HERSHEY CO Form 10-Q October 28, 2016

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

### FORM 10-O

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  $^{\rm x}$  1934

For the quarterly period ended October 2, 2016

OF

..TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_to\_

Commission file number 1-183

### THE HERSHEY COMPANY

(Exact name of registrant as specified in its charter)

Delaware 23-0691590 (State or other jurisdiction of incorporation (I.R.S. Employer or organization) Identification No.)

100 Crystal A Drive, Hershey, PA

17033

(Address of principal executive offices)

(Zip Code) 717-534-4200

(Registrant's telephone number, including area code)

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No "

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No "

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer x Accelerated filer "Non-accelerated filer "

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes " No x

Indicate the number of shares outstanding of each of the registrant's classes of common stock as of the latest practicable date.

Common Stock, one dollar par value—151,609,649 shares, as of October 21, 2016.

Class B Common Stock, one dollar par value—60,619,777 shares, as of October 21, 2016.

### THE HERSHEY COMPANY

Quarterly Report on Form 10-Q For the Period Ended October 2, 2016

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PART I — FINANCIAL INFORMATION

Item 1. Financial Statements.
THE HERSHEY COMPANY
CONSOLIDATED STATEMENTS OF INCOME
(in thousands, except per share amounts)
(unaudited)

	Three Mont	hs Ended	Nine Month	is Ended
	October 2, October 4,		October 2,	October 4,
	2016	2015	2016	2015
Net sales	\$2,003,454	\$1,960,779	\$5,469,937	\$5,477,404
Costs and expenses:				
Cost of sales	1,152,606	1,068,715	3,054,315	2,949,089
Selling, marketing and administrative	474,494	500,306	1,408,759	1,469,861
Goodwill impairment	_	30,991	_	280,802
Business realignment charges	2,330	57,753	30,568	82,972
Total costs and expenses	1,629,430	1,657,765	4,493,642	4,782,724
Operating profit	374,024	303,014	976,295	694,680
Interest expense, net	24,387	46,967	66,730	85,046
Other (income) expense, net	21,800	9,409	8,703	4,328
Income before income taxes	327,837	246,638	900,862	605,306
Provision for income taxes	100,434	91,867	297,671	305,739
Net income	\$227,403	\$154,771	\$603,191	\$299,567
Net income per share—basic:				
Common stock	\$1.09	\$0.73	\$2.88	\$1.40
Class B common stock	\$0.99	\$0.66	\$2.63	\$1.27
Net income per share—diluted:				
Common stock	\$1.06	\$0.70	\$2.80	\$1.35
Class B common stock	\$0.99	\$0.66	\$2.62	\$1.28
Dividends paid per share:				
Common stock	\$0.618	\$0.583	\$1.784	\$1.653
Class B common stock	\$0.562	\$0.530	\$1.622	\$1.502

See Notes to Unaudited Consolidated Financial Statements.

# THE HERSHEY COMPANY CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (in thousands) (unaudited)

	Three Months Ended		Nine Mont	ths Ended	
	October 2,	October 4,	October 2,	October 4,	
	2016	2015	2016	2015	
Net income	\$227,403	\$154,771	\$603,191	\$299,567	
Other comprehensive income (loss), net of tax:					
Foreign currency translation adjustments	(8,533)	(26,631)	5,053	(51,681)	
Pension and post-retirement benefit plans	7,395	9,969	9,884	20,896	
Cash flow hedges:					
Gains (losses) on cash flow hedging derivatives	1,144	(43,914)	(34,789)	21,023	
Reclassification adjustments	(898)	(6,214)	(7,985)	(17,711 )	
Total other comprehensive income (loss), net of tax	(892)	(66,790 )	(27,837)	(27,473)	
Total comprehensive income	\$226,511	\$87,981	\$575,354	\$272,094	
Comprehensive loss (income) attributable to noncontrolling interests	751	(820)	2,040	2,111	
Comprehensive income attributable to The Hershey Company	\$227,262	\$87,161	\$577,394	\$274,205	

See Notes to Unaudited Consolidated Financial Statements.

# THE HERSHEY COMPANY CONSOLIDATED BALANCE SHEETS

(in thousands, except share data)

	October 2, 2016	December 31, 2015
ASSETS	(unaudited)	
Current assets:	Ф.2.2. 2.2.2	<b>4246.52</b> 0
Cash and cash equivalents	\$333,333	\$ 346,529
Accounts receivable—trade, net	759,619	599,073
Inventories	843,519	750,970
Prepaid expenses and other	194,046	152,026
Total current assets	2,130,517	1,848,598
Property, plant and equipment, net	2,159,589	2,240,460
Goodwill	816,133	684,252
Other intangibles	510,291	379,305
Other assets	169,753	155,366
Deferred income taxes	59,130	36,390
Total assets	\$5,845,413	\$5,344,371
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$458,028	\$474,266
Accrued liabilities	683,012	856,967
Accrued income taxes	13,588	23,243
Short-term debt	612,383	363,513
Current portion of long-term debt	250,024	499,923
Total current liabilities	2,017,035	2,217,912
Long-term debt	2,362,466	1,557,091
Other long-term liabilities	478,707	468,718
Deferred income taxes	45,133	53,188
Total liabilities	4,903,341	4,296,909
Stockholders' equity:		
The Hershey Company stockholders' equity		
Preferred stock, shares issued: none at October 2, 2016 and December 31, 2015,		
respectively	_	_
Common stock, shares issued: 299,281,967 at October 2, 2016 and December 31, 2015,	200 201	200 201
respectively	299,281	299,281
Class B common stock, shares issued: 60,619,777 at October 2, 2016 and December 31,	(0.620	(0.620
2015, respectively	60,620	60,620
Additional paid-in capital	852,675	783,877
Retained earnings	6,129,088	5,897,603
Treasury—common stock shares, at cost: 146,305,207 at October 2, 2016 and 143,124,38-	1	
at December 31, 2015	(6,049,397)	(5,672,359)
Accumulated other comprehensive loss	(396,822)	(371,025)
The Hershey Company stockholders' equity	895,445	997,997
Noncontrolling interests in subsidiaries	46,627	49,465
Total stockholders' equity	942,072	1,047,462
Total liabilities and stockholders' equity	\$5,845,413	\$5,344,371
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See Notes to Unaudited Consolidated Financial Statements.

