

SMITH & NEPHEW PLC  
Form 6-K  
March 08, 2017

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

Report of Foreign Private Issuer

Pursuant to Rule 13a-16 or 15d-16  
of the Securities Exchange Act of  
1934

March 08, 2017

Commission File Number 001-14978

SMITH & NEPHEW plc  
(Registrant's name)

15 Adam Street  
London, England WC2N 6LA  
(Address of registrant's principal executive offices)

[Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.]

Form 20-F X            Form 40-F  
---                    ---

[Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1).]

Yes                    No X  
---                    ---

[Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7).]

Yes                    No X  
---                    ---

[Indicate by check mark whether by furnishing the information contained in this Form, the registrant is also thereby furnishing information to the Commission pursuant to Rule 12g3-2 (b) under the Securities Exchange Act of 1934.]

Yes                    No X  
---                    ---

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2 (b) : 82- n/a.

## SMITH &amp; NEPHEW PLC

08 March 2017

## NOTIFICATION AND PUBLIC DISCLOSURE IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU MARKET ABUSE REGULATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM.

On 7 March 2017 the following awards of US\$0.20 ordinary shares (the "Shares") in Smith & Nephew plc (the "Company") were granted under the Smith & Nephew Global Share Plan 2010. The Awards have been made in London and are based on the closing Share price on the London Stock Exchange on 6 March 2017 of £12.24.

## 1. PERFORMANCE SHARE AWARDS GRANTED UNDER THE SMITH &amp; NEPHEW GLOBAL SHARE PLAN 2010

There are performance conditions attached to the vesting of performance share awards. These awards will vest on 7 March 2020, subject to the achievement of the performance conditions which are measured from 1 January 2017 to 31 December 2019. The numbers of shares subject to the above awards are shown at target vesting. Should maximum vesting be achieved, participants will receive 2x the number of shares shown below. Participants will receive an additional number of shares equivalent to the amount of dividend payable per vested share during the relevant performance period.

Name	Grant date	Director/PDMR	Number of shares subject to award shown at target vesting
Olivier Bohuon	07.03.2017	Chief Executive Officer	79,164
Graham Baker	07.03.2017	Chief Financial Officer	39,583
Rodrigo Bianchi	07.03.2017	PDMR	26,792
John Campo	07.03.2017	PDMR	21,811
Bradley Cannon	07.03.2017	PDMR	22,471
Michael Frazzette	07.03.2017	PDMR	29,009
Elga Lohler	07.03.2017	PDMR	12,806
Vasant Padmanabhan	07.03.2017	PDMR	16,498
Cyrille Petit	07.03.2017	PDMR	17,018
Matthew Stober	07.03.2017	PDMR	21,713
Glenn Warner	07.03.2017	PDMR	21,713

2. EQUITY INCENTIVE AWARDS GRANTED UNDER THE SMITH & NEPHEW GLOBAL SHARE PLAN 2010

The awards will normally vest in equal annual tranches over three years following the award date subject to continued achievement of objectives and employment. In the event that objectives are not met in any of the three years, the portion of shares due to vest on the following anniversary will lapse. Participants will receive an additional number of shares equivalent to the amount of dividend payable per vested share during the relevant performance period.

Name	Grant date	Director/PDMR	Number of shares subject to award
Olivier Bohuon	07.03.2017	Chief Executive Officer	41,665
Rodrigo Bianchi	07.03.2017	PDMR	26,792
John Campo	07.03.2017	PDMR	19,828
Bradley Cannon	07.03.2017	PDMR	18,854
Michael Frazzette	07.03.2017	PDMR	26,372
Elga Lohler	07.03.2017	PDMR	12,806
Vasant Padmanabhan	07.03.2017	PDMR	5,699
Cyrille Petit	07.03.2017	PDMR	17,018
Matthew Stober	07.03.2017	PDMR	21,713
Glenn Warner	07.03.2017	PDMR	19,739

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Olivier Bohuon

2 Reason for the notification

a) Position Chief Executive Officer

b) Initial notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound
Nature of Transaction:		Price	Volume	Total
Performance Share Awards granted at target on 7 March 2017 under the Smith & Nephew Global Share Plan 2010		£12.24	79,164	£968,967.36
	Aggregated	£12.24	79,164	£968,967.36

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound
Nature of Transaction:		Price	Volume	Total
Equity Incentive Awards granted on 7 March 2017 under the Smith & Nephew Global Share Plan 2010		£12.24	41,665	£509,979.60
	Aggregated	£12.24	41,665	£509,979.60

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Graham Baker

2 Reason for the notification

a) Position Chief Financial Officer

b) Initial notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	39,583	£484,495.92
	Aggregated £12.24	39,583	£484,495.92

Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Rodrigo Bianchi

2 Reason for the notification

a) Position ~~PD~~ ~~MR~~ ~~S~~

b) Initial notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Performance Share Awards granted at target on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	26,792	£327,934.08
	Aggregated £12.24	26,792	£327,934.08

