### SIMPSON MANUFACTURING CO INC /CA/

Form 4

February 07, 2017

redition of,									OMP AT			
<b>FORM</b>	$14_{\mathrm{UNITED}}$	STATES	SECUE	RITIES A	ND EXC	THA!	NGE C	OMMISSION		PPROVAL		
	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549						OMB Number:	3235-0287				
Check this box								Expires:	January 31,			
Section 16. Form 4 or			SECURITIES Section 16(a) of the Securities Exchange						Estimated average burden hours per response 0.8			
obligation may cont See Instru 1(b).	ns inue. Section 17(	a) of the F	Public U	* *	ding Com	ipany	Act of	1935 or Section	1			
(Print or Type F	Responses)											
1. Name and Address of Reporting Person * 2. Iss  Magstadt Brian J Symbo				ssuer Name <b>and</b> Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer				
	SIMPSON MANUFACTURING CO INC /CA/ [SSD]					(Check all applicable)						
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/04/2017					Director 10% Owner _X Officer (give title Other (specify below) Chief Financial Officer				
5956 W. LA												
	(Street)			endment, Da	_			6. Individual or Jos	int/Group Filin	g(Check		
PLEASANT	TON, CA 94588		T-fled(Iviol	nth/Day/Year	,			Applicable Line) _X_ Form filed by O Form filed by M Person				
(City)	(State)	(Zip)	Tabl	le I - Non-D	Derivative S	Securi	ities Acq	uired, Disposed of,	, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	ransaction Date 2A. Deemed nth/Day/Year) Execution Date, if any (Month/Day/Year)			Code (Instr. 3, 4 and 5)				5. Amount of Securities Ownership Beneficially Form: Direct Owned (D) or Following Indirect (I) Reported (Instr. 4) Transaction(s) (Instr. 3 and 4)			
Common Stock (RSUs awarded February 4, 2017)	02/04/2017				Amount 6,372	(D)	Price \$ 43.42	6,372 (1)	D			
Common Stock (PRSUs awarded February 4, 2017)	02/04/2017			A	12,763	A	\$ 43.42	12,763 (2)	D			

Common Stock (RSUs awarded February 1, 2016)	7,104 (3)	D	
Common Stock (PRSUs awarded February 1, 2016)	8,750 <u>(4)</u>	D	
Common Stock (RSUs awarded February 2, 2015)	5,313 <u>(5)</u>	D	
Common Stock (RSUs awarded February 3, 2014)	5,681 <u>(6)</u>	D	
Common Stock (RSUs awarded February 6, 2013)	3,281 <u>(7)</u>	D	
Common Stock (RSUs awarded January 30, 2012)	1,450	D	
Common Stock	1,008	D	
Common Stock	398	I (8)	By Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Title	and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	orNumber	Expiration D	ate	Amount	of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underly	ing	Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securitie	es	(Instr. 5)	Bene
	Derivative				Securities			(Instr. 3	and 4)		Owne
	Security				Acquired						Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
								Δ	mount		
						Date	Expiration	Title N	ı Iumber		
						Exercisable	Date	01			
				Code V	(A) (D)				hares		

# **Reporting Owners**

Relationships Reporting Owner Name / Address

Officer 10% Owner Other Director

Chief Magstadt Brian J 5956 W. LAS POSITAS BLVD. Financial PLEASANTON, CA 94588 Officer

# **Signatures**

/s/BRIAN J. 02/07/2017 **MAGSTADT** 

\*\*Signature of Reporting Date

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Amount includes 6,372 shares of restricted stock units (RSUs) awarded on February 4, 2017. RSUs vest one fourth on February 15, 2017, February 15, 2018, February 15, 2019, and February 15, 2020. The 6,372 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 12,763 shares of restricted stock units (RSUs) awarded on February 4, 2017. RSUs vest fully on February 15, 2020, subject to the Company's performance on revenue growth (50%) and return on invested capital (50%) versus the Company's peer group **(2)** median. The 12,763 shares assume that the number of shares that vest are based on targeted performance and are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 7,104 shares of restricted stock units (RSUs) awarded on February 1, 2016. RSUs vest one fourth on each of the award (3) date and the first, second and third anniversaries of the award date. The 7,104 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 8,750 shares of restricted stock units (RSUs) awarded on February 1, 2016. RSUs vest fully on the third anniversary of the award date subject to the Company's relative performance versus the S&P Smallcap 600 Index. The 8,750 shares assume that the maximum number of shares will vest, based on performance at the highest level, and are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.

Reporting Owners 3

- Amount includes 5,313 shares of restricted stock units (RSUs) awarded on February 2, 2015. RSUs vest three fourths on the third

  (5) anniversary of the award date and one fourth on the fourth anniversary of the award date. The 5,313 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 5,681 shares of restricted stock units (RSUs) awarded on February 3, 2014. RSUs vest three fourths on the third

  (6) anniversary of the award date and one fourth on the fourth anniversary of the award date. The 5,681 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- Amount includes 3,281 shares of restricted stock units (RSUs) awarded on February 6, 2013. RSUs vest three fourths on the third

  (7) anniversary of the award date and one fourth on the fourth anniversary of the award date. The 3,281 shares are net of the number of shares expected to be withheld to cover the estimated income taxes due on vesting.
- (8) The shares are owned by the Simpson Manuafacturing Co., Inc. Profit Sharing Plan for Salaried Employees (the "Plan") of which the reporting person is a participant. The Plan qualifies under sections 401(a)(26) and 410 of the Internal Revenue Code.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.