## THE HERSHEY COMPANY

### CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands) (unaudited)

		Nine Mont	hs Ended	
		October 2,	October 4	4,
		2016	2015	
Operating Activitie	S			
Net income		\$603,191	\$299,567	7
Adjustments to reco	oncile net income to net cash provided by operating activities:			
Depreciation and ar	mortization	241,901	182,855	
Stock-based compe	nsation expense	40,699	39,989	
Excess tax benefits	from stock-based compensation	(20,978)	(22,966	)
Deferred income tax	xes	(12,703)	(10,385	)
Goodwill impairme	nt	_	280,802	
Contributions to per	nsion and other benefits plans	(42,566)	(45,187	)
Loss on early exting	guishment of debt	_	28,326	
Write-down of equi	ty investments	35,862	13,895	
Gain on settlement	of SGM liability (see Note 2)	(26,650)		
Changes in assets a	nd liabilities, net of effects from business acquisitions and divestitures:			
Accounts receivable	e—trade, net	(157,142)	(186,156	)
Inventories		(83,221)	(2,064	)
Accounts payable a	nd accrued liabilities	(159,871)	(55,890	)
Other assets and lia	bilities	4,017	72,299	
Net cash provided b	by operating activities	422,539	595,085	
Investing Activities				
Capital additions (in	ncluding software)	(168,225)	(237,893	)
Proceeds from sales	s of property, plant and equipment	3,032	1,184	
Proceeds from sale	of business	_	32,408	
Equity investments	in tax credit qualifying partnerships	(35,395)	(3,775)	)
Business acquisition	ns, net of cash and cash equivalents acquired	(285,374)	(218,654	. )
Sale of short-term is	nvestments	_	95,316	
Net cash used in inv	vesting activities	(485,962)	(331,414	. )
Financing Activitie	S			
Net increase in short	rt-term debt	250,573	336,851	
Long-term borrowing	ngs	792,923	599,031	
Repayment of long-	-term debt	(250,000)	(351,042	. )
Payment of SGM li	ability (see Note 2)	(35,762)		
Cash dividends paid	i	(371,706)	(353,070	)
Exercise of stock of	ptions	95,336	63,623	
Excess tax benefits	from stock-based compensation	20,978	22,966	
Purchase of noncon	trolling interest	_	(38,270	)
Repurchase of com	mon stock	(452,580)	(567,480	)
Net cash provided b	by (used in) financing activities	49,762	(287,391	)
Effect of exchange	rate changes on cash and cash equivalents	465	(7,221	)
Decrease in cash an	nd cash equivalents	(13,196)	(30,941	)
Cash and cash equiv	valents, beginning of period	346,529	374,854	
Cash and cash equiv	valents, end of period	\$333,333	\$343,913	3
Supplemental Discl	osure			

Interest paid (excluding loss on early extinguishment of debt in 2015) \$72,925 \$71,124
Income taxes paid 306,580 256,610
See Notes to Unaudited Consolidated Financial Statements.

# THE HERSHEY COMPANY CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY (in thousands) (unaudited)

		ref <b>Evre</b> dmon oc <b>S</b> tock	Class B Common Stock	Additiona Paid-in Capital	Retained Earnings	(	Treasury Common Stock	Accumulat Other Comprehen Loss	interests		Stockholde	ers'
Balance, December 31, 2015	\$	-\$299,281	\$60,620	\$783,877	\$5,897,603	;	\$(5,672,359)	\$(371,025	) \$49,465		\$1,047,462	2
Net income					603,191						603,191	
Other comprehensive loss								(25,797	) (2,040	)	(27,837	)
Dividends:												
Common Stock, \$1.784 per share					(273,380	)					(273,380	)
Class B												
Common Stock,					(98,326	)					(98,326	)
\$1.622 per share Stock-based												
compensation				39,621							39,621	
Exercise of stock												
options and incentive-based				29,177		,	75,542				104,719	
transactions												
Repurchase of common stock						(	(452,580 )				(452,580	)
Net loss												
attributable to									(798	)	(798	)
noncontrolling interests									`	,	`	,
Balance, October 2, 2016						3 :	\$(6,049,397)	\$(396,822	\$46,627		\$942,072	
See Notes to Una	iudi	nea Conson	idated Fin	anciai State	ements.							

# THE HERSHEY COMPANY NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (amounts in thousands, except share data or if otherwise indicated)

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### **Basis of Presentation**

The unaudited consolidated financial statements provided in this report include the accounts of The Hershey Company (the "Company," "Hershey," "we" or "us") and our majority-owned subsidiaries and entities in which we have a controlling financial interest after the elimination of intercompany accounts and transactions. We have a controlling financial interest if we own a majority of the outstanding voting common stock and the noncontrolling shareholders do not have substantive participating rights, or we have significant control over an entity through contractual or economic interests in which we are the primary beneficiary.

The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") for interim financial reporting and with the rules and regulations for reporting on Form 10-Q. Accordingly, they do not contain certain information and disclosures required by GAAP for comprehensive financial statements. Our significant interim accounting policies include the recognition of a pro-rata share of certain estimated annual amounts primarily for raw material purchase price variances, advertising expense, incentive compensation expenses and the effective income tax rate. We have included all adjustments (consisting only of normal recurring accruals) that we believe are considered necessary for a fair presentation.

Operating results for the quarter ended October 2, 2016 may not be indicative of the results that may be expected for the year ending December 31, 2016 because of seasonal effects on our business. These financial statements should be read in conjunction with our Annual Report on Form 10-K for the year ended December 31, 2015 (our "2015 Annual Report on Form 10-K"), which provides a more complete understanding of our accounting policies, financial position, operating results and other matters.

### Reclassifications

Certain prior period amounts presented in the Consolidated Statements of Cash Flows have been reclassified to conform to the current year presentation.

