

Edgar Filing: ALLEGHENY TECHNOLOGIES INC - Form 11-K

ALLEGHENY TECHNOLOGIES INC

Form 11-K

June 22, 2004

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

FOR THE TRANSITION PERIOD FROM _____ TO _____

COMMISSION FILE NUMBER 1-12001

TDY INDUSTRIES, INC. PROFIT SHARING PLAN
FOR CERTAIN EMPLOYEES OF METALWORKING PRODUCTS

(Title of Plan)

ALLEGHENY TECHNOLOGIES INCORPORATED
(Name of Issuer of securities held pursuant to the Plan)

1000 Six PPG Place, Pittsburgh, Pennsylvania 15222-5479
(Address of Plan and principal executive offices of Issuer)

Financial Statements
And Supplemental Schedule

TDY Industries, Inc. Profit Sharing Plan for
Certain Employees of Metalworking Products

Year ended December 31, 2003

(Unaudited)

TDY Industries, Inc. Profit Sharing Plan for
Certain Employees of Metalworking Products

Financial Statements

Edgar Filing: ALLEGHENY TECHNOLOGIES INC - Form 11-K

and Supplemental Schedule

Year ended December 31, 2003

(Unaudited)

CONTENTS

| | |
|--|----|
| Financial Statements (Unaudited) | |
| Statements of Net Assets Available for Benefits | 1 |
| Statement of Changes in Net Assets Available for Benefits | 2 |
| Notes to Financial Statements | 3 |
| Supplemental Schedule | |
| Schedule H, Line 4i -- Schedule of Assets (Held at End of Year) .. | 11 |

TDY Industries, Inc. Profit Sharing Plan for
Certain Employees of Metalworking Products

Statements of Net Assets Available for Benefits

(Unaudited)

| | 2003 | DECEMBER 31 2002 |
|---|-------------|---------------------|
| | ----- | ----- |
| Investments: | | |
| Interest in Allegheny Technologies Incorporated Savings Plan Trust | \$1,478,444 | \$1,190,000 |
| Interest in registered investment companies | 1,154,730 | 580,000 |
| Interest in common collective trusts | 106 | 320,000 |
| Participant loans | 275,518 | 240,000 |
| Corporate common stocks | 272,795 | |
| Receivables | 28 | |
| | ----- | ----- |
| Net assets available for benefits | \$3,181,621 | \$2,350,000 |
| | ===== | ===== |

See accompanying notes.

-1-

TDY Industries, Inc. Profit Sharing Plan for
Certain Employees of Metalworking Products

Statement of Changes in Net Assets Available for Benefits

Edgar Filing: ALLEGHENY TECHNOLOGIES INC - Form 11-K

(Unaudited)

Year ended December 31, 2003

Contributions:

Employer
Employee

Investment income:

Net gain from interest in registered investment companies
Net gain from interest in Allegheny Technologies Incorporated Savings Plan Trust
Net gain from interest in common collective trusts
Interest income
Net unrealized/realized gain on corporate common stocks
Dividend income

Total investment gain

Distributions to participants
Transfers

Net increase in net assets available for benefits
Net assets available for benefits at beginning of year

Net assets available for benefits at end of year

See accompanying notes.

-2-

TDY Industries, Inc. Profit Sharing Plan for
Certain Employees of Metalworking Products

Notes to Financial Statements

December 31, 2003

1. SIGNIFICANT ACCOUNTING POLICIES

Investments are valued as follows:

Bank and insurance investment contracts ("investment contracts") with varying contract rates and maturity dates are stated at contract value.

Although it is management's intention to hold the investment contracts in the Fixed Income Master Trust until maturity, certain investment contracts

Edgar Filing: ALLEGHENY TECHNOLOGIES INC - Form 11-K

provide for adjustments to contract value for withdrawals made prior to maturity.

All other investments are stated at their net asset value, based on the quoted market prices of the securities held in such funds on applicable exchanges.

