Greene Richard W. Form 4 March 13, 2018

### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading Greene Richard W. Issuer Symbol **HEIDRICK & STRUGGLES** (Check all applicable) **INTERNATIONAL INC [HSII]** (Last) (First) (Middle) 3. Date of Earliest Transaction Director 10% Owner X\_ Officer (give title \_ Other (specify (Month/Day/Year) below) 233 S. WACKER DRIVE, SUITE 03/09/2018 Exec. VP & CHRO 4900 (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting CHICAGO, IL 60606

|      | (City)                | (State) (                               | Zip) Table  | e I - Non-D                            | erivative   | Secur            | ities Acq  | uired, Disposed of | , or Beneficial   | y Owned |
|------|-----------------------|---|---|--|---|------------------|--|--------------------|---|---------|
| Secu | tle of arity tr. 3)   | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transactio<br>Code<br>(Instr. 8) | 4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5) |                  | 5. Amount of Securities Form: Direct Beneficially (D) or Owned Indirect (I) Following (Instr. 4) |                    | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |         |
| C    |                       |   |   | Code V                                 | Amount  | (A)<br>or<br>(D) | Reported Transaction(s) (Instr. 3 and 4)   |                    |   |         |
|      | mmon<br>ck <u>(1)</u> | 03/09/2018                              | 03/09/2018  | A                                      | 2,414   | A                | <u>(2)</u>   | 3,833              | D   |         |
|      | mmon<br>ck (1)        | 03/09/2018                              | 03/09/2018  | F                                      | 923   | D                | \$<br>30.45  | 2,910              | D   |         |
|      | mmon<br>ck (1)        | 03/09/2018                              | 03/09/2018  | A                                      | 2,057   | A                | <u>(2)</u>   | 4,967              | D   |         |
|      | mmon<br>ck (1)        | 03/09/2018                              | 03/09/2018  | F                                      | 787   | D                | \$<br>30.45  | 4,180              | D   |         |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |       | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |  |
|---|---|---|---|---|---|-------|--|--------------------|---|--|
|   |   |   |   | Code V                                  | (A)   | (D)   | Date<br>Exercisable                                      | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |
| 2016<br>Restricted<br>Stock<br>Units                | (2)   | 03/09/2018                              | 03/09/2018  | M                                       |   | 2,414 | (3)  | (3)                | Common<br>Stock   | <u>(4)</u>                             |
| 2017<br>Restricted<br>Stock<br>Units                | (2)   | 03/09/2018                              | 03/09/2018  | M                                       |   | 2,057 | (3)  | (3)                | Common<br>Stock   | <u>(4)</u>                             |
| 2018<br>Restricted<br>Stock<br>Units                | <u>(2)</u>  | 03/09/2018                              | 03/09/2018  | A                                       | 5,911   |       | (3)  | (3)                | Common<br>Stock   | <u>(4)</u>                             |

# **Reporting Owners**

| Reporting Owner Name / Address | Keiauonsnips |           |         |       |  |  |  |
|--------------------------------|--------------|-----------|---------|-------|--|--|--|
|                                | Director     | 10% Owner | Officer | Other |  |  |  |

Greene Richard W.

233 S. WACKER DRIVE SUITE 4900 Exec. VP & CHRO

CHICAGO, IL 60606

## **Signatures**

/s/ Kamau A. Coar, Attorney-In-Fact 03/13/2018

\*\*Signature of Reporting Person Date

Reporting Owners 2

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects shares acquired from the 2016-2017 RSU vesting reported on Table II.
- (2) The number of RSUs awarded to the Reporting Person was determined by dividing the total dollar value of compensation granted to the Reporting Person by the closing price of HSII common stock on the grant date of March 9, 2018.
- (3) RSUs are service-based and will vest in three equal installments on the first, second and third anniversaries of the date of grant.
- (4) Granted under the Company's Global Share Plan. Each RSU represents a right to receive one share of the Issuer's Common Stock upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.