### **Recent Accounting Pronouncements**

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-09, Compensation—Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting. This ASU is part of the FASB's simplification initiative. The areas for simplification in this ASU involve several aspects of the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities and classification on the statement of cash flows. ASU 2016-09 is effective for annual periods beginning after December 15, 2016 and interim periods within those annual periods, with early adoption permitted. We are currently evaluating the impact that the adoption of ASU 2016-09 will have on our consolidated financial statements and related disclosures.

In February 2016, the FASB issued ASU No. 2016-02, Leases (Topic 842). This ASU will require lessees to recognize a right-of-use asset and lease liability for all leases with terms of more than 12 months. Recognition, measurement and presentation of expenses will depend on classification as a finance or operating lease. This ASU also requires certain quantitative and qualitative disclosures. Accounting guidance for lessors is largely unchanged. The amendments should be applied on a modified retrospective basis. ASU 2016-02 is effective for us beginning January 1, 2019. We are beginning to evaluate the impact that the adoption of ASU 2016-02 will have on our consolidated financial statements and related disclosures.

In May 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers, which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. ASU No. 2014-09 will replace most existing revenue recognition guidance in U.S. GAAP when it becomes effective. The new standard was originally effective for us on January 1, 2017; however, in July 2015 the FASB decided to defer the effective date by one year. Early application is not permitted, but reporting entities may choose to adopt the standard as of the original effective date. The standard permits the use of either the retrospective or

### THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

cumulative effect transition method. We are currently evaluating the effect that ASU No. 2014-09 will have on our consolidated financial statements and related disclosures, our transition date and transition method.

No other new accounting pronouncement issued or effective during the fiscal year had or is expected to have a material impact on our consolidated financial statements or disclosures.

### 2. BUSINESS ACQUISITIONS AND DIVESTITURES

Acquisitions of businesses are accounted for as purchases and, accordingly, the results of operations of the businesses acquired have been included in the consolidated financial statements since the respective dates of the acquisitions. The purchase price for each of the acquisitions is allocated to the assets acquired and liabilities assumed.

2016 Activity

### Ripple Brand Collective, LLC

On April 26, 2016, we completed the acquisition of all of the outstanding shares of Ripple Brand Collective, LLC, a privately held company based in Congers, New York that owns the barkTHINS mass premium chocolate snacking brand. The barkTHINS brand is largely sold in the United States in take-home resealable packages and is available in the club channel, as well as select natural and conventional grocers. The business enables us to expand our mass premium offerings and is expected to generate 2016 annual net sales of approximately \$65 million to \$75 million. The purchase consideration was allocated to assets acquired and liabilities assumed based on their respective fair values as follows:

Goodwill	\$127,455
Trademarks	91,200
Other intangible assets	60,900
Other assets, primarily current assets, net of cash acquired totaling \$674	13,030
Current liabilities	(7,211 )
Net assets acquired	\$285,374

The purchase price allocation presented above is preliminary. We are in the process of refining the valuation of acquired assets and liabilities and expect to finalize the purchase price allocation by the end of 2016. Goodwill is calculated as the excess of the purchase price over the fair value of the net assets acquired. The goodwill

resulting from the acquisition is attributable primarily to the value of leveraging our brand building expertise, consumer insights, supply chain capabilities and retail relationships to accelerate growth and access to barkTHINS products.

Acquired trademarks were assigned estimated useful lives of 27 years, while other intangibles, including customer relationships and covenants not to compete, were assigned estimated useful lives ranging from 2 to 14 years. The recorded goodwill, trademarks and other intangibles are expected to be deductible for tax purposes. Shanghai Golden Monkey ("SGM")

On February 3, 2016, we completed the purchase of the remaining 20% of the outstanding shares of SGM for cash consideration totaling \$35,762, pursuant to a new agreement entered into during the fourth quarter of 2015 with the SGM selling shareholders which revised the originally-agreed purchase price for these shares. For accounting purposes, we treated the acquisition as if we had acquired 100% at the initial acquisition date in 2014 and financed the payment for the remaining 20% of the outstanding shares. Therefore, the cash settlement of the liability for the purchase of these remaining shares is reflected within the financing section of the Unaudited Consolidated Statements of Cash Flows.

### THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

The final settlement also resulted in an extinguishment gain of \$26,650 representing the net carrying amount of the recorded liability in excess of the cash paid to settle the obligation for the remaining 20% of the outstanding shares. This gain is recorded within non-operating other (income) expense, net within the Unaudited Consolidated Statements of Income.

2015 Acquisition

### **KRAVE Pure Foods**

In March 2015, we completed the acquisition of all of the outstanding shares of KRAVE Pure Foods, Inc. ("Krave"), manufacturer of KRAVE jerky, a leading all-natural snack brand of premium jerky products. The transaction was undertaken to allow Hershey to tap into the rapidly growing meat snacks category and further expand into the broader snacks space. Krave is headquartered in Sonoma, California and generated 2014 annual sales of approximately \$35 million.

Total purchase consideration included cash consideration of \$220,016, as well as agreement to pay additional cash consideration of up to \$20,000 to the Krave shareholders if certain defined targets related to net sales and gross profit margin are met or exceeded during the twelve-month periods ending December 31, 2015 or March 31, 2016. The fair value of the contingent cash consideration was appropriately classified as a liability of \$16,800 as of the acquisition date. Based on revised targets in a subsequent agreement with the Krave shareholders, the fair value was reduced over the second and third quarters of 2015 to \$10,000, with the adjustment to fair value recorded within selling, marketing and administrative expenses. The remaining \$10,000 was paid in December 2015.

The purchase consideration was allocated to assets acquired and liabilities assumed based on their respective fair values as follows:

Goodwill	\$147,089
Trademarks	112,000
Other intangible assets	17,000
Other assets, primarily current assets, net of cash acquired totaling \$1,362	9,465
Current liabilities	(2,756)
Non-current deferred tax liabilities	(47,344)
Net assets acquired	\$235,454

The goodwill resulting from the acquisition is attributable primarily to the value of leveraging our brand building expertise, consumer insights, supply chain capabilities and retail relationships to accelerate growth and access to KRAVE products. The recorded goodwill is not expected to be deductible for tax purposes. The purchase price allocation for Krave was concluded in the third quarter of 2015.

