

ANGLOGOLD ASHANTI LTD

Form 6-K

April 11, 2018

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

**FORM 6-K**

**REPORT OF FOREIGN PRIVATE ISSUER**

**PURSUANT TO RULE 13a-16 OR 15d-16 OF**

**THE SECURITIES EXCHANGE ACT OF 1934**

Report on Form 6-K dated March 29, 2018

Commission File Number 1-14846

AngloGold Ashanti Limited

(Name of registrant)

76 Rahima Moosa Street

Newtown, 2001

(P.O. Box 62117, Marshalltown, 2107)

South Africa

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

**Form 20-F**  Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Yes

**No**

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Yes

**No**

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes

**No**

Enclosure: Press release **ANGLOGOLD ASHANTI LIMITED – INTEGRATED REPORT FOR THE YEAR ENDED DECEMBER 31, 2017**



HOW TO USE THIS REPORT

This is an interactive PDF. Navigation tools at the top left of each page and within the report are indicated as follows.

Interactive indicator

Contents page

Print

Previous page

Next page

Undo

Search

Website

Download

Page reference

CONTENTS

OVERVIEW

**2**

About our reports

**3**

Directors' statement of responsibility

**5**

Corporate profile

**6**

Chairman's letter

**9**

Highlights of the year

**12**

CEO's review

**13**

Quick links

Picture:

Mponeng, South Africa

INTEGRATED REPORT

2017

**1**

ABOUT THIS REPORT

OUR PERFORMANCE

CHAIRMAN'S LETTER

HIGHLIGHTS

SECTION 1

OVERVIEW

SECTION 2

BUSINESS CONTEXT

SECTION 3

STRATEGY

SECTION 4

PERFORMANCE REVIEW

SECTION 5

ACCOUNTABILITY

SECTION 6

SHAREHOLDER INFO

Accountability

Shareholder information

## OVERVIEW

### SECTION 1

We provide an overarching view of our reports, including the Chairman's message to stakeholders, our corporate profile and the year's highlights, as well as the CEO's account of our delivery on the previous year's commitments, and the outlook for the year ahead.

About our reports

3

Directors' statement of responsibility

5

Corporate profile

6

Chairman's letter

9

Highlights of the year

12

CEO's review

13

Picture:

Siguiri, Guinea

2

## INTEGRATED REPORT

2017

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

**About this report**

This integrated report, covering the year from 1 January to 31 December 2017, offers a concise review of our performance and progress in delivering on our strategic objectives, while taking into account our external operating environment (the ensuing opportunities and material risks identified), as well as actions taken in mitigation. We also report on our regional operational performance and provide a view on our growth options for the future and long-term sustainability of the business.

Underpinning all that we do are our corporate values, our code of ethics and our governance framework. These are especially significant given the recent adoption of the King IV Report on Corporate Governance for South Africa, 2016 (King IV), to which an integrated approach to the strategy and operations of a business, are integral. Integrated reporting is a natural outcome of this approach. King IV has been applied throughout this report.

Our integrated report takes into account the socio-economic context in which we operate, the factors giving rise to the material risks and opportunities that may affect our ability to create value – including the gold industry landscape – and the various interdependent stakeholders whose needs, interests and expectations have an impact on us.

Our reporting also acknowledges our role as a corporate citizen within this context, and the consequent rights, responsibilities and obligations conferred upon us as a result.

The material risks and issues reported are those considered most likely to affect the sustainability of our business in the short, medium and long term. In identifying these, as well as any opportunities, we have taken into account our operating context and stakeholder feedback during the year. Our material issues are discussed in full in the

<SDR>

The information presented in this report, aimed primarily at current and potential investors and financiers, we believe should enable them and other interested stakeholders to assess the viability of our business and our ability to create value.

In addition to King IV, this report is aligned with the International Integrated Reporting Council's framework, the South African Companies Act 71 of 2008 (as amended) and the JSE Listings Requirements.

**Scope and boundary**

This integrated report covers the entire company and its main business units and functions, including joint ventures and investments, over which we exercise control or have significant influence. Performance is reported regionally, in line with our corporate structure, and we report fully on all operations managed by AngloGold Ashanti. Those operations in which we have an ownership interest but do not manage – Kibali and Morila – are partially reported in terms of their safety, environmental and socio-economic performance. There were no significant changes to the scope, boundary or measurement methods used in this report. Restatements (if any) of comparatives, are indicated.

As this is a group-level report, operating targets and performance are discussed regionally rather than by operation, although certain detail on operational information is given if appropriate. Additional information, including maps of our greenfields and brownfields exploration activities, is available on our website, [www.anglogoldashanti.com](http://www.anglogoldashanti.com). Information relating to joint ventures and other interests is provided for context and elsewhere if deemed material. Production, costs and capital expenditure data is attributable, unless otherwise indicated. Employee data and average workforce data are reported for AngloGold Ashanti with joint ventures reported on an attributable basis. Employee data includes both permanent employees and contractors.

While this report covers the 2017 financial year, any significant, material event that occurs between the end of the year and the date on which this report is approved is included.

**ABOUT OUR REPORTS**

**USEFUL LINKS**

*Visit our reports website:*

[www.aga-reports.com](http://www.aga-reports.com)

*Visit our corporate website:*

[www.anglogoldashanti.com](http://www.anglogoldashanti.com)

*Download the full suite of reports*

Picture:

Moab Khotsong, South Africa

INTEGRATED REPORT

2017

**3**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

OUR 2017

SUITE OF REPORTS

Click on any of the links below to download the relevant PDF

**<IR>**

Integrated Report

**<SDR>**

Sustainable Development Report

**<AFS>**

Annual Financial

Statements

**<NOM>**

Notice of Annual General

Meeting and Summarised

Financial Information

(Notice of Meeting)

**<R&R>**

Mineral Resource and

Ore Reserve Report

**<WWW>**

www.aga-reports.com

ABOUT OUR REPORTS CONTINUED

Integrated Report

**<IR>**

is the primary

document in our suite of reports and

provides a concise overview and

explanation of our performance in terms

of our strategic objectives, how we create

value and the outlook for the company.

Both financial and non-financial

performance are reviewed.

Notice of Annual General Meeting and

Summarised Financial Information

(Notice of Meeting)

**<NOM>**

is produced

and posted to shareholders in line with

the JSE Listings Requirements and

the requirements of the South African

Companies Act, 71 of 2008,

as amended (Companies Act).

Sustainable Development Report

**<SDR>**

,  
compiled in line with the Global Reporting

Initiatives' (GRI's) latest G4 guidelines, is

published together with the accompanying

GRI scorecard and supplementary data.

Mineral Resource and Ore Reserve

Report

**<R&R>**

, presented in line with the SAMREC and JORC codes, provides detailed information on all our operations and projects.

Annual Financial Statements

<AFS>

are prepared in accordance with the International Financial Reporting Standards (IFRS).

Operation profiles are compiled for each of our mining operations and provide a summary overview of operating performance.

A dedicated annual reporting website, [www.aga-reports.com](http://www.aga-reports.com), hosts PDFs of the full suite of these reports to facilitate ease of access by, and communication with, our stakeholders.

AngloGold Ashanti Limited's 2017 suite of reports is made up as follows:

M

MINE

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REPO

REPO

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2017

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FINANCIAL

STATEMENTS 2017

I N T E G R A T E D R E P O R T

2 0 1 7

4

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

## ABOUT OUR REPORTS CONTINUED

### **Directors' statement of responsibility**

The board of AngloGold Ashanti Limited (AngloGold Ashanti) and the Company's executive management consider the matters discussed in this report to be those that most influence our ability to successfully achieve our strategic objectives, create value and manage the risks we face, and believe that this report fairly records our performance in the past year.

The board, assisted by the Audit and Risk Committee and the Social, Ethics and Sustainability Committee, is ultimately responsible for overseeing and confirming the integrity and completeness of this

<IR>

and the entire suite of 2017 reports. The board, having reviewed and applied its collective mind to the preparation, information and presentation of this report, declared that this

<IR>

addresses all material issues and presents a fair and balanced view of our integrated performance for the year ended 31 December 2017.

On the recommendation of the Audit and Risk Committee, the board approved this

<IR>

on

19 March 2018.

Sipho M Pityana

Rhidwaan Gasant

Chairman

Chairman: Audit and Risk Committee

Srinivasan Venkatakrishnan

Christine Ramon

Chief Executive Officer

Chief Financial Officer

### **Approvals and assurance**

Several internal processes, including, among others, management assurance and internal audit reviews of the information and data published in our reports, are conducted regularly. In addition, our operations are subjected to risk-based, integrated, combined assurance reviews focusing on commercial, safety and sustainability aspects of the business. The outcomes of these reviews and external assurances, as well as of any independent technical reviews, provide reasonable assurance to allow the board, on the recommendation of the Audit and Risk Committee, to determine the effectiveness of the group's internal control systems and procedures.

Picture:

Quebradona, Colombia

I N T E G R A T E D R E P O R T

2 0 1 7

**5**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

## CORPORATE PROFILE

AngloGold Ashanti, an international gold mining company with a globally diverse, high-quality portfolio of operations and projects, is headquartered in Johannesburg, South Africa. Measured by production, AngloGold Ashanti is the third-largest gold mining company in the world.

### **Our business**

Our business activities span the full spectrum of the mining value chain. Such activities include mitigating our impact on the communities and environments in which we operate. To maintain and strengthen our social capital, we aim to create sustainable value for shareholders, employees, and social and business partners through safe and responsible mining and discipline in the allocation of capital.

Over the past five years, AngloGold Ashanti has transformed itself by increasing efficiencies and competitiveness, focusing on safety and sustainability performance, improving margins, containing operating and overhead costs, and generating positive cash flows.

Given the current market environment and the scrutiny of financial capital allocation, we ensure responsible capital distribution, in line with business requirements. We do this while optimising internal expertise to aggressively identify and implement operational efficiencies, reducing overhead costs, improving capital discipline and pursuing other business improvement initiatives without compromising safety. We continue our focus on debt reduction to further strengthen our balance sheet and on improving the quality of our portfolio. This we aim to do by unlocking value from existing operations, and developing brownfields opportunities, the redevelopment of the Obuasi mine, and other long-term growth projects, including Colombia.

Our organisational and management structure aligns with global best practice in corporate governance. By using our human capital efficiently, group support functions cover planning and technical, strategy, sustainability, finance, human resources, legal and stakeholder relations. The planning and technical functions focus on identifying and managing opportunities, maintaining long-term optionality, and ensuring the optimal use of our intellectual capital through a range of activities that include brownfields and greenfields

exploration as well as innovative research focused on mining excellence.

**Corporate status 2017**

•

South Africa region restructured to ensure sustainability of the business, as a consequence of which, TauTona and Savuka were placed into orderly closure, while Moab Khotsong and Kopanang have been sold, together with our interests in the Nuclear Fuel Corporation (Nufcor) and the Margaret Water Company. These transactions were successfully concluded on 28 February 2018

•

The feasibility study at the Obuasi Gold Mine was completed. Agreements have been reached with the government of Ghana for the redevelopment of Obuasi, subject to ratification by Ghana's parliament

•

At Yatela, closure remains on track with completion scheduled for 2021

•

All other assets remained fully operational

•

Disclosure refers to continuing operations

Picture:

Siguiri, Guinea

**I N T E G R A T E D R E P O R T**

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**6**

Safety is our first value.

We treat each other with dignity and respect.

We are accountable for our actions and undertake to deliver on our commitments.

We want the communities and societies in which we operate to be better off for AngloGold Ashanti having been there.

We value diversity.

We respect the  
environment.

