

BLACKROCK ENHANCED CAPITAL & INCOME FUND, INC.

Form N-PX

August 26, 2016

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED

MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number: 811-21506

Name of Fund: BlackRock Enhanced Capital and Income Fund, Inc. (CII)

Fund Address: 100 Bellevue Parkway, Wilmington, DE 19809

Name and address of agent for service: John Perlowski, Chief Executive Officer, BlackRock Enhanced Capital and Income

Fund, Inc., 55 East 52nd Street, New York City, NY 10055.

Registrant's telephone number, including area code: (800) 882-0052, Option 4

Date of fiscal year end: 12/31

Date of reporting period: 07/01/2015 - 06/30/2016

Item 1 Proxy Voting Record Attached hereto.

***** FORM N-Px REPORT *****

ICA File Number: 811-21506
 Reporting Period: 07/01/2015 - 06/30/2016
 BlackRock Enhanced Capital and Income Fund, Inc.

===== BlackRock Enhanced Capital and Income Fund, Inc. =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101
 Meeting Date: MAY 10, 2016 Meeting Type: Annual
 Record Date: MAR 11, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sondra L. Barbour	For	For	Management
1b	Elect Director Thomas 'Tony' K. Brown	For	For	Management
1c	Elect Director Vance D. Coffman	For	For	Management
1d	Elect Director David B. Dillon	For	For	Management
1e	Elect Director Michael L. Eskew	For	For	Management
1f	Elect Director Herbert L. Henkel	For	For	Management
1g	Elect Director Muhtar Kent	For	For	Management
1h	Elect Director Edward M. Liddy	For	For	Management
1i	Elect Director Gregory R. Page	For	For	Management
1j	Elect Director Inge G. Thulin	For	For	Management
1k	Elect Director Robert J. Ulrich	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Against	Against	Shareholder
6	Exclude the Impact of Stock Buyback Programs on the Financial Metrics on which CEO Pay is Based	Against	Against	Shareholder

 ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109
 Meeting Date: JUN 02, 2016 Meeting Type: Annual
 Record Date: APR 07, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Corti	For	For	Management
1.2	Elect Director Hendrik Hartong, III	For	For	Management
1.3	Elect Director Brian G. Kelly	For	For	Management

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1.4	Elect Director Robert A. Kotick	For	For	Management
1.5	Elect Director Barry Meyer	For	For	Management
1.6	Elect Director Robert J. Morgado	For	For	Management
1.7	Elect Director Peter Nolan	For	For	Management
1.8	Elect Director Casey Wasserman	For	For	Management
1.9	Elect Director Elaine Wynn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AECOM

Ticker: ACM Security ID: 00766T100
 Meeting Date: MAR 02, 2016 Meeting Type: Annual
 Record Date: JAN 04, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. Fordyce	For	For	Management
1.2	Elect Director William H. Frist	For	For	Management
1.3	Elect Director Linda Griego	For	For	Management
1.4	Elect Director Douglas W. Stotlar	For	For	Management
1.5	Elect Director Daniel R. Tishman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AETNA INC.

Ticker: AET Security ID: 00817Y108
 Meeting Date: OCT 19, 2015 Meeting Type: Special
 Record Date: SEP 16, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

AETNA INC.

Ticker: AET Security ID: 00817Y108
 Meeting Date: MAY 20, 2016 Meeting Type: Annual
 Record Date: MAR 18, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Mark T. Bertolini	For	For	Management
1c	Elect Director Frank M. Clark	For	For	Management
1d	Elect Director Betsy Z. Cohen	For	For	Management
1e	Elect Director Molly J. Coye	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Jeffrey E. Garten	For	For	Management
1h	Elect Director Ellen M. Hancock	For	For	Management

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1i	Elect Director Richard J. Harrington	For	For	Management
1j	Elect Director Edward J. Ludwig	For	For	Management
1k	Elect Director Joseph P. Newhouse	For	For	Management
1l	Elect Director Olympia J. Snowe	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Policy to Disclose Payments to Tax-Exempt Organizations	Against	Against	Shareholder

ALLERGAN PLC

Ticker: AGN Security ID: G0177J108
 Meeting Date: MAY 05, 2016 Meeting Type: Annual
 Record Date: MAR 07, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nesli Basgoz	For	For	Management
1.2	Elect Director Paul M. Bisaro	For	For	Management
1.3	Elect Director James H. Bloem	For	For	Management
1.4	Elect Director Christopher W. Bodine	For	For	Management
1.5	Elect Director Christopher J. Coughlin	For	For	Management
1.6	Elect Director Michael R. Gallagher	For	For	Management
1.7	Elect Director Catherine M. Klema	For	For	Management
1.8	Elect Director Peter J. McDonnell	For	For	Management
1.9	Elect Director Patrick J. O'Sullivan	For	For	Management
1.10	Elect Director Brenton L. Saunders	For	For	Management
1.11	Elect Director Ronald R. Taylor	For	For	Management
1.12	Elect Director Fred G. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4A	Amend Articles of Association to Make Certain Administrative Amendments	For	For	Management
4B	Amend Articles of Association to Make Certain Administrative Amendments	For	For	Management
5A	Amend Articles of Association to Provide for a Plurality Voting Standard in the Event of a Contested Election	For	For	Management
5B	Establish Range for Size of Board	For	For	Management
6	Approve Reduction in Share Capital	For	For	Management
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Require Independent Board Chairman	Against	Against	Shareholder

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
 Meeting Date: JUN 08, 2016 Meeting Type: Annual
 Record Date: APR 11, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Larry Page	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Eric E. Schmidt	For	For	Management
1.4	Elect Director L. John Doerr	For	For	Management
1.5	Elect Director Diane B. Greene	For	For	Management
1.6	Elect Director John L. Hennessy	For	For	Management
1.7	Elect Director Ann Mather	For	Withhold	Management
1.8	Elect Director Alan R. Mulally	For	For	Management
1.9	Elect Director Paul S. Otellini	For	For	Management
1.10	Elect Director K. Ram Shriram	For	For	Management
1.11	Elect Director Shirley M. Tilghman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Amended and Restated Certificate of Incorporation of Google Inc.	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Report on Political Contributions	Against	Against	Shareholder
8	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Report on Gender Pay Gap	Against	Against	Shareholder

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 28, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald L. Baliles	For	For	Management
1.2	Elect Director Martin J. Barrington	For	For	Management
1.3	Elect Director John T. Casteen, III	For	For	Management
1.4	Elect Director Dinyar S. Devitre	For	For	Management
1.5	Elect Director Thomas F. Farrell, II	For	For	Management
1.6	Elect Director Thomas W. Jones	For	For	Management
1.7	Elect Director Debra J. Kelly-Ennis	For	For	Management
1.8	Elect Director W. Leo Kiely, III	For	For	Management
1.9	Elect Director Kathryn B. McQuade	For	For	Management
1.10	Elect Director George Munoz	For	For	Management
1.11	Elect Director Nabil Y. Sakkab	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Health Impacts of Additives and Chemicals in Products	Against	Against	Shareholder
5	Participate in OECD Mediation for Human Rights Violations	Against	Against	Shareholder

AMDOCS LIMITED

Ticker: DOX Security ID: G02602103
 Meeting Date: FEB 03, 2016 Meeting Type: Annual
 Record Date: DEC 07, 2015

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Robert A. Minicucci as a Director	For	For	Management
1.2	Elect Adrian Gardner as a Director	For	For	Management
1.3	Elect John T. McLennan as a Director	For	For	Management
1.4	Elect Simon Olswang as a Director	For	For	Management
1.5	Elect Zohar Zisapel as a Director	For	For	Management
1.6	Elect Julian A. Brodsky as a Director	For	For	Management
1.7	Elect Clayton Christensen as a Director	For	For	Management
1.8	Elect Eli Gelman as a Director	For	For	Management
1.9	Elect James S. Kahan as a Director	For	For	Management
1.10	Elect Richard T.C. LeFave as a Director	For	For	Management
1.11	Elect Giora Yaron as a Director	For	For	Management
2	Approve Dividends	For	For	Management
3	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

 AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
 Meeting Date: MAY 11, 2016 Meeting Type: Annual
 Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Don Cornwell	For	For	Management
1b	Elect Director Peter R. Fisher	For	For	Management
1c	Elect Director John H. Fitzpatrick	For	For	Management
1d	Elect Director Peter D. Hancock	For	For	Management
1e	Elect Director William G. Jurgensen	For	For	Management
1f	Elect Director Christopher S. Lynch	For	For	Management
1g	Elect Director Samuel J. Merksamer	For	Against	Management
1h	Elect Director George L. Miles, Jr.	For	For	Management
1i	Elect Director Henry S. Miller	For	For	Management
1j	Elect Director Robert S. Miller	For	For	Management
1k	Elect Director Linda A. Mills	For	For	Management
1l	Elect Director Suzanne Nora Johnson	For	For	Management
1m	Elect Director John A. Paulson	For	For	Management
1n	Elect Director Ronald A. Rittenmeyer	For	For	Management
1o	Elect Director Douglas M. Steenland	For	For	Management
1p	Elect Director Theresa M. Stone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

 AMGEN INC.