Acquired trademarks were assigned estimated useful lives of 22 years, while other intangibles, including customer relationships and covenants not to compete, were assigned estimated useful lives ranging from 5 to 16 years. 2015 Divestiture

In December 2014, we entered into an agreement to sell the Mauna Loa Macadamia Nut Corporation ("Mauna Loa"). The transaction closed in the first quarter of 2015, resulting in proceeds, net of selling expenses and an estimated working capital adjustment, of approximately \$32,400. As a result of the expected sale, in 2014, we recorded an estimated loss on the anticipated sale of \$22,256 to reflect the disposal entity at fair value, less an estimate of the selling costs. This amount included impairment charges totaling \$18,531 to write down goodwill and the indefinite-lived trademark intangible asset, based on the valuation of these assets as implied by the agreed-upon sales price. The sale of Mauna Loa resulted in the recording of an additional loss on sale of \$2,667 in the first quarter of 2015, based on updates to the selling expenses and tax benefits. The loss on the sale is reflected within business realignment charges in the Unaudited Consolidated Statements of Income.

### THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

### 3. GOODWILL AND INTANGIBLE ASSETS

The changes in the carrying value of goodwill by reportable segment for the nine months ended October 2, 2016 are as follows:

	North	International	Total
	America	and Other	Total
Balance at December 31, 2015	\$662,083	\$ 22,169	\$684,252
Acquired during the period (see Note 2)	127,455	_	127,455
Foreign currency translation	5,709	(1,283)	4,426
Balance at October 2, 2016	\$795,247	\$ 20.886	\$816,133

The following table provides the gross carrying amount and accumulated amortization for each major class of intangible asset:

	October 2,	December
	2016	31, 2015
Intangible assets not subject to amortization:		
Trademarks	43,072	43,775
Intangible assets subject to amortization:		
Trademarks, customer relationships, patents and other finite-lived intangibles	538,753	390,900
Less: accumulated amortization	(71,534)	(55,370)
Total other intangible assets	\$510,291	\$379,305

Total amortization expense for the three months ended October 2, 2016 and October 4, 2015 was \$7,666 and \$5,340, respectively. Total amortization expense for the nine months ended October 2, 2016 and October 4, 2015 was \$18,811 and \$16,469, respectively.

### 4. SHORT AND LONG-TERM DEBT

### Short-term Debt

As a source of short-term financing, we utilize cash on hand and commercial paper or bank loans with an original maturity of three months or less. We maintain a \$1.0 billion unsecured revolving credit facility, which currently expires in November 2020. This agreement also includes an option to increase borrowings by an additional \$400,000 with the consent of the lenders. On June 16, 2016, we entered into an additional unsecured revolving credit facility that provided for borrowings up to \$500,000. We terminated this facility, which was scheduled to expire on June 15, 2017, effective October 24, 2016.

The credit agreement contains (and the credit agreement terminated effective October 24, 2016) certain financial and other covenants, customary representations, warranties and events of default. As of October 2, 2016, we were in compliance with all covenants pertaining to the credit agreements, and we had no significant compensating balance agreements that legally restricted these funds. For more information, refer to the Consolidated Financial Statements included in our 2015 Annual Report on Form 10-K.

In addition to the revolving credit facility, we maintain lines of credit with domestic and international commercial banks. We had short-term foreign bank loans against these lines of credit for \$217,017 and \$313,520 at October 2, 2016 and December 31, 2015, respectively. Commitment fees relating to our revolving credit facility and lines of credit are not material.

At October 2, 2016, we had outstanding commercial paper totaling \$395,366, at a weighted average interest rate of 0.45%. At December 31, 2015, we had outstanding commercial paper totaling \$49,993, at a weighted average interest rate of 0.40%.

### THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

### Long-term Debt

Long-term debt consisted of the following:

	October 2,	December
	2016	31, 2015
5.45% Notes due 2016 (1)	\$—	\$250,000
1.50% Notes due 2016	250,000	250,000
1.60% Notes due 2018	300,000	300,000
4.125% Notes due 2020	350,000	350,000
8.8% Debentures due 2021	84,715	84,715
2.625% Notes due 2023	250,000	250,000
3.20% Notes due 2025	300,000	300,000
2.30% Notes due 2026 (2)	500,000	
7.2% Debentures due 2027	193,639	193,639
3.375% Notes due 2046 (2)	300,000	_
Other obligations, net of debt issuance costs and unamortized debt discount	84,136	78,660
Total long-term debt	2,612,490	2,057,014
Less—current portion	250,024	499,923
Long-term portion	\$2,362,466	\$1,557,091

<sup>(1)</sup> In September 2016, we repaid \$250,000 of 5.45% Notes due in 2016 upon their maturity.

In August 2016, we issued \$500,000 of 2.30% Notes due in 2026 and \$300,000 of 3.375% Notes due in 2046 (the "Notes"). Proceeds from the issuance of the Notes, not of discounts and issuance costs, totaled \$792,923. The

"Notes"). Proceeds from the issuance of the Notes, net of discounts and issuance costs, totaled \$792,923. The Notes were issued under a shelf registration statement on Form S-3 filed in June 2015 that registered an indeterminate amount of debt securities.

### Interest Expense

Net interest expense consisted of the following:

•	Three Mo	onths	Nine Months Ended				
	Ended						
	October 2	October 4,	October 2	October 4,			
	2016	2015	2016	2015			
Interest expense	\$25,882	\$22,590	\$72,404	\$68,874			
Less: Capitalized interest	(1,141)	(3,071)	(4,702)	(9,314)			
Loss on extinguishment of debt	_	28,326		28,326			
Interest expense	24,741	47,845	67,702	87,886			
Interest income	(354)	(878)	(972)	(2,840 )			
Interest expense, net	\$24,387	\$46,967	\$66,730	\$85,046			
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### 5. DERIVATIVE INSTRUMENTS AND FAIR VALUE MEASUREMENTS

We are exposed to market risks arising principally from changes in foreign currency exchange rates, interest rates and commodity prices. We use certain derivative instruments to manage these risks. These include interest rate swaps to manage interest rate risk, foreign currency forward exchange contracts and options to manage foreign currency exchange rate risk, and commodities futures and options contracts to manage commodity market price risk exposures. In entering into these contracts, we have assumed the risk that might arise from the possible inability of counterparties to meet the terms of their contracts. We mitigate this risk by entering into exchanged-traded contracts with collateral posting requirements and/or by performing financial assessments prior to contract execution, conducting periodic evaluations of counterparty performance and maintaining a diverse portfolio of qualified counterparties. We do not expect any significant losses from counterparty defaults.

