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WILLIAMSON CHARLES R Form 4 January 02, 2013				
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION	OMB AP	PROVAL		
Washington, D.C. 20549	OMB Number:	3235-0287		
Check this box if no longer STATEMENT OF CHANCES IN DENEELCIAL OWNERSHIP OF	Expires:	January 31, 2005		
subject to STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF	Estimated average			
	burden hour response	s per 0.5		
Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,				
obligations may continue. See InstructionSection 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).				
(Print or Type Responses)				
WILLIAMSON CHARLES R Symbol Issuer	5. Relationship of Reporting Person(s) to Issuer			
	all applicable))		
(Last) (First) (Middle) 3. Date of Earliest Transaction	100	0		
777 106TH AVENUE NE(Month/Day/Year)_X_ Director12/28/2012Officer (give tith below)		Owner r (specify		
(Street) 4. If Amendment, Date Original 6. Individual or Joint	t/Group Filin	g(Check		
Filed(Month/Day/Year) Applicable Line) _X_ Form filed by One	e Reporting Per	son		
BELLEVUE, WA 98004 Form filed by Mor Person				
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, o	or Beneficiall	y Owned		
Security (Month/Day/Year) Execution Date, if TransactionAcquired (A) or Securities F (Instr. 3) any Code Disposed of (D) Beneficially (I) (Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) Owned In Following (I) Following (I) Reported Transaction(s) Transaction(s) Transaction(s) Transaction(s)	6. Ownership Form: Direct D) or indirect (I) Instr. 4)			
Code V Amount (D) Price (Instr. 3 and 4)				
COMMON 14,512 E STOCK	C			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, if any	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exerc Expiration D (Month/Day/	ate	7. Title and Am Underlying Sect (Instr. 3 and 4)	
				Code V	(A) (D) Date Exercisable	Expiration Date	Title	Amount of Number of Shares
STOCK UNITS (1)	<u>(1)</u>	12/28/2012		J <u>(2)</u>	388.9939	(1)	(1)	COMMON STOCK	388.993

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Reporting Owners

Reporting Owner Name / Address	Relationships					
I B	Director	10% Owner	Officer	Other		
WILLIAMSON CHARLES R 777 106TH AVENUE NE BELLEVUE, WA 98004	Х					
Cignotures						

Signatures

Charles R. Williamson by Janice D'Amato POA

**Signature of Reporting Person

01/02/2013 Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock units held in deferred phantom stock account under (RSDCP) convertible to common stock on a 1-for-1 basis upon termination of the Reporting Person's status as a non-employee director.

(2) Dividend on stock units held in phantom stock account under RSDCP reinvested in additional stock units pursuant to RSDCP.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.