

COMMSCOPE INC  
Form 8-K  
February 23, 2007

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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

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**Date of Report (Date of earliest event reported): February 21, 2007**

**COMMSCOPE, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of  
incorporation)

**1-12929**  
(Commission File Number)

**36-4135495**  
(I.R.S. Employer  
Identification Number)

**1100 CommScope Place, SE**  
**P.O. Box 339**  
**Hickory, North Carolina 28602**

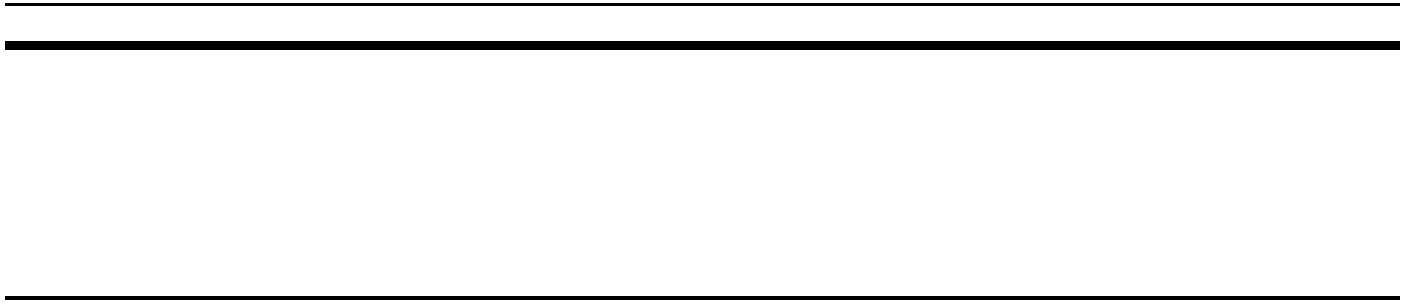
(Address of principal executive offices)

**Registrant's telephone number, including area code:(828) 324-2200**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange

Act (17 CFR 240.13e-4(c))



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Compensatory Arrangements of Certain Officers

On February 21, 2007, the Compensation Committee (the "Compensation Committee") of the Board of Directors of CommScope, Inc. (the "Company") increased the annual compensation for certain officers of the Company, effective as of April 1, 2007. The named executive officers and their new respective salaries and target incentive bonuses (expressed as a percentage of salary) are as follows:

| <b>Name and Principal Position</b>  | <b>Salary</b> | <b>Target Bonus<br/>(Expressed as a<br/>Percentage of<br/>Salary)</b> |
|---|---------------|---|
| Frank M. Drendel<br>Chairman and Chief Executive<br>Officer                             | \$850,000     | 100%  |
| Brian D. Garrett<br>President and Chief Operating<br>Officer                            | \$600,000     | 75%   |
| Edward A. Hally<br>Executive Vice President and<br>General Manager,<br>Carrier/Wireless | \$330,000     | 60%   |
| Jearld L. Leonhardt<br>Executive Vice President and<br>Chief Financial Officer          | \$400,000     | 65%   |
| Randall W. Crenshaw<br>Executive Vice President and<br>General Manager, Enterprise      | \$363,000     | 60%   |

On February 21, 2007, pursuant to the CommScope, Inc. Annual Incentive Plan (the "AIP"), the Compensation Committee approved the payment of annual cash bonus awards for the year ended December 31, 2006 (collectively, the "AIP Awards") to the Company's executive officers. The AIP Awards approved for the named executive officers are as follows:

| <b>Name and Principal Position</b>                          | <b>AIP Award for 2006<br/>Performance Year</b> |
|---|--|
| Frank M. Drendel<br>Chairman and Chief Executive<br>Officer | \$762,115                                      |
| Brian D. Garrett  | \$417,948                                      |

|  |           |
|--|-----------|
| President and Chief Operating Officer  |           |
| Edward A. Hally<br>Executive Vice President and<br>General Manager, Carrier/Wireless | \$218,842 |
| Jearld L. Leonhardt<br>Executive Vice President and Chief<br>Financial Officer       | \$309,174 |
| Randall W. Crenshaw<br>Executive Vice President and<br>General Manager, Enterprise   | \$243,086 |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 23, 2007

**COMMSCOPE, INC.**

By: /s/ Frank B. Wyatt, II  
Frank B. Wyatt, II  
Senior Vice President, General Counsel and Secretary