

UNITEDHEALTH GROUP INC  
Form S-8  
February 15, 2001

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As filed with the Securities and Exchange Commission on February 14, 2001

Registration No. 333-

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**SECURITIES AND EXCHANGE COMMISSION**  
WASHINGTON, D.C. 20549

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**FORM S-8**

REGISTRATION STATEMENT

UNDER

THE SECURITIES ACT OF 1933

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**UNITEDHEALTH GROUP INCORPORATED**

(Exact name of issuer as specified in its charter)

**Minnesota** **41-1321939**  
(State or other jurisdiction of (I.R.S. Employer Identification Number)  
incorporation or organization)

**UNITEDHEALTH GROUP CENTER**  
**9900 BREN ROAD EAST**  
**MINNETONKA, MINNESOTA 55343**

(Address of Principal Executive Offices, including Zip Code)

**MCM 1995 STOCK OPTION PLAN**  
**MANAGED CARE SOLUTIONS 1996 STOCK OPTION PLAN**  
**MCM 1995 DIRECTORS' STOCK OPTION PLAN**  
**MANAGED CARE SOLUTIONS 1996 NON-EMPLOYEE DIRECTOR STOCK OPTION PLAN**  
**MANAGED CARE SOLUTIONS 1998 CEO STOCK OPTION PLAN**  
**LIFEMARK CORPORATION 1999 EXECUTIVE STOCK OPTION AND OWNERSHIP PLAN**  
**LIFEMARK CORPORATION 2000 NON-EMPLOYEE DIRECTOR STOCK PLAN**  
**MEDICUS 1991 STOCK OPTION PLAN**  
**MEDICUS 1994 STOCK OPTION PLAN**

(Full title of the plan)

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**DAVID J. LUBBEN, ESQ.**  
General Counsel & Secretary  
UnitedHealth Group Incorporated  
UnitedHealth Group Center  
9900 Bren Road East  
Minnetonka, Minnesota 55343

Copy to:  
**JAMES D. ALT, ESQ.**  
Dorsey & Whitney LLP  
Pillsbury Center South  
220 South Sixth Street  
Minneapolis, Minnesota 55402  
(612) 340-2803

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(612)936-1300

(Name, address and telephone number of agent for services)

## CALCULATION OF REGISTRATION FEE

Title of Each Class of Securities to be Registered	Amount to be Registered(1)	Proposed Maximum Offering Price Per Unit(2)	Proposed Maximum Aggregate Offering Price(2)	Amount of Registration Fee
Common Stock (\$.01 par value)	193,997	\$59.05	\$11,455,523	\$2,864

- (1) The number of shares being registered for each Plan is as follows: 57,146 shares for the MCM 1995 Stock Option Plan, 30,249 shares for the Managed Care Solutions 1996 Stock Option Plan, 11,203 shares for the MCM 1995 Directors' Stock Option Plan, 19,606 shares for the Managed Care Solutions 1996 Non-Employee Director Stock Option Plan, 22,407 shares for the Managed Care Solutions 1998 CEO Stock Option Plan, 30,809 shares for the Lifemark Corporation 1999 Executive Stock Option and Ownership Plan, 9,336 shares for the Lifemark Corporation 2000 Non-Employee Director Stock Plan, 2,067 shares for the Medicus 1991 Stock Option Plan, and 11,174 shares for the Medicus 1994 Stock Option Plan.
- (2) Estimated solely for the purpose of calculating the registration fee in accordance with Rule 457(h)(1) and (c), based upon the average of the high and low prices of the Common Stock as reported on the New York Stock Exchange on February 9, 2001.

## Part II

### Item 3. *Incorporation of Certain Documents by Reference*

The following documents that we have filed with the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934 are hereby incorporated by reference as part of this Registration Statement:

Our Annual Report on Form 10-K for the fiscal year ended December 31, 1999.

Our Quarterly Reports on Form 10-Q for the fiscal quarters ended March 31, 2000, June 30, 2000 and September 30, 2000.

Our Current Reports on Form 8-K filed on March 7, 2000 and November 17, 2000.

The description of our Common Stock contained in our Registration Statement on Form 8-A (file #0-13253) filed September 20, 1991.

All documents filed by us pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act subsequent to the date of this Registration Statement and prior to the termination of the offering of the shares offered hereby shall be deemed to be incorporated by reference into this Registration Statement and to be a part of this Registration Statement from the date of filing of such documents. Any statement contained in a document incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the

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extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

### Item 6. *Indemnification of Directors and Officers*

Section 302A.521 of the Minnesota Business Corporation Act provides that a corporation shall indemnify any person who is made or is threatened to be made a party to any proceeding by reason of the former or present official capacity (as defined) of such person against judgments, penalties, fines, settlements and reasonable expenses, including attorneys' fees and disbursements, incurred by such person in connection with the proceeding if certain statutory standards are met. "Proceeding" means a threatened, pending or completed civil, criminal, administrative, arbitration or investigative proceeding, including one by or in the right of the corporation. Section 302A.521 contains detailed terms regarding such right of indemnification and reference is made thereto for a complete statement of such indemnification rights.

Our Amended and Restated Bylaws provide for the indemnification of such persons, for such expenses and liabilities, in such manner, under such circumstances and to such extent as permitted by Section 302A.521 of the Minnesota Business Corporation Act. We maintain a standard policy of officers and directors insurance.

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### Item 8. *Exhibits*

Exhibit Number	Description
4.1	Second Restated Articles of Incorporation of the Registrant, as amended (incorporated by reference to Exhibit 3(a) to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1995 and Exhibit 3(a) to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1999)
4.2	Amended and Restated Bylaws of the Registrant
5	Opinion of the General Counsel of the Registrant
15	Letter re Unaudited Interim Financial Information
23.1	Consent of Arthur Andersen LLP, independent public accountants
23.2	Consent of the General Counsel of the Registrant (included in Exhibit 5 above)
24	Power of Attorney

### Item 9. *Undertakings*

A.

#### *Post-Effective Amendments*

The registrant hereby undertakes:

1.

To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i)

To include any prospectus required by section 10(a)(3) of the Securities Act of 1933;

(ii)

To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement; and

(iii)

To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement; *provided, however*, that paragraphs (1)(i) and (1)(ii) above will not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the registrant pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the Registration Statement.

2.



William C. Ballard, Jr.

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Director

Richard T. Burke

\*

Director

Stephen J. Hensley

\*

Director

James A. Johnson

\*

Director

Thomas H. Keen

\*

Director

Douglas W. Leatherdale

Director

Walter F. Mondale

\*

Director

Mary P. Munding

\*

Director

Robert L. Ryan

\*

Director

William G. Spears

Director

Gail R. Wilensky

\*By:

/s/ DAVID J. LUBBEN

*As Attorney-In-Fact*

**EXHIBIT INDEX**

**Exhibit  
Number**

**Description**

4.2 Amended and Restated Bylaws of the Registrant

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