

AZZ INC  
Form 10-Q  
October 03, 2017  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended August 31, 2017

OR  
TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 1-12777

AZZ Inc.  
(Exact name of registrant as specified in its charter)

TEXAS 75-0948250  
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

One Museum Place, Suite 500  
3100 West 7th Street  
Fort Worth, Texas 76107  
(Address of principal executive offices) (Zip Code)  
(817) 810-0095

Registrant's telephone number, including area code:  
NONE

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer   
Non-accelerated filer  Smaller reporting company   
Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

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Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Title of each class:	Outstanding at August 31, 2017:
Common Stock, \$1.00 par value per share	25,961,323

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

## CONDENSED CONSOLIDATED BALANCE SHEETS

	August 31, 2017	February 28, 2017
	(In thousands, except per share data) (Unaudited)	
Assets		
Current assets:		
Cash and cash equivalents	\$3,549	\$ 11,302
Accounts receivable (net of allowance for doubtful accounts of \$391 as of August 31, 2017 and \$347 as of February 28, 2017)	138,544	138,470
Inventories:		
Raw material	89,138	80,169
Work-in-process	48,129	36,033
Finished goods	6,741	7,006
Costs and estimated earnings in excess of billings on uncompleted contracts	32,082	20,546
Deferred income taxes		249
Prepaid expenses and other	6,824	2,762
Total current assets	325,007	296,537
Deferred income taxes	215	—
Property, plant and equipment, net	230,314	228,610
Goodwill	310,032	306,579
Intangibles and other assets, net	145,833	146,113
	\$ 1,011,401	\$ 977,839
Liabilities and Shareholders' Equity		
Current liabilities:		
Accounts payable	\$43,698	\$ 49,816
Income tax payable	1,357	778
Accrued salaries and wages	14,188	23,429
Other accrued liabilities	20,085	18,390
Customer advance payments	25,951	20,860
Billings in excess of costs and estimated earnings on uncompleted contracts	6,708	11,948
Debt due within one year	14,286	16,629
Total current liabilities	126,273	141,850
Debt due after one year, net	287,522	254,800
Deferred income taxes	52,293	51,550
Total liabilities	466,088	448,200
Commitments and contingencies		
Shareholders' equity:		
Common stock, \$1 par, shares authorized 100,000; 25,961 shares issued and outstanding at August 31, 2017 and 25,964 shares issued and outstanding at February 28, 2017	25,961	25,964
Capital in excess of par value	36,391	37,739
Retained earnings	507,754	495,030

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Accumulated other comprehensive loss	(24,793	)	(29,094	)
Total shareholders' equity	545,313		529,639	
	\$1,011,401		\$ 977,839	

The accompanying notes are an integral part of the condensed consolidated financial statements.

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## CONDENSED CONSOLIDATED STATEMENTS OF INCOME

	Three Months Ended August 31,		Six Months Ended August 31,	
	2017	2016	2017	2016
	(In thousands, except per share data)			
	(Unaudited)			
Net sales	\$190,407	\$195,045	\$398,958	\$437,712
Cost of sales	148,938	153,159	308,223	332,499
Gross margin	41,469	41,886	90,735	105,213
Selling, general and administrative	26,413	26,997	53,772	55,816
Operating income	15,056	14,889	36,963	49,397
Interest expense	3,400	3,580	6,760	7,505
Net loss on sale of property, plant and equipment and insurance proceeds	654	192	554	82
Other income - net	(394)	(68)	(479)	(190)
Income before income taxes	11,396	11,185	30,128	42,000
Income tax expense	3,067	1,162	8,559	10,914
Net income	\$8,329	\$10,023	\$21,569	\$31,086
Earnings per common share				
Basic earnings per share	\$0.32	\$0.39	\$0.83	\$1.20
Diluted earnings per share	\$0.32	\$0.38	\$0.83	\$1.19

The accompanying notes are an integral part of the condensed consolidated financial statements.

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## CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Three Months Ended August 31, 2017		Six Months Ended August 31, 2017	
	2016	2017	2016	2017
	(In thousands)			
	(Unaudited)			
Net income	\$8,329	\$10,023	\$21,569	\$31,086
Other comprehensive income (loss):				
Foreign currency translation adjustments				
Unrealized translation gains	5,326	205	4,328	2,683
Interest rate swap, net of income tax of \$7, \$7, \$15, and \$15, respectively.	(14 )	(14 )	(27 )	(27 )
Other comprehensive income	5,312	191	4,301	2,656
Comprehensive income	\$13,641	\$10,214	\$25,870	\$33,742

The accompanying notes are an integral part of the condensed consolidated financial statements.

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## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

	Six Months Ended August 31,	
	2017	2016
	(In thousands)	
	(Unaudited)	
Cash Flows From Operating Activities:		
Net income	\$21,569	\$31,086
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for doubtful accounts	47	11
Amortization and depreciation	24,984	25,370
Deferred income taxes	682	1,509
Net loss on disposition of property, plant & equipment due to realignment	—	6,706
Net loss on sale of property, plant & equipment and insurance proceeds	554	82
Amortization of deferred borrowing costs	303	639
Share-based compensation expense	3,400	3,198
Effects of changes in assets & liabilities:		
Accounts receivable	939	(3,247 )
Inventories	(19,658 )	(15,832 )
Prepaid expenses and other	(4,021 )	(3,040 )
Other assets	(1,106 )	141
Net change in billings related to costs and estimated earnings on uncompleted contracts	(16,487 )	8,028
Accounts payable	(6,770 )	1,656
Other accrued liabilities and income taxes payable	(1,651 )	(6,279 )
Net cash provided by operating activities	2,785	50,028
Cash Flows From Investing Activities:		
Proceeds from sale or insurance settlement of property, plant, and equipment	177	320
Purchase of property, plant and equipment	(16,636 )	(19,760 )
Acquisition of subsidiaries, net of cash acquired	(10,250 )	(22,679 )
Net cash used in investing activities	(26,709 )	(42,119 )
Cash Flows From Financing Activities:		
Proceeds from revolving loan	209,000	86,000
Payments on revolving loan	(115,500)	(92,000 )
Payments on long term debt	(63,504 )	(18,505 )
Purchases of treasury shares	(5,185 )	—
Payments of dividends	(8,845 )	(7,787 )
Net cash provided by (used in) financing activities	15,966	(32,292 )
Effect of exchange rate changes on cash	205	106
Net decrease in cash & cash equivalents	(7,753 )	(24,277 )
Cash & cash equivalents at beginning of period	11,302	40,191
Cash & cash equivalents at end of period	\$3,549	\$15,914
Supplemental disclosures		
Cash paid for interest	\$7,020	\$7,230
Cash paid for income taxes	\$7,605	\$9,764

The accompanying notes are an integral part of the condensed consolidated financial statements.

