

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

VIVENDI UNIVERSAL
Form 11-K
June 30, 2003

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2002

Commission file number

VIVENDI UNIVERSAL 401(K) PLAN II
800 Third Avenue
New York, New York 10022
(Full title of the plan and the address of the plan)

Vivendi Universal S.A.
42, avenue de Friedland
75380 Paris Cedex 08, France
(Name of issuer of the securities held pursuant to the plan
and the address of its principal executive office)

REQUIRED INFORMATION

1. Not Applicable.
2. Not Applicable.
3. Not Applicable.
4. The Vivendi Universal 401(k) Plan II is subject to the requirements of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). Attached hereto are the financial statements of the Vivendi Universal 401(k) Plan II for the fiscal year ended December 31, 2002 prepared in accordance with the financial reporting requirements of ERISA.

EXHIBITS

1. Financial statements of the Vivendi Universal 401(k) Plan II for the

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

fiscal year ended December 31, 2002 prepared in accordance with the financial reporting requirements of ERISA.

- 2. Consent of McGladrey & Pullen, LLP, independent accountants.
- 3. Certification furnished pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on their behalf by the undersigned hereunto duly authorized.

Vivendi Universal 401(k) Plan II

By /s/ Robert Greenberg

 Robert Greenberg
 Senior Vice President - Global
 Compensation and Benefits,
 Vivendi Universal US Holding Co.

Date: June 30, 2003

Exhibit 1

Vivendi Universal 401(k) Plan II

FINANCIAL STATEMENTS

DECEMBER 31, 2002

CONTENTS

 INDEPENDENT AUDITOR'S REPORT
 ON THE FINANCIAL STATEMENTS 1

FINANCIAL STATEMENTS

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

Statement of Net Assets Available for Benefits	2
Statement of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4-10

INDEPENDENT AUDITOR'S REPORT
ON THE SUPPLEMENTARY INFORMATION

SUPPLEMENTARY INFORMATION

Form 5500, Schedule H, Line 4j - Schedule of Reportable Transactions	11
--	----

INDEPENDENT AUDITOR'S REPORT

To the Administrator Committee of
Vivendi Universal 401(k) Plan II

We have audited the accompanying statement of net assets available for benefits of Vivendi Universal 401(k) Plan II as of December 31, 2002, and the related statement of changes in net assets available for benefits for the period from June 1, 2002 (date of inception) through December 31, 2002. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of The Vivendi Universal 401(k) Plan II as of December 31, 2002 and the changes in net assets available for benefits for the period from June 1, 2002 (date of inception) through December 31, 2002 in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ McGladrey & Pullen, LLP

New York, New York
June 30, 2003

VIVENDI UNIVERSAL 401(k) PLAN II

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2002

	2002

Net assets held in trust by Vanguard Fiduciary Trust Company (Note 6)	\$ -
Liabilities	-

Net Assets Available for Benefits	\$ -
	=====

SEE NOTES TO FINANCIAL STATEMENTS.

VIVENDI UNIVERSAL 401(k) PLAN II

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Period From June 1, 2002 (date of inception) through December 31, 2002

	2002

Additions to net assets attributed to:	
Investment income (loss):	
Net (depreciation) in fair value of investments	\$ (2,321,554)
Dividends and interest	796,907

	(1,524,647)

Contributions:	
Employee contributions	2,241,239
Employer contributions	791,063

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

	3,032,302

Initial asset transfer in	40,121,149
Other additions	14,715

	40,135,864

Total additions	41,643,519

Deductions to net assets attributed to:	
Participant withdrawals	(425,188)
Transfer of assets to affiliated plan (Note 2)	(41,218,331)

Total deductions	(41,643,519)

Net increase	-
Net assets available for benefits:	
Beginning of period	-

End of period	\$ -
	=====

SEE NOTES TO FINANCIAL STATEMENTS.

VIVENDI UNIVERSAL 401(k) PLAN II

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of the Plan

The following brief description of Vivendi Universal 401(k) Plan II (the "Plan") is provided for general information purposes only. Participants should refer to the plan document for more complete information.

General: The Plan is a defined contribution plan established as of June 1, 2002 by Vivendi Universal Entertainment LLLP (the "Company") and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Eligibility: The Plan covers employees of the Company whose annual base salary or regular wages, (excluding overtime, bonuses, commissions or other special or contingent payments) exceeds \$15,793 as of December 31, 1998 (increased on the last day of each year by 4%) and who are either (i) salaried employees, or (ii) hourly employees not employed in a classification designated by the Company from

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

time to time, excluding various categories of employees specified in the Plan including, but not limited to, persons represented by a collective bargaining agent, persons employed on a special basis, and persons employed by an operating unit of the Company to which the Plan has not been extended.

