

WELCH JAMES C  
Form SC 13G/A  
February 14, 2002

**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

SCHEDULE 13G  
(Rule 13d-102)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO  
RULES 13d-1(b), (c) and (d) AND AMENDMENTS THERETO FILED PURSUANT TO  
RULE 13d-2(b)

**(Amendment No. 3)<sup>1</sup>**

STEELCASE INC.

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(Name of Issuer)

Class A Common Stock

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(Title of Class of Securities)

858155-20-3

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(CUSIP Number)

December 31, 2001

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(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- Rule 13d-1(b)
- Rule 13d-1(c)
- Rule 13d-1(d)

<sup>1</sup> The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act.

CUSIP No. 858155-20-3

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- (1) Names of Reporting Persons  
I.R.S. Identification No. of Above Persons (Entities Only)

James C. Welch

- (2) Check the Appropriate Box if a Member of a Group\*

(a)

(b)

- (3) SEC Use Only

- (4) Citizenship or Place of Organization

USA

Number of Shares Beneficially Owned by Each Reporting Person With	(5)	Sole Voting Power	3,696,713
	(6)	Shared Voting Power	922,250
	(7)	Sole Dispositive Power	0
	(8)	Shared Dispositive Power	4,618,963

- (9) Aggregate Amount Beneficially Owned by Each Reporting Person

4,618,963

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(10) Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares\* [ ]

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(11) Percent of Class Represented by Amount in Row 9

11.9%

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(12) Type of Reporting Person\*

IN

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**Item 1(a). Name of Issuer:**

Steelcase Inc.

**Item 1(b). Address of Issuer's Principal Executive Offices:**

901 44<sup>th</sup> Street  
Grand Rapids, Michigan 49508

**Item 2(a). Name of Person Filing:**

James C. Welch

**Item 2(b). Address of Principal Business Office or, if None, Residence:**

2740 Darby, S.E., Grand Rapids, MI 49506

**Item 2(c). Citizenship:**

USA

**Item 2(d). Title of Class of Securities:**

Class A Common Stock

**Item 2(e). CUSIP Number:**

858155-20-3

**Item 3. If this Statement is Filed Pursuant to Rule 13d-1(b), or 13d-2(b) or (c), Check Whether the Person Filing is a:**

- |     |                          |   |
|-----|--------------------------|---|
| (a) | <input type="checkbox"/> | Broker or dealer registered under Section 15 of the Act;  |
| (b) | <input type="checkbox"/> | Bank as defined in Section 3(a)(6) of the Act;  |
| (c) | <input type="checkbox"/> | Insurance company as defined in Section 3(a)(19) of the Act;  |
| (d) | <input type="checkbox"/> | Investment company registered under Section 8 of the Investment Company Act;  |
| (e) | <input type="checkbox"/> | Investment adviser in accordance with Rule 13d-1(b)(1)(ii)(E);  |
| (f) | <input type="checkbox"/> | Employee benefit plan or endowment fund in accordance with Rule 13d-1(b)(1)(ii)(F);   |
| (g) | <input type="checkbox"/> | A parent holding company or control person in accordance with Rule 13d-1(b)(1)(ii)(G);  |
| (h) | <input type="checkbox"/> | A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act;  |
| (i) | <input type="checkbox"/> | A church plan that is excluded from the definition of an investment company under Section 3(c)(14) of the Investment Company Act; |
| (j) | <input type="checkbox"/> | Group, in accordance with Rule 13d-1(b)(1)(ii)(J).  |

If this statement is filed pursuant to Rule 13d-1(c), check this box:

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**Item 4. Ownership.**

- |     |   |                  |
|-----|---|------------------|
| (a) | Amount Beneficially Owned:                    | 4,618,963 shares |
| (b) | Percent of Class:                             | 11.9%            |
| (c) | Number of shares as to which such person has: |                  |
|     | (i) Sole power to vote or to direct the vote  | 3,696,713 shares |

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(ii)	Shared power to vote or to direct the vote	922,250 shares
(iii)	Sole power to dispose or to direct the disposition of	0 shares
(iv)	Shared power to dispose or to direct the disposition of	4,618,963 shares

The number of shares reported above includes 4,615,973 shares of Class B Common Stock of the Issuer which are immediately convertible into an equal number of shares of Class A Common Stock at the option of the holder. In addition, if shares of Class B Common Stock are transferred to any persons other than a "Permitted Transferee" (as defined in the Issuer's Second Restated Articles of Incorporation), such shares are automatically converted on a share-for-share basis into shares of Class A Common Stock. Shares of Class B Common Stock of the Issuer have the same attributes as shares of Class A Common Stock of the Issuer except that each share of Class B Common Stock entitles the holder thereof to ten votes on all matters upon which Shareholders have a right to vote and each share of Class A Common Stock entitles the holder thereof to one vote on such matters. If all the outstanding shares of Class B Common Stock of the Issuer were converted into shares of Class A Common Stock, Mr. Welch would be deemed to be the beneficial owner of 3.1% of the Class A Common Stock.

**Item 5. Ownership of Five Percent or Less of a Class.**

Not Applicable

**Item 6. Ownership of More than Five Percent on Behalf of Another Person.**

Not Applicable

**Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company or Control Person.**

Not Applicable

**Item 8. Identification and Classification of Members of the Group.**

Not Applicable

**Item 9. Notice of Dissolution of Group.**

Not Applicable

**Item 10. Certifications.**

Not Applicable

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 14, 2002

/s/ James C. Welch

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(Signature)

James C. Welch, by Jeffrey A. Ott  
Attorney-in-fact

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(Name/Title)