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## CONDENSED CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

(In thousands)

(unaudited)

	Common Stock		Capital in Excess of Par Value	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total
	Shares	Amount				
Balance at February 28, 2017	25,964	\$25,964	\$37,739	\$495,030	\$ (29,094 )	\$529,639
Stock compensation	16	16	3,384	—	—	3,400
Restricted stock units	42	42	(1,240 )	—	—	(1,198 )
Stock issued for SARs	1	1	(1 )	—	—	—
Employee stock purchase plan	35	35	1,597	—	—	1,632
Retirement of treasury shares	(97 )	(97 )	(5,088 )	—	—	(5,185 )
Cash dividends paid	—	—	—	(8,845 )	—	(8,845 )
Net income	—	—	—	21,569	—	21,569
Foreign currency translation	—	—	—	—	4,328	4,328
Interest rate swap, net of \$15 income tax	—	—	—	—	(27 )	(27 )
Balance at August 31, 2017	25,961	\$25,961	\$36,391	\$507,754	\$ (24,793 )	\$545,313

The accompanying notes are an integral part of the condensed consolidated financial statements.

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AZZ Inc.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

1. The Company and Basis of Presentation

AZZ Inc. ("AZZ", the "Company", "our" or "we") was established in 1956 and incorporated under the laws of the State of Texas. We are a global provider of galvanizing services, welding solutions, specialty electrical equipment and highly engineered services to the power generation, transmission, distribution, refining and industrial markets. We have two distinct operating segments: the Energy Segment and Metal Coatings Segment. AZZ Metal Coatings is a leading provider of metal finishing solutions for corrosion protection, including hot dip galvanizing to the North American steel fabrication industry. AZZ Energy is dedicated to delivering safe and reliable transmission of power from generation sources to end customers, and automated weld overlay solutions for corrosion and erosion mitigation to critical infrastructure in the energy markets worldwide.

As of March 1, 2017, our Galvanizing Segment was rebranded to the Metal Coatings Segment to more closely align the description of the segment with its current offerings and served markets. There have been no changes to the underlying information reported under this operating segment for prior periods, however, the new description will be included in the operating results for future filings and include the new powder coating offerings for the current and future periods.

Presentation

The accompanying condensed consolidated balance sheet as of February 28, 2017, which was derived from audited financial statements, and the unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") for interim financial information and in accordance with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete consolidated financial statements. These financial statements should be read in conjunction with the audited financial statements and related notes for the fiscal year ended February 28, 2017, included in the Company's Annual Report on Form 10-K covering such period.

Our fiscal year ends on the last day of February and is identified as the fiscal year for the calendar year in which it ends. For example, the fiscal year ended February 28, 2018 is referred to as fiscal 2018.

In the opinion of management, the accompanying unaudited consolidated financial statements include all adjustments, consisting only of normal recurring adjustments, which are necessary to present fairly the financial position of the Company as of August 31, 2017, the results of its operations for the three and six months ended August 31, 2017 and 2016, and cash flows for the six months ended August 31, 2017 and 2016. These interim results are not necessarily indicative of results for a full year.

Accounting Standards Recently Adopted

In November 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-17, "Income Taxes (Topic 740): Balance Sheet Classification of Deferred Taxes." ASU 2015-17 simplifies the presentation of deferred taxes in a classified statement of financial position and was adopted by the Company on March 1, 2017. As a result of the adoption, the Company is required to offset deferred tax liabilities and assets, as well as any related valuation allowance, and present as a single non-current amount. However, the Company shall not offset deferred tax liabilities and assets attributable to different tax-paying components of the entity or to different tax jurisdictions. The adoption was on a prospective basis and therefore had no impact on prior year.

New Accounting Pronouncements

In February 2016, the FASB issued ASU 2016-02, "Leases." The standard requires a lessee to recognize a liability to make lease payments and a right-of-use asset representing a right to use the underlying asset for the lease term on the

balance sheet. The ASU is effective for fiscal years, and interim periods within those years, beginning after December 15, 2018, with early adoption permitted. We are currently evaluating the impact that this standard will have on our consolidated financial statements.

In May 2014, the FASB issued ASU 2014-09, "Revenue from Contracts with Customers", issued as a new Topic, Accounting Standards Codification (ASC) Topic 606 ("ASU 2014-09"). The new revenue recognition standard provides a five-step

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analysis of transactions to determine when and how revenue is recognized. The premise of the guidance is that a Company should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. ASU 2014-09 can be adopted by the Company either retrospectively or as a cumulative-effect adjustment as of the date of adoption. This ASU is effective for public entities for reporting periods beginning after December 15, 2017. This standard will be effective for the Company beginning in fiscal 2019. The Company is planning on adopting this standard retrospectively. We believe this standard will impact the timing of revenue recognition for contracts which contain multiple performance obligations with revenue recognized over time, however the overall impact to the prior year financial results is still under review.

## 2. Earnings Per Share

Earnings per share is based on the weighted average number of shares outstanding during each period, adjusted for the dilutive effect of stock awards.