Ticker: AMGN Security ID: 031162100
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Baltimore	For	For	Management

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1.2	Elect Director Frank J. Biondi, Jr.	For	For	Management
1.3	Elect Director Robert A. Bradway	For	For	Management
1.4	Elect Director Francois de Carbonnel	For	For	Management
1.5	Elect Director Robert A. Eckert	For	For	Management
1.6	Elect Director Greg C. Garland	For	For	Management
1.7	Elect Director Fred Hassan	For	For	Management
1.8	Elect Director Rebecca M. Henderson	For	For	Management
1.9	Elect Director Frank C. Herring	For	For	Management
1.10	Elect Director Tyler Jacks	For	For	Management
1.11	Elect Director Judith C. Pelham	For	For	Management
1.12	Elect Director Ronald D. Sugar	For	For	Management
1.13	Elect Director R. Sanders Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Vote Counting to Exclude Abstentions	Against	Against	Shareholder

ANADARKO PETROLEUM CORPORATION

Ticker: APC Security ID: 032511107
 Meeting Date: MAY 10, 2016 Meeting Type: Annual
 Record Date: MAR 15, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony R. Chase	For	For	Management
1b	Elect Director Kevin P. Chilton	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director Peter J. Fluor	For	For	Management
1e	Elect Director Richard L. George	For	For	Management
1f	Elect Director Joseph W. Gorder	For	For	Management
1g	Elect Director John R. Gordon	For	For	Management
1h	Elect Director Sean Gourley	For	For	Management
1i	Elect Director Mark C. McKinley	For	For	Management
1j	Elect Director Eric D. Mullins	For	For	Management
1k	Elect Director R. A. Walker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Plans to Address Stranded Carbon Asset Risks	Against	Against	Shareholder

APPLE INC.

Ticker: AAPL Security ID: 037833100
 Meeting Date: FEB 26, 2016 Meeting Type: Annual
 Record Date: DEC 28, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Bell	For	For	Management
1.2	Elect Director Tim Cook	For	For	Management
1.3	Elect Director Al Gore	For	For	Management
1.4	Elect Director Bob Iger	For	For	Management
1.5	Elect Director Andrea Jung	For	For	Management
1.6	Elect Director Art Levinson	For	For	Management

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1.7	Elect Director Ron Sugar	For	For	Management
1.8	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Create Feasibility Plan for Net-Zero GHG Emissions, Including for Major Suppliers	Against	Against	Shareholder
6	Adopt Policy to Increase Diversity of Senior Management and Board of Directors	Against	Against	Shareholder
7	Report on Guidelines for Country Selection	Against	Against	Shareholder
8	Adopt Proxy Access Right	Against	Against	Shareholder

ATWOOD OCEANICS, INC.

Ticker: ATW Security ID: 050095108

Meeting Date: FEB 17, 2016 Meeting Type: Annual

Record Date: DEC 18, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deborah A. Beck	For	For	Management
1.2	Elect Director George S. Dotson	For	For	Management
1.3	Elect Director Jack E. Golden	For	For	Management
1.4	Elect Director Hans Helmerich	For	For	Management
1.5	Elect Director Jeffrey A. Miller	For	For	Management
1.6	Elect Director James R. Montague	For	For	Management
1.7	Elect Director Robert J. Saltiel	For	For	Management
1.8	Elect Director Phil D. Wedemeyer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109

Meeting Date: APR 28, 2016 Meeting Type: Annual

Record Date: FEB 29, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Peter K. Barker	For	For	Management
1d	Elect Director Mitchell Butier	For	For	Management
1e	Elect Director Ken C. Hicks	For	For	Management
1f	Elect Director David E. I. Pyott	For	For	Management
1g	Elect Director Dean A. Scarborough	For	For	Management
1h	Elect Director Patrick T. Siewert	For	For	Management
1i	Elect Director Julia A. Stewart	For	For	Management
1j	Elect Director Martha N. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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3 Ratify PricewaterhouseCoopers LLP as For For Management
Auditors

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: SEP 22, 2015 Meeting Type: Special
Record Date: AUG 10, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Bylaw Amendment to Permit Board to Determine Leadership Structure	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 27, 2016 Meeting Type: Annual
Record Date: MAR 02, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Jack O. Bovender, Jr.	For	For	Management
1d	Elect Director Frank P. Bramble, Sr.	For	For	Management
1e	Elect Director Pierre J.P. de Weck	For	For	Management
1f	Elect Director Arnold W. Donald	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Thomas J. May	For	For	Management
1j	Elect Director Brian T. Moynihan	For	For	Management
1k	Elect Director Lionel L. Nowell, III	For	For	Management
1l	Elect Director Thomas D. Woods	For	For	Management
1m	Elect Director R. David Yost	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PwC as Auditors	For	For	Management
4	Clawback of Incentive Payments	Against	Against	Shareholder

BLACKROCK LIQUIDITY FUNDS

Ticker: Security ID: 09248U619
Meeting Date: MAR 07, 2016 Meeting Type: Special
Record Date: DEC 11, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David O. Beim	For	For	Management
1.2	Elect Director Susan J. Carter	For	For	Management
1.3	Elect Director Collette Chilton	For	For	Management
1.4	Elect Director Neil A. Cotty	For	For	Management
1.5	Elect Director Matina S. Horner	For	For	Management
1.6	Elect Director Rodney D. Johnson	For	For	Management
1.7	Elect Director Cynthia A. Montgomery	For	For	Management
1.8	Elect Director Joseph P. Platt	For	For	Management

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1.9	Elect Director Robert C. Robb, Jr.	For	For	Management
1.10	Elect Director Mark Stalnecker	For	For	Management
1.11	Elect Director Kenneth L. Urish	For	For	Management
1.12	Elect Director Claire A. Walton	For	For	Management
1.13	Elect Director Frederick W. Winter	For	For	Management
1.14	Elect Director Barbara G. Novick	For	For	Management
1.15	Elect Director John M. Perlowski	For	For	Management

BP PLC

Ticker: BP. Security ID: 055622104
 Meeting Date: APR 14, 2016 Meeting Type: Annual
 Record Date: FEB 19, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Bob Dudley as Director	For	For	Management
4	Re-elect Dr Brian Gilvary as Director	For	For	Management
5	Re-elect Paul Anderson as Director	For	For	Management
6	Re-elect Alan Boeckmann as Director	For	For	Management
7	Re-elect Frank Bowman as Director	For	For	Management
8	Re-elect Cynthia Carroll as Director	For	For	Management
9	Re-elect Ian Davis as Director	For	For	Management
10	Re-elect Dame Ann Dowling as Director	For	For	Management
11	Re-elect Brendan Nelson as Director	For	For	Management
12	Elect Paula Reynolds as Director	For	For	Management
13	Elect Sir John Sawers as Director	For	For	Management
14	Re-elect Andrew Shilston as Director	For	For	Management
15	Re-elect Carl-Henric Svanberg as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity with Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BROCADE COMMUNICATIONS SYSTEMS, INC.

Ticker: BRCD Security ID: 111621306
 Meeting Date: APR 07, 2016 Meeting Type: Annual
 Record Date: FEB 19, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Judy Bruner	For	For	Management
1.2	Elect Director Lloyd A. Carney	For	For	Management
1.3	Elect Director Renato A. DiPentima	For	For	Management

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1.4	Elect Director Alan L. Earhart	For	For	Management
1.5	Elect Director John W. Gerdelman	For	For	Management
1.6	Elect Director Kim C. Goodman	For	For	Management
1.7	Elect Director David L. House	For	For	Management
1.8	Elect Director L. William Krause	For	For	Management
1.9	Elect Director David E. Roberson	For	For	Management
1.10	Elect Director Sanjay Vaswani	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300

Meeting Date: APR 14, 2016 Meeting Type: Annual

Record Date: FEB 16, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	Management
2	Re-elect Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Arnold W. Donald as Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Richard J. Glasier as Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Debra Kelly-Ennis as Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect John Parker as Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
8	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect Randall J. Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Remuneration Report of Executive Directors	For	For	Management
12	Reappoint The UK Firm Of PricewaterhouseCoopers LLP As Independent Auditors For Carnival Plc And Ratify The U.S. Firm Of PricewaterhouseCoopers LLP As The	For	For	Management

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	Independent Auditor For Carnival Corporation			
13	Authorize The Audit Committee Of Carnival Plc To Fix Remuneration Of The Independent Auditors Of Carnival Plc	For	For	Management
14	Receive UK Accounts and Reports of the Directors and Auditors of Carnival plc	For	For	Management
15	Authorise Issue of Equity with Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas E. Richards	For	For	Management
1.2	Elect Director Lynda M. Clarizio	For	For	Management
1.3	Elect Director Michael J. Dominguez	For	For	Management
1.4	Elect Director Robin P. Selati	For	For	Management
1.5	Elect Director Joseph R. Swedish	For	For	Management
2	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
 Meeting Date: OCT 23, 2015 Meeting Type: Special
 Record Date: SEP 22, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Increase Authorized Common Stock	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
 Meeting Date: APR 26, 2016 Meeting Type: Annual
 Record Date: FEB 26, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Orlando Ayala	For	For	Management

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1.2	Elect Director John R. Roberts	For	For	Management
1.3	Elect Director Tommy G. Thompson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
 Meeting Date: MAY 25, 2016 Meeting Type: Annual
 Record Date: MAR 30, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander B. Cummings, Jr. - Resigned	None	None	Management
1b	Elect Director Linnet F. Deily	For	For	Management
1c	Elect Director Robert E. Denham	For	For	Management
1d	Elect Director Alice P. Gast	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1g	Elect Director Charles W. Moorman, IV	For	For	Management
1h	Elect Director John G. Stumpf	For	For	Management
1i	Elect Director Ronald D. Sugar	For	For	Management
1j	Elect Director Inge G. Thulin	For	For	Management
1k	Elect Director John S. Watson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Adopt Quantitative GHG Goals for Products and Operations	Against	Against	Shareholder
7	Annually Assess Portfolio Impacts of Policies to Meet 2 Degree Scenario	Against	Against	Shareholder
8	Annually Report Reserve Replacements in BTUs	Against	Against	Shareholder
9	Increase Return of Capital to Shareholders in Light of Climate Change Risks	Against	Against	Shareholder
10	Report on the Result of Efforts to Minimize Hydraulic Fracturing Impacts	Against	Against	Shareholder
11	Require Director Nominee with Environmental Experience	Against	Against	Shareholder
12	Amend Bylaws -- Call Special Meetings	Against	Against	Shareholder

