

WILLIS LEASE FINANCE CORP  
Form 8-K  
July 29, 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

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Date of Report: **July 29, 2009**

**Willis Lease Finance Corporation**

(Exact Name of Registrant as Specified in Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-15369**  
(Commission File  
Number)

**68-0070656**  
(I.R.S. Employer  
Identification Number)

**773 San Marin Drive, Suite 2215  
Novato, California 94998**

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: **(415) 408-4700**

## Edgar Filing: WILLIS LEASE FINANCE CORP - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02** **Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.**

The Board of Directors of the Company has elected Jesse V. Crews Executive Vice President and Chief Operating Officer commencing on July 29, 2009. Mr. Crews, age 55, has in excess of 30 years experience in the equipment finance business, most recently with Fortress Investment Group as Managing Director and previously with GATX Capital Corporation as President and CEO.

The Company and Mr. Crews have executed an offer letter that provides that Mr. Crews will receive an annual base salary of \$350,000. Mr. Crews will be eligible for cash incentive bonuses through his participation in the Company's 2009 Bonus Plan at a target of 50% of his annual base salary, plus an additional discretionary 50% of his annual base salary, as determined by the Compensation Committee based upon the recommendation of the Chief Executive Officer. In addition, Mr. Crews will be granted 10,000 restricted shares of the Company's Common Stock under the Company's 2007 Stock Incentive Plan, which will vest in equal increments over a four-year period.

**Item 7.01** **Regulation FD Disclosure.**

On July 27, 2009, the Company issued a Press Release announcing Mr. Crews' election. A copy of this Press Release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

**Item 9.01 Financial Statements & Exhibits**

The Company hereby furnishes the following exhibit pursuant to Item 7.01, Regulation FD Disclosure .

| <b>Exhibit No.</b> | <b>Description</b>                |
|--------------------|-----------------------------------|
| 99.1               | Press Release dated July 27, 2009 |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated July 29, 2009

WILLIS LEASE FINANCE CORPORATION

By: */s/Bradley S. Forsyth*  
Bradley S. Forsyth  
Senior Vice President and  
Chief Financial Officer