Edgar Filing: OUTBACK STEAKHOUSE INC - Form 5

OUTBACK STEAKHOUSE INC

Form 5

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February 05, 2002
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 5
ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
( ) Check box if no longer subject to Section 16.
Form 4 or Form 5 obligations may continue. See Instructions 1(b).
( ) Form 3 Holdings Reported
( ) Form 4 Transactions Reported
1. Name and Address of Reporting Person
  Wilt, Toby S.
  Post Office Box 50879
  Nashville, TN 37205-0879
2. Issuer Name and Ticker or Trading Symbol
  Outback Steakhouse, Inc.
3. IRS or Social Security Number of Reporting Person (Voluntary)
  327-38-7427
4. Statement for Month/Year
  12/31/01
5. If Amendment, Date of Original (Month/Year)
6. Relationship of Reporting Person(s) to Issuer (Check all applicable)
   (X) Director ( ) 10% Owner ( ) Officer (give title below) ( ) Other
   (specify below)
7. Individual or Joint/Group Reporting (Check Applicable Line)
   (X) Form filed by One Reporting Person
   ( ) Form filed by More than One Reporting Person
Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned
                          |2. |3. |4.Securities Acquired (A) |5.Amount of
1. Title of Security
                           |Transaction| or Disposed of (D)
                                                                        | Securities
                           |Date |Code|
                                                                       | Beneficially
                                                        | A/|
                            | Owned at
                                                        | D | Price | End of Year
                                 | Amount
Common Stock, par value $.01 |- |- |-
                                                        |- |-
                                                                       130,000
Table II -- Derivative Securitites Acquired, Disposed of, or Beneficially Owned
1. Title of Derivative | 2.Con | 3. | 4. | 5. Number of De | 6. Date Exer | 7. Title and Amount | 8. F
                       |version |Transaction rivative Secu |cisable and| of Underlying
 Security
                                                                                        of
                       |or Exer |Date |Code | rities Acqui |Expiration | Securities
                                                                                        |vat
                       Sec
                                  | | posed of(D) |Day/Year) | | | |
| | | Date |Expir|
| | | A/|Exer-|ation|
| | | | D|cisa-|Date |
                       |ice of |
                                                                                        |rit
                       |Deriva |
                                                        |Date |Expir|
                       |tive |
                                                    | A/|Exer-|ation| Title and Number |
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| | Amount | |ble | |

Secu

|rity

| D |cisa-|Date | of Shares |

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	I	01		I	I	1	1	I	
Phantom Stock Units	1-1	4/25/ A 01	83.46 	A 	(1)	(1)	Common	Stock 83.46	\$25
Phantom Stock Units	1-1	7/25/ A 01	84.88	A 	(1)	(1) 	Common	Stock 84.88	\$27
Phantom Stock Units	1-1	10/24 A /01	90.37 	A 	(1)	(1)	Common	Stoc 90.37	\$26
Stock Option (right t	o b \$15.00				(3) 	7/23/ 2007	' Common	Stock 45,000	

Explanation of Responses:

- (1) The phantom stock units were accrued under the Company's Deferred Compensation and Stock Plan and are settled 100% in the Company's common stock upon cessation as a director.
- (2) Derivative securities beneficially owned at end of year include (i) 568.70 phantom stock units accrued in fiscal year 1997 ranging in stock prices from \$15.840 to \$17.669 and are each settled
- 100% in the Company's common stock on January 1, 2007; (ii) 416.68 phantom stock units accrued in fiscal year 1998 ranging in stock prices from \$18.070\$ to \$24.697, and are each settled 100%
- in the Company's common stock on January 1, 2007; (iii) 336.37 phantom stock units accrued in fiscal year 1999 ranging in stock prices from \$25.33 to \$36.68, and are each settled 100% in the
- Company's common stock on January 1, 2009; and (iv) 378.49 phantom stock units accrued in fiscal year 2000 ranging in stock prices from \$23.603 to \$29.821, and are each settled 100% in the

Company's common stock on May 1, 2003.

- (3) Currently exercisable. The option vested in three equal annual installments beginning on July 23, 1998.
- SIGNATURE OF REPORTING PERSON

Toby S. Wilt

DATE

February 5, 2002