

TRAMMELL CROW CO  
Form 10-Q  
May 15, 2003

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2003

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to  
Commission file number 1-13531

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**Trammell Crow Company**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of  
incorporation or organization)

**75-2721454**

(IRS Employer Identification No.)

**2001 Ross Avenue**

**Suite 3400**

**Dallas, Texas**

(Address of principal executive offices)

**75201**

(Zip Code)

**(214) 863-3000**

(Registrant's telephone number, including area code)

**Not applicable**

(Former name, former address and former  
fiscal year, if changed since last report)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act). Yes  No

There were 37,508,005 shares of the registrant's common stock outstanding as of May 9, 2003.

**TRAMMELL CROW COMPANY AND SUBSIDIARIES  
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**PART I FINANCIAL INFORMATION**

**ITEM 1. Financial Statements**

**TRAMMELL CROW COMPANY AND SUBSIDIARIES  
CONDENSED CONSOLIDATED BALANCE SHEETS  
(in thousands, except share and per share data)**

|                           | March 31,<br>2003 | December 31,<br>2002 |
|---------------------------|-------------------|----------------------|
|                           | (Unaudited)       |                      |
| <b>ASSETS</b>             |                   |                      |
| Current assets            |                   |                      |
| Cash and cash equivalents | \$ 69,928         | \$ 78,005            |

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|  | March 31,<br>2003 | December 31,<br>2002 |
|--|-------------------|----------------------|
| Restricted cash  | 8,879             | 8,921                |
| Accounts receivable, net of allowance for doubtful accounts of \$3,837 in 2003 and \$4,663 in 2002 | 93,588            | 116,316              |
| Receivables from affiliates  | 4,404             | 3,838                |
| Notes and other receivables  | 14,801            | 14,817               |
| Income taxes recoverable   | 779               |                      |
| Deferred income taxes  | 3,838             | 3,654                |
| Real estate under development  | 9,726             | 5,258                |
| Real estate and other assets held for sale   | 30,893            | 51,434               |
| Other current assets   | 12,400            | 8,354                |
| <b>Total current assets</b>  | <b>249,236</b>    | <b>290,597</b>       |
| Furniture and equipment, net   | 21,361            | 23,172               |
| Deferred income taxes  | 20,443            | 20,904               |
| Real estate under development  | 54,941            | 57,254               |
| Real estate held for investment  | 62,583            | 61,527               |
| Investments in unconsolidated subsidiaries   | 67,546            | 71,463               |
| Goodwill, net  | 74,186            | 74,178               |
| Other assets   | 20,075            | 22,971               |
|  | <b>\$ 570,371</b> | <b>\$ 622,066</b>    |

**LIABILITIES AND STOCKHOLDERS' EQUITY**

|   |                |                |
|---|----------------|----------------|
| <b>Current liabilities</b>  |                |                |
| Accounts payable  | \$ 18,432      | \$ 20,193      |
| Accrued expenses  | 79,375         | 104,784        |
| Income taxes payable  |                | 3,121          |
| Current portion of long-term debt   |                | 70             |
| Current portion of capital lease obligations  | 2,797          | 2,989          |
| Current portion of notes payable on real estate   | 57,934         | 26,186         |
| Liabilities related to real estate and other assets held for sale   | 26,665         | 43,228         |
| Other current liabilities   | 6,829          | 8,124          |
| <b>Total current liabilities</b>  | <b>192,032</b> | <b>208,695</b> |
| Long-term debt, less current portion  | 15,000         | 19,000         |
| Capital lease obligations, less current portion   | 524            | 658            |
| Notes payable on real estate, less current portion  | 17,567         | 45,402         |
| Other liabilities   | 85             | 86             |
| <b>Total liabilities</b>  | <b>225,208</b> | <b>273,841</b> |
| Minority interest   | 33,680         | 39,871         |
| <b>Stockholders' equity</b>   |                |                |
| Preferred stock; \$0.01 par value; 30,000,000 shares authorized; none issued or outstanding   |                |                |
| Common stock; \$0.01 par value; 100,000,000 shares authorized; 37,783,595 shares issued and 37,732,153 shares outstanding in 2003, and 36,227,820 shares issued and 36,179,173 shares outstanding in 2002 | 377            | 362            |
| Paid-in capital   | 191,842        | 178,977        |
| Retained earnings   | 132,018        | 130,874        |
| Accumulated other comprehensive loss  | (178)          | (589)          |
| Less: Treasury stock  | (489)          | (464)          |
| Unearned stock compensation, net  | (12,087)       | (806)          |

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|                            | March 31,<br>2003 | December 31,<br>2002 |
|----------------------------|-------------------|----------------------|
| Total stockholders' equity | 311,483           | 308,354              |
|                            | \$ 570,371        | \$ 622,066           |

See accompanying notes.

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**TRAMMELL CROW COMPANY AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF INCOME**  
**(Unaudited)**

|                                    | For the Three Months Ended<br>March 31,            |                |
|------------------------------------|--|----------------|
|                                    | 2003   | 2002           |
|                                    | (restated)   |                |
|                                    | (in thousands, except share and<br>per share data) |                |
| <b>REVENUES</b>                    |  |                |
| <i>Corporate Services:</i>         |  |                |
| Facilities management              | \$ 51,463  | \$ 58,415      |
| Corporate advisory services        | 22,672   | 22,929         |
| Project management services        | 14,447   | 13,733         |
|                                    | <u>88,582</u>                                      | <u>95,077</u>  |
| <i>Institutional Services:</i>     |  |                |
| Property management                | 37,423   | 40,099         |
| Brokerage                          | 17,494   | 20,128         |
| Construction management            | 2,040  | 2,496          |
|                                    | <u>56,957</u>                                      | <u>62,723</u>  |
| Development and construction fees  | 9,825  | 12,984         |
|                                    | <u>155,364</u>                                     | <u>170,784</u> |
| Gain on disposition of real estate | 4,768  | 932            |
| Other                              | 654  | 411            |
|                                    | <u>160,786</u>                                     | <u>172,127</u> |
| <b>COSTS AND EXPENSES</b>          |  |                |
| Salaries, wages and benefits       | 109,647  | 119,963        |
| Commissions                        | 17,351   | 17,627         |
| General and administrative         | 27,121   | 30,152         |
| Depreciation                       | 3,643  | 4,031          |
| Amortization                       | 574  | 521            |
| Interest                           | 2,462  | 2,574          |

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|  | For the Three Months Ended<br>March 31, |            |
|--|---|------------|
|  | 2003                                    | 2002       |
|  | 160,798                                 | 174,868    |
| Loss from continuing operations before income taxes, minority interest and income from investments in unconsolidated subsidiaries  | (12)                                    | (2,741)    |
| Income tax benefit   | 5                                       | 1,098      |
| Minority interest, net of income tax expense of \$169 and \$258 in 2003 and 2002, respectively                                     | 220                                     | 384        |
| Income from investments in unconsolidated subsidiaries, net of income tax expense of \$40 and \$971 in 2003 and 2002, respectively | 52                                      | 1,455      |
| Income from continuing operations  | 265                                     | 196        |
| Income from discontinued operations, net of income tax expense of \$679  | 879                                     |            |
| Net income   | \$ 1,144                                | \$ 196     |
| Income per share from continuing operations:   |   |            |
| Basic  | \$ 0.01                                 | \$ 0.01    |
| Diluted  | \$ 0.01                                 | \$ 0.01    |
| Income per share from discontinued operations, net of income taxes:  |   |            |
| Basic  | \$ 0.02                                 | \$         |
| Diluted  | \$ 0.02                                 | \$         |
| Net income per share:  |   |            |
| Basic  | \$ 0.03                                 | \$ 0.01    |
| Diluted  | \$ 0.03                                 | \$ 0.01    |
| Weighted average common shares outstanding:  |   |            |
| Basic  | 36,125,964                              | 35,478,794 |
| Diluted  | 36,799,238                              | 36,660,394 |

See accompanying notes.

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**TRAMMELL CROW COMPANY AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
**Three Months ended March 31, 2003 (Unaudited) and Year ended December 31, 2002**  
**(in thousands, except share data)**

|                              | Common Shares |          | Common<br>Stock Par<br>Value | Paid-In<br>Capital | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Income (Loss) | Treasury<br>Stock | Unearned<br>Stock<br>Compensation | Total      |
|------------------------------|---------------|----------|------------------------------|--------------------|----------------------|--|-------------------|-----------------------------------|------------|
|                              | Issued        | Treasury |                              |                    |                      |  |                   |                                   |            |
| Balance at January 1, 2002   | 35,879,515    | 295,092  | \$ 359                       | \$ 176,354         | \$ 115,084           | \$ (1,331)   | \$ (2,951)        | \$ (1,392)                        | \$ 286,123 |
| Net income                   |               |          |                              |                    | 16,653               |  |                   |                                   | 16,653     |
| Issuance of restricted stock | 30,000        |          |                              | 417                |                      |  |                   | (417)                             |            |

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|  | Common Shares |           |        |            | Accumulated<br>Other<br>Comprehensive<br>Income (Loss) |          |          |             |            |
|--|---------------|-----------|--------|------------|--|----------|----------|-------------|------------|
| Forfeiture of restricted stock                                   | 41,614        |           | (96)   |            |  | (398)    | 163      | (331)       |            |
| Amortization of unearned stock compensation                      |               |           |        |            |  |          | 840      | 840         |            |
| Issuance of common stock   | 318,305       | (288,059) | 3      | 2,302      | (863)  |          | 2,885    | 4,327       |            |
| Foreign currency translation adjustment, net of tax              |               |           |        |            |  | 1,208    |          | 1,208       |            |
| Change in fair value of interest rate swap agreement, net of tax |               |           |        |            |  | (466)    |          | (466)       |            |
| Balance at December 31, 2002                                     | 36,227,820    | 48,647    | 362    | 178,977    | 130,874  | (589)    | (464)    | (806)       | 308,354    |
| Net income   |               |           |        |            | 1,144  |          |          |             | 1,144      |
| Issuance of restricted stock                                     | 1,413,000     |           | 14     | 11,787     |  |          |          | (11,801)    |            |
| Forfeiture of restricted stock                                   | 2,795         |           |        | (13)       |  |          | (25)     | 4           | (34)       |
| Amortization of unearned stock compensation                      |               |           |        |            |  |          |          | 516         | 516        |
| Issuance of common stock   | 142,775       |           | 1      | 1,091      |  |          |          |             | 1,092      |
| Foreign currency translation adjustment, net of tax              |               |           |        |            |  | 74       |          |             | 74         |
| Change in fair value of interest rate swap agreement, net of tax |               |           |        |            |  |          | 337      |             | 337        |
| Balance at March 31, 2003  | 37,783,595    | 51,442    | \$ 377 | \$ 191,842 | \$ 132,018   | \$ (178) | \$ (489) | \$ (12,087) | \$ 311,483 |

See accompanying notes.