The following table sets forth the computation of basic and diluted earnings per share:

	Three Months Ended August 31, 2017		Six Months Ended August 31, 2017	
	2017	2016	2017	2016
	(Unaudited) (In thousands except per share data)			
Numerator:				
Net income for basic and diluted earnings per common share	\$8,329	\$10,023	\$21,569	\$31,086
Denominator:				
Denominator for basic earnings per common share—weighted average shares	25,970	25,987	25,991	25,950
Effect of dilutive securities:				
Employee and director stock awards	66	132	74	131
Denominator for diluted earnings per common share	26,036	26,119	26,065	26,081
Earnings per share basic and diluted:				
Basic earnings per common share	\$0.32	\$0.39	\$0.83	\$1.20
Diluted earnings per common share	\$0.32	\$0.38	\$0.83	\$1.19

## 3. Share-based Compensation

The Company has one share-based compensation plan, the 2014 Long Term Incentive Plan (the “Plan”). The purpose of the Plan is to promote the growth and prosperity of the Company by permitting the Company to grant to its employees, directors and advisors various types of restricted stock unit awards, performance share units, stock options, and stock appreciation rights to purchase common stock of the Company. The maximum number of shares that may be issued under the Plan is 1,500,000 shares. As of August 31, 2017, the Company has approximately 1,305,632 shares available for future issuance under the Plan.

### Restricted Stock Unit Awards

Restricted stock unit awards are valued at the market price of our common stock on the grant date. Awards issued prior to fiscal 2015 generally have a three year cliff vesting schedule and awards issued subsequent to fiscal 2015 generally vest ratably over a period of three years but these awards may vest early in accordance with the Plan’s

accelerated vesting provisions.

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The activity of our non-vested restricted stock unit awards for the six month period ended August 31, 2017 is as follows:

	Restricted Stock Units	Weighted Average Grant Date Fair Value
Non-Vested Balance as of February 28, 2017	134,547	\$ 51.10
Granted	45,613	60.00
Vested	(61,361)	)47.09
Forfeited	(4,021)	)55.50
Non-Vested Balance as of August 31, 2017	114,778	\$ 56.63

## Performance Share Unit Awards

Performance share unit awards are valued at the market price of our common stock on the grant date. These awards have a three year performance cycle and will vest and become payable, if at all, on the third anniversary of the award date. The awards are subject to the Company's degree of achievement of a target annual average adjusted return on assets during these three year periods. In addition, a multiplier may be applied to the total awards granted which is based on the Company's total shareholder return during such three year period in comparison to a defined specific industry peer group as set forth in the plan. The activity of our non-vested performance share unit awards for the six month period ended August 31, 2017 is as follows:

	Performance Stock Units	Weighted Average Grant Date Fair Value
Non-Vested Balance as of February 28, 2017	51,426	\$ 51.70
Granted	25,634	60.20
Vested	—	—
Forfeited	(2,631)	) 27.25
Non-Vested Balance as of August 31, 2017	74,429	\$ 54.53

## Stock Appreciation Rights

Stock appreciation rights are granted with an exercise price equal to the market value of our common stock on the date of grant. These awards generally have a contractual term of 7 years and vest ratably over a period of three years although some may vest immediately on issuance. These awards are valued using the Black-Scholes option pricing model.

A summary of the Company's stock appreciation rights activity for the six month period ended August 31, 2017 is as follows:

	SAR's	Weighted Average Exercise Price
Outstanding as of February 28, 2017	170,139	\$ 42.02
Granted	—	—
Exercised	(4,479)	)42.54
Forfeited	(2,145)	)45.36
Outstanding as of August 31, 2017	163,515	\$ 41.96
Exercisable as of August 31, 2017	153,515	\$ 41.75

The average remaining contractual term for those stock appreciation rights outstanding at August 31, 2017 is 3.02 years, with an aggregate intrinsic value of \$1.1 million. The average remaining contractual terms for those stock

appreciation rights that are exercisable as of August 31, 2017 is 3.01 years, with an aggregate intrinsic value of \$1.1 million.

**Employee Stock Purchase Plan**

The Company also has an employee stock purchase plan, which allows employees of the Company to purchase common stock of the Company through accumulated payroll deductions. Offerings under this plan have a duration of 24 months (the "offering period"). On the first day of an offering period (the "enrollment date") the participant is granted the option to

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purchase shares on each exercise date at the lower of 85% of the market value of a share of our common stock on the enrollment date or the exercise date. The participant's right to purchase common stock under the plan is restricted to no more than \$25,000 per calendar year and the participant may not purchase more than 5,000 shares during any offering period. Participants may terminate their interest in a given offering or a given exercise period by withdrawing all of their accumulated payroll deductions at any time prior to the end of the offering period. The fair value of the estimated number of shares to be issued under each offering is determined using the Black-Scholes option pricing model. For the six month period ended August 31, 2017, the Company issued 35,447 shares under the Employee Stock Purchase Plan.

Share-based compensation expense and related income tax benefits related to all the plans listed above were as follows:

Six months ended August 31, 2017 2016  
(In thousands)  
(Unaudited)

Compensation Expense	\$3,400	\$3,198
Income tax benefits	\$1,088	\$1,023

Unrecognized compensation cost related to restricted stock units, performance share unit awards, stock appreciation rights, and the employee stock purchase plan at August 31, 2017 totals \$8.6 million.

The Company's policy is to issue shares required under these plans from the Company's treasury shares or from the Company's authorized but unissued shares.

## 4. Segments

Information regarding operations and assets by segment was as follows:

	Three Months Ended August 31, 2017		Six Months Ended August 31, 2017	
	2016	2016	2016	2016
	(Unaudited) (In thousands)			
Net Sales:				
Energy	\$91,377	\$97,601	\$207,850	\$235,703
Metal Coatings	99,030	97,444	191,108	202,009
Total net sales	190,407	195,045	398,958	437,712
Operating Income:				
Energy	32	8,195	8,627	26,948
Metal Coatings	23,409	15,032	44,651	39,334
Corporate	(8,385)	(8,338)	(16,315)	(16,885)
Total operating income	15,056	14,889	36,963	49,397
Interest expense	3,400	3,580	6,760	7,505
Net loss on sale of property, plant and equipment and insurance proceeds	654	192	554	82
Other income, net	(394)	(68)	(479)	(190)
Income before income taxes	\$11,396	\$11,185	\$30,128	\$42,000

