de Villa Rembert Form 4 April 27, 2010

### FORM 4

## **OMB APPROVAL**

5. Relationship of Reporting Person(s) to

Issuer

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16. Form 4 or

January 31, Expires: 2005

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Estimated average burden hours per response... 0.5

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

Symbol

1(b).

(Print or Type Responses)

de Villa Rembert

1. Name and Address of Reporting Person \*

		Ex	ExlService Holdings, Inc. [EXLS]				LS]	(Check all applicable)		
			3. Date of Earliest Transaction (Month/Day/Year) 04/24/2010					Director 10% OwnerX_ Officer (give title Other (specify below) below)  Mng Princ, Head-Transformation		
				Amendment, Date Original (Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year			Code (Instr. 8)	on(A) or D	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)  (A) or Or Amount (D) Price		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Common Stock, par value \$0.001 per share	04/24/2010			M	800	A	(1)	1,070	D	
Common Stock, par value \$0.001 per share	04/24/2010			F	285	D	\$ 16.96 (2)	785	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transaction Code (Instr. 8)	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4,	Expiration D (Month/Day/	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
			Code V	and 5)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock	(3)	04/24/2010	M	800	<u>(4)</u>	<u>(4)</u>	Common Stock, par value \$0.001 per share		<u>(5)</u>

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

de Villa Rembert 280 PARK AVENUE NEW YORK, NY 10017

Mng Princ, Head-Transformation

# **Signatures**

/s/ Lazbart Oseni, Attorney-in-Fact 04/27/2010

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- As of April 24, 2010, ExlService Holdings, Inc. (the "Company") issued 800 shares of common stock, par value \$0.001 per share (the "Common Stock"), to the reporting person upon the vesting of an equal number of shares of restricted stock previously granted to the reporting person.
- (2) The reporting person's restricted stock vested on April 24, 2010. Pursuant to the Company's 2006 Omnibus Award Plan, pursuant to which such restricted stock was granted, the average of the high and low sale prices of the Common Stock on the Nasdaq Global Select

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Market on the preceding day on which a sale was reported is used for tax reporting and withholding purposes.

- (3) 1-for-1.
- (4) 20 percent of the shares of restricted stock vested on April 24, 2010; an additional 30 percent of the shares of restricted stock will vest on April 24, 2011; and the remaining 40 percent of the shares of restricted stock will vest on April 24, 2012.
- (5) Not applicable.

#### **Remarks:**

Mr. Oseni is the Company's Head of Administration and Accounts.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.