protection program for the Real denominated fixed rate debt	BRL fixed rate vs. USD	USD/BRL fluctuation		(140)	140	(280)	280
		USD interest rate inside Brazil	(43)	(17)	16	(36)	31
		Brazilian interest rate fluctuation		(37)	42	(70)	88
	Protected Items - Real denominated debt	USD/BRL fluctuation	n.a.				
Foreign Exchange cash flow hedge	BRL fixed rate vs. USD	USD/BRL fluctuation		(206)	206	(411)	411
		USD interest rate inside Brazil	(25)	(5)	5	(11)	10
		Brazilian interest rate fluctuation		(16)	17	(32)	35
	Hedged Items - Part of Revenues denominated in USD	USD/BRL fluctuation	n.a.	206	(206)	411	(411)
Protection Program for the Euro denominated debt	EUR fixed rate vs. USD fixed rate swap	USD/BRL fluctuation		(17)	17	(34)	34
		EUR/USD fluctuation		(337)	337	(675)	675
		EUR Libor variation	(68)	(5)	5	(10)	10
		USD Libor variation		(6)	6	(12)	11
	Protected Items - Euro denominated debt	EUR/USD fluctuation	n.a.	337	(337)	675	(675)
Protection Program Interest Rate (Treasury 10y)	Treasury Future	USD/BRL fluctuation		(2)	2	(5)	5
		Treasury variation	(10)	(71)	71	(142)	142
	Protected Items - Debt indexed to treasury 10y cost	USD/BRL fluctuation	n.a.	2	(2)	5	(5)

Table of Contents

**Sensitivity analysis - Foreign Exchange and Interest Rate Derivative Positions**

*Amounts in R\$ million*

<b>Program</b>	<b>Instrument</b>	<b>Risk</b>	<b>Fair Value</b>	<b>Scenario I</b>	<b>Scenario II</b>	<b>Scenario III</b>	<b>Scenario IV</b>	
Protection program for the Real denominated debt indexed to CDI	CDI vs. USD fixed rate swap	USD/BRL fluctuation		(1.517)	1.517	(3.035)	3.035	
		USD interest rate inside Brazil		(62)	60	(126)	118	
		Brazilian interest rate fluctuation	(379)	(1)	1	(3)	2	
		USD Libor variation		(4)	4	(8)	8	
	CDI vs. USD floating rate swap	USD/BRL fluctuation		(121)	121	(242)	242	
		Brazilian interest rate fluctuation	(33)	(1)	1	(2)	2	
		USD Libor variation		0	0	0	0	
	Protected Items - Real denominated debt	USD/BRL fluctuation	n.a.					
	Protection program for the Real denominated debt indexed to TJLP	TJLP vs. USD fixed rate swap	USD/BRL fluctuation		(736)	736	(1.472)	1.472
			USD interest rate inside Brazil		(62)	58	(129)	113
Brazilian interest rate fluctuation			(18)	(139)	155	(265)	329	
TJLP interest rate fluctuation				(90)	88	(182)	179	
TJLP vs. USD floating rate swap			USD/BRL fluctuation		(144)	144	(289)	289
		USD interest rate inside Brazil		(24)	22	(51)	41	
		Brazilian interest rate fluctuation	117	(48)	56	(90)	121	
		TJLP interest rate fluctuation		(33)	31	(66)	64	
		USD Libor variation		(10)	10	(20)	20	
Protected Items - Real denominated debt		USD/BRL fluctuation	n.a.					
Protection program for the Real denominated fixed rate debt	BRL fixed rate vs. USD	USD/BRL fluctuation		(140)	140	(280)	280	
		USD interest rate inside Brazil	(43)	(17)	16	(36)	31	
		Brazilian interest rate fluctuation		(37)	42	(70)	88	
	Protected Items - Real denominated debt	USD/BRL fluctuation	n.a.					
Foreign Exchange cash flow hedge	BRL fixed rate vs. USD	USD/BRL fluctuation	(25)	(206)	206	(411)	411	
				(5)	5	(11)	10	

Edgar Filing: Vale S.A. - Form 6-K

		USD interest rate inside Brazil Brazilian interest rate fluctuation		(16)	17	(32)	35
	Hedged Items - Part of Revenues denominated in USD	USD/BRL fluctuation	n.a.	206	(206)	411	(411)
Protection Program for the Euro denominated debt	EUR fixed rate vs. USD fixed rate swap	USD/BRL fluctuation		(17)	17	(34)	34
		EUR/USD fluctuation		(337)	337	(675)	675
		EUR Libor variation	(68)	(5)	5	(10)	10
		USD Libor variation		(6)	6	(12)	11
	Protected Items - Euro denominated debt	EUR/USD fluctuation	n.a.	337	(337)	675	(675)
Protection Program Interest Rate (Treasury 10y)	Treasury Future	USD/BRL fluctuation		(2)	2	(5)	5
		Treasury variation	(10)	(71)	71	(142)	142
	Protected Items - Debt indexed to treasury 10y cost	USD/BRL fluctuation	n.a.	2	(2)	5	(5)

Sensitivity analysis - Commodity Derivative Positions

Amounts in R\$ million

Program	Instrument	Risk	Fair Value	Scenario I	Scenario II	Scenario III	Scenario IV
Nickel sales hedging program	Sale of nickel future/forward contracts	Nickel price fluctuation		(174)	174	(348)	348
		Libor USD fluctuation	234	(1)	1	(2)	2
		USD/BRL fluctuation		(59)	59	(117)	117
	Hedged Item: Part of Vale's revenues linked to Nickel price	Nickel price fluctuation	n.a.	174	(174)	348	(348)
Nickel fixed price program	Purchase of nickel future/forward contracts	Nickel price fluctuation		(1)	1	(3)	3
		Libor USD fluctuation	(0,7)	(0)	0	(0)	0
		USD/BRL fluctuation		0	0	0	0
	Protected Item: Part of Vale's nickel revenues from sales with fixed prices	Nickel price fluctuation	n.a.	1	(1)	3	(3)
Nickel purchase protection program	Sale of nickel future/forward contracts	Nickel price fluctuation		(2)	2	(4)	4
		Libor USD fluctuation	0	0	0	0	0
		USD/BRL fluctuation		0	0	0	0
	Protected Item: Part of Vale's revenues linked to Nickel price	Nickel price fluctuation	n.a.	2	(2)	4	(4)
Copper Scrap Purchase Protection Program	Sale of copper future/forward contracts	Copper price fluctuation		(1)	1	(3)	3
		Libor USD fluctuation	0,2	(0)	0	(0)	0
		BRL/USD fluctuation		0	0	(0,1)	0,1
	Protected Item: Part of Vale's revenues linked to Copper price	Copper price fluctuation	n.a.	1	(1)	3	(3)