As of

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	August 31, 2017	August 31, 2016	August 31, 2017	August 31, 2016
Total Assets:				
Energy	\$551,035	\$543,141	\$551,035	\$543,141
Metal Coatings	449,228	423,587	449,228	423,587
Corporate	11,138	25,006	11,138	25,006
	\$1,011,401	\$991,734	\$1,011,401	\$991,734

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## Financial Information About Geographical Areas

Below is a breakdown of selected financial information by geographical area:

	Three Months Ended		Six Months Ended	
	August 31,		August 31,	
	2017	2016	2017	2016
	(Unaudited)			
	(In thousands)			
Net Sales:				
U.S.	\$156,672	\$141,038	\$326,670	\$295,438
International	33,839	54,163	72,393	142,970
Eliminations	(104 )	(156 )	(104 )	(695 )
Total Net Sales	\$190,407	\$195,045	\$398,958	\$437,712
			August	February
			31, 2017	28, 2017
			(In thousands)	
			(Unaudited)	
Property, Plant and Equipment, Net:				
U.S.			\$206,298	\$205,079
Canada			18,169	18,002
Other Countries			5,847	5,529
Total Property, Plant and Equipment, Net			\$230,314	\$228,610

## 5. Warranty Reserves

A reserve has been established to provide for the estimated future cost of warranties on a portion of the Company's delivered products and is classified within accrued liabilities on the consolidated balance sheet. Management periodically reviews the reserves and makes adjustments accordingly. Warranties cover such factors as non-conformance to specifications and defects in material and workmanship. The following table shows changes in the warranty reserves since the end of fiscal 2017:

	Warranty Reserve	
	(unaudited)	
	(in thousands)	
Balance at February 28, 2017	\$	2,098
Warranty costs incurred	(993	)
Additions charged to income	695	
Balance at August 31, 2017	\$	1,800

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## 6. Debt

Our debt consisted of the following:

	As of	
	August 31, 2017	February 28, 2017
	(In thousands)	
	(Unaudited)	
Senior Notes, due in balloon payment in January 2021	\$125,000	\$125,000
Senior Notes, due in annual installments of \$14,286 beginning in March 2012 through March 2018	14,286	28,571
Term Note, due in quarterly installments beginning in June 2013 through March 2018	—	49,219
Revolving line of credit with bank	163,000	69,500
Total debt	302,286	272,290
Unamortized debt issuance costs for Senior Notes and Term Note	(478)	(861)
Total debt, net	301,808	271,429
Less amount due within one year	(14,286)	(16,629)
Debt due after one year, net	\$287,522	\$254,800

On March 21, 2017, we executed the Amended and Restated Credit Agreement (the “2017 Credit Agreement”) with Bank of America and other lenders. The 2017 Credit Agreement amended the Credit Agreement entered into on March 27, 2013 by the following: (i) extending the maturity date until March 21, 2022, (ii) providing for a senior revolving credit facility in a principal amount of up to \$450 million, with an additional \$150 million accordion, (iii) including a \$75 million sublimit for the issuance of standby and commercial letters of credit, (iv) including a \$30 million sublimit for swing line loans, (v) restricting indebtedness incurred in respect of capital leases, synthetic lease obligations and purchase money obligations not to exceed \$20 million, (vi) restricting investments in any foreign subsidiaries not to exceed \$50 million in the aggregate, and (vii) including various financial covenants and certain restricted payments relating to dividends and share repurchases as specifically set forth in the 2017 Credit Agreement. The balance due on the \$75.0 million term facility under the previous Credit Agreement was paid in full as a result of the execution of the 2017 Credit Agreement. The financial covenants, as defined in the 2017 Credit Agreement, require us to maintain on a consolidated basis a Leverage Ratio not to exceed 3.25:1.0 and an Interest Coverage Ratio of at least 3.00:1.0. The 2017 Credit Agreement will be used to finance working capital needs, capital improvements, dividends, future acquisitions, letter of credit needs and share repurchases.

Interest rates for borrowings under the 2017 Credit Agreement are based on either a Eurodollar Rate or a Base Rate plus a margin ranging from 0.875% to 1.875% depending on our Leverage Ratio (as defined in the 2017 Credit Agreement). The Eurodollar Rate is defined as LIBOR for a term equivalent to the borrowing term (or other similar interbank rates if LIBOR is unavailable). The Base Rate is defined as the highest of the applicable Fed Funds rate plus 0.50%, the Prime rate, or the Eurodollar Rate plus 1.0% at the time of borrowing. The 2017 Credit Agreement also carries a Commitment Fee for the unfunded portion ranging from 0.175% to 0.30% per annum, depending on our Leverage Ratio.

## 7. Acquisitions

On June 30, 2017, we completed the acquisition of the assets of Enhanced Powder Coating Ltd., (“EPC”), a privately held, high specification, National Aerospace and Defense Contractors Accreditation Program, (“NADCAP”), certified provider of powder coating, plating and anodizing services based in Gainesville, Texas. EPC, founded in 2003, offers

a full spectrum of finish technology including powder coating, abrasive blasting and plating for heavy industrial, transportation, aerospace and light commercial industries. The acquisition of EPC is consistent with our strategic initiative to grow our Metal Coatings segment with products and services that complement our industry-leading galvanizing business.

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8. Subsequent Events

On September 6, 2017, we completed the acquisition of all the assets and outstanding shares of Powergrid Solutions, Inc. ("PSI"), a privately held company, based in Oshkosh, Wisconsin. PSI designs, engineers and manufactures customized low and medium-voltage power quality, power generation and distribution equipment. PSI's product portfolio includes metal-enclosed, metal-clad and padmount switchgear, serving the utility, commercial, industrial and renewable energy markets since 1982. The acquisition of PSI is a key addition to our electrical switchgear portfolio. The addition of PSI's low-voltage and padmount switchgear allows AZZ to offer a comprehensive portfolio of customized switchgear solutions to both existing and new customers in a diverse set of industries.