Contribution: Each participant's account is credited with the participant's contribution and the Company's matching contribution. Plan earnings are allocated based on participant account balances, as defined. Non-highly compensated employees, as defined by the Plan, may elect to contribute to their pre-tax accounts on a pre-tax basis ("Pre-Tax Contributions") and/or to their after-tax accounts on an after-tax basis ("After-Tax Contributions") through payroll deductions of 1% to 17% (in the aggregate) of their annual salary (as defined in the Plan), in multiples of 1%, in any combination. Effective January 1, 1999, highly compensated employees, as defined by the Plan may contribute up to 17% in the aggregate to their pre-tax and after-tax accounts with a limit of 10% of their pre-tax account. Pre-tax contributions and after-tax contributions are subject to limitations imposed by federal laws for qualified retirement plans.

The Plan provides for matching contributions by the Company payable to the participants' company match accounts. The Company's matching contribution was increased to 60% of the first 6% of the Participants' pre-tax and after-tax contributions made during each payroll period. The Company's contributions are subject to limitations imposed by federal laws for qualified retirement plans.

Participants may elect to have their contributions and matching contributions invested in a variety of investment funds. Investment elections or contributions rate changes can be changed on any business day and must be made in increments of 1%.

The Plan will accept into participants' rollover accounts cash received by participants from a qualified plan within the time prescribed by applicable law ("Rollover Contributions").

The Company may make discretionary contributions in an amount to be determined by the Company. The Company has not made discretionary contributions since the inception of the Plan.

VIVENDI UNIVERSAL 401(k) PLAN II

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of the Plan (Continued)

Vesting: A participant in the Plan always has a fully vested interest in the value of his or her contributions and rollover accounts. He or she has a non-forfeitable right to the value of his or her company match account upon the attainment of age 60, disability (as defined in the Plan) or death. Upon termination of employment for any other reason, a participant vests in the funds held in his or her company match account in accordance with the following vesting schedule:

COMPLETED YEAR OF SERVICE	PERCENTAGE VESTED
Less than 1	0%
At least 1, but less than 2	20%

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

At least 2, but less than 3	40%
At least 3, but less than 4	60%
At least 4, but less than 5	80%
5 or more	100%

Upon termination of employment for reasons other than the attainment of age 60, disability or death of a participant who was not fully vested in his or her company match account, the nonvested portion of the company match account shall be forfeited. Any account forfeited shall be applied to reduce the Company's contributions in accordance with the terms of the Plan. Any amount forfeited shall be restored if the participant is re-employed by a Company before incurring a five year break in service and if the participant repays to the Plan (within five years after his or her reemployment commencement date) an amount in cash equal to the full amount distributed to him or her from the Plan on account of termination of employment, excluding amounts from the after-tax and rollover accounts at the participant's election.

Forfeitures: The nonvested interest of terminated participants serves to reduce Company contributions in accordance with the terms of the Plan. The Company didn't use any forfeiture to offset their contributions during the period from June 1, 2002 and December 31, 2002.

Payment of Benefits: Upon termination of employment, after the attainment of age 60 or for reason of disability or death, the participant or his or her beneficiary shall receive the value of his or her accounts. However, if the termination of employment is for reasons other than the attainment of age 60, disability or death, the participant shall receive only the value of the vested funds in his or her accounts. Benefits are recorded when paid.

In accordance with the procedures established by the Administrative Committee and the terms of the Plan, certain terminated employees may elect to defer final distribution from the Plan. Upon such election, the amount in such participants' vested interest in the Plan is entitled to continue to receive investment income and is held by the Trustee until the date of distribution as elected by the participants. Prior to termination of employment, the participant may withdraw amounts from the participant's accounts in accordance with the provisions of the Plan.

VIVENDI UNIVERSAL 401(k) PLAN II

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of the Plan (Continued)

Loans to Participants: A participant may apply for loans up to the lesser of \$50,000 or 50% of the value of the vested portion of the participant's accounts. The minimum loan amount is \$1,000. The maximum repayment terms are 5 years for general purpose loans and 25 years for principal residence loans, except that principal residence loans requested after December 31, 1999 will have a maximum repayment term of fifteen years. Applications for loans must be approved by the administrative committee. The amounts borrowed are transferred from the investment funds in which the participant's accounts are currently invested. Repayment and interest thereon are credited to the participant's current investment funds through payroll deductions made each pay period. The interest

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

rate for loans is based on the prime rate on the first business day of the month in which the loan is made plus one percentage point.

Note 2. Significant Plan Changes

On May 7, 2002, Vivendi Universal completed the acquisition of the entertainment assets of USA Networks (USA). Under the terms of the deal, a new entity named Vivendi Universal Entertainment LLLP (VUE) was formed on June 1, 2002 and became an affiliate of Vivendi Universal S.A. The entity brings together Universal Studios Group and the entertainment assets of USA Networks.