# THE HERSHEY COMPANY NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (amounts in thousands, except share data or if otherwise indicated)

### Commodity Price Risk

We enter into commodities futures and options contracts and other commodity derivative instruments to reduce the effect of future price fluctuations associated with the purchase of raw materials, energy requirements and transportation services. We generally hedge commodity price risks for 3- to 24-month periods. Through 2015, we designated the majority of our commodity derivative instruments as cash flow hedges under the hedge accounting requirements. Under hedge accounting, we account for the effective portion of mark-to-market gains and losses on commodity derivative instruments in other comprehensive income, to be recognized in cost of sales in the same period that we record the hedged raw material requirements in cost of sales. The ineffective portion of gains and losses is recorded currently in cost of sales.

Effective July 6, 2015 for cocoa commodity derivatives and January 1, 2016 for other commodity derivatives, we discontinued the designation of any of our existing or new cocoa or other commodity derivatives for hedge accounting treatment. Since such dates, changes in the fair value of these derivatives have been recorded as incurred within cost of sales. Effective as of such dates, we also revised our definition of segment income to exclude gains and losses on commodity derivatives until the related inventory is sold. This change to our definition of segment income enables us to continue to align the derivative gains and losses with the underlying economic exposure being hedged and thereby eliminate the mark-to-market volatility within our reported segment income.

### Foreign Exchange Price Risk

We are exposed to foreign currency exchange rate risk related to our international operations, including non-functional currency intercompany debt and other non-functional currency transactions of certain subsidiaries. Principal currencies hedged include the euro, Canadian dollar, Japanese yen, and Brazilian real. We typically utilize foreign currency forward exchange contracts and options to hedge these exposures for 3- to 12-month periods. The contracts are either designated as cash flow hedges or are undesignated. The net notional amount of foreign exchange contracts accounted for as cash flow hedges was \$86,896 at October 2, 2016 and \$10,752 at December 31, 2015. The effective portion of the changes in fair value on these contracts is recorded in other comprehensive income and reclassified into earnings in the same period in which the hedged transactions affect earnings. The net notional amount of foreign exchange contracts that are not designated as accounting hedges was \$2,791 at October 2, 2016 and December 31, 2015, respectively. The change in fair value on these instruments is recorded directly in cost of sales or selling, marketing and administrative expense, depending on the nature of the underlying exposure.

### Interest Rate Risk

In order to manage interest rate exposure, we enter into interest rate swap agreements to protect against unfavorable interest rate changes relating to forecasted debt transactions. These swaps are designated as cash flow hedges, with gains and losses deferred in other comprehensive income to be recognized as an adjustment to interest expense in the same period that the hedged interest payments affect earnings. We had one interest rate swap agreement in a cash flow hedging relationship with a notional amount of \$500,000 at December 31, 2015. This interest rate swap agreement was settled in connection with the issuance of debt in August 2016, resulting in a payment of approximately \$87,000, which is reflected as an operating outflow within the Consolidated Statement of Cash Flows.

We also manage our targeted mix of fixed and floating rate debt with debt issuances and by entering into fixed-to-floating interest rate swaps in order to mitigate fluctuations in earnings and cash flows that may result from interest rate volatility. These swaps are designated as fair value hedges, for which the gain or loss on the derivative and the offsetting loss or gain on the hedged item are recognized in current earnings as interest expense (income), net. The notional amount, interest payment and maturity date of these swaps generally match the principal, interest payment and maturity date of the related debt, and the swaps are valued using observable benchmark rates (Level 2 valuation). The notional amount of interest rate derivative instruments in fair value hedge relationships was \$350,000 at October 2, 2016 and December 31, 2015, respectively.

**Equity Price Risk** 

We are exposed to market price changes in certain broad market indices related to our deferred compensation obligations to our employees. We use equity swap contracts to hedge the portion of the exposure that is linked to market-level equity returns. These contracts are not designated as hedges for accounting purposes and are entered into for 3- to 12-month periods. The change in fair value of these derivatives is recorded in selling, marketing and

### THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

administrative expense, together with the change in the related liabilities. The notional amount of the contracts outstanding was \$19,740 at October 2, 2016 and \$22,230 at December 31, 2015.

Fair Value

Accounting guidance on fair value measurements requires that financial assets and liabilities be classified and disclosed in one of the following categories of the fair value hierarchy:

- Level 1 Based on unadjusted quoted prices for identical assets or liabilities in an active market.
- Level 2 Based on observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3 Based on unobservable inputs that reflect the entity's own assumptions about the assumptions that a market participant would use in pricing the asset or liability.

We did not have any level 3 financial assets or liabilities, nor were there any transfers between levels during the periods presented.

The following table presents assets and liabilities that were measured at fair value in the Consolidated Balance Sheet on a recurring basis as of October 2, 2016 and December 31, 2015:

Danamban 21

	October 2, 2016		December 2015	ber 31,	
	Assets	Liabilities	Assets	Liabilities	
	(1)	(1)	(1)	(1)	
Derivatives designated as cash flow hedging instruments:					
Commodities futures and options (2)	<b>\$</b> —	\$ —	<b>\$</b> —	\$ 479	
Foreign exchange contracts (3)	944	2,419	367	475	
Interest rate swap agreements (4)			_	40,299	
	944	2,419	367	41,253	
Derivatives designated as fair value hedging instruments:					
Interest rate swap agreements (4)	15,349		4,313		
Derivatives not designated as hedging instruments:					
Commodities futures and options (2)	425	730		1,574	
Deferred compensation derivatives (5)	665		1,198	_	
Foreign exchange contracts (3)		454	69	_	
	1,090	1,184	1,267	1,574	
Total	\$17,383	\$ 3,603	\$5,947	\$42,827	

- (1) Derivatives assets are classified on our balance sheet within prepaid expenses and other as well as other assets.