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**TRAMMELL CROW COMPANY AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(Unaudited)**

**For the Three Months  
 Ended March 31,**

**2003      2002**

**(restated)**

**(in thousands)**

**Operating activities**

Cash flows from earnings:

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|  | <b>For the Three Months<br/>Ended March 31,</b> |                  |
|--|---|------------------|
|  | <b>\$</b>                                       | <b>\$</b>        |
| Net income   | 1,144   | 196              |
| Reconciliation of net income to net cash provided by earnings:       |   |                  |
| Depreciation   | 3,643   | 4,031            |
| Amortization   | 574   | 521              |
| Amortization of employment contracts and unearned stock compensation | 929   | 633              |
| Amortization of contract intangibles                                 | 513   | 692              |
| Bad debt expense   | 483   | 18               |
| Provision for losses on real estate                                  | 2,697   |                  |
| Minority interest  | (389)   | (645)            |
| Discontinued operations, net of income taxes                         | 879   |                  |
| Deferred income tax benefit  | 8   | (81)             |
| Income from investments in unconsolidated subsidiaries               | (92)  | (2,424)          |
|  | <b>10,389</b>                                   | <b>2,941</b>     |
| Changes in operating assets and liabilities:                         |   |                  |
| Restricted cash  | 42  |                  |
| Accounts receivable  | 22,244  | 20,668           |
| Receivables from affiliates  | (566)   | 1,831            |
| Notes receivable and other assets                                    | (1,469)   | 4,599            |
| Real estate held for sale and under development                      | 355   | (17,671)         |
| Notes payable on real estate held for sale and under development     | 172   | 7,010            |
| Accounts payable and accrued expenses                                | (28,308)  | (37,585)         |
| Income taxes payable/recoverable                                     | (3,221)   | (7,174)          |
| Other liabilities  | (737)   | (942)            |
|  | <b>(11,488)</b>                                 | <b>(29,264)</b>  |
| Net cash flows from changes in working capital                       | <b>(11,488)</b>                                 | <b>(29,264)</b>  |
| Net cash used in operating activities                                | <b>(1,099)</b>                                  | <b>(26,323)</b>  |
| <b>Investing activities</b>  |   |                  |
| Expenditures for furniture and equipment                             | (887)   | (842)            |
| Additions to real estate held for investment                         | (83)  |                  |
| Investments in unconsolidated subsidiaries                           | (587)   | (4,501)          |
| Distributions from unconsolidated subsidiaries                       | 4,308   | 1,807            |
|  | <b>2,751</b>                                    | <b>(3,536)</b>   |
| Net cash provided by (used in) investing activities                  | <b>2,751</b>                                    | <b>(3,536)</b>   |
| <b>Financing activities</b>  |   |                  |
| Principal payments on long-term debt and capital lease obligations   | (10,047)  | (81,283)         |
| Proceeds from long-term debt   | 5,000   | 102,121          |
| Contributions from minority interest                                 | 51  | 992              |
| Distributions to minority interest                                   | (5,596)   | (2,190)          |
| Payments on notes payable on real estate held for investment         | (229)   |                  |
| Proceeds from exercise of stock options                              |   | 416              |
| Proceeds from issuance of common stock                               | 1,092   | 1,163            |
|  | <b>(9,729)</b>                                  | <b>21,219</b>    |
| Net cash (used in) provided by financing activities                  | <b>(9,729)</b>                                  | <b>21,219</b>    |
| Net decrease in cash and cash equivalents                            | <b>(8,077)</b>                                  | <b>(8,640)</b>   |
| Cash and cash equivalents, beginning of period                       | 78,005  | 38,059           |
| Cash and cash equivalents, end of period                             | <b>\$ 69,928</b>                                | <b>\$ 29,419</b> |

For the Three Months  
Ended March 31,

See accompanying notes.

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**TRAMMELL CROW COMPANY AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
**(Unaudited)**

|   | For the Three Months<br>Ended March 31, |        |
|---|---|--------|
|   | 2003                                    | 2002   |
|   | (in thousands)                          |        |
| Net income  | \$ 1,144                                | \$ 196 |
| Other comprehensive income (loss):  |   |        |
| Foreign currency translation adjustments, net of tax expense (benefit) of \$39 in 2003 and \$(35) in 2002   | 74                                      | (40)   |
| Change in fair value of interest rate swap agreement, net of tax expense of \$229 in 2003 and \$144 in 2002 | 337                                     | 210    |
| Comprehensive income  | \$ 1,555                                | \$ 366 |

See accompanying notes.

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**TRAMMELL CROW COMPANY AND SUBSIDIARIES**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**March 31, 2003**  
**(in thousands, except share and per share data)**  
**(Unaudited)**

**1. General**

The condensed consolidated interim financial statements of Trammell Crow Company (the "Company") included herein have been prepared in accordance with the requirements for interim financial statements and do not include all disclosures required under accounting principles generally accepted in the United States ("GAAP") for complete financial statements. These financial statements should be read in conjunction with the consolidated financial statements included in the Company's Annual Report on Form 10-K for the year ended December 31, 2002. In the opinion of management, all adjustments and eliminations, consisting only of recurring adjustments, necessary for a fair presentation of the financial statements for the interim periods have been made. Interim results of operations are not necessarily indicative of the results to be expected for the full year.

The Company has experienced and expects to continue to experience quarterly variations in revenues and net income as a result of several factors. The Company's quarterly revenues tend to increase throughout the year, particularly in the last quarter of the year, because its clients have demonstrated a tendency to close transactions toward the end of the year. The timing and introduction of new contracts, the disposition of investments in real estate assets and other factors may also cause quarterly fluctuations in the Company's results of operations.

*Restatement*



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As noted in the Company's Annual Report on Form 10-K for the year ended December 31, 2002, filed with the Securities and Exchange Commission on March 31, 2003, the Company has restated its condensed consolidated financial statements for the three months ended March 31, 2002, to conform to the presentation for the three months and year ended December 31, 2002. The reclassifications and adjustments noted in the Form 10-K had no impact on net income, earnings per share or stockholders' equity in any period. These reclassifications and adjustments included the elimination of intercompany transactions and a change in the financial statement presentation of income from investments in unconsolidated subsidiaries and minority interest from components of revenue and costs and expenses, respectively, to single line items, net of income taxes. In addition, the Company reclassified certain revenues and expenses as a result of the application of the provisions of EITF 01-14, *Income Statement Characterization of Reimbursements Received for "Out-of-Pocket" Expenses Incurred*, and EITF 01-09, *Accounting for Consideration Given by a Vendor to a Customer or a Reseller of the Vendor's Products*.

### *Use of Estimates*

The preparation of the financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### *Income Taxes*

The Company accounts for income taxes using the liability method. Deferred income taxes result from temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for federal and state income tax purposes, and are measured using the enacted tax rates and laws that will be in effect when the differences reverse.

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### *Earnings Per Share*

The weighted-average common shares outstanding used to calculate diluted earnings per share for the three months ended March 31, 2003 and 2002, include 673,274 and 1,181,600 shares, respectively, to reflect the dilutive effect of options to purchase shares of common stock.

### *Stock-Based Compensation*

The Company has elected to use the intrinsic method under Accounting Principles Board Opinion No. 25, *Accounting for Stock Issued to Employees* ("APB 25"), to account for its stock-based compensation arrangements. Compensation expense for stock options is recognized to the extent the market price of the underlying stock on the date of grant exceeds the exercise price of the option. The Company recognizes compensation expense related to restricted stock awards over the vesting period of the underlying award in an amount equal to the fair market value of the Company's stock on the date of grant.

Pro forma information regarding net income (loss) and net income (loss) per share, shown in the table below, has been determined as if the Company had applied the fair value recognition provisions of Statement of Financial Accounting Standards No. 123, *Accounting for Stock-Based Compensation*.

|   | <b>Three Months Ended<br/>March 31,</b> |             |
|---|---|-------------|
|   | <b>2003</b>                             | <b>2002</b> |
| Net income, as reported   | \$ 1,144                                | \$ 196      |
| Add: Stock-based employee compensation expense included in net income, net of related tax effects                                     | 274                                     | 119         |
| Deduct: Stock-based employee compensation expense determined under fair value based method for all awards, net of related tax effects | 1,340                                   | 437         |
| Pro forma net income (loss)   | \$ 78                                   | \$ (122)    |
| Net income (loss) per share:  |   |             |

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|                              | <b>Three Months Ended<br/>March 31,</b> |              |
|------------------------------|---|--------------|
|                              | <b>_____</b>                            | <b>_____</b> |
| Basic as reported            | \$ 0.03                                 | \$ 0.01      |
|                              | <b>_____</b>                            | <b>_____</b> |
| Basic pro forma              | \$ 0.00                                 | \$ (0.00)    |
|                              | <b>_____</b>                            | <b>_____</b> |
| Net income (loss) per share: |   |              |
| Diluted as reported          | \$ 0.03                                 | \$ 0.01      |
|                              | <b>_____</b>                            | <b>_____</b> |
| Diluted pro forma            | \$ 0.00                                 | \$ (0.00)    |
|                              | <b>_____</b>                            | <b>_____</b> |

*Reclassifications*

In accordance with Statement of Financial Accounting Standards No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets* ("FAS 144"), certain assets and liabilities for the year ended December 31, 2002, have been reclassified to conform to the presentation for the three months

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ended March 31, 2003 (see Note 7). As a result, certain asset and liability balances differ from the amounts reported in previously filed documents.