Many employees of VUE were former employees of USA Networks and were participants in the USA Networks, Inc. Retirement Savings Plan - Networks. VUE established Vivendi Universal 401(k) Plan II in substantially the same form as the Vivendi Universal 401(k) Plan. However, certain benefit provisions applicable solely to eligible employees of USA Networks who transferred to VUE and any future VUE eligible employees were preserved in the Plan.

Effective June 28, 2002, the total net assets of Vivendi Universal 401(k) Plan II were added to the Vivendi Universal US Holding Co. Master Trust. Effective December 31, 2002, Vivendi Universal 401(k) Plan II merged into Vivendi Universal 401(k) Plan.

Note 3. Summary of Significant Accounting Policies

The accounting policies followed in the preparation of the financial statements of Vivendi Universal 401(k) Plan II (the "Plan") conform with accounting principles generally accepted in the United States of America. The more significant accounting policies are:

Basis of Accounting: The accompanying financial statements of the Plan are maintained on the accrual basis of accounting.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Accordingly, actual results may differ from those estimates.

VIVENDI UNIVERSAL 401(k) PLAN II

NOTES TO FINANCIAL STATEMENTS

Note 3. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition: The assets are held in trust by Vanguard Fiduciary Trust Company ("Trustee") in the Vivendi Universal US Holding Co. Master Trust Agreement ("Master Trust"), amended and restated on January 1, 2002, which also includes assets of the 401(k) plans of the Vivendi Universal's affiliates, Vivendi Universal Entertainment LLLP, Vivendi Spencer Gifts Inc., Vivendi Universal Games, Inc., and MP3.com.

Investment securities are recorded and valued as follows: United States government obligations are recorded at fair value based on the current market yields; temporary investments in short-term investment funds are recorded at

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

cost which in the normal course approximates market value; securities representing units of other funds are recorded at net asset value of shares held by the Plan at year-end; and the Vivendi Universal ADSs are stated at the closing price reported on the composite tape of the New York Stock Exchange on the valuation date.

Purchases and sales of securities are accounted for on a trade date basis with the average cost basis used for determining the cost of investments sold. Interest income is recorded on an accrual basis. Income on securities purchased under agreements to resell is accounted for at the repurchase rate.

Payment of Benefits: Benefits are recorded when paid.

Note 4. Tax Status of Plan

Effective June 1, 2002, the Plan adopted a standardized form of a prototype plan sponsored by Vivendi Universal Entertainment LLLP. The Administration Committee believes the Plan is currently designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code. The Plan Administrator plans to submit an application for determination for its adoption of such prototype plan

Note 5. Related Party Transactions

Some of the Plan expenses including trustee, custodial, and certain recordkeeping fees are paid by the Company, and personnel and facilities of the Company are used by the Plan at no charge.

VIVENDI UNIVERSAL 401(k) PLAN II

NOTES TO FINANCIAL STATEMENTS

Note 6. Assets Held in Trust

The assets of the Plan are invested in the Master Trust held by the Trustee where the assets of other related employee benefit plans of affiliates are invested on a commingled basis. Net assets held in the Trust for Vivendi US Holding Co. as of December 31, 2002 and 2001 were as follows:

	2002	2001
Assets		
Investments held in trust at fair values determined by quoted market prices:		
Stable income fund		
Vanguard retirement savings trust	\$ 114,767,339	\$ 121,870,473
Bond fund		
PIMCO total return fund, class A shares	79,554,475	116,050,435
S&P 500 index fund		
Vanguard 500 Index	93,164,861	168,991,669

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

Managed equity fund		
Vanguard value index fund	32,572,758	45,758,762
Growth equity fund		
Vanguard growth index fund	28,762,827	20,321,155
Vivendi Universal stock fund		
Vivendi Universal ADSs	10,311,547	34,029,544
Collective short term investment fund	59,299	553,319
The Coca-Cola company stock fund		
The Coca-Cola company common stock	-	1,561,089
Collective short term investment fund	-	108,353
Dreyfus small company value fund		
Berger small company value fund	27,857,496	46,493,358
Morgan Stanley Instit. International		
Morgan Stanley Instit. International	16,815,317	19,032,529
Dresdner global technology fund		
Dresdner RCM global technology fund	4,538,911	10,590,173
Loans to participants	7,782,487	8,457,476

Total investments	\$ 416,187,317	\$ 593,818,335
	=====	

VIVENDI UNIVERSAL 401(k) PLAN II

NOTES TO FINANCIAL STATEMENTS

Note 6. Assets Held in Trust (Continued)

The Vivendi Universal Stock Fund held in the Master Trust consist of the following classification of assets and liabilities as of December 31, 2002:

	2002

Vivendi Universal ADSs	\$ 10,260,622
Collective short term investment fund	59,299
Receivables:	
Income receivable	65
Accounts receivable	79,022

Total assets	10,399,008

Liabilities:	
Accounts payable	(25,919)
Accrued trustee fee	(2,243)

Total liabilities	(28,162)

Vivendi Universal Stock Fund net asset value	\$ 10,370,846
	=====

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

VIVENDI UNIVERSAL 401(k) PLAN II

NOTES TO FINANCIAL STATEMENTS

Note 7. Investment Income from Master Trust

Investments held in trust are maintained at fair values determined by quoted market prices. The appreciation (depreciation) in fair value and other income for the period ended December 31, 2002 is as follows:

	2002
Berger SmCap V Fund-Investor	\$ (321,784)
Dresdner RCM Global Tech	4,158
MSIFT - International Equity Portfolio Class B	(226,634)
PIMCO Total Return	(3,809)
USA Stock Fund	(31,272)
Vanguard 500 Index	(344,960)
Vanguard Growth Index	(813,133)
Vanguard Retirement Savings Trust	-
Vanguard Value Index	(590,155)
Vivendi Universal Stock Fund	6,035

Investment losses (net of investment gains)	(2,321,554)
Interest and dividends	796,907

Investment income (loss)	\$ (1,524,647)
	=====

VIVENDI UNIVERSAL 401(k) PLAN II

SCHEDULE OF REPORTABLE TRANSACTIONS *
PERIOD ENDED DECEMBER 31, 2002

Vivendi Universal 401(k) Plan II, EIN 95-2011468

Attachment to Form 5500, Schedule H, Line 4(j):

Description of Asset (include

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

Identity of Party	interest rate and maturity in the case of a loan)	Purchase Price	Selling Price	Histori Cost of A
The Vanguard Group	Berger SmCap V Fund-Investor	\$ 2,327,296		
The Vanguard Group	Berger SmCap V Fund-Investor		\$ 2,005,512	\$ 2,327,29
The Vanguard Group	Morgan Stanley Instit. Int'l	2,357,017		
The Vanguard Group	Morgan Stanley Instit. Int'l		2,130,383	2,357,01
The Vanguard Group	PIMCO Total Return	2,236,349		
The Vanguard Group	PIMCO Total Return		2,232,540	2,236,34
The Vanguard Group	Vanguard 500 Index Inv	3,968,927		
The Vanguard Group	Vanguard 500 Index Inv		3,623,967	3,968,92
The Vanguard Group	Vanguard Growth Index Inv	13,617,024		
The Vanguard Group	Vanguard Growth Index Inv		12,803,890	13,617,02
The Vanguard Group	Vanguard Value Index Inv	5,253,854		
The Vanguard Group	Vanguard Value Index Inv		4,663,700	5,253,85
The Vanguard Group	Vanguard Retire Savings Trust	18,326,123		
The Vanguard Group	Vanguard Retire Savings Trust		18,326,123	18,326,12

* Transactions or a series of transactions in excess of 5% of the current value of the Plan's assets for the year as defined in section 2520.103-6 of the Department of Labor Rules and Regulations for Reporting

Exhibit 2

CONSENT OF INDEPENDENT ACCOUNTANTS

Vivendi Universal, S.A.
Vivendi Universal 401(k) Plan II

We hereby consent to the incorporation by reference of our report dated June 30, 2003 which appears in your Annual Report on Form 11-K of the Vivendi Universal 401(k) Plan II for the fiscal year ended December 31, 2002.

By /s/ McGladrey & Pullen, LLP

McGladrey & Pullen, LLP

McGladrey & Pullen, LLP
New York, N.Y.
June 30, 2003

Exhibit 3

Certification Pursuant to

Edgar Filing: VIVENDI UNIVERSAL - Form 11-K

18 U.S.C. Section 1350

As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*

In connection with the Annual Report on Form 11-K of the Vivendi Universal 401(k) Plan II (the "Plan") for the fiscal year ended December 31, 2002, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), each of the undersigned officers of Vivendi Universal S.A. certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to such officer's knowledge, that:

1. the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Plan.

Dated: June 30, 2003

By: /s/Jean-Rene Fourtou

Jean-Rene Fourtou
Chief Executive Officer

Dated: June 30, 2003

By: /s/Jacques Espinasse

Jacques Espinasse
Chief Financial Officer

*The foregoing certification is incorporated solely for purposes of complying with the provisions of Section 906 of the Sarbanes-Oxley Act of 2002 and is not intended to be used for any other purpose. A signed original of this written statement required by Section 906 has been provided to Vivendi Universal S.A. and will be retained by Vivendi Universal S.A. and furnished to the Securities and Exchange Commission or its staff upon request.