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Form 10KSB
January 23, 2004

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-KSB

Annual Report Under Section 13 or 15(d) of
The Securities Exchange Act of 1934

For the fiscal year ended October 31, 2003

Commission File Number 0-13301

RF INDUSTRIES, LTD.

(Name of small business issuer in its charter)

Nevada 88-0168936
(State of Incorporation) (I.R.S. Employer Identification No.)

7610 Miramar Road, Bldg. 6000, San Diego, California 92126-4202

(Address of principal executive offices) (Zip Code)

(858) 549-6340 FAX (858) 549-6345

(Registrant's telephone number, including area code)
Securities registered pursuant to Section 12(b) of the Act: None.

Securities registered pursuant to Section 12(g) of the Act:
Common Stock, \$.01 par value.

Check whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes X No

Check if there is no disclosure of delinquent filers in response to Item 405 of Regulation S-B is not contained in this form, and no disclosure will be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-KSB or any amendment to this Form 10-KSB.

Yes X No

The issuer's revenues for the year ended October 31, 2003 were \$9,875,499.

The approximate aggregate market value of the voting stock held by non-affiliates of the registrant as of October 31, 2003, based on the average of the closing price of one share of the Common Stock of the Company, as reported on October 31, 2003 was \$10,636,098. As of October 31, 2003, the registrant had

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Building #6000, San Diego, California. The Company was incorporated in the State of Nevada on November 1, 1979, completed its initial public offering in March 1984 under the name Celltronics, Inc. and changed its name to RF Industries, Ltd. in November 1990. Unless the context requires otherwise, references to the "Company" in this report include RF Industries, Ltd. and its divisions and wholly owned subsidiary.

RF Connector Division

The RF Connector Division is engaged in the design, manufacture and distribution of coaxial connector solutions for companies that design, build, operate, maintain and use wireless voice, data, messaging, and location tracking systems. Coaxial connector products consist primarily of connectors which, when attached to a coaxial cable, facilitate the transmission of analog and digital signals in various frequencies. Although most of the connectors are designed to fit standard products, the Company also sells custom connectors specifically designed and manufactured to suit its customers' requirements such as the Wi-Fi and broadband wireless markets. The Company's RF connectors are manufactured for the Company by third party foreign manufacturers located in Asia. The Company has been designing, producing and selling coaxial connectors since 1987.

The RF Connector Division also is engaged in the manufacture and distribution of RF cable assemblies. These cable assemblies consist of various types of coaxial cables that are attached to connectors (usually the Company's connectors) for use in a variety of communications applications. Cable assemblies are manufactured at the Company's California facilities and are sold through distributors or directly to major OEM (Original Equipment Manufacturer) accounts. Cable assemblies consist of both standard cable assemblies and assemblies that are custom manufactured for the Company's clients. The Company offers a standard line of cable assemblies with over 70,000 cable products. During the 2003 fiscal year, the RF Connector Division added high-speed production and marking equipment in order to expand cable assembly capabilities and its Bioconnect medical product line offerings. RF cable assembly sales generated \$1,398,000 of revenues, or approximately 18.4% of the RF Connector Division's net revenues during the fiscal year ended October 31, 2003.

The Company's connectors and cable assemblies are used in thousands of different devices, products and types of equipment. While the models and types of devices, products and equipment may change from year to year, the demand for the types of connectors used in such products and offered by the Company does not fluctuate with the changes in the end product incorporating the connectors. In addition, since the Company's standard connectors can be used in a number of different products and devices, the discontinuation of one product does not make the Company's connectors obsolete. Accordingly, most connectors carried by the Company can be marketed for a number of years and are only gradually phased out. Furthermore, because the Company's connector products are not dependent on any line of products or any market segment, the Company's overall sales of connectors do not fluctuate materially when there are changes to any product line or market segment. Sales of the Company's connector products are more dependent upon the overall economy and on the Company's ability to market its products. While the Company's sales of connectors and cable assemblies have fluctuated in the past few years the Company believes that the continuing increase in new wireless products being introduced will result in an overall increase in the demand for the radio frequency connectors and cable assemblies that the Company distributes.

In December 2000, the Company acquired Bioconnect, Inc., a designer and manufacturer of cables and interconnects for medical monitoring applications. In February, 2003, the Company consolidated Bioconnect operations with those of the RF Connector division and moved the Bioconnect operations from Lake Elsinore to the RF Connector division's San Diego facilities. The RF Connector division continues to design, manufacture and sell the Bioconnect line of medical

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products. The Company has leased an additional 3180 square feet of manufacturing space, adjacent to its existing facilities for the Bioconnect cable and coaxial cable assembly operations. The Bioconnect product group is engaged in the design, manufacture and sale of cables and interconnects for medical monitoring applications, such as disposable ECG cables, infant apnea monitors in hospitals, patient leads, snap leads and connecting wires.

The RF Connector Division generated \$8,588,000, approximately 87% of the Company's net revenues during the fiscal year ended October 31, 2003.

RF Neulink Division

The RF Neulink Division designs and manufactures, through outside contractors, wireless data products commonly known as RF data links and wireless modems. These radio modems and receivers provide high-speed wireless connections over longer distances where wire connections may not be desirable or feasible. RF Neulink sells its own products and those of other manufacturers. During the 2003 fiscal year, RF Neulink completed the design and development of a new NL6000 radio-modem, which is now RF Neulink's new standard model. In addition to selling its own radio modem, RF Neulink also distributes antennas, transceivers and related products of other manufacturers. The RF Neulink Division is now able to offer complete turnkey packages for numerous remote data transmission applications. A few of the many applications for these products include industrial monitoring and control of remote sensors and devices (SCADA), wireless linking of remote weather and seismic sites, multipoint military training range information systems, infrastructure linking of public safety communications networks and automatic vehicle location systems. The RF Neulink Division generated \$1,288,000, or approximately 13% of the Company's net revenues during the fiscal year ended October 31, 2003.

Product Description:

The Company produces a broad range of interconnect products and assemblies. The products that are offered and sold by the Company's two divisions consist of the following:

RF Connector Division:

The Company's RF Connector Division designs and distributes coaxial connectors for the numerous products, devices and instruments. Coaxial connectors have applications in commercial, industrial, automotive, scientific and military markets.

The types of connectors offered by the RF Connector Division include 2.4mm and 3.5mm, 7-16 DIN, BNC, MCX, MHV, Mini-UHF, MMCX, N, SMA, SMB, TNC and UHF. These connectors are offered in several configurations for both plugs and jacks. There are hundreds of applications for these connectors, some of which include digital applications, cellular and PCS telephones, Wi-Fi and broadband wireless applications, cellular and PCS infrastructure, GPS (Global Positioning Systems), mobile radio products, aircraft, video surveillance systems, cable assemblies and test equipment. Users of the Company's connectors include telecommunications companies, circuit board manufacturers, Original Equipment Manufacturers (OEM), consumer electronics manufacturers, audio and video product manufacturers and installers, and satellite companies. The RF Connector Division markets approximately 1,500 types of connectors, which range in price from \$0.40 to \$125.00 per unit.

The RF Connector Division also produces and markets the Company's cable assemblies. Cable assemblies are made with a variety of sizes and combinations of RFI coaxial connectors and coax cabling. Cabling is purchased from a variety of major unaffiliated suppliers and is assembled with the Company connectors as complete cable assemblies. Coaxial cable assemblies have thousands of

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applications including local area networks, wide area networks, Internet systems, PCS/cellular systems, TV/dish network systems, test equipment and entertainment systems.

The Bioconnect group within the RF Connector division designs, manufactures and sells specialized electrical cabling and interconnect products used in the medical monitoring market. These products consist primarily of patient monitoring cables, ECG cables, snap leads, and molded safety leads for neonatal monitoring electrodes. The products, which are used in hospitals, clinics, doctor offices, ambulances and at home are replaced frequently in order to ensure maximum performance.

The RF Connectors Division also designs, and manufactures through outside contractors, a variety of connectors and hand tools that are assembled into kits used by lab and field technicians, R&D technicians and engineers. The Company also designs and now offers some of its own tools, which differ from those offered elsewhere in the market. Tool products are carried as an accommodation to the Company's customers and have not materially contributed to the Company's revenues.

RF Neulink Division:

The wireless data products available from the RF Neulink Division come in a variety of configurations to satisfy the requirements of the various vertical markets. Transmitter and receiver modules come in a wide range of power output and frequency ranges and are used to convey data or voice from point to point. Additionally, dumb or smart programmable modems are available in a wide range of speeds and frequency/price ranges. Accessory modules have been developed for remotely controlling and monitoring electrical devices.

The products sold by the RF Neulink Division, including both its own products and products of other manufacturers that are distributed by the Neulink Division, include:

- o RF9600 UHF and VHF wireless modems
- o DAC9600'S incorporating RF9600's with Digital, Analogue, and Relay I/O modules
- o NL6000 UHF and VHF wireless modems
- o Omnex Control Systems 900mhz Spread-Spectrum wireless modems and I/O modules
- o Teledesign high-speed wireless modems in VHF, UHF and 900 MHz frequencies
- o Maxrad and Antenex antennas
- o Bluewave Antennas
- o Custom Design and Engineering services

Current applications in use worldwide for Neulink products are various and include:

- o seismic and volcanic monitoring
- o industrial remote censoring/control in oil fields, pipelines and warehousing
- o lottery remote terminals
- o various military applications
- o remote camera control and tracking

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- o perimeter and security system control/monitoring
- o water and waste management
- o inventory control
- o HVAC remote control and monitoring
- o biomedical hazardous material monitoring
- o fish farming automation of food dispensing, water aeration and monitoring
- o remote emergency generator startup and monitoring
- o Police usage for mobile want and warrant data

During the 2003 fiscal year, RF Neulink completed the design and development of a new NL6000 radio-modem, and the Company has recently commenced marketing and selling these units. This product is a high-speed narrow band compliant radio modem, with a powerful DSP on board, that operates on a 12.5 KHz channel at a 12 Kbps data transfer rate. With standard data, enhanced data, and mobile data modes, the NL6000 is programmable to meet most needs.

The Company also is marketing its Neulink wireless data products for use in oil and gas field monitoring, electrical control and distribution and industrial automation and plant security. In addition, the Neulink Division's standard RF 9600 radio modem, which is used to monitor seismic and volcanic activity, is designed to prevent loss of life by early warning of impending disaster.

In addition to its own products, the Neulink Division also is the nationwide distributor for Zeus Wireless data spread spectrum transceivers. These units are true frequency hoppers @ 2.4GHz offering point-to-point, point-to-multipoint, Broadcast and TCP/IP operational modes. The Neulink Division has agreed to handle lower volume customers of this product. Under this agreement, the Neulink Division provides system design, tech support and service for sales of 2500 units.