## Sensitivity analysis - Embedded Derivative Positions

Amounts in R\$ million

Program	Instrument	Risk	Fair Value	Scenario I	Scenario II	Scenario III	Scenario IV
Embedded derivatives - Raw material purchase (Nickel)	Embedded derivatives - Raw material purchase	Nickel price fluctuation		(11)	11	(21)	21
		BRL/USD fluctuation	(1)	(0,1)	0,1	(0,3)	0,3
Embedded derivatives - Raw material purchase (Copper)	Embedded derivatives - Raw material purchase	Copper price fluctuation		(16)	16	(33)	33
		BRL/USD fluctuation	1	(0,2)	0,2	(0,5)	0,5

## Sensitivity Analysis on Derivatives from jointly controlled companies

Amounts in R\$ million

Program	Instrument	Risk	Fair Value	Scenario I	Scenario II	Scenario III	Scenario IV
Protection program	CDI vs. USD fixed rate swap	USD/BRL fluctuation		(49)	49	(98)	98
		USD interest rate inside Brazil	7	(2,8)	3,0	(5)	6
		Brazilian interest rate fluctuation		(0,3)	0,4	(0,6)	0,8
	Protected Item - Debt indexed to USD	USD/BRL fluctuation	n.a.	49	(49)	98	(98)

## Sensitivity Analysis on Debt and Cash Investments

The Company's funding and cash investments linked to currencies different from Brazilian Reais are subjected to volatility of foreign exchange currencies, such as US\$/R\$.

Amounts in R\$ million

Program	Instrument	Risk	Scenario I	Scenario II	Scenario III	Scenario IV
Funding	Debt denominated in BRL	No fluctuation				
Funding	Debt denominated in USD	USD/BRL fluctuation	(6.984)	6.984	(13.968)	13.968
Cash Investments	Cash denominated in BRL	No fluctuation				
Cash Investments	Cash denominated in USD	USD/BRL fluctuation	(485)	485	(969)	969

Table of Contents**Financial counterparties ratings**

Derivatives transactions are executed with financial institutions that we consider to have a very good credit quality. The exposure limits to financial institutions are proposed annually by the Executive Risk Committee and approved by the Executive Board. The financial institutions credit risk tracking is performed making use of a credit risk valuation methodology which considers, among other information, published ratings provided by international rating agencies. In the table below, we present the ratings in foreign currency published by Moody's and S&P agencies for the financial institutions that we had outstanding trades as of December 31, 2011.

<b>Vale's Counterparty</b>	<b>Moody's*</b>	<b>S&amp;P*</b>
Banco Santander	Aa3	AA-
Itau Unibanco*	A2	BBB
HSBC	A1	AA-
JP Morgan Chase & Co	A1	A
Banco Bradesco*	A1	BBB
Banco do Brasil*	A2	BBB
Banco Votorantim*	A3	BBB-
Credit Agricole	Aa3	A+
Standard Bank	A3	A
Deutsche Bank	A3	A+
BNP Paribas	Aa3	AA-
Citigroup	Baa1	A-
Banco Safra*	Baa1	BBB-
ANZ Australia and New Zealand Banking	Aa3	AA-
Banco Amazônia SA	-	-
Societe Generale	A1	A+
Bank of Nova Scotia	Aa2	AA-
Natixis	A1	A+
Royal Bank of Canada	Aa2	AA-
China Construction Bank	A1	A
Goldman Sachs	A2	A-
Bank of China	A1	A
Barclays	Baa2	A
BBVA Banco Bilbao Vizcaya Argentaria	Aa3	A+

---

\* For Brazilian Banks we used local long term deposit rating

Table of Contents**25. Information by Business Segment and Consolidated Revenues by Geographic Area**

The information presented to the Executive Board with the respective performance of each segment are usually derived from the accounting records maintained in accordance with the best accounting practices, with some reallocation between segments.

**a) Results by segment**

	<b>Consolidated</b>					<b>Total</b>
	<b>Three-month period ended (unaudited)</b>					
	<b>December 31, 2011</b>					
	<b>Bulk Materials</b>	<b>Basic Metals</b>	<b>Fertilizers</b>	<b>Logistic</b>	<b>Others</b>	
<b>Results</b>						
Net revenue	20,137	4,243	1,442	809	507	27,138
Cost and expenses	(7,462)	(3,237)	(1,158)	(805)	(750)	(13,412)
Depreciation, depletion and amortization	(968)	(874)	(149)	(109)	(14)	(2,114)
	<b>11,707</b>	<b>132</b>	<b>135</b>	<b>(105)</b>	<b>(257)</b>	<b>11,612</b>
<b>Financial results</b>						
	(1,306)	103	(2)	(45)	99	(1,151)
Equity results from associates	26	169		(8)	(366)	(179)
Income tax and social contribution	(1,615)	(73)	(79)	(29)	(317)	(2,113)
<b>Net income of the period</b>	<b>8,812</b>	<b>331</b>	<b>54</b>	<b>(187)</b>	<b>(841)</b>	<b>8,169</b>
<b>Net income (loss) attributable to non-controlling interests</b>						
	(2)	(94)	7		(96)	(185)
<b>Income attributable to the company's stockholders</b>	<b>8,814</b>	<b>425</b>	<b>47</b>	<b>(187)</b>	<b>(745)</b>	<b>8,354</b>
<b>Sales classified by geographic area:</b>						
America, except United States	590	672			21	1,283
United States of America	84	540			296	920
Europe	3,312	1,311	80		31	4,734
Middle East/Africa/Oceania	1,112	77			1	1,190
Japan	3,117	526			4	3,647
China	7,976	557			31	8,564
Asia, except Japan and China	2,453	458	39			2,950
Brazil	1,493	102	1,323	809	123	3,850
<b>Net revenue</b>	<b>20,137</b>	<b>4,243</b>	<b>1,442</b>	<b>809</b>	<b>507</b>	<b>27,138</b>
<b>Assets in december 31, 2011</b>						
Property, plant and equipment and intangible assets	74,717	67,142	18,769	12,575	4,654	177,857
Investments	579	6,329	39	212	3,758	10,917

	<b>Consolidated</b>					<b>Total</b>
	<b>Three-month period ended (unaudited)</b>					
	<b>September 30, 2011</b>					
	<b>Bulk Materials</b>	<b>Basic Metals</b>	<b>Fertilizers</b>	<b>Logistic</b>	<b>Others</b>	