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

2. DESCRIPTION OF THE PLAN

The TDY Industries, Inc. Profit Sharing Plan for Certain Employees of Metalworking Products (the Plan) is a defined contribution plan and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The purpose of the Plan is to provide retirement benefits to eligible employees through company contributions and to encourage employee thrift by permitting eligible employees to defer a part of their compensation and contribute such deferral to the Plan. The Plan allows employees to contribute a portion of eligible wages each pay period through payroll deductions subject to Internal Revenue Code limitations. The respective employing companies, which are affiliates of Allegheny Technologies Incorporated (ATI, the Plan Sponsor), will match 100% up to the first 3% of employee contributions and 50% of the next 2% of employee contributions. In addition, profit sharing contributions can be made to participant accounts at the employing company's discretion. These contributions follow an age-weighted formula, based on the following schedule:

-3-

TDY Industries, Inc. Profit Sharing Plan for Certain Employees of Metalworking Products

Notes to Financial Statements (continued)

2. DESCRIPTION OF THE PLAN (CONTINUED)

| CURRENT AGE | COMPANY CONTRIBUTION |
|------------------|----------------------|
| Less than age 35 | 2.0% |
| 35 - 39 | 2.5% |
| 40 - 44 | 3.0% |
| 45 - 49 | 3.5% |
| 50 - 54 | 4.0% |
| 55 - 59 | 4.5% |
| Age 60 or above | 5.0% |

The Plan allows participants to direct their contributions, and contributions made on their behalf, to any of the investment alternatives. Unless otherwise specified by the participant, contributions are made to the Fixed Income Master Trust. Separate accounts are maintained by the Plan Sponsor for each participating employee. Trustee fees and asset management fees charged by the Plan's trustee, Mellon Bank, N.A., for the administration of all funds are charged against net assets available for benefits of the respective fund.

Edgar Filing: ALLEGHENY TECHNOLOGIES INC - Form 11-K

Certain other expenses of administering the Plan are paid by the Plan Sponsor.

Participants may make "in-service" and hardship withdrawals as outlined in the plan document.

Active employees can borrow up to 50% of their vested account balances minus any outstanding loans. The loan amounts are further limited to a minimum of \$1,000 and a maximum of \$50,000, and an employee can obtain no more than three loans at one time. Interest rates are determined based on commercially accepted criteria, and payment schedules vary based on the type of the loan. General-purpose loans are repaid over 12 to 60 months, and primary residence loans are repaid over 12 months up to 180 months. Payments are made by payroll deductions.

Further information about the Plan, including eligibility, vesting, contributions, and withdrawals, is contained in the plan documents. Copies of these documents are available from the Plan Sponsor.

-4-

TDY Industries, Inc. Profit Sharing Plan for Certain Employees of Metalworking Products

Notes to Financial Statements (continued)

3. INVESTMENTS

The following presents investments that represent 5% or more of the Plan's net assets as of December 31, 2003.

| | 2003 ----- (Unaudited) |
|--------------------------------------|------------------------------|
| Fixed Income Master Trust | \$770,160 |
| Dreyfus Emerging Leaders Fund | 713,104 |
| Alliance Capital Fund | 411,043 |
| Harris Assoc - Oakmark Balanced Fund | 180,873 |

Certain of the Plan's investments are in the Allegheny Technologies Incorporated Savings Plan Trust, which has three subsidiary Master Trusts; the Allegheny Technologies Disciplined Stock Fund Master Trust, the Alliance Equity Master Trust and the Fixed Income Master Trust, which are institutional separate accounts valued on a unitized trust basis (collectively, the "Master Trust"). The Master Trust was established for the investment of assets of the Plan, and several other ATI sponsored retirement plans. Each participating retirement plan has an undivided interest in the Master Trust. At December 31, 2003, the Plan's interest in the net assets of the Alliance Equity Master Trust, the Fixed Income Master Trust and the Allegheny Technologies Disciplined Stock Fund Master Trust were as follows:

| | 2003 ----- (Unaudited) |
|------------------------------|------------------------------|
| Alliance Equity Master Trust | 1.15% |

Edgar Filing: ALLEGHENY TECHNOLOGIES INC - Form 11-K

| | |
|--|------|
| Fixed Income Master Trust | 0.40 |
| Allegheny Technologies Disciplined Stock Fund Master Trust | 0.38 |

Investment income and expenses are allocated to the Plan based upon its pro rata share in the net assets of the Master Trust.

-5-

TDY Industries, Inc. Profit Sharing Plan for Certain Employees of Metalworking Products

Notes to Financial Statements (continued)

