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ANGELICA CORP /NEW/  
Form 11-K  
June 28, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 11-K

(x) ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934

For the fiscal year ended December 31, 2003

OR

( ) TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-5674

A. Full title of the plan and the address of the plan, if different  
from that of the issuer named below:

THE ANGELICA CORPORATION  
RETIREMENT SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and  
the address of its principal executive office:

ANGELICA CORPORATION  
424 South Woods Mill Road  
Chesterfield, Missouri 63017-3406

FINANCIAL STATEMENTS AND EXHIBITS

Financial Statements and Schedule

Reports Of Independent Registered Public Accounting Firms

Statement Of Net Assets Available For Benefits

Statement Of Changes In Net Assets Available For Benefits

Notes To Financial Statements

Report Of Independent Registered Public Accounting Firm On Supplementary  
Information

Schedule Of Assets Held For Investment Purposes At End Of Year

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Exhibits

- 23.1 Consent Of Rubin, Brown, Gornstein & Co. LLP, Independent Registered Public Accounting Firm
- 23.2 Consent of Deloitte & Touche LLP, Independent Registered Public Accounting Firm

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THE ANGELICA CORPORATION

RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2003

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Retirement Savings Plan Committee  
of Angelica Corporation

We have audited the accompanying statement of net assets available for benefits of The Angelica Corporation Retirement Savings Plan (the "Plan") as of December 31, 2003, and the related statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2003, and the changes in net assets available for benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America.

/s/ Rubin, Brown, Gornstein & Co. LLP

St. Louis, Missouri  
June 16, 2004

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Retirement Savings Plan Committee  
of Angelica Corporation

We have audited the accompanying statement of net assets available for benefits of The Angelica Corporation Retirement Savings Plan (the "Plan") as of December 31, 2002, and the related statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

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We conducted our audit in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2002, and the changes in net assets available for benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America.

/s/ Deloitte & Touche LLP

June 6, 2003

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THE ANGELICA CORPORATION RETIREMENT SAVINGS PLAN

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STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	DECEMBER 31,	
	2003	2002
	-----	
ASSETS		
Investments, at fair value (Note 3)	\$31,112,864	\$31,311,280
	-----	
Receivables:		
Participant contributions	55,195	70,549
Employer contributions	12,250	15,608
Interest	7,055	7,656
	-----	
Total receivables	74,500	93,813
	-----	
Cash	--	14,055
	-----	
TOTAL ASSETS	31,187,364	31,419,148
	-----	
LIABILITIES		
Refundable participant contributions	--	24,059
	-----	
NET ASSETS AVAILABLE FOR BENEFITS	\$31,187,364	\$31,395,089
	=====	

See the accompanying notes to financial statements.

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## THE ANGELICA CORPORATION RETIREMENT SAVINGS PLAN

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	FOR THE YEARS ENDED DECEMBER 31,	
	2003	2002
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment Income (Loss):		
Net appreciation (depreciation) in fair value of investments (Note 3)	\$ 3,615,677	\$ (605,063)
Interest and dividend income	108,138	125,352
Net Investment Income (Loss)	3,723,815	(479,711)
Contributions:		
Participant	1,729,471	2,393,750
Employer	397,809	532,238
Participant rollover	3,099	1,279
Total Contributions	2,130,379	2,927,267
Other Income	3,007	7,253
TOTAL ADDITIONS	5,857,201	2,454,809
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid directly to participants	6,050,271	9,526,051
Other expenses	14,655	--
TOTAL DEDUCTIONS	6,064,926	9,526,051
NET DECREASE	(207,725)	(7,071,242)
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR	31,395,089	38,466,331
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR	\$31,187,364	\$31,395,089

See the accompanying notes to financial statements.

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THE ANGELICA CORPORATION RETIREMENT SAVINGS PLAN

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NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2003 AND 2002

1. DESCRIPTION OF THE PLAN

The following description of The Angelica Corporation Retirement Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan documents for a more complete description of the Plan's provisions.

GENERAL

The Plan, as amended and restated, was adopted by the Board of Directors of Angelica Corporation (the "Company") and is a defined contribution profit sharing plan which includes a 401(k) provision. The Company is the Plan Administrator and the assets of the Plan are held in trust by UMB Bank (the "Custodian").

ELIGIBLE PARTICIPANTS

All full-time, non-union employees who are residents of the United States and who have either (i) completed six months of service with the Company and are age 21 or older or (ii) completed two years of service, are eligible to participate in the Plan, except for certain classifications of employees who are excluded from Plan eligibility (as defined by the Plan).

CONTRIBUTIONS

Eligible employees may contribute up to 12% of their annual compensation to the Plan through payroll deferrals. For each plan year beginning on and after January 1, 2000, the Company provides a matching contribution in an amount equal to 30% of the deferred amount up to, but not exceeding 6% of annual compensation.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution and an allocation of the Company's contribution and Plan earnings. Earnings allocations are based on the performance of the investment choices of each participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

VESTING

The salary deferral and Company matching contributions of each participant's account and earnings thereon are fully vested and nonforfeitable at all times.

