Edgar Filing: OUTBACK STEAKHOUSE INC - Form 4

OUTBACK STEAKHOUSE INC

Form 4

February 21, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

() Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person

Brabson, Jr., John A.

5425 Lykes Lane

Tampa, FL 33611

2. Issuer Name and Ticker or Trading Symbol Outback Steakhouse, Inc.

- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Statement for Month/Year 02/20/03
- 5. If Amendment, Date of Original (Month/Year)
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) (X) Director () 10% Owner () Officer (give title below) () Other (specify below)
- 7. Individual or Joint/Group Filing (Check Applicable Line)
 - (X) Form filed by One Reporting Person
 - () Form filed by More than One Reporting Person

	Table I Non-Derivative	Securities	Acquired,	Disposed	of,	or	Beneficially	Owned
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1. Title of Security	2. 3. 4.Secu: Transaction or D:	A/	5.Amount of
Common stock, par value :	.0 02/20/ P - 600 03	A \$30.45 	
Common stock, par value	.0 02/20/ P 900 03 -	A \$30.46 	23,531(1)

Table II -- Derivative Securitites Acquired, Disposed of, or Beneficially Owned

1.Title of Derivative	2.Con-	13.	4.	5	.Number of De	Ое	6.Date Exer 7	.Title and Amount	8.P
Security	version	Trans	saction		rivative Sec	cu	cisable and	of Underlying	of
	or Exer			\perp	rities Acqui	L	Expiration	Securities	vat
	cise			\perp	red(A) or Dia	is	Date(Month/		Sec
	Price of	[]			posed of(D)		Day/Year)		rit
	Deriva-						Date Expir		
	tive				1	A/	Exer- ation	Title and Number	
	Secu-				1	D	cisa- Date	of Shares	
	rity	Date	Code	1	Amount		ble		

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Phantom Stock Units	1-1	-	-	-	A, [0 (2)	(2)	Common	Stock 68.76	\$34
			1	1 1			1		1	

Explanation of Responses:

- (1) Represents number of shares beneficially owned immediately after the reported transaction.
- (2) The phantom stock units were accrued under the Company's Deferred Compensation and Stock Plan and are settled 100% in the Company's common stock upon cessation as a director.
- (3) Derivative securities beneficially owned as of the end of reporting period include: (i) 439.26 phantom stock units acquired in fiscal year 1998 of prices ranging from \$18.070 to \$24.697, to be
- settled 100% in the Company's common stock upon cessation as a director; (ii) 336.37 phantom stock units acquired in fiscal year 1999 at prices ranging from \$25.33 to \$36.68, to be settled 100%
- in the Company's common stock upon cessation as a director; (iii) 378.49 phantom stock units acquired in fiscal year 2000 at prices ranging from \$23.603 to \$29.821, to be settled 100% in the
- Company's common stock upon cessation as a director; (iv) 394.05 phantom stock units acquired in fiscal year 2001 at prices ranging from \$24.85 to \$27.98, to be settled 100% in the Company's
- common stock upon cessation as a director; and (v) 323.29 phantom stock units acquired in fiscal year 2002 at prices ranging from \$28.00 to \$37.38, to be settled 100% in the Company's common
- stock upon cessation as a director. The phantom stock units were accrued under the Company's Deferred Compensation and Stock Plan.
- SIGNATURE OF REPORTING PERSON
- Joseph J. Kadow, Attorney-in-Fact