OUR  
VALUES

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

**AMERICAS**

1 Argentina  
Cerro Vanguardia (92.5%)

2 Brazil  
Serra Grande  
AGA Mineração

3 Colombia  
Gramalote (51%)  
La Colosa  
Quebradona (93.5%)

**SOUTH AFRICA**

9 South Africa  
Vaal River  
Kopanang  
Moab Khotsong  
West Wits  
Mponeng  
TauTona  
(3)  
Surface Operations

(4)

**9**

**8**

**2**

**3**

**1**

**10**

**7**

**6**

**5**

**4**

Argentina

Colombia

DRC

Tanzania

Australia

Ghana

Guinea

Mali

South Africa

Brazil

**AUSTRALASIA**

10 Australia

Sunrise Dam

Tropicana (70%)

**LEGEND**

Operations      Greenfields projects

**CONTINENTAL AFRICA**

4 Guinea

Siguiri (85%)

5 Mali

Morila (40%)

(1)

Sadiola (41%)

6 Ghana

Iduapriem

Obuasi

(2)

7 DRC

Kibali (45%)

(1)

8 Tanzania

Geita

**LOCATION OF ANGLOGOLD ASHANTI'S  
OPERATIONS  
AND PROJECTS**

CORPORATE PROFILE CONTINUED

OUR PORTFOLIO OF ASSETS

As at 31 December 2017, our portfolio of 17 operations and three projects in ten countries included long-life, relatively low-cost operating assets with differing orebody types, located in key gold-producing regions. These operating assets were supported by greenfields projects and a focused exploration programme.

Our operations and projects are grouped as follows:

**South Africa**

Vaal River, West Wits and  
Surface Operations

**International Operations**

**Continental Africa**

Democratic Republic of the Congo (DRC),  
Ghana, Guinea, Mali and Tanzania

**Americas**

Argentina, Brazil and Colombia

**Australasia**

Australia

*Percentages indicate the ownership interest held by AngloGold Ashanti. All operations are 100%-owned unless otherwise indicated.*

(1)

*Morila and Kibali are managed and operated by Randgold Resources Limited*

(2)

*Obuasi remained on care and maintenance in 2017. The feasibility study was completed and redevelopment of the mine is imminent*

(3)

*TauTona had its final blast on 15 September 2017, and has now been placed into orderly closure*

(4)

*Surface Operations includes First Uranium SA, which owns Mine Waste Solutions (MWS). MWS is managed and operated as a separate cash-generating unit*

Picture:

Mponeng, South Africa

INTEGRATED REPORT

2017

7

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

CORPORATE PROFILE CONTINUED

**Geographic distribution of shareholders**

(as at 31 December 2017)

- United States
- South Africa
- United Kingdom
- Rest of Europe
- Asia
- Ghana
- Rest of world

%  
**40**  
**7**  
**31**  
**4**  
**29**  
**16**

**Exploration**

Our exploration programme aims to establish an organic growth pipeline to enable us to generate significant value over time.

We undertake greenfields and brownfields exploration in both established and new gold-producing regions through managed and non-managed joint ventures, strategic alliances and wholly-owned ground holdings. Our world-class greenfields discoveries include La Colosa, Gramalote and Quebradona (Nuevo Chaquiro) in Colombia.

**Our product**

Once mined, gold ore is processed into doré (unrefined gold bars) on site and dispatched to precious metals refineries for refining to a purity of at least 99.5%, in accordance with the London Bullion Market Association's standards of 'good delivery'. The refined gold bars are then sold directly to bullion banks.

While gold is our principal product, several by-products also make up a small proportion of our manufactured capital output. By-products are silver in Argentina, uranium in South Africa and sulphuric acid in Brazil. In compliance with all applicable legislation, great care is taken to ensure the safe production, transportation and storage of uranium and sulphuric acid, which are hazardous materials. AngloGold Ashanti

complies with the International Atomic Energy Agency's (IAEA) safeguards regarding all its uranium sales contracts and shipments. For more information on uranium and its handling process, see the South Africa regional review. As of 1 March 2018, following the sale of the Vaal River operations, which included the uranium producing unit, AngloGold Ashanti will no longer produce uranium.

### **Shareholders**

AngloGold Ashanti is an independent gold producer, with a diverse spread of shareholders that includes some of the world's largest financial institutions – see *Shareholder Information*

The government of Ghana also holds a 1.55% stake in the company with the respective national governments holding direct interests in our operating subsidiary in Guinea and joint ventures in the DRC and Mali. In Argentina, Fomicruz, a state company in the province of Santa Cruz, has an interest in Cerro Vanguardia. The primary listing of the company's ordinary shares is on the JSE in South Africa. Its shares (or depository receipts) are also listed on the New York, Australian and Ghana stock exchanges. More detailed information on our listings on various stock exchanges is provided in Shareholder Information on page 196.

At 31 December 2017, AngloGold Ashanti had 410,054,615 ordinary shares in issue and a market capitalisation of \$4.18bn (2016: \$4.29bn). Post year-end, at 19 March 2018, the date on which this report was approved by the board, the company's market capitalisation was \$3.71bn.

Picture:

Serra Grande, Brazil

**I N T E G R A T E D R E P O R T**

**2 0 1 7**

**8**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

It was a year in which the executive team, once again oversaw the making good on its commitments and continued execution of the company's strategy to deliver sustainable improvements to cash flow and returns. This consistency in delivery is a hallmark of a strong leadership team and a deep bench of management and functional talent. This has allowed AngloGold Ashanti to meet each of its operating and cost guidance metrics for the past five years, whilst extending its trajectory of long-term improvements in sustainability metrics, namely environmental stewardship, safety and the all-important engagement with our stakeholders. The improvements were

**AngloGold Ashanti Stakeholders,**

It is my pleasure to reflect on 2017, another eventful year in our emerging-market gold-mining universe and beyond. made despite an increasingly volatile operating and market environment.

**Global context**

It was a year in which the world grew used to a steady flow of breaking news from the White House in the US as President Donald J. Trump settled into his new role. Across the Pacific, North Korea proved up to the task of matching the drumbeat of aggressive political rhetoric emanating from Washington DC, while in Europe, Brexit talks lurched from one impasse to another, with little more certainty now than a year ago on how the UK will leave the EU. In Italy, Germany and Hungary, right-wing populists made significant gains at the ballot box, an ominous portent for political discourse in the 'developed world'.

Emerging markets were only marginally less volatile. In the Middle East, a clutch of Arab states, led by Saudi Arabia, severed diplomatic ties with Qatar as part of broader, regional hostilities against its one-time ally Iran. This Cold War theme continued elsewhere in the region as the multi-player war in Syria, which has now drawn in Russia and the US, raged on.

Brazil continued to reform its political arena by going after corrupt elites, helping speed its emergence from a brutal recession. In Argentina, President Mauricio Macri pressed ahead with unpopular, but necessary reforms.

In South Africa, in the days before Christmas, Cyril Ramaphosa wrested control of the governing African National Congress (ANC) from Jacob Zuma and his loyalists. Only weeks into the new year, Zuma was forced by the ANC to resign as president of the country, ushering in a new era of hope and economic recovery, after a decade of wanton corruption and mismanagement which took the country to the brink of financial ruin. This was a victory for the country's independent media and civil society, which had exposed so-called State Capture and called for his resignation. Importantly, it was also a vindication of the strength and robust structure of its constitutional democracy.

Meanwhile, most major asset classes – equities, bonds, commodities, property, among others – continued to rise to dizzying heights, fuelled by low interest rates. The consensus emerging from the World Economic Forum meeting in Davos in January of this year, was that the world is primed for a period of synchronised growth, turbo-charged by sweeping tax cuts in the US and long-awaited market reforms in France.

The US Federal Reserve continued its efforts to normalise monetary policy, raising interest rates in three 25 basis point increments to 1.50%. This did little to dampen market enthusiasm, as many traditional ways of pricing risk appear to have been abandoned

CHAIRMAN'S LETTER

Sipho Pityana  
Chairman

**Consistency  
in delivery**

INTEGRATED REPORT

2017

**9**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

CHAIRMAN'S LETTER CONTINUED

– or at least forgotten – by investors engaged in an insatiable search for yield. For evidence, look no further than Argentina, a country with a history of defaults over the past century, which managed to issue a 100-year bond. In June, a month after a soldiers' mutiny in the Ivory Coast, and only six years after the West African country's previous default, the country completed a spectacularly successful debt issue that was almost ten times oversubscribed. It finally issued \$1.25 billion of 16-year bonds with a 6.25 percent rate and 625 million euros of eight-year notes yielding 5.125 percent. These are historically low borrowing costs that demonstrate the market appetite for yield above all else.

**Volatile times**

All of this is to say that we live in volatile times, with unprecedented economic and market conditions that are likely to create additional political and market volatility when these trends start to revert to the long-term mean.

As countries and economies buffeted by these forces try to adjust, we should be prepared for unforeseen repercussions.

As they most often do, threats to the bullish outlook on world markets have already started to emerge. The US has announced punitive tariffs on steel and aluminium imports, the first salvo in a trade war that will have repercussions far and wide. Inflation has started to raise its head as price increases start to nose upward toward the US target range, after flatlining for years.

**Staying the course on strategy**

Gold is responding well to these external factors, shrugging off the panic of rising interest rates that have kept a lid on prices for the past four or five years. It seems – for now at least – that among gold investors the need for protection from rising inflation is beating out the fear of higher US rates, with the gold price on average flat through 2017, finishing the year strongly. It has continued that trend through the first quarter of 2018.

Notwithstanding this helpful tailwind from the gold price, the board is clear that it will not relax the imperative for vigilance with respect to the executives' prudent management of the business, which has been exemplary

since the severe downturn in the gold market in 2013. You will read in the CEO letter, and elsewhere in this report, that the management of the company is more focused than ever on ensuring continued pursuit of our strategic objectives. This means intensifying scrutiny of costs, exploring ways to make our operations more productive and efficient, strengthening our balance sheet where possible, and making further improvements to our portfolio.

As the board, we are in full support of the executive's view that the best way to manage market risk in the long-term is to be ruthless in our allocation of capital – ceaselessly searching out ways to improve our portfolio and extend the life of our existing assets, at reasonable cost, through the development of project options that generate returns above our hurdle rates. Following this strategic path to long-term self-sufficiency has not always been easy. We have not issued new equity to the market for the past eight years, relying instead on 'self-help' to effect structural improvements to our portfolio and to strengthen our balance sheet through the reduction of our net debt by almost a third. Only by effectively utilising our capital and producing superior project returns can we hope to remain a sustainable gold producer than can offer acceptable returns to investors and strong leverage to the gold price.

We are proud to have achieved this through a combination of cash generation, cost savings and asset sales. Operating cash generation from the business remains strong and long-term optionality continues to improve.

We made the difficult call during 2017 to restructure our South African portfolio, selling the unprofitable Kopanang mine, and our prized – but relatively short-life – Moab Khotsong asset, and put the unprofitable TauTona mine into orderly closure. This was a difficult decision for the company given the job losses we faced at the start of the restructuring process, which were subsequently saved through the asset sales.

This will reduce our South African business to less than 15% of production, but allowed us to shed loss-making ounces, whilst creating additional flexibility in our balance sheet. We have also decided to move ahead to redevelop our Obuasi Gold Mine in Ghana, with a plan that we believe is robust, practical and appropriately

conservative in arriving at the attractive returns that we anticipate from the project.

**Local risk**

On a more region-specific basis, we continue to see the normal ebb and flow of jurisdictional risk across our portfolio. Australia's gold industry showed solidarity in helping rebuff repeated attempts by the state government in Western Australia to hike royalties and levy a super-profits tax, ultimately triumphing with the argument that punitive taxes and constantly changing legislation are severely detrimental to the long-term sustainability of capital-hungry mine investment.

We have seen encouraging improvements in Ghana, where a new administration elected on an anti-corruption ticket in late 2016, has created an environment more conducive to inward investment. Our decision to press ahead on the Obuasi redevelopment is on one hand based on a sound technical study, and on the other, the strong support from the government and local authorities in providing a welcoming environment for job-creating investment with several positive effects for that economy – a true win-win situation.

I N T E G R A T E D R E P O R T

2 0 1 7

**10**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

CHAIRMAN'S LETTER CONTINUED

South Africa, too, has made decisive moves in the right direction to attract investment by promising to root out public mismanagement and corruption, and to reduce the legal and regulatory uncertainty that in recent years has caused massive damage to its economy.

