

Bolch James R  
Form 4  
February 17, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Bolch James R

(Last) (First) (Middle)

C/O INGERSOLL-RAND  
COMPANY, 155 CHESTNUT  
RIDGE ROAD

(Street)

MONTVALE, NJ 07645

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol

INGERSOLL RAND CO LTD [IR]

3. Date of Earliest Transaction  
(Month/Day/Year)

02/12/2009

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)  
Senior Vice President

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)	
			Code	V	Amount	(D)	Price	
Class A Common Shares (Restricted Share Units) <sup>(1)</sup>	02/12/2009		A		10,000	A	\$ 0 10,000	D
Class A Common Shares (Performance Shares) <sup>(2)</sup>	02/12/2009		A		6,624	A	\$ 0 6,624	D
	02/12/2009		A		35,619	A	\$ 0 35,619	D

2009 - 2010  
Performance  
Share Units <sup>(3)</sup>

2009 - 2011  
Performance 02/12/2009 A 35,619 A \$ 0 35,619 D  
Share Units <sup>(4)</sup>

Class A  
Common  
Shares 7,000 D  
(Employment  
Shares) <sup>(5)</sup>

Class A  
Common  
Shares (EDCP  
II) <sup>(6)</sup> 21,598.95 D

Class A  
Common  
Shares <sup>(7)</sup> 669.87 I By Plan  
Trustee

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Stock Option (right to buy)	\$ 16.85	02/12/2009		A	50,000	<sup>(8)</sup> 02/11/2019	Class A Common Shares	50,000

## Reporting Owners

Reporting Owner Name / Address

Relationships

# Edgar Filing: Bolch James R - Form 4

Director   10% Owner   Officer   Other

Bolch James R  
C/O INGERSOLL-RAND COMPANY  
155 CHESTNUT RIDGE ROAD  
MONTVALE, NJ 07645

Senior Vice President

## Signatures

By: /s/ Barbara A. Santoro -  
Attorney-in-Fact

02/17/2009

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted share units vest in three annual installments beginning on February 12, 2010.
- (2) These shares were granted under the Ingersoll-Rand Performance Share Program and vest one year from the date of grant.  
Represents target number of performance shares. The actual number of shares to be issued, which could range from 0 to two times the  
(3) initial target amount, will depend upon, among other things, the issuer's financial performance during the relevant performance period relative to S&P 500 Industrial Index. The shares, if any, will be issued in February 2011.  
Represents target number of performance shares. The actual number of shares to be issued, which could range from 0 to two times the  
(4) initial target amount, will depend upon, among other things, the issuer's financial performance during the relevant performance period relative to S&P 500 Industrial Index. The shares, if any, will be issued in February 2012.
- (5) These shares were granted upon employment and, subject to continued employment, will vest on October 13, 2009.  
Represents units acquired under the IR Executive Deferred Compensation Plan II (the "EDCP II"), which are subject to the vesting  
(6) provisions of the EDCP II. The units are to be converted on a one-for-one basis and settled in Class A common shares upon the reporting person's termination of employment with the issuer, or earlier or later upon certain elections.
- (7) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan.
- (8) The options vest in three equal annual installments beginning on February 12, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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