

Bottger Graeme
 Form 3
 August 09, 2010

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104
 Expires: January 31, 2005
 Estimated average burden hours per response... 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Bottger Graeme		(Month/Day/Year)	ALCOA INC [AA]	
(Last)	(First)	(Middle)	08/01/2010	
201 ISABELLA STREET			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
PITTSBURGH,Â PAÂ 15212			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			Vice President and Controller	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	24,791	D	Â
Common Stock	8,279	I	By Company 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
--	--	---	---	---	---

Edgar Filing: Bottger Graeme - Form 3

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (right to buy)	01/11/2003	01/11/2012	Common Stock	9,200	\$ 36.035	D	Â
Employee Stock Option (right to buy)	01/10/2004	01/10/2013	Common Stock	8,466	\$ 22.555	D	Â
Employee Stock Option (right to buy)	06/23/2004	01/12/2011	Common Stock	4,863	\$ 37.64	D	Â
Employee Stock Option (right to buy)	06/23/2005	01/10/2013	Common Stock	3,394	\$ 31.415	D	Â
Employee Stock Option (right to buy)	12/31/2005 ⁽¹⁾	01/13/2011	Common Stock	5,600	\$ 29.54	D	Â
Employee Stock Option (right to buy)	Â ⁽²⁾	01/12/2012	Common Stock	10,400	\$ 28.925	D	Â
Employee Stock Option (right to buy)	Â ⁽³⁾	01/12/2012	Common Stock	9,400	\$ 28.925	D	Â
Employee Stock Option (right to buy)	Â ⁽⁴⁾	01/18/2013	Common Stock	8,320	\$ 30.3	D	Â
Employee Stock Option (right to buy)	Â ⁽⁵⁾	01/18/2013	Common Stock	9,400	\$ 30.3	D	Â
Employee Stock Option (right to buy)	Â ⁽⁶⁾	01/23/2015	Common Stock	103,520	\$ 8.33	D	Â
Employee Stock Option (right to buy)	Â ⁽⁷⁾	01/26/2020	Common Stock	34,920	\$ 13.54	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Bottger Graeme 201 ISABELLA STREET PITTSBURGH, PA 15212	Â	Â	Â Vice President and Controller	Â

Signatures

Brenda Hart (Assistant Secretary), by power of attorney

08/09/2010

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Edgar Filing: Bottger Graeme - Form 3

- On November 11, 2005, the Compensation and Benefits Committee of the Board of Directors of Alcoa Inc. approved accelerating the vesting to December 31, 2005 of the unvested stock options granted to employees in 2004 and on January 13, 2005, including these options reported for the reporting person. Under the original vesting schedule, the 2004 and 2005 stock options were to vest 1/3 on the first anniversary of the grant date, 1/3 on the second anniversary of the grant date, and 1/3 on the third anniversary of the grant date.
- (1) The option vests in three equal annual installments beginning January 12, 2007.
 - (2) The option vests in three equal annual installments as follows: 1/3 vests on March 12, 2007, 1/3 vests on January 12, 2008, and 1/3 vests on January 12, 2009.
 - (3) The option vests in three equal annual installments beginning January 18, 2008.
 - (4) The option vests in three equal annual installments as follows: 1/3 vests on March 18, 2008, 1/3 vests on January 18, 2009, and 1/3 vests on January 18, 2010.
 - (5) The option vests in three equal annual installments beginning January 23, 2010.
 - (6) The option vests in three equal annual installments beginning January 26, 2011.
 - (7)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.