*New Accounting Pronouncements*

In January 2003, the Financial Accounting Standards Board issued Interpretation No. 46, *Consolidation of Variable Interest Entities* ("FIN 46"). FIN 46 addresses consolidation by business enterprises of variable interest entities. The Company is in the process of determining which of its investments in unconsolidated subsidiaries qualify as "variable interest entities" and assessing the impact of FIN 46 on its consolidated financial statements. As required, the Company will apply the provisions of FIN 46 to entities formed prior to February 1, 2003, in the three months ending September 30, 2003. The provisions of FIN 46 have been applied to entities formed after January 31, 2003.

**2. Real Estate**

All real estate is included in the Company's Development and Investment segment (see Note 12). At March 31, 2003, and December 31, 2002, real estate owned by the Company consists of the following:

|  | <b>March 31, 2003</b> | <b>December 31,<br/>2002</b> |
|--|-----------------------|------------------------------|
|  | <b>_____</b>          | <b>_____</b>                 |
| Real estate under development (current)                      | \$ 9,726              | \$ 5,258                     |
| Real estate included in assets held for sale (see Note 7)(1) | 30,538                | 50,134                       |
| Real estate under development (non-current)                  | 54,941                | 57,254                       |
| Real estate held for investment(2)                           | 62,583                | 61,527                       |
|  | <b>_____</b>          | <b>_____</b>                 |
|  | <b>\$ 157,788</b>     | <b>\$ 174,173</b>            |
|  | <b>_____</b>          | <b>_____</b>                 |

(1) Net of allowances of \$2,411 and \$959 at March 31, 2003, and December 31, 2002, respectively. In the three months ended March 31, 2003, the Company recorded provisions for losses on real estate (included in general and administrative expenses in the statement of income) of \$1,452 to increase the allowances on real estate held for sale to reflect assets at fair value less cost to sell. There were no

such allowances recorded in the three months ended March 31, 2002.

(2)

The real estate held for investment balance at March 31, 2003, is net of \$247 of accumulated depreciation. In the three months ended March 31, 2003, the Company recorded a provision for loss on real estate (included in general and administrative expenses in the statement of income) of \$1,245 to reflect a writedown for impairment related to a single tenant office/industrial real estate project. The non-recourse note payable relating to the real estate project has matured. While the Company and the lender have been actively negotiating to restructure the debt, the likelihood that the Company and the lender will be able to do so is uncertain. In addition, the Company believes the market for single tenant office/industrial space where the property is located is very limited, and significant capital expenditures will be required to convert the project to a multi-tenant facility.

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The fair value of the asset was determined based on a discounted cash flow projection. There were no such writedowns recorded in the three months ended March 31, 2002.

In the three months ended March 31, 2003, the Company sold its 50% partnership interest in a consolidated subsidiary to the other partner in the partnership for a net sales price of \$1,032. The transaction resulted in a non-cash decrease in real estate and other assets held for sale of \$11,004 (accounts receivable of \$4 and real estate of \$11,000), a decrease in cash (included in real estate and other assets held for sale) of \$92, and a non-cash reduction in liabilities related to real estate and other assets held for sale of \$11,804 (decrease in accounts payable of \$61, increase in accrued expenses of \$164, decrease in notes payable on real estate of \$11,907), and a non-cash increase in minority interest of \$210. The Company recognized a gain on disposition of \$1,530 as a result of this transaction.

During the three months ended March 31, 2002, upon substantial completion of two real estate projects under development, the Company and outside partners contributed a total of \$2,703 and \$30,398, respectively, to the Company's consolidated real estate subsidiaries owning such projects. The funds were used to pay off debt totaling \$33,101, and the Company was released from its guarantees of such debt. As it no longer exercised control over the entities, during the three months ended March 31, 2002, the Company began using the equity method of accounting for these two real estate subsidiaries, resulting in a non-cash reduction of real estate held for sale totaling \$33,776 and a non-cash increase in investments in unconsolidated subsidiaries totaling \$675. No gain or loss was recognized on these transactions.

### 3. Investments in Unconsolidated Subsidiaries

Investments in unconsolidated subsidiaries consist of the following:

|             | March 31,<br>2003 | December 31,<br>2002 |
|-------------|-------------------|----------------------|
| Real estate | \$ 43,137         | \$ 45,433            |
| Other       | 24,409            | 26,030               |
|             | <u>\$ 67,546</u>  | <u>\$ 71,463</u>     |

The Company owns approximately 10.0% of the outstanding stock of Savills plc ("Savills"), a property services firm headquartered in the United Kingdom and a leading provider of real estate services in Europe, Asia-Pacific and Australia. The investment is classified as an "other" investment in the table above.

While it has not yet completed its evaluation of its investments in entities formed prior to February 1, 2003, under FIN 46, the Company believes it is reasonably possible that some of the unconsolidated subsidiaries in which it has an investment may be considered variable interest entities under FIN 46 and will therefore be consolidated if the Company is the primary beneficiary of such variable interest entities, as defined in FIN 46. The Company expects that its maximum exposure to loss as a result of its involvement with such variable interest entities would be limited to the amount of its investments in such entities plus any commitments to contribute additional capital, plus the amount

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of any guarantees of debt of the underlying investments. At March 31, 2003, the Company had a commitment to loan additional funds of \$3,000 to an unconsolidated subsidiary and had guaranteed repayment of a maximum of \$75,952 of real estate notes payable of its unconsolidated subsidiaries of which \$52,866 is outstanding at March 31, 2003 (see Note 11).

Summarized operating results for unconsolidated subsidiaries accounted for on the equity method are as follows:

|                     | For the Three Months Ended<br>March 31, |           |
|---------------------|---|-----------|
|                     | 2003                                    | 2002      |
| <b>Real Estate:</b> |   |           |
| Total revenues      | \$ 15,300                               | \$ 15,842 |
| Total expenses      | 9,474                                   | 11,125    |
| Net income          | \$ 5,826                                | \$ 4,717  |
| <b>Other:</b>       |   |           |
| Total revenues      | \$ 82,319                               | \$ 77,356 |
| Total expenses      | 82,002                                  | 77,008    |
| Net income          | \$ 317                                  | \$ 348    |
| <b>Total:</b>       |   |           |
| Total revenues      | \$ 97,619                               | \$ 93,198 |
| Total expenses      | 91,476                                  | 88,133    |
| Net income          | \$ 6,143                                | \$ 5,065  |

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#### 4. Accrued Expenses

Accrued expenses consist of the following:

|  | March 31,<br>2003 | December 31,<br>2002 |
|--|-------------------|----------------------|
| Payroll and bonuses  | \$ 24,711         | \$ 43,180            |
| Commissions  | 23,227            | 33,260               |
| Development costs  | 11,545            | 12,262               |
| Deferred income  | 3,533             | 3,294                |
| Interest   | 773               | 911                  |
| Insurance  | 2,455             | 44                   |
| Restructuring charges (see Note 13)  | 2,235             | 2,609                |
| Other  | 11,145            | 10,112               |
|  | 79,624            | 105,672              |
| Less: Accrued expenses included in liabilities related to real estate and other assets held for sale | (249)             | (888)                |
|  | \$ 79,375         | \$ 104,784           |

#### 5. Long-Term Debt

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Long-term debt consists of the following:

|   | <b>March 31,<br/>2003</b> | <b>December 31,<br/>2002</b> |
|---|---------------------------|------------------------------|
| Borrowings under \$150,000 line of credit with a bank (the "Credit Facility") | \$ 15,000                 | \$ 19,000                    |
| Other   |                           | 70                           |
|   | 15,000                    | 19,070                       |
| Total long-term debt  |                           | 70                           |
| Less current portion of long-term debt  |                           |                              |
|   | \$ 15,000                 | \$ 19,000                    |

The Company is subject to various covenants associated with the Credit Facility, such as maintenance of minimum equity and liquidity and certain key financial data. In addition, the Company may not pay dividends or make other distributions on account of its common stock exceeding 50% of the previous year's net income before depreciation and amortization, and there are certain restrictions on investments and acquisitions that can be made by the Company. At March 31, 2003, the Company is in compliance with all debt covenants of the Credit Facility.

The covenants associated with the Credit Facility and the amount of the Company's other borrowings and contingent liabilities may have the effect of limiting the credit available to the Company under the Credit Facility to an amount less than the \$150,000 commitment. At March 31, 2003, the Company has unused borrowing capacity of \$116,779 (taking into account letters of credit outstanding) under its Credit Facility.

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### 6. Notes Payable on Real Estate

Notes payable on real estate consist of the following:

|   | <b>March 31,<br/>2003</b> | <b>December 31,<br/>2002</b> |
|---|---------------------------|------------------------------|
| Current portion of notes payable on real estate   | \$ 57,934                 | \$ 26,186                    |
| Notes payable on real estate included in liabilities related to real estate and other assets held for sale (see Note 7) | 26,342                    | 42,219                       |
|   | 84,276                    | 68,405                       |
| Total notes payable on real estate, current portion   |                           | 45,402                       |
| Notes payable on real estate, non-current portion   | 17,567                    |                              |
|   | \$ 101,843                | \$ 113,807                   |

Notes payable on real estate held for sale are included in liabilities related to real estate and other assets held for sale. Notes payable on real estate under development (current) are included in current portion of notes payable on real estate. Notes payable on real estate under development (non-current) and real estate held for investment are classified according to payment terms and maturity date.

At March 31, 2003, \$5,245 of the current portion and \$2,372 of the non-current portion of notes payable on real estate is recourse to the Company. With respect to the project to which the \$2,372 non-current recourse obligation relates, the Company has an agreement with an institutional investor to purchase the project upon completion, the proceeds of which will be used to repay the related note payable.

### 7. Real Estate and Other Assets Held for Sale and Related Liabilities

Real estate and other assets held for sale include completed real estate projects or land for sale in their present condition that have met all of the "held for sale" criteria of FAS 144 and other assets related to such completed projects. Liabilities related to real estate and other assets held

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for sale have been included as a single line item in the Company's balance sheet. In accordance with FAS 144, balances related to assets classified as held for sale at March 31, 2003, that were not classified as such at December 31, 2002, have been reclassified in the Company's balance sheet as of December 31, 2002.

