

Hansen J. Michael  
 Form 3  
 January 31, 2011

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |          |  |   |  |
|---|---------|----------|--|---|--|
| 1. Name and Address of Reporting Person * |         |          | 2. Date of Event Requiring Statement<br>(Month/Day/Year) | 3. Issuer Name and Ticker or Trading Symbol   |  |
| Â Hansen J. Michael                       |         |          | 10/26/2010   | CINTAS CORP [CTAS]  |  |
| (Last)                                    | (First) | (Middle) |  | 4. Relationship of Reporting Person(s) to Issuer  | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
| 6800 CINTAS BOULEVARD                     |         |          |  |   |  |
| (Street)                                  |         |          |  | (Check all applicable)  |  |
| CINCINNATI, OH 45262-5737                 |         |          |  | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner  | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
| (City)                                    | (State) | (Zip)    |  | <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
|   |         |          |  | Vice President & Treasurer  | <input type="checkbox"/> Form filed by More than One Reporting Person  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock                       | 14,919.946   | D   | Â  |
| Common Stock                       | 244.807  | I   | By 401(k) Plan   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security<br>(Instr. 4)<br>Title | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security:<br>Direct (D) | 6. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|---|---|---|--|---|--|
|---|---|---|--|---|--|

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|   | Date<br>Exercisable | Expiration<br>Date |                 | Amount or<br>Number of<br>Shares |           | or Indirect<br>(I)<br>(Instr. 5) |   |
|---|---------------------|--------------------|-----------------|----------------------------------|-----------|----------------------------------|---|
| Employee Stock Option<br>(right to buy) | 01/24/2005          | 02/23/2011         | Common<br>Stock | 768                              | \$ 43.375 | D                                | Â |
| Employee Stock Option<br>(right to buy) | 01/24/2005          | 02/23/2011         | Common<br>Stock | 2,232                            | \$ 43.375 | D                                | Â |
| Employee Stock Option<br>(right to buy) | 01/24/2005          | 08/08/2011         | Common<br>Stock | 40                               | \$ 47.35  | D                                | Â |
| Employee Stock Option<br>(right to buy) | 01/24/2005          | 08/08/2011         | Common<br>Stock | 1,460                            | \$ 47.35  | D                                | Â |
| Employee Stock Option<br>(right to buy) | 03/18/2005          | 07/22/2012         | Common<br>Stock | 2,694                            | \$ 41.65  | D                                | Â |
| Employee Stock Option<br>(right to buy) | 03/18/2005          | 07/22/2012         | Common<br>Stock | 306                              | \$ 41.65  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(1)</u>        | 07/29/2013         | Common<br>Stock | 2,427                            | \$ 39.29  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(2)</u>        | 07/29/2013         | Common<br>Stock | 573                              | \$ 39.29  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(3)</u>        | 05/28/2014         | Common<br>Stock | 858                              | \$ 45.33  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(4)</u>        | 05/28/2014         | Common<br>Stock | 142                              | \$ 45.33  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(5)</u>        | 07/26/2014         | Common<br>Stock | 4,804                            | \$ 42.06  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(6)</u>        | 07/26/2014         | Common<br>Stock | 196                              | \$ 42.06  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(7)</u>        | 08/01/2015         | Common<br>Stock | 500                              | \$ 44.43  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(8)</u>        | 07/17/2016         | Common<br>Stock | 1,540                            | \$ 36.08  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(9)</u>        | 07/03/2017         | Common<br>Stock | 1,540                            | \$ 39.84  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(10)</u>       | 07/17/2018         | Common<br>Stock | 2,420                            | \$ 27.3   | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(11)</u>       | 07/17/2019         | Common<br>Stock | 1,540                            | \$ 22.61  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(12)</u>       | 07/22/2020         | Common<br>Stock | 2,669                            | \$ 25.88  | D                                | Â |
| Employee Stock Option<br>(right to buy) | Â <u>(13)</u>       | 07/30/2020         | Common<br>Stock | 5,000                            | \$ 26.46  | D                                | Â |

# Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                              |       |
|---|---------------|-----------|------------------------------|-------|
|   | Director      | 10% Owner | Officer                      | Other |
| Hansen J. Michael<br>6800 CINTAS BOULEVARD<br>CINCINNATI, OH 45262-5737 | Â             | Â         | Â Vice President & Treasurer | Â     |

# Signatures

/s/ J. Michael  
Hansen

01/31/2011

\_\_Signature of  
Reporting Person

Date

# Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option becomes exercisable in five equal annual installments on July 29, 2008, July 29, 2009, July 29, 2010, July 29, 2011 and July 29, 2012.
- (2) The option becomes exercisable in five equal annual installments on July 29, 2008, July 29, 2009, July 29, 2010, July 29, 2011 and July 29, 2012.
- (3) The option becomes exercisable in five equal annual installments on May 28, 2009, May 28, 2010, May 28, 2011, May 28, 2012 and May 28, 2013.
- (4) The option becomes exercisable in five equal annual installments on May 28, 2009, May 28, 2010, May 28, 2011, May 28, 2012 and May 28, 2013.
- (5) The option becomes exercisable in five equal annual installments on July 26, 2009, July 26, 2010, July 26, 2011, July 26, 2012 and July 26, 2013.
- (6) The option becomes exercisable in five equal annual installments on July 26, 2009, July 26, 2010, July 26, 2011, July 26, 2012 and July 26, 2013.
- (7) The option becomes exercisable in five equal annual installments on August 1, 2010, August 1, 2011, August 1, 2012, August 1, 2013 and August 1, 2014.
- (8) The option becomes exercisable in five equal annual installments on July 17, 2011, July 17, 2012, July 17, 2013, July 17, 2014 and July 17, 2015.
- (9) The option becomes exercisable in five equal annual installments on July 3, 2012, July 3, 2013, July 3, 2014, July 3, 2015 and July 3, 2016.
- (10) The option becomes exercisable in three annual installments on July 17, 2011, July 17, 2012 and July 17, 2013.
- (11) The option becomes exercisable in three annual installments on July 17, 2012, July 17, 2013 and July 17, 2014.
- (12) The option becomes exercisable in three annual installments on July 22, 2013, July 22, 2014 and July 22, 2015.
- (13) The option becomes exercisable in three annual installments on July 30, 2013, July 30, 2014 and July 30, 2015.

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### Remarks:

Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.