Silverman Barry J Form 3 December 10, 2008 UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB APPROVAL FORM 3 Washington, D.C. 20549 OMB 3235-0104 Number: January 31, Expires:

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Ad Person <u>*</u> Silvermar		porting	2. Date of Event Requiring Statement(Month/Day/Year)		ne and Ticker of CORP /DE/ []		
(Last)	(First)	(Middle)	12/01/2008	4. Relationship of Reporting Person(s) to Issuer			5. If Amendment, Date Original Filed(Month/Day/Year)
21001 VAN	BORN RI	Э.		(C) 1	11 1. 1.1.)		
	(Street)			(Check	all applicable)		6. Individual or Joint/Group
TAYLOR,Â	MIÂ 4818	30		.e		ow)	Filing(Check Applicable Line) _X_Form filed by One Reporting Person Form filed by More than One Reporting Person
(City)	(State)	(Zip)	Table I - N	Non-Derivat	tive Securiti	es Be	neficially Owned
1.Title of Secur (Instr. 4)	ity		2. Amount o Beneficially (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nat Owne (Instr.	*
Common Sto	ock		123,638		D	Â	
Reminder: Repo owned directly of	-		ach class of securities benefic	^{ially} S	SEC 1473 (7-02)	
	inforn requii	nation conta red to respo	pond to the collection of ained in this form are not ond unless the form displ MB control number.	t			
Т	able II - Der	rivative Secu	rities Beneficially Owned (e	.g., puts, calls	, warrants, opt	tions, c	onvertible securities)

1. Title of Derivative Security 3. Title and Amount of 6. Nature of Indirect 2. Date Exercisable and 4. 5. (Instr. 4) **Expiration Date** Securities Underlying Conversion Ownership Beneficial (Month/Day/Year) **Derivative Security** or Exercise Form of Ownership (Instr. 5) (Instr. 4) Price of Derivative Derivative Security: Date Expiration Title Amount or Security Direct (D) Exercisable Date Number of or Indirect

2005

0.5

Estimated average burden hours per

response...

				Shares		(I) (Instr. 5)	
Employee Stock Option	02/16/2005	02/16/2010	Common Stock	14,000	\$ 19.75	D	Â
Employee Restoration StockOption	06/06/2002	02/16/2010	Common Stock	11,969	\$ 23.1	D	Â
Employee Stock Option	12/10/2007	12/10/2012	Common Stock	39,000	\$ 19.5	D	Â
Employee Stock Option	10/29/2008	10/29/2013	Common Stock	43,000	\$ 27.5	D	Â
Employee Restoration Stock Option	05/14/2004	02/16/2010	Common Stock	20,294	\$ 27.25	D	Â
Employee Stock Option	(1)	07/29/2014	Common Stock	43,000	\$ 30	D	Â
Employee Restoration Stock Option	02/14/2005	02/16/2010	Common Stock	8,879	\$ 31.14	D	Â
Employee Stock Option	(2)	05/09/2015	Common Stock	43,000	\$ 30.75	D	Â
Employee Stock Option	(<u>3)</u>	07/26/2016	Common Stock	43,000	\$ 26.6	D	Â
Employee Stock Option	(4)	05/24/2017	Common Stock	43,000	\$ 30.4	D	Â
Employee Stock Option	(5)	05/12/2018	Common Stock	73,000	\$ 18.58	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships				
1	Director	10% Owner	Officer	Other	
Silverman Barry J 21001 VAN BORN RD. TAYLOR, MI 48180	Â	Â	VP, General Counsel & Secy.	Â	
Signatures					

Carolyn M. Christian by Power of Attorney	12/10/2008
**Signature of Reporting Person	Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) This option is exercisable in cumulative annual installments of 8,600 shares commencing July 29, 2005

(2) This option is exercisable in cumulative annual installments of 8,600 shares commencing May 9, 2006

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- (3) This option is exercisable in cumulative annual installments of 8,600 shares commencing July 26, 2007
- (4) This option is exercisable in cumulative annual installments of 8,600 shares commencing May 24, 2008
- (5) This option is exercisable in cumulative annual installments of 14,600 shares commencing May 12, 2009

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Remarks:

Exhibit List: Exhibit 24-Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.