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
---------------------	----------------------	---------------------	----------------------	----------

Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

2017 - 03 - 07  
 Smith & Nephew plc  
 Ordinary Shares of USD 0.20 each  
 ISIN: GB0009223206 Outside a trading venue GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	26,792	£327,934.08
Aggregated	£12.24	26,792	£327,934.08

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name John Campo

2 Reason for the notification

a) Position ~~PDMRs~~

b) Initial notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

Ordinary  
Shares of  
USD 0.20  
each

Nature of Transaction:	Price	Volume	Total
Performance Share Awards granted at target on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	21,811	£266,966.64
	Aggregated £12.24	21,811	£266,966.64

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	19,828	£242,694.72
	Aggregated £12.24	19,828	£242,694.72

- 1 Details of the person discharging managerial responsibilities/person closely associated
  - a) Name Bradley Cannon
- 2 Reason for the notification



Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

a) Position ~~PDRs~~

b) Initial notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Performance Share Awards granted at target on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	22,471	£275,045.04
Aggregated	£12.24	22,471	£275,045.04

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Price Volume Total

Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

Nature of Transaction:	£12.24	18,854	£230,772.96
Equity Incentive Awards granted on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	Aggregated £12.24	18,854	£230,772.96

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Michael Frazzette

2 Reason for the notification

a) Position ~~PLMR~~

b) Initial notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Price

Volume

Total

Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

Nature of Transaction:	£12.24	29,009	£355,070.16
Performance Share Awards granted at target on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	Aggregated £12.24	29,009	£355,070.16

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	26,372	£322,793.28
	Aggregated £12.24	26,372	£322,793.28

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Elga Lohler

2 Reason for the notification

a) Position ~~PDNRs~~

b) Initial notification /Amendment

Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Share Awards granted at target on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	12,806	£156,745.44
Aggregated	£12.24	12,806	£156,745.44

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7	£12.24	12,806	£156,745.44
Aggregated	£12.24	12,806	£156,745.44

March 2017  
under the  
Smith &  
Nephew  
Global Share  
Plan 2010

- 1 Details of the person discharging managerial responsibilities/person closely associated
- a) Name Vasant Padmanabhan
- 2 Reason for the notification
- a) Position ~~DMR~~
- b) Initial notification /Amendment
- 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
- a) Name Smith & Nephew plc
- b) LEI 213800ZTMDN8S67S1H61
- 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Performance Share Awards granted at target on 7 March 2017	£12.24	16,498	£201,935.52
	Aggregated £12.24	16,498	£201,935.52

under the  
Smith &  
Nephew  
Global Share  
Plan 2010

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	5,699	£69,755.76
Aggregated	£12.24	5,699	£69,755.76

- 1 Details of the person discharging managerial responsibilities/person closely associated
  - a) Name Cyrille Petit
- 2 Reason for the notification
  - a) Position ~~PMR~~
  - b) Initial notification /Amendment
- 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
  - a) Name Smith & Nephew plc
  - b) LEI 213800ZTMDN8S67S1H61

Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Performance Share Awards granted at target on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	17,018	£208,300.32
Aggregated	£12.24	17,018	£208,300.32

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	17,018	£208,300.32
Aggregated	£12.24	17,018	£208,300.32

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Matthew Stober

2 Reason for the notification

a) Position ~~DMR~~

b) Initial notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Performance Share Awards granted at target on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	21,713	£265,767.12
	Aggregated £12.24	21,713	£265,767.12



Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	21,713	£265,767.12
Aggregated	£12.24	21,713	£265,767.12

1 Details of the person discharging managerial responsibilities/person closely associated

a) Name Glenn Warner

2 Reason for the notification

a) Position ~~PMR~~

b) Initial notification /Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Smith & Nephew plc

b) LEI 213800ZTMDN8S67S1H61

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

Identification Code Place of Transaction Currency

Edgar Filing: SMITH & NEPHEW PLC - Form 6-K

Date of Transaction	Financial Instrument	ISIN	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Share Awards granted at target on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	21,713	£265,767.12
	Aggregated £12.24	21,713	£265,767.12

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
2017 - 03 - 07	Smith & Nephew plc Ordinary Shares of USD 0.20 each	ISIN: GB0009223206	Outside a trading venue	GBP - British Pound

Nature of Transaction:	Price	Volume	Total
Equity Incentive Awards granted on 7 March 2017 under the Smith & Nephew Global Share Plan 2010	£12.24	19,739	£241,605.36
	Aggregated £12.24	19,739	£241,605.36

Tony Llewellyn

Deputy Company Secretary  
Smith & Nephew plc

Tel: 01923 477320

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Smith & Nephew Plc  
(Registrant)

Date: March 08, 2017

By: /s/ Susan Swabey

-----

Susan Swabey  
Company Secretary