In Tanzania, President John P. Magafuli has, since his election in 2016, made some important steps toward introducing greater accountability in the public service, rooting out mismanagement and corruption, and prioritising the progress of the country to middle-income status by 2025. As one of the largest taxpayers in the country, we are in strong support of this overarching objective, given the obvious benefits that growth and added stability bring to all investors active in the country. The release in July of a suite of new laws governing the extractive sector has however created some uncertainty for investors, who in turn have penalised the valuation of assets in the country. The implied value in the market of our Geita mine has suffered as a result. We have reached out to the government of Tanzania with the hope of initiating a discussion that will help clarify the co-existence of the new laws and regulations with our pre-existing Mine Development Agreement, which guaranteed us certain fiscal stability when we first committed billions of dollars of capital investment to Tanzania.

It is important that such dialogue happens and, we trust it will afford us the means to provide certainty to our shareholders, funders and employees; and to ensure the ongoing investment in the future of that business, an outcome that will benefit all stakeholders.

Likewise, in the neighbouring Democratic Republic of the Congo, the new Mining Code has also created uncertainty with respect to how the new law will be harmonised with the guarantee of stability which was contained in the previous Mining Code. We are, with our joint venture partner and operator, and our industry peers seeking an engagement with the government, ahead of the publication of the Regulations that will govern the implementation of the new law.

The biggest requirements for the large, long-term capital commitments that mining needs, is good

governance, regulatory certainty and the timeous refund of corporate and indirect tax refunds, which are important to ongoing reinvestment. Equally, though, we are mindful that there must be a quid pro quo, with lasting benefit provided to the countries which allow us to extract their mineral wealth. We are working hard to ensure improved linkages from our operations to the broader economy through specific focus on localisation of skills and a commitment for an increasing proportion of our total expenditure towards procurement from local businesses.

Our Remuneration Report provides a wealth of detail on the strides made in these areas, particularly in our Continental Africa business which, notwithstanding its growth in recent years, has more than halved its complement of expatriate staff. We have also placed added emphasis on economic development initiatives that will help incubate the very businesses that over the long term can supply our needs and those of the broader business community in our host countries.

#### **Dividend**

In line with the approved dividend policy, the board has applied its discretion in adjusting the 2017 free cash flow, pre-growth capital expenditure metric for the \$49m abnormal South African retrenchment costs paid and had approved a dividend of ZAR 70 cents per share (approximately 6 US cents) per share.

#### **Looking forward**

As we look ahead to 2018, we will work to ensure continued follow-through on our strategic objectives and our ongoing work to release latent value in this company. That requires, among others, continued diligence in extracting – in a safe, sustainable way – as much benefit from the natural resources we mine as possible, while demonstrating the equitable sharing of these benefits with all stakeholders. As ever, we also keep a close eye on a range of strategic initiatives that can complement those ongoing, fundamental improvements.

#### **Board and management**

In 2017, the board bid a fond farewell to Professor Wiseman Nkuhlu, who has made an invaluable contribution and provided wise counsel to the company over the years. I thank

him on behalf of the board and the company for his support throughout the years. In April, we then welcomed Sindiswa Zilwa, as a non-executive director. Sindi is well regarded in the areas of accounting, auditing and business management, with extensive board and audit committee experience in the public and private sectors, traits that will benefit us.

In closing, I'd like to thank our CEO, Venkat, his executive management team, and everyone throughout the organisation, for their close adherence to AngloGold Ashanti's Values, which remain non-negotiable.

This absolute commitment to the ethical prosecution of our overall strategy and business plans, makes the job of chairing the board of this company, one that I relish. I also thank my board colleagues for their diligence and commitment in overseeing the business.

Sipho M Pityana

Chairman

19 March 2018

**I N T E G R A T E D R E P O R T**

**2 0 1 7**

**11**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

## HIGHLIGHTS OF THE YEAR

**Fatalities**

6

11

7

7

8

2013

2014

2015

2016

2017

Safety is a journey, rather than a destination, as we continue on the path to eliminating all injuries from our mines while intensifying and continually improving safety practices.

New safety benchmarks were set in 2017 – three consecutive, fatality-free quarters were achieved for the first time; posting 349 days passed in South Africa without a fatality. International Operations set a record of 495 days without a fatality on 28 January 2018. Mponeng – the world’s deepest mine – passed 2 million shifts without a fatality; and TauTona marked more than a year without a fatality.

The South Africa region received the MineSAFE award recognising AngloGold Ashanti for the most improved safety performance year-on-year. Regrettably, this performance was followed by a series of seismic-related incidents in the second half of the year when we lost seven of our colleagues.

For the second consecutive year, Geita was declared the overall winner in the mining sector by the Tanzanian Occupational Safety and Health Authority (OHSA). Iduapriem was recognised as one of Ghana’s safest mines at an awards ceremony in Accra in November.

In improving our capability to respond to safety risks, our focus remains on embedding and integrating safety into our business processes.

**All-injury frequency rate**

(per million hours worked)

7.36\*

7.18

**7.49**

7.71

7.48

2013

2014

2015

2016

2017

*\* 7.15 if adjusted for the impact of the earthquake,  
that occurred in August 2014*

**Safety is our  
first value!**

Picture:

Sunrise Dam, Australia

**I N T E G R A T E D R E P O R T**

2 0 1 7

**12**

**Safety**

**Production**

**Employees**

**Free cash flow**

**Costs**

**Capital expenditure**

**Environment**

**Community**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

## CEO'S REVIEW

Srinivasan Venkatakrishnan:

Chief Executive Officer

This is a pursuit that is as rewarding as it is challenging, particularly in a market as volatile as the one in which we operate. The successes that we have enjoyed would not have been possible without the excellent team we have assembled here at AngloGold Ashanti.

### **Consistency, reliability, capital discipline and delivery**

For those who are not familiar with our company, it's worth taking a quick step back to tell you a little about ourselves. We are the world's largest and most diverse emerging-market gold producer, with operations in nine countries, spanning South America, South Africa, Continental Africa and Australia. We have a strong project pipeline in the short, medium and long term, which is kept stocked by a world-class exploration programme around our mine sites and Colombia, the tenth country in which we have a presence. We are focused on returns – with investment expected to deliver returns at least in the mid- to high-teens through the cycle. Strict capital discipline is our mantra, and we have not diluted our shareholders by issuing new equity since 2010, when we extinguished a large, legacy hedge position.

We have worked hard to make consistency and reliable delivery on our commitments, the hallmark of AngloGold Ashanti over the past five years. To that end, production, costs and capital have either been met, or improved on our market guidance every year. This record demonstrates our ability to effectively manage the headwinds and volatility that come with a single-commodity, emerging market portfolio. I believe that this predictability is the absolute minimum requirement to achieve the re-rating of our equity, and we will continue to ensure that we set challenging targets and then provide the right environment for our operators to meet them.

We continue to place a premium on capital discipline. Notwithstanding a muted gold price over the past five years, we have worked on our efficiencies and margins to generate healthy cash flows from the business, which we've supplemented with some asset sales

as we've actively managed our balance sheet and our portfolio. This combination has allowed us not only to pay taxes and royalties of \$1.5bn over the past five years alone, but to reinvest inward to improve the portfolio, notably through \$4.8bn in ongoing sustaining capital as well as self-financing the \$1.8bn development of two new, tier one assets in Tropicana and Kibali.

In looking at the funding of the business, we've favoured self-financing our obligations. Our legacy debt position, which we've brought down by more than a third over the past five years, has consumed about \$1 billion in interest payments and other costs, while total dividends have accounted for about a fifth of that. Importantly, we've done all of that without going to shareholders to give us an equity top up at any time in the past eight years, putting us in an increasingly exclusive club.

Going forward – and obviously depending on the gold price – we see the potential to further improve returns to shareholders as our operating cash flows improve, while still maintaining the integrity of the balance sheet.

**Strategy – steady as she goes**

Our strategy has remained steady over the past five years, with our focus on safety, active portfolio management and tightly managing cost and capital to keep our

It is my pleasure to reflect on another year of delivery on our commitments, as we continue to pursue our strategy of building a sustainable, self-financing gold producer that can create value for stakeholders over the long term.

**Consistency,  
reliability,  
discipline  
and delivery**

INTEGRATED REPORT  
2017

**13**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

balance sheet robust enough to handle any market environment. We have continued to invest in the long-term health and sustainability of this business, through sustaining capital expenditure, exploration, life-extension and margin improvement projects and some modest production growth.

All of these business pillars support our central objective of improving cash flow and returns, on a sustainable basis.

Safety remains our first priority. It was one of the true highlights that, in the first half of the year, we managed to record 349 days without an operating fatality at any of our mines. That includes the ultra-deep operations here in South Africa.

We have shown what is possible, with Mponeng – the world’s deepest mine – passing 2 million shifts without a fatality.

TauTona marked more than a year without a workplace death, which I’m happy to say is a feat that a number of our operations can now claim. In fact, our entire International Operations passed 495 days with no fatalities – a truly remarkable achievement. We also ended the year with another improvement in our all injury frequency rate.

Similarly, I cannot articulate the disappointment that we didn’t extend that further, after a series of seismic events ended that run in the second half of the year in South Africa. In the end, we lost seven of our colleagues to workplace accidents during 2017. My sincere and heartfelt condolences go out to the families and loved ones of those who passed on.

While we can celebrate the progress in many areas, our safety performance fell short of our own goals and we continue to search for ways to improve. Safety is a journey, rather than a destination. It’s a point we never forget, as we continue on the path to eliminating injuries from our mines.

Our teams have also been exceptionally busy integrating our values into the execution of our strategy, with an enormous amount of work done on the environmental and social elements of our business that are crucial to our ability to maintain our social licences to operate. This work includes the community engagement that is so important in ensuring we understand the needs of our employees,

our host governments and communities. It also includes the design of investments in areas that not only mitigate the impacts of mining, but also make a lasting improvement in the lives of the people in the towns, regions and countries in which we operate. There are initiatives underway in public health, economic development, education, and water and sanitation, to name a few. The detail of this work, and also our overarching strategy in this regard, is contained in a separate <SDR>

, which I encourage you to read.

CEO'S REVIEW CONTINUED

**Production**

(Moz)

4,6

4,4

4,2

4,0

3,8

3,6

3,4

Actual result

**2013**

**2014**

**2015**

**2016**

**2017**

Original financial year guidance range

**All-in sustaining cost**

(\$/oz)

1,150

1,100

1,050

1,000

950

900

850

Original financial year guidance range

Actual result

**2013**

**2014**

**2015**

**2016**

**2017**

**Capital expenditure**

(\$m)

2,200

1,800

1,400

1,000

600

**2013**

**2014**

**2015**

**2016**

**2017**

Actual result

Original financial year guidance range

Five years meeting or beating output guidance while restructuring the portfolio

Five years meeting or beating guidance on costs and capital despite inflation  
and volatile local currencies

Performance against guidance

**I N T E G R A T E D R E P O R T**

**2 0 1 7**

**14**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

### **Highlights and lowlights**

Looking back at 2017, there are several highlights, and some lowlights.

Legislative and regulatory uncertainty continue to be one of the most pressing concerns facing this industry. In Tanzania, the ongoing lack of clarity over how a suite of new laws and regulations will impact the mining sector – including those companies operating with clear mine development agreements. The lingering uncertainty has penalised the value of investments in the extractive sector, as equity investors have voted with their feet. In the Democratic Republic of the Congo, the promulgation of a new mining code has caused significant destruction of value as investors weigh up the attractiveness of deploying new capital, against the risk of shifting legislative goalposts. And in South Africa, the reviewed Mining Charter – replete with its contradictory legal provisions, lack of sufficient engagement and litany of punitive prescripts – has thankfully been suspended, pending a negotiation with the new government leadership, though not before causing significant damage to investment in the country.

We will continue to engage with governments across our portfolio, to explain the need for consistency and certainty, and also to communicate the value proposition of having a reputable, modern extractive industry that can leverage real benefit to host communities and countries.

There were several highpoints during the year. We saw our investments across the portfolio helping to deliver production growth at 4%. Cash flows were also strong. We managed to more or less break even on this basis, notwithstanding the previously flagged higher capital expenditure during the year, as we put money to work internally, extending the life of our best assets and improving margins across the portfolio where possible. Our suite of high-return brownfields projects all stayed well on track and within our budget projections. We also funded the restructuring in South Africa. A look at our Mineral Resource and Ore Reserve statement this year will show that we managed to offset almost all depletion through production, with an Ore Reserve of 49.5Moz,

despite the strong production performance. Importantly, we have kept a conservative \$1,100/oz price at which we calculate our Ore Reserve. Notable, too, is our maiden Ore Reserve of 1.8Moz in Colombia, which we believe will be the first of many more over time, as we start to bring this important jurisdiction to account.

