

HARTNETT MICHAEL J  
Form 4  
September 24, 2018

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
HARTNETT MICHAEL J

2. Issuer Name and Ticker or Trading Symbol  
RBC Bearings INC [ROLL]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
102 WILLENBROCK ROAD, ONE  
TRIBOLOGY CENTER

3. Date of Earliest Transaction  
(Month/Day/Year)  
09/20/2018

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
\_\_\_\_ Officer (give title below) \_\_\_\_\_ Other (specify below)

President and CEO

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

OXFORD, CT 06478

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price   |
| Common Stock                    | 09/20/2018                           |  | M                              |   | 2,029   | A  | \$ 72.94  |
|                                 |                                      |  |                                |   |   |  | 375,841 <sup>(1)</sup><br><u>(2) (3)</u>              |
| Common Stock                    | 09/20/2018                           |  | S                              |   | 2,029   | D  | \$ 152.3909   |
|                                 |                                      |  |                                |   |   |  | 373,812 <sup>(1)</sup><br><u>(2) (3)</u>              |
| Common Stock                    | 09/20/2018                           |  | M                              |   | 4,571   | A  | \$ 99.64  |
|                                 |                                      |  |                                |   |   |  | 378,383 <sup>(1)</sup><br><u>(2) (3)</u>              |
| Common Stock                    | 09/20/2018                           |  | S                              |   | 4,571   | D  | \$ 152.3909   |
|                                 |                                      |  |                                |   |   |  | 373,812 <sup>(1)</sup><br><u>(2) (3)</u>              |
| Common Stock                    | 09/21/2018                           |  | M                              |   | 11,429  | A  | \$ 99.64  |
|                                 |                                      |  |                                |   |   |  | 385,241 <sup>(1)</sup><br><u>(2) (3)</u>              |

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Common Stock    09/21/2018    S    11,429    D    \$ 153.3087    373,812 <sup>(1)</sup> <sub>(2) (3)</sub>    D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable    Expiration Date                      | Title    Amount or Number of Shares                           |
| Option to Purchase Common Stock            | \$ 72.94   | 09/20/2018                           |  | M                              | 2,029   | 07/08/2017 <sup>(4)</sup> 07/08/2023                     | Common Stock    2,029   |
| Option to Purchase Common stock            | \$ 99.64   | 09/20/2018                           |  | M                              | 4,571   | 06/27/2018 <sup>(5)</sup> 06/27/2024                     | Common Stock    4,571   |
| Option to Purchase Common stock            | \$ 99.64   | 09/21/2018                           |  | M                              | 11,429  | 06/27/2018 <sup>(5)</sup> 06/27/2024                     | Common Stock    11,429  |
| Option to Purchase Common Stock            | \$ 64.15   |                                      |  |                                |   | 07/01/2015 <sup>(6)</sup> 07/01/2021                     | Common Stock    20,000  |
| Option to Purchase Common Stock            | \$ 72.83   |                                      |  |                                |   | 07/01/2016 <sup>(7)</sup> 07/01/2022                     | Common Stock    32,000  |
| Option to Purchase Common Stock            | \$ 132.12  |                                      |  |                                |   | 06/07/2019 <sup>(8)</sup> 06/07/2025                     | Common Stock    76,000  |

# Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                   |       |
|--|---------------|-----------|-------------------|-------|
|  | Director      | 10% Owner | Officer           | Other |
| HARTNETT MICHAEL J<br>102 WILLENBROCK ROAD<br>ONE TRIBOLOGY CENTER<br>OXFORD, CT 06478 |               |           | President and CEO |       |

# Signatures

/s/John J. Feeny /attorney  
in fact 09/24/2018

\_\_Signature of Reporting Person Date

# Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 16,783 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 7/8/2019. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
  - (2) 26,133 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule 1/2 vest on 6/27/2019 and 1/2 vest on 6/27/2020. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
  - (3) 52,040 shares of the reported Common Stock are Restricted Shares. 1/3 vest on 6/7/2019, 1/3 vest on 6/7/2020 and 1/3 vest on 6/7/2021. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
  - (4) Options to purchase shares of Common Stock are subject to the following vesting schedule - 1/3 vest on 7/8/2019, 1/3 vest on 7/8/2020 and 1/3 vest on 7/8/2021. Options expire 7 years from grant date.
  - (5) Options to purchase shares of Common Stock are subject to the following vesting schedule - 1/4 vest on 6/27/2019, 1/4 vest on 6/27/2020, 1/4 vest on 6/27/2021 and 1/4 vest on 6/27/2022. Options expire 7 years from grant date.
  - (6) Options to purchase shares of Common Stock vest on 7/1/2019. Options expire 7 years from grant date.
  - (7) Options to purchase shares of Common Stock are subject to the following vesting schedule - 1/2 vest on 7/1/2019 and 1/2 vest on 7/1/2020. Options expire 7 years from grant date.
  - (8) Options to purchase shares of Common Stock are subject to the following vesting schedule - 1/5 vest on 6/7/2019, 1/5 vest on 6/7/2020, 1/5 vest on 6/7/2021, 1/5 vest on 6/7/2022 and 1/5 vest on 6/7/2023. Options expire 7 years from grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.