3. INVESTMENTS (CONTINUED)

The composition of the net assets of the Fixed Income Master Trust at December 31, 2003 was as follows:

| | 2003 |
|--|---------------|
| | ----- |
| Guaranteed investment contracts: | |
| Canada Life | \$ 2,757,412 |
| GE Life and Annuity | 9,583,804 |
| Hartford Life Insurance Company | 10,939,222 |
| John Hancock Life Insurance Company | 8,848,178 |
| Monumental Life Insurance Company | 2,353,862 |
| New York Life Insurance Company | 6,814,589 |
| Ohio National Life | 4,652,712 |
| Pacific Mutual Life Insurance Company . | 6,075,054 |
| Principal Life | 1,187,962 |
| Protective Life Insurance Company | 1,006,456 |
| Pruco Pace Credit Enhanced | 8,947,069 |
| Security Life of Denver | 6,737,205 |
| United of Omaha | 7,226,335 |
| | ----- |
| | 77,129,860 |
| Synthetic guaranteed investment contracts: | |
| Caisse des Depots et Consignations | 1,999,995 |
| MDA Monumental BGI Wrap | 33,990,199 |
| Bank of America | 17,803,044 |
| Rabobank | 36,635,330 |
| Union Bank of Switzerland | 14,768,321 |
| | ----- |
| | 105,196,889 |
| Interest in common/collective trusts | 8,515,369 |
| Other | 764,537 |
| | ----- |
| Total net assets | \$191,606,655 |
| | ===== |

The Fixed Income Fund (the Fund) invests in guaranteed investment contracts

Edgar Filing: ALLEGHENY TECHNOLOGIES INC - Form 11-K

(GICs) and actively managed structured or synthetic investment contracts (SICs). The GICs are promises by a bank or insurance company to repay principal plus a fixed rate of return through contract maturity. SICs differ from GICs in that there are specific assets supporting the SICs, and these assets are owned by the Master Trust. The bank or insurance company issues a wrapper contract that allows participant-directed transactions to be made at contract value. The assets supporting the SICs are comprised of government agency bonds, corporate bonds, asset-backed securities (ABOs) and collateralized mortgage obligations (CMOs) with fair values of \$107,926,162 at December 31, 2003. The contract value minus the market value of the wrapper contracts at December 31, 2003 was \$2,356,779.

-6-

TDY Industries, Inc. Profit Sharing Plan for
Certain Employees of Metalworking Products

Notes to Financial Statements (continued)

3. INVESTMENTS (CONTINUED)

Interest crediting rates on the GICs in the Fund are determined at the time of purchase. Interest crediting rates on the SICs are either: (1) set at the time of purchase for a fixed term and crediting rate; (2) set at the time of purchase for a fixed term and variable crediting rate or (3) set at the time of purchase and reset monthly within a "constant duration." A constant duration contract may specify a duration of 2.5 years and the crediting rate is adjusted monthly based upon quarterly rebalancing of eligible 2.5 year duration investment instruments at the time of each resetting; in effect the contract never matures. At December 31, 2003, the interest crediting rates for GICs and Fixed Maturity SICs ranged from 3.58% to 8.02%.

For the year ended December 31, 2003, the average annual yield for the investment contracts in the Fund was 5.31%. Fair value of the GICs was estimated by discounting the weighted average of the Fund's cash flows at the then-current interest crediting rate for a comparable maturity investment contract. Fair value for the SICs was estimated based on the fair value of each contract's supporting assets at December 31, 2003.

The composition of net assets of the Alliance Equity Master Trust at December 31, 2003 was as follows:

| | 2003 |
|--|---------------|
| | ----- |
| | (Unaudited) |
| Investment in registered investment companies: | |
| Alliance Equity Fund S.A. #4 | \$ 35,666,427 |
| Operating payables | (10,616) |
| | ----- |
| Total net assets | \$ 35,655,811 |
| | ===== |

The composition of net assets of the Allegheny Technologies Disciplined Stock Fund Master Trust at December 31, 2003 was as follows:

Edgar Filing: ALLEGHENY TECHNOLOGIES INC - Form 11-K

| | |
|--|---------------|
| | 2003 |
| | ----- |
| | (Unaudited) |
| Corporate common stocks | \$ 77,259,404 |
| Investment in common collective trusts | 337,451 |
| Receivables | 283,072 |
| Operating payables | (42,301) |
| | ----- |
| Total net assets | \$ 77,837,626 |
| | ===== |

-7-

TDY Industries, Inc. Profit Sharing Plan for
Certain Employees of Metalworking Products

Notes to Financial Statements (continued)