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Real estate and other assets held for sale and related liabilities are as follows:

|  | March 31,<br>2003 | December 31,<br>2002 |
|--|-------------------|----------------------|
| <b>Assets:</b>   |                   |                      |
| Cash and cash equivalents  | \$                | 92                   |
| Accounts receivable, net of allowance for doubtful accounts                    |                   | 143                  |
| Notes and other receivables  |                   | 256                  |
| Real estate held for sale (see Note 2)   | 30,538            | 50,134               |
| Other current assets   | 211               | 545                  |
| Other assets   | 144               | 264                  |
| <b>Total real estate and other assets held for sale</b>                        | <b>30,893</b>     | <b>51,434</b>        |
| <b>Liabilities:</b>  |                   |                      |
| Accounts payable   |                   | 41                   |
| Accrued expenses   | 249               | 888                  |
| Current portion of notes payable on real estate (see Note 6)                   | 26,342            | 42,219               |
| Other current liabilities  | 74                | 80                   |
| <b>Total liabilities related to real estate and other assets held for sale</b> | <b>26,665</b>     | <b>43,228</b>        |
| <b>Net real estate and other assets held for sale</b>                          | <b>\$ 4,228</b>   | <b>\$ 8,206</b>      |

## 8. Stockholders' Equity

A summary of the Company's stock option activity for the three months ended March 31, 2003, is as follows:

|  | Exercise Price<br>of \$3.85 (below<br>market price<br>at grant date) | Exercise Price<br>of \$10.00 to<br>\$14.50 (at<br>market price<br>at grant date) | Exercise Price<br>of \$14.51 to<br>\$22.75 (at<br>market price<br>at grant date) | Exercise Price<br>of \$22.76 to<br>\$36.00 (at<br>market price<br>at grant date) | Total            |
|--|--|--|--|--|------------------|
| <b>Options outstanding:</b>                  |  |  |  |  |                  |
| December 31, 2002                            | 1,017,395  | 3,295,486  | 2,285,885  | 165,447  | 6,764,213        |
| <b>Granted</b>                               |  |  |  |  |                  |
| Exercised                                    |  |  |  |  |                  |
| Forfeited                                    |  | (4,000)  | (20,077)   |  | (24,077)         |
| March 31, 2003                               | 1,017,395  | 3,291,486  | 2,265,808  | 165,447  | 6,740,136        |
| <b>Options exercisable at March 31, 2003</b> | <b>1,017,395</b>   | <b>1,153,111</b>   | <b>2,063,612</b>   | <b>158,475</b>   | <b>4,392,593</b> |

| Exercise Price<br>of \$3.85 (below<br>market price<br>at grant date) | Exercise Price<br>of \$10.00 to<br>\$14.50 (at<br>market price<br>at grant date) | Exercise Price<br>of \$14.51 to<br>\$22.75 (at<br>market price<br>at grant date) | Exercise Price<br>of \$22.76 to<br>\$36.00 (at<br>market price<br>at grant date) | Total |
|--|--|--|--|-------|
|  |  |  |  |       |

**9. Gain on Disposition of Real Estate and Discontinued Operations**

During the three months ended March 31, 2003, the Company sold four real estate projects for an aggregate sales price of \$5,133, resulting in an aggregate gain on disposition of \$4,511. In one other transaction, the Company recognized \$257 of deferred gain from a disposition in a prior period. During the three months ended March 31, 2002, the Company sold four real estate projects for an aggregate net sales price of \$5,602, resulting in an aggregate gain on disposition of \$638, and recognized \$294 of deferred gain resulting from a previous period disposition.

Additionally, in the three months ended March 31, 2003, the Company sold two real estate projects that were considered "components of an entity" as defined by FAS 144 and for which the Company did not have any significant involvement in the operations of the project after their disposal. The aggregate sales price for these two projects was \$12,380, and the Company recognized an aggregate gain on disposition of \$1,723. The aggregate gain on disposition related to these dispositions and the operations of the Company's real estate held for sale have been separately reported as discontinued operations, net of applicable income taxes. The components of discontinued operations for the three months ended March 31, 2003, are as follows:

|  |        |
|--|--------|
| <b>Revenues:</b>   |        |
| Development and construction fees                        | \$ 123 |
| Gain on disposition of real estate                       | 1,723  |
| Other  | 17     |
|  | 1,863  |
| <b>Expenses:</b>   |        |
| Salaries, wages and benefits                             | 55     |
| Commissions  | 197    |
| General and administrative                               | 35     |
| Interest   | 14     |
| Amortization   | 4      |
|  | 305    |
| Income from discontinued operations, before income taxes | 1,558  |
| Income tax expense                                       | 679    |
| Income from discontinued operations, net of income taxes | \$ 879 |

There were no such discontinued operations in the three months ended March 31, 2002.

**10. Financial Instruments**

As required under the Company's Credit Facility, the Company has entered into various interest rate agreements to manage market risks related to changes in interest rates. The Company's participation in derivative transactions has been limited to hedging purposes. Derivative instruments are not held or issued for trading purposes.

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On March 24, 2001, an existing interest rate swap agreement was renewed for a 24-month period ending March 24, 2003, with a notional amount of \$150,000. This interest rate swap agreement established a fixed interest pay rate of 4.68% on a portion of the Company's variable rate debt. Under the interest rate swap agreement, if the actual LIBOR-based rate was less than the specified fixed interest rate, the Company was obligated to pay the differential interest amount, such amount being recorded as incremental interest expense. Conversely, if the LIBOR-based rate was greater than the specified fixed interest rate, the differential interest amount was paid to the Company and recorded as a reduction of interest expense. The weighted average receive rates under the interest rate swap agreement for the three months ended March 31, 2003 and 2002, were 1.37% and 1.85%, respectively. In connection with this agreement, the Company recorded incremental interest expense, excluding the liability reduction described below, of \$567 and \$77 for the three months ended March 31, 2003 and 2002, respectively.

Prior to November 1, 2001, the interest rate swap agreement was not effectively designated as a hedge (although it was entered into for hedging purposes), and the Company recognized changes in fair value in current period earnings. For the period from January 1, 2001 through October 31, 2001, \$4,809 was charged to expense due to a change in fair value of the interest rate swap agreement. As of November 1, 2001, in accordance with Statement of Financial Accounting Standards No. 133, *Accounting for Derivative Instruments and Hedging Activities* ("FAS 133"), the Company designated the interest rate swap agreement as a cash flow hedge of the Company's variable interest flow exposure, and began assessing effectiveness of the cash flow hedge in accordance with the hypothetical derivative method of FAS 133 Implementation Issue G7. The hypothetical derivative method captured the impact of the \$4,809 swap liability already existing at November 1, 2001, as future hedge ineffectiveness of the newly designated hedge relationship because the liability originated from interest rate movements prior to the application of hedge accounting. Accordingly, changes in fair value of the interest rate swap agreement attributable solely to the passage of time and payments made to settle the liability serve to reduce the liability, therefore benefiting net income in future periods. During the three months ended March 31, 2003 and 2002, the Company recorded \$588 and \$996, respectively, of payments against its liability that would have been recorded to interest expense had the interest rate swap agreement been designated as a hedge since its inception. Changes in the fair value of the interest rate swap agreement attributable to changes in benchmark market interest rates represented the effective portion of the hedge relationship and were recorded in other comprehensive income in accordance with FAS 133. Any hedge ineffectiveness was recorded in current period earnings. The interest rate swap agreement expired on March 24, 2003, therefore the liability balance is zero at March 31, 2003.

On September 1, 2002, as a result of a decrease in the Company's floating interest rate debt, the Company dedesignated \$50,000 of the interest rate swap agreement previously designated as a hedge in order to maintain the relationship between the notional amount of the designated portion of the interest rate swap agreement and the amount of the Company's floating rate debt. On November 30, 2002, an additional \$25,000 was dedesignated. By dedesignating a portion of the interest rate swap agreement as a hedge, the remaining designated portion was still deemed an effective hedge. As a result of these changes, the Company recognized \$4 of expense in the three months ended March 31,

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2003, related to the change in fair value of the portion of the interest rate swap agreement that was not designated as a hedge.

Upon expiration of the interest rate swap agreement in March 2003, the Company entered into an interest rate cap agreement in order to fulfill the interest rate agreement requirement under the Company's Credit Facility. The notional amount of the interest rate cap agreement is \$20,000 and the Company will receive payments if the 30-day LIBOR-based interest rate exceeds 2.5%. The interest rate cap agreement has been designated as an effective hedge and, to the extent the hedging relationship remains effective, changes in fair value of the interest rate cap agreement will be recorded in other comprehensive income. The interest rate cap agreement expires on June 27, 2003, and has no fair market value at March 31, 2003.

In March 2003, the Company entered into another interest rate cap agreement in order to limit its interest expense on a construction loan with a 30-day LIBOR-based floating interest rate related to a consolidated real estate project. The interest rate cap agreement has a notional amount of \$11,400 and the Company will receive payments if the LIBOR-based interest rate exceeds 3.5%. The interest rate cap agreement has not been designated as a hedge, and therefore the interest rate cap agreement will be marked to market each period with the change in fair market value recognized in current period earnings. The interest rate cap agreement expires on March 1, 2005. As of March 31, 2003, amounts recorded by the Company related to this interest rate cap agreement were not material.

Accounts receivable, accounts payable and accrued expenses and other liabilities are carried at amounts that reasonably approximate their fair values. The fair values of the Company's long-term debt and notes payable on real estate reasonably approximate their fair values based on the Company's incremental borrowing rates for similar types of borrowing arrangements.

### 11. Commitments and Contingencies

In the first quarter of 2003, the Company adopted FASB Interpretation No. 45, *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Direct Guarantees of Indebtedness of Others* ("FIN 45"). The initial recognition and measurement provisions of FIN 45 are applicable on a prospective basis to guarantees issued or modified after December 31, 2002. The Company did not issue or modify any



guarantees in the first quarter of 2003 that were required to be recorded at fair value in the Company's financial statements.