  Derivative liabilities are classified on our balance sheet within accrued liabilities and other long-term liabilities.

  The fair value of commodities futures and options contracts is based on quoted market prices and is, therefore, categorized as Level 1 within the fair value hierarchy. As of October 2, 2016, assets included the net of assets of \$35,999 and liabilities of \$35,574 associated with cash transfers receivable or payable on commodities futures
- (2) contracts reflecting the change in quoted market prices on the last trading day for the period. The comparable amounts reflected on a net basis in liabilities at December 31, 2015 were assets of \$54,090 and liabilities of \$54,860. At October 2, 2016 and December 31, 2015, the remaining amount in liabilities related to the fair value of other non-exchange traded derivative instruments.
  - The fair value of foreign currency forward exchange contracts is the difference between the contract and current
- (3) market foreign currency exchange rates at the end of the period. We estimate the fair value of foreign currency forward exchange contracts on a quarterly basis by obtaining market quotes of spot and forward rates for

### THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

contracts with similar terms, adjusted where necessary for maturity differences. These contracts are classified as Level 2 within the fair value hierarchy.

The fair value of interest rate swap agreements represents the difference in the present value of cash flows

- (4) calculated at the contracted interest rates and at current market interest rates at the end of the period. We calculate the fair value of interest rate swap agreements quarterly based on the quoted market price for the same or similar financial instruments. Such contracts are categorized as Level 2 within the fair value hierarchy.
- (5) The fair value of deferred compensation derivatives is based on quoted prices for market interest rates and a broad market equity index and is, therefore, categorized as Level 2 within the fair value hierarchy.

### Other Financial Instruments

The carrying amounts of cash and cash equivalents, short-term investments, accounts receivable, accounts payable and short-term debt approximated fair value as of October 2, 2016 and December 31, 2015 because of the relatively short maturity of these instruments.

The estimated fair value of our long-term debt is based on quoted market prices for similar debt issues and is, therefore, classified as Level 2 within the valuation hierarchy. The fair values and carrying values of long-term debt, including the current portion, was as follows:

	Fair Value		Carrying Value		
	October 2, December		October 2,	December	
	2016	31, 2015	2016	31, 2015	
Current portion of long-term debt	\$250,130	\$509,580	\$250,024	\$499,923	
Long-term debt	2,510,841	1,668,379	2,362,466	1,557,091	
Total	\$2,760,971	\$2,177,959	\$2,612,490	\$2,057,014	

Income Statement Impact of Derivative Instruments

The effect of derivative instruments on the Consolidated Statements of Income for the three months ended October 2, 2016 and October 4, 2015 was as follows:

	Non-designed Hedges	nated	Cash Fl	ow Hedges			
	Gains (loss recognized income (a)	l in	recognized in other comprehensive income ("OCI")		Gains (losses) reclassified from accumulated OCI into income (effective portion) (b)		Gains recognized in income (ineffective portion) (c)
	2016	2015	2016	2015	2016	2015	20126015
Commodities futures and options	\$(37,246)	<b>\$</b> —	<b>\$</b> —	\$(34,571)	\$7,780	\$11,000	\$ -\$ 1,288
Foreign exchange contracts	(27)	750	1,628	662	(2,659)	185	
Interest rate swap agreements	_		(274	(36,187)	(2,833)	(1,166)	
Deferred compensation derivatives	665	(1,403)				_	
Total	\$(36,608)	\$(653)	\$1,354	\$(70,096)	\$2,288	\$10,019	\$ -\$ 1,288

Losses recognized in income for non-designated commodities futures and options contracts were included in cost (a) of sales. Gains (losses) recognized in income for non-designated foreign currency forward exchange contracts and deferred compensation derivatives were included in selling, marketing and administrative expenses.

Gains (losses) reclassified from accumulated OCI ("AOCI") into income were included in cost of sales for

(b) commodities futures and options contracts and for foreign currency forward exchange contracts designated as hedges of purchases of inventory or other productive assets. Other gains (losses) for foreign currency forward

### THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

exchange contracts were included in selling, marketing and administrative expenses. Losses reclassified from AOCI into income for interest rate swap agreements were included in interest expense.

Gains representing hedge ineffectiveness were included in cost of sales for commodities futures and options contracts.

The effect of derivative instruments on the Consolidated Statements of Income for the nine months ended October 2, 2016 and October 4, 2015 was as follows:

	Non-desig Hedges	nated	Cash Flow	Hedges				
	Gains (loss recognized income (a)	l in	Gains (losses) recognized in OCI		Gains (losses) reclassified from AOCI into income (effective portion) (b)		Gains recognized in income (ineffective portion) (c)	
	2016	2015	2016	2015	2016	2015	20126015	
Commodities futures and options	\$(37,176)	\$(2,777)	\$—	\$62,619	\$23,648	\$31,300	\$ -\$ 2,142	
Foreign exchange contracts	(484)	474	(6,404)	158	(3,681)	273		
Interest rate swap agreements		_	(47,223)	(28,184)	(5,903)	(3,479)	<del></del>	
Deferred compensation derivatives	1,486	(1,024)	_		_	_	<del></del>	
Total	\$(36,174)	\$(3,327)	\$(53,627)	\$34,593	\$14,064	\$28,094	\$ -\$ 2,142	

Losses recognized in income for non-designated commodities futures and options contracts were included in cost (a) of sales. Gains (losses) recognized in income for non-designated foreign currency forward exchange contracts and deferred compensation derivatives were included in selling, marketing and administrative expenses.