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## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

**FORWARD LOOKING STATEMENTS**

Certain statements herein about our expectations of future events or results constitute forward-looking statements for purposes of the safe harbor provisions of The Private Securities Litigation Reform Act of 1995. You can identify forward-looking statements by terminology such as "may," "should," "expects," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue," or the negative of these terms or other comparable terminology. Such forward-looking statements are based on currently available competitive, financial and economic data and management's views and assumptions regarding future events. Such forward-looking statements are inherently uncertain, and investors must recognize that actual results may differ from those expressed or implied in the forward-looking statements. In addition, certain factors could affect the outcome of the matters described herein. This Quarterly Report on Form 10-Q may contain forward-looking statements that involve risks and uncertainties including, but not limited to, changes in customer demand and response to products and services offered by AZZ, including demand by the power generation markets, electrical transmission and distribution markets, the industrial markets, and the hot dip galvanizing markets; prices and raw material cost, including zinc and natural gas which are used in the hot dip galvanizing process; changes in the political stability and economic conditions of the various markets that AZZ serves, foreign and domestic, customer requested delays of shipments, acquisition opportunities, currency exchange rates, adequacy of financing, and availability of experienced management and employees to implement AZZ's continued growth strategy; a downturn in market conditions in any industry relating to the products we inventory or sell or the services that we provide; the continuing economic volatility in the U.S. and other markets in which we operate; acts of war or terrorism inside the United States or abroad; natural disasters in the countries in which we operate; and other changes in economic and financial conditions. AZZ has provided additional information regarding risks associated with the business in AZZ's Annual Report on Form 10-K for the fiscal year ended February 28, 2017 and other filings with the SEC, available for viewing on AZZ's website at [www.azz.com](http://www.azz.com) and on the SEC's website at [www.sec.gov](http://www.sec.gov).

You are urged to consider these factors carefully in evaluating the forward-looking statements herein and are cautioned not to place undue reliance on such forward-looking statements, which are qualified in their entirety by this cautionary statement. These statements are based on information as of the date hereof and AZZ assumes no obligation to update any forward-looking statements, whether as a result of new information, future events, or otherwise.

The following discussion should be read in conjunction with management's discussion and analysis contained in our Annual Report on Form 10-K for the fiscal year ended February 28, 2017, and with the condensed consolidated financial statements and notes thereto included in this Quarterly Report on Form 10-Q.

**RESULTS OF OPERATIONS**

We have two distinct operating segments, the Energy Segment and the Metal Coatings Segment, as defined in our Annual Report on Form 10-K for the fiscal year ended February 28, 2017. Management believes that the most meaningful analysis of our results of operations is to analyze our performance by segment. We use revenue and operating income by segment to evaluate our segments. Segment operating income consists of net sales less cost of sales and selling, general and administrative expenses that are specifically identifiable to a segment. For a reconciliation of segment operating income to income before income taxes, see Note 4 to our quarterly consolidated financial statements included in this Quarterly Report on Form 10-Q.

**Orders and Backlog**

Our entire backlog relates to our Energy Segment and was \$331.2 million as of August 31, 2017, a decrease of \$15.1 million, or 4.4%, as compared to \$346.4 million as of February 28, 2017. Our backlog decreased \$21.6 million, or 6.1%, as compared to the same period in the prior fiscal year. Both of these decreases were primarily the result of a softer market in the first half of fiscal 2018. For the three months ended August 31, 2017, our book-to-bill ratio increased to 1.00 to 1 from 0.99 to 1 when compared to same period of fiscal 2017 and our incoming orders decreased by \$3.7 million, or 1.9%. The table below includes the progression of the backlog:



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## Backlog Table

(in thousands)(unaudited)

	Period Ended		Period Ended	
Backlog	2/28/2017	\$346,363	02/29/2016	\$334,456
Bookings		193,754		250,479
Acquired Backlog		—		11,903
Shipments		208,551		242,667
Backlog	5/31/2017	331,566	5/31/2016	354,171
Book to Ship Ratio		0.93		1.03
Bookings		190,055		193,712
Shipments		190,407		195,045
Backlog	8/31/2017	331,214	8/31/2016	352,838
Book to Ship Ratio		1.00		0.99

## Segment Revenues

For the three and six months ended August 31, 2017, consolidated revenues decreased \$4.6 million, or 2.4%, and \$38.8 million, or 8.9% as compared to the same period in fiscal 2017.

The following table reflects the breakdown of revenue by segment:

	Three Months		Six Months Ended	
	Ended August 31,		August 31,	
	2017	2016	2017	2016
	(In thousands)(unaudited)			

## Revenue:

Energy	\$91,377	\$97,601	\$207,850	\$235,703
Metal Coatings	99,030	97,444	191,108	202,009
Total Revenue	\$190,407	\$195,045	\$398,958	\$437,712

Revenues for the Energy Segment decreased 6.4% for the three months ended August 31, 2017, to \$91.4 million as compared to the same period in fiscal 2017. The decrease in revenue during the second quarter was caused by several factors including reduced turnarounds in the U.S. refinery market, continued softness in the petrochemical market, and delays in the release of several large projects in the U.S. and overseas. Revenues decreased 11.8% for the six months ended August 31, 2017, to \$207.9 million as compared to the same period in fiscal 2017, primarily on the turnaround softness in the first half of the year and the effects of the nuclear market from the Westinghouse bankruptcy filed on March 29, 2017.

Revenues for the Metal Coatings Segment increased 1.6% for the three months ended August 31, 2017, to \$99.0 million as compared to the same period in fiscal 2017. The increase was a result of slightly higher volumes in steel processed during the period. Revenues decreased 5.4% for the six months ended August 31, 2017, to \$191.1 million as compared to the same period in fiscal 2017. The decline in revenue was a result of a volume decrease in steel processed caused by softness in the solar, petrochemical, and the oil and gas markets.

## Segment Operating Income

Operating income for the Energy Segment decreased by \$8.2 million, or 99.6%, to less than \$0.1 million for the three months ended August 31, 2017 as compared to the same period in fiscal 2017. This decrease is attributable to the reduction in refinery turnarounds described above, which typically carry a higher margin, coupled with generally lower margin projects in the balance of the segment. Operating income decreased \$18.3 million, or 68.0%, to \$8.6 million for the six months ended August 31, 2017 as compared to the same period in fiscal 2017. This decrease is attributable to the same impact of the market as discussed for the quarterly comparison.