#### CEO'S REVIEW CONTINUED

##### **Delivering on our commitments**

Significant progress has been made as we restructure the South African operations and move forward with the redevelopment of Obuasi

Further

**improved**

**safety**

and

sustainability

performance

Advance

low capital,

**high return**

brownfields

opportunities

Continue

investment

to

**enhance**

**margins**

and

cash flow

Extend

**asset**

**lives**

through

focused

exploration

Maintain

**balance**

**sheet**

**flexibility**

Advance

South Africa's

operational

**turnaround**

**and**

**restructuring**

Revisit

**Obuasi**

**feasibility**

**study**

; assess

all options

Move

**Colombia**

**projects**

up value

curve; reduce

holding cost

**I N T E G R A T E D R E P O R T**

**2 0 1 7**

**15**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

## CEO'S REVIEW CONTINUED

The strong overall operating and financial performance in 2017 – which is unpacked in detail in this report and in Christine's CFO's review, in particular – helped us declare a dividend again since resuming payments in 2016, answering some of the questions around our ability to reinvest and offer a direct return, albeit a modest one. Just to repeat what I said last year, the dividend really is a way of instilling capital discipline into the business, giving back the first slice of free cash to shareholders before reinvestment for growth. It is akin to a shareholder's royalty. We hope to improve this over time, as we pursue our strategy and focus closely on improving efficiencies, cost management and appropriate investment in the enhancement of the portfolio.

### **Scorecard**

At the beginning of 2017, we shared an ambitious list of priorities, and we covered good ground in fulfilling those commitments. While we saw improvement in our key safety indicators, it is important that we keep continued focus on the workplace fatalities that remain a feature in our business, particularly in South Africa. And while we take encouragement from the new benchmarks we set, we are more committed now than ever in applying every tool at our disposal to eliminate injuries – and especially fatalities – from our work sites.

We saw improved adjusted EBITDA margins and the exploration success mentioned above, which helped offset most of our depletion. Colombia is edging up the value curve at a lower cost, as promised a year ago.

We made strong progress in restructuring our business in South Africa, agreeing the sale of the Moab Khotsong and Kopanang mines, and associated infrastructure, and taking the tough decision to place TauTona into orderly closure to curb unsustainable losses. The decision to part with these assets was difficult, given the job losses we faced at the start of the restructuring process, but the majority of these jobs were subsequently saved in fulfilment of the terms of the asset sales. We also saw Moab Khotsong's future being best served under different

ownership, given that our own competing capital requirements would probably mean that Moab's Zaaiplaats life extension project would be less likely to be approved within an appropriate time, as part of AngloGold Ashanti's global portfolio.

The sale of Moab Khotsong to Harmony Gold Mining Company Limited for \$300m was agreed in October and concluded post year-end at the end of February. The sale of Kopanang to Heaven-Sent SA Sunshine Investment Company Limited for R100m, which agreed to purchase the mine and the accompanying plant, rescued the site from closure and helped save as many as 3,000 jobs. TauTona, where shaft-sinking commenced in the late 1950s, was placed into orderly closure at the end of 2017.

All of the costs of these restructurings, including the first tranche of retrenchment costs paid to employees, were self-funded. Gross sale proceeds of R3.8bn have already been put to work in reducing our borrowings in South Africa and so further improving our financial flexibility. But perhaps the most notable point to be made is our decision to move ahead on the redevelopment of Obuasi in Ghana. This is a fundamentally re-engineered project that we believe is one of the more attractive new developments, from a return and capital intensity perspective.

#### **Obuasi**

It bears taking a moment to explain our decision to move ahead on Obuasi, which has had a checkered operating history since we took control of it in 2004, following the business combination with Ashanti Goldfields. I've always said that you can't change the tyre of a car while it's in motion. We learned this lesson after years of trying to operate the old, labour intensive and inefficient Obuasi, while simultaneously trying to make a fundamental change to its mode of operation.

Instead of trying to transform a labour-intensive operating asset into a modern, mechanised operation while it was on the go, we decided to take it down to limited operating mode

Picture:

Obuasi, Ghana

I N T E G R A T E D R E P O R T

2 0 1 7

**16**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

## CEO'S REVIEW CONTINUED

in 2014, retrench the entire workforce and start from scratch. We've now done that, and with the benefit of three years, we've studied every aspect of the project – from the geology to the labour model, and from mining and environmental management to social responsibility. We now have strong government support, evidenced by a suite of agreements covering the redevelopment and ongoing operations, and we believe now is the right time to push ahead.

So, let's look at the fundamentals. Obuasi is a tier one asset with a 20-year-plus life that we expect to have in production by the end of next year. It has best-in-class capital intensity, with approximately \$450m to \$500m in initial project capital (excluding pre-production capital of \$64m) needed to give us an annual production rate over life of 400,000oz – 450,000oz. Margins are good, too, with all-in sustaining costs estimated to average around \$800/oz over the mine life.

It has high grades, an elusive quality in short supply these days. The orebody averages 8.1g/t of gold, which is impressive by any standard. It's also big, with about 5.9Moz of Ore Reserve. The Mineral Resource is 34.1Moz, giving us scalability in production or life, over the project life. Total production is expected to be 8.6Moz over 21 years, with scope for optimisation and life extension during that period.

The project capital will be phased, with 25% of it spent this year, 55% next year and the remainder in 2020. Of course, the early production – first gold is expected at the end of 2019 – will help lower the cash call on the company over that time. And finally, the returns are good. We expect payback in less than 6.5 years, and to be cash positive from year four. At gold prices ranging from \$1,100 to \$1,240/oz, the internal rate of return ranges from 16% to 23%.

### **1**

#### **Pipeline**

A pipeline of real options is critical if you don't want to run out of road in two or three years, and be forced to turn to expensive mergers or acquisitions to stay in the game. While Obuasi is the largest and most visible part of our current pipeline, we are fortunate to have a wealth of other options that we continue to

replenish and develop, as the case may be. In the short term, the Siguiri hard rock project, Mponeng Phase 1 and the Kibali ramp-up are delivering both production and margin growth, together with mine life extension. In the medium term, Obuasi sits alongside the Tropicana Long Island open-pit expansion, which will deliver the next phase of improvements for our cornerstone Australian operation. A little further out, the Gramalote project and the high grade copper/gold project at Quebradona, will deliver value from Colombia, while the Sadiola Sulphides project in Mali and Phase 2 of Mponeng in South Africa remain

#### **USEFUL LINKS**

##### **1**

*See also Regional reviews for more details*

#### **2018**

##### **DELIVERABLES**

New quality ounces  
Lower costs profile  
Extended LOM  
Siguiri hard rock project

•

Extends LOM, enhances net asset value  
2018-2020E Average:  
c.355k oz @ AISC \$910/oz  
Mponeng Phase 1

•

Access higher grades  
2018-2020E Average:  
c.268k oz @ AISC \$1,105/oz  
Kibali underground development

•

Extends LOM, improves cost  
2018-2020E Average:  
c.340k oz\* @ AISC \$700/oz

#### **2019**

##### **DELIVERABLES**

New production  
Enhanced margins  
Ore Reserve additions  
Obuasi start redevelopment

•

20+ year LOM, attractive returns  
2020-2022E Average:  
c.350koz @ AISC \$800/oz  
Tropicana – Long Island

•

Enhance margins, extend LOM  
2018-2020E Average:

c.330k oz @ AISC \$950/oz

Gramalote development

•

Attractive returns in a new area

•

Feasibility study underway

## **OPTIONS BEYOND**

### **2020**

Expansion opportunities

Potential for new development

Value-creating exploration

Sadiola sulphides project

•

High return, LOM extension

•

Certain government agreements required

Quebradona development

•

Prefeasibility study by early 2019

•

Maiden Ore Reserve declaration

Mponeng Phase II

•

Mine life extension

*\* Attributable*

## **I N T E G R A T E D R E P O R T**

**2 0 1 7**

### **17**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

CEO'S REVIEW CONTINUED

options for us in the longer term. The projects are all detailed in the Regional review section elsewhere in this report.

**Outlook: 2018 commitments**

The CFO's review will also take a detailed look at our guidance, but allow me to provide a high-level overview. We expect modest improvements in production (from our new base) and also in all-in sustaining costs, driven by improving efficiencies and lower sustaining capital expenditure as some of our brownfields investments near completion and begin to deliver. Our International Operations team is hard at work on an intervention to further improve efficiencies and reduce costs, notably by benchmarking each of their key operating elements at every site, to global best practice. By doing that, we will better understand the potential of each orebody and each plant, from a production and cost perspective. I urge you to watch our performance in the next year and beyond, to see how much more we can deliver from the business for the benefit of all stakeholders.

We have a clear set of priorities ahead of us. We will work to ensure the optimisation of the remaining surface and support businesses in South Africa, to ensure they match our smaller production base.

We will continue our engagement with our hosts in Tanzania, to find the requisite clarity around the legislative and regulatory environment. We will, to be clear, be looking for a pathway that ensures the long-term viability of an asset that is important not only to us, but to Tanzania as a whole.

In the DRC, we believe that the recently promulgated Mining Code will disincentivise new investment. We are working with our joint venture partner and peers in the industry, in engaging with the government to ensure issues in the current agreement and other relevant matters are appropriately catered for in the regulations that will govern the implementation of the Code.

We will, as always, continue to look for ways to unlock latent value from within our portfolio, while advancing our exciting set of projects to completion – on budget and on schedule.

And finally, we will ensure that we do justice

to the spectacular high-grade orebody at Obuasi which, for decades, has been waiting to be modernised and capitalised in the way that we're now proposing – to ensure a profitable, long-life, high-margin gold mining operation.

We'll report back next year – as we always do – on progress against each of these tasks.

### **Conclusion**

In closing, I'd like to thank the shareholders and lenders who own and finance the activities of this business, for their continued loyalty and support. We are committed to prudently managing this business in order to create long-term value. To our host governments and communities – as well as their representatives in civil society – we are mindful that you provide our licence to operate. We renew our commitment to working closely with you to realise value and to ensure that we will endure beyond the lives of our operations and to do what we can to elevate that pledge beyond simple corporate platitude into a tangible benefit that can be spread as widely as possible.

To the AngloGold Ashanti team – from our Chairman Sipho Pityana, the Board of Directors, the executive team, to each and every employee and contractor in the business – I thank you for your guidance and support and doing so much more than just simply showing up to work each day; your commitment and initiative are truly humbling and I remain grateful for your unstinting effort.

Srinivasan Venkatakrishnan  
Chief Executive Officer

19 March 2018

**I N T E G R A T E D R E P O R T**

**2 0 1 7**

**18**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

BUSINESS  
CONTEXT  
SECTION 2

We explain our business in context and how we use our resource inputs to deliver desired outcomes, while managing the impacts and related material issues to achieve our intended outputs.

Business model – creating value

20

Material concerns and our external environment

24

Stakeholder engagement and material issues

29

People are the business

36

Picture:

Cerro Vanguardia, Argentina

INTEGRATED REPORT

2017

**19**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

## BUSINESS MODEL – CREATING VALUE

We do not conduct our business in isolation. We operate within the global environment where external factors, can impact our ability to create and deliver sustained value. These factors include:

Rigorous, risk management involves identifying and managing the risks and mitigating their effects.

### Exploration

Finding, identifying and evaluating, economically viable gold deposits

### Mine development

Establishing the necessary infrastructure to access deposits via vertical shafts and decline ramps

(in underground mining)

or material stripping

(in open-pit mining)

### Mining

Extracting the gold-bearing ore – either from deep-level underground mines or from shallow, open-pits –

and transporting it to the gold plants

### Processing

Processing the ore mined to extract the gold, which is smelted to produce doré (unrefined gold bars), and any by-products that may occur

### Refining

Refining the doré to a specified level of purity of at least 99.5% to produce gold bullion that is sold to international bullion banks

### Rehabilitation and closure

Rehabilitating and restoring the land for alternative sustainable economic uses. This is part of the

closure process that begins once all the gold-bearing ore in a deposit has been economically mined or

is depleted

**AngloGold Ashanti's core business, the production of gold, involves a pipeline of activities:**

## OPERATING CONTEXT AND RISK MANAGEMENT

To create value for our shareholders, employees and society (communities, governments) by safely, responsibly and profitably exploring for, mining and marketing our products. Our primary focus is gold, but we will pursue value-creating opportunities in other minerals where we can use our existing assets, skills and experience to deliver value.