Gains (losses) reclassified from AOCI into income were included in cost of sales for commodities futures and options contracts and for foreign currency forward exchange contracts designated as hedges of purchases of

- (b) inventory or other productive assets. Other gains (losses) for foreign currency forward exchange contracts were included in selling, marketing and administrative expenses. Losses reclassified from AOCI into income for interest rate swap agreements were included in interest expense.
- (c) Gains representing hedge ineffectiveness were included in cost of sales for commodities futures and options contracts.

The amount of net losses on derivative instruments, including interest rate swap agreements, foreign currency forward exchange contracts and options, commodities futures and options contracts, and other commodity derivative instruments expected to be reclassified from AOCI into earnings in the next 12 months was approximately \$5,270 after tax as of October 2, 2016. This amount is primarily associated with losses on interest rate swap agreements and foreign currency forward exchange contracts, which more than offset gains on commodities futures contracts. Fair Value Hedges

For the three months ended October 2, 2016 and October 4, 2015, we recognized a pretax benefit to interest expense of \$1,022 and \$1,548, respectively, relating to our fixed-to-floating interest swap agreements. For the nine months ended October 2, 2016 and October 4, 2015, we recognized a pretax benefit to interest expense of \$3,477 and \$5,597, respectively, relating to our fixed-to-floating interest swap arrangements.

### THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

### 6. NONCONTROLLING INTEREST IN SUBSIDIARY

We currently own a 50% controlling interest in Lotte Shanghai Foods Co., Ltd. ("LSFC"), a joint venture established in 2007 in China for the purpose of manufacturing and selling product to the venture partners.

A roll-forward showing the 2016 activity relating to the noncontrolling interest follows:

	Noncontrol	ling
	Interests	
Balance, December 31, 2015	\$ 49,465	
Net loss attributable to noncontrolling interests (1)	(798	)
Other comprehensive loss - foreign currency translation adjustments	(2,040	)
Balance, October 2, 2016	\$ 46,627	

(1) Amount is not considered significant and is presented within selling, marketing and administrative expenses.

### 7. COMPREHENSIVE INCOME

A summary of the components of comprehensive income is as follows:

					Three Months Ended October 4, 2015					
	Pre-Tax Amount	Tax (Expense Benefit	e)	After-Tax Amount	(	Pre-Tax Amount	Tax (Expense) Benefit	After-T Amour		
Net income				\$227,403				\$154,7	71	
Other comprehensive income (loss):										
Foreign currency translation adjustments	\$(8,533)	\$ <i>—</i>		(8,533	)	\$(26,631)	<b>\$</b> —	(26,631	( )	)
Pension and post-retirement benefit plans (a)	11,896	(4,501	)	7,395		15,962	(5,993)	9,969		
Cash flow hedges:										
Gains (losses) on cash flow hedging derivatives	1,354	(210	)	1,144		(70,096)	26,182	(43,914	1)	)
Reclassification adjustments (b)	(2,288)	1,390		(898	)	(10,019)	3,805	(6,214	)	)
Total other comprehensive loss	\$2,429	\$ (3,321	)	(892	)	\$(90,784)	\$23,994	(66,790	)	)
Total comprehensive income				\$226,511				\$87,98	1	
Comprehensive loss (gain) attributable to noncontrolling interests				751				(820	)	)
Comprehensive income attributable to The Hershey Company				\$227,262				\$87,16	1	

### THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

	Nine Months Ended			Nine Months Ended			
	October 2,	October 2, 2016			October 4, 2015		
	Pre-Tax Amount	Tax (Expense) Benefit	After-Tax Amount	Pre-Tax Amount	Tax (Expense) Benefit	After-Tax Amount	
Net income			\$603,191			\$299,567	
Other comprehensive income (loss):							
Foreign currency translation adjustments	\$5,053	\$ <i>—</i>	5,053	\$(51,681)	<b>\$</b> —	(51,681)	
Pension and post-retirement benefit plans (a)	16,395	(6,511)	9,884	32,776	(11,880 )	20,896	
Cash flow hedges:							
Gains (losses) on cash flow hedging derivatives	(53,627)	18,838	(34,789)	34,593	(13,570)	21,023	
Reclassification adjustments (b)	(14,064)	6,079	(7,985)	(28,094)	10,383	(17,711 )	
Total other comprehensive loss	\$(46,243)	\$18,406	(27,837)	\$(12,406)	\$(15,067)	(27,473)	
Total comprehensive income			\$575,354			\$272,094	
Comprehensive loss attributable to noncontrolling interests			2,040			2,111	
Comprehensive income attributable to The Hershey Company			\$577,394			\$274,205	

<sup>(</sup>a) These amounts are included in the computation of net periodic benefit costs. For more information, see Note 11. (b) For information on the presentation of reclassification adjustments for cash flow hedges on the Consolidated Statements of Income, see Note 5.

The components of accumulated other comprehensive loss, as shown on the Consolidated Balance Sheets, are as follows:

	October 2,	December
	2016	31, 2015
Foreign currency translation adjustments	\$(94,143)	\$(101,236)
Pension and post-retirement benefit plans, net of tax	(244,764)	(254,648)
Cash flow hedges, net of tax	(57,915)	(15,141 )
Total accumulated other comprehensive loss	\$(396,822)	\$(371,025)
OTHER (INCOME) EVENUE MET		

8. OTHER (INCOME) EXPENSE, NET

Other (income) expense, net reports certain gains and losses associated with activities not directly related to our core operations. A summary of the components of other (income) expense, net include the following:

	Three Months Ended		Nine Months End	
	October	20ctober 4,	October 2	2,October 4,
	2016	2015	2016	2015
Write-down of equity investments in partnerships qualifying for tax credits	\$20,801	\$ 9,249	\$35,862	\$13,893
Settlement of SGM (see Note 2)			(26,650)	
Gain on sale of non-core trademark			_	(9,950 )
Other (income) expense, net	999	160	(509)	385
Total	\$21,800	\$ 9,409	\$8,703	\$4,328

# THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

### 9. INCOME TAXES

The majority of our taxable income is generated in the U.S. and taxed at the U.S. statutory rate of 35%. The effective tax rates for the nine months ended October 2, 2016 and October 4, 2015 were 33.0% and 50.5%, respectively. Adjusting for the impact of the 2015 non-deductible goodwill impairment charge, the 2015 year to date effective income tax rate was 34.5%. The 2016 effective tax rate benefited from the impact of non-taxable income related to the settlement of the SGM liability and investment and research and development tax credits, which were partially offset by the current period SGM valuation allowance.

