Edgar Filing: WITTKOWSKE JOHN - Form 4

WITTKOWS Form 4											
August 20, 20										OMB AF	PROVAL
FORM	UNITED	STATES S				ND EX(D.C. 20		NGE C	OMMISSION	OMB Number:	3235-0287
Section 16.				IGES IN BENEFICIAL OWNERSHIP OF SECURITIES					Expires: January 31, 2005 Estimated average burden hours per		
Form 4 or Form 5 obligatior may conti <i>See</i> Instru 1(b).	Filed pur sinue. Section 17(a	a) of the P	ublic U	tility H	old		ipany	Act of	e Act of 1934, 1935 or Sectior 0	response	0.5
(Print or Type R	Responses)										
WITTKOWSKE JOHN Symbol			er Name and Ticker or Trading O GROUP INC [WEYS]					5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N		3. Date of			_		. 1	(Check	c all applicable)
(Month/D 333 W. ESTABROOK 08/20/20 BOULEVARD			n/Day/Year) /2018					below)	XOfficer (give titleOther (specify		
			nendment, Date Original onth/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
MILWAUKEE, WI 53212										Iore than One Reporting	
(City)	(State)	(Zip)	Tabl	e I - Nor	1-De	erivative	Secur	ities Acq	uired, Disposed of,	or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	Code (Instr. 8	8)	4. Securit n(A) or Di (Instr. 3, Amount	sposed	d of (D)	Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial
Common Stock	08/20/2018			S		4,000	D	\$ 39.08	98,610	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Title and A Underlying S (Instr. 3 and	Securities	8. De Se (In
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option	\$ 28.5					12/02/2014 <u>(1)</u>	12/02/2019	Common Stock	40,000	
Stock Option	\$ 27.04					08/26/2015 <u>(2)</u>	08/26/2020	Common Stock	40,000	
Stock Option	\$ 25.64					08/25/2016 <u>(3)</u>	08/25/2021	Common Stock	32,000	
Stock Option	\$ 25.51					08/25/2017(4)	08/25/2022	Common Stock	32,000	
Stock Option	\$ 27.94					08/25/2018 <u>(5)</u>	08/25/2027	Common Stock	15,000	

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
WITTKOWSKE JOHN 333 W. ESTABROOK BOULEVARD MILWAUKEE, WI 53212			VP/CFO			
Signatures						

/s/ John Wittkowske	08/20/2018
W IUKOWSKC	00/20/2010
**Signature of	Date
Reporting Person	

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 25% per year for 4 years beginning 12/02/2014
- (2) 25% per year for 4 years beginning 08/26/2015
- (3) 25% per year for 4 years beginning 08/25/2016
- (4) 25% per year for 4 years beginning 08/25/2017

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(5) 20% per year for 5 years beginning 08/25/2018

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.