Edgar Filing: Vale S.A. - Form 6-K

<b>Results</b>						
Net revenue	21,275	3,734	1,598	872	530	28,009
Cost and expenses	(6,048)	(2,867)	(1,267)	(708)	(1,009)	(11,899)
Depreciation, depletion and amortization	(688)	(617)	(211)	(132)	(18)	(1,666)
	<b>14,539</b>	<b>250</b>	<b>120</b>	<b>32</b>	<b>(497)</b>	<b>14,444</b>
<b>Financial results</b>	(5,897)	(37)	(132)	22	(85)	(6,129)
Equity results from associates	37				(9)	28
Income tax and social contribution	(270)	(170)	(17)	(35)	(1)	(493)
<b>Net income of the period</b>	<b>8,409</b>	<b>43</b>	<b>(29)</b>	<b>19</b>	<b>(592)</b>	<b>7,850</b>
<b>Net income (loss) attributable to non-controlling interests</b>	(3)	15	33		(88)	(43)
<b>Income attributable to the company's stockholders</b>	<b>8,412</b>	<b>28</b>	<b>(62)</b>	<b>19</b>	<b>(504)</b>	<b>7,893</b>
<b>Sales classified by geographic area:</b>						
America, except United States	723	467	40		18	1,248
United States of America	76	665			305	1,046
Europe	4,372	902	77		23	5,374
Middle East/Africa/Oceania	940	56				996
Japan	2,817	452			4	3,273
China	9,383	443			70	9,896
Asia, except Japan and China	1,287	715				2,002
Brazil	1,677	34	1,481	872	110	4,174
<b>Net revenue</b>	<b>21,275</b>	<b>3,734</b>	<b>1,598</b>	<b>872</b>	<b>530</b>	<b>28,009</b>
<b>Assets in september 30, 2011</b>						
Property, plant and equipment and intangible assets	69,178	63,581	18,189	10,202	5,703	166,853
Investments	666	6,929	38	220	2,957	10,810

Table of Contents

	<b>Consolidated</b>					
	<b>Three-month period ended (unaudited)</b>					
	<b>December 31, 2010</b>					
	<b>Bulk Materials</b>	<b>Basic Metals</b>	<b>Fertilizers</b>	<b>Logistic</b>	<b>Others</b>	<b>Total</b>
<b>Results</b>						
Net revenue	<b>18,930</b>	<b>5,140</b>	<b>1,248</b>	<b>622</b>	<b>553</b>	<b>26,493</b>
Cost and expenses	(5,865)	(3,775)	(1,173)	(526)	(518)	(11,857)
Depreciation, depletion and amortization	(674)	(806)	(248)	(40)	(26)	(1,794)
	<b>12,391</b>	<b>559</b>	<b>(173)</b>	<b>56</b>	<b>9</b>	<b>12,842</b>
<b>Financial results</b>	(396)	(103)	7	59	(42)	(475)
Equity results from associates	108	(22)		6	(128)	(36)
Income tax and social contribution	(2,315)	210	(2)	(22)	9	(2,120)
<b>Net income of the period</b>	<b>9,788</b>	<b>644</b>	<b>(168)</b>	<b>99</b>	<b>(152)</b>	<b>10,211</b>
<b>Net income (loss) attributable to non-controlling interests</b>	5	237	(39)		6	209
<b>Income attributable to the company's stockholders</b>	<b>9,783</b>	<b>407</b>	<b>(129)</b>	<b>99</b>	<b>(158)</b>	<b>10,002</b>
<b>Sales classified by geographic area:</b>						
America, except United States	577	808	35		7	1,427
United States of America	57	519			197	773
Europe	3,353	1,363	6		22	4,744
Middle East/Africa/Oceania	1,101	148	19			1,268
Japan	2,141	713			4	2,858
China	8,635	646			37	9,318
Asia, except Japan and China	1,528	818	14	3	10	2,373
Brazil	1,538	125	1,174	619	276	3,732
<b>Net revenue</b>	<b>18,930</b>	<b>5,140</b>	<b>1,248</b>	<b>622</b>	<b>553</b>	<b>26,493</b>
<b>Assets in december 31, 2010</b>						
Property, plant and equipment and intangible assets	56,150	58,166	17,056	7,050	9,939	148,361
Investments	480	18		224	3,223	3,945

	<b>Consolidated</b>					
	<b>Year ended</b>					
	<b>December 31, 2011</b>					
	<b>Bulk Materials</b>	<b>Basic Metals</b>	<b>Fertilizers</b>	<b>Logistic</b>	<b>Others</b>	<b>Total</b>
<b>Results</b>						
Net revenue	76,405	16,101	5,552	3,120	2,017	103,195
Cost and expenses	(23,521)	(11,346)	(4,418)	(2,716)	(3,615)	(45,616)
Gain on assets held for sale		2,492				2,492
Depreciation, depletion and amortization	(3,006)	(2,649)	(769)	(451)	(57)	(6,932)
	<b>49,878</b>	<b>4,598</b>	<b>365</b>	<b>(47)</b>	<b>(1,655)</b>	<b>53,139</b>
<b>Financial results</b>	(6,307)	(1)	(99)	(110)	(106)	(6,623)
Equity results from associates	117	172		(12)	(328)	(51)



Edgar Filing: Vale S.A. - Form 6-K

Income tax and social contribution	(7,119)	(1,305)	(175)	(125)	(341)	(9,065)
<b>Net income of the period</b>	<b>36,569</b>	<b>3,464</b>	<b>91</b>	<b>(294)</b>	<b>(2,430)</b>	<b>37,400</b>
<b>Net income (loss) attributable to non-controlling interests</b>	(12)	(157)	8		(253)	(414)
<b>Income attributable to the company's stockholders</b>	<b>36,581</b>	<b>3,621</b>	<b>83</b>	<b>(294)</b>	<b>(2,177)</b>	<b>37,814</b>
<b>Sales classified by geographic area:</b>						
America, except United States	2,461	2,328	72		37	4,898
United States of America	181	2,628	1		1,224	4,034
Europe	15,183	4,134	255		102	19,674
Middle East/Africa/Oceania	3,695	251	1		2	3,949
Japan	10,283	2,081			13	12,377
China	31,196	2,071			165	33,432
Asia, except Japan and China	6,773	2,312	64			9,149
Brazil	6,633	296	5,159	3,120	474	15,682
<b>Net revenue</b>	<b>76,405</b>	<b>16,101</b>	<b>5,552</b>	<b>3,120</b>	<b>2,017</b>	<b>103,195</b>
<b>Assets in december 31, 2011</b>						
Property, plant and equipment and intangible assets	74,717	67,142	18,769	12,575	4,654	177,857
Investments	579	6,329	39	212	3,758	10,917