Hershey and its subsidiaries file tax returns in the U.S., including various state and local returns, and in foreign jurisdictions. We believe adequate provision has been made for all income tax uncertainties. We are routinely audited by taxing authorities in our filing jurisdictions, and a number of these audits are currently underway. We reasonably expect reductions in the liability for unrecognized tax benefits of approximately \$12,175 within the next 12 months because of the expiration of statutes of limitations and settlement of tax audits.

### 10. BUSINESS REALIGNMENT ACTIVITIES

### 2016 Operational Optimization Program

In the second quarter of 2016, we commenced a program (the "Operational Optimization Program") to optimize our production and supply chain network, which will result in select facility consolidations. The program encompasses the continued transition of our China chocolate and SGM operations into a united Golden Hershey platform, including the integration of the China sales force, as well as the consolidation of production within certain facilities in China and North America.

We expect to incur pre-tax costs of approximately \$120 million over three years, including approximately \$65 million in non-cash asset-related incremental depreciation costs, with the remainder relating to severance and employee benefit costs, costs to consolidate and relocate production, and third-party costs incurred to execute these activities. The program is expected to drive annual savings of approximately \$45 million by 2018.

### 2015 Productivity Initiative

In mid-2015, we initiated a productivity initiative (the "2015 Productivity Initiative") intended to move decision making closer to the customer and the consumer, to enable a more enterprise-wide approach to innovation, to more swiftly advance our knowledge agenda, and to provide for a more efficient cost structure, while ensuring that we effectively allocate resources to future growth areas. Overall, the 2015 Productivity Initiative was undertaken to simplify the organizational structure to enhance the Company's ability to rapidly anticipate and respond to the changing demands of the global consumer.

The 2015 Productivity Initiative was executed throughout the third and fourth quarters of 2015, resulting in a net reduction of approximately 300 positions, with the majority of the departures taking place by the end of 2015. For the three and nine months ended October 2, 2016, we incurred charges totaling \$2,991 and \$19,278, respectively, representing pension settlement charges, adjustments to estimated severance benefits and incremental third-party costs related to the design and implementation of the new organizational structure. As of October 2, 2016, we have completed the 2015 Productivity Initiative. We incurred total costs of \$125,031 relating to this program, including pension settlement charges of \$13,669 recorded in 2016 and \$10,178 recorded in 2015 relating to lump sum withdrawals by employees retiring or leaving the Company as a result of this program.

### Other international programs

Costs incurred for the three and nine months ended October 4, 2015 related principally to accelerated depreciation and amortization and employee severance costs for a couple of programs commenced in 2014 to rationalize certain non-U.S. manufacturing and distribution activities and to establish our own sales and distribution teams in Brazil in connection with our exit from the Bauducco joint venture.

### THE HERSHEY COMPANY

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

Expenses recorded for business realignment activities during the three and nine months ended October 2, 2016 and October 4, 2015 were classified as follows:

	Three Months Ended		Nine Months Ended		
		20ctober 4,	October 2, October 4		
	2016	2015	2016	2015	
Cost of sales (1):					
Operational optimization program	\$24,470	\$ <i>—</i>	\$57,948	<b>\$</b> —	
Other international restructuring programs	_	2,529		5,205	
Total cost of sales	24,470	2,529	57,948	5,205	
Selling, marketing and administrative (2):					
Operational optimization program	414	_	9,822	_	
2015 productivity initiative	748	6,515	6,149	10,017	
Other international restructuring programs	_	666	_	3,234	
Total selling, marketing and administrative	1,162	7,181	15,971	13,251	
Business realignment charges (3):					
Operational optimization program	87	_	17,442	_	
2015 productivity initiative	2,243	57,753	13,126	80,305	
Divestiture of Mauna Loa (see Note 2)	_	_		2,667	
Total business realignment charges	2,330	57,753	30,568	82,972	
Total charges associated with business realignment activities	\$27,962	\$ 67,463	\$104,487	\$101,428	

- (1) Charges primarily relate to non-cash asset-related accelerated depreciation and amortization.
- (2) Charges primarily relate to third-party costs incurred to execute the restructuring initiatives.
- (3) Charges largely relate to employee severance and benefits, including pension settlement costs for the 2015 Productivity Initiative.

The costs and related benefits of the Operational Optimization Program relate approximately 15% to the North America segment and 85% to the International and Other segment. The costs and related benefits to be derived from the 2015 Productivity Initiative relate primarily to the North American segment, while the costs and related benefits of the other international programs relate primary to the International and Other segment. However, segment operating results do not include these business realignment and related charges because we evaluate segment performance excluding such charges.

The following table presents the liability activity for employee-related costs qualifying as exit and disposal costs:

	Total
Liability balance at December 31, 2015	\$16,310
2016 business realignment charges	16,899
Cash payments	(28,150)
Other, net	(206)
Liability balance at October 2, 2016	\$4,853

The charges reflected in the liability roll-forward above do not include items charged directly to expense, such as accelerated depreciation and amortization and the loss on the Mauna Loa divestiture and certain of the third-party charges associated with various programs, as those items are not reflected in the business realignment liability in our Consolidated Balance Sheets.

### THE HERSHEY COMPANY

Service cost

### NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

(amounts in thousands, except share data or if otherwise indicated)

### 11. PENSION AND OTHER POST-RETIREMENT BENEFIT PLANS

The components of net periodic benefit cost for the third quarter were as follows:

 Pension Benefits
 Other Benefits

 Three Months
 Three Months

 Ended
 Ended

 October Dctober 4, October ber 4,
 2016 2015

 \$5,794
 \$7,068
 \$75
 \$ 135

 10,130
 11,025
 2,4352,516

Interest cost 10,130 11,025 2,4352,5 Expected return on plan assets (14,700) (17,146) — —

Amortization of prior service (credit) cost