CIGNA CORPORATION

Ticker: CI Security ID: 125509109
 Meeting Date: DEC 03, 2015 Meeting Type: Special
 Record Date: OCT 22, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management

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3 Adjourn Meeting For For Management

CIGNA CORPORATION

Ticker: CI Security ID: 125509109
 Meeting Date: APR 27, 2016 Meeting Type: Annual
 Record Date: FEB 29, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Cordani	For	For	Management
1.2	Elect Director Isaiah Harris, Jr.	For	For	Management
1.3	Elect Director Jane E. Henney	For	For	Management
1.4	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
 Meeting Date: NOV 19, 2015 Meeting Type: Annual
 Record Date: SEP 21, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol A. Bartz	For	For	Management
1b	Elect Director M. Michele Burns	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director John T. Chambers	For	For	Management
1e	Elect Director Brian L. Halla	For	For	Management
1f	Elect Director John L. Hennessy	For	For	Management
1g	Elect Director Kristina M. Johnson	For	For	Management
1h	Elect Director Roderick C. McGearry	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Arun Sarin	For	For	Management
1k	Elect Director Steven M. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Holy Land Principles	Against	Against	Shareholder
5	Adopt Proxy Access Right	Against	For	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967424
 Meeting Date: APR 26, 2016 Meeting Type: Annual
 Record Date: FEB 29, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Duncan P. Hennes	For	For	Management

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1d	Elect Director Peter B. Henry	For	For	Management
1e	Elect Director Franz B. Humer	For	For	Management
1f	Elect Director Renee J. James	For	For	Management
1g	Elect Director Eugene M. McQuade	For	For	Management
1h	Elect Director Michael E. O'Neill	For	For	Management
1i	Elect Director Gary M. Reiner	For	For	Management
1j	Elect Director Judith Rodin	For	For	Management
1k	Elect Director Anthony M. Santomero	For	For	Management
1l	Elect Director Joan E. Spero	For	For	Management
1m	Elect Director Diana L. Taylor	For	For	Management
1n	Elect Director William S. Thompson, Jr.	For	For	Management
1o	Elect Director James S. Turley	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Executive Incentive Bonus Plan	For	For	Management
6	Demonstrate No Gender Pay Gap	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Appoint a Stockholder Value Committee	Against	Against	Shareholder
9	Claw-back of Payments under Restatements	Against	Against	Shareholder
10	Limit/Prohibit Accelerated Vesting of Awards	Against	Against	Shareholder

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102
 Meeting Date: JUN 15, 2016 Meeting Type: Annual
 Record Date: APR 18, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Maureen Breakiron-Evans	For	For	Management
1c	Elect Director Jonathan Chadwick	For	For	Management
1d	Elect Director Francisco D'Souza	For	For	Management
1e	Elect Director John N. Fox, Jr.	For	For	Management
1f	Elect Director John E. Klein	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Lakshmi Narayanan	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Robert E. Weissman	For	For	Management
1k	Elect Director Thomas M. Wendel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
 Meeting Date: DEC 10, 2015 Meeting Type: Special
 Record Date: OCT 20, 2015

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Conversion of Securities	For	For	Management

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 10, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Sheldon M. Bonovitz	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Joseph J. Collins	For	For	Management
1.6	Elect Director Gerald L. Hassell	For	For	Management
1.7	Elect Director Jeffrey A. Honickman	For	For	Management
1.8	Elect Director Eduardo G. Mestre	For	For	Management
1.9	Elect Director Brian L. Roberts	For	For	Management
1.10	Elect Director Johnathan A. Rodgers	For	For	Management
1.11	Elect Director Judith Rodin	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Restricted Stock Plan	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Pro-rata Vesting of Equity Awards	Against	Against	Shareholder
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 24, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Bracken	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Anne M. Finucane	For	For	Management
1g	Elect Director Larry J. Merlo	For	For	Management
1h	Elect Director Jean-Pierre Millon	For	For	Management
1i	Elect Director Richard J. Swift	For	Against	Management
1j	Elect Director William C. Weldon	For	For	Management
1k	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

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4	Executive Officers' Compensation Report on Consistency Between Corporate Values and Political Contributions	Against	Against	Shareholder
5	Report on Pay Disparity	Against	Against	Shareholder

D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
 Meeting Date: JAN 21, 2016 Meeting Type: Annual
 Record Date: NOV 30, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702
 Meeting Date: JUN 10, 2016 Meeting Type: Annual
 Record Date: APR 18, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Edward H. Bastian	For	For	Management
1c	Elect Director Francis S. Blake	For	For	Management
1d	Elect Director Daniel A. Carp	For	For	Management
1e	Elect Director David G. DeWalt	For	For	Management
1f	Elect Director Thomas E. Donilon	For	For	Management
1g	Elect Director William H. Easter, III	For	For	Management
1h	Elect Director Mickey P. Foret	For	For	Management
1i	Elect Director Shirley C. Franklin	For	For	Management
1j	Elect Director George N. Mattson	For	For	Management
1k	Elect Director Douglas R. Ralph	For	For	Management
1l	Elect Director Sergio A.L. Rial	For	For	Management
1m	Elect Director Kathy N. Waller	For	For	Management
1n	Elect Director Kenneth B. Woodrow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Stock Retention	Against	Against	Shareholder

DOMTAR CORPORATION

Ticker: UFS Security ID: 257559203

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Meeting Date: MAY 03, 2016 Meeting Type: Annual

Record Date: MAR 11, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Giannella Alvarez	For	For	Management
1.2	Elect Director Robert E. Apple	For	For	Management
1.3	Elect Director Louis P. Gignac	For	For	Management
1.4	Elect Director David J. Illingworth	For	For	Management
1.5	Elect Director Brian M. Levitt	For	For	Management
1.6	Elect Director David G. Maffucci	For	For	Management
1.7	Elect Director Domenic Pilla	For	For	Management
1.8	Elect Director Robert J. Steacy	For	For	Management
1.9	Elect Director Pamela B. Strobel	For	For	Management
1.10	Elect Director Denis Turcotte	For	For	Management
1.11	Elect Director John D. Williams	For	For	Management
1.12	Elect Director Mary A. Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DR PEPPER SNAPPLE GROUP, INC.

Ticker: DPS Security ID: 26138E109

Meeting Date: MAY 19, 2016 Meeting Type: Annual

Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David E. Alexander	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Pamela H. Patsley	For	For	Management
1d	Elect Director Joyce M. Roche	For	For	Management
1e	Elect Director Ronald G. Rogers	For	For	Management
1f	Elect Director Wayne R. Sanders	For	For	Management
1g	Elect Director Dunia A. Shive	For	For	Management
1h	Elect Director M. Anne Szostak	For	For	Management
1i	Elect Director Larry D. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation	For	For	Management
5	Adopt Comprehensive Recycling Strategy for Beverage Containers	Against	Against	Shareholder

DST SYSTEMS, INC.

Ticker: DST Security ID: 233326107

Meeting Date: MAY 10, 2016 Meeting Type: Annual

Record Date: MAR 18, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph C. Antonellis	For	For	Management
1.2	Elect Director Stephen C. Hooley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Management

EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100
Meeting Date: MAY 05, 2016 Meeting Type: Annual
Record Date: MAR 15, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Gary E. Anderson	For	For	Management
1.3	Elect Director Brett D. Begemann	For	For	Management
1.4	Elect Director Michael P. Connors	For	For	Management
1.5	Elect Director Mark J. Costa	For	For	Management
1.6	Elect Director Stephen R. Demeritt	For	For	Management
1.7	Elect Director Robert M. Hernandez	For	For	Management
1.8	Elect Director Julie F. Holder	For	For	Management
1.9	Elect Director Renee J. Hornbaker	For	For	Management
1.10	Elect Director Lewis M. Kling	For	For	Management
1.11	Elect Director James J. O'Brien	For	For	Management
1.12	Elect Director David W. Raisbeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

EMC CORPORATION

Ticker: EMC Security ID: 268648102
Meeting Date: MAY 12, 2016 Meeting Type: Annual
Record Date: MAR 14, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald J. Carty	For	For	Management
1b	Elect Director Randolph L. Cowen	For	For	Management
1c	Elect Director James S. DiStasio	For	For	Management
1d	Elect Director John R. Egan	For	For	Management
1e	Elect Director William D. Green	For	For	Management
1f	Elect Director Jami Miscik	For	For	Management
1g	Elect Director Paul Sagan	For	For	Management
1h	Elect Director Laura J. Sen	For	For	Management
1i	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify Pricewaterhousecoopers Llp as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EMCOR GROUP, INC.

Ticker: EME Security ID: 29084Q100
Meeting Date: JUN 02, 2016 Meeting Type: Annual

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Record Date: APR 07, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Altmeyer	For	For	Management
1b	Elect Director Stephen W. Bershad	For	For	Management
1c	Elect Director David A.B. Brown	For	For	Management
1d	Elect Director Anthony J. Guzzi	For	For	Management
1e	Elect Director Richard F. Hamm, Jr.	For	For	Management
1f	Elect Director David H. Laidley	For	For	Management
1g	Elect Director M. Kevin McEvoy	For	For	Management
1h	Elect Director Jerry E. Ryan	For	For	Management
1i	Elect Director Steven B. Schwarzwaelder	For	For	Management
1j	Elect Director Michael T. Yonker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Proxy Access	Against	For	Shareholder

 FACEBOOK, INC.

