





Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On November 1, 2018, Gary A. Newberry, Senior Vice President and Chief Operating Officer for Callon Petroleum Company (the “Company”), announced his plans to retire from the Company in January 2019. Mr. Newberry will relinquish his position as Senior Vice President and Chief Operating Officer on December 10, 2018, but continue in active service until his retirement date to assist in the transition.

On November 6, 2018, the Company announced that Jeffrey S. Balmer has been appointed by the Company’s Board of Directors to serve as Senior Vice President and Chief Operating Officer effective December 10, 2018. Mr. Balmer will succeed Mr. Newberry.

Mr. Balmer, 53, previously served as Vice President and General Manager, Southern Operating Area for Encana Corporation with responsibility for all facets of Encana’s Permian Basin operations. He joined Encana in 2008, and previously served as Vice President and General Manager, Western Operating Area with responsibility for operations in the Eagle Ford, DJ, San Juan, Piceance and Wind River Basins. Prior to joining Encana, Mr. Balmer worked at ConocoPhillips and ExxonMobil Corporation in asset manager and reservoir engineering roles. He holds B.S. and Ph.D. degrees in Petroleum Engineering, in addition to an M.S. in Environmental and Planning Engineering from Missouri University of Science and Technology (formerly University of Missouri - Rolla).

As Senior Vice President and Chief Operating Officer, Mr. Balmer will receive a base salary of \$450,000 per year. He will participate in the Company’s annual cash bonus program with a target award of 85% of base salary and long-term incentive awards program with a target award to be set by the Compensation Committee. Mr. Balmer will also participate in the Company’s employee benefit plans and programs in accordance with their terms. Those plans and programs are outlined in the Company’s 2018 Proxy Statement. Mr. Balmer will also receive a company vehicle as well as a sign-on grant of 90,000 shares of Company restricted stock that will vest pro-rata over three years commencing on January 1, 2020.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

Exhibit Number Title of Document

99.1 Press release issued by Callon Petroleum Company, issued November 6, 2018

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Callon Petroleum Company  
(Registrant)

November 6, 2018 /s/ Joseph C. Gatto, Jr.  
Joseph C. Gatto, Jr.  
President and Chief Executive Officer