Operating income for the Metal Coatings Segment increased by \$8.4 million, or 55.7%, for the three months ended August 31, 2017 as compared to the same period in fiscal 2017 that included \$7.3 million in realignment charges. Excluding the realignment charges, the remainder of the increase was attributable to higher volumes in the second

quarter of fiscal 2018. Operating income increased by \$5.3 million, or 13.5%, for the six months ended August 31, 2017 as compared to the same period of fiscal 2017.

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Excluding the impact of the realignment charges taken in the second quarter of fiscal 2017, the decrease is attributable to lower volumes in the first half of fiscal 2018.

### Corporate Expenses

Corporate expenses were relatively flat for the three months ended August 31, 2017 as compared to the same period in fiscal 2017. Corporate expenses decreased \$0.6 million, or 3.4%, for the six months ended August 31, 2017 as compared to the same period in fiscal 2017. This decrease is primarily attributable to lower employee performance based incentive compensation costs in fiscal 2018.

### Interest Expense

Interest expense for the three and six month periods ended August 31, 2017 was \$3.4 million and \$6.8 million, respectively. Interest expense for the three and six month periods ended August 31, 2016 was \$3.6 million and \$7.5 million, respectively. The decrease in interest expense in comparison to the same respective periods in the prior year was the result of a lower average outstanding debt balance. As of August 31, 2017, our gross outstanding debt was \$302.3 million, compared to \$325.8 million outstanding as of August 31, 2016. Our gross debt to equity ratio was 0.55 to 1 as of August 31, 2017, compared to 0.65 to 1 as of August 31, 2016.

### Net Loss On Sale of Property, Plant and Equipment and Insurance Proceeds

For the three and six months ended August 31, 2017, the amounts recorded were primarily driven from the realized loss from a property sale. For the three and six months ended August 31, 2016, the amounts recorded were insignificant.

### Other Income, Net

For the three and six months ended August 31, 2017 and 2016, the amounts recorded to other income were insignificant and primarily attributable to foreign exchange transactions and royalty income.

### Income Taxes

The provision for income taxes reflects an effective tax rate of 26.9% and 28.4% for the three and six months ended August 31, 2017, respectively, as compared to 10.4% and 26.0% for the same respective periods in fiscal 2017. The increase in the rate for the three month period ended August 31, 2017 is attributable to the early adoption of ASU 2016-09 and state tax benefits from realignment costs incurred during the second quarter of fiscal 2017 and overall timing of stock compensation awards. The increase in the rate for the six month period ended August 31, 2017 is attributable to the early adoption of ASU 2016-09 in fiscal 2017 and overall timing of stock compensation awards during the second quarter of fiscal 2017.

### Westinghouse Electric Company Bankruptcy Case

The Calvert Company, Inc. and Nuclear Logistics LLC, have existing contracts with subsidiaries of Westinghouse Electric Company ("WEC"). WEC and the relevant subsidiaries filed relief under Chapter 11 of the Bankruptcy Code on March 29, 2017 in the United States Bankruptcy Court for the Southern District of New York, jointly administered as In re Westinghouse Electric Company, et al., Case No. 17-10751 (the "Bankruptcy Case"). To date, WEC has continued to operate under a Debtor-in-Possession Financing Facility and our subsidiaries continue to honor their executory contracts. Work continues on the Vogtle project, however, work has been halted by ownership at VC Summer. The Company has been collecting on post-petition amounts due and owed. The Company estimates it had approximately \$7.2 million mostly in pre-petition exposure with WEC to the Company's two subsidiaries as of March 29, 2017.

### LIQUIDITY AND CAPITAL RESOURCES

We have historically met our cash needs through a combination of cash flows from operating activities along with bank and bond market debt. Our cash requirements are generally for operating activities, cash dividend payments, capital improvements, debt repayment, acquisitions and share repurchases. We believe that our cash position, cash flows from operating activities and our expectation of continuing availability to draw upon our credit facilities are

sufficient to meet our cash flow needs for the foreseeable future.

For the six month period ended August 31, 2017, net cash provided by operating activities was \$2.8 million, net cash used in investing activities was \$26.7 million, net cash provided by financing activities was \$16.0 million, and an increase of \$0.2 million

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from the net effect of exchange rate changes on cash resulting in a net decrease in cash and cash equivalents of \$7.8 million. In comparison to fiscal 2017, the results in the statement of cash flows for operating activities for the six months ended August 31, 2017, are attributable to a decrease in net income and a less favorable impact of changes in working capital. The Company's use of cash for investing activities was lower due to reduced spending for acquisitions year over year and lower capital expenditures. Cash provided by financing activities was higher during the six months ended August 31, 2017 due to increased net borrowings, which was partially offset by purchases of treasury shares.

Our working capital was \$198.7 million as of August 31, 2017, as compared to \$159.2 million at August 31, 2016. On March 21, 2017, we executed the Amended and Restated Credit Agreement (the "2017 Credit Agreement") with Bank of America and other lenders. The 2017 Credit Agreement amended the Credit Agreement entered into on March 27, 2013 by the following: (i) extending the maturity date until March 21, 2022, (ii) providing for a senior revolving credit facility in a principal amount of up to \$450 million, with an additional \$150 million accordion, (iii) including a \$75 million sublimit for the issuance of standby and commercial letters of credit, (iv) including a \$30 million sublimit for swing line loans, (v) restricting indebtedness incurred in respect of capital leases, synthetic lease obligations and purchase money obligations not to exceed \$20 million, (vi) restricting investments in any foreign subsidiaries not to exceed \$50 million in the aggregate, and (vii) including various financial covenants and certain restricted payments relating to dividends and share repurchases as specifically set forth in the 2017 Credit Agreement. The financial covenants, as defined in the 2017 Credit Agreement, require us to maintain on a consolidated basis a Leverage Ratio not to exceed 3.25:1.0 and an Interest Coverage Ratio of at least 3.00:1.0. The 2017 Credit Agreement will be used to finance working capital needs, capital improvements, dividends, future acquisitions, letter of credit needs and share repurchases.