Ticker: FB Security ID: 30303M102
 Meeting Date: JUN 20, 2016 Meeting Type: Annual
 Record Date: APR 29, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marc L. Andreessen	For	For	Management
1.2	Elect Director Erskine B. Bowles	For	For	Management
1.3	Elect Director Susan D. Desmond-Hellmann	For	For	Management
1.4	Elect Director Reed Hastings	For	For	Management
1.5	Elect Director Jan Koum	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	For	Management
1.8	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify the Grant of Restricted Stock Units to Non-Employee Directors	For	For	Management
5	Ratify the Grant of Restricted Stock Units to Non-Employee Directors	For	For	Management
6	Approve Annual Compensation Program for Non-employee Directors	For	For	Management
7A	Amend Certificate of Incorporation to Establish the Class C Capital Stock and to Make Certain Clarifying Changes	For	For	Management
7B	Increase Authorized Common Stock	For	For	Management
7C	Amend Certificate of Incorporation to Provide Equal Treatment of Shares of Class A Common Stock, Class B Common Stock, and Class C Capital Stock	For	For	Management
7D	Amend Certificate of Incorporation to Provide for Additional Events	For	For	Management
8	Amend Omnibus Stock Plan	For	Against	Management
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Against	Shareholder
10	Report on Sustainability	Against	Against	Shareholder
11	Report on Lobbying Payments and Policy	Against	Against	Shareholder
12	Establish International Policy Board	Against	Against	Shareholder

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Committee
 13 Report on Gender Pay Gap Against Against Shareholder

FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106
 Meeting Date: SEP 28, 2015 Meeting Type: Annual
 Record Date: AUG 03, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James L. Barksdale	For	For	Management
1.2	Elect Director John A. Edwardson	For	For	Management
1.3	Elect Director Marvin R. Ellison	For	For	Management
1.4	Elect Director Kimberly A. Jabal	For	For	Management
1.5	Elect Director Shirley Ann Jackson	For	For	Management
1.6	Elect Director Gary W. Loveman	For	For	Management
1.7	Elect Director R. Brad Martin	For	For	Management
1.8	Elect Director Joshua Cooper Ramo	For	For	Management
1.9	Elect Director Susan C. Schwab	For	For	Management
1.10	Elect Director Frederick W. Smith	For	For	Management
1.11	Elect Director David P. Steiner	For	For	Management
1.12	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Adopt Policy Prohibiting Tax Payments on Restricted Stock Awards	Against	Against	Shareholder
6	Clawback of Incentive Payments	Against	For	Shareholder
7	Adopt Proxy Access Right	Against	For	Shareholder
8	Report on Political Contributions	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder
10	Report on Consistency Between Corporate Values and Political Contributions	Against	Against	Shareholder

FOSSIL GROUP, INC.

Ticker: FOSL Security ID: 34988V106
 Meeting Date: MAY 25, 2016 Meeting Type: Annual
 Record Date: MAR 30, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elaine B. Agather	For	For	Management
1.2	Elect Director Jeffrey N. Boyer	For	For	Management
1.3	Elect Director William B. Chiasson	For	For	Management
1.4	Elect Director Mauria A. Finley	For	For	Management
1.5	Elect Director Kosta N. Kartsofis	For	For	Management
1.6	Elect Director Diane L. Neal	For	For	Management
1.7	Elect Director Thomas M. Nealon	For	For	Management
1.8	Elect Director Mark D. Quick	For	For	Management
1.9	Elect Director Elysia Holt Ragusa	For	For	Management
1.10	Elect Director James E. Skinner	For	For	Management
1.11	Elect Director James M. Zimmerman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
 Meeting Date: MAY 11, 2016 Meeting Type: Annual
 Record Date: MAR 16, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Cogan	For	For	Management
1b	Elect Director Kevin E. Lofton	For	For	Management
1c	Elect Director John W. Madigan	For	For	Management
1d	Elect Director John C. Martin	For	For	Management
1e	Elect Director John F. Milligan	For	For	Management
1f	Elect Director Nicholas G. Moore	For	For	Management
1g	Elect Director Richard J. Whitley	For	For	Management
1h	Elect Director Gayle E. Wilson	For	For	Management
1i	Elect Director Per Wold-Olsen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent Against		Against	Shareholder

GNC HOLDINGS, INC.

Ticker: GNC Security ID: 36191G107
 Meeting Date: MAY 24, 2016 Meeting Type: Annual
 Record Date: MAR 28, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Archbold	For	For	Management
1.2	Elect Director Jeffrey P. Berger	For	For	Management
1.3	Elect Director Alan D. Feldman	For	For	Management
1.4	Elect Director Michael F. Hines	For	For	Management
1.5	Elect Director Amy B. Lane	For	For	Management
1.6	Elect Director Philip E. Mallott	For	For	Management
1.7	Elect Director Robert F. Moran	For	For	Management
1.8	Elect Director Richard J. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HESS CORPORATION

Ticker: HES Security ID: 42809H107
 Meeting Date: MAY 04, 2016 Meeting Type: Annual
 Record Date: MAR 17, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Rodney F. Chase	For	For	Management
1.2	Elect Director Terrence J. Checki	For	For	Management
1.3	Elect Director John B. Hess	For	For	Management
1.4	Elect Director Edith E. Holiday	For	For	Management
1.5	Elect Director Risa Lavizzo-Mourey	For	For	Management
1.6	Elect Director David McManus	For	For	Management
1.7	Elect Director Kevin O. Meyers	For	For	Management
1.8	Elect Director John H. Mullin, III	For	For	Management
1.9	Elect Director James H. Quigley	For	For	Management
1.10	Elect Director Fredric G. Reynolds	For	For	Management
1.11	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Report on Financial Risks of Stranded Carbon Assets	Against	Against	Shareholder

HOLLYFRONTIER CORPORATION

Ticker: HFC Security ID: 436106108
 Meeting Date: MAY 11, 2016 Meeting Type: Annual
 Record Date: MAR 14, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas Y. Bech	For	For	Management
1b	Elect Director George J. Damiris	For	For	Management
1c	Elect Director Leldon E. Echols	For	For	Management
1d	Elect Director R. Kevin Hardage	For	For	Management
1e	Elect Director Michael C. Jennings	For	For	Management
1f	Elect Director Robert J. Kostelnik	For	For	Management
1g	Elect Director James H. Lee	For	For	Management
1h	Elect Director Franklin Myers	For	For	Management
1i	Elect Director Michael E. Rose	For	For	Management
1j	Elect Director Tommy A. Valenta	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

HUMANA INC.

Ticker: HUM Security ID: 444859102
 Meeting Date: OCT 19, 2015 Meeting Type: Special
 Record Date: SEP 16, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management

HUMANA INC.

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Ticker: HUM Security ID: 444859102
 Meeting Date: APR 21, 2016 Meeting Type: Annual
 Record Date: FEB 29, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director W. Roy Dunbar	For	For	Management
1e	Elect Director David A. Jones, Jr.	For	For	Management
1f	Elect Director William J. McDonald	For	For	Management
1g	Elect Director William E. Mitchell	For	For	Management
1h	Elect Director David B. Nash	For	For	Management
1i	Elect Director James J. O'Brien	For	For	Management
1j	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlene Barshefsky	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Andy D. Bryant	For	For	Management
1d	Elect Director John J. Donahoe	For	For	Management
1e	Elect Director Reed E. Hundt	For	For	Management
1f	Elect Director Brian M. Krzanich	For	For	Management
1g	Elect Director James D. Plummer	For	For	Management
1h	Elect Director David S. Pottruck	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
1j	Elect Director David B. Yoffie	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Holy Land Principles	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Provide Vote Counting to Exclude Abstentions	Against	Against	Shareholder

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
 Meeting Date: APR 28, 2016 Meeting Type: Annual
 Record Date: MAR 01, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management

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1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Susan L. Lindquist	For	For	Management
1f	Elect Director Mark B. McClellan	For	For	Management
1g	Elect Director Anne M. Mulcahy	For	For	Management
1h	Elect Director William D. Perez	For	For	Management
1i	Elect Director Charles Prince	For	For	Management
1j	Elect Director A. Eugene Washington	For	For	Management
1k	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends	Against	Against	Shareholder
5	Require Independent Board Chairman	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Report on Policies for Safe Disposal of Prescription Drugs by Users	Against	Against	Shareholder

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
 Meeting Date: MAY 17, 2016 Meeting Type: Annual
 Record Date: MAR 18, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Crandall C. Bowles	For	For	Management
1d	Elect Director Stephen B. Burke	For	For	Management
1e	Elect Director James S. Crown	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	For	Management
1h	Elect Director Laban P. Jackson, Jr.	For	For	Management
1i	Elect Director Michael A. Neal	For	For	Management
1j	Elect Director Lee R. Raymond	For	For	Management
1k	Elect Director William C. Weldon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Provide Vote Counting to Exclude Abstentions	Against	Against	Shareholder
6	Prohibit Accelerated Vesting of Awards to Pursue Government Service	Against	Against	Shareholder
7	Appoint Committee to Explore the Feasibility to Divest Non-Core Banking Segments	Against	Against	Shareholder
8	Clawback Amendment	Against	Against	Shareholder
9	Adopt Executive Compensation Philosophy with Social Factors	Against	Against	Shareholder

LABORATORY CORPORATION OF AMERICA HOLDINGS

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Ticker: LH Security ID: 50540R409
 Meeting Date: MAY 11, 2016 Meeting Type: Annual
 Record Date: MAR 14, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	Against	Management
1c	Elect Director D. Gary Gilliland	For	For	Management
1d	Elect Director David P. King	For	For	Management
1e	Elect Director Garheng Kong	For	For	Management
1f	Elect Director Robert E. Mittelstaedt, Jr.	For	For	Management
1g	Elect Director Peter M. Neupert	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Adam H. Schechter	For	For	Management
1j	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Zika Virus Controls for Primates and Employees	Against	Against	Shareholder