## OUR

### MISSION

*See Material concerns and our external environment*

*See Managing and mitigating risks*

- 

Supply-demand dynamics in the gold market

- 

Global economies and capital markets, especially US interest rates

- 

Exchange rates

- 

Regulatory changes and political environment

- 

Availability of natural resources

## INTEGRATED REPORT

2017

### 20

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

## BUSINESS MODEL – CREATING VALUE CONTINUED

### **INPUTS**

... use various capital inputs, such as people, to develop and implement the technology necessary to discover gold-bearing ore bodies, to evaluate their economic viability. These people have the necessary skills and equipment to develop and operate our mines.

### **OUTPUTS**

... produce gold and other by-products (silver, uranium and sulphuric acid) which we sell to generate income. We also generate waste which is responsibly stored and/or disposed of.

### **IMPACTS**

... manage the impact of our business activities and maximise efficiencies in the use of inputs to reduce and mitigate the effects on the environment, communities, or on the people with whom we work.

### **OUTCOMES**

... deliver on our strategic objectives to operate as efficiently as possible, to generate sustainable cash flow and returns, and to distribute the value created to our stakeholders.

In conducting our business, we...

In line with our strategic objectives, we optimise the use of various types of capital to enhance the outcomes achieved by our activities.

Picture:

Geita, Tanzania

**I N T E G R A T E D R E P O R T**

2 0 1 7

**21**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

BUSINESS MODEL  
– CREATING VALUE  
CONTINUED

**THE CAPITALS  
EMPLOYED TO  
CREATE VALUE**  
**Optimising our use of  
various forms of capital,  
enhancing outcomes and  
managing trade-offs**

Picture:

Mponeng, South Africa

**I N T E G R A T E D R E P O R T**

2 0 1 7

**22**

**NATURAL  
CAPITAL**

**N**

**FINANCIAL  
CAPITAL**

**F**

**MANUFACTURED  
CAPITAL**

**M**

**HUMAN AND  
INTELLECTUAL  
CAPITAL**

**H**

**SOCIAL  
CAPITAL**

**S**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

BUSINESS

MODEL

CONTINUED

**OUTPUTS**

**2017**

CONTINUED

**INPUTS**

**OUTPUTS**

**OUTCOMES**

**IMPACTS**

Milled and treated 83.8Mt of gold-bearing ore, yielding total attributable production of:

... and in the process:

**GOLD**

**SILVER**

**URANIUM**

**3.8Moz**

**6.2Moz**

**SULPHURIC ACID**

**0.8Mlb**

**203t**

**GENERATED**

102,964t

of waste (hazardous and non-hazardous,  
excludes hydrocarbons) (2016: 100,549t)

**DEPOSITED**

89.8Mt

of tailings (2016: 85.5Mt)

**PLACED**

191.6Mt

of overburden and waste rock

(2016: 162.6Mt)

(2016: 3.6Moz)

(2016: 4.9Moz)

(2016: 0.8Mlb)

(2016: 195t)

**I N T E G R A T E D R E P O R T**

**2 0 1 7**

**23**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

In this section, we consider external issues that have, or could have, an impact on our ability to create value in the short, medium or long term; that may prevent us from delivering on our strategic objectives; and/or which may influence our economic viability and the sustainability of our business.

**Gold market**

Investors added more gold to their portfolios during the year as political and macroeconomic uncertainty increased and inflation expectations started to rise. Positive momentum held for much of the year, helping to offset the potentially negative impact of expectations for further interest rate increases in the US. The gold price averaged \$1,258/oz over the 12 months compared with \$1,249/oz in 2016. It touched a low of \$1,152/oz on 1 February 2017 and reached a high of \$1,347/oz for the year. The gold price closed off the year

**MATERIAL CONCERNS**

**AND OUR EXTERNAL ENVIRONMENT**

Jan 2017

Dec 2017

**Average monthly gold price**

January 2017 to December 2017 (\$/oz)

1,000

1,100

1,200

1,300

1,400

Source: Bloomberg

Jan-Jun 2017

Average gold price

\$1,238/oz

\$1,276/oz

Jul-Dec 2017

Average gold price

at \$1,306/oz. Continued gold investments into portfolios, with inflows into gold-backed exchange-traded funds totalled \$8.2bn or 6.72Moz, compared with 14.18Moz in 2016. Speculators increased their net long gold position by 7.36Moz year-on-year on the Comex commodity exchange, further underpinning the positive sentiment in the gold market.

Global stock markets ended the year at or near record highs. The MSCI All-Country World

Index gained 22% or \$9 trillion, during 2017, a new high, as global growth accelerated and investors bet on continued improvements to corporate earnings. Additionally, US president Donald Trump's tax reform policies and the US Federal Reserve's gradual approach to normalising monetary policy further buoyed equity markets. These record valuations coincided with continued strength in most other asset classes in developed markets, including property, bonds and alternatives like collectibles and cryptocurrencies, though some of the enthusiasm over the latter has waned in the new year.

Monetary policy tightening across the globe pushed up global short-term bond yields while long-term yields remained relatively flat. The US Federal Reserve increased interest rates three times during the year, by 25bps each time, setting the target range between 1.25% and 1.50%, while the Bank of England lifted its benchmark rate during November for the first time in a decade to 0.50% (from 0.25%). The European Central Bank claimed victory over deflation and signalled that its monetary policy would become gradually less expansionary. Bond markets remained strong as investors from developed countries offering historically low yields on government debt, sought to bolster returns by investing in asset classes with traditionally higher risk levels, including emerging market sovereign debt. As a result, emerging market currencies strengthened and borrowing rates from these countries remain at or near multi-year lows.

Even geopolitical concerns about a US-led nuclear war with North Korea, political upheaval in Europe with the Catalan separatist movement in Spain, a continued swing to the right in several EU Member states and an inconclusive German election, failed to dampen sentiment. Surprisingly, the global volatility index is trading at historically low levels, despite being impacted by all the aforementioned political events.

The US dollar price of gold rose 13% from the first to the last trading day of the year, its biggest annual gain since 2010, outperforming most major asset classes, other than stocks. Aside from the tailwinds from geopolitical uncertainty, gold received some support from

a weakening US dollar and elevated equity valuations created concern over a potential market correction. Debt investors were also concerned about a record bull market that was threatened by increasing prospect of

**I N T E G R A T E D R E P O R T**

2 0 1 7

**24**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

**MATERIAL CONCERNS  
AND OUR EXTERNAL ENVIRONMENT  
CONTINUED**

a normalisation in rates. The geopolitical instability further heightened investor uncertainty and fuelled flows into gold, which remains a hedge against these risks.

Central banks were also very active in the gold market, with Russia increasing its holdings, particularly in the last two months of the year. The central banks remained an important source of demand for gold and net purchases by central banks recorded a gain of 48% for 2017, up 123t to 381t compared to 258t in 2016.

**Jewellery demand**

Jewellery consumption for 2017 was also up 13% compared to 2016, with all major regions recording year-on-year gains. India's jewellery consumption increased by 8% in the last quarter of the year, helped by a surge in sales during Dhanteras (the first day of Diwali) and lower prices toward year end. Jewellery fabrication also increased 5.5% in 2017 from 2016. Chinese demand slipped 2% year-on-year, with ongoing losses in the pure gold segment as consumer preferences continued to shift towards more fashionable pieces with lower gold content. It is worth adding that after posting double-digit percentage declines on average since its 2013 peak, China's jewellery offtake appeared to have finally stabilised in 2017. Total physical demand increased on an annual basis, with physical demand up 10.6% from 3,555.9t in 2016 to 3,931.6t in 2017.

Gold supply was broadly unchanged and mine production rose fractionally to 3,268.7t in 2017 (2016: 3,236.0t), while there was net dehedging of 30.4t. Recycling levels declined by 10% year-on-year to 1,160t in 2017. Scrap volumes remained flat year-on-year.

**Capital markets**

We entered 2017 in a subdued gold-price environment and with higher capital expenditure expected for the year as we committed to investing in brownfields projects to extend mine life and/or improve margins from key assets. The South African operations performed poorly during the first quarter of the year, but recovered over the

remaining nine months. The International Operations showed strong results throughout the year, with good cost control and projects that continue on schedule and on budget.

Political uncertainty continued to spread across many mining jurisdictions, particularly with respect to fiscal and regulatory uncertainty, with countries including the Philippines, Ivory Coast, South Africa, Tanzania and the DRC affected. Investors remained wary of companies with significant exposure in these jurisdictions and gravitated toward those with production from countries perceived as more stable.

Picture:

AGA Mineração, Brazil

I N T E G R A T E D R E P O R T

2 0 1 7

**25**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

**MATERIAL CONCERNS  
AND OUR EXTERNAL ENVIRONMENT  
CONTINUED**

During the year, we focused on clarifying the long-term benefit from our strict capital allocation philosophy, which prioritises self-sufficiency over the long term. We also outlined the reinvestment programme, prospects for growth from key assets in coming years, details of Obuasi's redevelopment, and the benefits from the restructured South African portfolio. However, we believe that growing political and regulatory uncertainty in the DRC and Tanzania, as well as the impact of sluggish VAT remittances on cash flows, remained a significant drag on the valuation.

The group was able to deliver a strong production result, robust cash generation from operations, disciplined capital allocation, clear delivery on our strategic objectives and the payment of a second consecutive dividend, after resuming dividend payments in 2016. In South Africa, the operating environment has improved. Two asset sales announced in 2017 were finalised at the end of February 2018, and the prospect for greater regulatory certainty improved with a change of guard in both the Presidency and the Ministry of Mineral Resources. In Ghana, the new administration elected in late 2016 continued to deliver on its anti-corruption and investor-friendly promises made during the election.

**Legacy issues: silicosis**

Settlement negotiations between the Occupational Lung Disease (OLD) Working Group and the class action's legal representatives have reached an advanced stage. The OLD Working Group represents African Rainbow Minerals, Anglo American South Africa, AngloGold Ashanti, Gold Fields, Harmony and Sibanye-Stillwater. The class action members are represented by Richard Spoor Inc, Abrahams Kiewietz Inc and the Legal Resources Centre.

Given progress made by the OLD Working Group since 31 December 2016, AngloGold Ashanti management has estimated, within an acceptable range, AngloGold Ashanti's share of a possible settlement of the class action claims and related costs. AngloGold

Ashanti has provided for this obligation and recorded an expense of \$63m for the year ended 31 December 2017. The ultimate outcome of these negotiations and the court sanction of the agreement remains uncertain and, accordingly, the provision is subject to adjustment in the future. In view of this progress, on 10 January 2018, in response to a request from all parties involved in the appeal to the Supreme Court of Appeal (SCA) in respect of the silicosis and tuberculosis class action litigation, the Registrar of the SCA postponed the hearing date of the appeal until further notice. For more detail and history on the silicosis class action see notes to the <AFS>

The OLD Working Group remains of the view that achieving a comprehensive settlement that is both fair to past, present and future employees and sustainable for the sector, is preferable to protracted litigation. To this end, the companies have been holding settlement talks with the lawyers acting for the workers who filed the legal proceedings and are confident that they could reach a settlement. The OLD Working Group will continue with its efforts to find common ground with all stakeholders, including government, labour and the claimants' legal representatives. The Group continues to assist the Medical Bureau for Occupational Diseases (MBOD) and Compensation Commissioner for Occupational Diseases (CCOD), which are government departments responsible for certification and compensation of mineworkers with OLD, to ensure effective administration of its responsibilities in terms of the Occupational Diseases in Mines and Works Act (ODMWA).