At March 31, 2003, the Company has guaranteed repayment of a maximum of \$75,952 of real estate notes payable of its unconsolidated subsidiaries of which \$52,866 of the underlying notes payable is outstanding as of March 31, 2003. These notes are secured by the underlying real estate and have maturity dates through March 2006. With respect to two of the projects to which these guarantees relate, the Company either has agreements with institutional or investment grade investors to contribute capital to the project upon completion, the proceeds of which will be used to repay the related note payable, or has leases with or guaranteed by investment grade companies, which management believes mitigates its risk of incurring any future liability under the guarantees. The aggregate outstanding amount the Company has guaranteed with respect to these two projects totals \$38,497 at March 31, 2003.

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With respect to a note payable of an unconsolidated subsidiary, the Company has a guaranty related to funds disbursed to such subsidiary out of an escrow account established upon the inception of the underlying note in 2002. The escrow was established to fund costs related to tenant improvements and leasing commissions for the underlying real estate project. As funds are disbursed to the project, the Company guarantees to the lender the amount of the disbursement until certificates of occupancy evidencing completion of tenant improvements or evidence of completion of leasing transactions are received by the lender, at which time the Company is released from its guaranty. The maximum amount of the guaranty is \$9,604, of which \$2,050 is outstanding at March 31, 2003. The Company does not expect to make any payments under this guaranty.

The Company has a commitment to loan up to \$4,500 to an unconsolidated subsidiary, of which \$1,500 was funded in the first quarter of 2003. The remaining commitment of \$3,000 is required to be funded on or before January 9, 2004. Loans made under the commitment accrue interest from the date advanced until the date repaid at an annual rate of 18% through June 30, 2004, and thereafter at an annual rate of 25%. The loans are due and payable on June 16, 2006, but may be repaid prior to such date should the unconsolidated subsidiary obtain alternate financing from a third party lender. Repayment of the loans is subordinate to other debt and the unconsolidated subsidiary's obligations to pay certain preferred returns.

At March 31, 2003, the Company has outstanding letters of credit totaling \$18,296, of which \$5,044 is recorded in other current liabilities and \$2,953 collateralizes a portion of the Company's guarantee of real estate notes payable of an unconsolidated subsidiary, included in guarantees described above. The letters of credit expire at varying dates through September 2004.

In addition, at March 31, 2003, the Company has numerous completion and budget guarantees relating to development projects. Each of these guarantees requires the Company to complete construction of the relevant project within a specified time frame and/or within a specified budget, with the Company potentially being liable for costs to complete in excess of such budget. However, the Company generally has "guaranteed maximum price" contracts with reputable general contractors, which are intended to pass the budget risk to such contractors. Management does not expect to incur any material losses under these guarantees.

The Company and its subsidiaries are defendants in lawsuits that arise in the normal course of business. In management's judgment, the ultimate liability, if any, from such legal proceedings will not have a material effect on the Company's long-term results of operations or financial position.

## 12. Segment Information

### *Description of Services by Segment*

The Global Services segment includes property and facilities management, brokerage and corporate advisory, and project and construction management services delivered to both corporate and institutional customers. Management of the Global Services group also has operational responsibility for the Company's e-commerce initiatives, as the Company views these initiatives as integral parts of its services platform.

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The Development and Investment segment includes development activities performed on behalf of institutional and corporate customers on a fee basis, as well as development activity pursuant to which the Company takes an ownership position.

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### *Measurement of Segment Profit or Loss and Segment Assets*

The Company evaluates performance and allocates resources among its two reportable segments based on income before income taxes. The accounting policies of the reportable segments are the same as those described in the summary of significant accounting policies.

### *Factors Management Used to Identify the Company's Reportable Segments*

The Company's reportable segments are defined by the nature of the service provided and activities conducted. Because development services require specialized knowledge, the Company's organizational structure allows the group of individuals with specialized knowledge and experience in development activities to perform these services with greater focus through the Company's Development and Investment segment. The organizational structure of the Global Services segment allows the Company to leverage resources in specific geographic areas, as non-development services provided to corporate and institutional customers often require similar expertise.

Virtually all of the Company's revenues are from customers located in the United States. No individual customer accounts for more than 10% of the Company's revenues.

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Summarized financial information for reportable segments is as follows:

|   | <b>Three Months Ended<br/>March 31,</b> |                   |
|---|---|-------------------|
|   | <b>2003</b>                             | <b>2002</b>       |
|   |   | <b>(restated)</b> |
| <b>Global Services:</b>   |   |                   |
| Total revenues  | \$ 147,286                              | \$ 157,959        |
| Costs and expenses(1)   | 143,939                                 | 159,652           |
|   |   |                   |
| Income (loss) from continuing operations before income taxes,<br>minority interest and income (loss) from investments in<br>unconsolidated subsidiaries | 3,347                                   | (1,693)           |
| Minority interest income (expense), before income taxes   | (142)                                   | 643               |
| Income (loss) from investments in unconsolidated subsidiaries, before<br>income taxes   | (1,169)                                 | 555               |
|   |   |                   |
| Income (loss) from continuing operations, before income taxes   | 2,036                                   | (495)             |
| Income from discontinued operations, before income taxes  | 253                                     |                   |
|   |   |                   |
| Income (loss) before income taxes   | \$ 2,289                                | \$ (495)          |
|   |   |                   |
| <b>Development and Investment:</b>  |   |                   |
| Total revenues  | \$ 13,500                               | \$ 14,168         |
| Costs and expenses(1)   | 16,859                                  | 15,216            |
|   |   |                   |
| Loss from continuing operations before income taxes, minority<br>interest and income from investments in unconsolidated subsidiaries                    | (3,359)                                 | (1,048)           |
| Minority interest income (expense), before income taxes   | 531                                     | (1)               |
| Income from investments in unconsolidated subsidiaries, before<br>income taxes  | 1,261                                   | 1,871             |
|   |   |                   |
| Income (loss) from continuing operations, before income taxes   | (1,567)                                 | 822               |
| Income from discontinued operations, before income taxes  | 1,305                                   |                   |
|   |   |                   |

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|   | Three Months Ended<br>March 31, |         |
|---|---------------------------------|---------|
|   | \$                              | \$      |
| Income (loss) before income taxes   | (262)                           | 822     |
| <b>Total:</b>   |                                 |         |
| Total revenues  | 160,786                         | 172,127 |
| Costs and expenses(1)   | 160,798                         | 174,868 |
| Loss from continuing operations before income taxes, minority interest and income from investments in unconsolidated subsidiaries | (12)                            | (2,741) |
| Minority interest, before income taxes  | 389                             | 642     |
| Income from investments in unconsolidated subsidiaries, before income taxes   | 92                              | 2,426   |
| Income from continuing operations, before income taxes  | 469                             | 327     |
| Income from discontinued operations, before income taxes  | 1,558                           |         |
| Income before income taxes  | \$ 2,027                        | \$ 327  |

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|                            | March 31, 2003 | December 31,<br>2002 |
|----------------------------|----------------|----------------------|
| <b>Total Assets:</b>       |                |                      |
| Global Services            | \$ 240,758     | \$ 253,018           |
| Development and Investment | 329,613        | 369,048              |
| Total consolidated assets  | \$ 570,371     | \$ 622,066           |

- (1) Costs and expenses for the three months ended March 31, 2003 and 2002 include non-cash compensation expense related to the amortization of employment contracts and unearned stock compensation of \$821 and \$591 related to the Global Services segment and \$108 and \$42 related to the Development and Investment segment, respectively.

### 13. Restructuring Charges

During 2001, the Company announced an internal reorganization of its business designed to consolidate all of the property and facilities management, brokerage and corporate advisory, and construction and project management services delivered to both corporate and institutional customers under a single leadership structure. As part of its restructuring plans, primarily during the fourth quarter of 2001, the Company closed several offices and identified offices with excess space that it intends to sublease to third parties. The Company recorded restructuring charges primarily comprised of lease obligations, costs to sublease excess space (offset by estimated future sublease income) and miscellaneous furniture and equipment writeoffs. These accruals will be relieved over the remaining terms of the underlying leases through March 2012.

No restructuring charges were incurred or recorded in the quarter ended March 31, 2003. Activity related to the Company's lease obligations and related costs included in restructuring accruals for the quarter ended March 31, 2003, is as follows:

|                              |          |
|------------------------------|----------|
| Balance at December 31, 2002 | \$ 2,609 |
| Cash payments                | 374      |
| Balance at March 31, 2003    | \$ 2,235 |

**14. Dispositions of Businesses**

Effective March 1, 2002, the Company sold its retail center development and mall management businesses to an affiliate of Faison Enterprises Inc. (the "Faison Sale"). These businesses were acquired in 1998 as part of the Company's acquisition of portions of the businesses of Faison & Associates and Faison Enterprises, Inc. (the "Faison Acquisition"). The Company continues to provide leasing and management services of non-retail assets and certain retail projects under contracts acquired in connection with the Faison Acquisition. The Company retained most of the net working capital in the

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disposed businesses and carried interests in certain development projects and received approximately \$1,825 in exchange for such businesses and related assets upon completion of the transaction. Because the Company has continuing involvement in the disposed businesses, the operations have not been reported as discontinued operations. The Company recorded a gain of \$79 upon disposition of the businesses in the first quarter of 2002. The Faison Sale was motivated by changes in the Company's overall retail strategy, operating losses incurred in these businesses, and declining forecasts for future operations of these businesses (primarily due to the downturn in the real estate investment market and continuing consolidation of regional mall ownership into REITs, which tend to self-manage their properties). Henry J. Faison, Chairman of the Board of Faison Enterprises, served on the Company's Board of Directors from the time of the Faison Acquisition until May 24, 2002, the day of the Company's 2002 annual meeting of stockholders.

**15. Supplemental Cash Flow Information**

Supplemental cash flow information is summarized below:

|  | <b>Three Months Ended<br/>March 31,</b> |             |
|--|---|-------------|
|  | <b>2003</b>                             | <b>2002</b> |
| <b>Non-cash activities:</b>                      |   |             |
| Issuance of restricted stock, net of forfeitures | \$ 11,763                               | \$ (15)     |
| Capital lease obligations                        | 651                                     | 549         |

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**ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following discussion should be read in conjunction with the Company's unaudited Condensed Consolidated Financial Statements and the notes thereto included in Item 1 of this Quarterly Report on Form 10-Q.