LEAR CORPORATION

Ticker: LEA Security ID: 521865204
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 24, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Bott	For	For	Management
1b	Elect Director Thomas P. Capo	For	For	Management
1c	Elect Director Jonathan F. Foster	For	Against	Management
1d	Elect Director Mary Lou Jepsen	For	For	Management
1e	Elect Director Kathleen A. Ligocki	For	For	Management
1f	Elect Director Conrad L. Mallett, Jr.	For	For	Management
1g	Elect Director Donald L. Runkle	For	For	Management
1h	Elect Director Matthew J. Simoncini	For	For	Management
1i	Elect Director Gregory C. Smith	For	For	Management
1j	Elect Director Henry D. G. Wallace	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
 Meeting Date: APR 13, 2016 Meeting Type: Annual
 Record Date: FEB 16, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Irving Bolotin	For	For	Management
1.2	Elect Director Steven L. Gerard	For	For	Management

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1.3	Elect Director Theron I. "Tig" Gilliam	For	For	Management
1.4	Elect Director Sherrill W. Hudson	For	For	Management
1.5	Elect Director Sidney Lapidus	For	For	Management
1.6	Elect Director Teri P. McClure	For	For	Management
1.7	Elect Director Stuart A. Miller	For	For	Management
1.8	Elect Director Armando Olivera	For	For	Management
1.9	Elect Director Jeffrey Sonnenfeld	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Executive Incentive Bonus Plan	For	For	Management
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
 Meeting Date: MAY 27, 2016 Meeting Type: Annual
 Record Date: MAR 18, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	Withhold	Management
1.2	Elect Director Angela F. Braly	For	For	Management
1.3	Elect Director Sandra B. Cochran	For	For	Management
1.4	Elect Director Laurie Z. Douglas	For	For	Management
1.5	Elect Director Richard W. Dreiling	For	For	Management
1.6	Elect Director Robert L. Johnson	For	For	Management
1.7	Elect Director Marshall O. Larsen	For	For	Management
1.8	Elect Director James H. Morgan	For	For	Management
1.9	Elect Director Robert A. Niblock	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Sustainability, Including Quantitative Goals	Against	Against	Shareholder
6	Adopt Proxy Access Right	Against	Against	Shareholder

MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
 Meeting Date: MAY 25, 2016 Meeting Type: Annual
 Record Date: MAR 28, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1b	Elect Director Gregory H. Boyce	For	For	Management
1c	Elect Director Chadwick C. Deaton	For	For	Management
1d	Elect Director Marcela E. Donadio	For	For	Management
1e	Elect Director Philip Lader	For	For	Management
1f	Elect Director Michael E. J. Phelps	For	For	Management

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1g	Elect Director Dennis H. Reilley	For	For	Management
1h	Elect Director Lee M. Tillman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
 Meeting Date: JUL 29, 2015 Meeting Type: Annual
 Record Date: JUN 01, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andy D. Bryant	For	For	Management
1b	Elect Director Wayne A. Budd	For	For	Management
1c	Elect Director N. Anthony Coles	For	For	Management
1d	Elect Director John H. Hammergren	For	For	Management
1e	Elect Director Alton F. Irby, III	For	For	Management
1f	Elect Director M. Christine Jacobs	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Marie L. Knowles	For	For	Management
1i	Elect Director David M. Lawrence	For	For	Management
1j	Elect Director Edward A. Mueller	For	For	Management
1k	Elect Director Susan R. Salka	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management
5	Provide Proxy Access Right	For	For	Management
6	Report on Political Contributions	Against	Against	Shareholder
7	Pro-rata Vesting of Equity Awards	Against	Against	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
 Meeting Date: DEC 11, 2015 Meeting Type: Annual
 Record Date: OCT 12, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Randall J. Hogan, III	For	For	Management
1e	Elect Director Omar Ishrak	For	For	Management
1f	Elect Director Shirley Ann Jackson	For	For	Management
1g	Elect Director Michael O. Leavitt	For	For	Management
1h	Elect Director James T. Lenehan	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
1l	Elect Director Robert C. Pozen	For	For	Management
1m	Elect Director Preetha Reddy	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management

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	Auditors and Authorize Board to Fix Their Remuneration			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	Three Years	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
 Meeting Date: MAY 24, 2016 Meeting Type: Annual
 Record Date: MAR 31, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Kenneth C. Frazier	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director C. Robert Kidder	For	For	Management
1g	Elect Director Rochelle B. Lazarus	For	For	Management
1h	Elect Director Carlos E. Represas	For	For	Management
1i	Elect Director Paul B. Rothman	For	For	Management
1j	Elect Director Patricia F. Russo	For	For	Management
1k	Elect Director Craig B. Thompson	For	For	Management
1l	Elect Director Wendell P. Weeks	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Require Independent Board Chairman	Against	Against	Shareholder
6	Report on Policies for Safe Disposal of Prescription Drugs by Users	Against	Against	Shareholder

MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103
 Meeting Date: JAN 28, 2016 Meeting Type: Annual
 Record Date: NOV 30, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Bailey	For	For	Management
1.2	Elect Director Richard M. Beyer	For	For	Management
1.3	Elect Director Patrick J. Byrne	For	For	Management
1.4	Elect Director D. Mark Durcan	For	For	Management
1.5	Elect Director Mercedes Johnson	For	For	Management
1.6	Elect Director Lawrence N. Mondry	For	For	Management
1.7	Elect Director Robert E. Switz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Other Business	For	Against	Management

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MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
 Meeting Date: DEC 02, 2015 Meeting Type: Annual
 Record Date: OCT 02, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Teri L. List-Stoll	For	For	Management
1.3	Elect Director G. Mason Morfit	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Helmut Panke	For	For	Management
1.7	Elect Director Sandra E. Peterson	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MOLSON COORS BREWING COMPANY

Ticker: TAP Security ID: 60871R209
 Meeting Date: MAY 25, 2016 Meeting Type: Annual
 Record Date: MAR 31, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108
 Meeting Date: MAY 12, 2016 Meeting Type: Annual
 Record Date: MAR 22, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas D. Bell, Jr.	For	For	Management
1.2	Elect Director Erskine B. Bowles	For	For	Management
1.3	Elect Director Robert A. Bradway	For	For	Management
1.4	Elect Director Wesley G. Bush	For	For	Management
1.5	Elect Director Daniel A. Carp	For	For	Management
1.6	Elect Director Steven F. Leer	For	For	Management
1.7	Elect Director Michael D. Lockhart	For	For	Management
1.8	Elect Director Amy E. Miles	For	For	Management
1.9	Elect Director Martin H. Nesbitt	For	For	Management
1.10	Elect Director James A. Squires	For	For	Management
1.11	Elect Director John R. Thompson	For	For	Management

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2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
 Meeting Date: MAY 18, 2016 Meeting Type: Annual
 Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director James C. Gaither	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director William J. Miller	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
 Meeting Date: MAY 03, 2016 Meeting Type: Annual
 Record Date: MAR 04, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. E. Andrews	For	For	Management
1.2	Elect Director Timothy M. Donahue	For	For	Management
1.3	Elect Director Thomas D. Eckert	For	For	Management
1.4	Elect Director Alfred E. Festa	For	For	Management
1.5	Elect Director Ed Grier	For	For	Management
1.6	Elect Director Manuel H. Johnson	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director William A. Moran	For	For	Management
1.9	Elect Director David A. Preiser	For	For	Management
1.10	Elect Director W. Grady Rosier	For	For	Management
1.11	Elect Director Dwight C. Schar	For	For	Management
1.12	Elect Director Paul W. Whetsell	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106
 Meeting Date: MAY 24, 2016 Meeting Type: Annual
 Record Date: APR 04, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Bruce Crawford	For	For	Management
1.3	Elect Director Alan R. Batkin	For	For	Management
1.4	Elect Director Mary C. Choksi	For	For	Management
1.5	Elect Director Robert Charles Clark	For	For	Management
1.6	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.7	Elect Director Susan S. Denison	For	For	Management
1.8	Elect Director Michael A. Henning	For	For	Management
1.9	Elect Director Deborah J. Kissire	For	For	Management
1.10	Elect Director John R. Murphy	For	For	Management
1.11	Elect Director John R. Purcell	For	For	Management
1.12	Elect Director Linda Johnson Rice	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Prepare Employment Diversity Report	Against	Against	Shareholder
5	Require Independent Board Chairman	Against	Against	Shareholder

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
 Meeting Date: NOV 18, 2015 Meeting Type: Annual
 Record Date: SEP 21, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	For	Management
1.2	Elect Director H. Raymond Bingham	For	For	Management
1.3	Elect Director Michael J. Boskin	For	For	Management
1.4	Elect Director Safra A. Catz	For	For	Management
1.5	Elect Director Bruce R. Chizen	For	For	Management
1.6	Elect Director George H. Conrades	For	For	Management
1.7	Elect Director Lawrence J. Ellison	For	For	Management
1.8	Elect Director Hector Garcia-Molina	For	For	Management
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd	For	For	Management
1.11	Elect Director Leon E. Panetta	For	For	Management
1.12	Elect Director Naomi O. Seligman	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Quantitative Renewable Energy Goals	Against	Against	Shareholder
6	Proxy Access	Against	For	Shareholder
7	Approve Quantifiable Performance Metrics	Against	Against	Shareholder
8	Amend Corporate Governance Guidelines	Against	Against	Shareholder
9	Proxy Voting Disclosure, Confidentiality, and Tabulation	Against	Against	Shareholder
10	Report on Lobbying Payments and Policy	Against	Against	Shareholder

