

GOLD FIELDS LTD

Form 6-K

April 03, 2013

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 6-K

**Report of Foreign Private Issuer**

**Pursuant to Rules 13a-16 or 15d-16 under**

the Securities Exchange Act of 1934

Dated 3 April, 2013

Commission File Number: 001-31318

**GOLD FIELDS LIMITED**

(Translation of registrant's name into English)

150 Helen Rd.

Sandown, Sandton 2196

South Africa

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F

Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): \_\_\_\_\_

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7): \_\_\_\_\_

**Directors** C A Carolus (Chair), N J Holland † \*\* (Chief Executive Officer), P A Schmidt\*\* (Chief Financial Officer),  
K Ansah # , R Dañino\*, A R Hill ≠ , D L Lazaro^,  
R P Menell, D N Murray, D M J Ncube, R L Pennant-Rea † , G M Wilson  
† British, ≠ Canadian, # Ghanaian, \*Peruvian, ^Filipino, \*\* Executive Director

Company Secretary: KE Robinson

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### **MEDIA RELEASE**

**GOLD FIELDS RESPONDS TO ILLEGAL STRIKES  
AT ITS GHANAIAN OPERATIONS**

**Johannesburg, 03 April 2013** - Gold Fields Limited (Gold Fields) (JSE, NYSE, NASDAQ Dubai: GFI), regrets to report that employees at its Tarkwa and Damang mines in Ghana, in which it has a 90% interest, have today, at approximately 11.00am (Ghana time), embarked on illegal industrial action which has led to production at both mines being stopped.

This follows after the Ghana Mineworkers Union (GMU) and its affiliates, the Professional Managerial Staff Union and the Branch Union, yesterday presented management at both mines with a number of demands, and threatened industrial action should the company not respond favourably to the demands within 24 hours.

The demands relate to a dispute in the determination of profit share payments to employees; the unconditional reinstatement of an employee who was dismissed following an internal disciplinary procedure; dissatisfaction with certain management structures; the removal of certain members of senior management; concerns about catering delivery models; and allegations of discrimination between expatriate and Ghanaian employees.

Gold Fields is analysing and investigating the demands as a matter of urgency. The company also appeals to all employees to maintain law and order while this process is underway as the safety and security of all employees is of primary importance.

The company holds the view that the industrial action is illegal and unprotected. This could expose participating workers to the no-work, no-pay rule as well as possible dismissal.

## **Enquiries**

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**Notes to editors**

**About Gold Fields**

Gold Fields is a significant unhedged producer of gold with attributable annualised production of 2.1 million gold equivalent ounces from six

operating mines in Australia, Ghana, Peru and South Africa. Gold Fields also has an extensive and diverse global growth pipeline with four

major projects at resource development and feasibility level. Gold Fields International has total managed gold-equivalent Mineral Reserves of

64 million ounces and Mineral Resources of 155 million ounces. Gold Fields is listed on the JSE Limited (primary listing), the New York Stock

Exchange (NYSE), NASDAQ Dubai Limited, Euronext in Brussels (NYX) and the Swiss Exchange (SWX). In February 2013, Gold Fields

unbundled its KDC and Beatrix mines in South Africa into a separately listed company, Sibanye Gold.

**Sponsor: J.P. Morgan Equities Limited**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed

on its behalf by the undersigned, thereunto duly authorised.

GOLD FIELDS LIMITED

Dated: 3 April, 2013

By: /s/ Nicholas J. Holland

Name: Nicholas J.Holland

Title: Chief Executive Officer