#### **Regulatory environment**

Regulatory changes and uncertainty  
The sector is facing various legislative reforms, some of which have resulted in increased resource rents in certain of the jurisdictions in which we operate. Some of the current and/or proposed changes have come with uncertainties which impact market perceptions of the sector and the company.

Regulatory uncertainty was most pronounced in South Africa, where a reviewed Mining Charter

was tabled (and subsequently withdrawn by the new Ramaphosa administration for a further consultative process); in Tanzania, where a new suite of laws and regulations were gazetted; and in the DRC, where an amended mining code was enacted in March 2018. In Australia, two attempts to hike royalties and apply a windfall tax were rebuffed by the Western Australian state legislature.

**1**

For details on these see the Regional sections.

**2**

Elections are planned in the next 12-18 months in certain of AngloGold Ashanti's operating jurisdictions, including Colombia, Mali, South Africa and the DRC. The period before and immediately after elections is often one of heightened uncertainty as politicians campaign to change key legislation and policy.

#### **USEFUL LINKS**

**1**

*See Australasia in the Performance review*

**2**

*See Regional reviews*

#### **I N T E G R A T E D R E P O R T**

**2 0 1 7**

**26**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

**MATERIAL CONCERNS  
AND OUR EXTERNAL ENVIRONMENT  
CONTINUED**

Brazil began emerging from a painful recession. Despite the country's poor economic growth and some public unrest, AngloGold Ashanti's operations continued to operate normally. The company will continue to lobby for policy beneficial to investment in the industry, through the Brazilian Mining Association.

In Colombia, the peace accord reached by the government and the Fuerzas Armadas Revolucionarias de Colombia (FARC) in late 2016, was implemented in 2017 though its progress was slowed down later in the year by a Colombian Constitutional Court ruling to end the 'fast track' mechanism for passing various of its provisions.

Social licence to operate: competing for resources and infrastructure

Mining often creates competition for resources, such as land, water and electricity.

The challenge for mining companies is to strike the right balance between successfully conducting their operations while limiting, mitigating or offsetting the negative impact on the communities and societies in which they operate. AngloGold Ashanti's work towards sustainable mining, including environmental stewardship, is covered in the stakeholder engagement section, under communities, and is detailed in the

<SDR>

**1**

**Water**

Water remains a scarce resource and is an increasingly critical social, environmental and economic issue which demands careful attention given that the company has operations in areas that are water scarce and others which are prone to torrential rainfall during parts of the year. Efforts are underway to proactively reduce consumption by recycling water and using groundwater draining into underground operations that would otherwise be discharged. "Clean-dirty" water separation principles are applied and rainwater is diverted from operations to the greatest extent possible. In 2017, Mali,

Tanzania, Ghana and Guinea experienced regional droughts, although our operations were not affected.

In addition to harvesting rainwater for our operational needs, we also draw on three sources of raw water: groundwater from borefields, or water collecting in underground operations from fissures and cracks; water purchased from utilities; and, where permitted, limited water drawn (under licence) from surface sources, such as rivers or lakes. We continually work to optimise the use of raw water in our operations, and ensure the safe discharge of excess water. We recognise water recycling as a key feature of water stewardship, and we track water recycling efficiency. The company's raw water imports have increased by 3% year-on-year, mainly due to lower rainfall in several of our operations which necessitated more water imports. For water usage statistics see the *Five-year statistics in the Regional Performance section*

## 2

In Tanzania, an additional pipeline built to supply water from Lake Victoria also provided access to water for irrigation for many communities and farmers alongside the pipeline's path. In Ghana, Iduapriem experienced abnormally low rainfall, which required increased water transfer from the Block 7 pit lake. Siguiri Mine in Guinea required increased water from the Tinkisso River due to poor rainfall.

In South Africa, management of extraneous water from neighbouring mines is a key focus area to protect AngloGold Ashanti's own operations downstream. In 2017, AngloGold Ashanti adjusted the pH of acidic water draining from the abandoned Blyvooruitzicht mine, which allowed it to be used in mining and gold processing circuits and offsetting fresh water imports to the operation.

### Electricity

Most of AngloGold Ashanti's energy requirements are generated from fossil fuels, either purchased from utilities or generated by its operations. A minor percentage of the energy used is sourced from hydropower, with Brazil and the DRC most notable in this regard. AngloGold Ashanti's energy consumption is 8.9% lower since 2013, as a result of cost savings, energy efficiency initiatives and

reduced number of operations. More than 95% of the company's greenhouse gas (GHG) emissions arise from energy consumption. Approximately 70% of 2017 GHG emissions arose from the South African operations due to use of emission-intensive coal-based electricity, purchased from the national utility. Energy efficiency is a key element in the South Africa region's strategy. Some of the energy reduction efforts include energy management and reporting processes, together with various efficiency projects across all operations. Additionally, in South Africa, back-up generators for disaster recovery are in place to ensure employee safety in case of an emergency and to prevent infrastructural damage during outages. Over the years, annual energy intensity has improved consistently in terms of GJ per tonne of ore treated. It is expected that in the coming year, the reduced number of operations in the region, following the sale of assets, will reflect a reduction in the overall usage of electricity.

#### **USEFUL LINKS**

**1**

*See: [www.aga-reports.com](http://www.aga-reports.com)*

**2**

*As detailed in the Five-year statistics in Performance Review.*

**I N T E G R A T E D R E P O R T**

**2 0 1 7**

**27**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

MATERIAL CONCERNS  
AND OUR EXTERNAL ENVIRONMENT  
CONTINUED

Australian operations achieved full conversion from oil- to gas-powered generation. A small number of diesel units remain at each site to provide peak-load capability and emergency back-up power for critical systems should there be any interruptions in gas supply. In Australia, Tropicana applied to the Clean Energy Regulator for a calculated baseline under the Federal Government's Carbon Emission Safeguard Mechanism. This legislation is aimed at limiting future growth in GHG emissions. After setting baseline emission thresholds, the Safeguard Mechanism will require that companies submit carbon credits or pay penalties for excess emissions.

In the Continental Africa region, each site now has an energy management plan and a KPI dashboard that monitors improvements while further identifying energy saving opportunities. These enable the identification of incremental energy-saving opportunities. Actions across the region include renegotiation of utility tariffs, replication of best practices from other mines in the AngloGold Ashanti portfolio, and the increased use of solar power for roadway lighting and other applications. In Tanzania, work was well advanced by year end to replace the existing power station with a new, more efficient facility. The new power station is scheduled to be commissioned in mid-2018. For data on our energy usage, see *Five-year statistics by operation* and for more information see Responsible environmental stewardship in the <SDR>

Climate change – carbon emissions

Climate change is a global challenge posing risk to society and the environment. AngloGold Ashanti endeavours to contribute to climate change mitigation by reducing emissions and improving our efficiency of fossil energy use. In 2007, AngloGold Ashanti set a greenhouse gas emission target of 30% improvement in carbon intensity. This target has since been revised. Since 2013 the company has adopted a per tonne of ore processed denominator, replacing

gold ounces produced. The initial target was framed using ounces of gold produced, however, the effect of reducing gold grades in ore mined has undermined this. This is because the primary drivers of energy consumption (and concomitant GHG emissions) in AngloGold Ashanti operations are the volume of rock mined, trammed and hoisted, distances trucked and tonnages milled in processing plants. In addition, our underground mines commonly use significant amounts of energy to ventilate and cool the underground workings.

#### Land use and rehabilitation

As part of securing the ongoing licence to operate, AngloGold Ashanti tries to ensure that land resettlement standards and procedures are implemented at all our operations, before or during mining activities. The company's process involves an initial assessment of land requirements, including the environmental, social and health impacts, followed by a resettlement management plan, in line with global best practice as set out in the International Finance Corporation's Performance Standard 5. For resettlements that took place in 2017, see the <SDR>

Further, AngloGold Ashanti is committed to ensuring that our tailings are non-polluting, stable and contained. In South Africa, at the Kareerand facility, we experienced an intense storm early in the year where more than 50mm of rain fell in less than three hours. This deluge overwhelmed the facility's already-full process water management system and caused a reportable environmental incident. The facility itself remained stable and freeboard of the dam was safely maintained. In response to the incident, the water-management system was upgraded to improve its capability.

The land rehabilitation processes undertaken by AngloGold Ashanti are guided by the company's Closure Planning Standard, among others, to set a consistent benchmark across all our operations. At Yatela in Mali, where the closure process has commenced, we made good progress in the implementation of mine closure activities in 2017. The processing of tailings continued in 2017 as part of closure activities, including rinsing and rehabilitation

of the heap leach pads and will continue until the end of 2021, with the completion of mine closure expected at the end of 2022.

In Brazil, at Córrego do Sítio I, rehabilitation activities have been implemented concurrently with mining operations since 1992. The site is in various stages of regeneration, including the planted indigenous vegetation. Various rehabilitation and conservation strategies are used. Also see the

<SDR>

for more work

done regarding land use and rehabilitation.

Picture:

Surface Operations, South Africa

I N T E G R A T E D R E P O R T

2 0 1 7

**28**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

Our stakeholder engagement process involves:

- direct and indirect interactions
- addressing the material issues identified
- understanding stakeholders' needs and managing expectations
- sharing our objectives, policies and standards
- articulating our performance as a responsible corporate citizen

The engagement process is aimed at not only establishing but maintaining mutually-beneficial relationships with all stakeholders, driven primarily by the material issues identified through our interaction with them. It is an inclusive, continuous two-way process between AngloGold Ashanti and the people or organisations that are impacted by our business and who in turn, impact our business. Our stakeholder engagement process continues throughout the lifecycle of an operation, from exploration through to closure, and encompasses a range of activities and approaches. We view our stakeholders as important partners and we continuously strive to interact with them directly. In line with the King IV principles, our approach is to mindfully partner with our stakeholders to assess, manage and mitigate ethical and regulatory risk. In the everchanging environment in which we operate, the board is responsible for ethical and effective leadership which is fundamental to a successful stakeholder engagement for AngloGold Ashanti. Stakeholder engagement is discussed at board level through the board committees. We conduct stakeholder engagement at various levels within the company, including executive management, operational management and community and government outreach. The board maintains oversight of material issues concerning stakeholders. Our consistent engagement with stakeholders, including our host governments and communities, is also backed by actions on the ground, where we demonstrate our adherence to our value set.

Given the diverse footprint of our business,

there is a correspondingly diverse set of stakeholders, each operating within a unique social, economic, political and regulatory context. Engagement takes place at various levels. Either at group level, with stakeholders whose interests require them to have an overview of the business as a whole, or at an operating level, where each site is responsible for its stakeholders, for understanding the impact the operation may have, and the potential that stakeholders have to influence the business.

#### STAKEHOLDER ENGAGEMENT AND MATERIAL ISSUES

##### **Our approach**

Our stakeholder engagement is informed by the stakeholders that we have identified, our operating environment, and our business risks and opportunities.

We prioritise and respond by reviewing the material issues for our business and those of our key stakeholders, as well as comments from the Executive Committee and board. Building and nurturing relationships with all stakeholders is an integral part to our ability to secure and protect our licence to operate, to address our material issues, and to enhance shareholder value as we execute our strategy.

Picture:

Mponeng, South Africa

I N T E G R A T E D R E P O R T

2 0 1 7

**29**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

STAKEHOLDER ENGAGEMENT  
AND MATERIAL ISSUES  
CONTINUED

We strive to conduct all stakeholder engagements in dynamic, honest, transparent and inclusive ways. Given the wide range of stakeholders, we adopt a multi-pronged approach, including among others:

- Visiting communities and government bodies in and around the areas/countries in which we operate
  - Meeting providers of capital and financiers
  - Co-ordinating community focus groups in the regions where we have operations
  - Undertaking community grievance procedures and mechanisms
  - Seeking employee views by means of our group-wide engagement survey and “town hall” meetings
- Guided by the International Integrated Reporting Council and its related framework, King IV, the GRI’s G4 guidelines and the Accountability AA1000 Stakeholder Engagement Standard to identify major issues of material concern that affected the company, our internal review process involved:

- A review of the previous year’s material issues
- Identification of emerging issues
- Prioritising material issues, based on, among others, their relation to our strategy, operations and their potential impact on our social licence to operate.