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OWENS CORNING

Ticker: OC Security ID: 690742101
 Meeting Date: APR 21, 2016 Meeting Type: Annual
 Record Date: FEB 22, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Brian Ferguson	For	For	Management
1.2	Elect Director Ralph F. Hake	For	For	Management
1.3	Elect Director F. Philip Handy	For	For	Management
1.4	Elect Director James J. McMonagle	For	For	Management
1.5	Elect Director W. Howard Morris	For	For	Management
1.6	Elect Director Suzanne P. Nimocks	For	For	Management
1.7	Elect Director Michael H. Thaman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Executive Incentive Bonus Plan	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Asbestos Personal Injury Trust and Bankruptcy Related Language	For	For	Management
7	Amend Bylaws Principally to Eliminate Asbestos Personal Injury Trust and Bankruptcy Related Language	For	For	Management
8	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109
 Meeting Date: MAY 17, 2016 Meeting Type: Annual
 Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Hasan Jameel	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Menco	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
1.11	Elect Director James D. Woodrum	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PARKER-HANNIFIN CORPORATION

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Ticker: PH Security ID: 701094104
 Meeting Date: OCT 28, 2015 Meeting Type: Annual
 Record Date: AUG 31, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lee C. Banks	For	For	Management
1.2	Elect Director Robert G. Bohn	For	For	Management
1.3	Elect Director Linda S. Harty	For	For	Management
1.4	Elect Director William E. Kassling	For	For	Management
1.5	Elect Director Robert J. Kohlhepp	For	For	Management
1.6	Elect Director Kevin A. Lobo	For	For	Management
1.7	Elect Director Klaus-Peter Muller	For	For	Management
1.8	Elect Director Candy M. Obourn	For	For	Management
1.9	Elect Director Joseph M. Scaminace	For	For	Management
1.10	Elect Director Wolfgang R. Schmitt	For	For	Management
1.11	Elect Director Ake Svensson	For	For	Management
1.12	Elect Director James L. Wainscott	For	For	Management
1.13	Elect Director Donald E. Washkewicz	For	For	Management
1.14	Elect Director Thomas L. Williams	For	For	Management
2	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
3	Eliminate Cumulative Voting	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Executive Incentive Bonus Plan	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
 Meeting Date: APR 28, 2016 Meeting Type: Annual
 Record Date: MAR 01, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis A. Ausiello	For	For	Management
1.2	Elect Director W. Don Cornwell	For	For	Management
1.3	Elect Director Joseph J. Echevarria	For	For	Management
1.4	Elect Director Frances D. Fergusson	For	For	Management
1.5	Elect Director Helen H. Hobbs	For	For	Management
1.6	Elect Director James M. Kilts	For	For	Management
1.7	Elect Director Shantanu Narayan	For	For	Management
1.8	Elect Director Suzanne Nora Johnson	For	For	Management
1.9	Elect Director Ian C. Read	For	For	Management
1.10	Elect Director Stephen W. Sanger	For	For	Management
1.11	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Give Shareholders Final Say on Election of Directors	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Prohibit Tax Gross-ups on Inversions	Against	Against	Shareholder

PILGRIM'S PRIDE CORPORATION

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Ticker: PPC Security ID: 72147K108
 Meeting Date: APR 29, 2016 Meeting Type: Annual
 Record Date: MAR 10, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gilberto Tomazoni	For	For	Management
1.2	Elect Director Joesley Mendonca Batista	For	Withhold	Management
1.3	Elect Director Wesley Mendonca Batista	For	Withhold	Management
1.4	Elect Director William W. Lovette	For	For	Management
1.5	Elect Director Andre Nogueira de Souza	For	For	Management
1.6	Elect Director Wallim Cruz De Vasconcellos Junior	For	For	Management
2.1	Elect Director David E. Bell	For	For	Management
2.2	Elect Director Michael L. Cooper	For	For	Management
2.3	Elect Director Charles Macaluso	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

 PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106
 Meeting Date: APR 19, 2016 Meeting Type: Annual
 Record Date: FEB 19, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willie A. Deese	For	For	Management
1.2	Elect Director Albert R. Gamper, Jr.	For	For	Management
1.3	Elect Director William V. Hickey	For	For	Management
1.4	Elect Director Ralph Izzo	For	For	Management
1.5	Elect Director Shirley Ann Jackson	For	For	Management
1.6	Elect Director David Lilley	For	For	Management
1.7	Elect Director Thomas A. Renyi	For	For	Management
1.8	Elect Director Hak Cheol (H.C.) Shin	For	For	Management
1.9	Elect Director Richard J. Swift	For	Against	Management
1.10	Elect Director Susan Tomasky	For	For	Management
1.11	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

 RAYTHEON COMPANY

Ticker: RTN Security ID: 755111507
 Meeting Date: MAY 26, 2016 Meeting Type: Annual
 Record Date: APR 05, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Robert E. Beauchamp	For	For	Management
1c	Elect Director James E. Cartwright	For	For	Management
1d	Elect Director Vernon E. Clark	For	For	Management
1e	Elect Director Stephen J. Hadley	For	For	Management
1f	Elect Director Thomas A. Kennedy	For	For	Management

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1g	Elect Director Letitia A. Long	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Michael C. Ruettggers	For	For	Management
1j	Elect Director William R. Spivey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
5	Adopt a Payout Policy Giving Preference to Share Buybacks Over Dividends	Against	Against	Shareholder
6	Proxy Access	Against	Against	Shareholder

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
 Meeting Date: MAY 18, 2016 Meeting Type: Annual
 Record Date: MAR 22, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Balmuth	For	For	Management
1b	Elect Director K. Gunnar Bjorklund	For	For	Management
1c	Elect Director Michael J. Bush	For	For	Management
1d	Elect Director Norman A. Ferber	For	For	Management
1e	Elect Director Sharon D. Garrett	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director George P. Orban	For	For	Management
1h	Elect Director Michael O'Sullivan	For	For	Management
1i	Elect Director Lawrence S. Peiros	For	For	Management
1j	Elect Director Gregory L. Quesnel	For	For	Management
1k	Elect Director Barbara Rentler	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SCHLUMBERGER LIMITED

Ticker: SLB Security ID: 806857108
 Meeting Date: APR 06, 2016 Meeting Type: Annual
 Record Date: FEB 17, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter L.S. Currie	For	For	Management
1b	Elect Director V. Maureen Kempston Darkes	For	Against	Management
1c	Elect Director Paal Kibsgaard	For	For	Management
1d	Elect Director Nikolay Kudryavtsev	For	For	Management
1e	Elect Director Michael E. Marks	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Lubna S. Olayan	For	For	Management
1h	Elect Director Leo Rafael Reif	For	For	Management

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1i	Elect Director Tore I. Sandvold	For	For	Management
1j	Elect Director Henri Seydoux	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt and Approve Financials and Dividends	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Articles	For	For	Management
6	Fix Number of Directors at Twelve	For	For	Management
7	Amend 2010 Omnibus Stock Incentive Plan	For	For	Management

SLM CORPORATION

Ticker: SLM Security ID: 78442P106
 Meeting Date: JUN 23, 2016 Meeting Type: Annual
 Record Date: APR 25, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul G. Child	For	For	Management
1b	Elect Director Carter Warren Franke	For	For	Management
1c	Elect Director Earl A. Goode	For	For	Management
1d	Elect Director Ronald F. Hunt	For	For	Management
1e	Elect Director Marianne M. Keler	For	For	Management
1f	Elect Director Jim Matheson	For	For	Management
1g	Elect Director Jed H. Pitcher	For	For	Management
1h	Elect Director Frank C. Puleo	For	For	Management
1i	Elect Director Raymond J. Quinlan	For	For	Management
1j	Elect Director Vivian C. Schneck-Last	For	For	Management
1k	Elect Director William N. Shiebler	For	For	Management
1l	Elect Director Robert S. Strong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108
 Meeting Date: MAY 18, 2016 Meeting Type: Annual
 Record Date: MAR 22, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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4 Proxy Access Against For Shareholder

 STATOIL ASA

Ticker: STL Security ID: 85771P102
 Meeting Date: MAY 11, 2016 Meeting Type: Annual
 Record Date: APR 06, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Registration of Attending Shareholders and Proxies	None	None	Management
3	Elect Chairman of Meeting	For	Did Not Vote	Management
4	Approve Notice of Meeting and Agenda	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.22 Per Share	For	Did Not Vote	Management
7	Approve Distribution of Dividends	For	Did Not Vote	Management
8.1	Approve Creation of Pool of Capital with Preemptive Rights in Connection with Payment of Dividend for Fourth Quarter 2015	For	Did Not Vote	Management
8.2	Approve Creation of Pool of Capital with Preemptive Rights in Connection With Payment of Dividend for First Quarter to Third Quarter 2016	For	Did Not Vote	Management
9	Present a Revised Strategy Reflecting the Company's Joint Responsibility for Helping Meet the Current Energy Demand within the Framework of National and International Climate Targets	Against	Did Not Vote	Shareholder
10	Approve Company's Corporate Governance Statement	For	Did Not Vote	Management
11.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	Did Not Vote	Management
11.2	Approve Remuneration Linked to Development of Share Price	For	Did Not Vote	Management
12	Approve Remuneration of Auditors	For	Did Not Vote	Management
13a	Elect All Proposed Members of Corporate Assembly (Shareholders Can Also Vote Individually on Proposed candidates Under items 13b-13q)	For	Did Not Vote	Management
13b	Reelect Tone Bakker as Chairman of Corporate Assembly	For	Did Not Vote	Management
13c	Elect Nils Bastiansen as Deputy Chairman of Corporate Assembly	For	Did Not Vote	Management
13d	Reelect Greger Mannsverk as Member of Corporate Assembly	For	Did Not Vote	Management
13e	Reelect Steinar Olsen as Member of Corporate Assembly	For	Did Not Vote	Management
13f	Reelect Ingvald Strommen as Member of Corporate Assembly	For	Did Not Vote	Management
13g	Reelect Rune Bjerke as Member of Corporate Assembly	For	Did Not Vote	Management
13h	Reelect Siri Kalvig as Member of	For	Did Not Vote	Management