**Overview**

Trammell Crow Company (the "Company") is one of the largest diversified commercial real estate service firms in North America. The Company delivers four core services building management services, brokerage services, project management services and development services to both corporate and institutional customers. The Company's business is organized under two separate national leadership structures. The Global Services Group includes substantially all of the property and facilities management, brokerage and corporate advisory, and project and construction management services delivered to both corporate and institutional customers. Substantially all of the Company's real estate development, capital markets and investment activities are conducted through the Company's Development and Investment Group.

Within the Global Services segment, with approximately 5,600 full-time equivalent ("FTE") employees, the Company provides services to institutional customers (investors that are not typically the primary occupants of the commercial properties with respect to which services are performed) and corporate customers (users of space who are typically the primary occupants of commercial properties, including multinational corporations, hospitals and universities). Building management services provided to institutional customers include property management services relating to all aspects of building operations, tenant relations and oversight of building improvement processes. Brokerage services provided to institutional customers include project leasing and investment sales whereby the Company advises buyers, sellers and landlords in

connection with the leasing, purchase and sale of office, industrial and retail space and land. Project management services provided to institutional customers include construction management services such as space planning and tenant finish and coordination. The building management services provided to corporate customers consist primarily of facilities management, which entails providing comprehensive day-to-day occupancy related services, principally to large corporations that occupy commercial facilities in multiple locations. These services include administration and day-to-day maintenance and repair of client-occupied facilities. Brokerage services provided to corporate customers include corporate advisory services such as portfolio management and tenant representation. Project management services provided to corporate customers include facility planning and project management, such as construction oversight, space planning, site consolidations, facilities design, and workplace moves, adds and changes. Through the Global Services segment, the Company is continuing to focus on opportunities for long-term growth in the service business and is focusing on opportunities to achieve operating efficiencies associated with the delivery of similar services (for example, property management for institutional customers and facilities management for corporate customers) through a consolidated services organization. In North America, the Global Services Group is organized into 15 different geographic "mega-markets," many of which are multi-city.

Within the Development and Investment segment, encompassing approximately 190 FTE employees, the Company provides development activities and services to both institutional and corporate customers both those pursuant to which the Company takes an ownership position and those pursuant to which the Company provides development services to others in exchange for fees. The Company provides comprehensive project development services and acquires and disposes of commercial real estate projects. The development services provided include financial planning, site acquisition, procurement of approvals and permits, design and engineering coordination, construction bidding and management, tenant finish coordination, project closeout and project finance coordination. The Company will continue to focus its efforts in this area on risk-mitigated opportunities for institutional customers and fee development and build-to-suit projects for corporate customers,

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including those in higher education and healthcare. With an organization comprised of professionals dedicated fully to development and investment activities, the Company is positioned to pursue and execute new development business, particularly programmatic business with the Company's large customers, and exploit niche market opportunities.

#### **Results of Operations Three Months Ended March 31, 2003 Compared to Three Months Ended March 31, 2002**

**Revenues.** The Company's total revenues decreased \$11.3 million, or 6.6%, to \$160.8 million in the first quarter of 2003 from \$172.1 million in the first quarter of 2002.

Facilities management revenue, which represented 32.0% of the Company's total revenue in the first quarter of 2003, decreased \$6.9 million, or 11.8%, to \$51.5 million in the first quarter of 2003 from \$58.4 million in the first quarter of 2002, primarily due to the Company's exit from certain unprofitable contracts and the loss of other customers during 2002, including certain customer relationships terminated as part of the Company's wind-down of its centralized call center operations. Reimbursement of salaries, wages, benefits, and out-of-pocket general and administrative costs, a component of facilities management revenue, decreased \$3.2 million to \$41.8 million in the first quarter 2003, from \$45.0 million in the same period in 2002. The composition of facilities management revenue, including management fees and reimbursements, can vary significantly from period to period based on the structure of the underlying management agreements in effect each period.

Corporate advisory services revenue, which represented 14.1% of the Company's total revenue in the first quarter of 2003, decreased \$0.2 million, or 0.9%, to \$22.7 million in the first quarter of 2003 from \$22.9 million in the first quarter of 2002. The decrease is due to a reduction in transaction volume and transaction values as a result of continuing reluctance on the part of customers and others to make new real estate commitments due to the downturn in the economy, which has resulted in decreased demand for commercial space.

Revenue from project management services totaled \$14.4 million and represented 9.0% of the Company's total revenue in the first quarter of 2003. Revenue increased \$0.7 million, or 5.1%, from \$13.7 million in the first quarter of 2002. The revenue growth was primarily due to the addition of new customers and the expansion of services provided to existing customers. The growth was partially offset by customer losses, the sale of a majority of the operations of Trammell Crow Savills Asia-Pacific in the fourth quarter of 2002, the deterioration of the economy and the resulting reduction in corporate customers' project spending.

Property management revenue, which represented 23.3% of the Company's total revenue in the first quarter of 2003, decreased \$2.7 million, or 6.7%, to \$37.4 million in the first quarter of 2003 from \$40.1 million in the first quarter of 2002. The decrease was primarily the result of the Company's sale of its mall management business to an affiliate of Faison Enterprises, Inc. (the "Faison Sale") in the first quarter of 2002.

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Brokerage revenue, which represented 10.9% of the Company's total revenue in the first quarter of 2003, decreased \$2.6 million, or 12.9%, to \$17.5 million in the first quarter of 2003, from \$20.1 million in the first quarter of 2002. The decrease is primarily due to a reduction in transaction volume and transaction values as a result of continuing reluctance on the part of customers and others to make new real estate commitments due to the downturn in the economy and uncertain economic outlook. The economic downturn has resulted in a decreased demand for commercial space. In addition, there was a decrease in the average number of project leasing and investment sales brokers employed by the Company during the first quarter 2003, as compared to the first quarter 2002.

Construction management revenue totaled \$2.0 million in the first quarter of 2003, and represented 1.2% of the Company's total revenue in the first quarter of 2003. Revenue decreased

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\$0.5 million, or 20.0%, from \$2.5 million in the first quarter of 2002. Construction management revenue is generated from services including space planning and tenant finish coordination for institutional customers in conjunction with property management and leasing assignments, and are directly related to the customer's real estate demands. The decrease is primarily attributable to a reduction in transaction volume due to continuing reluctance on the part of customers and others to make new real estate commitments due to the downturn in the economy.

Revenue from development and construction fees totaled \$9.8 million and represented 6.1% of the Company's total revenue in the first quarter of 2003. Revenue decreased \$3.2 million, or 24.6%, from \$13.0 million in the first quarter of 2002. The decrease was primarily due to a decrease of \$1.3 million in development fees, as well as decreases in revenue generated from other services including construction bidding and management, project closeout, and general contracting. This decrease is a result of a reduction in transaction volume due to continuing reluctance on the part of customers and others to make new real estate commitments due to the downturn in the economy and uncertain economic outlook. In addition, rental revenue from operational real estate properties that are not considered discontinued operations decreased \$1.6 million in first quarter 2003, primarily due to the sale of various operating properties that generated rental revenue in the first quarter of 2002.

Gain on disposition of real estate totaled \$4.8 million and represented 3.0% of the Company's total revenue in the first quarter of 2003. These gains increased \$3.9 million, or 433.3%, from \$0.9 million in the first quarter of 2002. During the first quarter of 2003, the Company sold six real estate projects for an aggregate net sales price of \$17.5 million, resulting in an aggregate gain on disposition of \$6.2 million, of which \$1.7 million is recorded in discontinued operations. In addition, during the first quarter of 2003, the Company recognized deferred gain of \$0.3 million relating to a disposition in a previous period. During the first quarter of 2002, the Company sold four real estate projects for an aggregate net sales price of \$5.6 million, resulting in an aggregate gain on disposition of \$0.6 million and recognized deferred gain of \$0.3 million relating to a disposition in a previous period.

The Company's revenue from thematic development activity has remained stable with an increase since 2002 in development and construction activity related to higher education and healthcare customers, offset by declines in development and construction activity for other customers, including corporate build-to-suits. Some of the Company's development resources focus on providing development services to institutional clients that invest in speculative commercial real estate projects. Since the latter part of 1999, speculative real estate development has declined significantly. The decline reflects the fact that demand for new product in many of the markets in which the Company operates has declined with the overall downturn in the economy.

**Costs and Expenses.** The Company's costs and expenses decreased \$14.1 million, or 8.1%, to \$160.8 million in the first quarter of 2003, from \$174.9 million in the first quarter of 2002.

Salaries, wages and benefits expense includes all compensation paid to Company employees other than brokerage commissions. As such, it includes salaries, benefits and annual incentive bonuses for employees whose compensation is reimbursed by customers ("reimbursed employees"); salaries, benefits and annual incentive bonuses for employees whose compensation is not so reimbursed ("unreimbursed employees"); and transaction-related incentive compensation other than brokerage commissions, primarily paid in connection with development and investment transactions. Salaries, wages and benefits expense decreased \$10.4 million, or 8.7%, to \$109.6 million in the first quarter of 2003 from \$120.0 million in the first quarter of 2002. The decrease was comprised of a \$0.3 million decrease in salaries and benefits for reimbursed employees, coupled with a \$10.1 million decrease in salaries and benefits for unreimbursed employees, primarily as a result of the Company's cost-reduction efforts undertaken beginning in 2001. In addition, both reimbursed and unreimbursed salaries, wages and benefits decreased due to a reduction in headcount resulting from the Faison Sale.

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Commissions decreased \$0.2 million, or 1.1%, to \$17.4 million in the first quarter of 2003 from \$17.6 million in the first quarter of 2002. The decrease in commission expense was primarily driven by a decrease in the Company's corporate advisory services and brokerage revenue, due to a reduction in transaction volume and transaction values as a result of continuing reluctance on the part of customers and others to make new real estate commitments due to the downturn in the economy, which has resulted in decreased demand for commercial space.