Table of Contents

	<b>Consolidated Year ended December 31, 2010</b>					
	<b>Bulk Materials</b>	<b>Basic Metals</b>	<b>Fertilizers</b>	<b>Logistic</b>	<b>Others</b>	<b>Total</b>
<b>Results</b>						
Net revenue	61,428	14,379	3,013	2,772	1,633	83,225
Cost and expenses	(19,503)	(10,983)	(2,841)	(1,964)	(1,703)	(36,994)
Depreciation, depletion and amortization	(2,605)	(2,436)	(374)	(271)	(55)	(5,741)
	<b>39,320</b>	<b>960</b>	<b>(202)</b>	<b>537</b>	<b>(125)</b>	<b>40,490</b>
<b>Financial results</b>	(2,542)	(168)	36	32	(121)	(2,763)
Equity results from associates	113	(2)		6	(165)	(48)
Income tax and social contribution	(7,419)	430	(5)	(77)	36	(7,035)
<b>Income from continuing operations</b>	<b>29,472</b>	<b>1,220</b>	<b>(171)</b>	<b>498</b>	<b>(375)</b>	<b>30,644</b>
Results on discontinued operations		(222)				(222)
<b>Net income of the period</b>	<b>29,472</b>	<b>998</b>	<b>(171)</b>	<b>498</b>	<b>(375)</b>	<b>30,422</b>
<b>Net income (loss) attributable to non-controlling interests</b>	40	347	(39)		4	352
<b>Income attributable to the company's stockholders</b>	<b>29,432</b>	<b>651</b>	<b>(132)</b>	<b>498</b>	<b>(379)</b>	<b>30,070</b>
<b>Sales classified by geographic area:</b>						
America, except United States	1,823	2,080	54		7	3,964
United States of America	142	1,316			975	2,433
Europe	12,487	3,647	6	19	77	16,236
Middle East/Africa/Oceania	3,483	379	19			3,881
Japan	6,882	2,402			19	9,303
China	25,929	1,612			41	27,582
Asia, except Japan and China	5,072	2,527	14	14	12	7,639
Brazil	5,610	416	2,920	2,739	502	12,187
<b>Net revenue</b>	<b>61,428</b>	<b>14,379</b>	<b>3,013</b>	<b>2,772</b>	<b>1,633</b>	<b>83,225</b>
<b>Assets in december 31, 2010</b>						
Property, equipment and intangible	56,150	58,166	17,056	7,050	9,939	148,361
Investments	480	18		224	3,223	3,945

Table of Contents**26. Cost of Goods Sold and Services Rendered, and Sales and Administrative Expenses by Nature, Other Operational Expenses (incomes), net**

The costs of goods sold and services rendered are as follows:

	Consolidated Three-month period ended (unaudited)			Year ended		Parent Company Year ended	
	December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
<b>Cost of goods sold and services rendered</b>							
Personnel	1,705	1,411	1,258	5,587	3,921	2,513	2,029
Material	1,939	2,013	1,665	7,653	6,071	3,181	2,959
Fuel oil and gas	1,020	989	897	3,857	3,615	1,964	1,597
Outsourcing services	1,834	1,888	1,410	6,860	4,641	4,257	3,720
Energy	382	403	681	1,656	2,243	845	1,090
Acquisition of products	835	863	588	2,951	1,903	2,547	1,741
Depreciation and depletion	1,903	1,500	1,536	6,251	4,916	1,704	1,669
Others	1,517	1,376	2,350	5,674	6,447	3,948	3,087
<b>Total</b>	<b>11,135</b>	<b>10,443</b>	<b>10,385</b>	<b>40,489</b>	<b>33,757</b>	<b>20,959</b>	<b>17,892</b>

The expenses are demonstrated in the tables as follows:

	Consolidated Three-month period ended (unaudited)			Year ended		Parent Company Year ended	
	December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
<b>Selling and Administrative expenses</b>							
Personnel	429	311	250	1,267	828	777	507
Services (consulting, infrastructure and others)	439	219	233	932	624	517	376
	58	40	80	162	196	140	213

Edgar Filing: Vale S.A. - Form 6-K

Advertising and publicity							
Depreciation	103	85	127	368	427	260	314
Travel expenses	53	24	23	109	52	59	24
Taxes and rents	25	23	21	83	94	23	33
Incentive	135	20	118	160	132	135	90
Others	153	134	105	475	269	271	154
Sales	176	282	233	653	579	(6)	37
	<b>1,571</b>	<b>1,139</b>	<b>1,190</b>	<b>4,209</b>	<b>3,201</b>	<b>2,176</b>	<b>1,748</b>

The expenses are demonstrated in the tables as follows:

	Consolidated			Year ended		Parent Company	
	Three-month period ended (unaudited)			Year ended		Year ended	
	December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
<b>Others operational expenses (incomes), net, including research and development</b>							
Provision for contingency	322	30	8	479	242	269	88
Provision for loss with taxes credits (ICMS)	28	26	23	84	210	5	23
Provision for variable remuneration	232	183	168	728	453	627	266
Vale do Rio Doce Foundation - FVRD	22	56	35	204	96	178	92
Provision for disposal of materials/inventories	10	24	4	91	191	35	4
Pre operational, plant stoppages and idle capacity	878	608	813	2,255	1,968	183	82
Research and development	975	728	506	2,862	1,567	1,460	1,003
Others	353	328	519	1,146	1,051	407	204
<b>Total</b>	<b>2,820</b>	<b>1,983</b>	<b>2,076</b>	<b>7,849</b>	<b>5,778</b>	<b>3,164</b>	<b>1,762</b>

Table of Contents**27. Financial result**

The financial results occurred in the periods, recorded by nature and competence, are as follows:

	Consolidated			Year ended		Parent Company	
	Three-month period ended (unaudited) December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010	December 31, 2011	December 31, 2010
<b>Financial expenses</b>							
Interest	(688)	(595)	(608)	(2,403)	(2,155)	(2,227)	(2,042)
Labor, tax and civil contingencies	(23)	(37)	(38)	(69)	(282)	(53)	(261)
Derivatives	(171)	(1,365)	(27)	(1,704)	(305)	(1,123)	(1)
Monetary and exchange rate variation (a)	(486)	(4,371)	(604)	(5,269)	(2,822)	(4,201)	(1,834)
Stockholders debentures	(222)	(71)	(471)	(380)	(849)	(380)	(849)
IOF	(13)	(3)	(16)	(22)	(137)	(9)	(57)
Others	(100)	(693)	(556)	(1,426)	(1,367)	(559)	(531)
	<b>(1,703)</b>	<b>(7,135)</b>	<b>(2,320)</b>	<b>(11,273)</b>	<b>(7,917)</b>	<b>(8,552)</b>	<b>(5,575)</b>
<b>Financial income</b>							
Related parties	3			7	1	14	73
Short-term investments	210	261	165	1,041	434	724	210
Derivatives	231	391	820	1,765	1,341	1,051	1,171
Monetary and exchange rate variation (b)	28	301	696	1,640	3,117	1,133	2,025
Others	80	53	164	197	261	36	475
	<b>552</b>	<b>1,006</b>	<b>1,845</b>	<b>4,650</b>	<b>5,154</b>	<b>2,958</b>	<b>3,954</b>
<b>Financial results, net</b>	<b>(1,151)</b>	<b>(6,129)</b>	<b>(475)</b>	<b>(6,623)</b>	<b>(2,763)</b>	<b>(5,594)</b>	<b>(1,621)</b>
<b>Summary of Monetary and exchange rate</b>							
Cash and cash equivalents	1	2	(76)	(2)	(192)		(16)
Loans and financing	(119)	(1,452)	413	(1,254)	1,247	(791)	367
Related parties						72	1,174
Others	(340)	(2,620)	(245)	(2,373)	(760)	(2,349)	(1,334)
<b>Net (a+b)</b>	<b>(458)</b>	<b>(4,070)</b>	<b>92</b>	<b>(3,629)</b>	<b>295</b>	<b>(3,068)</b>	<b>191</b>

**28. Commitments**

**a) Nickel project New Caledonia**

In connection with the Girardin Act tax – an advantaged lease financing arrangement sponsored by the French government, we provided guarantees to BNP Paribas for the benefit of the tax investors regarding certain payments due from VNC. We also committed that assets associated with the Girardin Act lease financing would be substantially complete by December 31, 2011. The French Government and tax investors agreed to postpone the deadline to December 31, 2012. A formal request for extension has been submitted to them. We believe the likelihood of the guarantee being called upon to be remote.

