

PITNEY BOWES INC /DE/
Form 8-K
February 14, 2013

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

Current Report

Pursuant to Section 13 or 15(d) of the Securities
Exchange Act of 1934

February 14, 2013 (February 11, 2013)
Date of Report (Date of earliest event reported)

| | | |
|---|--------------------------|---|
| Pitney Bowes Inc. (Exact name of registrant as specified in its charter) | | |
| Delaware | 1-3579 | 06-0495050 |
| (State or other jurisdiction of incorporation or organization) | (Commission file number) | (I.R.S. Employer Identification No.) |

World Headquarters
1 Elmcroft Road
Stamford, Connecticut 06926-0700
(Address of principal executive offices)

(203) 356-5000
(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(e) On February 11, 2013, the Board approved amendments to the Senior Executive Severance Policy (SESP) to reduce the separation benefits payable after a termination from employment on account of a change of control for named executive officers and executive officers from three to two years, and for senior executives from two to 1.5 years. Health and welfare benefits for executives and dependents after a termination on account of a change of control were also reduced as this benefit is coterminous with the severance period.

Each of Pitney Bowes' named executive officers participates in the SESP.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Pitney Bowes Inc.

By: /s/ Steven J. Green
Name: Steven J. Green
Title: Vice President – Finance and
Chief Accounting Officer
(Principal Accounting Officer)

Date: February 14, 2013