THE ANGELICA CORPORATION RETIREMENT SAVINGS PLAN

Notes To Financial Statements (Continued)

PAYMENT OF BENEFITS

Participants are entitled to receive the balance of their accounts upon death, total disability, retirement or termination of employment, or upon request after reaching age 59-1/2. Participants who have suffered a hardship (as defined by the Plan) may also withdraw a portion of their account balances.

PARTICIPANT LOANS

The Plan allows participants to borrow from their account, subject to certain limitations. Loans bear interest at the prime rate plus 0.5% at the time the loan is made. All loans are secured by the participant's account. Principal and interest are paid ratably through payroll deductions. The outstanding participant loans at December 31, 2003 bear interest at rates ranging from 4.5% to 10% and are due at various dates through December 2008.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

ESTIMATES AND ASSUMPTIONS

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

BASIS OF ACCOUNTING

The financial statements of the Plan are prepared under the accrual method of accounting.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments in mutual funds are valued at reported net asset value at December 31 as determined by the fund manager.

Investment income is recorded as earned on the accrual basis.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

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THE ANGELICA CORPORATION RETIREMENT SAVINGS PLAN

Notes To Financial Statements (Continued)

3. INVESTMENTS

The Custodian of the Plan holds the Plan's investments and executes related investment transactions.

The fair value of individual assets that represent 5% or more of the Plan's net assets as of the beginning of the Plan year are as follows:

	DECEMBER 31,	
	2003	2002
American Balanced Fund	\$ 2,627,722	\$ 2,159,668
Washington Mutual Investors Fund	9,112,714	7,871,116
Federated Capital Preservation Fund	14,731,452	17,165,822

The net appreciation (depreciation) in fair value of investments are:

	FOR THE YEARS ENDED DECEMBER 31,	
	2003	2002
Mutual funds	\$3,607,632	\$(1,369,255)
Common stock	8,045	764,192
	\$3,615,677	\$ (605,063)

4. TAX STATUS

The Plan obtained its latest determination letter on June 17, 2002 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. The Plan Administrator and the Plan's tax counsel believe the Plan is correctly designed and operated in accordance with the applicable requirements of the Internal Revenue Code. Therefore, the Plan Administrator believes the Plan is qualified and the related trust tax exempt.



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5. PLAN TERMINATION

Although it has not expressed intent to do so, the Company has the right to terminate the Plan, subject to the provisions of ERISA.

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THE ANGELICA CORPORATION RETIREMENT SAVINGS PLAN

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Notes To Financial Statements (Continued)

6. RELATED PARTY TRANSACTIONS

Due to its affiliation with the Plan, transactions involving Angelica Corporation Common Stock qualify as party-in-interest transactions.

7. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits from the financial statements to Form 5500 for the years ended December 31, 2003 and 2002:

	2003	2002
	-----	-----
Net assets available for benefits per the financial statements	\$31,187,364	\$31,395,000
Liability for refundable participant contributions recorded in the financial statements and not in the Form 5500	--	24,000
Benefit claims payable recorded in the Form 5500 and not in the financial statements	--	( )
-----		
Net assets available for benefits per the Form 5500	\$31,187,364	\$31,418,000
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8. SUBSEQUENT EVENTS

Effective February 1, 2004 Marshall & Ilsley Trust Company, N.A. completed the purchase of the employee benefit plans business of UMB Bank and became the new custodian of the Plan.

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REPORT OF INDEPENDENT REGISTERED PUBLIC  
ACCOUNTING FIRM ON SUPPLEMENTARY INFORMATION

Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held at end of year is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management and has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Rubin, Brown, Gornstein & Co. LLP

St. Louis, Missouri  
June 16, 2004

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THE ANGELICA CORPORATION RETIREMENT SAVINGS PLAN

EIN: 43-0905260 PLAN NO: 003  
SCHEDULE OF ASSETS HELD AT END OF YEAR  
DECEMBER 31, 2003

IDENTITY OF ISSUER	DESCRIPTION OF INVESTMENT	CURRENT VALUE
COMMON STOCK		
Angelica Corporation*	Common Stock	\$ 1,118,621
MUTUAL FUNDS		
Fidelity	Advisor Strategic Income Fund	411,696
American Funds	Balanced Fund	2,627,722
American Funds	Washington Mutual Investors Fund	9,112,714
American Funds	EuroPacific Growth Fund	576,999
Federated	Max Cap Fund	853,428
Fidelity	Aggressive Growth Fund	311,538
Managers Distributors, Inc.	Managers Special Equity Fund	407,730
TOTAL MUTUAL FUNDS		14,301,827

MONEY MARKET AND SECURITIES

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DUE IN 1 YEAR Federated	Capital Preservation Fund	14,731,452 -----
PARTICIPANT LOANS	Interest rates ranging from 4.5% - 10%, due at various dates through December 2008	960,964 -----
		\$31,112,864 =====