**Engaging with governments  
and regulators**

Mitigating regulatory and political risk  
We focus on maintaining good working relations with governmental authorities, keeping them apprised of any new developments at our operations and projects and raising any key concerns within each jurisdiction where we operate. Our aim is to also establish regulatory certainty and create an environment conducive

to mining sector investment and development, for the long-term growth of the business and the respective countries, while we maintain law-abiding citizenship. Our responses in navigating political and regulatory uncertainty are informed by our code of ethics, and applied within the country's regulatory framework. In engaging with governments and regulators, our actions generally fall into one of three categories:

- Engaging proactively in policy development, regulatory proposals and conflict resolution, seeking mutually beneficial and sustainable outcomes

- Enhancing our internal systems and activities to meet the requirements of any regulatory changes

- Disputing and seeking recourse where we believe that we have been treated unfairly and/or outside of accepted regulatory prescripts.

**Who are our stakeholders?**

Those who are affected, either directly or indirectly, by our business activities and those who can affect the outcomes of our operations and projects.

Communities, NGOs, NPOs, etc

Shareholders,

investors

and financiers

Media

Government and regulators

Suppliers and industry partners

Employees

**I N T E G R A T E D R E P O R T**

2 0 1 7

**30**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

STAKEHOLDER ENGAGEMENT  
AND MATERIAL ISSUES  
CONTINUED

Governments engage with us in all the jurisdictions in which we operate, to ensure that the benefits of mining flow through to the state at national, local and community levels. In addition to job creation, taxes, royalties, and investment, the benefits of mining at a local level include employment, skills development, local procurement and infrastructure and service development. Governments also engage with us to ensure and monitor regulatory compliance. Engagements with governments and regulators included those in:

- South Africa – regarding the reviewed Mining Charter, and as part of the Working Occupational Lung Disease (OLD). The OLD Working Group continues to engage the Medical Bureau for Occupational Diseases (MBOD) and Compensation Commissioner for Occupational Diseases (CCOD), which are the government departments responsible for the certification and compensation of mineworkers with OLD, to assist in ensuring effective administration in terms of the Occupational Diseases in Mines and Works Act (ODMWA).

**1**

We also engaged with regulators on the restructuring of the South African operations which included the sale of our mines in the Vaal River region. These engagements were held with local, provincial and national governments; trade union representatives; host communities and civil society organisations; and small, medium and micro enterprises.

- Ghana – AngloGold Ashanti was in discussions with the government of Ghana throughout 2017 to secure the necessary agreements and permits for the redevelopment of Obuasi. The relevant fiscal and development agreements have been signed by the government, and are now subject to ratification by Ghana's parliament.

- Tanzania – following changes in legislation, we are seeking engagement with the government to obtain clarity regarding the

new laws and regulations that impact the mining sector. These changes apply to those companies that have long-standing mine development agreements.

•

DRC – we are working with our joint venture partner and operator – Randgold Resources – and peers in the industry, seeking engagement with the government of the DRC, ahead of the publication of the regulation that will govern implementation of the new law. We aim to ensure issues in the current agreement and other relevant matters are appropriately catered for in the regulations that will govern the implementation of the code.

See our website for updates on this.

•

Australia – extensive engagement between the newly-elected Western Australian government and gold industry in the region took place as the industry lobbied against proposed changes in tax legislation that specifically targeted mining companies.

•

Brazil – various stakeholders, including the government were involved in our Expanded Dialogue initiative that is dedicated to open and transparent discussions on AngloGold Ashanti's performance and impact on host communities. These sessions were held in the municipality of Sabará (with representatives from the municipalities within the State of Minas Gerais participating), as well as in the municipality of Crixás.

#### **Engaging industry partners and suppliers**

Promoting partnership towards the long-term sustainability of the industry and our company. We collaborate with our peers in the sector and industry bodies, to engage governments, labour and other key stakeholders on new developments to promote the future of the industry. These industry partners include the World Gold Council, the International Council on Mining and Metals (ICMM), other companies within the industry and the Chamber of Mines.

#### **USEFUL LINKS**

1

*For the latest work on OLD, see the External Environment on page 26*

**2**

*Details of which are available on: [www.qhubekatrust.co.za](http://www.qhubekatrust.co.za)*

**3**

*For more information on the Working Group, see the External environment on page 26*

Our engagements included:

•

Interactions and work throughout the year with the OLD Working Group. The focus is to develop, in conjunction with key stakeholders, a comprehensive solution to silicosis litigation and related statutory compensation. AngloGold Ashanti, together with Anglo American South Africa, established a trust – the Q(h)ubeka Trust – to provide compensation to qualifying claimants and dependants of ex-mineworkers in a legal settlement that covers about 4,365 named ex-mineworkers. Much progress was made by the Trust during the year.

**2,3**

•

Industry partners – we engage regularly with the local Chamber of Mines in the various regions in which we operate. During the year, in Australia, this was to lobby the government of Western Australia on the proposed increase in the gold tax. In South Africa, we focused primarily on negotiations related to the reviewed Mining Charter.

I N T E G R A T E D R E P O R T

2 0 1 7

**31**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

STAKEHOLDER ENGAGEMENT  
AND MATERIAL ISSUES  
CONTINUED

- Suppliers – AngloGold Ashanti always endeavours to have suppliers apply our business ethics and values. Our supplier code of conduct encourages all our suppliers, including contractors, to align their businesses with our internal policies and codes of ethical behaviour, particularly on human rights practices, labour relations and employment practices, the environment, our anti-corruption policies, and safety procedures, policies and standards.

Suppliers are assessed on their governance conduct, as well as to their socio-economic behaviour. Furthermore, we work closely with suppliers to promote local procurement, transformation and capacity building.

**Engaging with communities**

Managing expectations, upholding human rights and ensuring security (of assets and the community)

Our community engagement aims to establish partnerships with host communities for shared value creation. We are also driven by the need to maintain our socio-political licence to operate, which is core to how we work with our host communities and conduct business.

We are guided by our global Engagement Management Standard that requires each operation to prepare and implement an engagement strategy that is, among others, forward-looking and identifies potential areas of concern to stakeholders. We have local economic development programmes that run in partnership with local governments and host communities. These contribute to economic growth, stimulate income generating opportunities, create employment, and aim to nurture sustainable livelihoods beyond the life of mine. For more information see the

<SDR>

on contributing to self-sustaining communities.

During the year we engaged with communities in:

- South Africa – the restructuring of our South African operations led to the sale

of some of our mines. As this change is bound to affect host communities, among others, we engaged with the Department of Mineral Resources (DMR) at a national and regional level, local communities (NPOs, NGOs and youth), small, medium and micro enterprises, as well as the local municipalities in affected host communities and major labour-sending areas. Engagements were aimed at informing relevant stakeholders of recent developments and our plans, and to address the transfer of the TauTona and Kopanang Social and Labour Plan obligations, their environmental programmes and mining rights as well as some employees to the new owners of the Kopanang mine.

•

Ghana – at Obuasi, together with the Environmental Protection Agency, we hosted a public meeting in 2017 to engage communities and regulatory bodies on the potential redevelopment of the mine. These engagements also included the paramount, divisional and local Chiefs, local NGOs and other stakeholders. The purpose was to create an opportunity for all relevant stakeholders to express their perspectives on the proposed mine redevelopment plans, as well as proposals for environmental management initiatives, such as tailings facilities and water infrastructure projects.

•

Brazil – we hosted an annual meeting, the Expanded Dialogue, dedicated to open and transparent discussions on the company's performance and impact on host communities. This event was attended by representatives of key stakeholder groups, including host communities, local government, media, civil society and suppliers. Our community engagements also include instances where we require access to land for mining activities. These may lead to the subsequent resettlement of people, a complex and emotive matter with long-term implications for the relationship with our host communities. We therefore, manage these with sensitivity while engaging the related communities. In areas where we require land access

within communities, we begin with an initial assessment that is followed by a resettlement management plan developed in consultation with local authorities, as well as with the affected community, in line with global best practice as set out in the International Finance Corporation's Performance Standard 5. Should the displacement be unavoidable, affected communities are fully, fairly and promptly compensated for any loss of assets. Resettlements that took place during the year are discussed in the  
<SDR>

### **Engaging with employees**

Mitigating safety risk, employee wellness and ensuring stable labour relations

AngloGold Ashanti's approach to employee engagement is driven by an understanding that this is a two-way interaction and is aimed at promoting good labour relations, increasing productivity and maintaining a focus on our strategic objectives. The wellbeing of all our employees and their safety is the foundation of who we are and how we conduct ourselves.

I N T E G R A T E D R E P O R T

2 0 1 7

**32**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

STAKEHOLDER ENGAGEMENT  
AND MATERIAL ISSUES  
CONTINUED

Our company value – Safety is our first value – captures the importance of safety, which remains our top priority.

It is vital that engagement be not only professional and respectful but also in line with the laws and regulations that govern the mining sector in our various operational jurisdictions. Furthermore, good labour relations encourage a collaborative approach to problem-solving in the workplace. Our engagement, using a variety of approaches and forms, emphasises and reinforces the importance of being safe in the workplace, of complying with safety procedures and standards, while also covering wellness, indebtedness, employee security, and performance against our strategic objectives, as we work to create value for our stakeholders.

AngloGold Ashanti employees have a right to freedom of association and to collective bargaining at all operations, where the country's regulations allow.

The following include some of the year's key employee engagements:

- South Africa – a forum is in place at which management and employees' organised labour representatives meet regularly to discuss issues and take action on employee-related matters, including the employee transition framework related to the restructuring in 2017. Using this forum, we engaged with employees on the various restructuring processes undertaken during the year, including the sale of some mines. After extensive engagement with unions and regulators, all parties agreed to reduce the impact of job losses – by including voluntary severance packages and transfers. This resulted in only 21, out of an initial estimated 849, employees being dismissed for operational requirements. Additionally, following a review of various options to safely turn around the performance of the loss-making operations, AngloGold Ashanti made the difficult decision to restructure certain South African business units. Consequently, further engagements were held with employees, their labour

representatives – the unions and the DMR at national and regional level. Through these engagements, more job losses were mitigated. For more details, see

*Regional*

*Reviews*

– South Africa. In addition, the Chief Operating Officer and the head of human resources in South Africa briefed all management employees regularly, and engaged with the leadership of organised labour as necessary, throughout the year.

Picture:

Iduapriem, Ghana

I N T E G R A T E D R E P O R T

2 0 1 7

**33**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

STAKEHOLDER ENGAGEMENT  
AND MATERIAL ISSUES  
CONTINUED

- Continental Africa – labour relations remained stable across the region and, despite labour disputes on salaries at our Malian operations and protracted wage negotiations at Siguri, there were no production interruptions. We view this as a reflection of the good relations between management and employees. There were no unresolved labour issues in 2017.

- Employee survey – we conduct a survey every two years to understand employees' perceptions and views of the company.

**1**  
**Engaging with the  
investment community**

Managing expectations, particularly against targets and strategic objectives

We conduct our engagement with the investment community regularly, in person and by email, at our interim and annual results presentations, market updates, via conference calls, site visits, investor conferences and at one-on-one meetings. We engage in a transparent manner, in compliance with JSE Listings Requirements, the stock exchange on which AngloGold Ashanti has its primary listing, and with the regulations of the various other exchanges on which we are listed.

Our investment community is geographically diverse and includes financiers and bond holders, and the providers of capital – our shareholders and prospective investors.

We always report on our performance, both operational and financial, and on progress made in delivering on our strategic objectives, as well as on material matters that may have an impact on our performance, such as regulatory and political risk, corporate activity by way of acquisitions or sales, other corporate transactions, labour unrest, and community matters, amongst others.