General and administrative expenses decreased \$3.1 million, or 10.3%, to \$27.1 million in the first quarter of 2003 from \$30.2 million in the first quarter of 2002. The overall decrease in general and administrative expenses was comprised of a \$2.6 million decrease in costs that are not reimbursed by customers and a \$0.5 million decrease in out-of-pocket general and administrative expenses that are reimbursed by customers. The decrease in reimbursed costs is the result of the loss of several customers in the fourth quarter of 2002. The decrease in unreimbursed general and administrative expenses is the result of continuing efforts by the Company to control costs company-wide. In addition, costs were incurred in the first quarter of 2002 to restructure or exit outsourcing contracts that were unprofitable or otherwise judged likely to be unsuccessful in the long run. The overall decrease in general and administrative expenses in the first quarter of 2003 was partially offset by \$2.7 million of provisions for losses on real estate due to impairment. There were no such provisions for losses on real estate in the first quarter of 2002.

Depreciation and amortization decreased \$0.3 million, or 6.7%, to \$4.2 million in the first quarter of 2003 from \$4.5 million in the first quarter of 2002. The decrease is primarily the result of lower depreciation expense resulting from assets being fully depreciated and fixed asset dispositions in 2002, partially as a result of the Faison Sale. Amortization expense remained relatively flat quarter over quarter.

Interest expense decreased \$0.1 million, or 3.8%, to \$2.5 million in the first quarter of 2003 from \$2.6 million in the first quarter of 2002. The decrease in interest expense is a result of lower average outstanding balances related to the Company's revolving line of credit and lower interest rates in the first quarter of 2003. During the first quarter of 2003 and 2002, the Company recorded \$0.6 million and \$1.0 million, respectively, of payments against its interest rate swap agreement liability that would have been recorded to interest expense had the interest rate swap agreement not been designated as a hedge effective November 1, 2001.

**Loss From Continuing Operations Before Income Taxes, Minority Interest and Income From Investments in Unconsolidated Subsidiaries.** The Company's loss from continuing operations before income taxes, minority interest and income from investments in unconsolidated subsidiaries decreased \$2.7 million, or 99.6%, to a loss of \$0.01 million in the first quarter of 2003 from a loss of \$2.7 million in the first quarter of 2002 due to the fluctuations in revenues and expenses described above.

Minority interest, net of income taxes, decreased \$0.2 million, or 50.0%, to \$0.2 million in the first quarter of 2003 from \$0.4 million in the first quarter of 2002. The decrease is primarily a result of smaller first quarter 2003 losses in consolidated entities in which outside parties have an interest, compared with larger losses in these entities in the first quarter of 2002.

Income from investments in unconsolidated subsidiaries, net of income taxes, decreased \$1.4 million, or 93.3%, to \$0.1 million in the first quarter of 2003 from \$1.5 million in the first quarter of 2002. Income from unconsolidated subsidiaries fluctuates from period to period based on the volume and profitability of transactions in the underlying unconsolidated subsidiaries. The Company's share of income from such transactions is typically driven by its ownership percentage in the unconsolidated subsidiaries.

**Income From Continuing Operations.** The Company's income from continuing operations in the first quarter of 2003 increased \$0.1 million, or 50.0%, to income from continuing operations of

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\$0.3 million as compared to \$0.2 million in the first quarter of 2002, due to the fluctuations in revenues and expenses described above.

**Income from Discontinued Operations, Net of Income Taxes.** The Company's income from discontinued operations, net of income taxes, was \$0.9 million in the first quarter of 2003, and includes the operations of real estate properties and gain on disposition of real estate properties held for sale or sold subsequent to the adoption of Statement of Financial Accounting Standards No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets* ("FAS 144") effective January 1, 2001, that were considered components of an entity under FAS 144 and in which the Company retained no continuing involvement. The properties that are reflected as discontinued operations had no operations in the first quarter of 2002. Dispositions of real estate assets have been and will continue to be a significant part of the Company's activities and, as a result of applying the provisions of FAS 144, the Company expects a greater amount of these activities to be classified as discontinued operations in future periods as fewer asset dispositions will qualify for grandfathered treatment under FAS 144.

**Net Income.** Net income increased \$0.9 million, or 450.0%, to \$1.1 million in the first quarter of 2003 from income of \$0.2 million in the first quarter of 2002 due to the fluctuations in revenues and expenses described above.

## Quarterly Results of Operations and Seasonality

The results of operations for any quarter are not necessarily indicative of results for any future period. The Company's revenues and net income during the fourth fiscal quarter historically have been somewhat greater than in each of the first three fiscal quarters, primarily because its clients have demonstrated a tendency to close transactions toward the end of the fiscal year. The timing and introduction of new contracts, the disposition of investments in real estate assets, the recognition of incentive fees towards the latter part of the fiscal year as contractual targets are met and other factors may also cause quarterly fluctuations in the Company's results of operations.

## Liquidity and Capital Resources

The Company's liquidity and capital resources requirements include the funding of working capital needs, primarily costs incurred in providing services to its clients before collection of related billings; the funding of capital investments, including the acquisition of or investments in other real estate service companies; the repurchase of its shares if authorized by the Board of Directors; expenditures for real estate and payments on notes payable associated with its development and investment activities; and expenditures related to upgrading the Company's management information systems. The Company finances its operations with internally generated funds and borrowings under the Credit Facility (described below). The portion of the Company's development and investment business that includes the acquisition and development of real estate is financed with loans secured by underlying real estate, external equity, internal sources of funds, or a combination thereof.

Net cash used in operating activities totaled \$1.1 million for the first quarter of 2003, compared to \$26.3 million for the same period in 2002. Cash used by operating activities, excluding the change in real estate and related borrowings, decreased to \$1.6 million in 2003 as compared to \$15.6 million in 2002. In addition, cash provided by real estate activities, net of related borrowings, was \$0.5 million in the first quarter of 2003, compared to cash used of \$10.7 million for the same period in 2002.

Net cash provided by investing activities totaled \$2.8 million for the first quarter of 2003, compared to net cash used in investing activities of \$3.5 million for the same period in 2002. This change is primarily due to distributions from investments in unconsolidated subsidiaries, net of contributions, of \$3.7 million in 2003, compared to contributions to investments in unconsolidated subsidiaries, net of distributions, of \$2.7 million in 2002.

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Net cash used in financing activities totaled \$9.7 million for the first quarter of 2003, compared to cash provided by financing activities of \$21.2 million for the same period in 2002. This change is attributable to principal payments, net of additional borrowings, in 2003 of \$5.2 million, primarily under the Credit Facility (described below), compared to net borrowings of \$20.8 million in 2002. In addition, the Company made distributions, net of contributions, to minority interest holders of \$5.6 million in 2003, compared to \$1.2 million in 2002. The Company also received \$1.1 million in 2003 from the issuance of common stock, compared to \$1.6 million in proceeds from the exercise of stock options and issuance of common stock in 2002.

In June 2002, the Company obtained a \$150.0 million revolving line of credit (the "Credit Facility") arranged by Bank of America, N.A., as the administrative agent (the "Administrative Agent"), which replaced the Company's previous \$150.0 million revolving line of credit. Under the terms of the Credit Facility, the Company can obtain loans, which are Base Rate Loans or Eurodollar Rate Loans. Base Rate Loans bear interest at a base rate plus a margin up to 0.75% depending on the Company's leverage ratio. The base rate is the higher of the prime lending rate announced from time to time by the Administrative Agent or an average federal funds rate plus 0.5%. Eurodollar Rate Loans bear interest at the Eurocurrency rate plus a margin, which ranges from 1.75% to 2.5%, depending upon the Company's leverage ratio. The Credit Facility contains various covenants such as the maintenance of minimum equity, liquidity, revenues, interest coverage ratios and fixed charge ratios. The Credit Facility also includes limitations on payment of cash dividends or other distributions of assets, restrictions on recourse indebtedness and total indebtedness, restrictions on liens and certain restrictions on investments and acquisitions that can be made by the Company. The Credit Facility is guaranteed by certain significant subsidiaries of the Company and is secured by a pledge of a stock of such significant subsidiaries and a pledge of certain intercompany indebtedness.

The Company's participation in derivative transactions has been limited to hedging purposes, and derivative instruments are not held for trading purposes. The Credit Facility requires the Company to enter into one or more interest rate agreements for the Company's floating rate indebtedness in excess of \$30.0 million (other than construction loans under which interest is capitalized in accordance with accounting principles generally accepted in the United States ("GAAP")) ensuring the net interest on such excess is fixed, capped or hedged. In March 2001, the Company renewed an existing interest rate swap agreement for a two-year period ending March 24, 2003, with a fixed interest pay rate of 4.68% and a notional amount of \$150.0 million. The weighted average receive rate for the interest rate swap agreement was 1.37% for the three months ended March 31, 2003. Upon expiration of the interest rate swap agreement in March 2003, the Company entered into an interest rate



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cap agreement expiring June 27, 2003. The interest rate cap agreement has a notional amount of \$20.0 million and the Company will receive payments if the 30-day LIBOR-based interest rate exceeds 2.5%. The interest rate cap agreement has been designated an effective hedge, and, to the extent the hedging relationship remains effective, changes in fair value of the interest rate cap agreement will be recorded in other comprehensive income.

The Company also has a \$25.0 million discretionary line of credit (the "Discretionary Line") with Bank of America, N.A. Each loan obtained by the Company under the Discretionary Line matures in five business days, but no later than December 15, 2003, and bears interest at a rate agreed upon between the Company and the bank. Borrowings under the Discretionary Line are unsecured and reduce borrowing capacity under the Credit Facility.

At March 31, 2003, the Company had outstanding borrowings of \$15.0 million under the Credit Facility and no borrowings outstanding under the Discretionary Line. The covenants contained in the Credit Facility and the amount of the Company's other borrowings and contingent liabilities may have the effect of limiting the credit available to the Company under the Credit Facility to an amount less than the \$150.0 million commitment. Because it takes longer for the Company to dispose of real estate investments in a weaker economy, the current economic slow down could adversely impact the

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Company's ability to comply with certain of the real estate-related financial covenants in the Company's Credit Facility, which could negatively impact the Company's borrowing capacity. Also, since many of the financial covenants in the Credit Facility are dependent on the Company's "EBITDA", as defined in the Credit Facility agreement and calculated on a trailing four quarter basis, a decline in the Company's overall operations could adversely impact the Company's ability to comply with these financial covenants and, in turn, the Company's borrowing capacity. The Company's unused borrowing capacity (taking into account letters of credit outstanding) under the Credit Facility was \$116.8 million at March 31, 2003. The Company expects to continue to borrow under the Credit Facility to finance future strategic acquisitions, fund its co-investment activities and provide the Company with an additional source of working capital.

