

KLEIN WARD M  
Form 4  
January 04, 2006

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
KLEIN WARD M

2. Issuer Name and Ticker or Trading Symbol  
ENERGIZER HOLDINGS INC  
[ENR]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
(Month/Day/Year)  
01/01/2006

\_\_\_\_ Director  
 Officer (give title below) \_\_\_\_\_ 10% Owner  
\_\_\_\_\_ Other (specify below)  
CHIEF EXECUTIVE OFFICER

ENERGIZER HOLDINGS,  
INC., 533 MARYVILLE  
UNIVERSITY DRIVE

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

ST. LOUIS, MO 63141

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)       | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|
|                                       |                                      |  |                                | (A) or (D)  | Price   |  |  |
|                                       |                                      |  |                                | Code  | V   | Amount   | Price                                      |
| Energizer Holdings, Inc. Common Stock |                                      |  |                                |   |   | 13,517   | D  |
| Energizer Holdings, Inc. Common Stock |                                      |  |                                |   |   | 5,292  | I By 401(k)                                |

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|                                       |        |   |                  |
|---------------------------------------|--------|---|------------------|
| Energizer Holdings, Inc. Common Stock | 800    | I | Immediate Family |
| Energizer Holdings, Inc. Common Stock | 17,523 | I | by Spouse        |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3)        | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |                                       |                  |
|---|--|--------------------------------------|--|--------------------------------|---|--|---|---------------------------------------|------------------|
|   |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                                 | Am<br>Nur<br>Sha |
| Phantom Stock Units in Deferred Compensation Plan | \$ 0   | 01/01/2006                           |  | I                              | <u>191</u><br>(1)   | <u>(2)</u>   | <u>(2)</u>  | Energizer Holdings, Inc. Common Stock |                  |
| Non-Qualified Stock Option 11/20/00               | \$ 21.0625   |                                      |  |                                |   | 11/20/2001   | 11/19/2010  | Energizer Holdings, Inc. Common Stock | 50               |
| Non-Qualified Stock Option 5/08/00                | \$ 17  |                                      |  |                                |   | 05/08/2001   | 05/07/2010  | Energizer Holdings, Inc. Common Stock | 12               |
| Non-Qualified                                     | \$ 49.18   |                                      |  |                                |   | 01/14/2006 <sup>(3)</sup>                                | 01/13/2015  | Energizer                             | 45               |

|   |         |  |                           |                                      |   |
|---|---------|--|---------------------------|--------------------------------------|---|
| Stock Option<br>1/14/05   |         |  |                           | Holdings,<br>Inc.<br>Common<br>Stock |   |
| Non-Qualified<br>Stock Option<br>1/26/04                                | \$ 42.9 |  | 01/26/2005 <sup>(4)</sup> | 01/25/2014                           | Energizer<br>Holdings,<br>Inc.<br>Common<br>Stock |
| Phantom Stk<br>Units in<br>Deferred<br>Compensation<br>Plan CM          | \$ 0    |  | <u>(5)</u>                | <u>(5)</u>                           | Energizer<br>Holdings,<br>Inc.<br>Common<br>Stock |
| Phantom Stock<br>Units in<br>Executive<br>Savings<br>Investment<br>Plan | \$ 0    |  | <u>(2)</u>                | <u>(2)</u>                           | Energizer<br>Holdings,<br>Inc.<br>Common<br>Stock |
| Phantom Units<br>in DCP -<br>Performance                                | \$ 0    |  | <u>(6)</u>                | <u>(2)</u>                           | Energizer<br>Holdings,<br>Inc.<br>Common<br>Stock |
| Restricted<br>Stock<br>Equivalents                                      | \$ 0    |  | <u>(7)</u>                | <u>(7)</u>                           | Energizer<br>Holdings,<br>Inc.<br>Common<br>Stock |
| Restricted<br>Stock<br>Equivalents<br>1/14/05                           | \$ 0    |  | <u>(8)</u>                | <u>(8)</u>                           | Energizer<br>Holdings,<br>Inc.<br>Common<br>Stock |
| Restricted<br>Stock<br>Equivalents<br>5/19/03                           | \$ 0    |  | <u>(9)</u>                | <u>(9)</u>                           | Energizer<br>Holdings,<br>Inc.<br>Common<br>Stock |

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

KLEIN WARD M  
ENERGIZER HOLDINGS, INC.  
533 MARYVILLE UNIVERSITY DRIVE  
ST. LOUIS, MO 63141

CHIEF EXECUTIVE OFFICER

## Signatures

WARD M.  
KLEIN

01/04/2006

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) In-service distribution elected by Reporting Person three years before actual distribution.
- (2) Phantom stock units are payable in cash following termination of the Reporting Person's employment with Energizer Holdings, Inc.
- (3) Exercisable at the rate of 25% per year commencing 1/14/06.
- (4) Exercisable at a rate of 20% per year commencing 1/26/05.
- (5) Company match on deferrals of 2005 bonus payments into Energizer phantom stock units in Deferred Compensation Plan vests 3 years from grant, provided matched deferral remains in units for a period of one year.  
  
25% of phantom stock units granted will vest on 10/11/08, 25% will vest in November, 2008, only if the Company's compounded annual growth rate (CAGR) for earnings per share exceeds 10% for the preceding 3 year period, and the remaining 50% will vest in entirety at that time only if CAGR equals or exceeds 15% (with incremental vesting between 10 and 15%). All units that do not vest will be forfeited.
- (6) Restricted stock equivalents will convert into shares of Energizer Common Stock three years from the date of grant unless Reporting Person elects to defer conversion until retirement or other termination, or unless deferral of conversion is mandated by Energizer Holdings, Inc. Equivalents subject to forfeiture if Reporting Person terminates employment within three years of grant.  
  
Restricted Stock Equivalents will convert into shares of Energizer Holdings, Inc. common stock - 25% on 1/14/06, 25% on 1/14/07, 25% on 1/14/08 and 25% on 1/14/09. Equivalents are subject to forfeiture if Reporting Person voluntarily terminates employment prior to conversion dates, other than upon retirement after attaining age 55.
- (7) Restricted Stock Equivalents will convert into shares of Energizer Common Stock - 1/3 on 5/19/06, 1/3 on 5/19/09 and 1/3 on 5/19/12, unless Reporting Person elects to defer conversion until retirement or other termination, or unless deferral of conversion is mandated by Energizer Holdings, Inc. Equivalents subject to forfeiture if Reporting Person voluntarily terminates employment prior to conversion dates, other than upon retirement after attaining age 55.
- (8) Restricted Stock Equivalents will convert into shares of Energizer Common Stock - 1/3 on 5/19/06, 1/3 on 5/19/09 and 1/3 on 5/19/12, unless Reporting Person elects to defer conversion until retirement or other termination, or unless deferral of conversion is mandated by Energizer Holdings, Inc. Equivalents subject to forfeiture if Reporting Person voluntarily terminates employment prior to conversion dates, other than upon retirement after attaining age 55.
- (9) Restricted Stock Equivalents will convert into shares of Energizer Common Stock - 1/3 on 5/19/06, 1/3 on 5/19/09 and 1/3 on 5/19/12, unless Reporting Person elects to defer conversion until retirement or other termination, or unless deferral of conversion is mandated by Energizer Holdings, Inc. Equivalents subject to forfeiture if Reporting Person voluntarily terminates employment prior to conversion dates, other than upon retirement after attaining age 55.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.