WEIGHT WATCHERS INTERNATIONAL INC Form 3 May 16, 2008 UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB APPROVAL FORM 3 Washington, D.C. 20549 OMB 3235-0104 Number: January 31, **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF** Expires: 2005 **SECURITIES** Estimated average burden hours per

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person <u>*</u> BASONE MICHAEL		nent h/Day/Year)	3. Issuer Name and Ticker or Trading Symbol WEIGHT WATCHERS INTERNATIONAL INC [WTW]					
(Last) (First)	(Middle)	5/2008	4. Relationship of R Person(s) to Issuer	Reporting	5. If Amendm Filed(Month/D	ent, Date Original		
11 MADISON AVENUE, 17TH FLO	OR		(Check all ap	plicable)	T fied (Woldling)	uy, 10m)		
(Street) NEW YORK, NY 10	010		Director X Officer (give title below) (sp President of WW	· · · ·	Person	Applicable Line) by One Reporting by More than One		
(City) (State)	(Zip)	Table I - N	on-Derivative S	Securities Be	neficially O	wned		
1.Title of Security (Instr. 4)		2. Amount o Beneficially (Instr. 4)	Owned Owr Form Dire	nership Owne n: (Instr cct (D) ndirect	•	Beneficial		
Reminder: Report on a separate owned directly or indirectly.	e line for each class	s of securities benefic	ially SEC 14	473 (7-02)				
informa required currentl	tion contained in I to respond unl y valid OMB cor	o the collection of n this form are not ess the form displ ntrol number. eneficially Owned (<i>e</i>	ays a	ants, options, c	onvertible seco	urities)		
1. Title of Derivative Security (Instr. 4)	2. Date Exercisab Expiration Date		Fitle and Amount of curities Underlying	4. Conversion	5. Ownership	6. Nature of Indirect Beneficia		

nstr. 4)	Expiration Date (Month/Day/Year)		Securities Underlying		Conversion	Ownership	Indirect Beneficial
			Derivative Security		or Exercise	Form of	Ownership
			(Instr. 4)		Price of	Derivative	(Instr. 5)
	Date Exercisable	Expiration Date	Title	A	Derivative	Security:	
				Amount or	Security	curity Direct (D)	
				Number of		or Indirect	
				Shares		01 111011000	

0.5

response...

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(I) (Instr. 5)

						(Instr. 5)	
Non-Qualified Stock Option (right to buy)	05/22/2007 <u>(1)</u>	05/22/2016	Common Stock	42,000	\$ 42.08	D	Â
Non-Qualified Stock Option (right to buy)	03/28/2011(2)	03/28/2018	Common Stock	22,500	\$ 47.05	D	Â
Non-Qualified Stock Option (right to buy)	03/14/2009(3)	03/14/2018	Common Stock	11,250	\$ 47.1	D	Â
Non-Qualified Stock Option (right to buy)	03/12/2010(4)	03/12/2017	Common Stock	12,000	\$ 47.49	D	Â
Non-Qualified Stock Option (right to buy)	07/14/2006(5)	07/14/2010	Common Stock	7,500	\$ 53.03	D	Â
Non-Qualified Stock Option (right to buy)	07/14/2006 <u>(6)</u>	07/14/2015	Common Stock	15,000	\$ 53.03	D	Â
Restricted Stock Unit Award	07/14/2006(7)	07/14/2008	Common Stock	208	\$ 0	D	Â
Restricted Stock Unit Award	01/15/2009(8)	01/15/2009	Common Stock	5,500	\$ 0	D	Â
Restricted Stock Unit Award	03/12/2010 <u>(9)</u>	03/12/2010	Common Stock	1,000	\$ 0	D	Â
Restricted Stock Unit Award	07/14/2006(10)	07/14/2010	Common Stock	750	\$ 0	D	Â
Restricted Stock Unit Award	03/28/2011(11)	03/28/2011	Common Stock	1,875	\$ 0	D	Â
Restricted Stock Unit Award	05/22/2007(12)	05/22/2011	Common Stock	9,500	\$ 0	D	Â
Restricted Stock Unit Award	03/14/2009(13)	03/14/2013	Common Stock	938	\$ 0	D	Â

