





Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On January 18, 2017, Discovery Communications, LLC (“DCL”) entered into an amendment (the “Warren Amendment”) to its employment agreement with its Chief Financial Officer, Andrew Warren, dated as of September 18, 2014 (the “Warren Employment Agreement”). The termination date of the Warren Employment Agreement was extended to March 31, 2017. Under the terms of the Warren Amendment, Mr. Warren will be eligible for a prorated portion of his bonus under the Company’s incentive plan for 2017 (the “Prorated Bonus”), based on service through March 31, 2017. Mr. Warren is also entitled to an additional annual bonus amount equal to his unprorated annual bonus, at target, to be paid at the same time as the commencement of the Base Salary Continuation (as defined in the Warren Employment Agreement) payments. Consistent with the terms of the Warren Employment Agreement as amended, Mr. Warren’s separation as of March 31, 2017 shall be considered a termination without Cause (as defined in the Warren Employment Agreement) by the Company. No other provisions of Mr. Warren’s employment agreement were amended. Gunnar Wiedenfels will commence his employment as the Company’s Chief Financial Officer on April 1, 2017.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Discovery Communications, Inc.

Date:

January  
23, By: /s/ Bruce Campbell  
2017

Bruce Campbell  
Chief Development, Distribution & Legal Officer