Sumic Nickel Netherlands B.V. ( Sumic ), a 21% stockholder of VNC, has a put option to sell to us 25%, 50%, or 100% of the shares they own of VNC if the defined cost of the initial nickel cobalt development project, as measured by funding provided to VNC, in natural currencies and converted to U.S. dollars at specified rates of exchange, in the form of Girardin Act lease financing, shareholder loans and equity contributions by shareholders to VNC, exceeded R\$ 8.594 (US\$4.6 billion) and an agreement cannot be reached on how to proceed with the project. On May 27, 2010 the threshold was reached. The put option discussion and decision period was stayed to January 1, 2012. We are currently in discussion with Sumic on their continued participation in VNC, and expect to reach a resolution during the second or third quarter of 2012.

In addition, in the course of our operations we have provided letters of credit and guarantees in the amount of R\$ 869 (US\$ 465) that are associated with items such as environmental reclamation, asset retirement obligation commitments, electricity commitments, community service commitments and export duties.

**b) Participative Debentures**

At the time of its privatization in 1997, Vale issued debentures to then-existing stockholders, including the Brazilian Government. The debentures – terms were set to ensure that our pre-privatization stockholders, would participate in potential future benefits that might be obtained from exploiting our mineral resources.

A total of 388,559,056 debentures were issued at a par value of R\$ 0.01 (one cent), whose value will be restated in accordance with the variation in the General Market Price Index (IGP-M), as set forth in the Issue Deed. In December 31, 2011 and 2010 the total amount of these debentures was R\$ 2.496 and 2.140, respectively.

Table of Contents

The debenture holders have the right to receive premiums, paid semiannually, equivalent to a percentage of net revenues from specific mine resources as set forth in the indenture. During 2011 we paid remuneration on these debentures of R\$ 22.

c) **Operational lease**

- **Railroad operations**

The Company conducts part of railway operations using leases. This lease has a term of 30 years, renewable for another 30 years and expires in August 2026. It is classified as operational leasing for not having risks and benefits incidental to ownership of the asset just the obligation to pay rent for the asset. At the end of the lease the leased property will be returned to the lessor. In most cases, the Company's management expects that in the normal course of business these contracts will be renewed.

The table below shows the minimum operating lease payments in the future of rail operations on 31 December 2011.

<b>Rail Operations</b>	<b>Consolidated</b>
2012	163
2013	163
2014	163
2015	163
2016	163
2017 onwards	1,621
	<b>2,436</b>

- **Pelletize Operations**

The table below shows the minimum operating lease payments in the future of pelletize operations on 31 December 2011.

<b>Pelletizing Operations</b>	<b>Consolidated</b>
2012	123
2013	108

Edgar Filing: Vale S.A. - Form 6-K

2014	43
2015	43
2016 onwards	120
	<b>437</b>

The consolidated operational leasing expenses on rail operations on 31 December 2011 and in 2010 were R\$ 163 and R\$ 150, respectively and the consolidated operational leasing expenses of pelletizing operations on December 31, 2011 and in 2010 were R\$ 123 and R\$ 178, respectively.



Table of Contents**d) Concession Contracts and Sub-concession****i. Rail companies**

The Company and certain group companies entered into with the Union, through the Ministry of Transport, concession agreements for exploration and development of public rail transport of cargo and leasing of assets for the provision of such services. The accounting records of grants and sub-concessions are presented in note 13.

<b>Railroad</b>	<b>End of the concession period</b>
Vitória a Minas e Carajás (direta) (*)	June 2027
Carajás (direta) (*)	June 2027
Malha Centro-Leste (indireta via FCA)	August 2026
Malha Sudeste (indireta via MRS)	December 2026
Ferrovias Norte Sul S.A. (FNS)	December 2037

---

(\*) Concessions is not onerous.

The grant shall be terminated with the completion of one of the following events: termination of the contract term, expropriation, forfeiture, cancellation, annulment or dissolution and bankruptcy of the concessionaire.

The concessions, sub-concessions and leasing of the subsidiaries companies are recorded in the concept of operational lease and present the following:

	<b>FNS</b>	<b>FCA</b>	<b>MRS</b>
Total number of plots	3	112	118
Periodicity of payments	(*)	Trimestral	Trimestral
Update index	IGP-DI FGV	IGP-DI FGV	IGP-DI FGV
Plots paid	(**)	54	58
Plots updated value			
Concession		2	3
Leasing		31	48

---

## Edgar Filing: Vale S.A. - Form 6-K

(\*) In accordance with the delivery of each stretch of the railway

(\*\*) Two plots have been paid. The third plot had just 80% paid; the 20% they left is to cover existing railroad disputes.

### ii. Port

The Company has specialized port terminals, as follows:

<b>Terminals</b>	<b>Location</b>	<b>Expiration of the concession term</b>
Terminal of Tubarão, Praia Mole e Granéis Líquidos	Vitória - ES	2020
Terminal of Produtos Diversos	Vitória - ES	2020
Terminal of Vila Velha	Vila Velha - ES	2023
Terminal Marítimo de Ponta da Madeira - Píer I e III	S. Luiz - MA	2018
Terminal Marítimo de Ponta da Madeira - Píer II	S. Luiz - MA	2010 (*)
Terminal Marítimo Inácio Barbosa	Acarajú - SE	2012
Terminal of Ore Exportation- Porto de Itaguaí	Itaguaí - RJ	2021
Terminal Marítimo da Ilha Guaíba - TIG - Mangaratiba	Mangaratiba - RJ	2018

---

(\*) The extension of the duration for 36 months until the date that of a new price bidding.

Table of Contents**29. Related parties**

Transactions with related parties are made by the Company in a strictly commutative manner, observing the price and usual market conditions and therefore do not generate any undue benefit to their counterparties or loss to the Company.

In the normal course of operations, Vale contracts rights and obligations with related parties (subsidiaries, associated companies, jointly controlled entities and Stockholders), derived from operations of sale and purchase of products and services, leasing of assets, sale of raw material, so as rail transport services, with prices agreed between the parties and also mutual transactions.