Interest rates for borrowings under the 2017 Credit Agreement are based on either a Eurodollar Rate or a Base Rate plus a margin ranging from 0.875% to 1.875% depending on our Leverage Ratio (as defined in the Credit Agreement). The Eurodollar Rate is defined as LIBOR for a term equivalent to the borrowing term (or other similar interbank rates if LIBOR is unavailable). The Base Rate is defined as the highest of the applicable Fed Funds rate plus 0.50%, the Prime rate, or the Eurodollar Rate plus 1.0% at the time of borrowing. The Credit Agreement also carries a Commitment Fee for the unfunded portion ranging from 0.175% to 0.30% per annum, depending on our Leverage Ratio.

As of August 31, 2017, we had \$163.0 million of outstanding debt against the revolving credit facility provided and letters of credit outstanding in the amount of \$23.2 million, which left approximately \$263.8 million of additional credit available under the 2017 Credit Agreement.

On March 31, 2008, the Company entered into a Note Purchase Agreement (the "Note Purchase Agreement") pursuant to which the Company issued \$100.0 million aggregate principal amount of its 6.24% unsecured Senior Notes (the "2008 Notes") due March 31, 2018 through a private placement (the "2008 Note Offering"). Pursuant to the Note Purchase Agreement, the Company's payment obligations with respect to the 2008 Notes may be accelerated upon any Event of Default, as defined in the Note Purchase Agreement.

The Company entered into an additional Note Purchase Agreement on January 21, 2011 (the "2011 Agreement"), pursuant to which the Company issued \$125.0 million aggregate principal amount of its 5.42% unsecured Senior Notes (the "2011 Notes"), due in January of 2021, through a private placement (the "2011 Note Offering"). Pursuant to the 2011 Agreement, the Company's payment obligations with respect to the 2011 Notes may be accelerated under certain circumstances.

The 2008 Notes and the 2011 Notes each provide for various financial covenants requiring us, among other things, to a) maintain on a consolidated basis net worth (as defined in the Note Purchase Agreement) equal to at least the sum of \$116.9 million plus 50.0% of future net income; b) maintain a ratio of indebtedness to EBITDA (as defined in Note Purchase Agreement) not to exceed 3.25:1.00; c) maintain on a consolidated basis a Fixed Charge Coverage Ratio (as defined in the Note Purchase Agreement) of at least 2.0:1.0; d) not at any time permit the aggregate amount of all Priority Indebtedness (as defined in the Note Purchase Agreement) to exceed 10.0% of Consolidated Net Worth. As of August 31, 2017, the Company is in compliance with all of its debt covenants.

Historically, we have not experienced a significant impact on our operations from increases in general inflation other than for specific commodities. We have exposure to commodity price increases in both segments of our business, primarily copper, aluminum, steel and nickel based alloys in the Energy Segment and zinc and natural gas in the Metal Coatings Segment. We attempt to minimize these increases through escalation clauses in customer contracts for copper, aluminum, steel and nickel based alloys, when market conditions allow and through fixed cost contract purchases on zinc. In addition to these measures, we attempt to recover other cost increases through improvements to our manufacturing process, supply chain management, and through increases in prices where competitively feasible.

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## OFF BALANCE SHEET TRANSACTIONS AND RELATED MATTERS

Other than operating leases discussed below, there are no off-balance sheet transactions, arrangements, obligations (including contingent obligations), or other relationships with unconsolidated entities or other persons that have, or may have, a material effect on financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources of the Company.

## CONTRACTUAL COMMITMENTS

## Leases

We lease various facilities under non-cancelable operating leases with an initial term in excess of one year.

## Commodity pricing

The Company manages its exposure to commodity prices through the use of the following:

In the Energy Segment, we have exposure to commodity pricing for copper, aluminum, steel, and nickel based alloys. Because the Energy Segment does not commit contractually to minimum volumes, increases in price for these items are normally managed through escalation clauses in customer contracts, although during difficult market conditions these escalation clauses may not be obtainable. In addition, we attempt to enter into firm pricing contracts with our vendors on material at the time we receive orders from our customers to minimize risk.

In the Metal Coatings Segment, we utilize contracts with our zinc suppliers that include protective caps and fixed cost contracts to guard against rising zinc prices. We also secure firm pricing for natural gas supplies with individual utilities when possible. Management believes these agreements ensure adequate supplies and partially offset exposure to commodity price swings.

We have no contracted commitments for any commodities including steel, aluminum, natural gas, nickel based alloys, copper, zinc or any other commodity, except for those entered into under the normal course of business.

## Other

As of August 31, 2017, we had outstanding letters of credit in the amount of \$23.2 million. These letters of credit are issued for a number of reasons, but are most commonly issued in lieu of customer retention withholding payments covering warranty or performance periods.

The following summarizes our operating leases, debt principal payments, and interest payments for the remainder of the next five years and beyond.

Fiscal:	OperatingLease		Long-Term Debt	Interest	Total
	Leases	Debt			
	(In thousands)				
2018	\$3,501	\$ —	\$6,392	\$9,893	
2019	6,627	14,286	12,339	33,252	
2020	5,502	—	11,893	17,395	
2021	4,804	125,000	11,893	141,697	
2022	4,699	—	5,118	9,817	
Thereafter	21,828	163,000	525	185,353	
Total	\$46,961	\$ 302,286	\$48,160	\$397,407	

## Item 3. Quantitative and Qualitative Disclosures About Market Risk

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Market risk affecting our operations results primarily from changes in interest rates and commodity prices. We have only limited involvement with derivative financial instruments and are not a party to any leveraged derivatives. In the Energy Segment, we have exposure to commodity pricing for copper, aluminum, steel and nickel based alloys. Increases in price for these items are normally managed through escalation clauses in our customers' contracts, although during difficult market conditions customers' may resist these escalation clauses. In addition, we attempt to enter into firm pricing contracts with our vendors on material at the time we receive orders from our customers to minimize risk. We manage our exposures to commodity prices, primarily zinc used in our Metal Coatings Segment, by utilizing agreements with zinc suppliers that include protective caps and fixed contracts to guard against escalating commodity prices. We also secure firm pricing for natural gas supplies with individual utilities when possible. We believe these agreements ensure adequate supplies and partially offset exposure to commodity price escalation. As of August 31, 2017, the Company had exposure to foreign currency exchange rates related to our operations in Canada, China, Brazil, Poland, and the Netherlands.