In 2002, the Neulink Division added the Antenex line of antennas to its product line. As a distributor for both Maxrad and Antenex antennas, the Neulink Division is now able to offer two complimentary lines of antennas, thereby addressing most antenna needs.

In 2002, the Neulink Division also was named as a distributor of Omnex Control System's wireless modems, thereby enabling the Neulink Division to increase its line of products to include a 900 MHz spread spectrum transceiver to customers who need a license-free system. The Omnex line of products has multiple transceivers with numerous options.

Design efforts have been completed for the software and hardware products, which, in combination with existing products, are designed to enable Neulink to market complete wireless solutions for control and monitoring of remote sites via radio modem links. New software enables RF Neulink's RF9600 wireless modems, in conjunction with our I/O modules, to configure a SCADA system. The software, named EZ-SCADA, creates a simple user-defined graphics screen that visually displays the status, analogue values and trends. EZ-SCADA software allows remote polling via base stations of SCADA units such as water, oil or gas tanks. Hardware changes include addition of Analogue 'C' module, allowing system design for a full range of sensing and monitoring devices, digital, analogue and relay control.

The Neulink Division also added several other new products to its line. With over-the-air rates of 19.2 Kbps the Teledesign Systems TS4000 series offers enhanced features such as dual RS-232 data ports and higher RF power levels. The TS4000 series offer increased range for remote SCADA systems, as well as dual RS232 port options for multiple unit control. In addition, the new TPL amplifiers for licensed systems enable increased range of communications between radios. The TPL line of high-speed switched amplifiers compliment Neulink's high-speed radio modems.

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Foreign Sales:

Direct export sales by the Company to customers in South America, Canada, Mexico, Europe, Australia, the Middle East, and the Orient accounted for approximately 18% of Company sales for the fiscal year ended October 31, 2002 and approximately 12% of Company sales for the fiscal year ended October 31, 2003. The majority of the export sales during these periods were to Canada and Mexico. The Company is attempting to expand its foreign distribution efforts under its "RFI" logo, and is attempting to obtain additional foreign private label customers.

The Company does not own, or directly operate any manufacturing operations or sales offices in foreign countries.

Distribution, Marketing and Customers:

Sales methods vary greatly between the two divisions.

RF Connector presently sells its products primarily through warehousing distributors and OEM (Original Equipment Manufacturer) customers who utilize coaxial connectors and cable assemblies in the manufacture of their products. Since there are many OEMs who are not served by any of the Company's distributors, the Company's goal is to increase the number of OEMs that purchase connectors directly from the Company. The Bioconnect group markets its products both directly to hospitals and indirectly to the medical market through hospital dealers and distributors. The group also sells its products to OEMs who incorporate the leads and cables into their product offerings.

RF Neulink sells its products directly or through manufacturers representatives, system integrators and OEM's. System integrators and OEMs integrate and/or mate Company's products with their hardware and software to produce turnkey wireless systems. These systems are then either sold or leased to other companies, including utility companies, financial institutions, petrochemical companies, government agencies, and irrigation/water management companies.

Manufacturing:

The Company contracts with outside third parties for the manufacture all its coaxial connectors, and Neulink products. However, virtually all of RF cable assemblies sold by the Company during the fiscal year ended October 31, 2003 were manufactured by the Company at its facilities in California. RF Connector has its manufacturing performed at numerous manufacturing plants in Japan, Korea, the United States and International Standards Organization (ISO) approved factories in Taiwan. The Company is not dependent on any one or only a few manufacturers for its coaxial connectors and cable assemblies. The Company does not have any agreements with manufacturers for its connectors, cable assemblies or Neulink products. RF Industries has in-house design engineers who create the engineering drawings for fabrication and assembly of connectors and cable assemblies. Accordingly, the manufacturers are not primarily responsible for design work related to the manufacture of the connectors and cable assemblies. However, the third party manufacturers of the Neulink products are solely responsible for design work related to the manufacture of the Neulink Division's products. Neulink's products are manufactured by numerous manufacturers in the United States, and the Company is not dependent on one or a few manufacturers for its Neulink products.

The Bioconnect group of the RF Connector division has designed and manufactured its own products for over 20 years (including as an unaffiliated company). The manufacturing process for the Bioconnect medical cables includes all aspects of the product, from the design to mold design, mold fabrication,

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assembly and testing. The Bioconnect product line produces its medical interconnect products in both high volume manufacturing and for custom or low volume uses.

There are certain risks associated with the Company's dependence on third party manufacturers for its products, including reduced control over delivery schedules, quality assurance, manufacturing costs, the potential lack of adequate capacity during periods of excess demand and increases in prices. See "Risk Factors."

Raw Materials:

Connector materials are typically made of commodity metals and include small applications of precious materials, including silver and gold. The RF Connector Division purchases almost all of its connector products from contract manufacturers located in Asia and the United States. The Company believes that the raw materials used in its products are readily available and that the Company is not currently dependent on any supplier for its raw materials. The Company does not currently have any long-term purchase or supply agreements with its connector or Neulink product suppliers. The RF Connector cable assembly division obtains coaxial connectors from RF Connector's manufacturing sources. The Company believes there are numerous domestic and international suppliers of coaxial connectors. Nevertheless, should the Company experience a material delay in obtaining raw materials and component parts from its existing suppliers, until alternate arrangements are made, the Company's ability to meet its customer's needs may be adversely affected.

Neulink purchases its electronic products from various U.S. suppliers, and all Neulink wireless modem transceivers are built in the United States. The Company believes electronic components used in these products are readily available from a number of domestic suppliers and from other foreign suppliers.

Personnel:

As of December 31, 2003, the Company employed 52 full-time employees, of whom 17 were in management, 16 were in manufacturing and assembly, 2 were engineers engaged in design, research and development, and the rest were in various administrative positions. The Company also occasionally hires part-time employees. The Company believes that it has a good relationship with its employees and, at this time, no employees are represented by a union.

Research and Development:

During the past two fiscal years, the Company spent approximately \$300,000 on research and development. A significant portion of the recent research and development expenses consisted on the development of RF Neulink's new NL6000 radio modem. Since the development of the NL6000 has now been completed, research and development expenses are expected to decrease slightly. Research and development activities of the Company consist of activities intended to produce new products not marketed by others that can be marketed to the industry in general. In addition, to research and development activities, the Company also spent approximately \$1,098,000 during the past two fiscal years on engineering. Engineering activities consist of the design and development of new products for specific customers and the design and engineering of new products to keep up with changes in the industry and products offered by the Company's competitors. Engineering work often is carried out in collaboration with the Company's customers.

Patents, Trademarks and Licenses:

The Company does not own any patents on any of its products, nor has it registered any product trademarks. Because of the Company carries thousands of

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separate types of connectors and other products, most of which are available to the Company's customers from other sources, the Company does not believe that its business or competitive position is dependent on patent protection.

Warranties and Terms:

The Company warrants its products to be free from defects in material and workmanship for varying warranty periods, depending upon the product. Products are generally warranted to the dealer for one year, with the dealer responsible for any additional warranty it may make. Certain Neulink products are sold directly to end-users and are warranted to those purchasers. The RF Connector products are warranted for the useful life of the connectors. Although the Company has not experienced any significant warranty claims to date, there can be no assurance that it will not be subjected to such claims in the future.

The Company usually sells to customers on 30-day terms pursuant to invoices and does not generally grant extended payment terms. Sales to most foreign customers are made on cash terms at time of shipment. Customers may delay, cancel, reduce, or return products after shipment subject to a restocking charge.

Competition:

Management estimates that RF Connector has over 50 competitors in a \$900,000,000 annual coaxial connector market. Management believes no one competitor has over 15% of the total market, while the three leaders hold no more than 30% of the total market. Many of the competitors of the RF Connector Division have significantly greater financial resources and broader product lines. RF Connector competes on the basis of product quality, product availability, price, service, delivery time and value-added support to its distributors and OEM customers. Since the Company's strategy is to provide a broad selection of products in the areas in which it competes and to have a ready supply of those products available at all times, the Company normally has a significant amount of inventory of its connector products. The Bioconnect group competes with numerous other companies in all areas of its operations, including the manufacture of OEM custom products and medical cable products. Most of the competitors of Bioconnect are larger and have significantly greater financial resources than Bioconnect.

Major competitors for Neulink include Microwave Data Systems and Data Radio. Although a number of larger firms could enter Neulink's markets with similar products, Neulink's strategy is focused on serving and providing specific hardware and software combinations with the goal of maintaining a strong position in selected "niche" wireless applications. While the Neulink Division's competitors offer products that are substantially similar to Neulink's radio modems, the Neulink Division tries to enhance its competitive position by offering additional service before, during, and after the sale. For example, the Company provides design, applications engineering, and telephone assistance to its Neulink Division customers.

Government Regulations:

The Company's products are designed to meet all known existing or proposed governmental regulations. Management believes that the Company should be able to meet existing standards for approvals by government regulatory agencies for its principal products.

Neulink products are subject to the regulations of the Federal Communications Commission (FCC) in the United States, the Department of Communications (D.O.C.) in Canada, and the future E.C.C. Radio Regulation Division in Europe. The Company's present equipment is "type-accepted" for use in the United States and Canada. Neulink offers products that comply with

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current FCC, Industry Canada, and some European union regulations. The system integrator, or end user, is responsible for compliance with applicable government regulations.

Bioconnect's products are subject to the regulations of the U.S. Food and Drug Administration.

RISK FACTORS

Investors should carefully consider the risks described below and all other information in this Form 10-KSB. The risks and uncertainties described below are not the only ones facing the Company. Additional risks and uncertainties not presently known to the Company or that it currently deems immaterial may also impair the Company's business and operations.

If any of the following risks actually occur, the Company's business, financial condition or results of operations could be materially adversely affected. In such case, the trading price of the Company's common stock could decline and investors may lose all or part of the money they paid to buy the Company's common stock.

Dependence On RF Connector Division Products

Of the Company's two operating divisions, the RF Connector division is the largest, accounting for approximately 87% of the Company's total sales for the fiscal year ended October 31, 2003. The Company expects the RF Connector division products will continue to account for the majority of the Company's revenues for the near future. Accordingly, an adverse change in the operations of the RF Connector division could materially adversely affect the Company's business, operating results and financial condition. Factors that could adversely affect the RF Connector division are described below.

International Sales And Operations

Sales to customers located outside the United States, either directly or through U.S. and foreign distributors, accounted for approximately 12% of the net sales of the Company in the year ended October 31, 2003. International revenues are subject to a number of risks, including:

- o longer accounts receivable payment cycles;
- o difficulty in enforcing agreements and in collecting accounts receivable;
- o tariffs and other restrictions on foreign trade;
- o economic and political instability; and
- o and the burdens of complying with a wide variety of foreign laws.