Reporting Owners

Reporting Owner Name / Addre	ess	Relationships					
		10% Owner	Officer	Other			
BASONE MICHAEL 11 MADISON AVENUE 17TH FLOOR NEW YORK, NY 10010	Â	Â	President of WW.com & CTO	Â			
Signatures							
Michael Basone ()5/16/2008						
** Signature of Reporting Person	Date						

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Non-Qualified Stock Options for 52,500 shares were granted on May 22, 2006 with a five year vesting schedule. 10,500 shares (20%)
 (1) vested on May 22, 2007. 10,500 shares (20%) will vest on May 22, 2008; 10,500 shares (20%) will vest on May 22, 2009; 10,500 shares (20%) will vest on May 22, 2010; and 10,500 shares (20%) will vest on May 22, 2011.
- (2) Non-Qualified Stock Options for 22,500 shares were granted on March 28, 2008. The grant will vest 100% on March 28, 2011.
- Non-Qualified Stock Options for 11,250 shares were granted on March 14, 2008 with a five year vesting schedule. 2,250 options (20%)
 (3) will vest on March 14, 2009; 2,250 options (20%) will vest on March 14, 2010; 2,250 options (20%) will vest on March 14, 2011; 2,250 options (20%) will vest on March 14, 2012; and 2,250 options (20%) will vest on March 14, 2013.
- (4) Non-Qualified Stock Options for 12,000 shares were granted on March 12, 2007. The grant will vest 100% on March 12, 2010.

Non-Qualified Stock Options for 7,500 shares were granted on July 14, 2005 with a three year vesting schedule. 2,500 options
(5) (one-third) vested on July 14, 2006 and 2,500 options (one-third) vested on July 14, 2007. 2,500 options (one-third) will vest on July 14,

2008.

Non-Qualified Stock Options for 15,000 shares were granted on July 14, 2005 with a five year vesting schedule. 3,000 options (20%) vested on July 14, 2006 and 3,000 options (20%) vested on July 14, 2007. 3,000 options (20%) will vest on July 14, 2008; 3,000 options (20%) will vest on July 14, 2009; and 3,000 options (20%) will vest on July 14, 2010.

- 625 Restricted Stock Units were granted on July 14, 2005 with a three year vesting schedule. 209 shares (one-third) vested on July 14, 2006 and 208 shares (one-third) vested on July 14, 2007. 208 shares (one-third) will vest on July 14, 2008.
- (8) 5,500 Restricted Stock Units were granted on March 10, 2006. The grant will vest 100% on January 15, 2009.
- (9) 1,000 Restricted Stock Units were granted on March 12, 2007. The grant will vest 100% on March 12, 2010.

1,250 Restricted Stock Units were granted on July 14, 2005 with a five year vesting schedule. 250 shares (20%) vested on July 14, 2006
(10) and 250 shares (20%) vested on July 14, 2007. 250 shares (20%) will vest on July 14, 2008; 250 shares (20%) will vest on July 14, 2009; and 250 shares (20%) will vest on July 14, 2010.

(11) 1,875 Restricted Stock Units were granted on March 28, 2008. The grant will vest 100% on March 28, 2011.

7,500 Restricted Stock Units were granted on May 22, 2006 with a five year vesting schedule. 1,500 shares (20%) vested on May 22, 2007. 1,500 shares (20%) will vest on May 22, 2008; 1,500 shares (20%) will vest on May 22, 2009; 1,500 shares (20%) will vest on

(12) May 22, 2010; and 1,500 shares (20%) will vest on May 22, 2011. Additionally, 4,375 Restricted Stock Units were granted on May 22, 2006 with a five year vesting schedule. 875 shares (20%) vested on May 22, 2007. 875 shares (20%) will vest on May 22, 2008; 875 shares (20%) will vest on May 22, 2009; 875 shares (20%) will vest on May 22, 2010; and 875 shares (20%) will vest on May 22, 2011.

938 Restricted Stock Units were granted on March 14, 2008 with a five year vesting schedule. 188 shares (20%) will vest on March 14, 2010; 188 shares (20%) will vest on March 14, 2010; 188 shares (20%) will vest on March 14, 2011; 187 shares (20%) will vest on March 14, 2012; and 187 shares (20%) will vest on March 14, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.