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	Corporate Assembly			
13i	Reelect Terje Venold as Member of Corporate Assembly	For	Did Not Vote	Management
13j	Reelect Kjersti Kleven as Member of Corporate Assembly	For	Did Not Vote	Management
13k	Elect Birgitte Vartdal as New Member of Corporate Assembly	For	Did Not Vote	Management
13l	Elect Jarle Roth as New Member of Corporate Assembly	For	Did Not Vote	Management
13m	Elect Kathrine Naess as New Member of Corporate Assembly	For	Did Not Vote	Management
13n	Elect Kjerstin Fyllingen as New Deputy Member of Corporate Assembly	For	Did Not Vote	Management
13o	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	For	Did Not Vote	Management
13p	Elect Hakon Volldal as New Deputy Member of Corporate Assembly	For	Did Not Vote	Management
13q	Elect Kari Skeidsvoll Moe as New Deputy Member of Corporate Assembly	For	Did Not Vote	Management
14a	Elect All Proposed Members of Nominating Committee (Shareholders Can Also Vote Individually on Proposed Candidates Under Items 14b-14e)	For	Did Not Vote	Management
14b	Reelect Tone Lunde Bakker as Chairman of Nominating Committee	For	Did Not Vote	Management
14c	Reelect Tom Rathke as Member of Nominating Committee	For	Did Not Vote	Management
14d	Reelect Elisabeth Berge as New Member of Nominating Committee	For	Did Not Vote	Management
14e	Elect Jarle Roth as New Member of Nominating Committee	For	Did Not Vote	Management
15	Approve Equity Plan Financing	For	Did Not Vote	Management
16	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Did Not Vote	Management
17	Miscellaneous Proposal: Marketing Instructions	For	Did Not Vote	Management
18	Establish Risk Management Investigation Committee	Against	Did Not Vote	Shareholder

SUNCOR ENERGY INC.

Ticker: SU Security ID: 867224107
 Meeting Date: APR 28, 2016 Meeting Type: Annual
 Record Date: MAR 02, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia M. Bedient	For	For	Management
1.2	Elect Director Mel E. Benson	For	For	Management
1.3	Elect Director Jacynthe Cote	For	For	Management
1.4	Elect Director Dominic D'Alessandro	For	For	Management
1.5	Elect Director John D. Gass	For	For	Management
1.6	Elect Director John R. Huff	For	For	Management
1.7	Elect Director Maureen McCaw	For	For	Management
1.8	Elect Director Michael W. O'Brien	For	For	Management
1.9	Elect Director James W. Simpson	For	For	Management
1.10	Elect Director Eira M. Thomas	For	For	Management
1.11	Elect Director Steven W. Williams	For	For	Management
1.12	Elect Director Michael M. Wilson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

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	Auditors			
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Report on Climate Change	For	For	Shareholder
5	SP 2: Approve Annual Disclosure of Lobbying-Related Matters	Against	Against	Shareholder

SUNTRUST BANKS, INC.

Ticker: STI Security ID: 867914103
 Meeting Date: APR 26, 2016 Meeting Type: Annual
 Record Date: FEB 17, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dallas S. Clement	For	For	Management
1.2	Elect Director Paul R. Garcia	For	For	Management
1.3	Elect Director M. Douglas Ivester	For	For	Management
1.4	Elect Director Kyle Prechtl Legg	For	For	Management
1.5	Elect Director Donna S. Morea	For	For	Management
1.6	Elect Director David M. Ratcliffe	For	For	Management
1.7	Elect Director William H. Rogers, Jr	For	For	Management
1.8	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1.9	Elect Director Bruce L. Tanner	For	For	Management
1.10	Elect Director Thomas R. Watjen	For	For	Management
1.11	Elect Director Phail Wynn, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TESORO CORPORATION

Ticker: TSO Security ID: 881609101
 Meeting Date: MAY 03, 2016 Meeting Type: Annual
 Record Date: MAR 11, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney F. Chase	For	For	Management
1.2	Elect Director Edward G. Galante	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director Robert W. Goldman	For	For	Management
1.5	Elect Director David Lilley	For	For	Management
1.6	Elect Director Mary Pat McCarthy	For	For	Management
1.7	Elect Director J.W. Nokes	For	For	Management
1.8	Elect Director Susan Tomasky	For	For	Management
1.9	Elect Director Michael E. Wiley	For	For	Management
1.10	Elect Director Patrick Y. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder

TEVA- PHARMACEUTICAL INDUSTRIES LTD

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Ticker: TEVA Security ID: 881624209
 Meeting Date: SEP 03, 2015 Meeting Type: Annual
 Record Date: AUG 04, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Roger Abravanel as Director For a Three Year Term	For	For	Management
1b	Elect Rosemary A. Crane as Director For a Three Year Term	For	For	Management
1c	Elect Gerald M. Lieberman as Director For a Three Year Term	For	For	Management
1d	Reelect Galia Maor as Director For a Three Year Term	For	For	Management
2	Elect Gabrielle Greene-Sulzberger as External Director For a Three Year Term and Approve her Compensation	For	For	Management
3a	Amend Compensation Policy for the Directors and Officers of the Company, In Respect To Directors' Compensation	For	For	Management
3a.1	Vote FOR if you have a personal interest in item 3a; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager.	None	Against	Management
3b	Approve Compensation of Company's Directors, Excluding Chairman	For	For	Management
3c	Approve Compensation of Yitzhak Peterburg, Chairman	For	For	Management
4a	Amend Employment Terms of Erez Vigodman, President and CEO	For	For	Management
4b	Approve Special Cash Bonus to Erez Vigodman, President and CEO	For	For	Management
5	Approve 2015 Equity Compensation Plan	For	For	Management
6	Reappoint Kesselman & Kesselman as Auditors	For	For	Management
7	Discuss Financial Statements and the Report of the Board for 2014	None	None	Management

 TEVA- PHARMACEUTICAL INDUSTRIES LTD

Ticker: TEVA Security ID: 881624209
 Meeting Date: NOV 05, 2015 Meeting Type: Special
 Record Date: OCT 06, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize New Class of Mandatory Convertible Preferred Shares	For	For	Management

 TEVA- PHARMACEUTICAL INDUSTRIES LTD

Ticker: TEVA Security ID: 881624209
 Meeting Date: APR 18, 2016 Meeting Type: Annual
 Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Yitzhak Peterburg as Director	For	For	Management

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	Until the 2019 Annual Meeting of Shareholders			
1b	Reelect Arie Belldegrun as Director Until the 2019 Annual Meeting of Shareholders	For	For	Management
1c	Reelect Amir Elstein as Director Until the 2019 Annual Meeting of Shareholders	For	For	Management
2	Amend Compensation Policy for the Directors and Officers of the Company	For	For	Management
2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management
3a	Approve an Increase to the Fees Payable to Erez Vigodman, CEO	For	For	Management
3b	Approve Amendment to Annual Cash Bonus Objectives and Payout Terms for Erez Vigodman, CEO	For	For	Management
3c	Approve Amendment to Annual Equity Awards for Erez Vigodman, CEO	For	For	Management
4	Approve Amendment to the 2015 Long-Term Equity-Based Incentive Plan to Increase the Number of Shares Available for Issuance Thereunder	For	For	Management
5	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

THE DOW CHEMICAL COMPANY

Ticker: DOW Security ID: 260543103
 Meeting Date: MAY 12, 2016 Meeting Type: Annual
 Record Date: MAR 14, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajay Banga	For	For	Management
1b	Elect Director Jacqueline K. Barton	For	For	Management
1c	Elect Director James A. Bell	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Jeff M. Fettig	For	For	Management
1f	Elect Director Andrew N. Liveris	For	For	Management
1g	Elect Director Mark Loughridge	For	For	Management
1h	Elect Director Raymond J. Milchovich	For	For	Management
1i	Elect Director Robert S. Miller	For	For	Management
1j	Elect Director Paul Polman	For	For	Management
1k	Elect Director Dennis H. Reilley	For	For	Management
1l	Elect Director James M. Ringler	For	Against	Management
1m	Elect Director Ruth G. Shaw	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access	Against	For	Shareholder

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THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104
 Meeting Date: MAY 20, 2016 Meeting Type: Annual
 Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd C. Blankfein	For	For	Management
1b	Elect Director M. Michele Burns	For	For	Management
1c	Elect Director Gary D. Cohn	For	For	Management
1d	Elect Director Mark Flaherty	For	For	Management
1e	Elect Director William W. George	For	For	Management
1f	Elect Director James A. Johnson	For	For	Management
1g	Elect Director Lakshmi N. Mittal	For	For	Management
1h	Elect Director Adebayo O. Ogunlesi	For	For	Management
1i	Elect Director Peter Oppenheimer	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Mark E. Tucker	For	For	Management
1l	Elect Director David A. Viniar	For	For	Management
1m	Elect Director Mark O. Winkelman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Prohibit Accelerated Vesting of Awards to Pursue Government Service	Against	Against	Shareholder
5	Provide Vote Counting to Exclude Abstentions	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder

THE GOODYEAR TIRE & RUBBER COMPANY

Ticker: GT Security ID: 382550101
 Meeting Date: APR 11, 2016 Meeting Type: Annual
 Record Date: FEB 16, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. Conaty	For	For	Management
1b	Elect Director James A. Firestone	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Peter S. Hellman	For	For	Management
1e	Elect Director Laurette T. Koellner	For	For	Management
1f	Elect Director Richard J. Kramer	For	For	Management
1g	Elect Director W. Alan McCollough	For	For	Management
1h	Elect Director John E. McGlade	For	For	Management
1i	Elect Director Michael J. Morell	For	For	Management
1j	Elect Director Roderick A. Palmore	For	For	Management
1k	Elect Director Stephanie A. Streeter	For	For	Management
1l	Elect Director Thomas H. Weidemeyer	For	For	Management
1m	Elect Director Michael R. Wessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Proxy Access	Against	For	Shareholder

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Gregory D. Brenneman	For	For	Management
1d	Elect Director J. Frank Brown	For	For	Management
1e	Elect Director Albert P. Carey	For	For	Management
1f	Elect Director Armando Codina	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Karen L. Katen	For	For	Management
1k	Elect Director Craig A. Menear	For	For	Management
1l	Elect Director Mark Vadon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Prepare Employment Diversity Report and Report on Diversity Policies	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

THE PRICELINE GROUP INC.

