

MOSAIC CO  
Form 8-K  
January 19, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): January 14, 2016

THE MOSAIC COMPANY  
(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)	001-32327 (Commission File Number)	20-1026454 (IRS Employer Identification No.)
3033 Campus Drive Suite E490 Plymouth, Minnesota (Address of principal executive offices)	55441 (Zip Code)	
Registrant's telephone number, including area code: (800) 918-8270		
Not applicable (Former Name or Former Address, if Changed Since Last Report)		

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b)(c)(e) On January 18, 2016, The Mosaic Company ("Mosaic") announced that effective June 1, 2016, Gary ("Bo") N. Davis, currently Mosaic's Senior Vice President - Phosphate Operations, will assume the role of Senior Advisor to Mosaic until his planned retirement effective January 3, 2017. Mr. Davis notified Mosaic's Board of Directors (the "Board") on January 14, 2016 of his intent to retire effective January 3, 2017.

Mosaic also announced the election of Walter F. Precourt, III, currently Mosaic's Senior Vice President - Potash Operations, as Senior Vice President - Phosphates, effective on June 1, 2016. At that time, Mr. Davis will cease to be Mosaic's Senior Vice President - Phosphate Operations and Mr. Precourt will cease to be Mosaic's Senior Vice President - Potash Operations.

Item 7.01. Regulation FD Disclosure.

The following information is being "furnished" in accordance with General Instruction B.2. of Form 8-K and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, except as expressly set forth by specific reference in such filing:

Press release of The Mosaic Company, dated January 18, 2016, furnished herewith as Exhibit 99.1.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Reference is made to the Exhibit Index hereto with respect to the exhibits furnished herewith. The exhibits listed in the Exhibit Index hereto are being "furnished" in accordance with General Instruction B.2. of Form 8-K and shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liabilities of that section, nor shall it be deemed to be incorporated by reference in any filing under the Securities Act or the Exchange Act, except as expressly set forth by specific reference in such filing.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE MOSAIC COMPANY

Date: January 19, 2016

By: /s/ Mark J. Isaacson  
Name: Mark J. Isaacson  
Title: Senior Vice President, General Counsel  
and Corporate Secretary

EXHIBIT INDEX

Exhibit No. Description

99.1 Press release of The Mosaic Company, dated January 18, 2016.