We believe that open and transparent engagement can enhance the valuation and credit rating of our company, thereby improving our access capital. These engagements are necessarily proactive, to inform of any

developments in the company, and become even more important during periods when investor sentiment is negative. Some of the points we engaged the investment community on, in addition to performance against our strategic objectives, in 2017 are:

- Safety – improved safety performance
- Changes in remuneration – resolution supported at the AGM with the remuneration report receiving 97% shareholder approval
- Restructuring of the South Africa region – finalisation of asset sales and operational turnaround
- Communities – Siguiri resettlement in line with company processes on community engagement and human rights
- Tanzania – surprise legislation changes on additional royalties and clearance levy
- Obuasi – redevelopment into a modern, mechanised mine to extract value
- Balance sheet – improved liquidity position, thereby maintaining financial flexibility
- Low-capital, high-return project opportunities – self-funded Siguiri expansion, Tropicana optimisation and Long Island study
- South Africa – reviewed Mining Charter, the activities of the OLD Working Group and the overall political uncertainty in the country
- Exploration – particularly progress made in Australia

#### **Engaging with the media**

Complements engagement with many other stakeholders

Our media engagement is transparent, covers a range of matters, facilitates understanding of AngloGold Ashanti's activities, and promotes accurate reporting and constructive relationships with other stakeholders.

Engagement with the media augments and underpins communication with other

stakeholders such as communities, investors and government, and other interested entities. Successful media engagement is fundamental to ensuring accurate representation and understanding of the company, management

## **USEFUL LINKS**

### **1**

*For more detail on this survey see People are the Business on page 36*

of our reputation and our credibility, and maintenance of our social licence to operate.

It can be used to address speculation and misinformation in the public domain.

We engage with the media through holding roundtable sessions to provide deeper insight into our business, interviews granted during the company's results announcements and as necessary to provide reporters with company updates developments, including:

- 

Political and regulatory engagements: in Tanzania for the export ban, mandatory listing, and the legislative changes. In South Africa for the MPRDA & the reviewed Mining Charter, and in the DRC on the new mining code

- 

Social Licence to Operate: in Colombia on the La Colosa plebiscite outcomes; in Guinea on the Area 1 Resettlements; and in South Africa on the community demands for jobs, particularly with restructuring in South Africa

- 

Others matters: included fatalities in the mines in South Africa; the OLD working group relating to the class action certification by the High Court; and the settlement negotiations

## **I N T E G R A T E D R E P O R T**

2 0 1 7

### **34**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

STAKEHOLDER ENGAGEMENT  
AND MATERIAL ISSUES  
CONTINUED

In engaging with stakeholders, various material issues are highlighted. The major material issues identified as a result of this engagement are the following:

Detailed information on our approach in addressing these issues is described in the <SDR>

.  
**Contributing to self-sustaining communities**  
**Artisanal and small scale mining (legal and illegal)**  
**Responsible environmental stewardship**  
**Employee and community health**  
**Employee, community and asset security**  
**Talent management and skills development**  
**Employee safety**  
**Respecting human rights**  
**Integrated closure management**  
**Navigating regulatory and political uncertainty and risk**

Picture:

Serra Grande, Brazil

INTEGRATED REPORT

2017

**35**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

## PEOPLE ARE THE BUSINESS

In the South Africa region, the human resource challenge is framed by significant structural rationalisation of the portfolio, with reduced employee numbers and a need to retain talented individuals, particularly staff with critical and scarce skills. This needs to be done while the retained employees transition to their new roles. The focus of our human resource strategy has enabled us to respond to the primary challenges we face, namely ensuring organisational effectiveness while rationalising part of the portfolio, as well as operating and growing others.

The regions within our International Operations' portfolio continue on their strategic trajectories to become world-class operations that are safe and profitable in all circumstances.

The business has leveraged the operational excellence initiative, aided by employing people with the right skills and behaviours and creating an organisational culture conducive to operating at a high level and continuously improving performance.

The need to deliver on our business strategy, coupled with the challenging business environment, places an increased focus on our people as we strive to ensure that the company remains competitive, and consistent in the delivery of excellence. In view of this, our human resource strategy has remained resolute in ensuring that the company has created the environment for staff to thrive and add value to the business.

Picture:

Serra Grande, Brazil

INTEGRATED REPORT

2017

**36**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

PEOPLE  
ARE THE BUSINESS  
CONTINUED

**Our People strategy is underpinned by our values and enables business strategy execution**  
**AngloGold Ashanti's people philosophy**

Given the importance of having the right people doing the right work well, our business context is relevant to how our people work

**People Strategic Pillars**

**Goal**

Organisational design  
and operating model  
aligned to business  
strategy

Health of Discipline  
framework to enable  
Operational Excellence

Develop capable  
ethical leaders across  
the organisation

Focus on employee  
engagement and  
commitment

Integrated talent  
management and  
succession planning

Simplified and  
integrated global  
human resource  
systems

**Intent**

Optimal organisational  
design and structure  
which gives effect to  
the company strategy  
in a way that is globally  
consistent, yet locally  
relevant.

Ensure that we have  
defined the right  
competencies and  
capabilities required per  
functional area to enable  
operational excellence  
and strategy execution.

The best leaders are  
in place, with a global  
mindset, and who  
use a requisite set  
of competencies to  
shape and drive a high-  
performance culture.

Employees are fully engaged so that they thrive and give their best in achieving their own and company objectives.

Integrated cross functional talent management with the requisite capabilities in place, enabling us to navigate the business landscape and achieve strategic objectives.

Human resources data is effectively managed in order to enable more effective decision making, optimise internal and external reporting, and drive superior business performance.

**Key Enabler:**

Values Based Ethical Leadership and Management Practices - “How We Work”

**People strategy**

**Engaged**

**talent**

**Business**

**results**

**Social**

**sustainability**

**Shareholder**

**value**

INTEGRATED REPORT

2017

**37**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

Our business context drives the following six human resources strategic priorities:

- Develop integrated talent management systems and succession planning
- Build capable global leaders across the organisation to ensure a high-performance culture
- Develop and drive a Health of Discipline\* framework that ensures that the various disciplines have effective organisational structures, staffed by competent people and with appropriate work processes, to achieve our business objectives
- Focus on employee engagement and commitment
- Shape AngloGold Ashanti's culture with a clear organisational design and operating model
- Develop simplified and integrated human resource information systems

\*  
*The Health of Discipline refers to our framework to ensure that we have the right people, with the appropriate competencies, in the right positions.*

#### **Our actions in 2017**

Given the challenges in our operating environment, the company's human resources discipline increased its emphasis on building capacity and capability, to position itself as an effective strategic partner to the business. Our focus was on delivering productive, innovative people management initiatives and accelerating delivery of our strategic priorities. In the following sections, we reflect on our performance regarding the strategic priorities of integrated talent management, health of discipline, organisational leadership and employee engagement.

#### **Integrated talent management**

In advancing our talent management capability, 2016 and 2017 were devoted to building on the foundation of existing talent management practices and strengthening the operationalisation and maturity of our talent management process. This was supported

by the development of a talent management toolkit and system to ensure an integrated and consistent approach across our operating base.

PEOPLE

ARE THE BUSINESS

CONTINUED

**Integrated talent management approach**

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sustainable

cash flow

improvements

and returns

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**Business strategy**

**Human resources  
strategy**

**Engaged talent**

**Leadership**

**competency**

**framework**

**Business results**

**Identify**

**Develop**

**Deploy**

**Integrated**

**talent**

**management**

**Assess**

**Retain**

Talent and succession planning

During the year, the Chief Executive Officer's talent pool, comprising Stratum IV (Vice President level and above), was reviewed and presented to the board. Critical leadership and technical positions were identified, and potential successors in the short, medium and long term, were identified for all these positions. In so doing, talent was reviewed cross-functionally across AngloGold Ashanti. Cross-functional talent reviews assist with the management of specific talent management risks, including unfilled vacancies in critical leadership and specialist positions. To ensure that these potential risks are avoided, we have development plans for potential successors through a blended-learning approach, covering both formal and informal training. Additionally, while focusing on strengthening leadership talent, we are mindful of gender diversity and continue to work towards gender parity.

We continued to make progress with internal succession placements – about 80% of key positions were filled internally. At our Continental Africa operations, where the company largely employed expatriate staff in the past, employment of expatriates has been reduced. This change has had no adverse impact and operations continue to excel with greater localised employment.

**I N T E G R A T E D R E P O R T**

**2 0 1 7**

**38**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

PEOPLE  
ARE THE BUSINESS  
CONTINUED

In the South Africa region, we implemented the Advanced Leadership Development (ALDP) and Managerial Leadership Development (MLDP) programmes for key personnel in partnership with the University of Cape Town Graduate School of Business. These programmes aim to provide managers with the requisite skills, knowledge and required behaviours to be effective leaders by facilitating exposure to classroom training, as well as on-the-job coaching and mentoring. This is evidence of AngloGold Ashanti's steadily maturing approach towards integrated talent management, with real application in a fast-paced, real world business environment:

- The cover ratio for Executive Committee members and other key leadership roles shows strong bench strength across the group
- A strong focus on appointing candidates from within the company to key positions, with around 80% of positions having been filled internally
- Good leadership talent retention (senior and executive management) positions with a 3% turnover rate
- A strong talent pipeline with most of the workforce being between 26 and 45 years of age
- 7% year-on-year improvement in identifying women successors for inclusion into the talent pool – this remains a focus area
- Representation by historically disadvantaged South Africans in the CEO's talent pool was 14% higher year-on-year
- Retention risks being managed proactively with expanded retention strategies, including a structured focus on both formal and informal development interventions
- Talent management governance structures streamlined across the organisation with

clear guidelines for talent pool identification

Talent development: Chairman's Young  
Leadership Development Programme

In strengthening employee development and  
expanding the leadership pipeline internally,  
AngloGold Ashanti continued its focus on  
nurturing and developing young talent from  
lower levels through the Chairman's Young  
Leaders Programme. The programme,  
focuses mainly on emerging young talent,  
is well established and in its third year. It is  
yielding positive results in developing, and  
nurturing future leadership and/or critical skills  
talent pipeline across AngloGold Ashanti.

From the 2015 and 2016 intakes, (out of  
17 participants), 76% have either been  
promoted or have had their roles expanded  
to assume greater responsibility. Nine young  
leaders joined the 2017 programme and  
received global exposure through three cross-  
functional job rotations across the business  
during the year. All nine delegates completed  
the programme successfully.

Picture:

Idiapriem, Ghana

I N T E G R A T E D R E P O R T

2 0 1 7

**39**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

Now that those on the programme have completed it, the next intake of young leaders into the programme will be in 2019. In the interim, the following key interventions will be undertaken:

- Launching of a mentorship programme
- Ensuring visibility of talent through ongoing engagements with the senior leadership team
- Focusing on implementation of development plans and continuing with career guidance

#### **Localisation and expatriate management**

Localisation is a key driver for talent and succession management across our operations. In Continental Africa, our deliberate approach to reducing the number of expatriate employees and creating opportunities for local employees, has resulted in 41% less expatriates in the region since 2013. This was a result of both the appointment of local successors and the redundancy of some expatriate roles given local skills development. Between January 2016 and December 2017, 62.5% of expatriate roles were localised. Our managers continue to focus on local skills development, including skills transfer programmes.

#### **Organisational leadership**

Leadership is an integral part of AngloGold Ashanti's *How We Work* people management philosophy. In 2017, we developed a leadership competency framework, aimed at clearly outlining the competencies and behaviours required by AngloGold Ashanti leaders across the business. This framework is in line with the principle of values-based ethical leadership for all leaders and thus demonstrates the AngloGold Ashanti values of being socially responsible, having integrity and embracing multicultural diversity.

Implementation of this framework will be supported by an upskilling toolkit and allow for regional interpretation and integration into our "*How We Work*" people management practices.

PEOPLE

ARE THE BUSINESS

CONTINUED

Picture:

Sunrise Dam, Australia

**Number of expatriates in Continental  
Africa Region**

211

183

**142**

166

240

2013

2014

2015

2016

2017

**I N T E G R A T E D R E P O R T**

**2 0 1 7**

**40**

Overview

Business context

Strategy

Performance review

Accountability

Shareholder information

PEOPLE ARE THE BUSINESS CONTINUED

Strategic and  
commercial acumen

Operational  
excellence

Clear vision and  
direction setting

Drive  
performance

Safety  
mindset

Adaptability  
and resilience

**Business leadership**

**People leadership**

**Self leadership**

Stakeholder  
management

Innovation

Leading and building  
diverse teams

Ensure  
accountability

Teamwork and  
collaboration

Emotional  
intelligence

**Supporting our strategy for sustainable cash flow improvements and returns**

•

Optimise overhead costs and capital expenditure