The Company's foreign sales are also affected by general economic conditions in its international markets. A prolonged economic downturn in its foreign markets could have a material adverse effect on the Company's business. There can be no assurance that the factors described above will not have an adverse material effect on the Company's future international revenues and, consequently, on the financial condition, results of operations and business of the Company.

Since sales made to foreign customers or foreign distributors have historically been in U.S. dollars, the Company has not been exposed to the risks of foreign currency fluctuations. However, if the Company in the future is required to accept sales denominated in the currencies of the countries where sales are made, the Company thereafter also be exposed to currency fluctuation

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risks.

The Company Depends On Third-Party Contract Manufacturers For Substantially All Of Its Connector Manufacturing Needs. If They Are Unable To Manufacture A Sufficient Quantity Of High-Quality Products On A Timely And Cost-Efficient Basis, The Company's Net Revenue And Profitability Would Be Harmed And Its Reputation May Suffer.

Substantially all of the Company's RF Connector products are manufactured by third-party contract manufacturers. The Company relies on them to procure components for RF Connectors and in certain cases to design, assemble and test its products on a timely and cost-efficient basis. If the Company's contract manufacturers are unable to complete design work on a timely basis, the Company will experience delays in product development and its ability to compete may be harmed. In addition, because some of the Company's manufacturers have manufacturing facilities in Taiwan and Korea, their ability to provide the Company with adequate supplies of high-quality products on a timely and cost-efficient basis is subject to a number of additional risks and uncertainties, including earthquakes and other natural disasters and political, social and economic instability. If the Company's manufacturers are unable to provide it with adequate supplies of high-quality products on a timely and cost-efficient basis, the Company's operations would be disrupted and its net revenue and profitability would suffer. Moreover, if the Company's third-party contract manufacturers cannot consistently produce high-quality products that are free of defects, the Company may experience a higher rate of product returns, which would also reduce its profitability and may harm the Company's reputation and brand.

The Company does not currently have any agreements with any of its contract manufacturers, and such manufacturers could stop manufacturing products for the Company at any time. Although the Company believes that it could locate alternate contract manufacturers if any of its manufacturers terminated their business, the Company's operations could be impacted until alternate manufacturers are found.

The Company's Dependence On Third-Party Manufacturers Increases The Risk That It Will Not Have An Adequate Supply Of Products Or That Its Product Costs Will Be Higher Than Expected.

The risks associated with the Company's dependence upon third parties which develop and manufacture and assemble the Company's products, include:

- o reduced control over delivery schedules and quality;
- o risks of inadequate manufacturing yields and excessive costs;
- o the potential lack of adequate capacity during periods of excess demand; and
- o potential increases in prices.

These risks may lead to increased costs or delay product delivery, which would harm the Company's profitability and customer relationships.

If The Manufacturers of the Company's Coaxial Connectors Or Other Products Discontinue The Manufacturing Processes Needed To Meet The Company's Demands Or Fail To Upgrade Their Technologies, the Company May Face Production Delays.

The Company's coaxial connector and other product requirements typically represent a small portion of the total production of the third-party manufacturers. As a result, the Company is subject to the risk that a third party manufacturer will cease production some of the Company's products or fail

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to continue to advance the process design technologies on which the manufacturing of the Company's products are based. Each of these events could increase the Company's costs, harm its ability to deliver products on time, or develop new products.

Dependence Upon Independent Distributors To Sell And Market The Company's Products

The Company's sales efforts are primarily affected through independent distributors, 73 as of the end of fiscal 2003. Sales through independent distributors accounted for approximately 75% the net sales of the Company for the fiscal year ended October 31, 2003. Although the Company has entered into written agreements with most of the distributors, the agreements are nonexclusive and generally may be terminated by either party upon 30-60 days' written notice. The Company's distributors are not within the control of the Company, are not obligated to purchase products from the Company, and may also sell other lines of products. There can be no assurance that these distributors will continue their current relationships with the Company or that they will not give higher priority to the sale of other products, which could include products of competitors. A reduction in sales efforts or discontinuance of sales of the Company's products by its distributors would lead to reduced sales and could materially adversely affect the Company's financial condition, results of operations and business. Selling through indirect channels such as distributors may limit the Company's contact with its ultimate customers and the Company's ability to assure customer satisfaction.

Dependence On Principal Customer

One customer accounted for approximately 16% of the total sales of the Company's RF Connector division for the fiscal year ended October 31, 2003. Although this customer has been an on-going major customer of the Company during the past five years, the Company does not have a written agreement with this customer. Therefore, this customer does not have any minimum purchase obligations and could stop buying the Company's products at any time. A reduction, delay or cancellation of orders from this customer or the loss of this customer could significantly reduce the Company's revenues and profits. The Company cannot provide assurance that this customer or any of its current customers will continue to place orders, that orders by existing customers will continue at current or historical levels or that the Company will be able to obtain orders from new customers.

Certain of The Company's Markets Are Subject To Rapid Technological Change, So the Company's Success In These Markets Depends On Its Ability To Develop And Introduce New Products.

Although most of the Company's products have a stable market and are only gradually phased out, certain of the new and emerging market, such as the wireless digital transmission markets, are characterized by:

- o rapidly changing technologies;
- o evolving and competing industry standards;
- o short product life cycles;
- o changing customer needs;
- o emerging competition;
- o frequent new product introductions and enhancements; and
- o rapid product obsolescence.

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To develop new products for the connector and wireless digital transmission markets, the Company must develop, gain access to and use new technologies in a cost-effective and timely manner. In addition, the Company must maintain close working relationship with key customers in order to develop new products that meet customers' changing needs. The Company also must respond to changing industry standards and technological changes on a timely and cost-effective basis.

Products for connector applications are based on industry standards that are continually evolving. The Company's ability to compete in the future will depend on its ability to identify and ensure compliance with these evolving industry standards. If the Company is not successful in developing or using new technologies or in developing new products or product enhancements, its future revenues may be materially affected. The Company's attempt to keep up with technological advances may require substantial time and expense.

The Markets In Which The Company Competes Are Highly Competitive.

The markets in which the Company operates are highly competitive and the Company expects that competition will increase in these markets. In particular, the connector and communications markets in which the Company's products are sold are intensely competitive. Because the Company does not own any proprietary property that can be used to distinguish the Company from its competitors, the Company's ability to compete successfully in these markets depends on a number of factors, including:

- o success in subcontracting the design and manufacture of existing and new products that implement new technologies;
- o product quality;
- o reliability;
- o customer support;
- o time-to-market;
- o price;
- o market acceptance of competitors' products; and
- o general economic conditions.

In addition, the Company's competitors or customers may offer enhancements to its existing products or offer new products based on new technologies, industry standards or customer requirements that have the potential to replace or provide lower-cost or higher performance alternatives to the Company's products. The introduction of enhancements or new products by the Company's competitors could render its existing and future products obsolete or unmarketable.

Many of the Company's competitors have significantly greater financial and other resources. In certain circumstances, the Company's customers or potential customers have internal manufacturing capabilities with which the Company may compete.

If The Industries Into Which The Company Sells Its Products Experience Recession Or Other Cyclical Effects Impacting The Budgets Of Its Customers, The Company's Operating Results Could Be Negatively Impacted.

The primary customers for the Company's coaxial connectors are in the

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connector and communications industries. Any significant downturn in the Company's customers' markets, in particular, or in general economic conditions which result in the cut back of budgets would likely result in a reduction in demand for the Company's products and services and could harm the Company's business. Historically, the communications industry has been cyclical, affected by both economic conditions and industry-specific cycles. Depressed general economic conditions and cyclical downturns in the communications industry have each had an adverse effect on sales of communications equipment, OEMs and their suppliers, including the Company. No assurance can be given that the connector industry will not experience a material downturn in the near future. Any cyclical downturn in the connector and/or communications industry could have a material adverse effect on the Company.

Control By Principal Stockholders

Officers and directors, as of January 9, 2004, own or could own, upon exercise of options, which are immediately exercisable, approximately 24% of the outstanding common stock of the Company. Accordingly, these officers and directors, in their capacities as stockholders, will be able to influence the outcome of any corporate or other matter submitted to the Company's stockholders for approval, including any merger, consolidation sale of all or substantially all of the Company's assets. Such concentrated share ownership may prevent or discourage potential bids to acquire the Company unless the terms are approved by such officers and directors.

Dependence On Key Personnel

The Company's success will depend to a significant extent on the continued service of the Company's senior executives including Howard Hill, its President and Chief Executive Officer, and certain other key employees, including certain technical and marketing personnel. The Company has an employment agreement with Mr. Hill for a term, which expires on February 24, 2005. If the Company lost the services of Mr. Hill or one or more of the Company's key executives or employees (including if one or more of the Company's officers or employees decided to join a competitor or otherwise compete directly or indirectly with the Company), this could materially adversely affect the Company's business, operating results, and financial condition.

The Company May Make Future Acquisitions, Which Will Involve Numerous Risks.

The Company periodically considers potential acquisitions of other companies that could expand the Company's product line or customer base. Accordingly, the Company may in the future acquire one or more additional companies. The risks involved with such future acquisitions include:

- o diversion of management's attention;
- o the affect on the Company's financial statements of the amortization of acquired intangible assets;
- o the cost associated with acquisitions and the integration of acquired operations; and
- o assumption of unknown liabilities, or other unanticipated events or circumstances.

Any of these risks could materially harm the Company's business, financial condition and results of operations. There can be no assurance that any business that the Company acquires will achieve anticipated revenues or operating results.

The Company Has No Exclusive Intellectual Property Rights In The Technology

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Employed In Its Products, Which May Limit the Company's Ability To Compete.

The Company does not hold any United States or foreign patents and does not have any patents pending. In addition, the Company does not have any other exclusive intellectual property rights in the technology employed in its products. The Company does not actively seek to protect its rights in the technology that it develops or that the Company's third-party contract manufacturers develop. In addition, these parties share the technologies with other parties, including some of the Company's competitors.

Volatility of Trading Prices

In the past several years the market price of the Company's common stock has varied greatly, and the volume of the Company's common stock traded has fluctuated greatly as well. These fluctuations often occur independently of the Company's performance or any announcements by the Company. Factors that may result in such fluctuations include:

- o any shortfall in revenues or net income from revenues or net income expected by securities analysts
- o fluctuations in the Company's financial results or the results of other connector and communications - related companies, including those of the Company's direct competitors
- o changes in analysts' estimates of the Company's financial performance, the financial performance of the Company's competitors, or the financial performance of connector and communications-related public companies in general
- o general conditions in the connector and communications industries
- o changes in the Company's revenue growth rates or the growth rates of the Company's competitors
- o sales of large blocks of the Company's common stock
- o conditions in the financial markets in general

In addition, the stock market may from time to time experience extreme price and volume fluctuations, which may be unrelated to the operating performance of any specific company. Accordingly, the market prices of the Company's common stock may be expected to experience significant fluctuations in the future.