The balances of these related party transactions and their effect on financial statements may be identified as follows:

	<b>Consolidated Assets</b>			
	<b>December 31, 2011</b>		<b>December 31, 2010</b>	
	<b>Customers</b>	<b>Related parties</b>	<b>Customers</b>	<b>Related parties</b>
Baovale Mineração S.A.	5		1	
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS	162		216	
Companhia Nipo-Brasileira de Pelotização - NIBRASCO	1			
Korea Nickel Corporation			20	
MRS Logística S.A.	8		1	
Norsk Hydro ASA		868		
Samarco Mineração S.A.	38	6	44	6
Others	104	99	189	92
<b>Total</b>	<b>318</b>	<b>973</b>	<b>471</b>	<b>98</b>
Current	318	69	471	90
Non-current		904		8
<b>Total</b>	<b>318</b>	<b>973</b>	<b>471</b>	<b>98</b>

	<b>Consolidated Liabilities</b>			
	<b>December 31, 2011</b>		<b>December 31, 2010</b>	
	<b>Suppliers</b>	<b>Related parties</b>	<b>Suppliers</b>	<b>Related parties</b>
Baovale Mineração S.A.	19		25	

Edgar Filing: Vale S.A. - Form 6-K

Companhia Coreano-Brasileira de Pelotização - KOBRASCO	5		5	1
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS	149		245	
Companhia Ítalo-Brasileira de Pelotização - ITABRASCO			8	
Companhia Nipo-Brasileira de Pelotização - NIBRASCO	1	10	9	10
Minas da Serra Geral	8		8	
Mineração Rio do Norte S.A.			25	
MRS Logística S.A.	14		8	
Norsk Hydro ASA		149		
Mitsui & CO, LTD	69		101	
Others	45	103	118	16
<b>Total</b>	<b>310</b>	<b>262</b>	<b>552</b>	<b>27</b>
Current	310	32	552	24
Non-current		230		3
<b>Total</b>	<b>310</b>	<b>262</b>	<b>552</b>	<b>27</b>

Table of Contents

	Parent Company Assets			
	December 31, 2011		December 31, 2010	
	Customers	Related parties	Customers	Related parties
ALUNORTE - Alumina do Norte do Brasil S.A.	1	1	2	18
Baovale Mineração S.A.	10	3	2	3
Biopalma da Amazônia S.A.		349		
Companhia Portuária Baía de Sepetiba - CPBS	3		1	6
CVRD OVERSEAS Ltd.			1,244	
Ferrovias Centro - Atlântica S.A.	6	36	50	44
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS	329		438	
Minerações Brasileiras Reunida S.A. - MBR	18	555	4	677
Minerações Corumbaense Reunida S.A.	139	80		362
MRS Logística S.A.	15	29	1	21
Companhia Nipo-Brasileira de Pelotização - NIBRASCO	1			
Salobo Metais S.A.	20	5	7	5
Samarco Mineração S.A.	75	13	88	13
Vale International S.A.	14,271	1,705	15,614	1,553
Vale Manganês S.A.	44		32	182
Vale Mina do Azul S.A.		47		
Vale Operações Ferroviárias	135	11		
Vale Potássio Nordeste	45			
Others	137	173	275	175
<b>Total</b>	<b>15,249</b>	<b>3,007</b>	<b>17,758</b>	<b>3,059</b>
Current	15,249	2,561	17,758	1,123
Non-current		446		1,936
<b>Total</b>	<b>15,249</b>	<b>3,007</b>	<b>17,758</b>	<b>3,059</b>

	Parent Company Liabilities			
	December 31, 2011		December 31, 2010	
	Suppliers	Related parties	Suppliers	Related parties
ALUNORTE - Alumina do Norte do Brasil S.A.			15	
Baovale Mineração S.A.	37		51	
Companhia Portuária Baía de Sepetiba - CPBS	58		28	
CVRD OVERSEAS Ltd.				217
Ferrovias Centro - Atlântica S.A.	19		19	
Companhia Coreano-Brasileira de Pelotização - KOBRASCO	9		9	
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS	303		500	
Minerações Brasileiras Reunidas S.A. - MBR	44		32	271
MRS Logística S.A.	37		25	
Companhia Nipo-Brasileira de Pelotização - NIBRASCO	2	21	18	21
Vale International S.A.	8	33,582	4	32,412
Vale Mina do Azul S.A.	152			

Edgar Filing: Vale S.A. - Form 6-K

Vale Potássio Nordeste	37			
Mitsui & CO, LTD	69		101	
Others	99	10	199	2
<b>Total</b>	<b>874</b>	<b>33,613</b>	<b>1,001</b>	<b>32,923</b>
Current	874	4,959	1,001	5,326
Non-current		28,654		27,597
<b>Total</b>	<b>874</b>	<b>33,613</b>	<b>1,001</b>	<b>32,923</b>

Table of Contents

	<b>Consolidated Income</b>				
	<b>Three-month period ended (unaudited)</b>			<b>Year ended</b>	
	<b>December 31, 2011</b>	<b>September 30, 2011</b>	<b>December 31, 2010</b>	<b>December 31, 2011</b>	<b>December 31, 2010</b>
Baovale Mineração S.A.			1	2	8
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS	136	159	198	586	386
Log-in S.A.	1	5	2	10	10
MRS Logística S.A.	4	4	3	15	16
Samarco Mineração S.A.	85	109	96	403	360
Others	4	62	8	259	12
<b>Total</b>	<b>230</b>	<b>339</b>	<b>309</b>	<b>1,275</b>	<b>792</b>

	<b>Consolidated Cost / Expense</b>				
	<b>Three-month period ended (unaudited)</b>			<b>Year ended</b>	
	<b>December 31, 2011</b>	<b>September 30, 2011</b>	<b>December 31, 2010</b>	<b>December 31, 2011</b>	<b>December 31, 2010</b>
Baovale Mineração S.A.	5	4	5	20	18
Companhia Coreano-Brasileira de Pelotização - KOBRASCO	27	13	20	83	103
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS	212	125	277	686	477
Companhia Ítalo-Brasileira de Pelotização - ITABRASCO	24	35	28	122	40
Companhia Nipo-Brasileira de Pelotização - NIBRASCO	22	33	30	123	67
Mineração Rio do Norte S.A.			59	18	165
Mitsui & Co Ttd	62	79	103	245	181
MRS Logística S.A.	174	210	179	735	610
Others	6	3	3	19	37
<b>Total</b>	<b>532</b>	<b>502</b>	<b>703</b>	<b>2,051</b>	<b>1,698</b>

	<b>Consolidated Financial</b>				
	<b>Three-month period ended (unaudited)</b>			<b>Year ended</b>	
	<b>December 31, 2011</b>	<b>September 30, 2011</b>	<b>December 31, 2010</b>	<b>December 31, 2011</b>	<b>December 31, 2010</b>
Companhia Coreano-Brasileira de Pelotização - KOBRASCO			1		1
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS			3	(2)	3
Companhia Ítalo-Brasileira de Pelotização - ITABRASCO			1		1
Companhia Nipo-Brasileira de Pelotização - NIBRASCO			1		1
MRS Logística S.A.			49		33
Others	19	(99)	(1)	(120)	3
<b>Total</b>	<b>19</b>	<b>(99)</b>	<b>54</b>	<b>(122)</b>	<b>42</b>

