

Edgar Filing: RENASANT CORP - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable Expiration Date	Title	Amount or Number of Shares
Phantom Stock	<u>(2)</u>					<u>(2)</u> <u>(2)</u>	Common Stock	417.
Stock Options (Right to Buy)	\$ 15.65					01/01/2003 ⁽³⁾ 01/01/2012 ⁽³⁾	Common Stock	7,87
Stock Options (Right to Buy)	\$ 18.77					01/01/2004 ⁽³⁾ 01/01/2013 ⁽³⁾	Common Stock	7,87
Stock Options (Right to Buy)	\$ 22.23					01/01/2005 ⁽³⁾ 01/01/2014 ⁽³⁾	Common Stock	7,87
Stock Options (Right to Buy)	\$ 22.77 ⁽³⁾					01/01/2006 ⁽³⁾ 01/01/2015 ⁽³⁾	Common Stock	7,87
Stock Options (Right to Buy)	\$ 21.93 ⁽³⁾					01/01/2007 ⁽³⁾ 01/01/2016 ⁽³⁾	Common Stock	7,50
Stock Options (Right to Buy)	\$ 30.63 ⁽³⁾					01/01/2008 ⁽³⁾ 01/01/2017 ⁽³⁾	Common Stock	7,50

Stock
Options (Right to Buy) \$ 17.63 (3) 01/15/2008 A 7,500 01/01/2009(3) 01/01/2018(3) Common Stock 7,500

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
JOHNSON STUART			Sr Exec Vice President & CFO	

Signatures

Stuart Johnson 01/17/2008

Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This is a target amount of a performance based restricted stock grant available at the end of the performance cycle if certain performance criteria is met. Any adjustments to the target award will be reported at the time of the actual determination of performance as compared to the applicable threshold, target and maximum performance objectives. In no event, however, will the number of shares awarded exceed 150% of the number of shares of the target award. The share price will be determined on the close of business of the end of the performance cycle.

The phantom stock units are accrued under the Renasant DSU Plan. The units are settled 100% in the Company's common stock upon the reporting person's retirement or upon approved hardship reasons. The conversion or exercise price is one phantom stock unit for one share of the Company's common stock.

Beginning with the issue date, equal installments of 33 1/3 of the option shares granted will be available for exercise upon completion of one, two, and three years of service measured from date of grant, respectively. The options expire ten (10) years from the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.