

KADANT INC  
Form 4  
March 11, 2015

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
LEONARD THOMAS C

(Last) (First) (Middle)

KADANT INC., ONE  
TECHNOLOGY PARK DRIVE

(Street)

WESTFORD, MA 01886

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
KADANT INC [KAI]

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/09/2015

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)	
				(A) or (D)	Price			
				Code	V	Amount		
Common Stock	03/09/2015		S(1)	2,000	D	\$ 44	28,500	D
Common Stock	03/09/2015		S(1)	2,000	D	\$ 45	26,500	D
Common Stock	03/09/2015		S(1)	2,000	D	\$ 47	24,500	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
Restricted Stock Unit <u>(2)</u>	\$ 0	03/09/2015		A	5,000	<u>(2)</u> 01/02/2016	Common Stock	5,000 <u>(2)</u>
Restricted Stock Unit <u>(3)</u>	\$ 0	03/09/2015		A	10,000	<u>(3)</u> 03/28/2020	Common Stock	10,000 <u>(3)</u>

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
LEONARD THOMAS C KADANT INC. ONE TECHNOLOGY PARK DRIVE WESTFORD, MA 01886	X			

## Signatures

by Sandra L. Lambert for Thomas C.  
Leonard

03/11/2015

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The transactions reported on this Form 4 were executed pursuant to a Rule 10-b-5-1 trading plan adopted December 16, 2014.
- Each Restricted Stock Unit ("RSU") represents the right to receive one share of the issuer's common stock. The RSU vests in four
- (2) installments of 1,250 shares each on the last day of each of the issuer's first, second, third and fourth quarters of fiscal 2015 provided the recipient continues to serve as a director of the issuer.
- (3) The Restricted Stock Unit may be settled solely in cash ("Cash-Settled RSU"). Each Cash-Settled RSU is the economic equivalent of one share of common stock of the issuer. The Cash-Settled RSU vests only upon a change-in-control of the issuer that occurs during the period beginning on the first day of the issuer's second quarter of fiscal year 2015 (April 5, 2015) and ending on the last day of the issuer's first quarter of fiscal year 2020 (March 28, 2020). The Cash-Settled RSU is forfeited in the event the recipient ceases to be a director of

the issuer for any reason other than a change in control prior to the RSU vesting date.

**Remarks:**

**EXHIBIT LIST**

**Exhibit 24 - Limited Power of Attorney for Section 16 Reporting Obligations**

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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