3. INVESTMENTS (CONTINUED)

The composition of the changes in net assets of the various master trusts is as follows:

| | FIXED INCOME MASTER TRUST | ALLIANCE EQUITY MASTER TRUST | ALLEGHENY TECHNOLOGIES DISCIPLINED STOCK FUND MASTER TRUST |
|---------------------------------------|------------------------------|---------------------------------------|--|
| | YEAR ENDED DECEMBER 31, 2003 | | |
| | ----- | | |
| | (Unaudited) | | |
| | ----- | | |
| Investment income: | | | |
| Interest income | \$ 9,953,790 | \$ -- | \$ 214,654 |
| Net realized/unrealized gain on | | | |
| Corporate common stocks | -- | -- | 13,699,382 |
| Dividends | -- | -- | 1,073,159 |
| Net gain, registered | | | |
| investment companies | 45,315 | 9,614,660 | -- |
| Net gain, common collective trusts | 111,616 | -- | 10,183 |
| Administrative expenses | (201,917) | (72,409) | (660,982) |
| Transfers | 888,462 | (440,184) | 8,571,888 |
| | ----- | ----- | ----- |
| Net increase | 10,797,266 | 9,102,067 | 22,908,284 |
| Total net assets at beginning of year | 180,809,389 | 26,553,744 | 54,929,342 |
| | ----- | ----- | ----- |
| Total net assets at end of year | \$ 191,606,655 | \$ 35,655,811 | \$ 77,837,626 |
| | ===== | ===== | ===== |

Interest, realized and unrealized gains and losses, and management fees from the master trusts are included in the net loss from interest in Allegheny Technologies Incorporated Savings Plan Trust on the statement of changes in net

Edgar Filing: ALLEGHENY TECHNOLOGIES INC - Form 11-K

assets available for benefits.

4. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated July 25, 2003, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this issuance of the determination letter, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

-8-

TDY Industries, Inc. Profit Sharing Plan for
Certain Employees of Metalworking Products

Notes to Financial Statements (continued)

5. PARTIES-IN-INTEREST

Dreyfus Corporation is the manager of the Dreyfus Mutual Funds that are offered as investment options under this Plan. Dreyfus Service Corporation is the funds' distributor. Dreyfus Corporation and Dreyfus Service Corporation are both wholly owned subsidiaries of Mellon Financial Corporation. Mellon Financial Corporation also owns Mellon Bank, N.A., the Trustee for this Plan. Therefore, transactions with these entities qualify as party-in-interest transactions. Trustee and investment fees paid during 2003 were based upon customary and reasonable rates for such services.

6. PLAN TERMINATION

Although it has not expressed any intent to do so, the employing companies have the right under the Plan to discontinue their contributions at any time and to terminate their respective participation in the Plan subject to the provisions of ERISA.

7. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risk such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

-9-

TDY Industries, Inc. Profit Sharing Plan for
Certain Employees of Metalworking Products

EIN 25-1792394 Plan 040

Schedule H, Line 4i -- Schedule of Assets (Held at End of Year)

December 31, 2003

Edgar Filing: ALLEGHENY TECHNOLOGIES INC - Form 11-K

| INVESTMENT DESCRIPTION ----- | UNITS/SHARES ----- | CURRENT VALUE ----- |
|---|-----------------------|------------------------|
| Registered investment companies: | | |
| Dreyfus Bond Market Index Fund* | 780.642 | \$ 8,087 |
| Dreyfus Emerging Leaders Fund* | 18,416.929 | 713,104 |
| Artisan Funds - Midcap Fund | 1,733.600 | 44,692 |
| Dreyfus Premiere International Fund* | 6,510.700 | 107,622 |
| Harris Associates - Oakmark Balanced Fund | 8,214.050 | 180,873 |
| Hartford HLS - Midcap HLS | 252.622 | 6,222 |
| Lord Abbett Mid Cap Value Fund | 377.971 | 7,117 |
| Morgan Stanley - Small Co Growth Fund | 4,115.335 | 44,487 |
| PIMCO Funds - Total Ret Funds | 117.738 | 1,261 |
| Dreyfus Appreciation Fund* | 507.201 | 18,838 |
| Prudential Jennison Growth Fund, Class A Shares | 1,717.232 | 22,427 |
| | | ----- |
| | | \$1,154,730 |
| | | ===== |
| Common collective investment funds: | | |
| Dreyfus Short Term Investment Fund* | 105.800 | \$ 106 |
| | | ===== |
| Participant loans (5.00% to 10.5%)* | | \$ 275,518 |
| | | ===== |
| Corporate common stocks: | | |
| Allegheny Technologies Incorporated common stock* | | \$ 272,795 |
| | | ===== |

* Party-in-interest

-10-

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the administrators of the Plan have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

ALLEGHENY TECHNOLOGIES INCORPORATED
 TDY INDUSTRIES, INC. PROFIT SHARING PLAN
 FOR CERTAIN EMPLOYEES OF
 METALWORKING PRODUCTS

By: /s/ Richard J. Harshman

Date: June 22, 2004

 Richard J. Harshman
 Executive Vice President-Finance and
 Chief Financial Officer
 (Principal Financial Officer and Duly
 Authorized Officer)