ITEM 2. PROPERTIES:

The Company leases its corporate headquarters building at 7610 Miramar Road, Building 6000, San Diego, California. The building consists of approximately 11,000 square feet which houses administrative, sales and marketing, engineering, production and warehousing for the Company's Connector Division. In addition, in February 2003, the Company leased an additional 3180 square foot facility adjacent to the Company's existing facilities to house the operations of Bioconnect, which were relocated as part of the consolidation of the operations of RF Connector and Bioconnect. The Neulink Division operates from a separate building that is located adjacent to the Company's corporate headquarters at 7606 Miramar Road, Building 7200. RF Neulink's building consists of approximately 2,400 square feet, which houses the production and sales staff of the Neulink Division. All of the foregoing leases will terminate in May 31, 2005. The aggregate monthly rental for all the Company's facilities currently is approximately \$13,500 per month, plus utilities, maintenance and insurance.

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The Company currently believes that its facilities are sufficient to meet its foreseeable needs. However, should the Company require additional space, the Company believes that suitable additional space is available near the Company's current facilities.

ITEM 3. LEGAL PROCEEDINGS:

The Company is not currently a party to any pending legal proceedings.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS:

None.

PART II

ITEM 5. MARKET FOR COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND SMALL BUSINESS ISSUER PURCHASES OF EQUITY SECURITIES.

Market information: The Company's Common Stock is listed and trades on the NASDAQ Small Cap Market under the "RFIL."

For the periods indicated, the following tables sets forth the high and low sales prices per share of Common Stock. These prices represent inter-dealer quotations without retail mark-up, markdown or commission and may not necessarily represent actual transactions.

| Quarter | High | Low |
|--|------|-------|
| Fiscal 2003 | | |
| November 1, 2002 - January 31, 2003..... | 2.69 | 2.00 |
| February 1, 2003 - April 30, 2003..... | 2.87 | 2.00 |
| May 1, 2003 - July 31, 2003..... | 3.78 | 2.67 |
| August 1, 2003 - October 31, 2003..... | 4.50 | 3.35 |
| Fiscal 2002 | | |
| November 1, 2001 - January 31, 2002..... | 2.90 | 2.62 |
| February 1, 2002 - April 30, 2002..... | 2.92 | 2.601 |
| May 1, 2002 - July 31, 2002..... | 2.85 | 2.031 |
| August 1, 2002 - October 31, 2002..... | 2.22 | 1.569 |

On January 9, 2004, the closing sales price of the Company's Common Stock was \$6.84.

As of January 9, 2004, there were 613 holders of the Company's Common Stock according to the records of the Company's transfer agent, Continental Stock Transfer & Trust Company, New York, New York.

The Company has not paid any dividends to date and does not presently intend to pay cash dividends on its Common Stock in the foreseeable future.

There were no sales of equity securities by the Company that were not registered under the Securities Act during fiscal 2003.

The Company did not repurchase any of its shares during the fourth quarter of the fiscal year covered by this report.

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ITEM 6. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Our financial statements have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires us to make significant estimates and judgments that affect the reported amounts of assets, liabilities, revenues, expenses and related disclosure of contingent assets and liabilities. We evaluate our estimates, including those related to bad debts, inventories and contingencies on an ongoing basis. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions. One of accounting policies that involve significant judgments and estimates concerns our inventory valuation. Inventories are valued at the weighted average cost value. Certain items in the inventory may be considered obsolete or excess and, as such, we may establish an allowance to reduce the carrying value of these items to their net realizable value. Based on estimates, assumptions and judgments made from the information available at the time, we determine the amounts of these allowances. Because inventories have, during the past few years, represented over 40% of our total assets, any reduction in the value of our inventories would require us to take write-offs that would affect our net worth and future earnings.

OVERVIEW

Historically, over 85% of the Company's revenues are generated by our RF Connector divisions from the sale of connector products and connector cable assemblies. Because we sell thousands of connector products for uses in thousands of end products, our sales are relatively stable and not dependent upon any industry sector or product line. As a result, our revenues and expenses are typically not subject to major fluctuations. During the fiscal year ended October 31, 2003, our sales did, however, increase by 11% over the sales in the prior year due to an overall increase in the economy and, in particular, a rebound in the telecommunications and wireless industries, which resulted in increased sales to those industries. Our RF Neulink division also contributed to the growth in sales due to increased service revenues.

We also continued to manage our operating costs by reducing our selling and general expenses during fiscal 2003 by almost 4% by consolidating two of our facilities and by merging our medical cable and connector operations into our connector divisions. The savings in our selling and general expenses for fiscal 2003 were offset by an increase in engineering and research and development expenses as we completed the development of a new wireless modem that our RF Neulink division released for sale at the end of the fiscal year.

As a result of our increased sales and control of our operating expenses, the Company generated net income for the 10th consecutive year.

During the 2003 fiscal year, we generated \$1,129,000 of cash from our operations. Since the Company had \$3,939,000 of cash at the beginning of the fiscal year, during this past fiscal year the Company used \$2,388,000 to repurchase stock. Nevertheless, since, as of October 31, 2003, we had cash and cash equivalents of \$2,684,000 in the aggregate and currently have no debt, other than normal accounts payable and accrued expenses, we continue to have sufficient cash to fund our anticipated financing and liquidity needs for the foreseeable future. Financial Condition:

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The following table presents the key measures of consolidated financial condition as of October 31, 2003 and 2002:

| | 2003 | | 2002 | |
|-----------------------------------|-------------|----------------|-------------|----------------|
| | Amount | % Total Assets | Amount | % Total Assets |
| Cash and cash equivalents..... | \$2,683,896 | 31.2% | \$3,939,299 | 38.8% |
| Current assets..... | 8,146,211 | 94.6% | 9,573,351 | 94.4% |
| Current liabilities..... | 509,992 | 5.9% | 442,659 | 4.4% |
| Working capital..... | 7,636,219 | 88.7% | 9,130,692 | 90.0% |
| Property and equipment - net..... | | | | |
| | 328,124 | 3.8% | 434,823 | 4.3% |
| Total assets..... | 8,608,090 | 100.0% | 10,146,150 | 100.0% |
| Stockholders' equity..... | 8,058,098 | 93.6% | 9,595,691 | 94.6% |

Liquidity and Capital Resources:

Management believes that its existing current assets and the amount of cash it anticipates it will generate from current operations will be sufficient to fund the anticipated liquidity and capital resource needs of the Company for the fiscal year ended October 31, 2004. The Company does not, however, currently have any commercial banking arrangements providing for loans, credit facilities or similar matters should the Company need to obtain additional capital. Management believes that its existing assets and the cash it expects to generate from operations will be sufficient during the current fiscal year are based on the following:

- o As of October 31, 2003, the amount of cash and cash equivalents was equal to \$2,684,000 in the aggregate. This amount represented approximately 94% of the selling and general expenses of the Company for the entire fiscal year ended October 31, 2003. Accordingly, the Company believes that it has sufficient cash available to operate for an entire year even if it did not generate any profits.
- o As of October 31, 2003, the Company had approximately \$8,146,000 in current assets, and only \$510,000 of current liabilities.
- o As of October 31, 2003, the Company had only \$40,000 of outstanding indebtedness (other than accounts payable and other current liabilities).
- o As of October 31, 2003, the total amount of fixed commitments of the Company (such as lease payments for its properties and equipment, and other non-cancelable obligations) was \$241,000.

In addition, the Company currently does not believe it will need to make any material acquisitions in fiscal 2004. Management also believes that based on the Company's financial condition at October 31, 2003, the absence of outstanding bank debt, and its recent operating results, the Company would be able to obtain bank loans to finance its expansion, if necessary, although there can be no assurance any bank loan would be obtainable, or if obtained, would be on favorable terms or conditions.

The Company is not a party to off-balance sheet arrangements and does not engage in trading activities involving non-exchange traded contracts. In addition, the Company has no financial guarantees, debt or lease agreements or other arrangements that could trigger a requirement for an early payment or that could change the value of the Company's assets.

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Inventories as of October 31, 2003 were \$3,455,000, a \$689,000 decrease from October 31, 2002. As part of its business strategy, and because of its offshore manufacturing arrangements, the Company normally maintains a high level of inventory. As described elsewhere in this Annual Report, one of the Company's competitive advantages and strategies is to maintain customer satisfaction by having sufficient inventory on hand to fulfill most customer orders on short notice. Accordingly, the Company maintains a significant amount of inventory, which amount it increases or decreases to reflect its sales. The Company continuously monitors its inventory levels and, because of recent increases in sales, may commence increasing its inventory levels.

The net income for the current year was \$711,000, net cash provided by operating activities for the year ended October 31, 2003 was \$1,129,000. For the prior year ended October 31, 2002, net income was \$380,000, and cash provided by operating activities was \$1,415,000. In each of the past two fiscal years, net cash provided from operations exceeded net income due to the reduction in inventories (which enabled the Company to generate sales without having to expend cash to purchase or replenish those inventories), non-cash depreciation and amortization expenses, and certain other factors.

Net cash used in investing activities was \$44,000 during fiscal 2003, compared to \$1,653,000 provided by investing activities in fiscal 2002. The net cash that the Company realized in fiscal 2002 from investing activities was due to the liquidation by the Company of its short-term money market holdings.

Financing activities reduced the Company's net cash by \$2,340,000 in the current year primarily as a result of the repurchase in May 2003 by the Company of 752,167 of its outstanding shares of common stock at \$3.00 per share (a cash outlay of \$2,256,501), and repurchase of stock on open market of \$83,499. The decrease in cash due to the repurchase of shares was partially offset by the issuance of \$90,000 of new shares upon the exercise of stock options. The Company used \$45,000 in financing activities during the previous year to repay outstanding loans.