Ticker: PCLN Security ID: 741503403
 Meeting Date: JUN 02, 2016 Meeting Type: Annual
 Record Date: APR 07, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Jan L. Docter	For	For	Management
1.4	Elect Director Jeffrey E. Epstein	For	For	Management
1.5	Elect Director James M. Guyette	For	For	Management
1.6	Elect Director Charles H. Noski	For	For	Management
1.7	Elect Director Nancy B. Peretsman	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Craig W. Rydin	For	For	Management
1.10	Elect Director Lynn M. Vojvodich	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
 Meeting Date: MAY 19, 2016 Meeting Type: Annual
 Record Date: MAR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director John H. Dasburg	For	For	Management
1c	Elect Director Janet M. Dolan	For	For	Management
1d	Elect Director Kenneth M. Duberstein	For	For	Management
1e	Elect Director Jay S. Fishman	For	For	Management
1f	Elect Director Patricia L. Higgins	For	For	Management
1g	Elect Director Thomas R. Hodgson	For	For	Management
1h	Elect Director William J. Kane	For	For	Management
1i	Elect Director Cleve L. Killingsworth, Jr.	For	For	Management
1j	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1k	Elect Director Todd C. Schermerhorn	For	For	Management
1l	Elect Director Alan D. Schnitzer	For	For	Management
1m	Elect Director Donald J. Shepard	For	For	Management
1n	Elect Director Laurie J. Thomsen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder

TOLL BROTHERS, INC.

Ticker: TOL Security ID: 889478103
Meeting Date: MAR 08, 2016 Meeting Type: Annual
Record Date: JAN 20, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert I. Toll	For	For	Management
1.2	Elect Director Bruce E. Toll (Withdrawn)	None	None	Management
1.3	Elect Director Douglas C. Yearley, Jr.	For	For	Management
1.4	Elect Director Robert S. Blank	For	For	Management
1.5	Elect Director Edward G. Boehne	For	For	Management
1.6	Elect Director Richard J. Braemer	For	For	Management
1.7	Elect Director Christine N. Garvey	For	For	Management
1.8	Elect Director Carl B. Marbach	For	For	Management
1.9	Elect Director John A. McLean	For	For	Management
1.10	Elect Director Stephen A. Novick	For	For	Management
1.11	Elect Director Paul E. Shapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Provide Directors May Be Removed With or Without Cause	For	For	Management

TOTAL SYSTEM SERVICES, INC.

Ticker: TSS Security ID: 891906109
Meeting Date: APR 28, 2016 Meeting Type: Annual
Record Date: FEB 19, 2016

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James H. Blanchard	For	For	Management
1b	Elect Director Kriss Cloninger, III	For	For	Management
1c	Elect Director Walter W. Driver, Jr.	For	For	Management
1d	Elect Director Sidney E. Harris	For	For	Management
1e	Elect Director William M. Isaac	For	For	Management
1f	Elect Director Pamela A. Joseph	For	For	Management
1g	Elect Director Mason H. Lampton	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director Philip W. Tomlinson	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director Richard W. Ussery	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
1m	Elect Director James D. Yancey	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103
 Meeting Date: FEB 05, 2016 Meeting Type: Annual
 Record Date: DEC 07, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Mike Beebe	For	For	Management
1d	Elect Director Mikel A. Durham	For	For	Management
1e	Elect Director Kevin M. McNamara	For	For	Management
1f	Elect Director Brad T. Sauer	For	For	Management
1g	Elect Director Donnie Smith	For	For	Management
1h	Elect Director Robert Thurber	For	For	Management
1i	Elect Director Barbara A. Tyson	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on the Risks Associated with Use of Gestation Crates in Supply Chain	Against	Against	Shareholder
5	Implement a Water Quality Stewardship Policy	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder
7	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
8	Report on Working Conditions	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
 Meeting Date: APR 19, 2016 Meeting Type: Annual
 Record Date: FEB 23, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Warner L. Baxter	For	For	Management

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1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Arthur D. Collins, Jr.	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Doreen Woo Ho	For	For	Management
1i	Elect Director Olivia F. Kirtley	For	For	Management
1j	Elect Director Karen S. Lynch	For	For	Management
1k	Elect Director David B. O'Maley	For	For	Management
1l	Elect Director O'dell M. Owens	For	For	Management
1m	Elect Director Craig D. Schnuck	For	For	Management
1n	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder

UNITED CONTINENTAL HOLDINGS, INC.

Ticker: UAL Security ID: 910047109
 Meeting Date: JUN 08, 2016 Meeting Type: Annual
 Record Date: APR 21, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carolyn Corvi	For	For	Management
1.2	Elect Director Jane C. Garvey	For	For	Management
1.3	Elect Director Barnaby 'Barney' M. Harford	For	For	Management
1.4	Elect Director Walter Isaacson	For	For	Management
1.5	Elect Director James A. C. Kennedy	For	For	Management
1.6	Elect Director Robert A. Milton	For	For	Management
1.7	Elect Director Oscar Munoz	For	For	Management
1.8	Elect Director William R. Nuti	For	For	Management
1.9	Elect Director Edward L. Shapiro	For	For	Management
1.10	Elect Director Laurence E. Simmons	For	For	Management
1.11	Elect Director David J. Vitale	For	For	Management
1.12	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
 Meeting Date: JUN 06, 2016 Meeting Type: Annual
 Record Date: APR 08, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William C. Ballard, Jr.	For	For	Management
1b	Elect Director Edson Bueno	For	For	Management
1c	Elect Director Richard T. Burke	For	For	Management
1d	Elect Director Robert J. Darretta	For	For	Management
1e	Elect Director Stephen J. Hemsley	For	For	Management
1f	Elect Director Michele J. Hooper	For	For	Management

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1g	Elect Director Rodger A. Lawson	For	For	Management
1h	Elect Director Glenn M. Renwick	For	For	Management
1i	Elect Director Kenneth I. Shine	For	For	Management
1j	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

UNIVERSAL HEALTH SERVICES, INC.

Ticker: UHS Security ID: 913903100
 Meeting Date: MAY 18, 2016 Meeting Type: Annual
 Record Date: MAR 22, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert H. Hotz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Proxy Access	Against	For	Shareholder

VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100
 Meeting Date: MAY 12, 2016 Meeting Type: Annual
 Record Date: MAR 15, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph W. Gorder	For	For	Management
1b	Elect Director Deborah P. Majoras	For	For	Management
1c	Elect Director Donald L. Nickles	For	For	Management
1d	Elect Director Philip J. Pfeiffer	For	For	Management
1e	Elect Director Robert A. Profusek	For	For	Management
1f	Elect Director Susan Kaufman Purcell	For	For	Management
1g	Elect Director Stephen M. Waters	For	For	Management
1h	Elect Director Randall J. Weisenburger	For	For	Management
1i	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to provide for removal of directors without cause	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

WABCO HOLDINGS INC.

Ticker: WBC Security ID: 92927K102
 Meeting Date: MAY 26, 2016 Meeting Type: Annual
 Record Date: MAR 31, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jacques Esculier	For	For	Management

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1.2	Elect Director Henry R. Keizer	For	For	Management
1.3	Elect Director Thomas S. Gross	For	For	Management
2	Ratify Ernst & Young Bedrijfsrevisoren BCVBA/Reviseurs d'Entreprises SCCRL Belgium as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WEATHERFORD INTERNATIONAL PLC

Ticker: WFT Security ID: G48833100
 Meeting Date: JUN 15, 2016 Meeting Type: Annual
 Record Date: APR 22, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mohamed A. Awad	For	For	Management
1b	Elect Director David J. Butters	For	For	Management
1c	Elect Director Bernard J. Duroc-Danner	For	For	Management
1d	Elect Director John D. Gass	For	For	Management
1e	Elect Director Emyr Jones Parry	For	For	Management
1f	Elect Director Francis S. Kalman	For	For	Management
1g	Elect Director William E. Macaulay	For	For	Management
1h	Elect Director Robert K. Moses, Jr.	For	For	Management
1i	Elect Director Guillermo Ortiz	For	For	Management
1j	Elect Director Robert A. Rayne	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105
 Meeting Date: NOV 04, 2015 Meeting Type: Annual
 Record Date: SEP 08, 2015

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin I. Cole	For	For	Management
1b	Elect Director Kathleen A. Cote	For	For	Management
1c	Elect Director Henry T. DeNero	For	For	Management
1d	Elect Director Michael D. Lambert	For	For	Management
1e	Elect Director Len J. Lauer	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephen D. Milligan	For	For	Management
1h	Elect Director Paula A. Price	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

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WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105
Meeting Date: MAR 15, 2016 Meeting Type: Special
Record Date: FEB 03, 2016

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management

===== END NPX REPORT

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BlackRock Enhanced Capital and Income Fund, Inc.

By: /s/ John Perlowski
John Perlowski
Chief Executive Officer of
BlackRock Enhanced Capital and Income Fund, Inc.

Date: August 25, 2016