Edgar Filing: Vale S.A. - Form 6-K

	Parent Company Income				
	Three-month period ended (unaudited)			Year ended	
	December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010
ALBRAS - Alumínio Brasileiro S.A.			127	31	159
ALUNORTE - Alumina do Norte do Brasil S.A.			188	1	284
Baovale Mineração S.A.			10	3	16
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS	271	314	653	1,163	828
CVRD Overseas Ltd.			4,234		6,511
Ferrovia Centro - Atlântica S.A.	41	58	151	195	196
Ferrovia Norte Sul S.A.	4	2	13	12	13
Vale Canada Limited	5	7	8	17	8
MRS Logística S.A.	6	5	16	21	22
Samarco Mineração S.A.	166	213	497	788	719
Vale Energia S.A.	13		1	13	1
Vale International S.A.	15,367	16,178	23,810	57,026	36,418
Vale Manganês S.A.		23	73	68	93
Vale Operações Ferroviárias	156	90		246	
Vale Mina do Azul S.A.	21			21	
Minerações Brasileiras Reunidas S.A. - MBR	1			1	
Outras	4	19	70	35	78
<b>Total</b>	<b>16,053</b>	<b>16,910</b>	<b>29,851</b>	<b>59,642</b>	<b>45,345</b>



Table of Contents

	<b>Parent Company Cost / Expense</b>				
	<b>Three-month period ended (unaudited)</b>			<b>Year ended</b>	
	<b>December 31, 2011</b>	<b>September 30, 2011</b>	<b>December 31, 2010</b>	<b>December 31, 2011</b>	<b>December 31, 2010</b>
ALUNORTE - Alumina do Norte do Brasil S.A.			115	28	151
Baovale Mineração S.A.	10	10	27	40	36
Companhia Coreano-Brasileira de Pelotização - KOBRASCO	55	27	77	166	206
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS	431	254	861	1,397	1,141
Companhia Ítalo-Brasileira de Pelotização - ITABRASCO	49	71	74	249	88
Companhia Nipo-Brasileira de Pelotização - NIBRASCO	45	67	102	251	263
Companhia Portuária Baía de Sepetiba - CPBS	61	81	221	296	310
Mitsui & Co Ltd	62	79	103	245	181
MRS Logística S.A.	302	355	774	1,254	1,035
Vale Energia S.A.	53	46	303	162	435
Vale Mina do Azul S.A.	119			119	
Minerações Brasileiras Reunidas S.A. - MBR	496			496	
Outras	44	131	55	371	97
<b>Total</b>	<b>1,726</b>	<b>1,122</b>	<b>2,711</b>	<b>5,076</b>	<b>3,943</b>

	<b>Parent Company Financial</b>				
	<b>Three-month period ended (unaudited)</b>			<b>Year ended</b>	
	<b>December 31, 2011</b>	<b>September 30, 2011</b>	<b>December 31, 2010</b>	<b>December 31, 2011</b>	<b>December 31, 2010</b>
ALUNORTE - Alumina do Norte do Brasil S.A.			(1)	5	(1)
Companhia Coreano-Brasileira de Pelotização - KOBRASCO			2		2
Companhia Hispano-Brasileira de Pelotização - HISPANOBRÁS			11	(4)	2
Companhia Ítalo-Brasileira de Pelotização - ITABRASCO			2		2
Companhia Nipo-Brasileira de Pelotização - NIBRASCO			2		2
CVRD Overseas Ltd.			(19)		(108)
Ferrovia Centro - Atlântica S.A.		14	5	1	10
Vale Canada Limited	15	21	43	31	43
MRS Logística S.A.			75		71
Vale Energia S.A.					
Vale International S.A.	(248)	(161)	(1,608)	(988)	(458)
Sociedad Contractual Minera Tres Valles	(1)	4		4	
Mineração Corumbaense Reunida S.A.	(14)	7		(7)	
Biopalma da Amazonia S.A.	47			47	
Vale Overseas				25	
Outras		14	11	13	19
<b>Total</b>	<b>(200)</b>	<b>(102)</b>	<b>(1,479)</b>	<b>(873)</b>	<b>(415)</b>

## Edgar Filing: Vale S.A. - Form 6-K

Additionally we have loans payable to Banco Nacional de Desenvolvimento Social and BNDES Participações S.A in the amounts of R\$ 5,760 and R\$ 1,686 respectively, accruing interest at market rates, which fall due through 2029. The operations generated interest expenses of R\$ 231 and R\$ 96. We also maintain cash equivalent balances with Banco Bradesco S.A. in the amount of R\$ 37 in December 31, 2011. The effect of these operations in results was R\$ 123.

### Remuneration of key management personnel:

	December 31, 2011	December 31, 2010
Short-term benefits:	<b>84</b>	<b>56</b>
Wages or pro-labor	19	17
Direct and indirect benefits	36	18
Bonus	29	21
Long-term benefits:		
Based on stock	22	30
	<b>22</b>	<b>30</b>
Termination of position	90	4
	<b>197</b>	<b>90</b>

Table of Contents

**30 Board of Directors, Fiscal Council, Advisory committees and Executive Officers**

**Board of Directors**

Ricardo José da Costa Flores  
**Chairman**

Mário da Silveira Teixeira Júnior  
**Vice-President**

Fuminobu Kawashima  
José Mauro Mettrau Carneiro da Cunha  
José Ricardo Sasseron  
Luciano Galvão Coutinho  
Oscar Augusto de Camargo Filho  
Paulo Soares de Souza  
Renato da Cruz Gomes  
Robson Rocha  
Nelson Henrique Barbosa Filho

**Alternate**

Eduardo de Oliveira Rodrigues Filho  
Estáquio Wagner Guimarães Gomes  
Deli Soares Pereira  
Hajime Tonoki  
João Moisés de Oliveira  
Luiz Carlos de Freitas  
Marco Geovanne Tobias da Silva  
Paulo Sergio Moreira da Fonseca  
Raimundo Nonato Alves Amorim  
Sandro Kohler Marcondes

**Advisory Committees of the Board of Directors**

**Controlling Committee**

Luiz Carlos de Freitas  
Paulo Ricardo Ultra Soares  
Paulo Roberto Ferreira de Medeiros

**Executive Development Committee**

João Moisés de Oliveira  
José Ricardo Sasseron

**Governance and Sustainability Committee**

Gilmar Dalilo Cezar Wanderley  
Renato da Cruz Gomes  
Ricardo Simonsen

**Fiscal Council**

Marcelo Amaral Moraes  
**Chairman**

Aníbal Moreira dos Santos  
Antonio Henrique Pinheiro Silveira  
Arnaldo José Vollet

**Alternate**

Cícero da Silva  
Marcus Pereira Aucélio  
Oswaldo Mário Pêgo de Amorim Azevedo

**Executive Officers**

Murilo Pinto de Oliveira Ferreira  
**Chief Executive Officer**

Vânia Lucia Chaves Somavilla  
**Executive Officer of Human Resources, Health and Safety,  
Sustainability, Energy and Corporate Affairs**