In March 2003, the Company entered into an interest rate cap agreement in order to limit its interest expense on a construction loan with a 30-day LIBOR-based floating interest rate related to a consolidated real estate project. The interest rate cap agreement has a notional amount of \$11.4 million and the Company will receive payments if the LIBOR-based interest rate exceeds 3.5%. The interest rate cap agreement has not been designated as a hedge, and therefore the interest rate cap agreement will be marked to market each period with the change in fair market value recognized in current period earnings. The interest rate cap agreement expires on March 1, 2005. As of March 31, 2003, amounts recorded by the Company related to this interest rate cap agreement were not material.

The Company has various commitments that could impact its liquidity as summarized below (in millions):

|  | Amount of Commitments by Time of Expiration |                     |           |           |                  |
|--|---|---------------------|-----------|-----------|------------------|
|  | Total<br>Amounts<br>Committed               | Less than<br>1 year | 1-3 years | 4-5 years | After 5<br>years |
| Standby letters of credit                    | \$ 10.3                                     | \$ 10.3             | \$        | \$        | \$               |
| Guarantees                                   | 54.9  | 45.5(1)             | 9.4       |           |                  |
| Loan commitment to unconsolidated subsidiary | 3.0   | 3.0                 |           |           |                  |
|  | \$ 68.2                                     | \$ 58.8             | \$ 9.4    | \$        | \$               |
| Total Commitments                            |   |                     |           |           |                  |

- (1) With respect to two of the projects to which these guarantees relate (totaling \$38.5 million at March 31, 2003), the Company either has agreements with institutional or investment grade investors to contribute capital to the project upon completion, the proceeds of which will be used to repay the related note payable, or has leases with or guaranteed by investment grade companies.

The Company does not anticipate paying any dividends in the foreseeable future. The Company believes that funds generated from operations, together with existing cash and available credit under the Credit Facility and loans secured by underlying real estate will be sufficient to finance its current operations, planned capital expenditure requirements, payment obligations for development purchases, acquisitions of service companies and internal growth for the foreseeable future. The Company's need, if any, to raise additional funds to meet its working capital and capital requirements will depend upon numerous factors, including the success and pace of its implementation of its growth strategy. The Company regularly considers capital raising alternatives to be able to take advantage of available avenues to supplement its working capital, including strategic corporate partnerships or other alliances, bank borrowings and the sale of equity and/or debt securities.

In May 2001, the Company announced that its Board of Directors approved a stock repurchase program. The repurchase program contemplated the repurchase of up to \$15.0 million of the Company's common stock from time to time in open market purchases or through privately negotiated transactions. Through March 31, 2003, the Company had repurchased 459,500 shares at an average cost of \$10.11 per share with funds generated from operations and existing cash. The Company placed the

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repurchased shares in treasury. The Company intends to reissue such shares in connection with the Company's employee stock purchase plan and option exercises or restricted stock grants under the Company's long-term incentive plan and other equity-based incentive plans, as well as for other corporate purposes. In May 2003, the Company announced plans to re-initiate purchases under this stock repurchase program and subsequently repurchased 1,117,600 shares at an average cost of \$9.19 per share, of which 1,107,200 shares were not settled until after May 9, 2003.

#### **Forward-Looking Statements**

Certain statements contained or incorporated by reference in this Quarterly Report on Form 10-Q, including without limitation statements containing the words "believe," "anticipate," "forecast," "will," "expect," "envision," "project," "budget," "target," "estimate," "should," "intend," "foresee" and words of similar import, are forward-looking statements within the meaning of the federal securities laws. Such forward-looking statements involve known and unknown risks, uncertainties and other matters which may cause the actual results, performance or achievements of the Company or industry results to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Such risks, uncertainties and other matters include, but are not limited to (i) the timing of individual transactions, (ii) the ability of the Company to identify, implement and maintain the benefit of cost reduction measures and achieve economies of scale, (iii) the ability of the Company to compete effectively in the international arena, (iv) the ability of the Company to attract new corporate and institutional customers, (v) the ability of the Company to manage fluctuations in net earnings and cash flow which could result from the Company's participation as a principal in real estate investments, (vi) the Company's ability to continue to pursue its growth strategy, (vii) the Company's ability to compete in highly competitive national and local business lines, and (viii) the Company's ability to attract and retain qualified personnel in all areas of its business (particularly senior management). In addition, the Company's ability to achieve certain anticipated results will be subject to other factors affecting the Company's business that are beyond the Company's control, including but not limited to general economic conditions (including the cost and availability of capital for investment in real estate and customers' willingness to make real estate commitments) and the effect of government regulation on the conduct of the Company's business. Given these uncertainties, readers are cautioned not to place undue reliance on such forward-looking statements. The Company disclaims any obligation to update any such statements or publicly announce any updates or revisions to any of the forward-looking statements contained herein to reflect any change in the Company's expectation with regard thereto or any change in events, conditions, circumstances or assumptions underlying such statements. Reference is hereby made to the disclosures contained under the heading "Risk Factors" in "Item 1. Business" of the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 31, 2003.

#### **ITEM 3. *Quantitative and Qualitative Disclosures About Market Risk***

The Company's primary market risk exposure is to changes in interest rates. The Company is exposed to market risk related to its Credit Facility and loans secured by real estate properties as discussed in "Management's Discussion and Analysis of Financial Condition and Results of Operations Liquidity and Capital Resources" and in Notes 5 and 6 to the Company's Condensed Consolidated Financial Statements. The Credit Facility and the majority of the loans secured by real estate bear interest at variable rates and are subject to fluctuations in the market. However, due to its purchase of an interest rate cap agreement that the Company uses to hedge a portion, but not all, of its exposure to fluctuations in interest rates, the effects of interest rate changes are expected to be limited. The Company's earnings are also somewhat affected by fluctuations in the value of the U.S. dollar as compared to foreign currencies as a result of its operations in Europe, Asia and Australia. There have been no significant changes in the interest rate or foreign currency market risks since December 31, 2002.

**ITEM 4. Controls and Procedures**

Within the 90 days prior to the date of this report, the Company carried out an evaluation, under the supervision and with the participation of management, including its Chief Executive Officer and Chief Financial Officer, of the effectiveness of the Company's disclosure controls and procedures pursuant to Exchange Act Rule 13a-14. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective in timely alerting them to material information relating to the Company (including its consolidated subsidiaries) required to be included in the Company's periodic filings with the Securities and Exchange Commission. There have been no significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of the Company's most recent evaluation.

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**PART II OTHER INFORMATION**

**ITEM 1. Legal Proceedings**

From time to time, the Company is involved in litigation incidental to its business. In the Company's opinion, no litigation to which the Company is currently a party is likely to have a material adverse effect on the Company's long-term results of operations, cash flows or financial condition.

**ITEM 6. Exhibits and Reports on Form 8-K**

(a) Exhibits:

- 3.1<sup>(1)</sup> Certificate of Incorporation of the Company
- 3.2<sup>(1)</sup> Bylaws of the Company
- 3.2.1<sup>(2)</sup> First Amendment to the Bylaws of the Company
- 3.2.1<sup>(3)</sup> Second Amendment to the Bylaws of the Company
- 4.1<sup>(1)</sup> Form of Certificate for Shares of Common Stock of the Company

(1) Previously filed as an exhibit to the Company's Registration Statement on Form S-1 (File Number 333-34859) filed with the Securities and Exchange Commission on September 3, 1997 and incorporated herein by reference.

(2) Previously filed as an exhibit to the Company's Form 10-Q filed with the Securities and Exchange Commission on August 11, 2000, and incorporated herein by reference.

(3) Previously filed as an exhibit to the Company's Form 10-K filed with the Securities and Exchange Commission on March 31, 2003, and incorporated herein by reference.

(b) Reports on Form 8-K filed during the three months ended March 31, 2003:



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evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this quarterly report (the "Evaluation Date"); and

- c) presented in this quarterly report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;

5.

The registrant's other certifying officer and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):

- a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
- b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and

6.

The registrant's other certifying officer and I have indicated in this quarterly report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: May 15, 2003

/s/ ROBERT E. SULENTIC

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Robert E. Sulentic  
*Chief Executive Officer*  
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### CERTIFICATION

I, Derek R. McClain, certify that:

1.

I have reviewed this quarterly report on Form 10-Q of Trammell Crow Company;

2.

Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;

3.

Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;

4.

The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:

a)

designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;

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- b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this quarterly report (the "Evaluation Date"); and
  - c) presented in this quarterly report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
- a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officer and I have indicated in this quarterly report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: May 15, 2003

/s/ DEREK R. MCCLAIN

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Derek R. McClain  
Chief Financial Officer  
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**Exhibit Index**

| <b>Exhibit Number</b> | <b>Description</b>  |
|-----------------------|---|
| 3.1 <sup>(1)</sup>    | Certificate of Incorporation of the Company                   |
| 3.2 <sup>(1)</sup>    | Bylaws of the Company   |
| 3.2.1 <sup>(2)</sup>  | First Amendment to the Bylaws of the Company                  |
| 3.2.1 <sup>(3)</sup>  | Second Amendment to the Bylaws of the Company                 |
| 4.1 <sup>(1)</sup>    | Form of Certificate for Shares of Common Stock of the Company |

- (1) Previously filed as an exhibit to the Company's Registration Statement on Form S-1 (File Number 333-34859) filed with the Securities and Exchange Commission on September 3, 1997 and incorporated herein by reference.
- (2) Previously filed as an exhibit to the Company's Form 10-Q filed with the Securities and Exchange Commission on August 11, 2000, and incorporated herein by reference.
- (3) Previously filed as an exhibit to the Company's Form 10-K filed with the Securities and Exchange Commission on March 31, 2003, and incorporated herein by reference.

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ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

ITEM 3. Quantitative and Qualitative Disclosures About Market Risk

ITEM 4. Controls and Procedures

PART II. OTHER INFORMATION

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ITEM 6. Exhibits and Reports on Form 8-K

SIGNATURE

CERTIFICATION

CERTIFICATION

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