Results of Operations:

The following summarizes the key components of the consolidated results of operations for the years ended October 31, 2003 and 2002:

| | 2003 | | 2002 | |
|---------------------------------|-------------|------------|-------------|------------|
| | Amount | % of Sales | Amount | % of Sales |
| Net sales..... | \$9,875,499 | 100.0% | \$8,915,935 | 100.0% |
| Cost of sales..... | 5,079,307 | 51.4% | 4,669,673 | 52.4% |
| Gross profit..... | 4,796,192 | 48.6% | 4,246,262 | 47.6% |
| Engineering expenses..... | 753,562 | 7.6% | 644,120 | 7.2% |
| Selling and general expenses... | 2,849,506 | 28.9% | 2,964,072 | 33.2% |
| Impairment of goodwill.... | - | - | 220,509 | 2.5% |
| Operating income..... | 1,193,124 | 12.1% | 417,561 | 4.7% |
| Other income..... | 22,321 | .2% | 354,423 | 4.0% |
| Income before income taxes..... | 1,215,445 | 12.3% | 771,984 | 8.7% |
| Income taxes..... | 504,700 | 5.1% | 392,300 | 4.4% |
| Net income..... | 710,745 | 7.2% | 379,684 | 4.3% |

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Net sales of the Company increased by \$960,000, or 11%, for the fiscal year ended October 31, 2003 compared to the fiscal year ended October 31, 2002. The increase in fiscal 2003 is attributable in part to a \$537,000 increase in sales at the Company's RF Connector Division to \$8,588,000 in fiscal 2003 from \$8,051,000 in fiscal 2002. The increase in net sales in the RF Connector Division was due to an increase in overall demand for connector products, particularly for wireless applications, during the second half of the fiscal year. For the fiscal year ended October 31, 2003, net sales of Neulink Division increased by \$423,000.

Net sales for the Neulink Division increased by \$423,000 to \$1,288,000 in fiscal 2003 from \$865,000 in fiscal 2002. The primary reason for the increase in Neulink's revenues is due to the consulting and engineering assistance that Neulink started to offer to its customers. Neulink also offered its customers cables, antennas and radio modems to optimize their end use performance, thus increasing sales. Neulink has recently supplemented the product line that it offers with the new modem that it has developed and recently introduced.

The Company's gross profit increased by \$550,000 to \$4,796,000 in 2003 from \$4,246,000 in 2002 due to the increase in net sales and a slight decrease in the cost of sales. As a percent of sales, gross profit increased to 48.6% in fiscal 2003 from 47.6% of sales in fiscal 2002. The increase in the gross profit percentage is primarily due to product mix, and increased sales volume, which increased volume enabling the Company to obtain better pricing on its product purchases and reduce its per unit labor costs.

Engineering expenses, which include research and development expenses, increased by \$110,000 from \$644,000 in fiscal 2002 to \$754,000 in fiscal 2003. As a percent of sales, engineering expenses increased from 7.2% in fiscal 2002 to 7.6% in fiscal 2003. The increase in engineering expenses is attributable to an increase in the design and development activities related the development of the recently released new Neulink modem. Since the development of that modem has now been completed, research and development expenses are expected to decrease slightly during the current fiscal year.

Selling and general expenses decreased by \$114,000, or by 3.9%, from \$2,964,000 in fiscal 2002 to \$2,850,000 in fiscal 2003. The decrease is primarily due to the consolidation of the Bioconnect operations with and into the RF Connector division, which consolidation eliminated certain duplicative costs.

Operating income increased by \$775,000 from \$418,000 in fiscal 2002 to \$1,193,000 in fiscal 2003. The increase in operating income is primarily attributable to increased sales in both the divisions, the higher gross margins, and the decrease in selling and general expenses. Operating income in fiscal 2002 also was lowered by \$221,000 due to an impairment of goodwill charge. No similar charge was taken in fiscal 2003.

Other income decreased by \$332,000. Other income in fiscal 2002 benefited from a one-time contract settlement of \$272,000 and from commissions of \$23,000. The remaining decrease in other income in fiscal 2003 from other income in fiscal 2002 was due to a \$45,000 decrease in interest earnings, which decrease is due to the lower cash balances held by the Company during the current year (cash balances were reduced by \$2,388,000 due to the repurchase of shares)

Net income increased by \$331,000 to \$711,000, compared to net income of \$380,000 in fiscal 2002. The increase in net income is due to the overall increase in net sales coupled with a decrease in operating expenses.

ITEM 7. FINANCIAL STATEMENTS

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The following Financial Statements of the Company with related Notes and Report of Independent Public Accountants are attached hereto as pages F-1 to F-19 and filed as part of this Annual Report:

- o Report of J.H. Cohn LLP, Independent Public Accountants
- o Balance Sheet as of October 31, 2003 and 2002
- o Statements of Income for the years ended October 31, 2003 and 2002
- o Statements of Stockholders' Equity for the years ended October 31, 2003 and 2002
- o Statements of Cash Flows for the years ended October 31, 2003 and 2002
- o Notes to Financial Statements

ITEM 8. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not Applicable.

PART III

ITEM 9. DIRECTORS, EXECUTIVE OFFICERS, PROMOTERS AND CONTROL PERSONS; COMPLIANCE WITH SECTION 16(a) OF THE EXCHANGE ACT

The Company has adopted a code of ethics that applies to all executive officers and directors of the Company, a copy of which is filed as Exhibit 14 to this Form 10-K/SB.

The information required by this item is incorporated by reference to the information under the captions "Election of Directors" and "Compliance with Section 16(a) of the Exchange Act" of the Registrant's definitive Proxy Statement and notice of the Company's 2004 Annual Meeting of Shareholders which the Company will file with the Securities and Exchange Commission within 120 days after the end of the fiscal year covered by this report.

ITEM 10. EXECUTIVE COMPENSATION

The information required by this item is incorporated by reference to the information under the caption "Executive Compensation" of the Registrant's definitive Proxy Statement and notice of the Company's 2004 Annual Meeting of Shareholders, which the Company will file, with the Securities and Exchange Commission within 120 days after the end of the fiscal year covered by this report.

ITEM 11. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this item is incorporated by reference to the information under the caption "Security Ownership of Certain Beneficial Owners and Management" of the Registrant's definitive Proxy Statement and notice of the Company's 2004 Annual Meeting of Shareholders which the Company will file with the Securities and Exchange Commission within 120 days after the end of the fiscal year covered by this report.

ITEM 12. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The information required by this item is incorporated by reference to the information under the caption "Certain Relationships and Related Transactions"

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of the Registrant's definitive Proxy Statement and notice of the Company's 2004 Annual Meeting of Shareholders which the Company will file with the Securities and Exchange Commission within 120 days after the end of the fiscal year covered by this report.

ITEM 13. EXHIBITS AND REPORTS ON FORM 8-K

The following exhibits are filed as part of this report:

- 3.1 Articles of Incorporation, as amended (1)
- 3.2.1 Company Bylaws as Amended through August, 1985 (2)
- 3.2.2 Amendment to Bylaws dated January 24, 1986(2)
- 3.2.3 Amendment to Bylaws dated February 1, 1989(3)
- 10.1 Form of 2000 Stock Option Plan(4)
- 10.2 Directors' Nonqualified Stock Option Agreements (2)
- 10.3 Lease Agreement - San Diego, CA Facility (3)
- 10.4 Employment Contract - Howard Hill (4)
- 10.5 Employment Contract-Terrie Gross(4)
- 10.6 Lease Agreement-Neulink Division - San Diego, CA Facility (3)
- 14.1 Code of Ethics
- 31.1 Certification of Principal Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2 Certification of Principal Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32.1 Certification of Principal Executive Officer Pursuant to 18 U.S.C. Section 1350
- 32.2 Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350

(1) Previously filed as an exhibit to the Company's Form 10-KSB for the year ended October 31, 2000, which exhibit is hereby incorporated herein by reference.

(2) Previously filed as an exhibit to the Company's Form 10-KSB for the year ended October 31, 1987, which exhibit is hereby incorporated herein by reference.

(3) Previously filed as an exhibit to the Company's Form 10-KSB for the year ended October 31, 1992, which exhibit is hereby incorporated herein by reference.

(4) Previously filed as an exhibit to the Company's Form 10-QSB for the quarter ended January 31, 2001, which exhibit is hereby incorporated herein by reference.

Reports on Form 8-K

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The Company filed the following reports on Form 8-K during the last quarter of the fiscal year ending October 31, 2003:

- o On September 8, 2003, the Company filed a Current Report on Form 8-K attaching a press release concerning the Company's earnings and results of operations for the Company's third fiscal quarter ended July 31, 2003.
- o On September 25, 2003, the Company filed a Current Report on Form 8-K to disclose the introduction of a new product.

Shareholders of the Company may obtain a copy of any exhibit referenced in this 10-KSB Report by writing to: Secretary, RF Industries, Ltd., 7610 Miramar Road, Bldg. 6000, San Diego, CA 92126. The written request must specify the shareholder's good faith representation that such shareholder is a stockholder of record of common stock of the Company. A charge of twenty cents (\$.20) per page will be made to cover Company expenses in furnishing the requested documents.

ITEM 14. CONTROLS AND PROCEDURES

(a) Evaluation of Disclosure Controls and Procedures.

As of October 31, 2003, the Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Sections 13a-14(c) and 15d-14(c) of the Securities Exchange Act of 1934, as amended). Based upon that evaluation, the Company's Chief Executive Officer and its Chief Financial Officer concluded that the Company's disclosure controls and procedures, for a company of its size, are adequate to ensure material information and other information requiring disclosure are identified and communicated in a timely fashion.

(b) Changes in Internal Controls

There were no significant changes in the Company's internal controls or other factors that could significantly affect these controls subsequent to the date of their evaluation.

ITEM 15. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information required by this item is incorporated by reference to the information under the caption "Principal Accountant Fees And Services" of the Registrant's definitive Proxy Statement and notice of the Company's 2004 Annual Meeting of Shareholders which the Company will file with the Securities and Exchange Commission within 120 days after the end of the fiscal year covered by this report.

SIGNATURE

Pursuant to the requirements of Section 13 and 15 (d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RF INDUSTRIES, LTD.

Date: January 23, 2004

By: /s/ Howard F. Hill

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Howard F. Hill, President

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the date indicated.

Dated: January 23, 2004 By: /s/ Terrie A. Gross

Terrie A. Gross,
Chief Financial Officer
(Principal Accounting Officer)

Dated: January 23, 2004 By: /s/ Howard F. Hill

Howard F. Hill,
Chief Executive Officer

Dated: January 23, 2004 By: /s/ John Ehret

John Ehret, Director

Dated: January 23, 2004 By: /s/ Marvin Fink

Marvin Fink, Director

Dated: January 23, 2004 By: /s/ Henry Hooper

Henry Hooper, Director

Dated: January 23, 2004 By: /s/ Robert Jacobs

Robert Jacobs, Director

Dated: January 23, 2004 By: /s/ Linde Kester

Linde Kester, Director

RF INDUSTRIES, LTD.

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[ATTACHMENT TO ITEM 7]

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* * *

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REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Stockholders
RF Industries, Ltd.

We have audited the accompanying balance sheets of RF INDUSTRIES, LTD. as of October 31, 2003 and 2002, and the related statements of income, stockholders' equity and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of RF Industries, Ltd. as of October 31, 2003 and 2002, and its results of operations and cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

San Diego, California
December 9, 2003

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RF INDUSTRIES, LTD.