Tito Botelho Martins  
**Chief Financial Officer and Executive Director of Finance, Investor  
Relations, Procurement and Shared Services**

Eduardo de Salles Bartolomeo  
**Executive Officer of Fertilizer and Coal Operations and Marketing**

José Carlos Martins  
**Executive Officer of Ferrous Minerals Operations and Marketing**

Galib Abrahão Chaim  
**Executive Officer of Exploration and Projects**

Edgar Filing: Vale S.A. - Form 6-K

Oscar Augusto de Camargo Filho

**Strategic Committee**

Murilo Pinto de Oliveira Ferreira

Luciano Galvão Coutinho

Mário da Silveira Teixeira Júnior

Oscar Augusto de Camargo Filho

Ricardo José da Costa Flores

**Finance Committee**

Tito Botelho Martins

Eduardo de Oliveira Rodrigues Filho

Luciana Freitas Rodrigues

Luiz Maurício Leuzinger

Humberto Ramos de Freitas

**Executive Officer of Logistics and Mineral Exploration**

Gerd Peter Poppinga

**Executive Officer of Base Metals Operations and Marketing**

Marcus Vinicius Dias Severini

**Chief Officer of Accounting and Control Department**

Vera Lucia de Almeida Pereira Elias

**Chief Accountant**

**CRC-RJ - 043059/O-8**

Table of Contents

**Additional information**

**(unaudited)**

**Social Report**

The Company presents its annual social and sustainability reports, which reaffirms the commitment to strategically enhance the sustainable development by the global guidelines. The Sustainable Development Policy of the Company aims to build a legacy of social, economic and environmental development in regions where we act, using the pillars of Sustainable Operator, Local Development Catalyst and Global Agent of Sustainability. Within these principles and guidelines, the Company publishes a social report which shows social and environmental indicators, functional quantitative and relevant information about the corporate citizenship. The information presented was obtained through the auxiliary registers and certain management information of the Company, the direct and indirect subsidiaries and jointly controlled companies.

Table of Contents

	Consolidated		Parent Company	
	2011	2010	2011	2010
<b>Basis of calculation</b>				
Gross revenue	103,195	83,225	66,082	51,386
Operating income before financial result and equity in results of affiliates, joint ventures and other investments	53,139	40,490	49,831	29,984
<b>Gross remuneration</b>	<b>5,285</b>	<b>4,544</b>	<b>3,444</b>	<b>2,650</b>

	Value	Payroll	Net revenue	Value	Payroll	Net revenue	Value	Payroll	Net revenue	Value	Payroll	Net revenue
<b>Labor indicators</b>												
Feed	471	9%	0%	373	8%	1%	418	12%	1%	323	12%	1%
Mandatory social security	1,296	25%	1%	1,056	23%	3%	958	28%	1%	760	29%	3%
Transport	246	5%	0%	184	4%	0%	211	6%	0%	159	6%	1%
Private pensions plans	369	7%	0%	267	6%	1%	180	5%	0%	119	4%	0%
Health	546	10%	1%	481	11%	1%	278	8%	0%	227	9%	1%
Education	193	4%	0%	140	3%	0%	151	4%	0%	99	4%	0%
Daycare center	5	0%	0%	3	0%	0%	5	0%	0%	3	0%	0%
Profit sharing	1,556	29%	2%	842	19%	2%	1,342	39%	2%	778	29%	3%
Others benefits	147	3%	0%	121	3%	0%	135	4%	0%	98	4%	0%
	<b>4,828</b>	<b>91%</b>	<b>5%</b>	<b>3,467</b>	<b>77%</b>	<b>8%</b>	<b>3,678</b>	<b>107%</b>	<b>6%</b>	<b>2,566</b>	<b>97%</b>	<b>9%</b>
<b>Total - Labor indicators</b>												

	Value	% over Operating income	Net revenue	Value	% over Operating income	Net revenue	Value	% over Operating income	Net revenue	Value	% over Operating income	Net revenue
<b>Social indicators</b>												
Taxes (excluding social charges)	9,131	17%	9%	9543	24%	11%	8,903	18%	13%	9035	30%	17%
Deferred taxes	(1,103)	-2%	-1%	-1725	-4%	-2%	(961)	-2%	-1%	-1582	-5%	-3%
<b>Investments in citizenship</b>	<b>783</b>	<b>1%</b>	<b>1%</b>	<b>690</b>	<b>2%</b>	<b>1%</b>	<b>689</b>	<b>1%</b>	<b>1%</b>	<b>618</b>	<b>2%</b>	<b>1%</b>
Projects and social actions	631	1%	1%	490	1%	1%	543	1%	1%	421	1%	1%
Culture	128	0%	0%	173	0%	0%	122	0%	0%	172	1%	0%
Native communities	24	0%	0%	27	0%	0%	24	0%	0%	25	0%	0%

Edgar Filing: Vale S.A. - Form 6-K

<b>Environmental investments</b>	<b>8,811</b>	<b>17%</b>	<b>9%</b>	<b>8508</b>	<b>22%</b>	<b>10%</b>	<b>8,631</b>	<b>17%</b>	<b>13%</b>	<b>8071</b>	<b>27%</b>	<b>16%</b>
----------------------------------	--------------	------------	-----------	-------------	------------	------------	--------------	------------	------------	-------------	------------	------------

<b>Total - Social indicators</b>	<b>1,744</b>	<b>3%</b>	<b>2%</b>	<b>9.779</b>	<b>3%</b>	<b>2%</b>	<b>1,220</b>	<b>2%</b>	<b>2%</b>	<b>626</b>	<b>2%</b>	<b>1%</b>
----------------------------------	--------------	-----------	-----------	--------------	-----------	-----------	--------------	-----------	-----------	------------	-----------	-----------

**Indicators of workforce**

Total of employees at end of year			79,646			70,785			48,485			41,111
Total of admissions during the year			16,336			12,312						6,494

The social and environmental projects developed by the company were defined by:	Directors	(X) Directors and managers	(X) All employees
The standards of safety and cleanliness in the workplace were defined by:	Directors and managers	All employees	(X) Everyone + CIPA
Concerning freedom of association, the right to collective bargaining and internal representation of (the) employee (s), the company:	Don't get involved	Follows the ILO standards	(X) Encourages and follows the ILO
The pension plan covers:	(X) Directors	(X) direção e gerências	(X) All employees
The share of profits or results includes:	(X) Directors	(X) direção e gerências	(X) All employees
In selecting suppliers, the same ethical and social responsibility standards adopted by the company:	It isn't considered	It's suggested	(X) It's required
Regarding the participation of employees in volunteer work, the company:	Don't get involved	(X) Supports	(X) Organize and encourage

Table of Contents

**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 15, 2012

By:

Vale S.A.  
(Registrant)

/s/ Roberto Castello Branco  
Roberto Castello Branco  
Director of Investor Relations