We do not believe that a hypothetical change of 10% of the interest rates or currency exchange rates that are currently in effect or a change of 10% of commodity prices would have a significant adverse effect on our results of operations, financial position, or cash flows as long as we are able to pass along the increases in commodity prices to our customers. However, there can be no assurance that either interest rates, exchange rates or commodity prices will not change in excess of the 10% hypothetical amount or that we would be able to pass along rising costs of commodity prices to our customers, and such hypothetical change could have an adverse effect on our results of operations, financial position, and cash flows.

Item 4. Controls and Procedures

Under the supervision and with the participation of the Company's Chief Executive Officer and Chief Financial Officer, management of the Company has evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of the end of the period covered by this report. Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective and provide reasonable assurance, as of the end of the period covered by this report, that information required to be disclosed by us in our reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and were effective to provide reasonable assurance that such information is accumulated and communicated to our management, including our principal executive and financial officers, as appropriate to allow timely discussions regarding required disclosure.

There have been no significant changes in the Company's internal control over financial reporting during the period covered by this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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## PART II. OTHER INFORMATION

## Item 1. Legal Proceedings

The Company and its subsidiaries are named defendants in various routine lawsuits incidental to our business. These proceedings include labor and employment claims, use of the Company's intellectual property, worker's compensation and various environmental matters, all arising in the normal course of business. Although the outcome of these lawsuits or other proceedings cannot be predicted with certainty, and the amount of any potential liability that could arise with respect to such lawsuits or other matters cannot be predicted at this time, management, after consultation with legal counsel, does not expect liabilities, if any, from these claims or proceedings, either individually or in the aggregate, to have a material effect on the Company's financial position, results of operations or cash flows.

## Item 1A. Risk Factors

There have been no material changes in the risk factors disclosed under Part I, Item 1A of our Annual Report on Form 10-K for the fiscal year ended February 28, 2017.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

In January of 2012, our Board authorized the repurchase of up to ten percent of the outstanding shares of our Common Stock. The share repurchase authorization does not have an expiration date, and the amount and prices paid for any future share purchases under the authorization will be based on market conditions and other factors at the time of the purchase. Repurchases under this share repurchase authorization would be made through open market purchases or private transactions in accordance with applicable federal securities laws, including Rule 10b-18 under the Exchange Act.

The following tab provides information with respect to purchases of common stock of the Company made during the three months ended August 31, 2017, by the Company or any "affiliated purchaser" as defined in Rule 10b-18(a)(3) under the Exchange act:

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
Jun 1, 2017 through Jun 30, 2017	—	\$ —	—	1,152,800
Jul 1, 2017 through Jul 31, 2017	—	—	—	1,152,800
Aug 1, 2017 through Aug 31, 2017	50,000	50.04	50,000	1,102,800
Total	50,000	\$ 50.04	50,000	1,102,800

## Item 3. Defaults Upon Senior Securities

None.

## Item 4. Mine Safety Disclosures

None.

## Item 5. Other Information

None.

## Item 6. Exhibits

Exhibits Required by Item 601 of Regulation S-K.

A list of the exhibits required by Item 601 of Regulation S-K and filed as part of this report is set forth in the Index to Exhibits on page 22, which immediately precedes such exhibits.



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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

AZZ Inc.  
(Registrant)

DATE: October 3, 2017 By: /s/ Paul W. Fehlman  
Paul W. Fehlman  
Senior Vice President,  
Chief Financial Officer

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EXHIBIT INDEX

- 3.1 Amended and Restated Certificate of Formation of AZZ Inc. (incorporated by reference to Exhibit 3.1 to the Current Report on Form 8-K filed by the Registrant on July 14, 2015)
- 3.2 Amended and Restated Bylaws of AZZ Inc. (incorporated by reference to Exhibit 3.2 to the Current Report on Form 8-K filed by the Registrant on January 23, 2017)
- 10.1 Note Purchase Agreement dated March 31, 2008, by and among AZZ incorporated and the purchasers listed therein (incorporated by reference to Exhibit 10(1) of the Current Report on Form 8-K filed by the registrant on April 2, 2008).
- 10.2 AZZ incorporated Employee Stock Purchase Plan (incorporated by reference to Appendix B of the Proxy Statement for the 2008 Annual Shareholders Meeting).
- 10.3 Note Purchase Agreement, dated as of January 20, 2011, by and among AZZ incorporated and the purchasers identified therein (incorporated by reference to Exhibit 10.1 of the Current Report on Form 8-K filed by the registrant on January 21, 2011).
- 10.4 Amended and Restated Credit Agreement by and between AZZ Inc. as borrower, Bank of America N.A. as Administrative Agent, Swing Line Lender and L/C Issuer, and the other Lender's party thereto (incorporated by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed March 24, 2017).
- 10.5\* AZZ incorporated 2014 Long Term Incentive Plan (incorporated by reference to Appendix A to the Registrant's Definitive Proxy Statement on Form DEFA filed May 29, 2014).
- 10.6\* First Amendment to AZZ Inc. 2014 Long Term Incentive Plan (incorporated by reference to Exhibit 10.2 to the Current Report on Form 8-K filed by the registrant on January 21, 2016).
- 31.1 Certification by Chief Executive Officer pursuant to Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. Filed Herewith.
- 31.2 Certification by Chief Financial Officer Certificate pursuant to Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. Filed Herewith.
- 32.1 Certification by Chief Executive Officer Certificate pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. Filed Herewith.
- 32.2 Chief Financial Officer Certificate pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. Filed Herewith.
- 101.INS XBRL Instance Document
- 101.SCH XBRL Taxonomy Extension Schema
- 101.CAL XBRL Taxonomy Extension Calculation Linkbase
- 101.DEF XBRL Taxonomy Definition Linkbase

101.LAB XBRL Taxonomy Extension Label Linkbase

101.PRE XBRL Taxonomy Extension Presentation Linkbase

\* Management contract, compensatory plan or arrangement.

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