BALANCE SHEETS
OCTOBER 31, 2003 AND 2002

ASSETS

| | 2003 | 2002 |
|---|--------------|---------------|
| | ----- | ----- |
| Current assets: | | |
| Cash and cash equivalents | \$ 2,683,896 | \$ 3,939,299 |
| Trade accounts receivable, net of allowance for doubtful accounts of \$55,322 and \$84,806 | 1,701,618 | 1,146,439 |
| Notes receivable | 12,000 | 12,000 |
| Inventories | 3,455,018 | 4,143,617 |
| Other current assets | 158,079 | 169,396 |
| Deferred tax assets | 135,600 | 162,600 |
| | ----- | ----- |
| Total current assets | 8,146,211 | 9,573,351 |
| | ----- | ----- |
| Property and equipment: | | |
| Equipment and tooling | 1,125,485 | 1,082,813 |
| Furniture and office equipment | 260,183 | 251,514 |
| | ----- | ----- |
| | 1,385,668 | 1,334,327 |
| Less accumulated depreciation | 1,057,544 | 899,504 |
| | ----- | ----- |
| Totals | 328,124 | 434,823 |
| | ----- | ----- |
| Notes receivable from related parties | 49,584 | 56,505 |
| Note receivable from stockholder | 70,000 | 70,000 |
| Other assets | 14,171 | 11,471 |
| | ----- | ----- |
| Totals | \$ 8,608,090 | \$ 10,146,150 |
| | ===== | ===== |

LIABILITIES AND STOCKHOLDERS' EQUITY

| | | |
|---------------------------------|------------|-----------|
| Current liabilities: | | |
| Accounts payable | \$ 181,637 | \$ 70,806 |
| Accrued expenses | 328,355 | 327,271 |
| Notes payable | | 44,582 |
| | ----- | ----- |
| Total current liabilities | 509,992 | 442,659 |
| Deferred tax liabilities | 40,000 | 107,800 |
| | ----- | ----- |

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| | | |
|--|--------------|---------------|
| Total liabilities | 549,992 | 550,459 |
| | ----- | ----- |
| Commitments and contingencies | | |
| Stockholders' equity: | | |
| Common stock - authorized 10,000,000 shares at \$.01 par value; 2,692,683 and 3,441,054 shares issued . | 26,927 | 34,410 |
| Additional paid-in capital | 2,418,033 | 4,695,147 |
| Retained earnings | 5,633,805 | 4,923,060 |
| Receivables from sale of stock | | (1,715) |
| Treasury stock, at cost - 6,000 and 31,700 shares | (20,667) | (55,211) |
| | ----- | ----- |
| Total stockholders' equity | 8,058,098 | 9,595,691 |
| | ----- | ----- |
| Totals | \$ 8,608,090 | \$ 10,146,150 |
| | ===== | ===== |

See Notes to Financial Statements.

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RF INDUSTRIES, LTD.

STATEMENTS OF INCOME
YEARS ENDED OCTOBER 31, 2003 AND 2002

| | 2003 | 2002 |
|--|--------------|--------------|
| | ----- | ----- |
| Net sales | \$ 9,875,499 | \$ 8,915,935 |
| Cost of sales | 5,079,307 | 4,669,673 |
| | ----- | ----- |
| Gross profit | 4,796,192 | 4,246,262 |
| | ----- | ----- |
| Operating expenses: | | |
| Engineering | 753,562 | 644,120 |
| Selling and general | 2,849,506 | 2,964,072 |
| Impairment of goodwill | | 220,509 |
| | ----- | ----- |
| Totals | 3,603,068 | 3,828,701 |
| | ----- | ----- |
| Operating income | 1,193,124 | 417,561 |
| | ----- | ----- |
| Other income (expense): | | |
| Realized loss from sale of available-for-sale securities | | (8,192) |
| Commissions | | 23,101 |
| Contract settlement | | 272,031 |
| Interest | 22,321 | 67,483 |
| | ----- | ----- |
| Totals | 22,321 | 354,423 |
| | ----- | ----- |

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| | | |
|--|------------|------------|
| Income before provision for income taxes | 1,215,445 | 771,984 |
| Provision for income taxes | 504,700 | 392,300 |
| | ----- | ----- |
| Net income | \$ 710,745 | \$ 379,684 |
| | ===== | ===== |
| Earnings per share: | | |
| Basic | \$.23 | \$.11 |
| | ===== | ===== |
| Diluted | \$.19 | \$.09 |
| | ===== | ===== |

See Notes to Financial Statements.

F-4

RF INDUSTRIES, LTD.

STATEMENTS OF STOCKHOLDERS' EQUITY
YEARS ENDED OCTOBER 31, 2003 AND 2002

| | Common Stock Shares | Common Stock Amount | Additional Paid-In Capital | Retained Earnings | Unearned Compensation | Accumulated Other Comprehen- sive Loss |
|--|------------------------|------------------------|----------------------------------|----------------------|--------------------------|---|
| | ----- | ----- | ----- | ----- | ----- | ----- |
| Balance, November 1, 2001 ... | 3,441,054 | \$34,410 | \$4,695,147 | \$4,543,376 | \$ (23,490) | \$ (7,986) |
| Net income | | | | 379,684 | | |
| Effect of change in fair value of available-for-sale securities, net of deferred taxes of \$5,105 | | | | | | 7,986 |
| Comprehensive income | | | | | | |
| Amortization of unearned compensation | | | | | 23,490 | |
| Balance, October 31, 2002 ... | 3,441,054 | 34,410 | 4,695,147 | 4,923,060 | -- | -- |
| Net income | | | | 710,745 | | |
| Tax benefit on non-qualified stock options..... | | | 47,500 | | | |
| Repayments of receivables from sale of stock | | | | | | |

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| | | | | | |
|--------------------------------|-----------|----------|-------------|-------------|-------|
| Exercise of stock options | 73,296 | 733 | 89,962 | | |
| Purchase of treasury stock ... | | | | | |
| Retirement of common stock ... | (821,667) | (8,216) | (2,414,576) | | |
| | ----- | ----- | ----- | ----- | ----- |
| Balance, October 31, 2003 | 2,692,683 | \$26,927 | \$2,418,033 | \$5,633,805 | \$ -- |
| | ===== | ===== | ===== | ===== | ===== |

See Notes to Financial Statements.

F-5

RF INDUSTRIES, LTD.

STATEMENTS OF CASH FLOWS
YEARS ENDED OCTOBER 31, 2003 AND 2002

| | 2003 | 2002 |
|---|-------------|------------|
| | ----- | ----- |
| Operating activities: | | |
| Net income | \$ 710,745 | \$ 379,684 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Provision for bad debts | 54,000 | 60,000 |
| Depreciation and amortization | 158,040 | 162,226 |
| Amortization of unearned compensation | | 23,490 |
| Deferred income taxes | (40,800) | 12,700 |
| Realized loss on sale of available-for-sale securities ... | | 8,192 |
| Impairment of goodwill | | 220,509 |
| Income tax benefit on non-qualified stock options | 47,500 | |
| Changes in operating assets and liabilities: | | |
| Trade accounts receivable | (609,179) | (224,636) |
| Inventories | 688,599 | 602,508 |
| Other assets | 8,617 | 158,010 |
| Accounts payable | 110,831 | (36,339) |
| Accrued expenses | 1,084 | 48,864 |
| | ----- | ----- |
| Net cash provided by operating activities | 1,129,437 | 1,415,208 |
| | ----- | ----- |
| Investing activities: | | |
| Proceeds from sale of securities | | 1,780,598 |
| Investments in securities | | (30,910) |
| Capital expenditures | (51,341) | (40,049) |
| Payments from/(loans to) to related party | 6,921 | (56,505) |
| | ----- | ----- |
| Net cash provided by (used in) investing activities | (44,420) | 1,653,134 |
| | ----- | ----- |
| Financing activities: | | |
| Exercise of stock options | 90,695 | |
| Purchase of treasury stock | (2,388,248) | |
| Payments on notes payable | (44,582) | (44,581) |
| Repayments of receivables from sale of stock | 1,715 | |
| | ----- | ----- |

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| | | |
|---|--------------|--------------|
| Net cash used in financing activities | (2,340,420) | (44,581) |
| | ----- | ----- |
| Net increase (decrease) in cash and cash equivalents | (1,255,403) | 3,023,761 |
| Cash and cash equivalents at beginning of year | 3,939,299 | 915,538 |
| | ----- | ----- |
| Cash and cash equivalents at end of year | \$ 2,683,896 | \$ 3,939,299 |
| | ===== | ===== |
| Supplemental cash flow information - income taxes paid | \$ 514,700 | \$ 91,000 |
| | ===== | ===== |
| Noncash financing activities - retirement of common stock | \$ 2,422,792 | |
| | ===== | |

See Notes to Financial Statements.

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

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Note 1 - Business activities and summary of significant accounting policies:

Business activities:

The Company's business is comprised of the design, manufacture and/or sale of communications equipment primarily to the radio and other professional communications related industries. The Company is engaged in the design and distribution of coaxial connectors used primarily in radio and other professional communications applications (the "RF CONNECTOR Business Unit") and the design, manufacture and sale of radio links for receiving and transmitting control signals for remote operation and monitoring of equipment (the "NEULINK Business Unit"). Management considers each business unit to be a separate business segment (see Note 6).

Principles of consolidation:

The consolidated financial statements include the accounts of RF Industries, Ltd. (the "Parent") and its wholly-owned subsidiary, Bioconnect, Inc. (collectively, the "Company"). All significant intercompany accounts and transactions are eliminated in consolidation. On February 1, 2003, Bioconnect, Inc. was dissolved and its operations were merged into RF Industries, Ltd. Accordingly, the accompanying financial statements are no longer presented as consolidated financial statements.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Cash equivalents:

The Company considers all highly-liquid investments with an original

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maturity of three months or less when purchased to be cash equivalents.

Revenue recognition:

Revenue from product sales is recognized when the product is shipped. In addition, the Company had a strategic alliance in 2002 with a supplier where the Company recognized commission income when payment was received.

Investments:

Pursuant to Statement of Financial Accounting Standards ("SFAS") No. 115, "Accounting for Certain Investments in Debt and Equity Securities," the Company's investments in mutual fund units were classified as available-for-sale securities and, accordingly, were valued at fair value at the end of each period. If there is an other than temporary decline in fair value, the cost basis of the individual security would have been written down to fair value via a charge to earnings. Unrealized holding gains and losses arising from such valuation were excluded from income and recognized, net of applicable income taxes, in accumulated other comprehensive income until realized. The Company used the specific identification method to determine the cost basis for realized gains or losses included in income.

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 1 - Business activities and summary of significant accounting policies (continued):

Inventories:

Inventories, consisting of materials, labor and manufacturing overhead, are stated at the lower of cost or market. Cost has been determined using the weighted average cost method.

Property and equipment:

Equipment, tooling and furniture are recorded at cost and depreciated over their estimated useful lives (generally 3 to 7 years) using the straight-line method.

Goodwill:

In June 2001, the Financial Accounting Standards Board issued SFAS No. 142, "Goodwill and Other Intangible Assets", which requires that goodwill and certain intangible assets, including those recorded in past business combinations, no longer be amortized against earnings, but instead be tested for impairment at least annually. At October 31, 2002, due to recurring losses generated by its Bioconnect Business Unit, the Company did not believe that there was sufficient projected cash flows to support the net book value of the goodwill. As a result, the Company wrote off \$220,509 of goodwill as of October 31, 2002.

Long-lived assets:

The Company assesses potential impairments to its long-lived assets when there is evidence that events or changes in circumstances indicate that the carrying amount of an asset may not be recovered. An impairment loss is recognized when the undiscounted cash flows expected to be generated by an asset (or group of assets) is less than its carrying amount. Any required impairment loss is measured as the amount by which the assets carrying value exceeds its fair value, and is recorded as a reduction in the

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carrying value of the related asset and a charge to operations.

Advertising:

The Company expenses the cost of advertising and promotions as incurred. Advertising costs charged to operations were \$66,890 and \$78,440 in 2003 and 2002, respectively.

Income taxes:

The Company accounts for income taxes pursuant to the asset and liability method which requires deferred income tax assets and liabilities to be computed for temporary differences between the financial statement and tax bases of assets and liabilities that will result in taxable or deductible amounts in future periods based on enacted laws and rates applicable to the periods in which the temporary differences are expected to affect taxable income. Valuation allowances are established when necessary to reduce deferred tax assets to the amount expected to be realized. The income tax provision is the tax payable or refundable for the period plus or minus the change during the period in deferred tax assets and liabilities.

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 1 - Business activities and summary of significant accounting policies (continued):

Stock options:

In accordance with the provisions of Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB 25"), the Company will recognize compensation costs as a result of the issuance of stock options based on the excess, if any, of the fair value of the underlying stock at the date of grant or award (or at an appropriate subsequent measurement date) over the amount the employee must pay to acquire the stock. Therefore, the Company is not required to recognize compensation expense as a result of any grants of stock options at an exercise price that is equivalent to or greater than fair value at the date of grant. The Company also makes pro forma disclosures, as required by SFAS No. 123, "Accounting for Stock-Based Compensation", of net income as if a fair value based method of accounting for stock options had been applied.

Earnings per share:

Basic earnings per share is calculated by dividing net income applicable to common stockholders by the weighted average number of common shares outstanding during the period. The calculation of diluted earnings per share is similar to that of basic earnings per share, except that the denominator is increased to include the number of additional common shares that would have been outstanding if all potentially dilutive common shares, principally those issuable upon the exercise of stock options, were issued and the treasury stock method had been applied during the period.

The following table summarizes the calculation of basic and diluted earnings per share:

| | 2003 | 2002 |
|----------------------|------------|------------|
| | ----- | ----- |
| Numerators: | | |
| Net income (A) | \$ 710,745 | \$ 379,684 |

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| | | |
|---|-----------|-----------|
| | ===== | ===== |
| Denominators: | | |
| Weighted average shares outstanding for basic earnings per share (B) | 3,053,352 | 3,441,054 |
| Add effects of potentially dilutive securities- assumed exercise of stock options | 617,273 | 609,584 |
| | ----- | ----- |
| Weighted average shares for diluted earnings per share (C) | 3,670,625 | 4,050,638 |
| | ===== | ===== |
| Basic net earnings per share (A)/(B) | \$.23 | \$.11 |
| | ===== | ===== |
| Diluted net earnings per share (A)/(C) | \$.19 | \$.09 |
| | ===== | ===== |

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 1 - Business activities and summary of significant accounting policies (concluded):

Comprehensive income:

Comprehensive income or loss is presented pursuant to SFAS No. 130, "Reporting Comprehensive Income," and, accordingly, has been displayed for each year in the accompanying statements of stockholders' equity and includes the net income or loss, plus or minus the effect of the net change in the fair value of available-for-sale securities each year, net of deferred income taxes.

Note 2 - Concentration of credit risk and sales to major customers:

The Company maintains its cash balances primarily in one financial institution. As of October 31, 2003, the balance exceeded the Federal Deposit Insurance Corporation limitation for coverage of \$100,000 by \$244,417. As of October 31, 2003, the Company had two unsecured money market accounts totaling \$2,349,277. The Company reduces its exposure to credit risk by maintaining such balances with financial institutions that have high credit ratings.

Accounts receivable are financial instruments that also expose the Company to concentration of credit risk. Such exposure is limited by the large number of customers comprising the Company's customer base and their dispersion across different geographic areas. In addition, the Company routinely assesses the financial strength of its customers and maintains an allowance for doubtful accounts that management believes will adequately provide for credit losses.

Sales to one customer represented 16% and 17% of total sales in 2003 and 2002, respectively. The Company does not have a written agreement with this customer and, therefore, this customer does not have any minimum purchase obligations and could stop buying the Company's products at any time. A reduction, delay or cancellation of orders from this customer or the loss of this customer could significantly reduce the Company's revenues and

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profits.

Note 3 - Investments:

Realized losses from sales of investments were \$8,192 in 2002. There were no sales of investments in 2003.

The reclassification adjustment included in comprehensive income during 2002 consisted of net unrealized holding gains arising during the year, net of deferred taxes of \$206, and an adjustment for realized loss, net of deferred taxes included in net earnings of \$7,986.

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 4 - Inventories:

Inventories consisted of the following as of October 31, 2003 and 2002:

| | 2003 | 2002 |
|---------------------------------|--------------|--------------|
| | ----- | ----- |
| Raw materials and supplies..... | \$ 591,892 | \$ 655,746 |
| Finished goods | 2,997,902 | 3,547,551 |
| Less inventory reserve | (134,776) | (59,680) |
| | ----- | ----- |
| Totals | \$ 3,455,018 | \$ 4,143,617 |
| | ===== | ===== |

Note 5 - Commitments:

The Company leases its facilities in San Diego, California under a noncancelable operating lease. The lease expires in May 2005 and requires minimum annual rental payments that are subject to fixed annual increases. The minimum annual rentals under this lease are being charged to expense on a straight-line basis over the lease term. Deferred rentals were not material at October 31, 2003. The lease also requires the payment of the Company's pro rata share of the real estate taxes and insurance, maintenance and other operating expenses related to the facilities. The Company also leases certain automobiles under operating leases which expire at various dates through December 2005.

Rent expense under all operating leases totaled approximately \$218,000 and \$174,000 in 2003 and 2002, respectively.

Minimum lease payments under these operating leases for years subsequent to October 31, 2003 are as follows:

| Year Ending October 31, | Amount |
|----------------------------|-----------|
| ----- | ----- |
| 2004 | \$155,000 |
| 2005 | 85,000 |
| 2006 | 1,000 |
| | ----- |

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Total \$241,000
 =====

The Company has an employment agreement with its President and Chief Executive Officer for a term which expires on February 24, 2005. The aggregate amount of compensation provided for over the remaining term of the agreement amounted to \$220,000 at October 31, 2003.

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 6 - Segment information:

The Company has adopted the provisions of SFAS No. 131, "Disclosures about Segments of an Enterprise and Related Information. Pursuant to the provisions of SFAS No. 131, the Company reports segment sales in the same format reviewed by the Company's management (the "management approach").

Management identifies the Company's segments based on strategic business units that are, in turn, based along market lines. These strategic business units offer products and services to different markets in accordance with their customer base and product usage. The Company had reported segment information in its previous filings for the operations associated with its Connector, Neulink and Bioconnect business units in the same format as reviewed by the Company's management. The sales, operating income and assets of the Bioconnect segment no longer meet the thresholds that require separate disclosures and the product line of Bioconnect is comparable with the Connector business unit. Accordingly, the Company discontinued reporting segment information on the Bioconnect segment separately and included this information in the Connector business unit for the year ended October 31, 2003. The comparable segment information for the year ended October 31, 2002 has been restated to conform with the 2003 presentation. Substantially all of the Company's operations are conducted in the United States; however, the Company derives a portion of its revenue from export sales. The Company evaluates the performance of each segment based on income or loss before income taxes. The Company allocates depreciation and amortization and other indirect expenses at the rate of 92.5% to the RF CONNECTOR Business Unit and 7.5% to the NEULINK Business Unit. The basis for this allocation is based upon the number of personnel employed in each Business Unit.

The Company attributes revenues to geographic areas based on the location of the customers. The following table presents the revenues of the Company by geographic area for the years ended October 31, 2003 and 2002:

| | 2003 | 2002 |
|-------------------------|-------------|-------------|
| | ----- | ----- |
| United States | \$8,675,099 | \$7,321,967 |
| Foreign countries | 1,200,400 | 1,593,968 |
| | ----- | ----- |
| Totals | \$9,875,499 | \$8,915,935 |
| | ===== | ===== |

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 6 - Segment information (concluded):

Net sales, income (loss) before provision for income taxes and other related segment information as of October 31, 2003 and 2002, and for the years ended October 31, 2003 and 2002 follows:

| | Connector ----- | Neulink ----- | Common/ Corporate ----- | Total ----- |
|---|--------------------|------------------|-------------------------------|----------------|
| 2003 | | | | |
| Net sales | \$8,587,993 | \$1,287,506 | | \$9,875,499 |
| Income (loss) before provision for income taxes | 1,317,242 | (124,118) | \$ 22,321 | 1,215,445 |
| Depreciation and amortization | 140,227 | 17,813 | | 158,040 |
| Total assets | 7,903,480 | 704,610 | | 8,608,090 |
| Additions to property and equipment | 51,341 | | | 51,341 |
| 2002 | | | | |
| Net sales | \$8,051,058 | \$ 864,877 | | \$8,915,935 |
| Income (loss) before provision for income taxes | 754,016 | (41,323) | \$ 59,291 | 771,984 |
| Depreciation and amortization | 142,095 | 20,131 | | 162,226 |
| Total assets | 9,163,044 | 983,106 | | 10,146,150 |
| Additions to property and equipment | 40,049 | | | 40,049 |

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 7 - Income taxes:

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The provision for income taxes consists of the following:

| | 2003 | 2002 |
|---------------|------------|------------|
| Current: | | |
| Federal | \$ 426,500 | \$ 290,400 |
| State | 119,000 | 89,200 |
| | 545,500 | 379,600 |
| Deferred: | | |
| Federal | (30,800) | 10,700 |
| State | (10,000) | 2,000 |
| | (40,800) | 12,700 |
| Totals | \$ 504,700 | \$ 392,300 |

Income tax at the Federal statutory rate is reconciled to the Company's actual net provision for income taxes as follows:

| | 2003 | | 2002 | |
|--|-----------|-----------------------|-----------|-----------------------|
| | Amount | % of Pretax Income | Amount | % of Pretax Income |
| Income tax at Federal statutory rate | \$413,200 | 34.0% | \$262,500 | 34.0% |
| State tax provision, net of Federal tax benefit | 72,000 | 5.9 | 60,200 | 7.8 |
| Nondeductible differences | 6,600 | 0.5 | 80,100 | 10.4 |
| Other | 12,900 | 1.1 | (10,500) | (1.4) |
| | ----- | ----- | ----- | ----- |
| Provision for income taxes | \$504,700 | 41.5% | \$392,300 | 50.8% |

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 7 - Income taxes (concluded):

The Company's total deferred tax assets and deferred tax liabilities at October 31, 2003 and 2002 are as follows:

| | 2003 | 2002 |
|--|------|------|
|--|------|------|

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| | | |
|--------------------------------------|--------------|--------------|
| Assets: | | |
| Allowance for doubtful accounts | \$ 23,700 | \$ 36,300 |
| Inventory obsolescence | 57,700 | 25,600 |
| Accrued vacation | 34,600 | 43,400 |
| State income taxes | 36,900 | 30,300 |
| Other | 73,000 | 60,900 |
| | ----- | ----- |
| Total | 225,900 | 196,500 |
| Liabilities: | | |
| Depreciation | (96,400) | (107,800) |
| Valuation allowance | (33,900) | (33,900) |
| | ----- | ----- |
| Net deferred tax assets | \$ 95,600 | \$ 54,800 |
| | ===== | ===== |

The other temporary differences generating net current and noncurrent deferred tax assets and liabilities were primarily related to deferred compensation and capital loss carryforward.

Note 8 - Stock options:

Incentive and Non-Qualified Stock Option Plans:

The Board of Directors approved an Incentive Stock Option Plan (the "1990 Incentive Plan") during fiscal 1990 that provides for grants of options to employees to purchase up to 500,000 shares of common stock of the Company. Under its terms, the 1990 Incentive Plan terminated in 2000, and no additional options can be granted under that option plan. However, options previously granted under the 1990 Incentive Plan remain outstanding and continue in effect until they either expire, are forfeited or are exercised. As of October 31, 2003, a total of 54,585 options were still outstanding under the 1990 Incentive Plan, all of which are currently exercisable.

The Board of Directors also approved a Non-Qualified Stock Option Plan (the "1990 Non-Qualified Plan") during fiscal 1990 that provides for grants of options to purchase up to 200,000 shares of common stock to officers, directors and other recipients selected by the Board of Directors. Under its terms, the 1990 Non-Qualified Plan terminated in 2000, and no additional options can be granted under that option plan. However, options previously granted under the 1990 Non-Qualified Plan remain outstanding and continue in effect until they either expire, are forfeited or are exercised. As of October 31, 2003, a total of 39,555 options were still outstanding under the 1990 Non-Qualified Plan, all of which are currently exercisable.

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 8 - Stock options (continued):

Incentive and Non-Qualified Stock Option Plans (concluded):

In May 2000, the Board of Directors adopted the Company's 2000 Stock Option Plan (the "2000 Option Plan"). Under the 2000 Option

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Plan, the Company may grant options to purchase shares of common stock to officers, directors, key employees and others providing services to the Company. The number of shares of common stock that the Company is authorized to issue under options granted under the 2000 Option Plan initially was 300,000, which number automatically increases on January 1 of each year by the lesser of (i) 4% of the total number of shares of common stock then outstanding or (ii) 10,000 shares. Accordingly, as of October 31, 2003, the authorized number of shares of common stock that could be issued under the 2000 Option Plan was 330,000, of which 58,252 shares were still available to be granted. Under the 2000 Option Plan, the Company is authorized to grant both incentive stock options and non-qualified stock options. Incentive stock options are granted at an exercise price no less than the fair value of the common stock on the date of grant, while non-qualified options are granted at no less than 85% of the fair value of the common stock on the date of grant.

Compensatory stock option plans:

The Company granted options to two executives to purchase a total of 180,000 shares of common stock at \$.10 per share pursuant to the terms of their employment contracts dated February 1, 1998. The options to purchase 45,000 shares are scheduled to vest and become exercisable annually from March 1, 1998 through February 28, 2002. The difference of \$376,200 between the market value and the aggregate purchase price of the shares subject to option at the date of grant was initially recorded as unearned compensation and deducted from stockholders' equity, and is being amortized over the vesting period. A total of \$23,490 was amortized to compensation expense in 2002; the unearned compensation was fully amortized in 2002.

Additional required disclosures related to stock option plans:

Since the Company has elected to continue to use the provisions of APB 25 in accounting for stock options, no earned or unearned compensation cost was recognized in the accompanying financial statements for stock options other than the amounts attributable to the compensatory options granted to the executives described above. Had compensation cost been determined based on the fair value at the grant date for all awards consistent with the provisions of SFAS 123, the Company's net income and earnings per share in 2003 and 2002 would have been reduced to the pro forma amounts set forth below:

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 8 - Stock options (continued):

Additional required disclosures related to stock option plans (continued):

| | 2003 ----- | 2002 ----- |
|-------------------|---------------|---------------|
| Net income: | | |
| As reported | \$ 710,745 | \$ 379,684 |

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| | | |
|--|------------|-----------|
| Deduct total stock-based employee compensation expense determined under fair value based method for all awards | (297,665) | (349,865) |
| | ----- | ----- |
| Pro forma | \$ 413,080 | \$ 29,819 |
| | ===== | ===== |
| Basic earnings per share: | | |
| As reported | \$.23 | \$.11 |
| Pro forma | \$.14 | \$.01 |
| Diluted earnings per share: | | |
| As reported | \$.19 | \$.09 |
| Pro forma | \$.11 | \$.01 |

The fair value of each option granted in 2003 and 2002 was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

| | | |
|-------------------------------|----------|----------|
| | 2003 | 2002 |
| | ----- | ----- |
| Dividend yield | 0% | 0% |
| Expected volatility | 60% | 94% |
| Risk-free interest rate | 4.33% | 3.85% |
| Expected lives | 10 years | 10 years |

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RF INDUSTRIES, LTD.

NOTES TO FINANCIAL STATEMENTS

Note 8 - Stock options (concluded):

Additional required disclosures related to stock option plans (concluded):

Additional information regarding all of the Company's outstanding stock options at October 31, 2003 and 2002 and changes in outstanding stock options in 2003 and 2002 follows:

| | Shares or Price Per Share | Weighted Average Exercise Price | Shares or Price Per Share | Weighted Average Exercise Price |
|--|---------------------------------|--|---------------------------------|--|
| | ----- | ----- | ----- | ----- |
| Options outstanding at beginning of year | 1,245,764 | 1.71 | 1,125,334 | 1.71 |
| Options granted | 170,365 | 2.83 | 120,430 | 2.83 |

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| | | | |
|--|----------------|------|---------------|
| Options exercised | (73,296) | 1.23 | |
| Options forfeited | (54,966) | 3.39 | |
| | | | ----- |
| Options outstanding at end of year.. | 1,287,867 | 1.67 | 1,245,764 |
| | ===== | | ===== |
| Option price range at end of year... | \$.10 -\$5.75 | | \$.10-\$5.75 |
| Weighted average fair value of options granted during the year... | \$ 2.05 | | \$ 1.80 |
| | ===== | | ===== |

The following table summarizes information about stock options outstanding at October 31, 2003, all of which are at fixed-prices:

| Exercise Price | Number Outstanding | Weighted Average Remaining Contractual Life of Options Outstanding | Number of Options Exercisable |
|----------------|--------------------|--|-------------------------------|
| ----- | ----- | ----- | ----- |
| \$0.10 | 470,000 | 1 yr. after termination | 470,000 |
| \$1.33 | 10,000 | 6 yrs. | 10,000 |
| \$1.50 | 100,000 | 1 yr. after termination | 80,000 |
| \$1.56 | 16,313 | 6 yrs. | 16,313 |
| \$1.59 | 17,555 | 5 yrs. | 17,555 |
| \$1.76 | 14,000 | 9 yrs. | 14,000 |
| \$1.87 | 4,470 | 5 yrs. | 4,470 |
| \$2.07 | 81,135 | 9 yrs. | 81,135 |
| \$2.13 | 100,000 | 1 yr. after termination | |
| \$2.13 | 6,000 | 4 yrs. | 6,000 |
| \$2.26 | 41,335 | 8 yrs. | 41,335 |
| \$2.50 | 5,000 | 4 yrs. | 5,000 |
| \$2.66 | 49,755 | 8 yrs. | 49,755 |
| \$2.90 | 200,000 | 1 yr. after termination | 60,000 |
| \$3.36 | 16,000 | 10 yrs. | |
| \$3.95 | 43,000 | 10 yrs. | |
| \$4.35 | 10,000 | 7 yrs. | 10,000 |
| \$4.88 | 6,000 | 3 yrs. | 6,000 |
| \$5.12 | 69,002 | 7 yrs. | 69,002 |
| \$5.75 | 28,302 | 3 yrs. | 28,302 |
| | ----- | | ----- |
| | 1,287,867 | | 968,867 |
| | ===== | | ===== |

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NOTES TO FINANCIAL STATEMENTS

Note 9 - Retirement plan:

The Company sponsors a deferred savings and profit sharing plan under Section 401(k) of the Internal Revenue Code. Substantially all of its employees may participate in and make voluntary contributions to this defined contribution plan after they meet certain eligibility

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requirements. The Board of Directors of the Company can authorize additional discretionary contributions by the Company. The Company did not make contributions to the plan in 2003 or 2002.

Note 10- Related party transactions:

The note receivable from stockholder of \$70,000 at October 31, 2003 is due from the President of the Company, bears interest at 6%, payable annually, and has no specific due date.

The notes receivable from related parties of \$49,584 and \$56,505 at October 31, 2003 and 2002, respectively, are due from employees of the Company, bear interest at 6% and are due when shares of the Company's common stock are sold by the employees. The notes are collateralized by properties owned by the employees.

Receivables from sales of stock arose from advances made to assist officers and employees in the exercise of stock options and, accordingly, are reported as a reduction of stockholders' equity in the accompanying balance sheet. The receivables were collected during 2003.

* * *

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